

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + .63) x 1.5  
FIRE Subsistence overtime = (Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
1.0	A	3600.00	300.00	150.00	138.40	138.88	69.20	69.44	13.84	29.76	1.73	1.24	2.60	1.86	3.54	2.81
1.0	A.5	3696.00	308.00	154.00	142.40	142.24	71.20	71.12	14.24	30.48	1.78	1.27	2.67	1.91	3.62	2.85
1.0	B	3780.00	315.00	157.50	145.60	145.60	72.80	72.80	14.56	31.20	1.82	1.30	2.73	1.95	3.68	2.90
1.0	B.5	3876.00	323.00	161.50	148.80	148.96	74.40	74.48	14.88	31.92	1.86	1.33	2.79	2.00	3.74	2.94
1.0	C	3972.00	331.00	165.50	152.80	152.32	76.40	76.16	15.28	32.64	1.91	1.36	2.87	2.04	3.81	2.99
1.0	C.5	4068.00	339.00	169.50	156.80	156.80	78.40	78.40	15.68	33.60	1.96	1.40	2.94	2.10	3.89	3.05
1.0	D	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
1.0	D.5	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
1.0	E	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
1.0	E.5	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
1.0	F	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
1.0	F.5	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
1.0	G	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
1.0	G.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
1.0	H	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
1.0	H.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
1.0	I	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
1.0	I.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
1.0	J	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
1.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

1.0	01	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
1.0	02	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
1.0	03	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
1.0	04	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
1.0	05	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
1.0	06	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
1.0	07	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
1.0	08	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
1.0	09	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
1.0	10	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
1.0	11	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
1.0	12	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
1.0	13	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
1.0	14	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
1.0	15	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
1.0	16	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
1.0	17	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
1.0	18	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
1.0	19	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
1.0	20	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
1.0	21	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
1.0	22	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
1.0	23	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
1.0	24	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.5	A	3696.00	308.00	154.00	142.40	142.24	71.20	71.12	14.24	30.48	1.78	1.27	2.67	1.91	3.62	2.85
1.5	A.5	3780.00	315.00	157.50	145.60	145.60	72.80	72.80	14.56	31.20	1.82	1.30	2.73	1.95	3.68	2.90
1.5	B	3876.00	323.00	161.50	148.80	148.96	74.40	74.48	14.88	31.92	1.86	1.33	2.79	2.00	3.74	2.94
1.5	B.5	3972.00	331.00	165.50	152.80	152.32	76.40	76.16	15.28	32.64	1.91	1.36	2.87	2.04	3.81	2.99
1.5	C	4068.00	339.00	169.50	156.80	156.80	78.40	78.40	15.68	33.60	1.96	1.40	2.94	2.10	3.89	3.05
1.5	C.5	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
1.5	D	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
1.5	D.5	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
1.5	E	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
1.5	E.5	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
1.5	F	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
1.5	F.5	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
1.5	G	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
1.5	G.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
1.5	H	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
1.5	H.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
1.5	I	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
1.5	I.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
1.5	J	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
1.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

1.5	01	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
1.5	02	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
1.5	03	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
1.5	04	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
1.5	05	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
1.5	06	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
1.5	07	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
1.5	08	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
1.5	09	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
1.5	10	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
1.5	11	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
1.5	12	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
1.5	13	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
1.5	14	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
1.5	15	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
1.5	16	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
1.5	17	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
1.5	18	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
1.5	19	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
1.5	20	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
1.5	21	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
1.5	22	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
1.5	23	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
1.5	24	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
2.0	A	3780.00	315.00	157.50	145.60	145.60	72.80	72.80	14.56	31.20	1.82	1.30	2.73	1.95	3.68	2.90
2.0	A.5	3876.00	323.00	161.50	148.80	148.96	74.40	74.48	14.88	31.92	1.86	1.33	2.79	2.00	3.74	2.94
2.0	B	3972.00	331.00	165.50	152.80	152.32	76.40	76.16	15.28	32.64	1.91	1.36	2.87	2.04	3.81	2.99
2.0	B.5	4068.00	339.00	169.50	156.80	156.80	78.40	78.40	15.68	33.60	1.96	1.40	2.94	2.10	3.89	3.05
2.0	C	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
2.0	C.5	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
2.0	D	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
2.0	D.5	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
2.0	E	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
2.0	E.5	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
2.0	F	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
2.0	F.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
2.0	G	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
2.0	G.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
2.0	H	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
2.0	H.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
2.0	I	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
2.0	I.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
2.0	J	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
2.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

2.0	01	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
2.0	02	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
2.0	03	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
2.0	04	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
2.0	05	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
2.0	06	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
2.0	07	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
2.0	08	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
2.0	09	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
2.0	10	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
2.0	11	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
2.0	12	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
2.0	13	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
2.0	14	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
2.0	15	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
2.0	16	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
2.0	17	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
2.0	18	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
2.0	19	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
2.0	20	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
2.0	21	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
2.0	22	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
2.0	23	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
2.0	24	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
2.5	A	3876.00	323.00	161.50	148.80	148.96	74.40	74.48	14.88	31.92	1.86	1.33	2.79	2.00	3.74	2.94
2.5	A.5	3972.00	331.00	165.50	152.80	152.32	76.40	76.16	15.28	32.64	1.91	1.36	2.87	2.04	3.81	2.99
2.5	B	4068.00	339.00	169.50	156.80	156.80	78.40	78.40	15.68	33.60	1.96	1.40	2.94	2.10	3.89	3.05
2.5	B.5	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
2.5	C	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
2.5	C.5	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
2.5	D	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
2.5	D.5	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
2.5	E	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
2.5	E.5	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
2.5	F	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
2.5	F.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
2.5	G	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
2.5	G.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
2.5	H	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
2.5	H.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
2.5	I	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
2.5	I.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
2.5	J	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
2.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

2.5	01	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
2.5	02	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
2.5	03	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
2.5	04	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
2.5	05	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
2.5	06	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
2.5	07	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
2.5	08	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
2.5	09	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
2.5	10	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
2.5	11	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
2.5	12	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
2.5	13	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
2.5	14	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
2.5	15	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
2.5	16	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
2.5	17	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
2.5	18	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
2.5	19	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
2.5	20	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
2.5	21	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
2.5	22	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
2.5	23	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
2.5	24	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
3.0	A	3972.00	331.00	165.50	152.80	152.32	76.40	76.16	15.28	32.64	1.91	1.36	2.87	2.04	3.81	2.99
3.0	A.5	4068.00	339.00	169.50	156.80	156.80	78.40	78.40	15.68	33.60	1.96	1.40	2.94	2.10	3.89	3.05
3.0	B	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
3.0	B.5	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
3.0	C	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
3.0	C.5	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
3.0	D	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
3.0	D.5	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
3.0	E	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
3.0	E.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
3.0	F	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
3.0	F.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
3.0	G	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
3.0	G.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
3.0	H	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
3.0	H.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
3.0	I	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
3.0	I.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
3.0	J	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
3.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

3.0	01	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
3.0	02	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
3.0	03	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
3.0	04	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
3.0	05	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
3.0	06	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
3.0	07	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
3.0	08	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
3.0	09	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
3.0	10	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
3.0	11	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
3.0	12	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
3.0	13	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
3.0	14	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
3.0	15	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
3.0	16	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
3.0	17	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
3.0	18	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
3.0	19	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
3.0	20	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
3.0	21	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
3.0	22	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
3.0	23	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
3.0	24	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
3.5	A	4068.00	339.00	169.50	156.80	156.80	78.40	78.40	15.68	33.60	1.96	1.40	2.94	2.10	3.89	3.05
3.5	A.5	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
3.5	B	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
3.5	B.5	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
3.5	C	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
3.5	C.5	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
3.5	D	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
3.5	D.5	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
3.5	E	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
3.5	E.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
3.5	F	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
3.5	F.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
3.5	G	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
3.5	G.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
3.5	H	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
3.5	H.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
3.5	I	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
3.5	I.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
3.5	J	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
3.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

3.5	01	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
3.5	02	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
3.5	03	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
3.5	04	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
3.5	05	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
3.5	06	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
3.5	07	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
3.5	08	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
3.5	09	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
3.5	10	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
3.5	11	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
3.5	12	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
3.5	13	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
3.5	14	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
3.5	15	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
3.5	16	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
3.5	17	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
3.5	18	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
3.5	19	10032.00	836.00	418.00	386.40	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
3.5	20	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
3.5	21	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
3.5	22	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
3.5	23	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
3.5	24	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
4.0	A	4164.00	347.00	173.50	160.00	160.16	80.00	80.08	16.00	34.32	2.00	1.43	3.00	2.15	3.95	3.09
4.0	A.5	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
4.0	B	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
4.0	B.5	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
4.0	C	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
4.0	C.5	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
4.0	D	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
4.0	D.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
4.0	E	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
4.0	E.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
4.0	F	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
4.0	F.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
4.0	G	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
4.0	G.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
4.0	H	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
4.0	H.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
4.0	I	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
4.0	I.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
4.0	J	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
4.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

4.0	01	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
4.0	02	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
4.0	03	6960.00	580.00	290.00	268.80	267.68	134.40	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
4.0	04	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
4.0	05	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
4.0	06	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
4.0	07	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
4.0	08	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
4.0	09	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
4.0	10	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
4.0	11	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
4.0	12	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
4.0	13	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
4.0	14	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
4.0	15	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
4.0	16	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
4.0	17	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
4.0	18	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
4.0	19	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
4.0	20	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
4.0	21	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
4.0	22	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
4.0	23	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
4.0	24	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.5	A	4272.00	356.00	178.00	164.00	164.64	82.00	82.32	16.40	35.28	2.05	1.47	3.08	2.21	4.02	3.15
4.5	A.5	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
4.5	B	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
4.5	B.5	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
4.5	C	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
4.5	C.5	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
4.5	D	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
4.5	D.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
4.5	E	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
4.5	E.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
4.5	F	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
4.5	F.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
4.5	G	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
4.5	G.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
4.5	H	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
4.5	H.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
4.5	I	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
4.5	I.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
4.5	J	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
4.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

4.5	01	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
4.5	02	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
4.5	03	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
4.5	04	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
4.5	05	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
4.5	06	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
4.5	07	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
4.5	08	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
4.5	09	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
4.5	10	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
4.5	11	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
4.5	12	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
4.5	13	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
4.5	14	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
4.5	15	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
4.5	16	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
4.5	17	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
4.5	18	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
4.5	19	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
4.5	20	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
4.5	21	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
4.5	22	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
4.5	23	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
4.5	24	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	4380.00	365.00	182.50	168.80	168.00	84.40	84.00	16.88	36.00	2.11	1.50	3.17	2.25	4.11	3.20
5.0	A.5	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
5.0	B	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
5.0	B.5	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
5.0	C	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
5.0	C.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
5.0	D	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
5.0	D.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
5.0	E	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
5.0	E.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
5.0	F	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
5.0	F.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
5.0	G	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
5.0	G.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
5.0	H	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
5.0	H.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
5.0	I	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
5.0	I.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
5.0	J	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
5.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

5.0	01	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
5.0	02	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
5.0	03	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
5.0	04	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
5.0	05	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
5.0	06	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
5.0	07	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
5.0	08	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
5.0	09	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
5.0	10	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
5.0	11	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
5.0	12	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
5.0	13	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
5.0	14	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
5.0	15	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
5.0	16	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
5.0	17	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
5.0	18	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
5.0	19	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
5.0	20	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
5.0	21	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
5.0	22	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
5.0	23	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
5.0	24	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.5	A	4488.00	374.00	187.00	172.80	172.48	86.40	86.24	17.28	36.96	2.16	1.54	3.24	2.31	4.19	3.26
5.5	A.5	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
5.5	B	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
5.5	B.5	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
5.5	C	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
5.5	C.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
5.5	D	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
5.5	D.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
5.5	E	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
5.5	E.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
5.5	F	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
5.5	F.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
5.5	G	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
5.5	G.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
5.5	H	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
5.5	H.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
5.5	I	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
5.5	I.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
5.5	J	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
5.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

5.5	01	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
5.5	02	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
5.5	03	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
5.5	04	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
5.5	05	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
5.5	06	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
5.5	07	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
5.5	08	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
5.5	09	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
5.5	10	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
5.5	11	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
5.5	12	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
5.5	13	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
5.5	14	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
5.5	15	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
5.5	16	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
5.5	17	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
5.5	18	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
5.5	19	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
5.5	20	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
5.5	21	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
5.5	22	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
5.5	23	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
5.5	24	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	4596.00	383.00	191.50	176.80	176.96	88.40	88.48	17.68	37.92	2.21	1.58	3.32	2.37	4.26	3.32
6.0	A.5	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
6.0	B	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
6.0	B.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
6.0	C	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
6.0	C.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
6.0	D	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
6.0	D.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
6.0	E	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
6.0	E.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
6.0	F	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
6.0	F.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
6.0	G	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
6.0	G.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
6.0	H	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
6.0	H.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
6.0	I	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
6.0	I.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
6.0	J	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
6.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

6.0	01	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
6.0	02	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
6.0	03	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
6.0	04	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
6.0	05	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
6.0	06	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
6.0	07	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
6.0	08	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
6.0	09	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
6.0	10	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
6.0	11	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
6.0	12	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
6.0	13	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
6.0	14	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
6.0	15	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
6.0	16	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
6.0	17	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
6.0	18	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
6.0	19	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
6.0	20	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
6.0	21	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
6.0	22	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
6.0	23	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
6.0	24	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
6.5	A	4704.00	392.00	196.00	180.80	181.44	90.40	90.72	18.08	38.88	2.26	1.62	3.39	2.43	4.34	3.38
6.5	A.5	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
6.5	B	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
6.5	B.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
6.5	C	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
6.5	C.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
6.5	D	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
6.5	D.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
6.5	E	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
6.5	E.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
6.5	F	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
6.5	F.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
6.5	G	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
6.5	G.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
6.5	H	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
6.5	H.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
6.5	I	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
6.5	I.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
6.5	J	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
6.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

6.5	01	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
6.5	02	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
6.5	03	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
6.5	04	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
6.5	05	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
6.5	06	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
6.5	07	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
6.5	08	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
6.5	09	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
6.5	10	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
6.5	11	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
6.5	12	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
6.5	13	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
6.5	14	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
6.5	15	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
6.5	16	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
6.5	17	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
6.5	18	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
6.5	19	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
6.5	20	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
6.5	21	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
6.5	22	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
6.5	23	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
6.5	24	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	4824.00	402.00	201.00	185.60	185.92	92.80	92.96	18.56	39.84	2.32	1.66	3.48	2.49	4.43	3.44
7.0	A.5	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
7.0	B	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
7.0	B.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
7.0	C	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
7.0	C.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
7.0	D	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
7.0	D.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
7.0	E	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
7.0	E.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
7.0	F	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
7.0	F.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
7.0	G	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
7.0	G.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
7.0	H	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
7.0	H.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
7.0	I	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
7.0	I.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
7.0	J	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
7.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

7.0	01	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
7.0	02	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
7.0	03	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
7.0	04	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
7.0	05	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
7.0	06	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
7.0	07	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
7.0	08	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
7.0	09	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
7.0	10	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
7.0	11	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
7.0	12	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
7.0	13	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
7.0	14	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
7.0	15	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
7.0	16	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
7.0	17	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
7.0	18	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
7.0	19	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
7.0	20	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
7.0	21	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
7.0	22	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
7.0	23	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
7.0	24	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
7.5	A	4944.00	412.00	206.00	190.40	190.40	95.20	95.20	19.04	40.80	2.38	1.70	3.57	2.55	4.52	3.50
7.5	A.5	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
7.5	B	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
7.5	B.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
7.5	C	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
7.5	C.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
7.5	D	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
7.5	D.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
7.5	E	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
7.5	E.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
7.5	F	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
7.5	F.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
7.5	G	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
7.5	G.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
7.5	H	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
7.5	H.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
7.5	I	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
7.5	I.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
7.5	J	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
7.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

7.5	01	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
7.5	02	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
7.5	03	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
7.5	04	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
7.5	05	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
7.5	06	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
7.5	07	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
7.5	08	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
7.5	09	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
7.5	10	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
7.5	11	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
7.5	12	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
7.5	13	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
7.5	14	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
7.5	15	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
7.5	16	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
7.5	17	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
7.5	18	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
7.5	19	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
7.5	20	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
7.5	21	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
7.5	22	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
7.5	23	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
7.5	24	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	5064.00	422.00	211.00	194.40	194.88	97.20	97.44	19.44	41.76	2.43	1.74	3.65	2.61	4.59	3.56
8.0	A.5	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
8.0	B	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
8.0	B.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
8.0	C	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
8.0	C.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
8.0	D	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
8.0	D.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
8.0	E	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
8.0	E.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
8.0	F	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
8.0	F.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
8.0	G	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
8.0	G.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
8.0	H	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
8.0	H.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
8.0	I	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
8.0	I.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
8.0	J	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
8.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

8.0	01	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
8.0	02	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
8.0	03	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
8.0	04	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
8.0	05	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
8.0	06	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
8.0	07	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
8.0	08	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
8.0	09	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
8.0	10	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
8.0	11	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
8.0	12	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
8.0	13	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
8.0	14	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
8.0	15	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
8.0	16	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
8.0	17	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
8.0	18	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
8.0	19	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
8.0	20	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
8.0	21	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
8.0	22	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
8.0	23	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
8.0	24	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.5	A	5196.00	433.00	216.50	200.00	199.36	100.00	99.68	20.00	42.72	2.50	1.78	3.75	2.67	4.70	3.62
8.5	A.5	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
8.5	B	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
8.5	B.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
8.5	C	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
8.5	C.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
8.5	D	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
8.5	D.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
8.5	E	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
8.5	E.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
8.5	F	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
8.5	F.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
8.5	G	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
8.5	G.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
8.5	H	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
8.5	H.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
8.5	I	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
8.5	I.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
8.5	J	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
8.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

8.5	01	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
8.5	02	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
8.5	03	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
8.5	04	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
8.5	05	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
8.5	06	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
8.5	07	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
8.5	08	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
8.5	09	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
8.5	10	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
8.5	11	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
8.5	12	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
8.5	13	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
8.5	14	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
8.5	15	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
8.5	16	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
8.5	17	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
8.5	18	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
8.5	19	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
8.5	20	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
8.5	21	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
8.5	22	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
8.5	23	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
8.5	24	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
9.0	A	5316.00	443.00	221.50	204.80	204.96	102.40	102.48	20.48	43.92	2.56	1.83	3.84	2.75	4.79	3.69
9.0	A.5	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
9.0	B	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
9.0	B.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
9.0	C	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
9.0	C.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
9.0	D	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
9.0	D.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
9.0	E	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
9.0	E.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
9.0	F	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
9.0	F.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
9.0	G	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
9.0	G.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
9.0	H	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
9.0	H.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
9.0	I	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
9.0	I.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
9.0	J	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
9.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

9.0	01	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
9.0	02	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
9.0	03	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
9.0	04	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
9.0	05	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
9.0	06	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
9.0	07	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
9.0	08	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
9.0	09	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
9.0	10	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
9.0	11	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
9.0	12	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
9.0	13	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
9.0	14	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
9.0	15	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
9.0	16	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
9.0	17	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
9.0	18	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
9.0	19	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
9.0	20	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
9.0	21	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
9.0	22	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
9.0	23	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
9.0	24	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.5	A	5448.00	454.00	227.00	209.60	209.44	104.80	104.72	20.96	44.88	2.62	1.87	3.93	2.81	4.88	3.75
9.5	A.5	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
9.5	B	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
9.5	B.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
9.5	C	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
9.5	C.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
9.5	D	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
9.5	D.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
9.5	E	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
9.5	E.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
9.5	F	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
9.5	F.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
9.5	G	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
9.5	G.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
9.5	H	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
9.5	H.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
9.5	I	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
9.5	I.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
9.5	J	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
9.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

9.5	01	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
9.5	02	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
9.5	03	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
9.5	04	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
9.5	05	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
9.5	06	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
9.5	07	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
9.5	08	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
9.5	09	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
9.5	10	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
9.5	11	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
9.5	12	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
9.5	13	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
9.5	14	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
9.5	15	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
9.5	16	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
9.5	17	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
9.5	18	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
9.5	19	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
9.5	20	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
9.5	21	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
9.5	22	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
9.5	23	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
9.5	24	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
10.0	A	5580.00	465.00	232.50	214.40	215.04	107.20	107.52	21.44	46.08	2.68	1.92	4.02	2.88	4.97	3.83
10.0	A.5	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
10.0	B	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
10.0	B.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
10.0	C	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
10.0	C.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
10.0	D	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
10.0	D.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
10.0	E	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
10.0	E.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
10.0	F	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
10.0	F.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
10.0	G	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
10.0	G.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
10.0	H	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
10.0	H.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
10.0	I	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
10.0	I.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
10.0	J	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
10.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

10.0	01	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
10.0	02	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
10.0	03	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
10.0	04	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
10.0	05	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
10.0	06	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
10.0	07	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
10.0	08	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
10.0	09	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
10.0	10	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
10.0	11	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
10.0	12	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
10.0	13	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
10.0	14	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
10.0	15	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
10.0	16	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
10.0	17	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
10.0	18	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
10.0	19	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
10.0	20	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
10.0	21	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
10.0	22	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
10.0	23	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
10.0	24	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.5	A	5724.00	477.00	238.50	220.00	220.64	110.00	110.32	22.00	47.28	2.75	1.97	4.13	2.96	5.07	3.90
10.5	A.5	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
10.5	B	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
10.5	B.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
10.5	C	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
10.5	C.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
10.5	D	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
10.5	D.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
10.5	E	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
10.5	E.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
10.5	F	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
10.5	F.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
10.5	G	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
10.5	G.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
10.5	H	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
10.5	H.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
10.5	I	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
10.5	I.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
10.5	J	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
10.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

10.5	01	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
10.5	02	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
10.5	03	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
10.5	04	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
10.5	05	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
10.5	06	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
10.5	07	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
10.5	08	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
10.5	09	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
10.5	10	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
10.5	11	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
10.5	12	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
10.5	13	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
10.5	14	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
10.5	15	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
10.5	16	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
10.5	17	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
10.5	18	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
10.5	19	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
10.5	20	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
10.5	21	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
10.5	22	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
10.5	23	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
10.5	24	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
11.0	A	5868.00	489.00	244.50	225.60	226.24	112.80	113.12	22.56	48.48	2.82	2.02	4.23	3.03	5.18	3.98
11.0	A.5	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
11.0	B	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
11.0	B.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
11.0	C	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
11.0	C.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
11.0	D	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
11.0	D.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
11.0	E	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
11.0	E.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
11.0	F	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
11.0	F.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
11.0	G	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
11.0	G.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
11.0	H	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
11.0	H.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
11.0	I	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
11.0	I.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
11.0	J	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
11.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

11.0	01	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
11.0	02	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
11.0	03	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
11.0	04	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
11.0	05	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
11.0	06	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
11.0	07	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
11.0	08	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
11.0	09	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
11.0	10	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
11.0	11	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
11.0	12	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
11.0	13	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
11.0	14	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
11.0	15	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
11.0	16	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
11.0	17	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
11.0	18	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
11.0	19	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
11.0	20	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
11.0	21	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
11.0	22	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
11.0	23	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
11.0	24	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
11.5	A	6012.00	501.00	250.50	231.20	230.72	115.60	115.36	23.12	49.44	2.89	2.06	4.34	3.09	5.28	4.04
11.5	A.5	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
11.5	B	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
11.5	B.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
11.5	C	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
11.5	C.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
11.5	D	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
11.5	D.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
11.5	E	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
11.5	E.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
11.5	F	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
11.5	F.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
11.5	G	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
11.5	G.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
11.5	H	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
11.5	H.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
11.5	I	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
11.5	I.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
11.5	J	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
11.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

11.5	01	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
11.5	02	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
11.5	03	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
11.5	04	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
11.5	05	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
11.5	06	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
11.5	07	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
11.5	08	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
11.5	09	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
11.5	10	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
11.5	11	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
11.5	12	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
11.5	13	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
11.5	14	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
11.5	15	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
11.5	16	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
11.5	17	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
11.5	18	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
11.5	19	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
11.5	20	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
11.5	21	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
11.5	22	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
11.5	23	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
11.5	24	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	6156.00	513.00	256.50	236.80	236.32	118.40	118.16	23.68	50.64	2.96	2.11	4.44	3.17	5.39	4.11
12.0	A.5	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
12.0	B	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
12.0	B.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
12.0	C	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
12.0	C.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
12.0	D	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
12.0	D.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
12.0	E	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
12.0	E.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
12.0	F	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
12.0	F.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
12.0	G	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
12.0	G.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
12.0	H	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
12.0	H.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
12.0	I	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
12.0	I.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
12.0	J	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
12.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

12.0	01	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
12.0	02	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
12.0	03	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
12.0	04	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
12.0	05	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
12.0	06	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
12.0	07	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
12.0	08	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
12.0	09	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
12.0	10	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
12.0	11	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
12.0	12	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
12.0	13	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
12.0	14	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
12.0	15	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
12.0	16	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
12.0	17	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
12.0	18	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
12.0	19	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
12.0	20	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
12.0	21	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
12.0	22	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
12.0	23	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
12.0	24	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.5	A	6312.00	526.00	263.00	242.40	243.04	121.20	121.52	24.24	52.08	3.03	2.17	4.55	3.26	5.49	4.20
12.5	A.5	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
12.5	B	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
12.5	B.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
12.5	C	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
12.5	C.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
12.5	D	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
12.5	D.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
12.5	E	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
12.5	E.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
12.5	F	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
12.5	F.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
12.5	G	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
12.5	G.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
12.5	H	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
12.5	H.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
12.5	I	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
12.5	I.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
12.5	J	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
12.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

12.5	01	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
12.5	02	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
12.5	03	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
12.5	04	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
12.5	05	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
12.5	06	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
12.5	07	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
12.5	08	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
12.5	09	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
12.5	10	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
12.5	11	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
12.5	12	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
12.5	13	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
12.5	14	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
12.5	15	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
12.5	16	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
12.5	17	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
12.5	18	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
12.5	19	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
12.5	20	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
12.5	21	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
12.5	22	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
12.5	23	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
12.5	24	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	6468.00	539.00	269.50	248.80	248.64	124.40	124.32	24.88	53.28	3.11	2.22	4.67	3.33	5.61	4.28
13.0	A.5	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
13.0	B	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
13.0	B.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
13.0	C	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
13.0	C.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
13.0	D	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
13.0	D.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
13.0	E	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
13.0	E.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
13.0	F	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
13.0	F.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
13.0	G	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
13.0	G.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
13.0	H	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
13.0	H.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
13.0	I	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
13.0	I.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
13.0	J	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
13.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

13.0	01	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
13.0	02	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
13.0	03	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
13.0	04	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
13.0	05	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
13.0	06	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
13.0	07	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
13.0	08	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
13.0	09	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
13.0	10	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
13.0	11	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
13.0	12	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
13.0	13	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
13.0	14	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
13.0	15	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
13.0	16	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
13.0	17	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
13.0	18	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
13.0	19	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
13.0	20	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
13.0	21	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
13.0	22	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
13.0	23	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
13.0	24	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
13.5	A	6624.00	552.00	276.00	254.40	254.24	127.20	127.12	25.44	54.48	3.18	2.27	4.77	3.41	5.72	4.35
13.5	A.5	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
13.5	B	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
13.5	B.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
13.5	C	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
13.5	C.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
13.5	D	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
13.5	D.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
13.5	E	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
13.5	E.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
13.5	F	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
13.5	F.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
13.5	G	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
13.5	G.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
13.5	H	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
13.5	H.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
13.5	I	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
13.5	I.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
13.5	J	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
13.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

13.5	01	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
13.5	02	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
13.5	03	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
13.5	04	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
13.5	05	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
13.5	06	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
13.5	07	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
13.5	08	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
13.5	09	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
13.5	10	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
13.5	11	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
13.5	12	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
13.5	13	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
13.5	14	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
13.5	15	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
13.5	16	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
13.5	17	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
13.5	18	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
13.5	19	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
13.5	20	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
13.5	21	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
13.5	22	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
13.5	23	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
13.5	24	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	6792.00	566.00	283.00	261.60	260.96	130.80	130.48	26.16	55.92	3.27	2.33	4.91	3.50	5.85	4.44
14.0	A.5	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
14.0	B	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
14.0	B.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
14.0	C	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
14.0	C.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
14.0	D	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
14.0	D.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
14.0	E	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
14.0	E.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
14.0	F	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
14.0	F.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
14.0	G	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
14.0	G.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
14.0	H	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
14.0	H.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
14.0	I	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
14.0	I.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
14.0	J	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
14.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

14.0	01	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
14.0	02	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
14.0	03	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
14.0	04	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
14.0	05	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
14.0	06	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
14.0	07	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
14.0	08	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
14.0	09	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
14.0	10	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
14.0	11	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
14.0	12	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
14.0	13	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
14.0	14	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
14.0	15	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
14.0	16	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
14.0	17	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
14.0	18	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
14.0	19	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
14.0	20	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
14.0	21	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
14.0	22	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
14.0	23	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
14.0	24	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.5	A	6960.00	580.00	290.00	268.00	267.68	134.00	133.84	26.80	57.36	3.35	2.39	5.03	3.59	5.97	4.53
14.5	A.5	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
14.5	B	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
14.5	B.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
14.5	C	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
14.5	C.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
14.5	D	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
14.5	D.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
14.5	E	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
14.5	E.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
14.5	F	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
14.5	F.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
14.5	G	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
14.5	G.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
14.5	H	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
14.5	H.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
14.5	I	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
14.5	I.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
14.5	J	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
14.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

14.5	01	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
14.5	02	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
14.5	03	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
14.5	04	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
14.5	05	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
14.5	06	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
14.5	07	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
14.5	08	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
14.5	09	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
14.5	10	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
14.5	11	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
14.5	12	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
14.5	13	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
14.5	14	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
14.5	15	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
14.5	16	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
14.5	17	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
14.5	18	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
14.5	19	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
14.5	20	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
14.5	21	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
14.5	22	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
14.5	23	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
14.5	24	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	7128.00	594.00	297.00	274.40	274.40	137.20	137.20	27.44	58.80	3.43	2.45	5.15	3.68	6.09	4.62
15.0	A.5	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
15.0	B	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
15.0	B.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
15.0	C	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
15.0	C.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
15.0	D	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
15.0	D.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
15.0	E	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
15.0	E.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
15.0	F	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
15.0	F.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
15.0	G	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
15.0	G.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
15.0	H	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
15.0	H.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
15.0	I	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
15.0	I.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
15.0	J	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
15.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

15.0	01	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
15.0	02	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
15.0	03	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
15.0	04	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
15.0	05	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
15.0	06	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
15.0	07	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
15.0	08	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
15.0	09	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
15.0	10	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
15.0	11	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
15.0	12	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
15.0	13	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
15.0	14	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
15.0	15	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
15.0	16	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
15.0	17	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
15.0	18	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
15.0	19	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
15.0	20	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
15.0	21	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
15.0	22	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
15.0	23	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
15.0	24	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.5	A	7308.00	609.00	304.50	280.80	281.12	140.40	140.56	28.08	60.24	3.51	2.51	5.27	3.77	6.21	4.71
15.5	A.5	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
15.5	B	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
15.5	B.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
15.5	C	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
15.5	C.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
15.5	D	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
15.5	D.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
15.5	E	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
15.5	E.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
15.5	F	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
15.5	F.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
15.5	G	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
15.5	G.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
15.5	H	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
15.5	H.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
15.5	I	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
15.5	I.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
15.5	J	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
15.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

15.5	01	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
15.5	02	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
15.5	03	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
15.5	04	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
15.5	05	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
15.5	06	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
15.5	07	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
15.5	08	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
15.5	09	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
15.5	10	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
15.5	11	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
15.5	12	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
15.5	13	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
15.5	14	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
15.5	15	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
15.5	16	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
15.5	17	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
15.5	18	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
15.5	19	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
15.5	20	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
15.5	21	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
15.5	22	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
15.5	23	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
15.5	24	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	7488.00	624.00	312.00	288.00	287.84	144.00	143.92	28.80	61.68	3.60	2.57	5.40	3.86	6.35	4.80
16.0	A.5	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
16.0	B	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
16.0	B.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
16.0	C	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
16.0	C.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
16.0	D	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
16.0	D.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
16.0	E	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
16.0	E.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
16.0	F	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
16.0	F.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
16.0	G	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
16.0	G.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
16.0	H	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
16.0	H.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
16.0	I	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
16.0	I.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
16.0	J	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
16.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

16.0	01	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
16.0	02	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
16.0	03	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
16.0	04	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
16.0	05	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
16.0	06	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
16.0	07	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
16.0	08	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
16.0	09	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
16.0	10	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
16.0	11	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
16.0	12	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
16.0	13	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
16.0	14	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
16.0	15	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
16.0	16	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
16.0	17	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
16.0	18	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
16.0	19	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
16.0	20	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
16.0	21	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
16.0	22	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
16.0	23	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
16.0	24	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.5	A	7668.00	639.00	319.50	295.20	294.56	147.60	147.28	29.52	63.12	3.69	2.63	5.54	3.95	6.48	4.89
16.5	A.5	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
16.5	B	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
16.5	B.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
16.5	C	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
16.5	C.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
16.5	D	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
16.5	D.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
16.5	E	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
16.5	E.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
16.5	F	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
16.5	F.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
16.5	G	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
16.5	G.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
16.5	H	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
16.5	H.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
16.5	I	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
16.5	I.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
16.5	J	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
16.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

16.5	01	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
16.5	02	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
16.5	03	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
16.5	04	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
16.5	05	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
16.5	06	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
16.5	07	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
16.5	08	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
16.5	09	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
16.5	10	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
16.5	11	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
16.5	12	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
16.5	13	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
16.5	14	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
16.5	15	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
16.5	16	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
16.5	17	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
16.5	18	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
16.5	19	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
16.5	20	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
16.5	21	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
16.5	22	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
16.5	23	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
16.5	24	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
17.0	A	7860.00	655.00	327.50	302.40	302.40	151.20	151.20	30.24	64.80	3.78	2.70	5.67	4.05	6.62	5.00
17.0	A.5	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
17.0	B	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
17.0	B.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
17.0	C	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
17.0	C.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
17.0	D	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
17.0	D.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
17.0	E	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
17.0	E.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
17.0	F	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
17.0	F.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
17.0	G	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
17.0	G.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
17.0	H	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
17.0	H.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
17.0	I	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
17.0	I.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
17.0	J	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
17.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

17.0	01	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
17.0	02	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
17.0	03	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
17.0	04	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
17.0	05	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
17.0	06	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
17.0	07	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
17.0	08	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
17.0	09	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
17.0	10	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
17.0	11	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
17.0	12	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
17.0	13	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
17.0	14	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
17.0	15	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
17.0	16	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
17.0	17	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
17.0	18	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
17.0	19	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
17.0	20	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
17.0	21	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
17.0	22	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
17.0	23	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
17.0	24	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.5	A	8052.00	671.00	335.50	309.60	310.24	154.80	155.12	30.96	66.48	3.87	2.77	5.81	4.16	6.75	5.10
17.5	A.5	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
17.5	B	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
17.5	B.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
17.5	C	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
17.5	C.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
17.5	D	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
17.5	D.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
17.5	E	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
17.5	E.5	10032.00	836.00	418.00	385.60	386.40	192.80	192.80	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
17.5	F	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
17.5	F.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
17.5	G	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
17.5	G.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
17.5	H	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
17.5	H.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
17.5	I	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
17.5	I.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
17.5	J	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
17.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

17.5	01	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
17.5	02	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
17.5	03	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
17.5	04	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
17.5	05	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
17.5	06	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
17.5	07	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
17.5	08	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
17.5	09	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
17.5	10	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
17.5	11	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
17.5	12	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
17.5	13	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
17.5	14	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
17.5	15	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
17.5	16	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
17.5	17	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
17.5	18	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
17.5	19	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
17.5	20	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
17.5	21	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
17.5	22	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
17.5	23	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
17.5	24	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	8256.00	688.00	344.00	317.60	318.08	158.80	159.04	31.76	68.16	3.97	2.84	5.96	4.26	6.90	5.21
18.0	A.5	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
18.0	B	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
18.0	B.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
18.0	C	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
18.0	C.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
18.0	D	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
18.0	D.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
18.0	E	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
18.0	E.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
18.0	F	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
18.0	F.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
18.0	G	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
18.0	G.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
18.0	H	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
18.0	H.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
18.0	I	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
18.0	I.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
18.0	J	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
18.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

18.0	01	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
18.0	02	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
18.0	03	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
18.0	04	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
18.0	05	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
18.0	06	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
18.0	07	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
18.0	08	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
18.0	09	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
18.0	10	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
18.0	11	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
18.0	12	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
18.0	13	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
18.0	14	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
18.0	15	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
18.0	16	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
18.0	17	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
18.0	18	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
18.0	19	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
18.0	20	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
18.0	21	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
18.0	22	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
18.0	23	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
18.0	24	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.5	A	8460.00	705.00	352.50	325.60	325.92	162.80	162.96	32.56	69.84	4.07	2.91	6.11	4.37	7.05	5.31
18.5	A.5	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
18.5	B	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
18.5	B.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
18.5	C	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
18.5	C.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
18.5	D	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
18.5	D.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
18.5	E	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
18.5	E.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
18.5	F	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
18.5	F.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
18.5	G	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
18.5	G.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
18.5	H	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
18.5	H.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
18.5	I	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
18.5	I.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
18.5	J	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
18.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

18.5	01	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
18.5	02	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
18.5	03	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
18.5	04	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
18.5	05	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
18.5	06	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
18.5	07	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
18.5	08	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
18.5	09	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
18.5	10	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
18.5	11	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
18.5	12	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
18.5	13	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
18.5	14	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
18.5	15	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
18.5	16	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
18.5	17	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
18.5	18	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
18.5	19	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
18.5	20	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
18.5	21	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
18.5	22	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
18.5	23	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
18.5	24	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
19.0	A	8664.00	722.00	361.00	333.60	333.76	166.80	166.88	33.36	71.52	4.17	2.98	6.26	4.47	7.20	5.42
19.0	A.5	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
19.0	B	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
19.0	B.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
19.0	C	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
19.0	C.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
19.0	D	10032.00	836.00	418.00	386.40	386.40	192.80	192.80	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
19.0	D.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
19.0	E	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
19.0	E.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
19.0	F	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
19.0	F.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
19.0	G	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
19.0	G.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
19.0	H	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
19.0	H.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
19.0	I	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
19.0	I.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
19.0	J	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
19.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

19.0	01	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
19.0	02	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
19.0	03	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
19.0	04	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
19.0	05	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
19.0	06	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
19.0	07	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
19.0	08	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
19.0	09	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
19.0	10	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
19.0	11	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
19.0	12	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
19.0	13	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
19.0	14	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
19.0	15	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
19.0	16	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
19.0	17	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
19.0	18	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
19.0	19	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
19.0	20	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
19.0	21	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
19.0	22	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
19.0	23	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
19.0	24	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.5	A	8880.00	740.00	370.00	341.60	341.60	170.80	170.80	34.16	73.20	4.27	3.05	6.41	4.58	7.35	5.52
19.5	A.5	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
19.5	B	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
19.5	B.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
19.5	C	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
19.5	C.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
19.5	D	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
19.5	D.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
19.5	E	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
19.5	E.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
19.5	F	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
19.5	F.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
19.5	G	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
19.5	G.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
19.5	H	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
19.5	H.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
19.5	I	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
19.5	I.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
19.5	J	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
19.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

19.5	01	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
19.5	02	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
19.5	03	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
19.5	04	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
19.5	05	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
19.5	06	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
19.5	07	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
19.5	08	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
19.5	09	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
19.5	10	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
19.5	11	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
19.5	12	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
19.5	13	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
19.5	14	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
19.5	15	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
19.5	16	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
19.5	17	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
19.5	18	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
19.5	19	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
19.5	20	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
19.5	21	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
19.5	22	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
19.5	23	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
19.5	24	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	9096.00	758.00	379.00	349.60	349.44	174.80	174.72	34.96	74.88	4.37	3.12	6.56	4.68	7.50	5.63
20.0	A.5	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
20.0	B	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
20.0	B.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
20.0	C	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
20.0	C.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
20.0	D	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
20.0	D.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
20.0	E	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
20.0	E.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
20.0	F	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
20.0	F.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
20.0	G	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
20.0	G.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
20.0	H	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
20.0	H.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
20.0	I	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
20.0	I.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
20.0	J	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
20.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

20.0	01	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
20.0	02	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
20.0	03	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
20.0	04	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
20.0	05	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
20.0	06	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
20.0	07	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
20.0	08	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
20.0	09	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
20.0	10	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
20.0	11	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
20.0	12	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
20.0	13	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
20.0	14	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
20.0	15	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
20.0	16	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
20.0	17	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
20.0	18	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
20.0	19	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
20.0	20	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
20.0	21	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
20.0	22	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
20.0	23	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
20.0	24	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.5	A	9324.00	777.00	388.50	358.40	358.40	179.20	179.20	35.84	76.80	4.48	3.20	6.72	4.80	7.67	5.75
20.5	A.5	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
20.5	B	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
20.5	B.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
20.5	C	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
20.5	C.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
20.5	D	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
20.5	D.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
20.5	E	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
20.5	E.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
20.5	F	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
20.5	F.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
20.5	G	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
20.5	G.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
20.5	H	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
20.5	H.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
20.5	I	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
20.5	I.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
20.5	J	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
20.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

20.5	01	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
20.5	02	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
20.5	03	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
20.5	04	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
20.5	05	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
20.5	06	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
20.5	07	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
20.5	08	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
20.5	09	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
20.5	10	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
20.5	11	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
20.5	12	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
20.5	13	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
20.5	14	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
20.5	15	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
20.5	16	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
20.5	17	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
20.5	18	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
20.5	19	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
20.5	20	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
20.5	21	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
20.5	22	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
20.5	23	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
20.5	24	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	9552.00	796.00	398.00	367.20	367.36	183.60	183.68	36.72	78.72	4.59	3.28	6.89	4.92	7.83	5.87
21.0	A.5	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
21.0	B	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
21.0	B.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
21.0	C	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
21.0	C.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
21.0	D	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
21.0	D.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
21.0	E	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
21.0	E.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
21.0	F	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
21.0	F.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
21.0	G	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
21.0	G.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
21.0	H	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
21.0	H.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
21.0	I	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
21.0	I.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
21.0	J	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
21.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

21.0	01	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
21.0	02	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
21.0	03	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
21.0	04	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
21.0	05	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
21.0	06	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
21.0	07	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
21.0	08	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
21.0	09	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
21.0	10	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
21.0	11	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
21.0	12	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
21.0	13	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
21.0	14	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
21.0	15	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
21.0	16	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
21.0	17	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
21.0	18	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
21.0	19	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
21.0	20	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
21.0	21	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
21.0	22	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
21.0	23	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
21.0	24	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
21.5	A	9792.00	816.00	408.00	376.80	376.32	188.40	188.16	37.68	80.64	4.71	3.36	7.07	5.04	8.01	5.99
21.5	A.5	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
21.5	B	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
21.5	B.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
21.5	C	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
21.5	C.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
21.5	D	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
21.5	D.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
21.5	E	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
21.5	E.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
21.5	F	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
21.5	F.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
21.5	G	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
21.5	G.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
21.5	H	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
21.5	H.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
21.5	I	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
21.5	I.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
21.5	J	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
21.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

21.5	01	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
21.5	02	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
21.5	03	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
21.5	04	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
21.5	05	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
21.5	06	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
21.5	07	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
21.5	08	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
21.5	09	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
21.5	10	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
21.5	11	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
21.5	12	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
21.5	13	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
21.5	14	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
21.5	15	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
21.5	16	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
21.5	17	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
21.5	18	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
21.5	19	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
21.5	20	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
21.5	21	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
21.5	22	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
21.5	23	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
21.5	24	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	10032.00	836.00	418.00	385.60	386.40	192.80	193.20	38.56	82.80	4.82	3.45	7.23	5.18	8.18	6.12
22.0	A.5	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
22.0	B	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
22.0	B.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
22.0	C	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
22.0	C.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
22.0	D	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
22.0	D.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
22.0	E	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
22.0	E.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
22.0	F	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
22.0	F.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
22.0	G	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
22.0	G.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
22.0	H	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
22.0	H.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
22.0	I	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
22.0	I.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
22.0	J	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
22.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

22.0	01	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
22.0	02	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
22.0	03	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
22.0	04	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
22.0	05	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
22.0	06	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
22.0	07	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
22.0	08	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
22.0	09	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
22.0	10	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
22.0	11	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
22.0	12	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
22.0	13	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
22.0	14	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
22.0	15	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
22.0	16	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
22.0	17	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
22.0	18	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
22.0	19	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
22.0	20	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
22.0	21	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
22.0	22	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
22.0	23	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
22.0	24	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.5	A	10284.00	857.00	428.50	395.20	395.36	197.60	197.68	39.52	84.72	4.94	3.53	7.41	5.30	8.36	6.24
22.5	A.5	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
22.5	B	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
22.5	B.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
22.5	C	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
22.5	C.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
22.5	D	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
22.5	D.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
22.5	E	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
22.5	E.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
22.5	F	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
22.5	F.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
22.5	G	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
22.5	G.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
22.5	H	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
22.5	H.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
22.5	I	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
22.5	I.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
22.5	J	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
22.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

22.5	01	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
22.5	02	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
22.5	03	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
22.5	04	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
22.5	05	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
22.5	06	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
22.5	07	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
22.5	08	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
22.5	09	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
22.5	10	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
22.5	11	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
22.5	12	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
22.5	13	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
22.5	14	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
22.5	15	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
22.5	16	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
22.5	17	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
22.5	18	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
22.5	19	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
22.5	20	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
22.5	21	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
22.5	22	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
22.5	23	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
22.5	24	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	10536.00	878.00	439.00	405.60	405.44	202.80	202.72	40.56	86.88	5.07	3.62	7.61	5.43	8.55	6.38
23.0	A.5	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
23.0	B	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
23.0	B.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
23.0	C	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
23.0	C.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
23.0	D	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
23.0	D.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
23.0	E	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
23.0	E.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
23.0	F	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
23.0	F.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
23.0	G	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
23.0	G.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
23.0	H	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
23.0	H.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
23.0	I	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
23.0	I.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
23.0	J	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
23.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

23.0	01	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
23.0	02	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
23.0	03	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
23.0	04	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
23.0	05	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
23.0	06	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
23.0	07	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
23.0	08	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
23.0	09	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
23.0	10	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
23.0	11	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
23.0	12	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
23.0	13	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
23.0	14	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
23.0	15	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
23.0	16	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
23.0	17	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
23.0	18	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
23.0	19	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
23.0	20	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
23.0	21	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
23.0	22	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
23.0	23	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
23.0	24	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.5	A	10800.00	900.00	450.00	415.20	415.52	207.60	207.76	41.52	89.04	5.19	3.71	7.79	5.57	8.73	6.51
23.5	A.5	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
23.5	B	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
23.5	B.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
23.5	C	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
23.5	C.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
23.5	D	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
23.5	D.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
23.5	E	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
23.5	E.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
23.5	F	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
23.5	F.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
23.5	G	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
23.5	G.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
23.5	H	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
23.5	H.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
23.5	I	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
23.5	I.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
23.5	J	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
23.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

23.5	01	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
23.5	02	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
23.5	03	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
23.5	04	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
23.5	05	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
23.5	06	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
23.5	07	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
23.5	08	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
23.5	09	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
23.5	10	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
23.5	11	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
23.5	12	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
23.5	13	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
23.5	14	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
23.5	15	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
23.5	16	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
23.5	17	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
23.5	18	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
23.5	19	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
23.5	20	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
23.5	21	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
23.5	22	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
23.5	23	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
23.5	24	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	11052.00	921.00	460.50	424.80	425.60	212.40	212.80	42.48	91.20	5.31	3.80	7.97	5.70	8.91	6.65
24.0	A.5	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
24.0	B	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
24.0	B.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
24.0	C	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
24.0	C.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
24.0	D	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
24.0	D.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
24.0	E	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
24.0	E.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
24.0	F	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
24.0	F.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
24.0	G	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
24.0	G.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
24.0	H	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
24.0	H.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
24.0	I	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
24.0	I.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
24.0	J	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
24.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

24.0	01	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
24.0	02	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
24.0	03	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
24.0	04	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
24.0	05	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
24.0	06	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
24.0	07	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
24.0	08	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
24.0	09	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
24.0	10	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
24.0	11	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
24.0	12	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
24.0	13	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
24.0	14	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
24.0	15	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
24.0	16	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
24.0	17	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
24.0	18	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
24.0	19	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
24.0	20	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
24.0	21	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
24.0	22	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
24.0	23	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
24.0	24	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.5	A	11328.00	944.00	472.00	436.00	435.68	218.00	217.84	43.60	93.36	5.45	3.89	8.18	5.84	9.12	6.78
24.5	A.5	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
24.5	B	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
24.5	B.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
24.5	C	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
24.5	C.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
24.5	D	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
24.5	D.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
24.5	E	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
24.5	E.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
24.5	F	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
24.5	F.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
24.5	G	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
24.5	G.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
24.5	H	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
24.5	H.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
24.5	I	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
24.5	I.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
24.5	J	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
24.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

24.5	01	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
24.5	02	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
24.5	03	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
24.5	04	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
24.5	05	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
24.5	06	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
24.5	07	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
24.5	08	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
24.5	09	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
24.5	10	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
24.5	11	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
24.5	12	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
24.5	13	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
24.5	14	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
24.5	15	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
24.5	16	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
24.5	17	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
24.5	18	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
24.5	19	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
24.5	20	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
24.5	21	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
24.5	22	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
24.5	23	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
24.5	24	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	11616.00	968.00	484.00	446.40	446.88	223.20	223.44	44.64	95.76	5.58	3.99	8.37	5.99	9.32	6.93
25.0	A.5	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
25.0	B	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
25.0	B.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
25.0	C	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
25.0	C.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
25.0	D	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
25.0	D.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
25.0	E	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
25.0	E.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
25.0	F	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
25.0	F.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
25.0	G	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
25.0	G.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
25.0	H	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
25.0	H.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
25.0	I	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
25.0	I.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
25.0	J	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
25.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

25.0	01	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
25.0	02	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
25.0	03	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
25.0	04	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
25.0	05	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
25.0	06	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
25.0	07	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
25.0	08	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
25.0	09	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
25.0	10	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
25.0	11	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
25.0	12	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
25.0	13	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
25.0	14	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
25.0	15	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
25.0	16	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
25.0	17	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
25.0	18	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
25.0	19	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
25.0	20	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
25.0	21	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
25.0	22	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
25.0	23	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
25.0	24	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.5	A	11904.00	992.00	496.00	457.60	458.08	228.80	229.04	45.76	98.16	5.72	4.09	8.58	6.14	9.53	7.08
25.5	A.5	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
25.5	B	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
25.5	B.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
25.5	C	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
25.5	C.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
25.5	D	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
25.5	D.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
25.5	E	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
25.5	E.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
25.5	F	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
25.5	F.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
25.5	G	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
25.5	G.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
25.5	H	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
25.5	H.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
25.5	I	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
25.5	I.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
25.5	J	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
25.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

25.5	01	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
25.5	02	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
25.5	03	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
25.5	04	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
25.5	05	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
25.5	06	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
25.5	07	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
25.5	08	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
25.5	09	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
25.5	10	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
25.5	11	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
25.5	12	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
25.5	13	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
25.5	14	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
25.5	15	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
25.5	16	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
25.5	17	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
25.5	18	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
25.5	19	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
25.5	20	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
25.5	21	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
25.5	22	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
25.5	23	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
25.5	24	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	12192.00	1016.00	508.00	468.80	469.28	234.40	234.64	46.88	100.56	5.86	4.19	8.79	6.29	9.74	7.23
26.0	A.5	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
26.0	B	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
26.0	B.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
26.0	C	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
26.0	C.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
26.0	D	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
26.0	D.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
26.0	E	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
26.0	E.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
26.0	F	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
26.0	F.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
26.0	G	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
26.0	G.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
26.0	H	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
26.0	H.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
26.0	I	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
26.0	I.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
26.0	J	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
26.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

26.0	01	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
26.0	02	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
26.0	03	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
26.0	04	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
26.0	05	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
26.0	06	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
26.0	07	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
26.0	08	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
26.0	09	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
26.0	10	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
26.0	11	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
26.0	12	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
26.0	13	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
26.0	14	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
26.0	15	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
26.0	16	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
26.0	17	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
26.0	18	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
26.0	19	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
26.0	20	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
26.0	21	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
26.0	22	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
26.0	23	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
26.0	24	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.5	A	12492.00	1041.00	520.50	480.80	480.48	240.40	240.24	48.08	102.96	6.01	4.29	9.02	6.44	9.96	7.38
26.5	A.5	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
26.5	B	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
26.5	B.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
26.5	C	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
26.5	C.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
26.5	D	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
26.5	D.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
26.5	E	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
26.5	E.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
26.5	F	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
26.5	F.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
26.5	G	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
26.5	G.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
26.5	H	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
26.5	H.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
26.5	I	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
26.5	I.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
26.5	J	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
26.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

26.5	01	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
26.5	02	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
26.5	03	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
26.5	04	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
26.5	05	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
26.5	06	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
26.5	07	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
26.5	08	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
26.5	09	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
26.5	10	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
26.5	11	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
26.5	12	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
26.5	13	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
26.5	14	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
26.5	15	27936.00	2328.00	1164.00	1074.40	1074.08	537.00	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
26.5	16	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
26.5	17	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
26.5	18	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
26.5	19	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
26.5	20	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
26.5	21	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
26.5	22	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
26.5	23	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
26.5	24	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	12804.00	1067.00	533.50	492.80	492.80	246.40	246.40	49.28	105.60	6.16	4.40	9.24	6.60	10.19	7.55
27.0	A.5	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
27.0	B	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
27.0	B.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
27.0	C	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
27.0	C.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
27.0	D	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
27.0	D.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
27.0	E	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
27.0	E.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
27.0	F	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
27.0	F.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
27.0	G	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
27.0	G.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
27.0	H	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
27.0	H.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
27.0	I	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
27.0	I.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
27.0	J	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
27.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

27.0	01	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
27.0	02	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
27.0	03	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
27.0	04	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
27.0	05	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
27.0	06	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
27.0	07	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
27.0	08	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
27.0	09	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
27.0	10	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
27.0	11	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
27.0	12	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
27.0	13	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
27.0	14	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
27.0	15	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
27.0	16	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
27.0	17	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
27.0	18	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
27.0	19	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
27.0	20	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
27.0	21	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
27.0	22	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
27.0	23	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
27.0	24	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.5	A	13116.00	1093.00	546.50	504.80	504.00	252.40	252.00	50.48	108.00	6.31	4.50	9.47	6.75	10.41	7.70
27.5	A.5	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
27.5	B	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
27.5	B.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
27.5	C	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
27.5	C.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
27.5	D	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
27.5	D.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
27.5	E	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
27.5	E.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
27.5	F	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
27.5	F.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
27.5	G	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
27.5	G.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
27.5	H	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
27.5	H.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
27.5	I	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
27.5	I.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
27.5	J	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
27.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

27.5	01	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
27.5	02	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
27.5	03	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
27.5	04	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
27.5	05	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
27.5	06	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
27.5	07	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
27.5	08	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
27.5	09	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
27.5	10	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
27.5	11	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
27.5	12	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
27.5	13	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
27.5	14	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
27.5	15	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
27.5	16	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
27.5	17	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
27.5	18	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
27.5	19	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
27.5	20	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
27.5	21	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
27.5	22	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
27.5	23	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
27.5	24	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	13440.00	1120.00	560.00	516.80	517.44	258.40	258.72	51.68	110.88	6.46	4.62	9.69	6.93	10.64	7.88
28.0	A.5	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
28.0	B	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
28.0	B.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
28.0	C	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
28.0	C.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
28.0	D	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
28.0	D.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
28.0	E	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
28.0	E.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
28.0	F	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
28.0	F.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
28.0	G	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
28.0	G.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
28.0	H	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
28.0	H.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
28.0	I	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
28.0	I.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
28.0	J	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
28.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

28.0	01	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
28.0	02	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
28.0	03	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
28.0	04	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
28.0	05	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
28.0	06	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
28.0	07	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
28.0	08	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
28.0	09	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
28.0	10	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
28.0	11	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
28.0	12	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
28.0	13	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
28.0	14	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
28.0	15	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
28.0	16	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
28.0	17	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
28.0	18	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
28.0	19	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
28.0	20	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
28.0	21	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
28.0	22	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
28.0	23	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
28.0	24	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.5	A	13776.00	1148.00	574.00	529.60	529.76	264.80	264.88	52.96	113.52	6.62	4.73	9.93	7.10	10.88	8.04
28.5	A.5	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
28.5	B	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
28.5	B.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
28.5	C	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
28.5	C.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
28.5	D	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
28.5	D.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
28.5	E	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
28.5	E.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
28.5	F	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
28.5	F.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
28.5	G	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
28.5	G.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
28.5	H	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
28.5	H.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
28.5	I	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
28.5	I.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
28.5	J	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
28.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

28.5	01	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
28.5	02	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
28.5	03	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
28.5	04	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
28.5	05	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
28.5	06	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
28.5	07	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
28.5	08	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
28.5	09	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
28.5	10	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
28.5	11	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
28.5	12	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
28.5	13	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
28.5	14	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
28.5	15	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
28.5	16	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
28.5	17	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
28.5	18	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
28.5	19	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
28.5	20	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
28.5	21	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
28.5	22	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
28.5	23	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
28.5	24	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
29.0	A	14112.00	1176.00	588.00	542.40	543.20	271.20	271.60	54.24	116.40	6.78	4.85	10.17	7.28	11.12	8.22
29.0	A.5	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
29.0	B	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
29.0	B.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
29.0	C	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
29.0	C.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
29.0	D	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
29.0	D.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
29.0	E	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
29.0	E.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
29.0	F	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
29.0	F.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
29.0	G	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
29.0	G.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
29.0	H	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
29.0	H.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
29.0	I	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
29.0	I.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
29.0	J	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
29.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

29.0	01	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
29.0	02	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
29.0	03	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
29.0	04	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
29.0	05	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
29.0	06	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
29.0	07	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
29.0	08	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
29.0	09	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
29.0	10	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
29.0	11	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
29.0	12	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
29.0	13	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
29.0	14	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
29.0	15	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
29.0	16	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
29.0	17	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
29.0	18	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
29.0	19	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
29.0	20	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
29.0	21	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
29.0	22	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
29.0	23	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
29.0	24	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.5	A	14460.00	1205.00	602.50	556.00	556.64	278.00	278.32	55.60	119.28	6.95	4.97	10.43	7.46	11.37	8.40
29.5	A.5	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
29.5	B	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
29.5	B.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
29.5	C	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
29.5	C.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
29.5	D	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
29.5	D.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
29.5	E	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
29.5	E.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
29.5	F	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
29.5	F.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
29.5	G	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
29.5	G.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
29.5	H	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
29.5	H.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
29.5	I	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
29.5	I.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
29.5	J	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
29.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

29.5	01	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
29.5	02	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
29.5	03	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
29.5	04	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
29.5	05	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
29.5	06	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
29.5	07	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
29.5	08	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
29.5	09	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
29.5	10	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
29.5	11	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
29.5	12	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
29.5	13	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
29.5	14	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
29.5	15	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
29.5	16	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
29.5	17	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
29.5	18	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
29.5	19	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
29.5	20	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
29.5	21	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
29.5	22	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
29.5	23	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
29.5	24	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	14820.00	1235.00	617.50	570.40	570.08	285.20	285.04	57.04	122.16	7.13	5.09	10.70	7.64	11.64	8.58
30.0	A.5	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
30.0	B	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
30.0	B.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
30.0	C	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
30.0	C.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
30.0	D	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
30.0	D.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
30.0	E	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
30.0	E.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
30.0	F	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
30.0	F.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
30.0	G	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
30.0	G.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
30.0	H	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
30.0	H.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
30.0	I	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
30.0	I.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
30.0	J	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
30.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

30.0	01	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
30.0	02	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
30.0	03	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
30.0	04	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
30.0	05	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
30.0	06	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
30.0	07	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
30.0	08	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
30.0	09	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
30.0	10	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
30.0	11	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
30.0	12	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
30.0	13	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
30.0	14	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
30.0	15	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
30.0	16	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
30.0	17	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
30.0	18	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
30.0	19	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
30.0	20	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
30.0	21	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
30.0	22	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
30.0	23	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
30.0	24	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.5	A	15192.00	1266.00	633.00	584.00	584.64	292.00	292.32	58.40	125.28	7.30	5.22	10.95	7.83	11.90	8.78
30.5	A.5	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
30.5	B	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
30.5	B.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
30.5	C	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
30.5	C.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
30.5	D	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
30.5	D.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
30.5	E	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
30.5	E.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
30.5	F	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
30.5	F.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
30.5	G	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
30.5	G.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
30.5	H	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
30.5	H.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
30.5	I	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
30.5	I.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
30.5	J	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
30.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

30.5	01	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
30.5	02	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
30.5	03	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
30.5	04	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
30.5	05	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
30.5	06	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
30.5	07	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
30.5	08	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
30.5	09	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
30.5	10	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
30.5	11	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
30.5	12	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
30.5	13	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
30.5	14	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
30.5	15	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
30.5	16	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
30.5	17	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
30.5	18	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
30.5	19	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
30.5	20	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
30.5	21	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
30.5	22	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
30.5	23	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
30.5	24	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	15564.00	1297.00	648.50	598.40	598.08	299.20	299.04	59.84	128.16	7.48	5.34	11.22	8.01	12.17	8.96
31.0	A.5	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
31.0	B	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
31.0	B.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
31.0	C	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
31.0	C.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
31.0	D	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
31.0	D.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
31.0	E	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
31.0	E.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
31.0	F	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
31.0	F.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
31.0	G	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
31.0	G.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
31.0	H	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
31.0	H.5	22440.00	1874.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
31.0	I	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
31.0	I.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
31.0	J	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
31.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

31.0	01	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
31.0	02	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
31.0	03	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
31.0	04	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
31.0	05	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
31.0	06	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
31.0	07	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
31.0	08	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
31.0	09	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
31.0	10	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
31.0	11	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
31.0	12	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
31.0	13	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
31.0	14	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
31.0	15	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
31.0	16	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
31.0	17	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
31.0	18	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
31.0	19	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
31.0	20	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
31.0	21	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
31.0	22	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
31.0	23	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
31.0	24	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.5	A	15948.00	1329.00	664.50	613.60	613.76	306.80	306.88	61.36	131.52	7.67	5.48	11.51	8.22	12.45	9.17
31.5	A.5	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
31.5	B	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
31.5	B.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
31.5	C	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
31.5	C.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
31.5	D	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
31.5	D.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
31.5	E	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
31.5	E.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
31.5	F	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
31.5	F.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
31.5	G	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
31.5	G.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
31.5	H	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
31.5	H.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
31.5	I	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
31.5	I.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
31.5	J	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
31.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

31.5	01	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
31.5	02	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
31.5	03	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
31.5	04	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
31.5	05	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
31.5	06	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
31.5	07	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
31.5	08	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
31.5	09	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
31.5	10	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
31.5	11	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
31.5	12	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
31.5	13	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
31.5	14	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
31.5	15	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
31.5	16	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
31.5	17	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
31.5	18	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
31.5	19	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
31.5	20	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
31.5	21	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
31.5	22	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
31.5	23	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
31.5	24	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	16332.00	1361.00	680.50	628.00	628.32	314.00	314.16	62.80	134.64	7.85	5.61	11.78	8.42	12.72	9.36
32.0	A.5	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
32.0	B	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
32.0	B.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
32.0	C	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
32.0	C.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
32.0	D	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
32.0	D.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
32.0	E	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
32.0	E.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
32.0	F	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
32.0	F.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
32.0	G	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
32.0	G.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
32.0	H	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
32.0	H.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
32.0	I	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
32.0	I.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
32.0	J	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
32.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

32.0	01	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
32.0	02	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
32.0	03	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
32.0	04	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
32.0	05	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
32.0	06	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
32.0	07	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
32.0	08	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
32.0	09	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
32.0	10	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
32.0	11	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
32.0	12	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
32.0	13	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
32.0	14	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
32.0	15	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
32.0	16	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
32.0	17	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
32.0	18	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
32.0	19	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
32.0	20	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
32.0	21	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
32.0	22	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
32.0	23	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
32.0	24	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.5	A	16740.00	1395.00	697.50	644.00	644.00	322.00	322.00	64.40	138.00	8.05	5.75	12.08	8.63	13.02	9.57
32.5	A.5	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
32.5	B	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
32.5	B.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
32.5	C	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
32.5	C.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
32.5	D	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
32.5	D.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
32.5	E	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
32.5	E.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
32.5	F	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
32.5	F.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
32.5	G	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
32.5	G.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
32.5	H	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
32.5	H.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
32.5	I	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
32.5	I.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
32.5	J	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
32.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

32.5	01	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
32.5	02	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
32.5	03	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
32.5	04	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
32.5	05	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
32.5	06	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
32.5	07	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
32.5	08	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
32.5	09	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
32.5	10	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
32.5	11	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
32.5	12	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
32.5	13	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
32.5	14	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
32.5	15	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
32.5	16	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
32.5	17	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
32.5	18	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
32.5	19	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
32.5	20	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
32.5	21	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
32.5	22	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
32.5	23	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
32.5	24	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
33.0	A	17148.00	1429.00	714.50	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
33.0	A.5	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
33.0	B	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
33.0	B.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
33.0	C	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
33.0	C.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
33.0	D	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
33.0	D.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
33.0	E	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
33.0	E.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
33.0	F	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
33.0	F.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
33.0	G	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
33.0	G.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
33.0	H	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
33.0	H.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
33.0	I	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
33.0	I.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
33.0	J	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
33.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

33.0	01	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
33.0	02	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
33.0	03	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
33.0	04	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
33.0	05	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
33.0	06	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
33.0	07	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
33.0	08	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
33.0	09	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
33.0	10	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
33.0	11	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
33.0	12	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
33.0	13	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
33.0	14	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
33.0	15	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
33.0	16	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
33.0	17	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
33.0	18	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
33.0	19	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
33.0	20	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
33.0	21	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
33.0	22	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
33.0	23	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
33.0	24	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
33.5	A	17580.00	1465.00	732.50	676.00	676.48	338.00	338.24	67.60	144.96	8.45	6.04	12.68	9.06	13.62	10.01
33.5	A.5	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
33.5	B	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
33.5	B.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
33.5	C	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
33.5	C.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
33.5	D	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
33.5	D.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
33.5	E	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
33.5	E.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
33.5	F	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
33.5	F.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
33.5	G	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
33.5	G.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
33.5	H	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
33.5	H.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
33.5	I	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
33.5	I.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
33.5	J	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
33.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

33.5	01	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
33.5	02	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
33.5	03	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
33.5	04	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
33.5	05	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
33.5	06	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
33.5	07	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
33.5	08	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
33.5	09	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
33.5	10	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
33.5	11	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
33.5	12	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
33.5	13	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
33.5	14	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
33.5	15	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
33.5	16	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
33.5	17	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
33.5	18	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
33.5	19	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
33.5	20	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
33.5	21	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
33.5	22	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
33.5	23	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
33.5	24	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
OR - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
34.0	A	18012.00	1501.00	750.50	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
34.0	A.5	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
34.0	B	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
34.0	B.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
34.0	C	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
34.0	C.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
34.0	D	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
34.0	D.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
34.0	E	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
34.0	E.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
34.0	F	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
34.0	F.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
34.0	G	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
34.0	G.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
34.0	H	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
34.0	H.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
34.0	I	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
34.0	I.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
34.0	J	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
34.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

34.0	01	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
34.0	02	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
34.0	03	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
34.0	04	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
34.0	05	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
34.0	06	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
34.0	07	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
34.0	08	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
34.0	09	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
34.0	10	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
34.0	11	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
34.0	12	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
34.0	13	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
34.0	14	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
34.0	15	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
34.0	16	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
34.0	17	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
34.0	18	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
34.0	19	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
34.0	20	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
34.0	21	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
34.0	22	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
34.0	23	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
34.0	24	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
34.5	A	18456.00	1538.00	769.00	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	14.25	10.46
34.5	A.5	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
34.5	B	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
34.5	B.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
34.5	C	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
34.5	C.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
34.5	D	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
34.5	D.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
34.5	E	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
34.5	E.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
34.5	F	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
34.5	F.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
34.5	G	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
34.5	G.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
34.5	H	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
34.5	H.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
34.5	I	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
34.5	I.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
34.5	J	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
34.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

34.5	01	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
34.5	02	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
34.5	03	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
34.5	04	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
34.5	05	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
34.5	06	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
34.5	07	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
34.5	08	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
34.5	09	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
34.5	10	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
34.5	11	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
34.5	12	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
34.5	13	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
34.5	14	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
34.5	15	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
34.5	16	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
34.5	17	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
34.5	18	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
34.5	19	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
34.5	20	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
34.5	21	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
34.5	22	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
34.5	23	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
34.5	24	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
35.0	A	18912.00	1576.00	788.00	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	14.58	10.68
35.0	A.5	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
35.0	B	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
35.0	B.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
35.0	C	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
35.0	C.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
35.0	D	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
35.0	D.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
35.0	E	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
35.0	E.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
35.0	F	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
35.0	F.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
35.0	G	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
35.0	G.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
35.0	H	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
35.0	H.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
35.0	I	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
35.0	I.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
35.0	J	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
35.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

35.0	01	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
35.0	02	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
35.0	03	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
35.0	04	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
35.0	05	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
35.0	06	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
35.0	07	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
35.0	08	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
35.0	09	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
35.0	10	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
35.0	11	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
35.0	12	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
35.0	13	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
35.0	14	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
35.0	15	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
35.0	16	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
35.0	17	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
35.0	18	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
35.0	19	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
35.0	20	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
35.0	21	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
35.0	22	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
35.0	23	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
35.0	24	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
35.5	A	19380.00	1615.00	807.50	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	14.93	10.94
35.5	A.5	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
35.5	B	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
35.5	B.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
35.5	C	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
35.5	C.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
35.5	D	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
35.5	D.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
35.5	E	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
35.5	E.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
35.5	F	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
35.5	F.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
35.5	G	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
35.5	G.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
35.5	H	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
35.5	H.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
35.5	I	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
35.5	I.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
35.5	J	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
35.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

35.5	01	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
35.5	02	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
35.5	03	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
35.5	04	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
35.5	05	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
35.5	06	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
35.5	07	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
35.5	08	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
35.5	09	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
35.5	10	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
35.5	11	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
35.5	12	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
35.5	13	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
35.5	14	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
35.5	15	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
35.5	16	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
35.5	17	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
35.5	18	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
35.5	19	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
35.5	20	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
35.5	21	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
35.5	22	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
35.5	23	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
35.5	24	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
36.0	A	19860.00	1655.00	827.50	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	15.27	11.18
36.0	A.5	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
36.0	B	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
36.0	B.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
36.0	C	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
36.0	C.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
36.0	D	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
36.0	D.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
36.0	E	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
36.0	E.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
36.0	F	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
36.0	F.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
36.0	G	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
36.0	G.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
36.0	H	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
36.0	H.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
36.0	I	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
36.0	I.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
36.0	J	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
36.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

36.0	01	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
36.0	02	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
36.0	03	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
36.0	04	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
36.0	05	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
36.0	06	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
36.0	07	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
36.0	08	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
36.0	09	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
36.0	10	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
36.0	11	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
36.0	12	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
36.0	13	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
36.0	14	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
36.0	15	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
36.0	16	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
36.0	17	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
36.0	18	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
36.0	19	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
36.0	20	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
36.0	21	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
36.0	22	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
36.0	23	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
36.0	24	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
36.5	A	20352.00	1696.00	848.00	782.40	782.88	391.20	391.44	78.24	167.76	9.78	6.99	14.67	10.49	15.62	11.43
36.5	A.5	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
36.5	B	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
36.5	B.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
36.5	C	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
36.5	C.5	22992.00	1916.00	958.00	884.40	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
36.5	D	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
36.5	D.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
36.5	E	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
36.5	E.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
36.5	F	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
36.5	F.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
36.5	G	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
36.5	G.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
36.5	H	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
36.5	H.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
36.5	I	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
36.5	I.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
36.5	J	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
36.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

36.5	01	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
36.5	02	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
36.5	03	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
36.5	04	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
36.5	05	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
36.5	06	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
36.5	07	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
36.5	08	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
36.5	09	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
36.5	10	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
36.5	11	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
36.5	12	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
36.5	13	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
36.5	14	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
36.5	15	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
36.5	16	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
36.5	17	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
36.5	18	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
36.5	19	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
36.5	20	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
36.5	21	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
36.5	22	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
36.5	23	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
36.5	24	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
37.0	A	20856.00	1738.00	869.00	802.40	801.92	401.20	400.96	80.24	171.84	10.03	7.16	15.05	10.74	15.99	11.69
37.0	A.5	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
37.0	B	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
37.0	B.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
37.0	C	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
37.0	C.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
37.0	D	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
37.0	D.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
37.0	E	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
37.0	E.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
37.0	F	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
37.0	F.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
37.0	G	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
37.0	G.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
37.0	H	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
37.0	H.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
37.0	I	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
37.0	I.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
37.0	J	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
37.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

37.0	01	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
37.0	02	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
37.0	03	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
37.0	04	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
37.0	05	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
37.0	06	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
37.0	07	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
37.0	08	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
37.0	09	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
37.0	10	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
37.0	11	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
37.0	12	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
37.0	13	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
37.0	14	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
37.0	15	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
37.0	16	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
37.0	17	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
37.0	18	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
37.0	19	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
37.0	20	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
37.0	21	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
37.0	22	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
37.0	23	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
37.0	24	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
37.5	A	21372.00	1781.00	890.50	822.40	822.08	411.20	411.04	82.24	176.16	10.28	7.34	15.42	11.01	16.37	11.96
37.5	A.5	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
37.5	B	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
37.5	B.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
37.5	C	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
37.5	C.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
37.5	D	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
37.5	D.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
37.5	E	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
37.5	E.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
37.5	F	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
37.5	F.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
37.5	G	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
37.5	G.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
37.5	H	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
37.5	H.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
37.5	I	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
37.5	I.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
37.5	J	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
37.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

37.5	01	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
37.5	02	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
37.5	03	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
37.5	04	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
37.5	05	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
37.5	06	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
37.5	07	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
37.5	08	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
37.5	09	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
37.5	10	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
37.5	11	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
37.5	12	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
37.5	13	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
37.5	14	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
37.5	15	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
37.5	16	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
37.5	17	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
37.5	18	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
37.5	19	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
37.5	20	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
37.5	21	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
37.5	22	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
37.5	23	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
37.5	24	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
38.0	A	21888.00	1824.00	912.00	841.60	842.24	420.80	421.12	84.16	180.48	10.52	7.52	15.78	11.28	16.73	12.23
38.0	A.5	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
38.0	B	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
38.0	B.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
38.0	C	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
38.0	C.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
38.0	D	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
38.0	D.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
38.0	E	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
38.0	E.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
38.0	F	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
38.0	F.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
38.0	G	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
38.0	G.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
38.0	H	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
38.0	H.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
38.0	I	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
38.0	I.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
38.0	J	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
38.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

38.0	01	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
38.0	02	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
38.0	03	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
38.0	04	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
38.0	05	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
38.0	06	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
38.0	07	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
38.0	08	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
38.0	09	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
38.0	10	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
38.0	11	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
38.0	12	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
38.0	13	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
38.0	14	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
38.0	15	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
38.0	16	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
38.0	17	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
38.0	18	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
38.0	19	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
38.0	20	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
38.0	21	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
38.0	22	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
38.0	23	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
38.0	24	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
38.5	A	22440.00	1870.00	935.00	863.20	863.52	431.60	431.76	86.32	185.04	10.79	7.71	16.19	11.57	17.13	12.51
38.5	A.5	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
38.5	B	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
38.5	B.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
38.5	C	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
38.5	C.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
38.5	D	25980.00	2165.00	1082.50	999.20	999.00	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
38.5	D.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
38.5	E	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
38.5	E.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
38.5	F	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
38.5	F.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
38.5	G	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
38.5	G.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
38.5	H	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
38.5	H.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
38.5	I	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
38.5	I.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
38.5	J	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
38.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

38.5	01	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
38.5	02	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
38.5	03	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
38.5	04	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
38.5	05	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
38.5	06	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
38.5	07	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
38.5	08	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
38.5	09	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
38.5	10	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
38.5	11	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
38.5	12	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
38.5	13	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
38.5	14	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
38.5	15	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
38.5	16	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
38.5	17	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
38.5	18	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
38.5	19	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
38.5	20	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
38.5	21	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
38.5	22	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
38.5	23	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
38.5	24	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
39.0	A	22992.00	1916.00	958.00	884.00	884.80	442.00	442.40	88.40	189.60	11.05	7.90	16.58	11.85	17.52	12.80
39.0	A.5	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
39.0	B	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
39.0	B.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
39.0	C	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
39.0	C.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
39.0	D	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
39.0	D.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
39.0	E	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
39.0	E.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
39.0	F	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
39.0	F.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
39.0	G	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
39.0	G.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
39.0	H	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
39.0	H.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
39.0	I	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
39.0	I.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
39.0	J	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
39.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

39.0	01	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
39.0	02	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
39.0	03	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
39.0	04	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
39.0	05	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
39.0	06	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
39.0	07	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
39.0	08	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
39.0	09	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
39.0	10	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
39.0	11	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
39.0	12	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
39.0	13	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
39.0	14	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
39.0	15	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
39.0	16	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
39.0	17	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
39.0	18	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
39.0	19	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
39.0	20	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
39.0	21	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
39.0	22	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
39.0	23	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
39.0	24	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
39.5	A	23568.00	1964.00	982.00	906.40	906.08	453.20	453.04	90.64	194.16	11.33	8.09	17.00	12.14	17.94	13.08
39.5	A.5	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
39.5	B	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
39.5	B.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
39.5	C	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
39.5	C.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
39.5	D	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
39.5	D.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
39.5	E	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
39.5	E.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
39.5	F	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
39.5	F.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
39.5	G	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
39.5	G.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
39.5	H	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
39.5	H.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
39.5	I	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
39.5	I.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
39.5	J	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
39.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

39.5	01	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
39.5	02	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
39.5	03	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
39.5	04	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
39.5	05	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
39.5	06	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
39.5	07	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
39.5	08	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
39.5	09	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
39.5	10	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
39.5	11	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
39.5	12	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
39.5	13	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
39.5	14	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
39.5	15	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
39.5	16	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
39.5	17	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
39.5	18	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
39.5	19	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
39.5	20	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
39.5	21	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
39.5	22	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
39.5	23	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
39.5	24	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
40.0	A	24132.00	2011.00	1005.50	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
40.0	A.5	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
40.0	B	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
40.0	B.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
40.0	C	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
40.0	C.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
40.0	D	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
40.0	D.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
40.0	E	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
40.0	E.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
40.0	F	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
40.0	F.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
40.0	G	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
40.0	G.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
40.0	H	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
40.0	H.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
40.0	I	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
40.0	I.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
40.0	J	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
40.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

40.0	01	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
40.0	02	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
40.0	03	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
40.0	04	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
40.0	05	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
40.0	06	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
40.0	07	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
40.0	08	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
40.0	09	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
40.0	10	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
40.0	11	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
40.0	12	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
40.0	13	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
40.0	14	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
40.0	15	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
40.0	16	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
40.0	17	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
40.0	18	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
40.0	19	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
40.0	20	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
40.0	21	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
40.0	22	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
40.0	23	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
40.0	24	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
40.5	A	24744.00	2062.00	1031.00	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
40.5	A.5	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
40.5	B	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
40.5	B.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
40.5	C	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
40.5	C.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
40.5	D	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
40.5	D.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
40.5	E	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
40.5	E.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
40.5	F	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
40.5	F.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
40.5	G	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
40.5	G.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
40.5	H	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
40.5	H.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
40.5	I	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
40.5	I.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
40.5	J	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
40.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

40.5	01	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
40.5	02	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
40.5	03	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
40.5	04	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
40.5	05	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
40.5	06	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
40.5	07	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
40.5	08	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
40.5	09	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
40.5	10	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
40.5	11	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
40.5	12	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
40.5	13	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
40.5	14	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
40.5	15	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
40.5	16	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
40.5	17	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
40.5	18	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
40.5	19	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
40.5	20	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
40.5	21	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
40.5	22	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
40.5	23	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
40.5	24	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
41.0	A	25344.00	2112.00	1056.00	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
41.0	A.5	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
41.0	B	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
41.0	B.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
41.0	C	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
41.0	C.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
41.0	D	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
41.0	D.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
41.0	E	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
41.0	E.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
41.0	F	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
41.0	F.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
41.0	G	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
41.0	G.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
41.0	H	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
41.0	H.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
41.0	I	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
41.0	I.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
41.0	J	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
41.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

41.0	01	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
41.0	02	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
41.0	03	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
41.0	04	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
41.0	05	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
41.0	06	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
41.0	07	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
41.0	08	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
41.0	09	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
41.0	10	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
41.0	11	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
41.0	12	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
41.0	13	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
41.0	14	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
41.0	15	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
41.0	16	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
41.0	17	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
41.0	18	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
41.0	19	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
41.0	20	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
41.0	21	65640.00	5470.00	2735.00	2524.80	2524.48	1263.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
41.0	22	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
41.0	23	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
41.0	24	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
41.5	A	25980.00	2165.00	1082.50	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
41.5	A.5	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
41.5	B	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
41.5	B.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
41.5	C	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
41.5	C.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
41.5	D	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
41.5	D.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
41.5	E	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
41.5	E.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
41.5	F	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
41.5	F.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
41.5	G	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
41.5	G.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
41.5	H	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
41.5	H.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
41.5	I	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
41.5	I.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
41.5	J	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
41.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

41.5	01	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
41.5	02	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
41.5	03	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
41.5	04	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
41.5	05	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
41.5	06	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
41.5	07	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
41.5	08	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
41.5	09	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
41.5	10	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
41.5	11	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
41.5	12	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
41.5	13	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
41.5	14	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
41.5	15	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
41.5	16	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
41.5	17	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
41.5	18	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
41.5	19	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
41.5	20	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
41.5	21	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
41.5	22	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
41.5	23	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
41.5	24	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
42.0	A	26616.00	2218.00	1109.00	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
42.0	A.5	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
42.0	B	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
42.0	B.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
42.0	C	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
42.0	C.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
42.0	D	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
42.0	D.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
42.0	E	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
42.0	E.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
42.0	F	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
42.0	F.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
42.0	G	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
42.0	G.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
42.0	H	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
42.0	H.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
42.0	I	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
42.0	I.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
42.0	J	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
42.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

42.0	01	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
42.0	02	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
42.0	03	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
42.0	04	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
42.0	05	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
42.0	06	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
42.0	07	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
42.0	08	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
42.0	09	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
42.0	10	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
42.0	11	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
42.0	12	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
42.0	13	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
42.0	14	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
42.0	15	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
42.0	16	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
42.0	17	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
42.0	18	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
42.0	19	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
42.0	20	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
42.0	21	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
42.0	22	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
42.0	23	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
42.0	24	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
42.5	A	27276.00	2273.00	1136.50	1048.80	1049.44	524.40	524.72	104.88	224.88	13.11	9.37	19.67	14.06	20.61	15.00
42.5	A.5	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
42.5	B	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
42.5	B.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
42.5	C	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
42.5	C.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
42.5	D	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
42.5	D.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
42.5	E	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
42.5	E.5	33960.00	2830.00	1415.00	1306.40	1305.92	652.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
42.5	F	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
42.5	F.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
42.5	G	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
42.5	G.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
42.5	H	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
42.5	H.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
42.5	I	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
42.5	I.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
42.5	J	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
42.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

42.5	01	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
42.5	02	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
42.5	03	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
42.5	04	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
42.5	05	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
42.5	06	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
42.5	07	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
42.5	08	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
42.5	09	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
42.5	10	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
42.5	11	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
42.5	12	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
42.5	13	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
42.5	14	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
42.5	15	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
42.5	16	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
42.5	17	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
42.5	18	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
42.5	19	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
42.5	20	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
42.5	21	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
42.5	22	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
42.5	23	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
42.5	24	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
43.0	A	27936.00	2328.00	1164.00	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	21.09	15.33
43.0	A.5	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
43.0	B	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
43.0	B.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
43.0	C	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
43.0	C.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
43.0	D	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
43.0	D.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
43.0	E	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
43.0	E.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
43.0	F	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
43.0	F.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
43.0	G	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
43.0	G.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
43.0	H	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
43.0	H.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
43.0	I	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
43.0	I.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
43.0	J	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
43.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

43.0	01	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
43.0	02	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
43.0	03	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
43.0	04	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
43.0	05	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
43.0	06	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
43.0	07	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
43.0	08	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
43.0	09	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
43.0	10	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
43.0	11	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
43.0	12	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
43.0	13	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
43.0	14	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
43.0	15	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
43.0	16	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
43.0	17	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
43.0	18	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
43.0	19	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
43.0	20	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
43.0	21	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
43.0	22	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
43.0	23	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
43.0	24	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
43.5	A	28644.00	2387.00	1193.50	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
43.5	A.5	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
43.5	B	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
43.5	B.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
43.5	C	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
43.5	C.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
43.5	D	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
43.5	D.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
43.5	E	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
43.5	E.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
43.5	F	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
43.5	F.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
43.5	G	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
43.5	G.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
43.5	H	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
43.5	H.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
43.5	I	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
43.5	I.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
43.5	J	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
43.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

43.5	01	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
43.5	02	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
43.5	03	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
43.5	04	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
43.5	05	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
43.5	06	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
43.5	07	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
43.5	08	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
43.5	09	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
43.5	10	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
43.5	11	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
43.5	12	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
43.5	13	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
43.5	14	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
43.5	15	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
43.5	16	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
43.5	17	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
43.5	18	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
43.5	19	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
43.5	20	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
43.5	21	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
43.5	22	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
43.5	23	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
43.5	24	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
44.0	A	29340.00	2445.00	1222.50	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	22.11	16.07
44.0	A.5	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
44.0	B	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
44.0	B.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
44.0	C	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
44.0	C.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
44.0	D	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
44.0	D.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
44.0	E	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
44.0	E.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
44.0	F	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
44.0	F.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
44.0	G	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
44.0	G.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
44.0	H	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
44.0	H.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
44.0	I	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
44.0	I.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
44.0	J	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
44.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

44.0	01	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
44.0	02	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
44.0	03	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
44.0	04	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
44.0	05	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
44.0	06	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
44.0	07	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
44.0	08	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
44.0	09	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
44.0	10	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
44.0	11	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
44.0	12	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
44.0	13	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
44.0	14	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
44.0	15	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
44.0	16	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
44.0	17	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
44.0	18	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
44.0	19	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
44.0	20	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
44.0	21	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
44.0	22	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
44.0	23	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
44.0	24	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
44.5	A	30072.00	2506.00	1253.00	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	22.64	16.44
44.5	A.5	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
44.5	B	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
44.5	B.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
44.5	C	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
44.5	C.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
44.5	D	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
44.5	D.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
44.5	E	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
44.5	E.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
44.5	F	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
44.5	F.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
44.5	G	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
44.5	G.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
44.5	H	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
44.5	H.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
44.5	I	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
44.5	I.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
44.5	J	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
44.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

44.5	01	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
44.5	02	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
44.5	03	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
44.5	04	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
44.5	05	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
44.5	06	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
44.5	07	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
44.5	08	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
44.5	09	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
44.5	10	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
44.5	11	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
44.5	12	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
44.5	13	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
44.5	14	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
44.5	15	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
44.5	16	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
44.5	17	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
44.5	18	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
44.5	19	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
44.5	20	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
44.5	21	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
44.5	22	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
44.5	23	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
44.5	24	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
45.0	A	30804.00	2567.00	1283.50	1184.80	1184.96	592.40	592.48	118.48	253.92	14.81	10.58	22.22	15.87	23.16	16.82
45.0	A.5	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
45.0	B	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
45.0	B.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
45.0	C	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
45.0	C.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
45.0	D	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
45.0	D.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
45.0	E	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
45.0	E.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
45.0	F	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
45.0	F.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
45.0	G	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
45.0	G.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
45.0	H	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
45.0	H.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
45.0	I	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
45.0	I.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
45.0	J	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
45.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

45.0	01	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
45.0	02	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
45.0	03	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
45.0	04	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
45.0	05	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
45.0	06	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
45.0	07	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
45.0	08	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
45.0	09	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
45.0	10	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
45.0	11	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
45.0	12	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
45.0	13	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
45.0	14	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
45.0	15	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
45.0	16	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
45.0	17	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
45.0	18	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
45.0	19	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
45.0	20	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
45.0	21	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
45.0	22	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
45.0	23	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
45.0	24	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
45.5	A	31572.00	2631.00	1315.50	1214.40	1214.08	607.20	607.04	121.44	260.16	15.18	10.84	22.77	16.26	23.72	17.21
45.5	A.5	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
45.5	B	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
45.5	B.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
45.5	C	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
45.5	C.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
45.5	D	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
45.5	D.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
45.5	E	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
45.5	E.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
45.5	F	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
45.5	F.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
45.5	G	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
45.5	G.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
45.5	H	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
45.5	H.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
45.5	I	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
45.5	I.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
45.5	J	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
45.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

45.5	01	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
45.5	02	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
45.5	03	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
45.5	04	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
45.5	05	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
45.5	06	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
45.5	07	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
45.5	08	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
45.5	09	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
45.5	10	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
45.5	11	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
45.5	12	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
45.5	13	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
45.5	14	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
45.5	15	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
45.5	16	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
45.5	17	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
45.5	18	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
45.5	19	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
45.5	20	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
45.5	21	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
45.5	22	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
45.5	23	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
45.5	24	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
46.0	A	32352.00	2696.00	1348.00	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
46.0	A.5	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
46.0	B	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
46.0	B.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
46.0	C	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
46.0	C.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
46.0	D	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
46.0	D.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
46.0	E	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
46.0	E.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
46.0	F	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
46.0	F.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
46.0	G	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
46.0	G.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
46.0	H	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
46.0	H.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
46.0	I	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
46.0	I.5	48984.00	4082.00	2041.00	1884.40	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
46.0	J	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
46.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

46.0	01	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
46.0	02	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
46.0	03	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
46.0	04	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
46.0	05	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
46.0	06	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
46.0	07	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
46.0	08	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
46.0	09	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
46.0	10	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
46.0	11	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
46.0	12	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
46.0	13	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
46.0	14	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
46.0	15	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
46.0	16	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
46.0	17	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
46.0	18	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
46.0	19	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
46.0	20	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
46.0	21	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
46.0	22	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
46.0	23	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
46.0	24	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
46.5	A	33156.00	2763.00	1381.50	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
46.5	A.5	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
46.5	B	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
46.5	B.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
46.5	C	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
46.5	C.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
46.5	D	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
46.5	D.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
46.5	E	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
46.5	E.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
46.5	F	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
46.5	F.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
46.5	G	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
46.5	G.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
46.5	H	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
46.5	H.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
46.5	I	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
46.5	I.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
46.5	J	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
46.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

46.5	01	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
46.5	02	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
46.5	03	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
46.5	04	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
46.5	05	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
46.5	06	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
46.5	07	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
46.5	08	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
46.5	09	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
46.5	10	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
46.5	11	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
46.5	12	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
46.5	13	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
46.5	14	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
46.5	15	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
46.5	16	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
46.5	17	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
46.5	18	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
46.5	19	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
46.5	20	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
46.5	21	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
46.5	22	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
46.5	23	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
46.5	24	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
47.0	A	33960.00	2830.00	1415.00	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	25.44	18.44
47.0	A.5	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
47.0	B	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
47.0	B.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
47.0	C	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
47.0	C.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
47.0	D	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
47.0	D.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
47.0	E	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
47.0	E.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
47.0	F	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
47.0	F.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
47.0	G	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
47.0	G.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
47.0	H	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
47.0	H.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
47.0	I	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
47.0	I.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
47.0	J	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
47.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

47.0	01	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
47.0	02	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
47.0	03	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
47.0	04	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
47.0	05	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
47.0	06	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
47.0	07	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
47.0	08	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
47.0	09	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
47.0	10	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
47.0	11	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
47.0	12	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
47.0	13	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
47.0	14	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
47.0	15	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
47.0	16	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
47.0	17	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
47.0	18	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
47.0	19	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
47.0	20	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
47.0	21	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
47.0	22	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
47.0	23	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
47.0	24	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
47.5	A	34812.00	2901.00	1450.50	1339.20	1338.40	669.60	669.20	133.92	286.80	16.74	11.95	25.11	17.93	26.06	18.87
47.5	A.5	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
47.5	B	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
47.5	B.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
47.5	C	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
47.5	C.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
47.5	D	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
47.5	D.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
47.5	E	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
47.5	E.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.28	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
47.5	F	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
47.5	F.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
47.5	G	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
47.5	G.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
47.5	H	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
47.5	H.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
47.5	I	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
47.5	I.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
47.5	J	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
47.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

47.5	01	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
47.5	02	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
47.5	03	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
47.5	04	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
47.5	05	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
47.5	06	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
47.5	07	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
47.5	08	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
47.5	09	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
47.5	10	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
47.5	11	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
47.5	12	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
47.5	13	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
47.5	14	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
47.5	15	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
47.5	16	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
47.5	17	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
47.5	18	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
47.5	19	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
47.5	20	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
47.5	21	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
47.5	22	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
47.5	23	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
47.5	24	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
48.0	A	35664.00	2972.00	1486.00	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	26.67	19.32
48.0	A.5	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
48.0	B	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
48.0	B.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
48.0	C	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
48.0	C.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
48.0	D	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
48.0	D.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
48.0	E	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
48.0	E.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
48.0	F	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
48.0	F.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
48.0	G	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
48.0	G.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
48.0	H	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
48.0	H.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
48.0	I	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
48.0	I.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
48.0	J	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
48.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

48.0	01	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
48.0	02	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
48.0	03	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
48.0	04	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
48.0	05	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
48.0	06	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
48.0	07	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
48.0	08	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
48.0	09	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
48.0	10	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
48.0	11	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
48.0	12	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
48.0	13	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
48.0	14	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
48.0	15	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
48.0	16	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
48.0	17	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
48.0	18	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
48.0	19	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
48.0	20	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
48.0	21	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
48.0	22	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
48.0	23	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
48.0	24	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
48.5	A	36552.00	3046.00	1523.00	1405.60	1405.60	702.80	702.80	140.56	301.20	17.57	12.55	26.36	18.83	27.30	19.77
48.5	A.5	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
48.5	B	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
48.5	B.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
48.5	C	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
48.5	C.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
48.5	D	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
48.5	D.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
48.5	E	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
48.5	E.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
48.5	F	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
48.5	F.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
48.5	G	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
48.5	G.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
48.5	H	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
48.5	H.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
48.5	I	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
48.5	I.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
48.5	J	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
48.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

48.5	01	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
48.5	02	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
48.5	03	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
48.5	04	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
48.5	05	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
48.5	06	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
48.5	07	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
48.5	08	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
48.5	09	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
48.5	10	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
48.5	11	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
48.5	12	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
48.5	13	77844.00	6487.00	3243.50	2994.40	2993.76	1497.60	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
48.5	14	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
48.5	15	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
48.5	16	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
48.5	17	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
48.5	18	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
48.5	19	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
48.5	20	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
48.5	21	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
48.5	22	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
48.5	23	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
48.5	24	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
49.0	A	37440.00	3120.00	1560.00	1440.00	1440.32	720.00	720.16	144.00	308.64	18.00	12.86	27.00	19.29	27.95	20.24
49.0	A.5	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
49.0	B	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
49.0	B.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
49.0	C	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
49.0	C.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
49.0	D	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
49.0	D.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
49.0	E	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
49.0	E.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
49.0	F	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
49.0	F.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
49.0	G	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
49.0	G.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
49.0	H	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
49.0	H.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
49.0	I	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
49.0	I.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
49.0	J	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
49.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

49.0	01	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
49.0	02	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
49.0	03	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
49.0	04	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
49.0	05	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
49.0	06	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
49.0	07	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
49.0	08	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
49.0	09	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
49.0	10	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
49.0	11	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
49.0	12	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
49.0	13	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
49.0	14	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
49.0	15	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
49.0	16	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
49.0	17	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
49.0	18	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
49.0	19	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
49.0	20	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
49.0	21	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
49.0	22	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
49.0	23	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
49.0	24	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
49.5	A	38376.00	3198.00	1599.00	1476.00	1476.16	738.00	738.08	147.60	316.32	18.45	13.18	27.68	19.77	28.62	20.72
49.5	A.5	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
49.5	B	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
49.5	B.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
49.5	C	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
49.5	C.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
49.5	D	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
49.5	D.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
49.5	E	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
49.5	E.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
49.5	F	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
49.5	F.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
49.5	G	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
49.5	G.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
49.5	H	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
49.5	H.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
49.5	I	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
49.5	I.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
49.5	J	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
49.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

49.5	01	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
49.5	02	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
49.5	03	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
49.5	04	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
49.5	05	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
49.5	06	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
49.5	07	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
49.5	08	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
49.5	09	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
49.5	10	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
49.5	11	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
49.5	12	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
49.5	13	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
49.5	14	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
49.5	15	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
49.5	16	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
49.5	17	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
49.5	18	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
49.5	19	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
49.5	20	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
49.5	21	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
49.5	22	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
49.5	23	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
49.5	24	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
50.0	A	39312.00	3276.00	1638.00	1512.00	1512.00	756.00	756.00	151.20	324.00	18.90	13.50	28.35	20.25	29.30	21.20
50.0	A.5	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
50.0	B	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
50.0	B.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
50.0	C	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
50.0	C.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
50.0	D	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
50.0	D.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
50.0	E	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
50.0	E.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
50.0	F	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
50.0	F.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
50.0	G	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
50.0	G.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
50.0	H	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
50.0	H.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
50.0	I	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
50.0	I.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
50.0	J	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
50.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

50.0	01	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
50.0	02	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
50.0	03	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
50.0	04	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
50.0	05	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
50.0	06	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
50.0	07	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
50.0	08	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
50.0	09	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
50.0	10	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
50.0	11	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
50.0	12	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
50.0	13	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
50.0	14	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
50.0	15	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
50.0	16	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
50.0	17	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
50.0	18	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
50.0	19	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
50.0	20	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
50.0	21	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
50.0	22	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
50.0	23	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
50.0	24	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
50.5	A	40296.00	3358.00	1679.00	1549.60	1550.08	774.80	775.04	154.96	332.16	19.37	13.84	29.06	20.76	30.00	21.71
50.5	A.5	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
50.5	B	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
50.5	B.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
50.5	C	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
50.5	C.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
50.5	D	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
50.5	D.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
50.5	E	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
50.5	E.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
50.5	F	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
50.5	F.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
50.5	G	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
50.5	G.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
50.5	H	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
50.5	H.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
50.5	I	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
50.5	I.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
50.5	J	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
50.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

50.5	01	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
50.5	02	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
50.5	03	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
50.5	04	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
50.5	05	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
50.5	06	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
50.5	07	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
50.5	08	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
50.5	09	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
50.5	10	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
50.5	11	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
50.5	12	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
50.5	13	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
50.5	14	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
50.5	15	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
50.5	16	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
50.5	17	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
50.5	18	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
50.5	19	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
50.5	20	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
50.5	21	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
50.5	22	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
50.5	23	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
50.5	24	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
51.0	A	41280.00	3440.00	1720.00	1588.00	1588.16	794.00	794.08	158.80	340.32	19.85	14.18	29.78	21.27	30.72	22.22
51.0	A.5	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
51.0	B	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
51.0	B.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
51.0	C	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
51.0	C.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
51.0	D	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
51.0	D.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
51.0	E	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
51.0	E.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
51.0	F	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
51.0	F.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
51.0	G	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
51.0	G.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
51.0	H	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
51.0	H.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
51.0	I	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
51.0	I.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
51.0	J	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
51.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

51.0	01	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
51.0	02	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
51.0	03	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
51.0	04	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
51.0	05	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
51.0	06	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
51.0	07	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
51.0	08	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
51.0	09	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
51.0	10	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
51.0	11	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
51.0	12	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
51.0	13	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
51.0	14	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
51.0	15	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
51.0	16	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
51.0	17	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
51.0	18	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
51.0	19	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
51.0	20	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
51.0	21	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
51.0	22	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
51.0	23	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
51.0	24	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
51.5	A	42312.00	3526.00	1763.00	1627.20	1627.36	813.60	813.68	162.72	348.72	20.34	14.53	30.51	21.80	31.46	22.74
51.5	A.5	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
51.5	B	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
51.5	B.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
51.5	C	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
51.5	C.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
51.5	D	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
51.5	D.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
51.5	E	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
51.5	E.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
51.5	F	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
51.5	F.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
51.5	G	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
51.5	G.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
51.5	H	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
51.5	H.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
51.5	I	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
51.5	I.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
51.5	J	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
51.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

51.5	01	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
51.5	02	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
51.5	03	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
51.5	04	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
51.5	05	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
51.5	06	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
51.5	07	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
51.5	08	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
51.5	09	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
51.5	10	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
51.5	11	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
51.5	12	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
51.5	13	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
51.5	14	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
51.5	15	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
51.5	16	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
51.5	17	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
51.5	18	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
51.5	19	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
51.5	20	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
51.5	21	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
51.5	22	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
51.5	23	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
51.5	24	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
52.0	A	43344.00	3612.00	1806.00	1667.20	1666.56	833.60	833.28	166.72	357.12	20.84	14.88	31.26	22.32	32.21	23.27
52.0	A.5	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
52.0	B	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
52.0	B.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
52.0	C	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
52.0	C.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
52.0	D	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
52.0	D.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
52.0	E	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
52.0	E.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
52.0	F	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
52.0	F.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
52.0	G	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
52.0	G.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
52.0	H	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
52.0	H.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
52.0	I	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
52.0	I.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
52.0	J	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
52.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

52.0	01	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
52.0	02	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
52.0	03	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
52.0	04	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
52.0	05	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
52.0	06	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
52.0	07	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
52.0	08	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
52.0	09	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
52.0	10	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
52.0	11	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
52.0	12	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
52.0	13	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
52.0	14	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
52.0	15	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
52.0	16	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
52.0	17	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
52.0	18	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
52.0	19	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
52.0	20	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
52.0	21	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
52.0	22	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
52.0	23	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
52.0	24	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
52.5	A	44436.00	3703.00	1851.50	1708.80	1709.12	854.40	854.56	170.88	366.24	21.36	15.26	32.04	22.89	32.99	23.84
52.5	A.5	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
52.5	B	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
52.5	B.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
52.5	C	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
52.5	C.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
52.5	D	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
52.5	D.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
52.5	E	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
52.5	E.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
52.5	F	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
52.5	F.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
52.5	G	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
52.5	G.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
52.5	H	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
52.5	H.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
52.5	I	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
52.5	I.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
52.5	J	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
52.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

52.5	01	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
52.5	02	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
52.5	03	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
52.5	04	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
52.5	05	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
52.5	06	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
52.5	07	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
52.5	08	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
52.5	09	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
52.5	10	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
52.5	11	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
52.5	12	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
52.5	13	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
52.5	14	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
52.5	15	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
52.5	16	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
52.5	17	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
52.5	18	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
52.5	19	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
52.5	20	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
52.5	21	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
52.5	22	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
52.5	23	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
52.5	24	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
53.0	A	45516.00	3793.00	1896.50	1750.40	1750.56	875.20	875.28	175.04	375.12	21.88	15.63	32.82	23.45	33.77	24.39
53.0	A.5	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
53.0	B	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
53.0	B.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
53.0	C	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
53.0	C.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
53.0	D	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
53.0	D.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
53.0	E	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
53.0	E.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
53.0	F	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
53.0	F.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
53.0	G	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
53.0	G.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
53.0	H	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
53.0	H.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
53.0	I	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
53.0	I.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
53.0	J	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
53.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

53.0	01	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
53.0	02	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
53.0	03	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
53.0	04	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
53.0	05	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
53.0	06	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
53.0	07	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
53.0	08	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
53.0	09	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
53.0	10	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
53.0	11	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
53.0	12	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
53.0	13	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
53.0	14	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
53.0	15	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
53.0	16	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
53.0	17	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
53.0	18	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
53.0	19	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
53.0	20	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
53.0	21	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
53.0	22	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
53.0	23	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
53.0	24	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
53.5	A	46656.00	3888.00	1944.00	1794.40	1794.24	897.20	897.12	179.44	384.48	22.43	16.02	33.65	24.03	34.59	24.98
53.5	A.5	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
53.5	B	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
53.5	B.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
53.5	C	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
53.5	C.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
53.5	D	54000.00	4500.00	2250.00	2076.80	2076.48	1038.20	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
53.5	D.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
53.5	E	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
53.5	E.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
53.5	F	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
53.5	F.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
53.5	G	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
53.5	G.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
53.5	H	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
53.5	H.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
53.5	I	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
53.5	I.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
53.5	J	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
53.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

53.5	01	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
53.5	02	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
53.5	03	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
53.5	04	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
53.5	05	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
53.5	06	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
53.5	07	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
53.5	08	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
53.5	09	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
53.5	10	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
53.5	11	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
53.5	12	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
53.5	13	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
53.5	14	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
53.5	15	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
53.5	16	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
53.5	17	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
53.5	18	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
53.5	19	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
53.5	20	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
53.5	21	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
53.5	22	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
53.5	23	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
53.5	24	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
54.0	A	47784.00	3982.00	1991.00	1837.60	1837.92	918.80	918.96	183.76	393.84	22.97	16.41	34.46	24.62	35.40	25.56
54.0	A.5	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
54.0	B	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
54.0	B.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
54.0	C	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
54.0	C.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
54.0	D	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
54.0	D.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
54.0	E	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
54.0	E.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
54.0	F	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
54.0	F.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
54.0	G	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
54.0	G.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
54.0	H	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
54.0	H.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
54.0	I	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
54.0	I.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
54.0	J	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
54.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

54.0	01	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
54.0	02	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
54.0	03	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
54.0	04	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
54.0	05	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
54.0	06	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
54.0	07	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
54.0	08	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
54.0	09	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
54.0	10	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
54.0	11	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
54.0	12	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
54.0	13	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
54.0	14	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
54.0	15	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
54.0	16	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
54.0	17	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
54.0	18	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
54.0	19	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
54.0	20	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
54.0	21	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
54.0	22	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
54.0	23	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
54.0	24	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
54.5	A	48984.00	4082.00	2041.00	1884.00	1883.84	942.00	941.92	188.40	403.68	23.55	16.82	35.33	25.23	36.27	26.18
54.5	A.5	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
54.5	B	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
54.5	B.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
54.5	C	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
54.5	C.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
54.5	D	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
54.5	D.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
54.5	E	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
54.5	E.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
54.5	F	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
54.5	F.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
54.5	G	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
54.5	G.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
54.5	H	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
54.5	H.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
54.5	I	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
54.5	I.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
54.5	J	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
54.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

54.5	01	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
54.5	02	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
54.5	03	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
54.5	04	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
54.5	05	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
54.5	06	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
54.5	07	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
54.5	08	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
54.5	09	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
54.5	10	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
54.5	11	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
54.5	12	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
54.5	13	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
54.5	14	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
54.5	15	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
54.5	16	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
54.5	17	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
54.5	18	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
54.5	19	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
54.5	20	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
54.5	21	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
54.5	22	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
54.5	23	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
54.5	24	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
55.0	A	50184.00	4182.00	2091.00	1930.40	1929.76	965.20	964.88	193.04	413.52	24.13	17.23	36.20	25.85	37.14	26.79
55.0	A.5	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
55.0	B	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
55.0	B.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
55.0	C	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
55.0	C.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
55.0	D	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
55.0	D.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
55.0	E	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
55.0	E.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
55.0	F	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
55.0	F.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
55.0	G	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
55.0	G.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
55.0	H	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
55.0	H.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
55.0	I	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
55.0	I.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
55.0	J	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
55.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

55.0	01	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
55.0	02	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
55.0	03	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
55.0	04	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
55.0	05	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
55.0	06	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
55.0	07	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
55.0	08	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
55.0	09	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
55.0	10	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
55.0	11	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
55.0	12	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
55.0	13	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
55.0	14	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
55.0	15	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
55.0	16	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
55.0	17	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
55.0	18	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
55.0	19	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
55.0	20	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
55.0	21	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
55.0	22	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
55.0	23	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
55.0	24	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
55.5	A	51432.00	4286.00	2143.00	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
55.5	A.5	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
55.5	B	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
55.5	B.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
55.5	C	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
55.5	C.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
55.5	D	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
55.5	D.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
55.5	E	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
55.5	E.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
55.5	F	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
55.5	F.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
55.5	G	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
55.5	G.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
55.5	H	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
55.5	H.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
55.5	I	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
55.5	I.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
55.5	J	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
55.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

55.5	01	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
55.5	02	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
55.5	03	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
55.5	04	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
55.5	05	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
55.5	06	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
55.5	07	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
55.5	08	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
55.5	09	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
55.5	10	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
55.5	11	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
55.5	12	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
55.5	13	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
55.5	14	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
55.5	15	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
55.5	16	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
55.5	17	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
55.5	18	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
55.5	19	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
55.5	20	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
55.5	21	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
55.5	22	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
55.5	23	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
55.5	24	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
56.0	A	52692.00	4391.00	2195.50	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	28.08
56.0	A.5	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
56.0	B	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
56.0	B.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
56.0	C	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
56.0	C.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
56.0	D	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
56.0	D.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
56.0	E	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
56.0	E.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
56.0	F	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
56.0	F.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
56.0	G	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
56.0	G.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
56.0	H	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
56.0	H.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
56.0	I	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
56.0	I.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
56.0	J	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
56.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

56.0	01	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
56.0	02	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
56.0	03	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
56.0	04	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
56.0	05	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
56.0	06	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
56.0	07	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
56.0	08	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
56.0	09	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
56.0	10	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
56.0	11	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
56.0	12	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
56.0	13	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
56.0	14	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
56.0	15	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
56.0	16	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
56.0	17	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
56.0	18	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
56.0	19	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
56.0	20	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
56.0	21	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
56.0	22	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
56.0	23	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
56.0	24	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
56.5	A	54000.00	4500.00	2250.00	2076.80	2076.48	1038.40	1038.24	207.68	444.96	25.96	18.54	38.94	27.81	39.89	28.76
56.5	A.5	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
56.5	B	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
56.5	B.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
56.5	C	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
56.5	C.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
56.5	D	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
56.5	D.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
56.5	E	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
56.5	E.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
56.5	F	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
56.5	F.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
56.5	G	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
56.5	G.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
56.5	H	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
56.5	H.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
56.5	I	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
56.5	I.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
56.5	J	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
56.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

56.5	01	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
56.5	02	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
56.5	03	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
56.5	04	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
56.5	05	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
56.5	06	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
56.5	07	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
56.5	08	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
56.5	09	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
56.5	10	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
56.5	11	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
56.5	12	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
56.5	13	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
56.5	14	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
56.5	15	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
56.5	16	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
56.5	17	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
56.5	18	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
56.5	19	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
56.5	20	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
56.5	21	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
56.5	22	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
56.5	23	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
56.5	24	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
57.0	A	55320.00	4610.00	2305.00	2128.00	2128.00	1064.00	1064.00	212.80	456.00	26.60	19.00	39.90	28.50	40.85	29.45
57.0	A.5	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
57.0	B	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
57.0	B.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
57.0	C	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
57.0	C.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
57.0	D	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
57.0	D.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
57.0	E	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
57.0	E.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
57.0	F	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
57.0	F.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
57.0	G	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
57.0	G.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
57.0	H	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
57.0	H.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
57.0	I	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
57.0	I.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
57.0	J	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
57.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

57.0	01	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
57.0	02	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
57.0	03	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
57.0	04	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
57.0	05	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
57.0	06	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
57.0	07	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
57.0	08	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
57.0	09	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
57.0	10	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
57.0	11	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
57.0	12	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
57.0	13	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
57.0	14	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
57.0	15	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
57.0	16	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
57.0	17	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
57.0	18	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
57.0	19	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
57.0	20	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
57.0	21	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
57.0	22	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
57.0	23	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
57.0	24	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
57.5	A	56700.00	4725.00	2362.50	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	41.84	30.15
57.5	A.5	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
57.5	B	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
57.5	B.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
57.5	C	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
57.5	C.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
57.5	D	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
57.5	D.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
57.5	E	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
57.5	E.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
57.5	F	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
57.5	F.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
57.5	G	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
57.5	G.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
57.5	H	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
57.5	H.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
57.5	I	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
57.5	I.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
57.5	J	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
57.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

57.5	01	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
57.5	02	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
57.5	03	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
57.5	04	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
57.5	05	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
57.5	06	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
57.5	07	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
57.5	08	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
57.5	09	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
57.5	10	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
57.5	11	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
57.5	12	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
57.5	13	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
57.5	14	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
57.5	15	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
57.5	16	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
57.5	17	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
57.5	18	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
57.5	19	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
57.5	20	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
57.5	21	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
57.5	22	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
57.5	23	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
57.5	24	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
58.0	A	58092.00	4841.00	2420.50	2234.40	2234.40	1117.20	1117.20	223.44	478.80	27.93	19.95	41.90	29.93	42.84	30.87
58.0	A.5	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
58.0	B	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
58.0	B.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
58.0	C	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
58.0	C.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
58.0	D	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
58.0	D.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
58.0	E	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
58.0	E.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
58.0	F	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
58.0	F.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
58.0	G	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
58.0	G.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
58.0	H	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
58.0	H.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
58.0	I	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
58.0	I.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
58.0	J	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
58.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

58.0	01	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
58.0	02	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
58.0	03	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
58.0	04	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
58.0	05	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
58.0	06	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
58.0	07	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
58.0	08	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
58.0	09	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
58.0	10	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
58.0	11	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
58.0	12	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
58.0	13	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
58.0	14	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
58.0	15	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
58.0	16	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
58.0	17	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
58.0	18	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
58.0	19	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
58.0	20	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
58.0	21	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
58.0	22	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
58.0	23	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
58.0	24	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
58.5	A	59544.00	4962.00	2481.00	2290.40	2290.40	1145.20	1145.20	229.04	490.80	28.63	20.45	42.95	30.68	43.89	31.62
58.5	A.5	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
58.5	B	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
58.5	B.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
58.5	C	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
58.5	C.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
58.5	D	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
58.5	D.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
58.5	E	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
58.5	E.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
58.5	F	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
58.5	F.5	77848.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
58.5	G	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
58.5	G.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
58.5	H	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
58.5	H.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
58.5	I	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
58.5	I.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
58.5	J	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
58.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

58.5	01	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
58.5	02	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
58.5	03	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
58.5	04	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
58.5	05	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
58.5	06	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
58.5	07	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
58.5	08	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
58.5	09	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
58.5	10	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
58.5	11	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
58.5	12	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
58.5	13	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
58.5	14	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
58.5	15	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
58.5	16	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
58.5	17	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
58.5	18	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
58.5	19	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
58.5	20	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
58.5	21	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
58.5	22	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
58.5	23	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
58.5	24	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
59.0	A	60996.00	5083.00	2541.50	2346.40	2346.40	1173.20	1173.20	234.64	502.80	29.33	20.95	44.00	31.43	44.94	32.37
59.0	A.5	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
59.0	B	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
59.0	B.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
59.0	C	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
59.0	C.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
59.0	D	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
59.0	D.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
59.0	E	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
59.0	E.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
59.0	F	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
59.0	F.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
59.0	G	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
59.0	G.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
59.0	H	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
59.0	H.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
59.0	I	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
59.0	I.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
59.0	J	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
59.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

59.0	01	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
59.0	02	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
59.0	03	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
59.0	04	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
59.0	05	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
59.0	06	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
59.0	07	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
59.0	08	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
59.0	09	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
59.0	10	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
59.0	11	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
59.0	12	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
59.0	13	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
59.0	14	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
59.0	15	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
59.0	16	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
59.0	17	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
59.0	18	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
59.0	19	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
59.0	20	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
59.0	21	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
59.0	22	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
59.0	23	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
59.0	24	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
59.5	A	62520.00	5210.00	2605.00	2404.80	2404.64	1202.40	1202.32	240.48	515.28	30.06	21.47	45.09	32.21	46.04	33.15
59.5	A.5	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
59.5	B	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
59.5	B.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
59.5	C	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
59.5	C.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
59.5	D	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
59.5	D.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
59.5	E	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
59.5	E.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
59.5	F	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
59.5	F.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
59.5	G	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
59.5	G.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
59.5	H	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
59.5	H.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
59.5	I	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
59.5	I.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
59.5	J	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
59.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

59.5	01	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
59.5	02	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
59.5	03	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
59.5	04	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
59.5	05	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
59.5	06	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
59.5	07	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
59.5	08	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
59.5	09	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
59.5	10	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
59.5	11	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
59.5	12	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
59.5	13	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
59.5	14	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
59.5	15	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
59.5	16	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
59.5	17	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
59.5	18	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
59.5	19	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
59.5	20	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
59.5	21	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
59.5	22	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
59.5	23	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
59.5	24	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
60.0	A	64044.00	5337.00	2668.50	2463.20	2462.88	1231.60	1231.44	246.32	527.76	30.79	21.99	46.19	32.99	47.13	33.93
60.0	A.5	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
60.0	B	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
60.0	B.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
60.0	C	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
60.0	C.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
60.0	D	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
60.0	D.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
60.0	E	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
60.0	E.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
60.0	F	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
60.0	F.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
60.0	G	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
60.0	G.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
60.0	H	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
60.0	H.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
60.0	I	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
60.0	I.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
60.0	J	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
60.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

60.0	01	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
60.0	02	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
60.0	03	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
60.0	04	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
60.0	05	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
60.0	06	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
60.0	07	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
60.0	08	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
60.0	09	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
60.0	10	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
60.0	11	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
60.0	12	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
60.0	13	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
60.0	14	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
60.0	15	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
60.0	16	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
60.0	17	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
60.0	18	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
60.0	19	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
60.0	20	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
60.0	21	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
60.0	22	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
60.0	23	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
60.0	24	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
60.5	A	65640.00	5470.00	2735.00	2524.80	2524.48	1262.40	1262.24	252.48	540.96	31.56	22.54	47.34	33.81	48.29	34.76
60.5	A.5	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
60.5	B	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
60.5	B.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
60.5	C	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
60.5	C.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
60.5	D	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
60.5	D.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
60.5	E	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
60.5	E.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
60.5	F	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
60.5	F.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
60.5	G	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
60.5	G.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
60.5	H	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
60.5	H.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
60.5	I	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
60.5	I.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
60.5	J	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
60.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

60.5	01	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
60.5	02	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
60.5	03	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
60.5	04	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
60.5	05	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
60.5	06	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
60.5	07	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
60.5	08	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
60.5	09	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
60.5	10	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
60.5	11	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
60.5	12	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
60.5	13	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
60.5	14	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
60.5	15	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
60.5	16	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
60.5	17	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
60.5	18	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
60.5	19	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
60.5	20	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
60.5	21	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
60.5	22	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
60.5	23	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
60.5	24	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
61.0	A	67248.00	5604.00	2802.00	2586.40	2586.08	1293.20	1293.04	258.64	554.16	32.33	23.09	48.50	34.64	49.44	35.58
61.0	A.5	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
61.0	B	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
61.0	B.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
61.0	C	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
61.0	C.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
61.0	D	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
61.0	D.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
61.0	E	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
61.0	E.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
61.0	F	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
61.0	F.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
61.0	G	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
61.0	G.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
61.0	H	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
61.0	H.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
61.0	I	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
61.0	I.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
61.0	J	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
61.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

61.0	01	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
61.0	02	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
61.0	03	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
61.0	04	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
61.0	05	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
61.0	06	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
61.0	07	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
61.0	08	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
61.0	09	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
61.0	10	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
61.0	11	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
61.0	12	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
61.0	13	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
61.0	14	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
61.0	15	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
61.0	16	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
61.0	17	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
61.0	18	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
61.0	19	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
61.0	20	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
61.0	21	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
61.0	22	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
61.0	23	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
61.0	24	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
61.5	A	68928.00	5744.00	2872.00	2651.20	2651.04	1325.60	1325.52	265.12	568.08	33.14	23.67	49.71	35.51	50.66	36.45
61.5	A.5	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
61.5	B	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
61.5	B.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
61.5	C	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
61.5	C.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
61.5	D	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
61.5	D.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
61.5	E	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
61.5	E.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
61.5	F	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
61.5	F.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
61.5	G	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
61.5	G.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
61.5	H	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
61.5	H.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
61.5	I	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
61.5	I.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
61.5	J	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
61.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

61.5	01	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
61.5	02	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
61.5	03	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
61.5	04	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
61.5	05	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
61.5	06	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
61.5	07	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
61.5	08	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
61.5	09	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
61.5	10	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
61.5	11	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
61.5	12	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
61.5	13	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
61.5	14	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
61.5	15	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
61.5	16	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
61.5	17	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
61.5	18	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
61.5	19	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
61.5	20	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
61.5	21	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
61.5	22	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
61.5	23	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
61.5	24	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
62.0	A	70608.00	5884.00	2942.00	2716.00	2716.00	1358.00	1358.00	271.60	582.00	33.95	24.25	50.93	36.38	51.87	37.32
62.0	A.5	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
62.0	B	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
62.0	B.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
62.0	C	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
62.0	C.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
62.0	D	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
62.0	D.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
62.0	E	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
62.0	E.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
62.0	F	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
62.0	F.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
62.0	G	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
62.0	G.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
62.0	H	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
62.0	H.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
62.0	I	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
62.0	I.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
62.0	J	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
62.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

62.0	01	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
62.0	02	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
62.0	03	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
62.0	04	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
62.0	05	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
62.0	06	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
62.0	07	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
62.0	08	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
62.0	09	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
62.0	10	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
62.0	11	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
62.0	12	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
62.0	13	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
62.0	14	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
62.0	15	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
62.0	16	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
62.0	17	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
62.0	18	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
62.0	19	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
62.0	20	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
62.0	21	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
62.0	22	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
62.0	23	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
62.0	24	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
62.5	A	72372.00	6031.00	3015.50	2783.20	2783.20	1391.60	1391.60	278.32	596.40	34.79	24.85	52.19	37.28	53.13	38.22
62.5	A.5	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
62.5	B	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
62.5	B.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
62.5	C	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
62.5	C.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
62.5	D	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
62.5	D.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
62.5	E	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
62.5	E.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
62.5	F	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
62.5	F.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
62.5	G	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
62.5	G.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
62.5	H	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
62.5	H.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
62.5	I	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
62.5	I.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
62.5	J	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
62.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

62.5	01	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
62.5	02	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
62.5	03	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
62.5	04	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
62.5	05	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
62.5	06	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
62.5	07	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
62.5	08	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
62.5	09	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
62.5	10	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
62.5	11	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
62.5	12	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
62.5	13	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
62.5	14	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
62.5	15	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
62.5	16	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
62.5	17	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
62.5	18	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
62.5	19	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
62.5	20	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
62.5	21	187344.00	15612.00	7806.00	7205.08	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
62.5	22	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
62.5	23	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
62.5	24	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
63.0	A	74136.00	6178.00	3089.00	2851.20	2851.52	1425.60	1425.76	285.12	611.04	35.64	25.46	53.46	38.19	54.41	39.14
63.0	A.5	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
63.0	B	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
63.0	B.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
63.0	C	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
63.0	C.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
63.0	D	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
63.0	D.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
63.0	E	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
63.0	E.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
63.0	F	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
63.0	F.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
63.0	G	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
63.0	G.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
63.0	H	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
63.0	H.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
63.0	I	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
63.0	I.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
63.0	J	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
63.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

63.0	01	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
63.0	02	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
63.0	03	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
63.0	04	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
63.0	05	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
63.0	06	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
63.0	07	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
63.0	08	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
63.0	09	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
63.0	10	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
63.0	11	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
63.0	12	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
63.0	13	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
63.0	14	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
63.0	15	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
63.0	16	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
63.0	17	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
63.0	18	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
63.0	19	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
63.0	20	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
63.0	21	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
63.0	22	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
63.0	23	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
63.0	24	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
63.5	A	75996.00	6333.00	3166.50	2923.20	2923.20	1461.60	1461.60	292.32	626.40	36.54	26.10	54.81	39.15	55.76	40.10
63.5	A.5	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
63.5	B	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
63.5	B.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
63.5	C	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
63.5	C.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
63.5	D	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
63.5	D.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
63.5	E	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
63.5	E.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
63.5	F	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
63.5	F.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
63.5	G	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
63.5	G.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
63.5	H	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
63.5	H.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
63.5	I	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
63.5	I.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
63.5	J	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
63.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

63.5	01	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
63.5	02	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
63.5	03	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
63.5	04	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
63.5	05	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
63.5	06	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
63.5	07	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
63.5	08	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
63.5	09	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
63.5	10	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
63.5	11	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
63.5	12	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
63.5	13	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
63.5	14	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
63.5	15	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
63.5	16	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
63.5	17	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
63.5	18	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
63.5	19	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
63.5	20	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
63.5	21	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
63.5	22	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
63.5	23	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
63.5	24	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
64.0	A	77844.00	6487.00	3243.50	2994.40	2993.76	1497.20	1496.88	299.44	641.52	37.43	26.73	56.15	40.10	57.09	41.04
64.0	A.5	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
64.0	B	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
64.0	B.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
64.0	C	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
64.0	C.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
64.0	D	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
64.0	D.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
64.0	E	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
64.0	E.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
64.0	F	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
64.0	F.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
64.0	G	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
64.0	G.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
64.0	H	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
64.0	H.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
64.0	I	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
64.0	I.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
64.0	J	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
64.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

64.0	01	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
64.0	02	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
64.0	03	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
64.0	04	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
64.0	05	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
64.0	06	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
64.0	07	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
64.0	08	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
64.0	09	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
64.0	10	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
64.0	11	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
64.0	12	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
64.0	13	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
64.0	14	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
64.0	15	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
64.0	16	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
64.0	17	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
64.0	18	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
64.0	19	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
64.0	20	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
64.0	21	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
64.0	22	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
64.0	23	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
64.0	24	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
64.5	A	79788.00	6649.00	3324.50	3068.80	3068.80	1534.40	1534.40	306.88	657.60	38.36	27.40	57.54	41.10	58.49	42.05
64.5	A.5	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
64.5	B	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
64.5	B.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
64.5	C	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
64.5	C.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
64.5	D	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
64.5	D.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
64.5	E	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
64.5	E.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
64.5	F	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
64.5	F.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
64.5	G	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
64.5	G.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
64.5	H	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
64.5	H.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
64.5	I	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
64.5	I.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
64.5	J	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
64.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

64.5	01	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
64.5	02	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
64.5	03	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
64.5	04	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
64.5	05	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
64.5	06	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
64.5	07	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
64.5	08	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
64.5	09	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
64.5	10	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
64.5	11	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
64.5	12	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
64.5	13	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
64.5	14	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
64.5	15	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
64.5	16	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
64.5	17	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
64.5	18	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
64.5	19	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
64.5	20	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
64.5	21	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
64.5	22	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
64.5	23	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
64.5	24	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
65.0	A	81732.00	6811.00	3405.50	3143.20	3143.84	1571.60	1571.92	314.32	673.68	39.29	28.07	58.94	42.11	59.88	43.05
65.0	A.5	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
65.0	B	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
65.0	B.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
65.0	C	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
65.0	C.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
65.0	D	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
65.0	D.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
65.0	E	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
65.0	E.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
65.0	F	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
65.0	F.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
65.0	G	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
65.0	G.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
65.0	H	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
65.0	H.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
65.0	I	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
65.0	I.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
65.0	J	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
65.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

65.0	01	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
65.0	02	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
65.0	03	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
65.0	04	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
65.0	05	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
65.0	06	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
65.0	07	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
65.0	08	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
65.0	09	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
65.0	10	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
65.0	11	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
65.0	12	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
65.0	13	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
65.0	14	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
65.0	15	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
65.0	16	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
65.0	17	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
65.0	18	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
65.0	19	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
65.0	20	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
65.0	21	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
65.0	22	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
65.0	23	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
65.0	24	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
65.5	A	83784.00	6982.00	3491.00	3222.40	3222.24	1611.20	1611.12	322.24	690.48	40.28	28.77	60.42	43.16	61.37	44.10
65.5	A.5	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
65.5	B	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
65.5	B.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
65.5	C	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
65.5	C.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
65.5	D	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
65.5	D.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
65.5	E	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
65.5	E.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
65.5	F	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
65.5	F.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
65.5	G	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
65.5	G.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
65.5	H	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
65.5	H.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
65.5	I	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
65.5	I.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
65.5	J	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
65.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

65.5	01	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
65.5	02	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
65.5	03	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
65.5	04	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
65.5	05	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
65.5	06	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
65.5	07	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
65.5	08	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
65.5	09	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
65.5	10	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
65.5	11	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
65.5	12	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
65.5	13	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
65.5	14	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
65.5	15	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
65.5	16	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
65.5	17	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
65.5	18	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
65.5	19	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
65.5	20	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
65.5	21	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
65.5	22	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
65.5	23	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
65.5	24	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
66.0	A	85824.00	7152.00	3576.00	3300.80	3300.64	1650.40	1650.32	330.08	707.28	41.26	29.47	61.89	44.21	62.84	45.15
66.0	A.5	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
66.0	B	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
66.0	B.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
66.0	C	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
66.0	C.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
66.0	D	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
66.0	D.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
66.0	E	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
66.0	E.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
66.0	F	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
66.0	F.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
66.0	G	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
66.0	G.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
66.0	H	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
66.0	H.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
66.0	I	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
66.0	I.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
66.0	J	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
66.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

66.0	01	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
66.0	02	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
66.0	03	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
66.0	04	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
66.0	05	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
66.0	06	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
66.0	07	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
66.0	08	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
66.0	09	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
66.0	10	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
66.0	11	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
66.0	12	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
66.0	13	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
66.0	14	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
66.0	15	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
66.0	16	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
66.0	17	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
66.0	18	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
66.0	19	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
66.0	20	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
66.0	21	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
66.0	22	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
66.0	23	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
66.0	24	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
66.5	A	87972.00	7331.00	3665.50	3383.20	3383.52	1691.60	1691.76	338.32	725.04	42.29	30.21	63.44	45.32	64.38	46.26
66.5	A.5	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
66.5	B	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
66.5	B.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
66.5	C	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
66.5	C.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
66.5	D	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
66.5	D.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
66.5	E	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
66.5	E.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
66.5	F	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
66.5	F.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
66.5	G	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
66.5	G.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
66.5	H	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
66.5	H.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
66.5	I	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
66.5	I.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
66.5	J	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
66.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

66.5	01	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
66.5	02	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
66.5	03	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
66.5	04	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
66.5	05	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
66.5	06	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
66.5	07	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
66.5	08	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
66.5	09	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
66.5	10	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
66.5	11	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
66.5	12	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
66.5	13	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
66.5	14	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
66.5	15	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
66.5	16	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
66.5	17	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
66.5	18	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
66.5	19	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
66.5	20	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
66.5	21	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
66.5	22	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
66.5	23	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
66.5	24	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
67.0	A	90120.00	7510.00	3755.00	3466.40	3466.40	1733.20	1733.20	346.64	742.80	43.33	30.95	65.00	46.43	65.94	47.37
67.0	A.5	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
67.0	B	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
67.0	B.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
67.0	C	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
67.0	C.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
67.0	D	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
67.0	D.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
67.0	E	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
67.0	E.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
67.0	F	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
67.0	F.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
67.0	G	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
67.0	G.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
67.0	H	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
67.0	H.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
67.0	I	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
67.0	I.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
67.0	J	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
67.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

67.0	01	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
67.0	02	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
67.0	03	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
67.0	04	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
67.0	05	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
67.0	06	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
67.0	07	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
67.0	08	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
67.0	09	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
67.0	10	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
67.0	11	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
67.0	12	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
67.0	13	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
67.0	14	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
67.0	15	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
67.0	16	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
67.0	17	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
67.0	18	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
67.0	19	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
67.0	20	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
67.0	21	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
67.0	22	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
67.0	23	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
67.0	24	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
67.5	A	92364.00	7697.00	3848.50	3552.80	3552.64	1776.40	1776.32	355.28	761.28	44.41	31.72	66.62	47.58	67.56	48.53
67.5	A.5	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
67.5	B	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
67.5	B.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
67.5	C	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
67.5	C.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
67.5	D	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
67.5	D.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
67.5	E	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
67.5	E.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
67.5	F	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
67.5	F.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
67.5	G	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
67.5	G.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
67.5	H	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
67.5	H.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
67.5	I	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
67.5	I.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
67.5	J	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
67.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

67.5	01	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
67.5	02	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
67.5	03	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
67.5	04	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
67.5	05	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
67.5	06	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
67.5	07	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
67.5	08	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
67.5	09	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
67.5	10	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
67.5	11	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
67.5	12	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
67.5	13	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
67.5	14	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
67.5	15	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
67.5	16	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
67.5	17	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
67.5	18	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
67.5	19	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
67.5	20	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
67.5	21	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
67.5	22	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
67.5	23	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
67.5	24	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
68.0	A	94620.00	7885.00	3942.50	3639.20	3638.88	1819.60	1819.44	363.92	779.76	45.49	32.49	68.24	48.74	69.18	49.68
68.0	A.5	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
68.0	B	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
68.0	B.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
68.0	C	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
68.0	C.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
68.0	D	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
68.0	D.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
68.0	E	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
68.0	E.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
68.0	F	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
68.0	F.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
68.0	G	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
68.0	G.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
68.0	H	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
68.0	H.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
68.0	I	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
68.0	I.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
68.0	J	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
68.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

68.0	01	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
68.0	02	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
68.0	03	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
68.0	04	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
68.0	05	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
68.0	06	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
68.0	07	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
68.0	08	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
68.0	09	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
68.0	10	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
68.0	11	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
68.0	12	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
68.0	13	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
68.0	14	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
68.0	15	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
68.0	16	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
68.0	17	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
68.0	18	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
68.0	19	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
68.0	20	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
68.0	21	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
68.0	22	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
68.0	23	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
68.0	24	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
68.5	A	96984.00	8082.00	4041.00	3730.40	3729.60	1865.20	1864.80	373.04	799.20	46.63	33.30	69.95	49.95	70.89	50.90
68.5	A.5	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
68.5	B	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
68.5	B.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
68.5	C	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
68.5	C.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
68.5	D	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
68.5	D.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
68.5	E	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
68.5	E.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
68.5	F	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
68.5	F.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
68.5	G	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
68.5	G.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
68.5	H	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
68.5	H.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
68.5	I	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
68.5	I.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
68.5	J	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
68.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

68.5	01	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
68.5	02	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
68.5	03	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
68.5	04	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
68.5	05	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
68.5	06	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
68.5	07	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
68.5	08	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
68.5	09	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
68.5	10	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
68.5	11	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
68.5	12	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
68.5	13	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
68.5	14	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
68.5	15	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
68.5	16	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
68.5	17	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
68.5	18	233412.00	19451.00	9725.50	8977.60	8977.60	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
68.5	19	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
68.5	20	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
68.5	21	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
68.5	22	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
68.5	23	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
68.5	24	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
69.0	A	99348.00	8279.00	4139.50	3820.80	3821.44	1910.40	1910.72	382.08	818.88	47.76	34.12	71.64	51.18	72.59	52.13
69.0	A.5	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
69.0	B	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
69.0	B.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
69.0	C	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
69.0	C.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
69.0	D	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
69.0	D.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
69.0	E	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
69.0	E.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
69.0	F	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
69.0	F.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
69.0	G	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
69.0	G.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
69.0	H	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
69.0	H.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
69.0	I	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
69.0	I.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
69.0	J	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
69.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

69.0	01	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
69.0	02	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
69.0	03	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
69.0	04	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
69.0	05	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
69.0	06	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
69.0	07	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
69.0	08	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
69.0	09	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
69.0	10	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
69.0	11	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
69.0	12	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
69.0	13	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
69.0	14	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
69.0	15	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
69.0	16	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
69.0	17	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
69.0	18	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
69.0	19	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
69.0	20	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
69.0	21	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
69.0	22	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
69.0	23	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
69.0	24	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
69.5	A	101832.00	8486.00	4243.00	3916.80	3916.64	1958.40	1958.32	391.68	839.28	48.96	34.97	73.44	52.46	74.39	53.40
69.5	A.5	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
69.5	B	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
69.5	B.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
69.5	C	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
69.5	C.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
69.5	D	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
69.5	D.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
69.5	E	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
69.5	E.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
69.5	F	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
69.5	F.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
69.5	G	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
69.5	G.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
69.5	H	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
69.5	H.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
69.5	I	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
69.5	I.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
69.5	J	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
69.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

69.5	01	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
69.5	02	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
69.5	03	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
69.5	04	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
69.5	05	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
69.5	06	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
69.5	07	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
69.5	08	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
69.5	09	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
69.5	10	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
69.5	11	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
69.5	12	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
69.5	13	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
69.5	14	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
69.5	15	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
69.5	16	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
69.5	17	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
69.5	18	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
69.5	19	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
69.5	20	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
69.5	21	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
69.5	22	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
69.5	23	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
69.5	24	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
70.0	A	104316.00	8693.00	4346.50	4012.00	4011.84	2006.00	2005.92	401.20	859.68	50.15	35.82	75.23	53.73	76.17	54.68
70.0	A.5	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
70.0	B	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
70.0	B.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
70.0	C	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
70.0	C.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
70.0	D	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
70.0	D.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
70.0	E	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
70.0	E.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
70.0	F	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
70.0	F.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
70.0	G	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
70.0	G.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
70.0	H	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
70.0	H.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
70.0	I	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
70.0	I.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
70.0	J	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
70.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

70.0	01	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
70.0	02	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
70.0	03	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
70.0	04	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
70.0	05	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
70.0	06	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
70.0	07	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
70.0	08	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
70.0	09	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
70.0	10	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
70.0	11	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
70.0	12	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
70.0	13	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
70.0	14	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
70.0	15	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
70.0	16	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
70.0	17	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
70.0	18	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
70.0	19	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
70.0	20	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
70.0	21	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
70.0	22	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
70.0	23	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
70.0	24	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
70.5	A	106932.00	8911.00	4455.50	4112.80	4112.64	2056.40	2056.32	411.28	881.28	51.41	36.72	77.12	55.08	78.06	56.03
70.5	A.5	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
70.5	B	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
70.5	B.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
70.5	C	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
70.5	C.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
70.5	D	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
70.5	D.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
70.5	E	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
70.5	E.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
70.5	F	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
70.5	F.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
70.5	G	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
70.5	G.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
70.5	H	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
70.5	H.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
70.5	I	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
70.5	I.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
70.5	J	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
70.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

70.5	01	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
70.5	02	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
70.5	03	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
70.5	04	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
70.5	05	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
70.5	06	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
70.5	07	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
70.5	08	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
70.5	09	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
70.5	10	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
70.5	11	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
70.5	12	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
70.5	13	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
70.5	14	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
70.5	15	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
70.5	16	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
70.5	17	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
70.5	18	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
70.5	19	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
70.5	20	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
70.5	21	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
70.5	22	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
70.5	23	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
70.5	24	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
71.0	A	109536.00	9128.00	4564.00	4212.80	4213.44	2106.40	2106.72	421.28	902.88	52.66	37.62	78.99	56.43	79.94	57.38
71.0	A.5	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
71.0	B	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
71.0	B.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
71.0	C	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
71.0	C.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
71.0	D	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
71.0	D.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
71.0	E	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
71.0	E.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
71.0	F	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
71.0	F.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
71.0	G	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
71.0	G.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
71.0	H	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
71.0	H.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
71.0	I	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
71.0	I.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
71.0	J	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
71.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

71.0	01	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
71.0	02	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
71.0	03	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
71.0	04	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
71.0	05	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
71.0	06	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
71.0	07	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
71.0	08	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
71.0	09	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
71.0	10	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
71.0	11	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
71.0	12	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
71.0	13	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
71.0	14	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
71.0	15	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
71.0	16	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
71.0	17	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
71.0	18	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
71.0	19	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
71.0	20	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
71.0	21	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
71.0	22	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
71.0	23	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
71.0	24	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
71.5	A	112272.00	9356.00	4678.00	4318.40	4317.60	2159.20	2158.80	431.84	925.20	53.98	38.55	80.97	57.83	81.92	58.77
71.5	A.5	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
71.5	B	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
71.5	B.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
71.5	C	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
71.5	C.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
71.5	D	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
71.5	D.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
71.5	E	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
71.5	E.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
71.5	F	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
71.5	F.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
71.5	G	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
71.5	G.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
71.5	H	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
71.5	H.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
71.5	I	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
71.5	I.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
71.5	J	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
71.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

71.5	01	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
71.5	02	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
71.5	03	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
71.5	04	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
71.5	05	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
71.5	06	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
71.5	07	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
71.5	08	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
71.5	09	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
71.5	10	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
71.5	11	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
71.5	12	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
71.5	13	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
71.5	14	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
71.5	15	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
71.5	16	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
71.5	17	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
71.5	18	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
71.5	19	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
71.5	20	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
71.5	21	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
71.5	22	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
71.5	23	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
71.5	24	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
72.0	A	115008.00	9584.00	4792.00	4423.20	4422.88	2211.60	2211.44	442.32	947.76	55.29	39.49	82.94	59.24	83.88	60.18
72.0	A.5	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
72.0	B	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
72.0	B.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
72.0	C	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
72.0	C.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
72.0	D	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
72.0	D.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
72.0	E	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
72.0	E.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
72.0	F	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
72.0	F.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
72.0	G	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
72.0	G.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
72.0	H	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
72.0	H.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
72.0	I	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
72.0	I.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
72.0	J	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
72.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

72.0	01	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
72.0	02	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
72.0	03	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
72.0	04	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
72.0	05	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
72.0	06	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
72.0	07	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
72.0	08	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
72.0	09	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
72.0	10	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
72.0	11	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
72.0	12	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
72.0	13	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
72.0	14	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
72.0	15	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
72.0	16	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
72.0	17	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
72.0	18	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
72.0	19	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
72.0	20	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
72.0	21	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
72.0	22	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
72.0	23	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
72.0	24	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
72.5	A	117888.00	9824.00	4912.00	4534.40	4533.76	2267.20	2266.88	453.44	971.52	56.68	40.48	85.02	60.72	85.97	61.67
72.5	A.5	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
72.5	B	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
72.5	B.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
72.5	C	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
72.5	C.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
72.5	D	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
72.5	D.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
72.5	E	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
72.5	E.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
72.5	F	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
72.5	F.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
72.5	G	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
72.5	G.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
72.5	H	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
72.5	H.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
72.5	I	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
72.5	I.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
72.5	J	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
72.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

72.5	01	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
72.5	02	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
72.5	03	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
72.5	04	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
72.5	05	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
72.5	06	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
72.5	07	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
72.5	08	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
72.5	09	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
72.5	10	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
72.5	11	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
72.5	12	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
72.5	13	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
72.5	14	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
72.5	15	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
72.5	16	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
72.5	17	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
72.5	18	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
72.5	19	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
72.5	20	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
72.5	21	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
72.5	22	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
72.5	23	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
72.5	24	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
73.0	A	120768.00	10064.00	5032.00	4644.80	4644.64	2322.40	2322.32	464.48	995.28	58.06	41.47	87.09	62.21	88.04	63.15
73.0	A.5	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
73.0	B	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
73.0	B.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
73.0	C	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
73.0	C.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
73.0	D	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
73.0	D.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
73.0	E	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
73.0	E.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
73.0	F	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
73.0	F.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
73.0	G	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
73.0	G.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
73.0	H	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
73.0	H.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
73.0	I	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
73.0	I.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
73.0	J	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
73.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

73.0	01	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
73.0	02	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
73.0	03	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
73.0	04	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
73.0	05	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
73.0	06	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
73.0	07	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
73.0	08	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
73.0	09	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
73.0	10	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
73.0	11	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
73.0	12	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
73.0	13	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
73.0	14	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
73.0	15	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
73.0	16	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
73.0	17	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
73.0	18	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
73.0	19	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
73.0	20	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
73.0	21	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
73.0	22	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.04	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
73.0	23	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
73.0	24	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
73.5	A	123780.00	10315.00	5157.50	4760.80	4761.12	2380.40	2380.56	476.08	1020.24	59.51	42.51	89.27	63.77	90.21	64.71
73.5	A.5	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
73.5	B	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
73.5	B.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
73.5	C	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
73.5	C.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
73.5	D	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
73.5	D.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
73.5	E	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
73.5	E.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
73.5	F	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
73.5	F.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
73.5	G	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
73.5	G.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
73.5	H	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
73.5	H.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
73.5	I	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
73.5	I.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
73.5	J	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
73.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

73.5	01	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
73.5	02	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
73.5	03	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
73.5	04	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
73.5	05	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
73.5	06	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
73.5	07	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
73.5	08	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
73.5	09	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
73.5	10	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
73.5	11	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
73.5	12	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
73.5	13	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
73.5	14	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
73.5	15	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
73.5	16	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
73.5	17	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
73.5	18	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
73.5	19	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
73.5	20	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
73.5	21	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
73.5	22	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
73.5	23	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
73.5	24	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
74.0	A	126804.00	10567.00	5283.50	4876.80	4877.60	2438.40	2438.80	487.68	1045.20	60.96	43.55	91.44	65.33	92.39	66.27
74.0	A.5	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
74.0	B	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
74.0	B.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
74.0	C	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
74.0	C.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
74.0	D	146784.00	12232.00	6116.00	5645.00	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
74.0	D.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
74.0	E	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
74.0	E.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
74.0	F	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
74.0	F.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
74.0	G	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
74.0	G.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
74.0	H	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
74.0	H.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
74.0	I	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
74.0	I.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
74.0	J	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
74.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

74.0	01	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
74.0	02	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
74.0	03	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
74.0	04	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
74.0	05	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
74.0	06	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
74.0	07	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
74.0	08	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
74.0	09	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
74.0	10	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
74.0	11	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
74.0	12	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
74.0	13	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
74.0	14	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
74.0	15	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
74.0	16	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
74.0	17	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
74.0	18	305160.00	25430.00	12715.00	11736.80	11736.80	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
74.0	19	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
74.0	20	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
74.0	21	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
74.0	22	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
74.0	23	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
74.0	24	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
74.5	A	129972.00	10831.00	5415.50	4999.20	4998.56	2499.60	2499.28	499.92	1071.12	62.49	44.63	93.74	66.95	94.68	67.89
74.5	A.5	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
74.5	B	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
74.5	B.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
74.5	C	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
74.5	C.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
74.5	D	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
74.5	D.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
74.5	E	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
74.5	E.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
74.5	F	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
74.5	F.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
74.5	G	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
74.5	G.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
74.5	H	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
74.5	H.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
74.5	I	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
74.5	I.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
74.5	J	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
74.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

74.5	01	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
74.5	02	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
74.5	03	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
74.5	04	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
74.5	05	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
74.5	06	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
74.5	07	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
74.5	08	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
74.5	09	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
74.5	10	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
74.5	11	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
74.5	12	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
74.5	13	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
74.5	14	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
74.5	15	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
74.5	16	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
74.5	17	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
74.5	18	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
74.5	19	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
74.5	20	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
74.5	21	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
74.5	22	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
74.5	23	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
74.5	24	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
75.0	A	133140.00	11095.00	5547.50	5120.80	5120.64	2560.40	2560.32	512.08	1097.28	64.01	45.72	96.02	68.58	96.96	69.53
75.0	A.5	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
75.0	B	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
75.0	B.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
75.0	C	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
75.0	C.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
75.0	D	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
75.0	D.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
75.0	E	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
75.0	E.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
75.0	F	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
75.0	F.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
75.0	G	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
75.0	G.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
75.0	H	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
75.0	H.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
75.0	I	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
75.0	I.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
75.0	J	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
75.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

75.0	01	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
75.0	02	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
75.0	03	222888.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
75.0	04	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
75.0	05	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
75.0	06	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
75.0	07	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
75.0	08	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
75.0	09	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
75.0	10	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
75.0	11	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
75.0	12	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
75.0	13	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
75.0	14	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
75.0	15	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
75.0	16	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
75.0	17	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
75.0	18	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
75.0	19	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
75.0	20	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
75.0	21	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
75.0	22	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
75.0	23	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
75.0	24	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
75.5	A	136464.00	11372.00	5686.00	5248.80	5248.32	2624.40	2624.16	524.88	1124.64	65.61	46.86	98.42	70.29	99.36	71.24
75.5	A.5	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
75.5	B	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
75.5	B.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
75.5	C	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
75.5	C.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
75.5	D	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
75.5	D.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
75.5	E	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
75.5	E.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
75.5	F	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
75.5	F.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
75.5	G	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
75.5	G.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
75.5	H	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
75.5	H.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
75.5	I	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
75.5	I.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
75.5	J	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
75.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

75.5	01	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
75.5	02	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
75.5	03	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
75.5	04	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
75.5	05	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
75.5	06	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
75.5	07	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
75.5	08	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
75.5	09	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
75.5	10	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
75.5	11	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
75.5	12	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
75.5	13	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
75.5	14	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
75.5	15	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
75.5	16	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
75.5	17	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
75.5	18	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
75.5	19	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
75.5	20	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
75.5	21	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
75.5	22	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
75.5	23	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
75.5	24	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
76.0	A	139800.00	11650.00	5825.00	5376.80	5377.12	2688.40	2688.56	537.68	1152.24	67.21	48.01	100.82	72.02	101.76	72.96
76.0	A.5	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
76.0	B	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
76.0	B.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
76.0	C	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
76.0	C.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
76.0	D	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
76.0	D.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
76.0	E	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
76.0	E.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
76.0	F	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
76.0	F.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
76.0	G	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
76.0	G.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
76.0	H	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
76.0	H.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
76.0	I	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
76.0	I.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
76.0	J	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
76.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

76.0	01	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
76.0	02	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
76.0	03	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
76.0	04	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
76.0	05	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
76.0	06	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
76.0	07	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
76.0	08	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
76.0	09	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
76.0	10	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
76.0	11	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
76.0	12	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
76.0	13	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
76.0	14	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
76.0	15	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
76.0	16	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
76.0	17	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
76.0	18	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
76.0	19	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
76.0	20	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
76.0	21	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
76.0	22	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
76.0	23	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
76.0	24	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
76.5	A	143292.00	11941.00	5970.50	5511.20	5511.52	2755.60	2755.76	551.12	1181.04	68.89	49.21	103.34	73.82	104.28	74.76
76.5	A.5	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
76.5	B	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
76.5	B.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
76.5	C	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
76.5	C.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
76.5	D	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
76.5	D.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
76.5	E	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
76.5	E.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
76.5	F	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
76.5	F.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
76.5	G	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
76.5	G.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
76.5	H	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
76.5	H.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
76.5	I	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
76.5	I.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
76.5	J	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
76.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

76.5	01	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
76.5	02	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
76.5	03	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
76.5	04	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
76.5	05	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
76.5	06	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
76.5	07	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
76.5	08	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
76.5	09	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
76.5	10	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
76.5	11	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
76.5	12	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
76.5	13	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
76.5	14	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
76.5	15	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
76.5	16	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
76.5	17	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
76.5	18	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
76.5	19	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
76.5	20	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
76.5	21	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
76.5	22	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
76.5	23	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
76.5	24	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
77.0	A	146784.00	12232.00	6116.00	5645.60	5645.92	2822.80	2822.96	564.56	1209.84	70.57	50.41	105.86	75.62	106.80	76.56
77.0	A.5	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
77.0	B	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
77.0	B.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
77.0	C	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
77.0	C.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
77.0	D	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
77.0	D.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
77.0	E	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
77.0	E.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
77.0	F	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
77.0	F.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
77.0	G	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
77.0	G.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
77.0	H	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
77.0	H.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
77.0	I	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
77.0	I.5	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
77.0	J	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
77.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

77.0	01	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
77.0	02	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
77.0	03	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
77.0	04	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
77.0	05	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
77.0	06	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
77.0	07	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
77.0	08	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
77.0	09	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
77.0	10	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
77.0	11	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
77.0	12	305160.00	25430.00	12715.00	11736.80	11736.48	5868.00	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
77.0	13	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
77.0	14	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
77.0	15	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
77.0	16	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
77.0	17	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
77.0	18	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
77.0	19	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
77.0	20	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
77.0	21	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
77.0	22	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
77.0	23	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
77.0	24	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
77.5	A	150456.00	12538.00	6269.00	5786.40	5787.04	2893.20	2893.52	578.64	1240.08	72.33	51.67	108.50	77.51	109.44	78.45
77.5	A.5	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
77.5	B	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
77.5	B.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
77.5	C	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
77.5	C.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
77.5	D	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
77.5	D.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
77.5	E	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
77.5	E.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
77.5	F	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
77.5	F.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
77.5	G	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
77.5	G.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
77.5	H	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
77.5	H.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
77.5	I	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
77.5	I.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
77.5	J	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
77.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

77.5	01	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
77.5	02	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
77.5	03	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
77.5	04	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
77.5	05	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
77.5	06	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
77.5	07	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
77.5	08	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
77.5	09	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
77.5	10	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
77.5	11	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
77.5	12	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
77.5	13	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
77.5	14	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
77.5	15	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
77.5	16	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
77.5	17	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
77.5	18	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
77.5	19	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
77.5	20	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
77.5	21	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
77.5	22	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
77.5	23	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
77.5	24	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
78.0	A	154128.00	12844.00	6422.00	5928.00	5928.16	2964.00	2964.08	592.80	1270.32	74.10	52.93	111.15	79.40	112.10	80.34
78.0	A.5	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
78.0	B	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
78.0	B.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
78.0	C	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
78.0	C.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
78.0	D	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
78.0	D.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
78.0	E	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
78.0	E.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
78.0	F	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
78.0	F.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
78.0	G	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
78.0	G.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
78.0	H	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
78.0	H.5	222888.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
78.0	I	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
78.0	I.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
78.0	J	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
78.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

78.0	01	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
78.0	02	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
78.0	03	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
78.0	04	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
78.0	05	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
78.0	06	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
78.0	07	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
78.0	08	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
78.0	09	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
78.0	10	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
78.0	11	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
78.0	12	320424.00	26702.00	13351.00	12324.40	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
78.0	13	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
78.0	14	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
78.0	15	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
78.0	16	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
78.0	17	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
78.0	18	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
78.0	19	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
78.0	20	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
78.0	21	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
78.0	22	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
78.0	23	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
78.0	24	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
78.5	A	157980.00	13165.00	6582.50	6076.00	6076.00	3038.00	3038.00	607.60	1302.00	75.95	54.25	113.93	81.38	114.87	82.32
78.5	A.5	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
78.5	B	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
78.5	B.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
78.5	C	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
78.5	C.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
78.5	D	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
78.5	D.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
78.5	E	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
78.5	E.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
78.5	F	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
78.5	F.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
78.5	G	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
78.5	G.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
78.5	H	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
78.5	H.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
78.5	I	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
78.5	I.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
78.5	J	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
78.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

78.5	01	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
78.5	02	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
78.5	03	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
78.5	04	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
78.5	05	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
78.5	06	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
78.5	07	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
78.5	08	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
78.5	09	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
78.5	10	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
78.5	11	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
78.5	12	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
78.5	13	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
78.5	14	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
78.5	15	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
78.5	16	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
78.5	17	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
78.5	18	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
78.5	19	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
78.5	20	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
78.5	21	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
78.5	22	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
78.5	23	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
78.5	24	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
79.0	A	161832.00	13486.00	6743.00	6224.00	6223.84	3112.00	3111.92	622.40	1333.68	77.80	55.57	116.70	83.36	117.65	84.30
79.0	A.5	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
79.0	B	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
79.0	B.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
79.0	C	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
79.0	C.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
79.0	D	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
79.0	D.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
79.0	E	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
79.0	E.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
79.0	F	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
79.0	F.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
79.0	G	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
79.0	G.5	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
79.0	H	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
79.0	H.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
79.0	I	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
79.0	I.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
79.0	J	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
79.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

79.0	01	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
79.0	02	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
79.0	03	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
79.0	04	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
79.0	05	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
79.0	06	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
79.0	07	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
79.0	08	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
79.0	09	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
79.0	10	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
79.0	11	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
79.0	12	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
79.0	13	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
79.0	14	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
79.0	15	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
79.0	16	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
79.0	17	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
79.0	18	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
79.0	19	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
79.0	20	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
79.0	21	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
79.0	22	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
79.0	23	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
79.0	24	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
79.5	A	165876.00	13823.00	6911.50	6380.00	6379.52	3190.00	3189.76	638.00	1367.04	79.75	56.96	119.63	85.44	120.57	86.39
79.5	A.5	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
79.5	B	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
79.5	B.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
79.5	C	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
79.5	C.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
79.5	D	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
79.5	D.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
79.5	E	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
79.5	E.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
79.5	F	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
79.5	F.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
79.5	G	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
79.5	G.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
79.5	H	233412.00	19451.00	9725.50	8977.60	8977.62	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
79.5	H.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
79.5	I	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
79.5	I.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
79.5	J	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
79.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

79.5	01	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
79.5	02	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
79.5	03	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
79.5	04	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
79.5	05	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
79.5	06	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
79.5	07	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
79.5	08	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
79.5	09	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
79.5	10	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
79.5	11	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
79.5	12	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
79.5	13	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
79.5	14	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
79.5	15	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
79.5	16	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
79.5	17	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
79.5	18	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
79.5	19	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
79.5	20	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
79.5	21	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
79.5	22	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
79.5	23	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
79.5	24	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
80.0	A	169920.00	14160.00	7080.00	6535.20	6535.20	3267.60	3267.60	653.52	1400.40	81.69	58.35	122.54	87.53	123.48	88.47
80.0	A.5	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
80.0	B	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
80.0	B.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
80.0	C	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
80.0	C.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
80.0	D	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
80.0	D.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
80.0	E	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
80.0	E.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
80.0	F	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
80.0	F.5	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
80.0	G	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
80.0	G.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
80.0	H	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
80.0	H.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
80.0	I	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
80.0	I.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
80.0	J	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
80.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

80.0	01	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
80.0	02	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
80.0	03	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
80.0	04	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
80.0	05	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
80.0	06	305160.00	25430.00	12715.00	11736.80	11736.48	5868.80	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
80.0	07	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
80.0	08	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
80.0	09	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
80.0	10	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
80.0	11	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
80.0	12	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
80.0	13	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
80.0	14	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
80.0	15	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
80.0	16	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
80.0	17	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
80.0	18	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
80.0	19	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
80.0	20	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
80.0	21	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
80.0	22	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
80.0	23	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
80.0	24	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
80.5	A	174168.00	14514.00	7257.00	6698.40	6698.72	3349.20	3349.36	669.84	1435.44	83.73	59.81	125.60	89.72	126.54	90.66
80.5	A.5	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
80.5	B	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
80.5	B.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
80.5	C	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
80.5	C.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
80.5	D	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
80.5	D.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
80.5	E	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
80.5	E.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
80.5	F	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
80.5	F.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
80.5	G	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
80.5	G.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
80.5	H	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
80.5	H.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
80.5	I	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
80.5	I.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
80.5	J	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
80.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

80.5	01	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
80.5	02	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
80.5	03	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
80.5	04	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
80.5	05	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
80.5	06	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
80.5	07	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
80.5	08	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
80.5	09	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
80.5	10	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
80.5	11	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
80.5	12	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
80.5	13	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
80.5	14	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
80.5	15	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
80.5	16	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
80.5	17	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
80.5	18	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
80.5	19	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
80.5	20	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
80.5	21	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
80.5	22	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
80.5	23	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
80.5	24	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
81.0	A	178416.00	14868.00	7434.00	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
81.0	A.5	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
81.0	B	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
81.0	B.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
81.0	C	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
81.0	C.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
81.0	D	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
81.0	D.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
81.0	E	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
81.0	E.5	222888.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
81.0	F	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
81.0	F.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
81.0	G	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
81.0	G.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
81.0	H	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
81.0	H.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	185.53	133.50
81.0	I	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
81.0	I.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
81.0	J	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
81.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

81.0	01	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
81.0	02	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
81.0	03	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
81.0	04	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
81.0	05	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
81.0	06	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
81.0	07	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
81.0	08	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
81.0	09	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
81.0	10	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
81.0	11	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
81.0	12	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
81.0	13	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
81.0	14	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
81.0	15	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
81.0	16	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
81.0	17	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
81.0	18	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
81.0	19	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
81.0	20	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
81.0	21	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
81.0	22	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
81.0	23	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
81.0	24	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
81.5	A	182880.00	15240.00	7620.00	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
81.5	A.5	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
81.5	B	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
81.5	B.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
81.5	C	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
81.5	C.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
81.5	D	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
81.5	D.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
81.5	E	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
81.5	E.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
81.5	F	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
81.5	F.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
81.5	G	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
81.5	G.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
81.5	H	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
81.5	H.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
81.5	I	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
81.5	I.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
81.5	J	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
81.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

81.5	01	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
81.5	02	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
81.5	03	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
81.5	04	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
81.5	05	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
81.5	06	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
81.5	07	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
81.5	08	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
81.5	09	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
81.5	10	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
81.5	11	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
81.5	12	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
81.5	13	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
81.5	14	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
81.5	15	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
81.5	16	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
81.5	17	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
81.5	18	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
81.5	19	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
81.5	20	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
81.5	21	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
81.5	22	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
81.5	23	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
81.5	24	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
82.0	A	187344.00	15612.00	7806.00	7205.60	7206.08	3602.80	3603.04	720.56	1544.16	90.07	64.34	135.11	96.51	136.05	97.46
82.0	A.5	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
82.0	B	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
82.0	B.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
82.0	C	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
82.0	C.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
82.0	D	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
82.0	D.5	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
82.0	E	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
82.0	E.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
82.0	F	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
82.0	F.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
82.0	G	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
82.0	G.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
82.0	H	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
82.0	H.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
82.0	I	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
82.0	I.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
82.0	J	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
82.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

82.0	01	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
82.0	02	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
82.0	03	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
82.0	04	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
82.0	05	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
82.0	06	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
82.0	07	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
82.0	08	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
82.0	09	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
82.0	10	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
82.0	11	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
82.0	12	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
82.0	13	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
82.0	14	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
82.0	15	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
82.0	16	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
82.0	17	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
82.0	18	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
82.0	19	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
82.0	20	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
82.0	21	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
82.0	22	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
82.0	23	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
82.0	24	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
82.5	A	192024.00	16002.00	8001.00	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
82.5	A.5	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
82.5	B	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
82.5	B.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
82.5	C	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
82.5	C.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
82.5	D	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
82.5	D.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
82.5	E	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
82.5	E.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
82.5	F	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
82.5	F.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
82.5	G	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	185.53	133.50
82.5	G.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
82.5	H	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
82.5	H.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
82.5	I	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
82.5	I.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
82.5	J	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
82.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

82.5	01	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
82.5	02	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
82.5	03	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
82.5	04	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
82.5	05	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
82.5	06	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
82.5	07	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
82.5	08	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
82.5	09	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
82.5	10	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
82.5	11	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
82.5	12	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
82.5	13	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
82.5	14	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
82.5	15	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
82.5	16	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
82.5	17	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
82.5	18	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
82.5	19	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
82.5	20	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
82.5	21	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
82.5	22	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
82.5	23	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
82.5	24	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
83.0	A	196704.00	16392.00	8196.00	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
83.0	A.5	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
83.0	B	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
83.0	B.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
83.0	C	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
83.0	C.5	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
83.0	D	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
83.0	D.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
83.0	E	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
83.0	E.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
83.0	F	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
83.0	F.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
83.0	G	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
83.0	G.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
83.0	H	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
83.0	H.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
83.0	I	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
83.0	I.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
83.0	J	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
83.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

83.0	01	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
83.0	02	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
83.0	03	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
83.0	04	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
83.0	05	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
83.0	06	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
83.0	07	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
83.0	08	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
83.0	09	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
83.0	10	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
83.0	11	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
83.0	12	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
83.0	13	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
83.0	14	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
83.0	15	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
83.0	16	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
83.0	17	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
83.0	18	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
83.0	19	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
83.0	20	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
83.0	21	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
83.0	22	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
83.0	23	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
83.0	24	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
83.5	A	201624.00	16802.00	8401.00	7754.40	7754.88	3877.20	3877.44	775.44	1661.76	96.93	69.24	145.40	103.86	146.34	104.81
83.5	A.5	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
83.5	B	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
83.5	B.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
83.5	C	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
83.5	C.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
83.5	D	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
83.5	D.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
83.5	E	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
83.5	E.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
83.5	F	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
83.5	F.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
83.5	G	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
83.5	G.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
83.5	H	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
83.5	H.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
83.5	I	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
83.5	I.5	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
83.5	J	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
83.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

83.5	01	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
83.5	02	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
83.5	03	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
83.5	04	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
83.5	05	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
83.5	06	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
83.5	07	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
83.5	08	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
83.5	09	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
83.5	10	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
83.5	11	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
83.5	12	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
83.5	13	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
83.5	14	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
83.5	15	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
83.5	16	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
83.5	17	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
83.5	18	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
83.5	19	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
83.5	20	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
83.5	21	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
83.5	22	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
83.5	23	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
83.5	24	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
84.0	A	206544.00	17212.00	8606.00	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	149.90	107.34
84.0	A.5	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
84.0	B	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
84.0	B.5	222888.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
84.0	C	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
84.0	C.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
84.0	D	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
84.0	D.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
84.0	E	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
84.0	E.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
84.0	F	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
84.0	F.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
84.0	G	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
84.0	G.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
84.0	H	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
84.0	H.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
84.0	I	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
84.0	I.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
84.0	J	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
84.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

84.0	01	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
84.0	02	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
84.0	03	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
84.0	04	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
84.0	05	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
84.0	06	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
84.0	07	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
84.0	08	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
84.0	09	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
84.0	10	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
84.0	11	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
84.0	12	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
84.0	13	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
84.0	14	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
84.0	15	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
84.0	16	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
84.0	17	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
84.0	18	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
84.0	19	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
84.0	20	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
84.0	21	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
84.0	22	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
84.0	23	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
84.0	24	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
84.5	A	211704.00	17642.00	8821.00	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	153.62	110.00
84.5	A.5	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
84.5	B	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
84.5	B.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
84.5	C	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
84.5	C.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
84.5	D	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
84.5	D.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
84.5	E	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
84.5	E.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
84.5	F	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
84.5	F.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
84.5	G	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
84.5	G.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
84.5	H	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
84.5	H.5	305160.00	25430.00	12715.00	11736.40	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
84.5	I	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
84.5	I.5	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
84.5	J	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
84.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

84.5	01	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
84.5	02	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
84.5	03	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
84.5	04	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
84.5	05	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
84.5	06	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
84.5	07	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
84.5	08	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
84.5	09	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
84.5	10	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
84.5	11	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
84.5	12	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
84.5	13	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
84.5	14	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
84.5	15	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
84.5	16	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
84.5	17	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
84.5	18	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
84.5	19	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
84.5	20	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
84.5	21	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
84.5	22	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
84.5	23	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
84.5	24	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
85.0	A	216876.00	18073.00	9036.50	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	157.35	112.67
85.0	A.5	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
85.0	B	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
85.0	B.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
85.0	C	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
85.0	C.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
85.0	D	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
85.0	D.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
85.0	E	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
85.0	E.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
85.0	F	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
85.0	F.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
85.0	G	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
85.0	G.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
85.0	H	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
85.0	H.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
85.0	I	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
85.0	I.5	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
85.0	J	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
85.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

85.0	01	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
85.0	02	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
85.0	03	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
85.0	04	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
85.0	05	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
85.0	06	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
85.0	07	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
85.0	08	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
85.0	09	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
85.0	10	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
85.0	11	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
85.0	12	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
85.0	13	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
85.0	14	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
85.0	15	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
85.0	16	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
85.0	17	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
85.0	18	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
85.0	19	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
85.0	20	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
85.0	21	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
85.0	22	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
85.0	23	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
85.0	24	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
85.5	A	222288.00	18524.00	9262.00	8549.60	8550.08	4274.80	4275.04	854.96	1832.16	106.87	76.34	160.31	114.51	161.25	115.46
85.5	A.5	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
85.5	B	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
85.5	B.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
85.5	C	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
85.5	C.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
85.5	D	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	185.53	133.50
85.5	D.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
85.5	E	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
85.5	E.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
85.5	F	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
85.5	F.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
85.5	G	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
85.5	G.5	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
85.5	H	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
85.5	H.5	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
85.5	I	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
85.5	I.5	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
85.5	J	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
85.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

85.5	01	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
85.5	02	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
85.5	03	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
85.5	04	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
85.5	05	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
85.5	06	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
85.5	07	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
85.5	08	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
85.5	09	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
85.5	10	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
85.5	11	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
85.5	12	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
85.5	13	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
85.5	14	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
85.5	15	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
85.5	16	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
85.5	17	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
85.5	18	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
85.5	19	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
85.5	20	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
85.5	21	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
85.5	22	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
85.5	23	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
85.5	24	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
86.0	A	227712.00	18976.00	9488.00	8758.40	8758.40	4379.20	4379.20	875.84	1876.80	109.48	78.20	164.22	117.30	165.17	118.25
86.0	A.5	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
86.0	B	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
86.0	B.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.60	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
86.0	C	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
86.0	C.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
86.0	D	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
86.0	D.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
86.0	E	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
86.0	E.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
86.0	F	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
86.0	F.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
86.0	G	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
86.0	G.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
86.0	H	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
86.0	H.5	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
86.0	I	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
86.0	I.5	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
86.0	J	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
86.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

86.0	01	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
86.0	02	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
86.0	03	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
86.0	04	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
86.0	05	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
86.0	06	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
86.0	07	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
86.0	08	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
86.0	09	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
86.0	10	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
86.0	11	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
86.0	12	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
86.0	13	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
86.0	14	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
86.0	15	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
86.0	16	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
86.0	17	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
86.0	18	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
86.0	19	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
86.0	20	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
86.0	21	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
86.0	22	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
86.0	23	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
86.0	24	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
86.5	A	233412.00	19451.00	9725.50	8977.60	8977.92	4488.80	4488.96	897.76	1923.84	112.22	80.16	168.33	120.24	169.28	121.19
86.5	A.5	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
86.5	B	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
86.5	B.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
86.5	C	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
86.5	C.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
86.5	D	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
86.5	D.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
86.5	E	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
86.5	E.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
86.5	F	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
86.5	F.5	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
86.5	G	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
86.5	G.5	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
86.5	H	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
86.5	H.5	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
86.5	I	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
86.5	I.5	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
86.5	J	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
86.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

86.5	01	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
86.5	02	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
86.5	03	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
86.5	04	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
86.5	05	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
86.5	06	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
86.5	07	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
86.5	08	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
86.5	09	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
86.5	10	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
86.5	11	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
86.5	12	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
86.5	13	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
86.5	14	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
86.5	15	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
86.5	16	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
86.5	17	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
86.5	18	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
86.5	19	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
86.5	20	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
86.5	21	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
86.5	22	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
86.5	23	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
86.5	24	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
87.0	A	239100.00	19925.00	9962.50	9196.00	9196.32	4598.00	4598.16	919.60	1970.64	114.95	82.11	172.43	123.17	173.37	124.11
87.0	A.5	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
87.0	B	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
87.0	B.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	185.53	133.50
87.0	C	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
87.0	C.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
87.0	D	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
87.0	D.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
87.0	E	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
87.0	E.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
87.0	F	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
87.0	F.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
87.0	G	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
87.0	G.5	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
87.0	H	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
87.0	H.5	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
87.0	I	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
87.0	I.5	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
87.0	J	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
87.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

87.0	01	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
87.0	02	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
87.0	03	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
87.0	04	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
87.0	05	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
87.0	06	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
87.0	07	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
87.0	08	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
87.0	09	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
87.0	10	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
87.0	11	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
87.0	12	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
87.0	13	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
87.0	14	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
87.0	15	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
87.0	16	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
87.0	17	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
87.0	18	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
87.0	19	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
87.0	20	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
87.0	21	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
87.0	22	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
87.0	23	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
87.0	24	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
87.5	A	245076.00	20423.00	10211.50	9426.40	9425.92	4713.20	4712.96	942.64	2019.84	117.83	84.16	176.75	126.24	177.69	127.19
87.5	A.5	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
87.5	B	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
87.5	B.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
87.5	C	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
87.5	C.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
87.5	D	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
87.5	D.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
87.5	E	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
87.5	E.5	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
87.5	F	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
87.5	F.5	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
87.5	G	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
87.5	G.5	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
87.5	H	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
87.5	H.5	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
87.5	I	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
87.5	I.5	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
87.5	J	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
87.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

87.5	01	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
87.5	02	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
87.5	03	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
87.5	04	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
87.5	05	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
87.5	06	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
87.5	07	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
87.5	08	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
87.5	09	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
87.5	10	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
87.5	11	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
87.5	12	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
87.5	13	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
87.5	14	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
87.5	15	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
87.5	16	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
87.5	17	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
87.5	18	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
87.5	19	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
87.5	20	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
87.5	21	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
87.5	22	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
87.5	23	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92
87.5	24	686451.00	57204.00	28602.13	26401.60	26401.76	13200.80	13200.88	2640.16	5657.52	330.02	235.73	495.03	353.60	495.98	354.54

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
88.0	A	251052.00	20921.00	10460.50	9656.00	9655.52	4828.00	4827.76	965.60	2069.04	120.70	86.21	181.05	129.32	182.00	130.26
88.0	A.5	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
88.0	B	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
88.0	B.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
88.0	C	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
88.0	C.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
88.0	D	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
88.0	D.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
88.0	E	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
88.0	E.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
88.0	F	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
88.0	F.5	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
88.0	G	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
88.0	G.5	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
88.0	H	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
88.0	H.5	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
88.0	I	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
88.0	I.5	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
88.0	J	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
88.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

88.0	01	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
88.0	02	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
88.0	03	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
88.0	04	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
88.0	05	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
88.0	06	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
88.0	07	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
88.0	08	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
88.0	09	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
88.0	10	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
88.0	11	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
88.0	12	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
88.0	13	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
88.0	14	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
88.0	15	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
88.0	16	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
88.0	17	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
88.0	18	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
88.0	19	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
88.0	20	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
88.0	21	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
88.0	22	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92
88.0	23	686451.00	57204.00	28602.13	26401.60	26401.76	13200.80	13200.88	2640.16	5657.52	330.02	235.73	495.03	353.60	495.98	354.54
88.0	24	703612.00	58634.00	29317.17	27062.40	27062.56	13531.20	13531.28	2706.24	5799.12	338.28	241.63	507.42	362.45	508.37	363.39



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
88.5	A	257328.00	21444.00	10722.00	9897.60	9897.44	4948.80	4948.72	989.76	2120.88	123.72	88.37	185.58	132.56	186.53	133.50
88.5	A.5	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
88.5	B	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
88.5	B.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
88.5	C	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
88.5	C.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
88.5	D	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
88.5	D.5	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
88.5	E	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
88.5	E.5	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
88.5	F	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
88.5	F.5	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
88.5	G	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
88.5	G.5	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
88.5	H	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
88.5	H.5	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
88.5	I	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
88.5	I.5	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
88.5	J	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
88.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

88.5	01	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
88.5	02	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
88.5	03	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
88.5	04	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
88.5	05	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
88.5	06	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
88.5	07	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
88.5	08	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
88.5	09	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
88.5	10	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
88.5	11	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
88.5	12	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
88.5	13	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
88.5	14	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
88.5	15	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
88.5	16	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
88.5	17	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
88.5	18	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
88.5	19	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
88.5	20	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
88.5	21	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92
88.5	22	686451.00	57204.00	28602.13	26401.60	26401.76	13200.80	13200.88	2640.16	5657.52	330.02	235.73	495.03	353.60	495.98	354.54
88.5	23	703612.00	58634.00	29317.17	27062.40	27062.56	13531.20	13531.28	2706.24	5799.12	338.28	241.63	507.42	362.45	508.37	363.39
88.5	24	721202.00	60100.00	30050.08	27738.40	27739.04	13869.20	13869.52	2773.84	5944.08	346.73	247.67	520.10	371.51	521.04	372.45

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
89.0	A	263604.00	21967.00	10983.50	10138.40	10138.24	5069.20	5069.12	1013.84	2172.48	126.73	90.52	190.10	135.78	191.04	136.73
89.0	A.5	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
89.0	B	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
89.0	B.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
89.0	C	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
89.0	C.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
89.0	D	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
89.0	D.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
89.0	E	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
89.0	E.5	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
89.0	F	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
89.0	F.5	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
89.0	G	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
89.0	G.5	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
89.0	H	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
89.0	H.5	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
89.0	I	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
89.0	I.5	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
89.0	J	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
89.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

89.0	01	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
89.0	02	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
89.0	03	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
89.0	04	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
89.0	05	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
89.0	06	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
89.0	07	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
89.0	08	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
89.0	09	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
89.0	10	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
89.0	11	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
89.0	12	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
89.0	13	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
89.0	14	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
89.0	15	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
89.0	16	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
89.0	17	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
89.0	18	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
89.0	19	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
89.0	20	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92
89.0	21	686451.00	57204.00	28602.13	26401.60	26401.76	13200.80	13200.88	2640.16	5657.52	330.02	235.73	495.03	353.60	495.98	354.54
89.0	22	703612.00	58634.00	29317.17	27062.40	27062.56	13531.20	13531.28	2706.24	5799.12	338.28	241.63	507.42	362.45	508.37	363.39
89.0	23	721202.00	60100.00	30050.08	27738.40	27739.04	13869.20	13869.52	2773.84	5944.08	346.73	247.67	520.10	371.51	521.04	372.45
89.0	24	739232.00	61603.00	30801.33	28432.00	28432.32	14216.00	14216.16	2843.20	6092.64	355.40	253.86	533.10	380.79	534.05	381.74

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
89.5	A	270204.00	22517.00	11258.50	10392.80	10392.48	5196.40	5196.24	1039.28	2226.96	129.91	92.79	194.87	139.19	195.81	140.13
89.5	A.5	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
89.5	B	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
89.5	B.5	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
89.5	C	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
89.5	C.5	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
89.5	D	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
89.5	D.5	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
89.5	E	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
89.5	E.5	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
89.5	F	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
89.5	F.5	353256.00	29438.00	14719.00	13586.00	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
89.5	G	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
89.5	G.5	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
89.5	H	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
89.5	H.5	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
89.5	I	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
89.5	I.5	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
89.5	J	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
89.5	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

89.5	01	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
89.5	02	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
89.5	03	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
89.5	04	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
89.5	05	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
89.5	06	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
89.5	07	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
89.5	08	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
89.5	09	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
89.5	10	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
89.5	11	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
89.5	12	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
89.5	13	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
89.5	14	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
89.5	15	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
89.5	16	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
89.5	17	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
89.5	18	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
89.5	19	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92
89.5	20	686451.00	57204.00	28602.13	26401.60	26401.76	13200.80	13200.88	2640.16	5657.52	330.02	235.73	495.03	353.60	495.98	354.54
89.5	21	703612.00	58634.00	29317.17	27062.40	27062.56	13531.20	13531.28	2706.24	5799.12	338.28	241.63	507.42	362.45	508.37	363.39
89.5	22	721202.00	60100.00	30050.08	27738.40	27739.04	13869.20	13869.52	2773.84	5944.08	346.73	247.67	520.10	371.51	521.04	372.45
89.5	23	739232.00	61603.00	30801.33	28432.00	28432.32	14216.00	14216.16	2843.20	6092.64	355.40	253.86	533.10	380.79	534.05	381.74
89.5	24	757713.00	63143.00	31571.38	29143.20	29142.40	14571.60	14571.20	2914.32	6244.80	364.29	260.20	546.44	390.30	547.38	391.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
90.0	A	276792.00	23066.00	11533.00	10645.60	10645.60	5322.80	5322.80	1064.56	2281.20	133.07	95.05	199.61	142.58	200.55	143.52
90.0	A.5	283704.00	23642.00	11821.00	10912.00	10912.16	5456.00	5456.08	1091.20	2338.32	136.40	97.43	204.60	146.15	205.55	147.09
90.0	B	290628.00	24219.00	12109.50	11178.40	11177.60	5589.20	5588.80	1117.84	2395.20	139.73	99.80	209.60	149.70	210.54	150.65
90.0	B.5	297900.00	24825.00	12412.50	11457.60	11457.60	5728.80	5728.80	1145.76	2455.20	143.22	102.30	214.83	153.45	215.78	154.40
90.0	C	305160.00	25430.00	12715.00	11736.80	11736.48	5868.40	5868.24	1173.68	2514.96	146.71	104.79	220.07	157.19	221.01	158.13
90.0	C.5	312792.00	26066.00	13033.00	12030.40	12029.92	6015.20	6014.96	1203.04	2577.84	150.38	107.41	225.57	161.12	226.52	162.06
90.0	D	320424.00	26702.00	13351.00	12324.00	12324.48	6162.00	6162.24	1232.40	2640.96	154.05	110.04	231.08	165.06	232.02	166.01
90.0	D.5	328428.00	27369.00	13684.50	12632.00	12631.36	6316.00	6315.68	1263.20	2706.72	157.90	112.78	236.85	169.17	237.80	170.12
90.0	E	336444.00	28037.00	14018.50	12940.00	12940.48	6470.00	6470.24	1294.00	2772.96	161.75	115.54	242.63	173.31	243.57	174.26
90.0	E.5	344856.00	28738.00	14369.00	13264.00	13264.16	6632.00	6632.08	1326.40	2842.32	165.80	118.43	248.70	177.65	249.65	178.59
90.0	F	353256.00	29438.00	14719.00	13586.40	13586.72	6793.20	6793.36	1358.64	2911.44	169.83	121.31	254.75	181.97	255.69	182.91
90.0	F.5	362088.00	30174.00	15087.00	13926.40	13926.08	6963.20	6963.04	1392.64	2984.16	174.08	124.34	261.12	186.51	262.07	187.46
90.0	G	370920.00	30910.00	15455.00	14266.40	14266.56	7133.20	7133.28	1426.64	3057.12	178.33	127.38	267.50	191.07	268.44	192.02
90.0	G.5	380196.00	31683.00	15841.50	14623.20	14622.72	7311.60	7311.36	1462.32	3133.44	182.79	130.56	274.19	195.84	275.13	196.79
90.0	H	389472.00	32456.00	16228.00	14980.00	14980.00	7490.00	7490.00	1498.00	3210.00	187.25	133.75	280.88	200.63	281.82	201.57
90.0	H.5	399204.00	33267.00	16633.50	15354.40	15354.08	7677.20	7677.04	1535.44	3290.16	191.93	137.09	287.90	205.64	288.84	206.58
90.0	I	408948.00	34079.00	17039.50	15728.80	15729.28	7864.40	7864.64	1572.88	3370.56	196.61	140.44	294.92	210.66	295.86	211.61
90.0	I.5	419172.00	34931.00	17465.50	16122.40	16122.40	8061.20	8061.20	1612.24	3454.80	201.53	143.95	302.30	215.93	303.24	216.87
90.0	J	429396.00	35783.00	17891.50	16515.20	16515.52	8257.60	8257.76	1651.52	3539.04	206.44	147.46	309.66	221.19	310.61	222.14
90.0	J.5															

\*\*\* Incentive Steps Beyond Step J. \*\*\*

90.0	01	440131.00	36678.00	18338.79	16928.00	16927.68	8464.00	8463.84	1692.80	3627.36	211.60	151.14	317.40	226.71	318.35	227.66
90.0	02	451134.00	37595.00	18797.25	17351.20	17351.04	8675.60	8675.52	1735.12	3718.08	216.89	154.92	325.34	232.38	326.28	233.33
90.0	03	462412.00	38534.00	19267.17	17784.80	17785.60	8892.40	8892.80	1778.48	3811.20	222.31	158.80	333.47	238.20	334.41	239.15
90.0	04	473972.00	39498.00	19748.83	18229.60	18230.24	9114.80	9115.12	1822.96	3906.48	227.87	162.77	341.81	244.16	342.75	245.10
90.0	05	485821.00	40485.00	20242.54	18685.60	18684.96	9342.80	9342.48	1868.56	4003.92	233.57	166.83	350.36	250.25	351.30	251.19
90.0	06	497967.00	41497.00	20748.63	19152.80	19153.12	9576.40	9576.56	1915.28	4104.24	239.41	171.01	359.12	256.52	360.06	257.46
90.0	07	510416.00	42535.00	21267.33	19631.20	19631.36	9815.60	9815.68	1963.12	4206.72	245.39	175.28	368.09	262.92	369.03	263.87
90.0	08	523176.00	43598.00	21799.00	20122.40	20121.92	10061.20	10060.96	2012.24	4311.84	251.53	179.66	377.30	269.49	378.24	270.44
90.0	09	536255.00	44688.00	22343.96	20624.80	20624.80	10312.40	10312.40	2062.48	4419.60	257.81	184.15	386.72	276.23	387.66	277.17
90.0	10	549661.00	45805.00	22902.54	21140.80	21141.12	10570.40	10570.56	2114.08	4530.24	264.26	188.76	396.39	283.14	397.34	284.09
90.0	11	563403.00	46950.00	23475.13	21669.60	21669.76	10834.80	10834.88	2166.96	4643.52	270.87	193.48	406.31	290.22	407.25	291.17
90.0	12	577488.00	48124.00	24062.00	22211.20	22210.72	11105.60	11105.36	2221.12	4759.44	277.64	198.31	416.46	297.47	417.41	298.41
90.0	13	591925.00	49327.00	24663.54	22766.40	22766.24	11383.20	11383.12	2276.64	4878.48	284.58	203.27	426.87	304.91	427.82	305.85
90.0	14	606723.00	50560.00	25280.13	23335.20	23335.20	11667.60	11667.60	2333.52	5000.40	291.69	208.35	437.54	312.53	438.48	313.47
90.0	15	621891.00	51824.00	25912.13	23919.20	23918.72	11959.60	11959.36	2391.92	5125.44	298.99	213.56	448.49	320.34	449.43	321.29
90.0	16	637438.00	53120.00	26559.92	24516.80	24516.80	12258.40	12258.40	2451.68	5253.60	306.46	218.90	459.69	328.35	460.64	329.30
90.0	17	653374.00	54448.00	27223.92	25129.60	25129.44	12564.80	12564.72	2512.96	5384.88	314.12	224.37	471.18	336.56	472.13	337.50
90.0	18	669708.00	55809.00	27904.50	25758.40	25757.76	12879.20	12878.88	2575.84	5519.52	321.98	229.98	482.97	344.97	483.92	345.92
90.0	19	686451.00	57204.00	28602.13	26401.60	26401.76	13200.80	13200.88	2640.16	5657.52	330.02	235.73	495.03	353.60	495.98	354.54
90.0	20	703612.00	58634.00	29317.17	27062.40	27062.56	13531.20	13531.28	2706.24	5799.12	338.28	241.63	507.42	362.45	508.37	363.39
90.0	21	721202.00	60100.00	30050.08	27738.40	27739.04	13869.20	13869.52	2773.84	5944.08	346.73	247.67	520.10	371.51	521.04	372.45
90.0	22	739232.00	61603.00	30801.33	28432.00	28432.32	14216.00	14216.16	2843.20	6092.64	355.40	253.86	533.10	380.79	534.05	381.74
90.0	23	757713.00	63143.00	31571.38	29143.20	29142.40	14571.60	14571.20	2914.32	6244.80	364.29	260.20	546.44	390.30	547.38	391.25
90.0	24	776656.00	64721.00	32360.67	29871.20	29871.52	14935.60	14935.76	2987.12	6401.04	373.39	266.71	560.09	400.07	561.03	401.01