15-24th Meeting of the Board
Special Meeting and Public Hearing
8:30 a.m., Tuesday, November 17, 2015

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the request from Mobile County for the adoption of the classification of Network Specialist II at salary grade 21 ($4,117.43 – $6,582.32).

2. If Item One is approved, Mobile County requests approval for the creation of one (1) position of Network Specialist II for the Mobile County Engineering Department.

3. Public hearing for consideration of comments and suggestions concerning the request of the Board of Water and Sewer Commissioners of the City of Saraland for the adoption of the following classifications and salary grades:

   (A) Treatment Plant Operator Trainee, salary grade 10 ($2,276.42 – $3,639.20),

   (B) Treatment Plant Operator I, salary grade 12 ($2,512.75 – $4,017.00).

4. If Item Three is approved, the Board of Water and Sewer Commissioners of the City of Saraland requests approval for the creation of one (1) position of Treatment Plant Operator Trainee and one (1) position of Treatment Plant Operator I.

5. Mobile County requests approval for an extension of the Injured with Pay for Walter Johnson, Animal Control Officer II with the Animal Control Department, for the period of October 28, 2015 through November 10, 2015. Mr. Johnson has been on intermittent injured with pay from September 26, 2014 through June 16, 2015 and continuous leave from June 17, 2015 through October 27, 2015.

6. From the October 6, 2015 Meeting, the Director reported receipt of a letter from the City of Mobile Police Department requesting approval for the extension of promotional lists created under the assessment center. In late 2014, the Mobile Fire and Police Departments contracted to work with Booth and Associates in order to create promotional lists specific to the needs of these two departments. The cost incurred in the creation of these promotional lists is quite expensive. Due to the cost involved, an extension is requested that these lists be extended from the time period of the creation of the lists to two (2) years after the creation of the list. The Director also reports receipt of a letter from the City of Mobile Police Department dated October 23, 2015, requesting consideration for the extension separate from that of the Fire Department as the unique needs of each department may not necessarily be the same.

7. The Director reports receipt of the 2016 Holiday Schedule of the Mobile County Racing Commission.

8. The Utilities Board of the City of Bayou La Batre requests approval for a bonus for all employees as outlined in the attached letter dated November 10, 2015.

9. The Director reports a request from William Hunt for a supplemental written examination for Property Appraiser I. Mr. Hunt was absent for the examination on November 12, 2015, due to being out of state working an assignment on the date of the examination.

10. Have the Board schedule a hearing date concerning the appeal from dismissal filed by George Knight, former Public Service Worker I with the Mobile County Public Works Construction Department.

11. Have the Board schedule a hearing date concerning the Step 3 Grievance appeal filed by Renee Collier, Equipment Operator II with the City of Mobile Public Works Trash Department.

12. Approval of the following meetings and hearing of the Board:

    (A) 15-22nd meeting held October 20, 2015,
    (B) 15-23rd meeting held November 3, 2015,
    (C) 15-24th hearing held November 10, 2015.

13. Comments from the Director.

14. Business items from Board Members.