

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + .63) x 1.5  
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	15806.02	1317.17	658.58	608.00	608.16	304.00	304.08	60.80	130.32	7.60	5.43	11.40	8.15	12.35	9.09
1.0	B	16201.17	1350.10	675.05	623.20	622.72	311.60	311.36	62.32	133.44	7.79	5.56	11.69	8.34	12.63	9.29
1.0	C	16606.20	1383.85	691.93	638.40	638.40	319.20	319.20	63.84	136.80	7.98	5.70	11.97	8.55	12.92	9.50
1.0	D	17021.35	1418.45	709.22	654.40	655.20	327.20	327.60	65.44	140.40	8.18	5.85	12.27	8.78	13.22	9.72
1.0	E	17446.89	1453.91	726.95	671.20	670.88	335.60	335.44	67.12	143.76	8.39	5.99	12.59	8.99	13.53	9.93
1.0	F	17883.06	1490.26	745.13	688.00	687.68	344.00	343.84	68.80	147.36	8.60	6.14	12.90	9.21	13.85	10.16
1.0	G	18330.13	1527.51	763.76	704.80	704.48	352.00	352.24	70.48	150.96	8.81	6.29	13.22	9.44	14.16	10.38
1.0	H	18788.39	1565.70	782.85	722.40	722.40	361.20	361.20	72.24	154.80	9.03	6.45	13.55	9.68	14.49	10.62
1.0	I	19258.10	1604.84	802.42	740.80	740.32	370.40	370.16	74.08	158.64	9.26	6.61	13.89	9.92	14.84	10.86
1.0	J	19739.55	1644.96	822.48	759.20	759.36	379.60	379.68	75.92	162.72	9.49	6.78	14.24	10.17	15.18	11.12
1.0	K	20233.04	1686.09	843.04	778.40	778.40	389.20	389.20	77.84	166.80	9.73	6.95	14.60	10.43	15.54	11.37
1.0	L	20738.86	1728.24	864.12	797.60	797.44	398.80	398.72	79.76	170.88	9.97	7.12	14.96	10.68	15.90	11.63
1.0	M	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
1.0	N	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
1.0	O	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
1.0	P	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
1.0	Q	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
1.0	R	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
1.0	S	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
1.0	T	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
1.0	02	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
1.0	03	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
1.0	04	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
1.0	05	28588.76	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
1.0	06	29303.48	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
1.0	07	30036.07	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
1.0	08	30786.97	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
1.0	09	31556.64	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
1.0	10	32345.56	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
1.0	11	33154.20	2762.85	1381.43	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
1.0	12	33983.06	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
1.0	13	34832.64	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
1.0	14	35703.46	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
1.0	15	36596.05	3049.67	1524.84	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
1.0	16	37510.95	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
1.0	17	38448.72	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
1.0	18	39409.94	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
1.0	19	40395.19	3366.27	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
1.0	20	41405.07	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
1.0	21	42440.20	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
1.0	22	43501.21	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
1.0	23	44588.74	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
1.0	24	45703.46	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	16606.20	1383.85	691.93	638.40	638.40	319.20	319.20	63.84	136.80	7.98	5.70	11.97	8.55	12.92	9.50
2.0	B	17021.35	1418.45	709.22	654.40	655.20	327.20	327.60	65.44	140.40	8.18	5.85	12.27	8.78	13.22	9.72
2.0	C	17446.89	1453.91	726.95	671.20	670.88	335.60	335.44	67.12	143.76	8.39	5.99	12.59	8.99	13.53	9.93
2.0	D	17883.06	1490.26	745.13	688.00	687.68	344.00	343.84	68.80	147.36	8.60	6.14	12.90	9.21	13.85	10.16
2.0	E	18330.13	1527.51	763.76	704.80	704.48	352.40	352.24	70.48	150.96	8.81	6.29	13.22	9.44	14.16	10.38
2.0	F	18788.39	1565.70	782.85	722.40	722.40	361.20	361.20	72.24	154.80	9.03	6.45	13.55	9.68	14.49	10.62
2.0	G	19258.10	1604.84	802.42	740.80	740.32	370.40	370.16	74.08	158.64	9.26	6.61	13.89	9.92	14.84	10.86
2.0	H	19739.55	1644.96	822.48	759.20	759.36	379.60	379.68	75.92	162.72	9.49	6.78	14.24	10.17	15.18	11.12
2.0	I	20233.04	1686.09	843.04	778.40	778.40	389.20	389.20	77.84	166.80	9.73	6.95	14.60	10.43	15.54	11.37
2.0	J	20738.86	1728.24	864.12	797.60	797.44	398.80	398.72	79.76	170.88	9.97	7.12	14.96	10.68	15.90	11.63
2.0	K	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
2.0	L	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
2.0	M	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
2.0	N	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
2.0	O	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
2.0	P	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
2.0	Q	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
2.0	R	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
2.0	S	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
2.0	T	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
2.0	02	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
2.0	03	28588.76	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
2.0	04	29303.48	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
2.0	05	30036.07	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
2.0	06	30786.97	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
2.0	07	31556.64	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
2.0	08	32345.56	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
2.0	09	33154.20	2762.85	1381.43	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
2.0	10	33983.06	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
2.0	11	34832.64	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
2.0	12	35703.46	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
2.0	13	36596.05	3049.67	1524.84	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
2.0	14	37510.95	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
2.0	15	38448.72	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
2.0	16	39409.94	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
2.0	17	40395.19	3366.27	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
2.0	18	41405.07	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
2.0	19	42440.20	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
2.0	20	43501.21	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
2.0	21	44588.74	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
2.0	22	45703.46	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
2.0	23	46846.05	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
2.0	24	48017.20	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	17446.89	1453.91	726.95	671.20	670.88	335.60	335.44	67.12	143.76	8.39	5.99	12.59	8.99	13.53	9.93
3.0	B	17883.06	1490.26	745.13	688.00	687.68	344.00	343.84	68.80	147.36	8.60	6.14	12.90	9.21	13.85	10.16
3.0	C	18330.13	1527.51	763.76	704.80	704.48	352.40	352.24	70.48	150.96	8.81	6.29	13.22	9.44	14.16	10.38
3.0	D	18788.39	1565.70	782.85	722.40	722.40	361.20	361.20	72.24	154.80	9.03	6.45	13.55	9.68	14.49	10.62
3.0	E	19258.10	1604.84	802.42	740.80	740.32	370.40	370.16	74.08	158.64	9.26	6.61	13.89	9.92	14.84	10.86
3.0	F	19739.55	1644.96	822.48	759.20	759.36	379.60	379.68	75.92	162.72	9.49	6.78	14.24	10.17	15.18	11.12
3.0	G	20233.04	1686.09	843.04	778.40	778.40	389.20	389.20	77.84	166.80	9.73	6.95	14.60	10.43	15.54	11.37
3.0	H	20738.86	1728.24	864.12	797.60	797.44	398.80	398.72	79.76	170.88	9.97	7.12	14.96	10.68	15.90	11.63
3.0	I	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
3.0	J	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
3.0	K	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
3.0	L	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
3.0	M	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
3.0	N	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
3.0	O	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
3.0	P	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
3.0	Q	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
3.0	R	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
3.0	S	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
3.0	T	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	28588.76	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
3.0	02	29303.48	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
3.0	03	30036.07	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
3.0	04	30786.97	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
3.0	05	31556.64	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
3.0	06	32345.56	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
3.0	07	33154.20	2762.85	1381.43	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
3.0	08	33983.06	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
3.0	09	34832.64	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
3.0	10	35703.46	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
3.0	11	36596.05	3049.67	1524.84	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
3.0	12	37510.95	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
3.0	13	38448.72	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
3.0	14	39409.94	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
3.0	15	40395.19	3366.27	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
3.0	16	41405.07	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
3.0	17	42440.20	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
3.0	18	43501.21	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
3.0	19	44588.74	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
3.0	20	45703.46	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
3.0	21	46846.05	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
3.0	22	48017.20	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
3.0	23	49217.63	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
3.0	24	50448.07	4204.01	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	18330.13	1527.51	763.76	704.80	704.48	352.40	352.24	70.48	150.96	8.81	6.29	13.22	9.44	14.16	10.38
4.0	B	18788.39	1565.70	782.85	722.40	722.40	361.20	361.20	72.24	154.80	9.03	6.45	13.55	9.68	14.49	10.62
4.0	C	19258.10	1604.84	802.42	740.80	740.32	370.40	370.16	74.08	158.64	9.26	6.61	13.89	9.92	14.84	10.86
4.0	D	19739.55	1644.96	822.48	759.20	759.36	379.60	379.68	75.92	162.72	9.49	6.78	14.24	10.17	15.18	11.12
4.0	E	20233.04	1686.09	843.04	778.40	778.40	389.20	389.20	77.84	166.80	9.73	6.95	14.60	10.43	15.54	11.37
4.0	F	20738.86	1728.24	864.12	797.60	797.44	398.80	398.72	79.76	170.88	9.97	7.12	14.96	10.68	15.90	11.63
4.0	G	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
4.0	H	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
4.0	I	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
4.0	J	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
4.0	K	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
4.0	L	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
4.0	M	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
4.0	N	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
4.0	O	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
4.0	P	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
4.0	Q	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
4.0	R	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
4.0	S	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
4.0	T	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
4.0	02	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
4.0	03	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
4.0	04	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
4.0	05	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
4.0	06	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
4.0	07	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
4.0	08	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
4.0	09	36596.03	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
4.0	10	37510.93	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
4.0	11	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
4.0	12	39409.92	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
4.0	13	40395.17	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
4.0	14	41405.05	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
4.0	15	42440.18	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
4.0	16	43501.18	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
4.0	17	44588.71	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
4.0	18	45703.43	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
4.0	19	46846.02	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
4.0	20	48017.17	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
4.0	21	49217.60	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
4.0	22	50448.04	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
4.0	23	51709.24	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
4.0	24	53001.97	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	19258.10	1604.84	802.42	740.80	740.32	370.40	370.16	74.08	158.64	9.26	6.61	13.89	9.92	14.84	10.86
5.0	B	19739.55	1644.96	822.48	759.20	759.36	379.60	379.68	75.92	162.72	9.49	6.78	14.24	10.17	15.18	11.12
5.0	C	20233.04	1686.09	843.04	778.40	778.40	389.20	389.20	77.84	166.80	9.73	6.95	14.60	10.43	15.54	11.37
5.0	D	20738.86	1728.24	864.12	797.60	797.44	398.80	398.72	79.76	170.88	9.97	7.12	14.96	10.68	15.90	11.63
5.0	E	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
5.0	F	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
5.0	G	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
5.0	H	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
5.0	I	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
5.0	J	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
5.0	K	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
5.0	L	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
5.0	M	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
5.0	N	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
5.0	O	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
5.0	P	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
5.0	Q	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
5.0	R	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
5.0	S	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
5.0	T	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
5.0	02	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
5.0	03	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
5.0	04	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
5.0	05	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
5.0	06	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
5.0	07	36596.03	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
5.0	08	37510.93	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
5.0	09	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
5.0	10	39409.92	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
5.0	11	40395.17	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
5.0	12	41405.05	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
5.0	13	42440.18	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
5.0	14	43501.18	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
5.0	15	44588.71	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
5.0	16	45703.43	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
5.0	17	46846.02	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
5.0	18	48017.17	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
5.0	19	49217.60	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
5.0	20	50448.04	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
5.0	21	51709.24	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
5.0	22	53001.97	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
5.0	23	54327.02	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
5.0	24	55685.20	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	20233.04	1686.09	843.04	778.40	778.40	389.20	389.20	77.84	166.80	9.73	6.95	14.60	10.43	15.54	11.37
6.0	B	20738.86	1728.24	864.12	797.60	797.44	398.80	398.72	79.76	170.88	9.97	7.12	14.96	10.68	15.90	11.63
6.0	C	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
6.0	D	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
6.0	E	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
6.0	F	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
6.0	G	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
6.0	H	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
6.0	I	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
6.0	J	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
6.0	K	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
6.0	L	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
6.0	M	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
6.0	N	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
6.0	O	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
6.0	P	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
6.0	Q	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
6.0	R	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
6.0	S	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
6.0	T	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
6.0	02	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
6.0	03	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
6.0	04	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
6.0	05	36596.03	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
6.0	06	37510.93	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
6.0	07	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
6.0	08	39409.92	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
6.0	09	40395.17	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
6.0	10	41405.05	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
6.0	11	42440.18	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
6.0	12	43501.18	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
6.0	13	44588.71	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
6.0	14	45703.43	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
6.0	15	46846.02	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
6.0	16	48017.17	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
6.0	17	49217.60	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
6.0	18	50448.04	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
6.0	19	51709.24	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
6.0	20	53001.97	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
6.0	21	54327.02	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
6.0	22	55685.20	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
6.0	23	57077.33	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
6.0	24	58504.26	4875.36	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	21257.34	1771.45	885.72	817.60	817.60	408.80	408.80	81.76	175.20	10.22	7.30	15.33	10.95	16.28	11.90
7.0	B	21788.77	1815.73	907.87	838.40	837.76	419.20	418.88	83.84	179.52	10.48	7.48	15.72	11.22	16.67	12.17
7.0	C	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
7.0	D	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
7.0	E	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
7.0	F	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
7.0	G	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
7.0	H	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
7.0	I	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
7.0	J	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
7.0	K	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
7.0	L	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
7.0	M	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
7.0	N	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
7.0	O	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
7.0	P	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
7.0	Q	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
7.0	R	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
7.0	S	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
7.0	T	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
7.0	02	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
7.0	03	36596.03	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
7.0	04	37510.93	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
7.0	05	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
7.0	06	39409.92	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
7.0	07	40395.17	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
7.0	08	41405.05	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
7.0	09	42440.18	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
7.0	10	43501.18	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
7.0	11	44588.71	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
7.0	12	45703.43	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
7.0	13	46846.02	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
7.0	14	48017.17	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
7.0	15	49217.60	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
7.0	16	50448.04	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
7.0	17	51709.24	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
7.0	18	53001.97	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
7.0	19	54327.02	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
7.0	20	55685.20	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
7.0	21	57077.33	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
7.0	22	58504.26	4875.36	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
7.0	23	59966.87	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
7.0	24	61466.04	5122.17	2561.09	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	22333.49	1861.12	930.56	859.20	859.04	429.60	429.52	85.92	184.08	10.74	7.67	16.11	11.51	17.06	12.45
8.0	B	22891.83	1907.65	953.83	880.80	880.32	440.40	440.16	88.08	188.64	11.01	7.86	16.52	11.79	17.46	12.74
8.0	C	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
8.0	D	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
8.0	E	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
8.0	F	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
8.0	G	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
8.0	H	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
8.0	I	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
8.0	J	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
8.0	K	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
8.0	L	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
8.0	M	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
8.0	N	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
8.0	O	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
8.0	P	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
8.0	Q	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
8.0	R	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
8.0	S	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
8.0	T	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	36596.03	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
8.0	02	37510.93	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
8.0	03	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
8.0	04	39409.92	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
8.0	05	40395.17	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
8.0	06	41405.05	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
8.0	07	42440.18	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
8.0	08	43501.18	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
8.0	09	44588.71	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
8.0	10	45703.43	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
8.0	11	46846.02	3903.84	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
8.0	12	48017.17	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
8.0	13	49217.60	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
8.0	14	50448.04	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
8.0	15	51709.24	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
8.0	16	53001.97	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
8.0	17	54327.02	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
8.0	18	55685.20	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
8.0	19	57077.33	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
8.0	20	58504.26	4875.36	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
8.0	21	59966.87	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
8.0	22	61466.04	5122.17	2561.09	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
8.0	23	63002.69	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
8.0	24	64577.76	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	23464.12	1955.34	977.67	902.40	902.72	451.20	451.36	90.24	193.44	11.28	8.06	16.92	12.09	17.87	13.04
9.0	B	24050.72	2004.23	1002.11	924.80	925.12	462.40	462.56	92.48	198.24	11.56	8.26	17.34	12.39	18.29	13.34
9.0	C	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
9.0	D	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
9.0	E	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
9.0	F	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
9.0	G	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
9.0	H	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
9.0	I	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
9.0	J	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
9.0	K	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
9.0	L	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
9.0	M	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
9.0	N	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
9.0	O	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
9.0	P	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
9.0	Q	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
9.0	R	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
9.0	S	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
9.0	T	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	38448.69	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
9.0	02	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
9.0	03	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
9.0	04	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
9.0	05	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
9.0	06	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
9.0	07	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
9.0	08	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
9.0	09	46846.01	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
9.0	10	48017.16	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
9.0	11	49217.59	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
9.0	12	50448.03	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
9.0	13	51709.23	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
9.0	14	53001.96	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
9.0	15	54327.01	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
9.0	16	55685.19	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
9.0	17	57077.32	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
9.0	18	58504.25	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
9.0	19	59966.86	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
9.0	20	61466.03	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
9.0	21	63002.68	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
9.0	22	64577.75	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
9.0	23	66192.19	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
9.0	24	67846.99	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	24651.99	2054.33	1027.17	948.00	948.64	474.00	474.32	94.80	203.28	11.85	8.47	17.78	12.71	18.72	13.65
10.0	B	25268.29	2105.69	1052.85	972.00	972.16	486.00	486.08	97.20	208.32	12.15	8.68	18.23	13.02	19.17	13.97
10.0	C	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
10.0	D	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
10.0	E	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
10.0	F	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
10.0	G	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
10.0	H	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
10.0	I	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
10.0	J	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
10.0	K	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
10.0	L	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
10.0	M	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
10.0	N	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
10.0	O	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
10.0	P	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
10.0	Q	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
10.0	R	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
10.0	S	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
10.0	T	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
10.0	02	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
10.0	03	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
10.0	04	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
10.0	05	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
10.0	06	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
10.0	07	46846.01	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
10.0	08	48017.16	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
10.0	09	49217.59	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
10.0	10	50448.03	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
10.0	11	51709.23	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
10.0	12	53001.96	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
10.0	13	54327.01	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
10.0	14	55685.19	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
10.0	15	57077.32	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
10.0	16	58504.25	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
10.0	17	59966.86	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
10.0	18	61466.03	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
10.0	19	63002.68	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
10.0	20	64577.75	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
10.0	21	66192.19	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
10.0	22	67846.99	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
10.0	23	69543.16	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
10.0	24	71281.74	5940.15	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	25900.00	2158.33	1079.17	996.00	995.68	498.00	497.84	99.60	213.36	12.45	8.89	18.68	13.34	19.62	14.28
11.0	B	26547.50	2212.29	1106.15	1020.80	1021.44	510.40	510.72	102.08	218.88	12.76	9.12	19.14	13.68	20.09	14.63
11.0	C	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
11.0	D	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
11.0	E	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
11.0	F	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
11.0	G	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
11.0	H	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
11.0	I	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
11.0	J	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
11.0	K	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
11.0	L	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
11.0	M	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
11.0	N	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
11.0	O	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
11.0	P	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
11.0	Q	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
11.0	R	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
11.0	S	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
11.0	T	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
11.0	02	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
11.0	03	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
11.0	04	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
11.0	05	46846.01	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
11.0	06	48017.16	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
11.0	07	49217.59	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
11.0	08	50448.03	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
11.0	09	51709.23	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
11.0	10	53001.96	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
11.0	11	54327.01	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
11.0	12	55685.19	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
11.0	13	57077.32	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
11.0	14	58504.25	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
11.0	15	59966.86	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
11.0	16	61466.03	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
11.0	17	63002.68	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
11.0	18	64577.75	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
11.0	19	66192.19	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
11.0	20	67846.99	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
11.0	21	69543.16	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
11.0	22	71281.74	5940.15	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
11.0	23	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
11.0	24	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	27211.19	2267.60	1133.80	1046.40	1046.08	523.20	523.04	104.64	224.16	13.08	9.34	19.62	14.01	20.57	14.96
12.0	B	27891.47	2324.29	1162.14	1072.80	1072.96	536.40	536.48	107.28	229.92	13.41	9.58	20.12	14.37	21.06	15.32
12.0	C	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
12.0	D	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
12.0	E	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
12.0	F	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
12.0	G	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
12.0	H	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
12.0	I	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
12.0	J	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
12.0	K	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
12.0	L	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
12.0	M	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
12.0	N	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
12.0	O	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
12.0	P	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
12.0	Q	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
12.0	R	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
12.0	S	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
12.0	T	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
12.0	02	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
12.0	03	46846.01	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
12.0	04	48017.16	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
12.0	05	49217.59	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
12.0	06	50448.03	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
12.0	07	51709.23	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
12.0	08	53001.96	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
12.0	09	54327.01	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
12.0	10	55685.19	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
12.0	11	57077.32	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
12.0	12	58504.25	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
12.0	13	59966.86	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
12.0	14	61466.03	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
12.0	15	63002.68	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
12.0	16	64577.75	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
12.0	17	66192.19	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
12.0	18	67846.99	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
12.0	19	69543.16	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
12.0	20	71281.74	5940.15	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
12.0	21	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
12.0	22	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
12.0	23	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
12.0	24	78681.70	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	28588.75	2382.40	1191.20	1099.20	1099.84	549.60	549.92	109.92	235.68	13.74	9.82	20.61	14.73	21.56	15.68
13.0	B	29303.47	2441.96	1220.98	1127.20	1126.72	563.60	563.36	112.72	241.44	14.09	10.06	21.14	15.09	22.08	16.04
13.0	C	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
13.0	D	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
13.0	E	31556.63	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
13.0	F	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
13.0	G	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
13.0	H	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
13.0	I	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
13.0	J	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
13.0	K	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
13.0	L	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
13.0	M	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
13.0	N	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
13.0	O	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
13.0	P	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
13.0	Q	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
13.0	R	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
13.0	S	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
13.0	T	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	46846.01	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
13.0	02	48017.16	4001.43	2000.72	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
13.0	03	49217.59	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
13.0	04	50448.03	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
13.0	05	51709.23	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
13.0	06	53001.96	4416.83	2208.42	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
13.0	07	54327.01	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
13.0	08	55685.19	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
13.0	09	57077.32	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
13.0	10	58504.25	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
13.0	11	59966.86	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
13.0	12	61466.03	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
13.0	13	63002.68	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
13.0	14	64577.75	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
13.0	15	66192.19	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
13.0	16	67846.99	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
13.0	17	69543.16	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
13.0	18	71281.74	5940.15	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
13.0	19	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
13.0	20	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
13.0	21	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
13.0	22	78681.70	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
13.0	23	80648.74	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
13.0	24	82664.96	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	30036.06	2503.01	1251.50	1155.20	1154.72	577.60	577.36	115.52	247.44	14.44	10.31	21.66	15.47	22.61	16.41
14.0	B	30786.96	2565.58	1282.79	1184.00	1183.84	592.00	591.92	118.40	253.68	14.80	10.57	22.20	15.86	23.15	16.80
14.0	C	31556.64	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
14.0	D	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
14.0	E	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
14.0	F	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
14.0	G	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
14.0	H	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
14.0	I	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
14.0	J	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
14.0	K	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
14.0	L	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
14.0	M	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
14.0	N	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
14.0	O	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
14.0	P	43401.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
14.0	Q	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
14.0	R	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
14.0	S	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
14.0	T	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
14.0	02	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
14.0	03	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
14.0	04	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
14.0	05	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
14.0	06	55685.18	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
14.0	07	57077.31	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
14.0	08	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
14.0	09	59966.85	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
14.0	10	61466.02	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
14.0	11	63002.67	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
14.0	12	64577.74	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
14.0	13	66192.18	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
14.0	14	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
14.0	15	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
14.0	16	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
14.0	17	73063.77	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
14.0	18	74890.36	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
14.0	19	76762.62	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
14.0	20	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
14.0	21	80648.73	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
14.0	22	82664.95	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
14.0	23	84731.57	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
14.0	24	86849.86	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	31556.64	2629.72	1314.86	1213.60	1214.08	606.80	607.04	121.36	260.16	15.17	10.84	22.76	16.26	23.70	17.21
15.0	B	32345.55	2695.46	1347.73	1244.00	1244.32	622.00	622.16	124.40	266.64	15.55	11.11	23.33	16.67	24.27	17.61
15.0	C	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
15.0	D	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
15.0	E	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
15.0	F	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
15.0	G	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
15.0	H	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
15.0	I	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
15.0	J	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
15.0	K	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
15.0	L	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
15.0	M	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
15.0	N	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
15.0	O	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
15.0	P	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
15.0	Q	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
15.0	R	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
15.0	S	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
15.0	T	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
15.0	02	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
15.0	03	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
15.0	04	55685.18	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
15.0	05	57077.31	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
15.0	06	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
15.0	07	59966.85	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
15.0	08	61466.02	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
15.0	09	63002.67	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
15.0	10	64577.74	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
15.0	11	66192.18	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
15.0	12	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
15.0	13	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
15.0	14	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
15.0	15	73063.77	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
15.0	16	74890.36	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
15.0	17	76762.62	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
15.0	18	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
15.0	19	80648.73	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
15.0	20	82664.95	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
15.0	21	84731.57	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
15.0	22	86849.86	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
15.0	23	89021.11	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
15.0	24	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	33154.19	2762.85	1381.42	1275.20	1275.68	637.60	637.84	127.52	273.36	15.94	11.39	23.91	17.09	24.86	18.03
16.0	B	33983.04	2831.92	1415.96	1307.20	1307.04	653.60	653.52	130.72	280.08	16.34	11.67	24.51	17.51	25.46	18.45
16.0	C	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
16.0	D	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
16.0	E	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
16.0	F	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
16.0	G	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
16.0	H	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
16.0	I	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
16.0	J	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
16.0	K	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
16.0	L	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
16.0	M	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
16.0	N	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
16.0	O	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
16.0	P	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
16.0	Q	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
16.0	R	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
16.0	S	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
16.0	T	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
16.0	02	55685.18	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
16.0	03	57077.31	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
16.0	04	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
16.0	05	59966.85	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
16.0	06	61466.02	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
16.0	07	63002.67	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
16.0	08	64577.74	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
16.0	09	66192.18	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
16.0	10	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
16.0	11	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
16.0	12	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
16.0	13	73063.77	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
16.0	14	74890.36	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
16.0	15	76762.62	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
16.0	16	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
16.0	17	80648.73	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
16.0	18	82664.95	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
16.0	19	84731.57	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
16.0	20	86849.86	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
16.0	21	89021.11	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
16.0	22	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
16.0	23	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
16.0	24	95866.01	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	34832.62	2902.72	1451.36	1340.00	1339.52	670.00	669.76	134.00	287.04	16.75	11.96	25.13	17.94	26.07	18.89
17.0	B	35703.44	2975.29	1487.64	1373.60	1373.12	686.80	686.56	137.36	294.24	17.17	12.26	25.76	18.39	26.70	19.34
17.0	C	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
17.0	D	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
17.0	E	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
17.0	F	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
17.0	G	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
17.0	H	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
17.0	I	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
17.0	J	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
17.0	K	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
17.0	L	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
17.0	M	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
17.0	N	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
17.0	O	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
17.0	P	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
17.0	Q	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
17.0	R	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
17.0	S	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
17.0	T	55685.17	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
17.0	02	58504.23	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
17.0	03	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
17.0	04	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
17.0	05	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
17.0	06	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
17.0	07	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
17.0	08	67846.97	5653.91	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
17.0	09	69543.14	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
17.0	10	71281.72	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
17.0	11	73063.76	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
17.0	12	74890.35	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
17.0	13	76762.61	6396.88	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
17.0	14	78681.68	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
17.0	15	80648.72	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
17.0	16	82664.94	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
17.0	17	84731.56	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
17.0	18	86849.85	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
17.0	19	89021.10	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
17.0	20	91246.63	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
17.0	21	93527.80	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
17.0	22	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
17.0	23	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
17.0	24	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	36596.02	3049.67	1524.83	1407.20	1407.84	703.60	703.92	140.72	301.68	17.59	12.57	26.39	18.86	27.33	19.80
18.0	B	37510.92	3125.91	1562.96	1442.40	1442.56	721.20	721.28	144.24	309.12	18.03	12.88	27.05	19.32	27.99	20.27
18.0	C	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
18.0	D	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
18.0	E	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
18.0	F	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
18.0	G	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
18.0	H	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
18.0	I	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
18.0	J	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
18.0	K	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
18.0	L	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
18.0	M	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
18.0	N	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
18.0	O	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
18.0	P	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
18.0	Q	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
18.0	R	55685.17	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
18.0	S	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
18.0	T	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	59966.85	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
18.0	02	61466.02	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
18.0	03	63002.67	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
18.0	04	64577.74	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
18.0	05	66192.18	5516.02	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
18.0	06	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
18.0	07	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
18.0	08	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
18.0	09	73063.77	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
18.0	10	74890.36	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
18.0	11	76762.62	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
18.0	12	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
18.0	13	80648.73	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
18.0	14	82664.95	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
18.0	15	84731.57	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
18.0	16	86849.86	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
18.0	17	89021.11	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
18.0	18	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
18.0	19	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
18.0	20	95866.01	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
18.0	21	98262.66	8188.56	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
18.0	22	100719.23	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
18.0	23	103237.21	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
18.0	24	105818.14	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
19.0	A	38448.70	3204.06	1602.03	1478.40	1478.40	739.20	739.20	147.84	316.80	18.48	13.20	27.72	19.80	28.67	20.75
19.0	B	39409.91	3284.16	1642.08	1516.00	1515.36	758.00	757.68	151.60	324.72	18.95	13.53	28.43	20.30	29.37	21.24
19.0	C	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
19.0	D	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
19.0	E	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
19.0	F	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
19.0	G	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
19.0	H	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
19.0	I	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
19.0	J	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
19.0	K	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
19.0	L	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
19.0	M	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
19.0	N	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
19.0	O	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
19.0	P	55685.17	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
19.0	Q	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
19.0	R	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
19.0	S	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
19.0	T	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
19.0	02	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
19.0	03	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
19.0	04	67846.97	5653.91	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
19.0	05	69543.14	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
19.0	06	71281.72	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
19.0	07	73063.76	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
19.0	08	74890.35	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
19.0	09	76762.61	6396.88	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
19.0	10	78681.68	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
19.0	11	80648.72	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
19.0	12	82664.94	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
19.0	13	84731.56	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
19.0	14	86849.85	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
19.0	15	89021.10	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
19.0	16	91246.63	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
19.0	17	93527.80	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
19.0	18	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
19.0	19	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
19.0	20	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
19.0	21	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
19.0	22	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
19.0	23	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
19.0	24	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	40395.16	3366.26	1683.13	1553.60	1553.44	776.80	776.72	155.36	332.88	19.42	13.87	29.13	20.81	30.08	21.75
20.0	B	41405.04	3450.42	1725.21	1592.80	1592.64	796.40	796.32	159.28	341.28	19.91	14.22	29.87	21.33	30.81	22.28
20.0	C	42440.17	3536.68	1768.34	1632.00	1631.84	816.00	815.92	163.20	349.68	20.40	14.57	30.60	21.86	31.55	22.80
20.0	D	43501.17	3625.10	1812.55	1672.80	1673.28	836.40	836.64	167.28	358.56	20.91	14.94	31.37	22.41	32.31	23.36
20.0	E	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
20.0	F	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
20.0	G	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
20.0	H	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
20.0	I	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
20.0	J	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
20.0	K	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
20.0	L	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
20.0	M	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
20.0	N	55685.17	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
20.0	O	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
20.0	P	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
20.0	Q	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
20.0	R	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
20.0	S	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
20.0	T	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
20.0	02	67846.97	5653.91	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
20.0	03	69543.14	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
20.0	04	71281.72	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
20.0	05	73063.76	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
20.0	06	74890.35	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
20.0	07	76762.61	6396.88	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
20.0	08	78681.68	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
20.0	09	80648.72	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
20.0	10	82664.94	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
20.0	11	84731.56	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
20.0	12	86849.85	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
20.0	13	89021.10	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
20.0	14	91246.63	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
20.0	15	93527.80	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
20.0	16	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
20.0	17	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
20.0	18	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
20.0	19	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
20.0	20	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
20.0	21	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
20.0	22	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
20.0	23	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
20.0	24	116803.41	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	44588.70	3715.73	1857.86	1715.20	1714.72	857.60	857.36	171.52	367.44	21.44	15.31	32.16	22.97	33.11	23.91
21.0	B	45703.42	3808.62	1904.31	1757.60	1757.28	878.80	878.64	175.76	376.56	21.97	15.69	32.96	23.54	33.90	24.48
21.0	C	46846.00	3903.83	1951.92	1801.60	1802.08	900.80	901.04	180.16	386.16	22.52	16.09	33.78	24.14	34.73	25.08
21.0	D	48017.15	4001.43	2000.71	1847.20	1846.88	923.60	923.44	184.72	395.76	23.09	16.49	34.64	24.74	35.58	25.68
21.0	E	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
21.0	F	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
21.0	G	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
21.0	H	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
21.0	I	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
21.0	J	55685.18	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
21.0	K	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
21.0	L	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
21.0	M	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
21.0	N	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
21.0	O	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
21.0	P	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
21.0	Q	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
21.0	R	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
21.0	S	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
21.0	T	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	73063.77	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
21.0	02	74890.36	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
21.0	03	76762.62	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
21.0	04	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
21.0	05	80648.73	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
21.0	06	82664.95	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
21.0	07	84731.57	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
21.0	08	86849.86	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
21.0	09	89021.11	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
21.0	10	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
21.0	11	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
21.0	12	95866.01	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
21.0	13	98262.66	8188.56	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
21.0	14	100719.23	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
21.0	15	103237.21	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
21.0	16	105818.14	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
21.0	17	108463.59	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
21.0	18	111175.18	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
21.0	19	113954.56	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
21.0	20	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
21.0	21	119723.51	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
21.0	22	122716.60	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
21.0	23	125784.52	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
21.0	24	128929.13	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	49217.58	4101.47	2050.73	1892.80	1892.80	946.40	946.40	189.28	405.60	23.66	16.90	35.49	25.35	36.44	26.30
22.0	B	50448.02	4204.00	2102.00	1940.00	1939.84	970.00	969.92	194.00	415.68	24.25	17.32	36.38	25.98	37.32	26.93
22.0	C	51709.22	4309.10	2154.55	1988.80	1989.12	994.40	994.56	198.88	426.24	24.86	17.76	37.29	26.64	38.24	27.59
22.0	D	53001.95	4416.83	2208.41	2038.40	2038.40	1019.20	1019.20	203.84	436.80	25.48	18.20	38.22	27.30	39.17	28.25
22.0	E	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
22.0	F	55685.18	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
22.0	G	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
22.0	H	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
22.0	I	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
22.0	J	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
22.0	K	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
22.0	L	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
22.0	M	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
22.0	N	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
22.0	O	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
22.0	P	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
22.0	Q	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
22.0	R	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
22.0	S	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
22.0	T	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	80648.73	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
22.0	02	82664.95	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
22.0	03	84731.57	7060.96	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
22.0	04	86849.86	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
22.0	05	89021.11	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
22.0	06	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
22.0	07	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
22.0	08	95866.01	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
22.0	09	98262.66	8188.56	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
22.0	10	100719.23	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
22.0	11	103237.21	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
22.0	12	105818.14	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
22.0	13	108463.59	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
22.0	14	111175.18	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
22.0	15	113954.56	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
22.0	16	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
22.0	17	119723.51	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
22.0	18	122716.60	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
22.0	19	125784.52	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
22.0	20	128929.13	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
22.0	21	132152.36	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
22.0	22	135456.17	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
22.0	23	138842.57	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
22.0	24	142313.63	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	54327.00	4527.25	2263.63	2089.60	2089.92	1044.80	1044.96	208.96	447.84	26.12	18.66	39.18	27.99	40.13	28.94
23.0	B	55685.18	4640.43	2320.22	2141.60	2141.44	1070.80	1070.72	214.16	458.88	26.77	19.12	40.16	28.68	41.10	29.63
23.0	C	57077.30	4756.44	2378.22	2195.20	2195.20	1097.60	1097.60	219.52	470.40	27.44	19.60	41.16	29.40	42.11	30.35
23.0	D	58504.24	4875.35	2437.68	2250.40	2250.08	1125.20	1125.04	225.04	482.16	28.13	20.09	42.20	30.14	43.14	31.08
23.0	E	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
23.0	F	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
23.0	G	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
23.0	H	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
23.0	I	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
23.0	J	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
23.0	K	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
23.0	L	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
23.0	M	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
23.0	N	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
23.0	O	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
23.0	P	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
23.0	Q	80648.74	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
23.0	R	82664.96	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
23.0	S	84731.58	7060.97	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
23.0	T	86849.87	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	89021.12	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
23.0	02	91246.65	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
23.0	03	93527.82	7793.99	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
23.0	04	95866.02	7988.84	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
23.0	05	98262.67	8188.56	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
23.0	06	100719.24	8393.27	4196.64	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
23.0	07	103237.22	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
23.0	08	105818.15	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
23.0	09	108463.60	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
23.0	10	111175.19	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
23.0	11	113954.57	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
23.0	12	116803.43	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
23.0	13	119723.52	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
23.0	14	122716.61	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
23.0	15	125784.53	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
23.0	16	128929.14	10744.10	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
23.0	17	132152.37	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
23.0	18	135456.18	11288.02	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
23.0	19	138842.58	11570.22	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
23.0	20	142313.64	11859.47	5929.74	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
23.0	21	145871.48	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
23.0	22	149518.27	12459.86	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
23.0	23	153256.23	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
23.0	24	157087.64	13090.64	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	59966.84	4997.24	2498.62	2306.40	2306.08	1153.20	1153.04	230.64	494.16	28.83	20.59	43.25	30.89	44.19	31.83
24.0	B	61466.01	5122.17	2561.08	2364.00	2364.32	1182.00	1182.16	236.40	506.64	29.55	21.11	44.33	31.67	45.27	32.61
24.0	C	63002.66	5250.22	2625.11	2423.20	2423.68	1211.60	1211.84	242.32	519.36	30.29	21.64	45.44	32.46	46.38	33.41
24.0	D	64577.73	5381.48	2690.74	2484.00	2484.16	1242.00	1242.08	248.40	532.32	31.05	22.18	46.58	33.27	47.52	34.22
24.0	E	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
24.0	F	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
24.0	G	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
24.0	H	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
24.0	I	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
24.0	J	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
24.0	K	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
24.0	L	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
24.0	M	80648.74	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
24.0	N	82664.96	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
24.0	O	84731.58	7060.97	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
24.0	P	86849.87	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
24.0	Q	89021.12	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
24.0	R	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
24.0	S	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
24.0	T	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
24.0	02	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
24.0	03	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
24.0	04	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
24.0	05	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
24.0	06	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
24.0	07	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
24.0	08	116803.41	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
24.0	09	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
24.0	10	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
24.0	11	125784.50	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
24.0	12	128929.11	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
24.0	13	132152.34	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
24.0	14	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
24.0	15	138842.55	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
24.0	16	142313.61	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
24.0	17	145871.45	12155.95	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
24.0	18	149518.24	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
24.0	19	153256.20	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
24.0	20	157087.61	13090.63	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
24.0	21	161014.80	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
24.0	22	165040.17	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
24.0	23	169166.17	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
24.0	24	173395.32	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	66192.17	5516.01	2758.01	2545.60	2545.76	1272.80	1272.88	254.56	545.52	31.82	22.73	47.73	34.10	48.68	35.04
25.0	B	67846.98	5653.92	2826.96	2609.60	2609.60	1304.80	1304.80	260.96	559.20	32.62	23.30	48.93	34.95	49.88	35.90
25.0	C	69543.15	5795.26	2897.63	2674.40	2674.56	1337.20	1337.28	267.44	573.12	33.43	23.88	50.15	35.82	51.09	36.77
25.0	D	71281.73	5940.14	2970.07	2741.60	2741.76	1370.80	1370.88	274.16	587.52	34.27	24.48	51.41	36.72	52.35	37.67
25.0	E	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
25.0	F	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
25.0	G	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
25.0	H	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
25.0	I	80648.74	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
25.0	J	82664.96	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
25.0	K	84731.58	7060.97	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
25.0	L	86849.87	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
25.0	M	89021.12	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
25.0	N	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
25.0	O	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
25.0	P	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
25.0	Q	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
25.0	R	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
25.0	S	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
25.0	T	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
25.0	02	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
25.0	03	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
25.0	04	116803.41	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
25.0	05	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
25.0	06	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
25.0	07	125784.50	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
25.0	08	128929.11	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
25.0	09	132152.34	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
25.0	10	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
25.0	11	138842.55	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
25.0	12	142313.61	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
25.0	13	145871.45	12155.95	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
25.0	14	149518.24	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
25.0	15	153256.20	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
25.0	16	157087.61	13090.63	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
25.0	17	161014.80	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
25.0	18	165040.17	13753.35	6876.67	6348.16	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
25.0	19	169166.17	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
25.0	20	173395.32	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
25.0	21	177730.20	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
25.0	22	182173.46	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
25.0	23	186727.80	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
25.0	24	191396.00	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	73063.78	6088.65	3044.32	2810.40	2810.08	1405.20	1405.04	281.04	602.16	35.13	25.09	52.70	37.64	53.64	38.58
26.0	B	74890.37	6240.86	3120.43	2880.00	2880.64	1440.00	1440.32	288.00	617.28	36.00	25.72	54.00	38.58	54.95	39.53
26.0	C	76762.63	6396.89	3198.44	2952.80	2952.32	1476.40	1476.16	295.28	632.64	36.91	26.36	55.37	39.54	56.31	40.49
26.0	D	78681.69	6556.81	3278.40	3026.40	3026.24	1513.20	1513.12	302.64	648.48	37.83	27.02	56.75	40.53	57.69	41.48
26.0	E	80648.74	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
26.0	F	82664.96	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
26.0	G	84731.58	7060.97	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
26.0	H	86849.87	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
26.0	I	89021.12	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
26.0	J	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
26.0	K	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
26.0	L	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
26.0	M	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
26.0	N	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
26.0	O	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
26.0	P	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
26.0	Q	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
26.0	R	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
26.0	S	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
26.0	T	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	119723.51	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
26.0	02	122716.60	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
26.0	03	125784.52	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
26.0	04	128929.13	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
26.0	05	132152.36	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
26.0	06	135456.17	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
26.0	07	138842.57	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
26.0	08	142313.63	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
26.0	09	145871.47	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
26.0	10	149518.26	12459.86	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
26.0	11	153256.22	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
26.0	12	157087.63	13090.64	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
26.0	13	161014.82	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
26.0	14	165040.19	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
26.0	15	169166.19	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
26.0	16	173395.34	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
26.0	17	177730.22	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
26.0	18	182173.48	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
26.0	19	186727.82	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
26.0	20	191396.02	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54
26.0	21	196180.92	16348.41	8174.21	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
26.0	22	201085.44	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
26.0	23	206112.58	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
26.0	24	211265.39	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
27.0	A	80648.74	6720.73	3360.36	3101.60	3102.40	1550.80	1551.20	310.16	664.80	38.77	27.70	58.16	41.55	59.10	42.50
27.0	B	82664.96	6888.75	3444.37	3179.20	3179.68	1589.60	1589.84	317.92	681.36	39.74	28.39	59.61	42.59	60.56	43.53
27.0	C	84731.58	7060.97	3530.48	3259.20	3259.20	1629.60	1629.60	325.92	698.40	40.74	29.10	61.11	43.65	62.06	44.60
27.0	D	86849.87	7237.49	3618.74	3340.00	3339.84	1670.00	1669.92	334.00	715.68	41.75	29.82	62.63	44.73	63.57	45.68
27.0	E	89021.12	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
27.0	F	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
27.0	G	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
27.0	H	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
27.0	I	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
27.0	J	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
27.0	K	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
27.0	L	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
27.0	M	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
27.0	N	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
27.0	O	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
27.0	P	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
27.0	Q	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
27.0	R	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
27.0	S	125784.51	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
27.0	T	128929.12	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	132152.35	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
27.0	02	135456.16	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
27.0	03	138842.56	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
27.0	04	142313.62	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
27.0	05	145871.46	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
27.0	06	149518.25	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
27.0	07	153256.21	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
27.0	08	157087.62	13090.64	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
27.0	09	161014.81	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
27.0	10	165040.18	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
27.0	11	169166.18	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
27.0	12	173395.33	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
27.0	13	177730.21	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
27.0	14	182173.47	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
27.0	15	186727.81	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
27.0	16	191396.01	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54
27.0	17	196180.91	16348.41	8174.20	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
27.0	18	201085.43	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
27.0	19	206112.57	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
27.0	20	211265.38	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77
27.0	21	216547.01	18045.58	9022.79	8328.80	8328.80	4164.40	4164.16	832.88	1784.64	104.11	74.36	156.17	111.54	157.11	112.49
27.0	22	221960.69	18496.72	9248.36	8536.80	8536.64	4268.40	4268.32	853.68	1829.28	106.71	76.22	160.07	114.33	161.01	115.28
27.0	23	227509.71	18959.14	9479.57	8750.40	8750.56	4375.20	4375.28	875.04	1875.12	109.38	78.13	164.07	117.20	165.02	118.14
27.0	24	233197.45	19433.12	9716.56	8968.80	8968.96	4484.40	4484.48	896.88	1921.92	112.11	80.08	168.17	120.12	169.11	121.07

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	89021.12	7418.43	3709.21	3424.00	3423.84	1712.00	1711.92	342.40	733.68	42.80	30.57	64.20	45.86	65.15	46.80
28.0	B	91246.64	7603.89	3801.94	3509.60	3508.96	1754.80	1754.48	350.96	751.92	43.87	31.33	65.81	47.00	66.75	47.94
28.0	C	93527.81	7793.98	3896.99	3597.60	3597.44	1798.80	1798.72	359.76	770.88	44.97	32.12	67.46	48.18	68.40	49.13
28.0	D	95866.00	7988.83	3994.42	3687.20	3687.04	1843.60	1843.52	368.72	790.08	46.09	32.92	69.14	49.38	70.08	50.33
28.0	E	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
28.0	F	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
28.0	G	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
28.0	H	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
28.0	I	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
28.0	J	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
28.0	K	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
28.0	L	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
28.0	M	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
28.0	N	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
28.0	O	125784.51	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
28.0	P	128929.12	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
28.0	Q	132152.35	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
28.0	R	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
28.0	S	138842.56	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
28.0	T	142313.62	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	145871.46	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
28.0	02	149518.25	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
28.0	03	153256.21	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
28.0	04	157087.62	13090.64	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
28.0	05	161014.81	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
28.0	06	165040.18	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
28.0	07	169166.18	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
28.0	08	173395.33	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
28.0	09	177730.21	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
28.0	10	182173.47	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
28.0	11	186727.81	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
28.0	12	191396.01	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54
28.0	13	196180.91	16348.41	8174.20	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
28.0	14	201085.43	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
28.0	15	206112.57	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
28.0	16	211265.38	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77
28.0	17	216547.01	18045.58	9022.79	8328.80	8328.32	4164.40	4164.16	832.88	1784.64	104.11	74.36	156.17	111.54	157.11	112.49
28.0	18	221960.69	18496.72	9248.36	8536.80	8536.64	4268.40	4268.32	853.68	1829.28	106.71	76.22	160.07	114.33	161.01	115.28
28.0	19	227509.71	18959.14	9479.57	8750.40	8750.56	4375.20	4375.28	875.04	1875.12	109.38	78.13	164.07	117.20	165.02	118.14
28.0	20	233197.45	19433.12	9716.56	8968.80	8968.96	4484.40	4484.48	896.88	1921.92	112.11	80.08	168.17	120.12	169.11	121.07
28.0	21	239027.39	19918.95	9959.47	9193.60	9192.96	4596.80	4596.48	919.36	1969.92	114.92	82.08	172.38	123.12	173.33	124.07
28.0	22	245003.07	20416.92	10208.46	9423.20	9423.68	4711.60	4711.84	942.32	2019.36	117.79	84.14	176.69	126.21	177.63	127.16
28.0	23	251128.15	20927.35	10463.67	9658.40	9658.88	4829.20	4829.44	965.84	2069.76	120.73	86.24	181.10	129.36	182.04	130.31
28.0	24	257406.35	21450.53	10725.26	9900.00	9900.80	4950.00	4950.40	990.00	2121.60	123.75	88.40	185.63	132.60	186.57	133.55

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	98262.65	8188.55	4094.28	3779.20	3778.88	1889.60	1889.44	377.92	809.76	47.24	33.74	70.86	50.61	71.81	51.56
29.0	B	100719.22	8393.27	4196.63	3873.60	3874.08	1936.80	1937.04	387.36	830.16	48.42	34.59	72.63	51.89	73.58	52.83
29.0	C	103237.20	8603.10	4301.55	3970.40	3970.40	1985.20	1985.20	397.04	850.80	49.63	35.45	74.45	53.18	75.39	54.12
29.0	D	105818.13	8818.18	4409.09	4069.60	4070.08	2034.80	2035.04	406.96	872.16	50.87	36.34	76.31	54.51	77.25	55.46
29.0	E	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
29.0	F	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
29.0	G	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
29.0	H	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
29.0	I	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
29.0	J	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
29.0	K	125784.51	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
29.0	L	128929.12	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
29.0	M	132152.35	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
29.0	N	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
29.0	O	138842.56	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
29.0	P	142313.62	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
29.0	Q	145871.46	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
29.0	R	149518.25	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
29.0	S	153256.21	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
29.0	T	157087.61	13090.63	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	161014.80	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
29.0	02	165040.17	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
29.0	03	169166.17	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
29.0	04	173395.32	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
29.0	05	177730.20	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
29.0	06	182173.46	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
29.0	07	186727.80	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
29.0	08	191396.00	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54
29.0	09	196180.90	16348.41	8174.20	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
29.0	10	201085.42	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
29.0	11	206112.56	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
29.0	12	211265.37	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77
29.0	13	216547.00	18045.58	9022.79	8328.80	8328.32	4164.40	4164.16	832.88	1784.64	104.11	74.36	156.17	111.54	157.11	112.49
29.0	14	221960.68	18496.72	9248.36	8536.80	8536.64	4268.40	4268.32	853.68	1829.28	106.71	76.22	160.07	114.33	161.01	115.28
29.0	15	227509.70	18959.14	9479.57	8750.40	8750.56	4375.20	4375.28	875.04	1875.12	109.38	78.13	164.07	117.20	165.02	118.14
29.0	16	233197.44	19433.12	9716.56	8968.80	8968.96	4484.40	4484.48	896.88	1921.92	112.11	80.08	168.17	120.12	169.11	121.07
29.0	17	239027.38	19918.95	9959.47	9193.60	9192.96	4596.80	4596.48	919.36	1969.92	114.92	82.08	172.38	123.12	173.33	124.07
29.0	18	245003.06	20416.92	10208.46	9423.20	9423.68	4711.60	4711.84	942.32	2019.36	117.79	84.14	176.69	126.21	177.63	127.16
29.0	19	251128.14	20927.35	10463.67	9658.40	9658.88	4829.20	4829.44	965.84	2069.76	120.73	86.24	181.10	129.36	182.04	130.31
29.0	20	257406.34	21450.53	10725.26	9900.00	9900.80	4950.00	4950.40	990.00	2121.60	123.75	88.40	185.63	132.60	186.57	133.55
29.0	21	263841.50	21986.79	10993.40	10148.00	10147.20	5074.00	5073.60	1014.80	2174.40	126.85	90.60	190.28	135.90	191.22	136.85
29.0	22	270437.54	22536.46	11268.23	10401.60	10401.44	5200.80	5200.72	1040.16	2228.88	130.02	92.87	195.03	139.31	195.98	140.25
29.0	23	277198.48	23099.87	11549.94	10661.60	10661.28	5330.80	5330.64	1066.16	2284.56	133.27	95.19	199.91	142.79	200.85	143.73
29.0	24	284128.44	23677.37	11838.69	10928.00	10927.84	5464.00	5463.92	1092.80	2341.68	136.60	97.57	204.90	146.36	205.85	147.30

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	108463.58	9038.63	4519.32	4172.00	4172.00	2086.00	2086.00	417.20	894.00	52.15	37.25	78.23	55.88	79.17	56.82
30.0	B	111175.17	9264.60	4632.30	4276.00	4276.16	2138.00	2138.08	427.60	916.32	53.45	38.18	80.18	57.27	81.12	58.22
30.0	C	113954.55	9496.21	4748.11	4383.20	4382.56	2191.60	2191.28	438.32	939.12	54.79	39.13	82.19	58.70	83.13	59.64
30.0	D	116803.42	9733.62	4866.81	4492.80	4492.32	2246.40	2246.16	449.28	962.64	56.16	40.11	84.24	60.17	85.19	61.11
30.0	E	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
30.0	F	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
30.0	G	125784.51	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
30.0	H	128929.12	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
30.0	I	132152.35	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
30.0	J	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
30.0	K	138842.56	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
30.0	L	142313.62	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
30.0	M	145871.46	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
30.0	N	149518.25	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
30.0	O	153256.21	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
30.0	P	157087.61	13090.63	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
30.0	Q	161014.80	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
30.0	R	165040.17	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
30.0	S	169166.18	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
30.0	T	173395.33	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	177730.21	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
30.0	02	182173.47	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
30.0	03	186727.81	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
30.0	04	191396.01	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54
30.0	05	196180.91	16348.41	8174.20	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
30.0	06	201085.43	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
30.0	07	206112.57	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
30.0	08	211265.38	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77
30.0	09	216547.01	18045.58	9022.79	8328.80	8328.32	4164.40	4164.16	832.88	1784.64	104.11	74.36	156.17	111.54	157.11	112.49
30.0	10	221960.69	18496.72	9248.36	8536.80	8536.64	4268.40	4268.32	853.68	1829.28	106.71	76.22	160.07	114.33	161.01	115.28
30.0	11	227509.71	18959.14	9479.57	8750.40	8750.56	4375.20	4375.28	875.04	1875.12	109.38	78.13	164.07	117.20	165.02	118.14
30.0	12	233197.45	19433.12	9716.56	8968.80	8968.96	4484.40	4484.48	896.88	1921.92	112.11	80.08	168.17	120.12	169.11	121.07
30.0	13	239027.39	19918.95	9959.47	9193.60	9192.96	4596.80	4596.48	919.36	1969.92	114.92	82.08	172.38	123.12	173.33	124.07
30.0	14	245003.07	20416.92	10208.46	9423.20	9423.68	4711.60	4711.84	942.32	2019.36	117.79	84.14	176.69	126.21	177.63	127.16
30.0	15	251128.15	20927.35	10463.67	9658.40	9658.88	4829.20	4829.44	965.84	2069.76	120.73	86.24	181.10	129.36	182.04	130.31
30.0	16	257406.35	21450.53	10725.26	9900.00	9900.80	4950.00	4950.40	990.00	2121.60	123.75	88.40	185.63	132.60	186.57	133.55
30.0	17	263841.51	21986.79	10993.40	10148.00	10147.20	5074.00	5073.60	1014.80	2174.40	126.85	90.60	190.28	135.90	191.22	136.85
30.0	18	270437.55	22536.46	11268.23	10401.60	10401.44	5200.80	5200.72	1040.16	2228.88	130.02	92.87	195.03	139.31	195.98	140.25
30.0	19	277198.49	23099.87	11549.94	10661.60	10661.28	5330.80	5330.64	1066.16	2284.56	133.27	95.19	199.91	142.79	200.85	143.73
30.0	20	284128.45	23677.37	11838.69	10928.00	10927.84	5464.00	5463.92	1092.80	2341.68	136.60	97.57	204.90	146.36	205.85	147.30
30.0	21	291231.66	24269.31	12134.65	11201.60	11201.12	5600.80	5600.56	1120.16	2400.24	140.02	100.01	210.03	150.02	210.98	150.96
30.0	22	298512.45	24876.04	12438.02	11481.60	11481.12	5740.80	5740.56	1148.16	2460.24	143.52	102.51	215.28	153.77	216.23	154.71
30.0	23	305975.26	25497.94	12748.97	11768.00	11767.84	5884.00	5883.92	1176.80	2521.68	147.10	105.07	220.65	157.61	221.60	158.55
30.0	24	313624.64	26135.39	13067.69	12062.40	12062.40	6031.20	6031.20	1206.24	2584.80	150.78	107.70	226.17	161.55	227.12	162.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	119723.50	9976.96	4988.48	4604.80	4604.32	2302.40	2302.16	460.48	986.64	57.56	41.11	86.34	61.67	87.29	62.61
31.0	B	122716.59	10226.38	5113.19	4720.00	4719.68	2360.00	2359.84	472.00	1011.36	59.00	42.14	88.50	63.21	89.45	64.16
31.0	C	125784.51	10482.04	5241.02	4837.60	4838.40	2418.80	2419.20	483.76	1036.80	60.47	43.20	90.71	64.80	91.65	65.75
31.0	D	128929.12	10744.09	5372.05	4959.20	4959.36	2479.60	2479.68	495.92	1062.72	61.99	44.28	92.99	66.42	93.93	67.37
31.0	E	132152.35	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
31.0	F	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
31.0	G	138842.56	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
31.0	H	142313.62	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
31.0	I	145871.46	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
31.0	J	149518.25	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
31.0	K	153256.21	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
31.0	L	157087.61	13090.63	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
31.0	M	161014.80	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
31.0	N	165040.17	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
31.0	O	169166.18	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
31.0	P	173395.33	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
31.0	Q	177730.21	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
31.0	R	182173.47	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
31.0	S	186727.81	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
31.0	T	191396.00	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	196180.90	16348.41	8174.20	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
31.0	02	201085.42	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
31.0	03	206112.56	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
31.0	04	211265.37	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77
31.0	05	216547.00	18045.58	9022.79	8328.80	8328.32	4164.40	4164.16	832.88	1784.64	104.11	74.36	156.17	111.54	157.11	112.49
31.0	06	221960.68	18496.72	9248.36	8536.80	8536.64	4268.40	4268.32	853.68	1829.28	106.71	76.22	160.07	114.33	161.01	115.28
31.0	07	227509.70	18959.14	9479.57	8750.40	8750.56	4375.20	4375.28	875.04	1875.12	109.38	78.13	164.07	117.20	165.02	118.14
31.0	08	233197.44	19433.12	9716.56	8968.80	8968.96	4484.40	4484.48	896.88	1921.92	112.11	80.08	168.17	120.12	169.11	121.07
31.0	09	239027.38	19918.95	9959.47	9193.60	9192.96	4596.80	4596.48	919.36	1969.92	114.92	82.08	172.38	123.12	173.33	124.07
31.0	10	245003.06	20416.92	10208.46	9423.20	9423.68	4711.60	4711.84	942.32	2019.36	117.79	84.14	176.69	126.21	177.63	127.16
31.0	11	251128.14	20927.35	10463.67	9658.40	9658.88	4829.20	4829.44	965.84	2069.76	120.73	86.24	181.10	129.36	182.04	130.31
31.0	12	257406.34	21450.53	10725.26	9900.00	9900.80	4950.00	4950.40	990.00	2121.60	123.75	88.40	185.63	132.60	186.57	133.55
31.0	13	263841.50	21986.79	10993.40	10148.00	10147.20	5074.00	5073.60	1014.80	2174.40	126.85	90.60	190.28	135.90	191.22	136.85
31.0	14	270437.54	22536.46	11268.23	10401.60	10401.44	5200.80	5200.72	1040.16	2228.88	130.02	92.87	195.03	139.31	195.98	140.25
31.0	15	277198.48	23099.87	11549.94	10661.60	10661.28	5330.80	5330.64	1066.16	2284.56	133.27	95.19	199.91	142.79	200.85	143.73
31.0	16	284128.44	23677.37	11838.69	10928.00	10927.84	5464.00	5463.92	1092.80	2341.68	136.60	97.57	204.90	146.36	205.85	147.30
31.0	17	291231.65	24269.30	12134.65	11201.60	11201.12	5600.80	5600.56	1120.16	2400.24	140.02	100.01	210.03	150.02	210.98	150.96
31.0	18	298512.44	24876.04	12438.02	11481.60	11481.12	5740.80	5740.56	1148.16	2460.24	143.52	102.51	215.28	153.77	216.23	154.71
31.0	19	305975.25	25497.94	12748.97	11768.00	11767.84	5884.00	5883.92	1176.80	2521.68	147.10	105.07	220.65	157.61	221.60	158.55
31.0	20	313624.63	26135.39	13067.69	12062.40	12062.40	6031.20	6031.20	1206.24	2584.80	150.78	107.70	226.17	161.55	227.12	162.50
31.0	21	321465.25	26788.77	13394.39	12364.00	12363.68	6182.00	6181.84	1236.40	2649.36	154.55	110.39	231.83	165.59	232.77	166.53
31.0	22	329501.88	27458.49	13729.25	12672.80	12672.80	6336.40	6336.40	1267.28	2715.60	158.41	113.15	237.62	169.73	238.56	170.67
31.0	23	337739.43	28144.95	14072.48	12989.60	12989.76	6494.80	6494.88	1298.96	2783.52	162.37	115.98	243.56	173.97	244.50	174.92
31.0	24	346182.92	28848.58	14424.29	13314.40	13314.56	6657.20	6657.28	1331.44	2853.12	166.43	118.88	249.65	178.32	250.59	179.27



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	132152.35	11012.70	5506.35	5082.40	5082.56	2541.20	2541.28	508.24	1089.12	63.53	45.38	95.30	68.07	96.24	69.02
32.0	B	135456.15	11288.01	5644.01	5209.60	5210.24	2604.80	2605.12	520.96	1116.48	65.12	46.52	97.68	69.78	98.63	70.73
32.0	C	138842.56	11570.21	5785.11	5340.00	5340.16	2670.00	2670.08	534.00	1144.32	66.75	47.68	100.13	71.52	101.07	72.47
32.0	D	142313.62	11859.47	5929.73	5473.60	5473.44	2736.80	2736.72	547.36	1172.88	68.42	48.87	102.63	73.31	103.58	74.25
32.0	E	145871.46	12155.96	6077.98	5610.40	5610.08	2805.20	2805.04	561.04	1202.16	70.13	50.09	105.20	75.14	106.14	76.08
32.0	F	149518.25	12459.85	6229.93	5750.40	5751.20	2875.20	2875.60	575.04	1232.40	71.88	51.35	107.82	77.03	108.77	77.97
32.0	G	153256.21	12771.35	6385.68	5894.40	5894.56	2947.20	2947.28	589.44	1263.12	73.68	52.63	110.52	78.95	111.47	79.89
32.0	H	157087.61	13090.63	6545.32	6041.60	6041.28	3020.80	3020.64	604.16	1294.56	75.52	53.94	113.28	80.91	114.23	81.86
32.0	I	161014.80	13417.90	6708.95	6192.80	6192.48	3096.40	3096.24	619.28	1326.96	77.41	55.29	116.12	82.94	117.06	83.88
32.0	J	165040.17	13753.35	6876.67	6348.00	6348.16	3174.00	3174.08	634.80	1360.32	79.35	56.68	119.03	85.02	119.97	85.97
32.0	K	169166.18	14097.18	7048.59	6506.40	6506.08	3253.20	3253.04	650.64	1394.16	81.33	58.09	122.00	87.14	122.94	88.08
32.0	L	173395.33	14449.61	7224.81	6668.80	6669.60	3334.40	3334.80	666.88	1429.20	83.36	59.55	125.04	89.33	125.99	90.27
32.0	M	177730.21	14810.85	7405.43	6836.00	6835.36	3418.00	3417.68	683.60	1464.72	85.45	61.03	128.18	91.55	129.12	92.49
32.0	N	182173.47	15181.12	7590.56	7006.40	7006.72	3503.20	3503.36	700.64	1501.44	87.58	62.56	131.37	93.84	132.32	94.79
32.0	O	186727.81	15560.65	7780.33	7181.60	7181.44	3590.80	3590.72	718.16	1538.88	89.77	64.12	134.66	96.18	135.60	97.13
32.0	P	191396.00	15949.67	7974.83	7361.60	7361.76	3680.80	3680.88	736.16	1577.52	92.02	65.73	138.03	98.60	138.98	99.54
32.0	Q	196180.90	16348.41	8174.20	7545.60	7545.44	3772.80	3772.72	754.56	1616.88	94.32	67.37	141.48	101.06	142.43	102.00
32.0	R	201085.42	16757.12	8378.56	7734.40	7733.60	3867.20	3866.80	773.44	1657.20	96.68	69.05	145.02	103.58	145.97	104.52
32.0	S	206112.56	17176.05	8588.02	7927.20	7927.36	3963.60	3963.68	792.72	1698.72	99.09	70.78	148.64	106.17	149.58	107.12
32.0	T	211265.37	17605.45	8802.72	8125.60	8125.60	4062.80	4062.80	812.56	1741.20	101.57	72.55	152.36	108.83	153.30	109.77

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	216547.00	18045.58	9022.79	8328.80	8328.32	4164.40	4164.16	832.88	1784.64	104.11	74.36	156.17	111.54	157.11	112.49
32.0	02	221960.68	18496.72	9248.36	8536.80	8536.64	4268.40	4268.32	853.68	1829.28	106.71	76.22	160.07	114.33	161.01	115.28
32.0	03	227509.70	18959.14	9479.57	8750.40	8750.56	4375.20	4375.28	875.04	1875.12	109.38	78.13	164.07	117.20	165.02	118.14
32.0	04	233197.44	19433.12	9716.56	8968.80	8968.96	4484.40	4484.48	896.88	1921.92	112.11	80.08	168.17	120.12	169.11	121.07
32.0	05	239027.38	19918.95	9959.47	9193.60	9192.96	4596.80	4596.48	919.36	1969.92	114.92	82.08	172.38	123.12	173.33	124.07
32.0	06	245003.06	20416.92	10208.46	9423.20	9423.68	4711.60	4711.84	942.32	2019.36	117.79	84.14	176.69	126.21	177.63	127.16
32.0	07	251128.14	20927.35	10463.67	9658.40	9658.88	4829.20	4829.44	965.84	2069.76	120.73	86.24	181.10	129.36	182.04	130.31
32.0	08	257406.34	21450.53	10725.26	9900.00	9900.80	4950.00	4950.40	990.00	2121.60	123.75	88.40	185.63	132.60	186.57	133.55
32.0	09	263841.50	21986.79	10993.40	10148.00	10147.20	5074.00	5073.60	1014.80	2174.40	126.85	90.60	190.28	135.90	191.22	136.85
32.0	10	270437.54	22536.46	11268.23	10401.60	10401.44	5200.80	5200.72	1040.16	2228.88	130.02	92.87	195.03	139.31	195.98	140.25
32.0	11	277198.48	23099.87	11549.94	10661.60	10661.28	5330.80	5330.64	1066.16	2284.56	133.27	95.19	199.91	142.79	200.85	143.73
32.0	12	284128.44	23677.37	11838.69	10928.00	10927.84	5464.00	5463.92	1092.80	2341.68	136.60	97.57	204.90	146.36	205.85	147.30
32.0	13	291231.65	24269.30	12134.65	11201.60	11201.12	5600.80	5600.56	1120.16	2400.24	140.02	100.01	210.03	150.02	210.98	150.96
32.0	14	298512.44	24876.04	12438.02	11481.60	11481.12	5740.80	5740.56	1148.16	2460.24	143.52	102.51	215.28	153.77	216.23	154.71
32.0	15	305975.25	25497.94	12748.97	11768.00	11767.84	5884.00	5883.92	1176.80	2521.68	147.10	105.07	220.65	157.61	221.60	158.55
32.0	16	313624.63	26135.39	13067.69	12062.40	12062.40	6031.20	6031.20	1206.24	2584.80	150.78	107.70	226.17	161.55	227.12	162.50
32.0	17	321465.25	26788.77	13394.39	12364.00	12363.68	6182.00	6181.84	1236.40	2649.36	154.55	110.39	231.83	165.59	232.77	166.53
32.0	18	329501.88	27458.49	13729.25	12672.80	12672.80	6336.40	6336.40	1267.28	2715.60	158.41	113.15	237.62	169.73	238.56	170.67
32.0	19	337739.43	28144.95	14072.48	12989.60	12989.76	6494.80	6494.88	1298.96	2783.52	162.37	115.98	243.56	173.97	244.50	174.92
32.0	20	346182.92	28848.58	14424.29	13314.40	13314.56	6657.20	6657.28	1331.44	2853.12	166.43	118.88	249.65	178.32	250.59	179.27
32.0	21	354837.49	29569.79	14784.90	13647.20	13647.20	6823.60	6823.60	1364.72	2924.40	170.59	121.85	255.89	182.78	256.83	183.72
32.0	22	363708.43	30309.04	15154.52	13988.80	13988.80	6994.40	6994.40	1398.88	2997.60	174.86	124.90	262.29	187.35	263.24	188.30
32.0	23	372801.14	31066.76	15533.38	14338.40	14338.24	7169.20	7169.12	1433.84	3072.48	179.23	128.02	268.85	192.03	269.79	192.98
32.0	24	382121.17	31843.43	15921.72	14696.80	14696.64	7348.40	7348.32	1469.68	3149.28	183.71	131.22	275.57	196.83	276.51	197.78