

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BX - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
1.0	A	21104.35	1758.70	879.35	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88		12.75
1.0	B	21631.96	1802.66	901.33	832.00	832.16	416.00	416.08	83.20	178.32	10.40	7.43	15.60	11.15	12.75	13.02
1.0	C	22172.75	1847.73	923.86	852.80	852.32	426.40	426.16	85.28	182.64	10.66	7.61	15.99	11.42	13.02	13.29
1.0	D	22727.07	1893.92	946.96	874.40	873.60	437.20	436.80	87.44	187.20	10.93	7.80	16.40	11.70	13.29	13.58
1.0	E	23295.25	1941.27	970.64	896.00	896.00	448.00	448.00	89.60	192.00	11.20	8.00	16.80	12.00	13.58	13.88
1.0	F	23877.63	1989.80	994.90	918.40	918.40	459.20	459.20	91.84	196.80	11.48	8.20	17.22	12.30	13.88	14.18
1.0	G	24474.57	2039.55	1019.77	941.60	940.80	470.80	470.40	94.16	201.60	11.77	8.40	17.66	12.60	14.18	14.48
1.0	H	25086.44	2090.54	1045.27	964.80	964.32	482.40	482.16	96.48	206.64	12.06	8.61	18.09	12.92	14.48	14.79
1.0	I	25713.60	2142.80	1071.40	988.80	988.96	494.40	494.48	98.88	211.92	12.36	8.83	18.54	13.25	14.79	15.12
1.0	J	26356.44	2196.37	1098.19	1013.60	1013.60	506.80	506.80	101.36	217.20	12.67	9.05	19.01	13.58	15.12	15.45
1.0	K	27015.35	2251.28	1125.64	1039.20	1039.36	519.60	519.68	103.92	222.72	12.99	9.28	19.49	13.92	15.45	15.80
1.0	L	27690.73	2307.56	1153.78	1064.80	1065.12	532.40	532.56	106.48	228.24	13.31	9.51	19.97	14.27	15.80	16.14
1.0	M	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	16.14	16.50
1.0	N	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
1.0	O	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
1.0	P	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
1.0	Q	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
1.0	R	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
1.0	S	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
1.0	T	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
1.0	02	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
1.0	03	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
1.0	04	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
1.0	05	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
1.0	06	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
1.0	07	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
1.0	08	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
1.0	09	42134.73	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
1.0	10	43188.10	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
1.0	11	44267.80	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
1.0	12	45374.50	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
1.0	13	46508.86	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
1.0	14	47671.58	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
1.0	15	48863.37	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
1.0	16	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
1.0	17	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
1.0	18	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
1.0	19	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
1.0	20	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
1.0	21	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
1.0	22	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
1.0	23	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
1.0	24	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32

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		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	22172.75	1847.73	923.86	852.80	852.32	426.40	426.16	85.28	182.64	10.66	7.61	15.99	11.42	33.32	13.29
2.0	B	22727.07	1893.92	946.96	874.40	873.60	437.20	436.80	87.44	187.20	10.93	7.80	16.40	11.70	13.29	13.58
2.0	C	23295.25	1941.27	970.64	896.00	896.00	448.00	448.00	89.60	192.00	11.20	8.00	16.80	12.00	13.58	13.88
2.0	D	23877.63	1989.80	994.90	918.40	918.40	459.20	459.20	91.84	196.80	11.48	8.20	17.22	12.30	13.88	14.18
2.0	E	24474.57	2039.55	1019.77	941.60	940.80	470.80	470.40	94.16	201.60	11.77	8.40	17.66	12.60	14.18	14.48
2.0	F	25086.44	2090.54	1045.27	964.80	964.32	482.40	482.16	96.48	206.64	12.06	8.61	18.09	12.92	14.48	14.79
2.0	G	25713.60	2142.80	1071.40	988.80	988.96	494.40	494.48	98.88	211.92	12.36	8.83	18.54	13.25	14.79	15.12
2.0	H	26356.44	2196.37	1098.19	1013.60	1013.60	506.80	506.80	101.36	217.20	12.67	9.05	19.01	13.58	15.12	15.45
2.0	I	27015.35	2251.28	1125.64	1039.20	1039.36	519.60	519.68	103.92	222.72	12.99	9.28	19.49	13.92	15.45	15.80
2.0	J	27690.73	2307.56	1153.78	1064.80	1065.12	532.40	532.56	106.48	228.24	13.31	9.51	19.97	14.27	15.80	16.14
2.0	K	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	16.14	16.50
2.0	L	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
2.0	M	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
2.0	N	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
2.0	O	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
2.0	P	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
2.0	Q	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
2.0	R	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
2.0	S	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
2.0	T	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
2.0	02	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
2.0	03	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
2.0	04	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
2.0	05	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
2.0	06	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
2.0	07	42134.73	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
2.0	08	43188.10	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
2.0	09	44267.80	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
2.0	10	45374.50	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
2.0	11	46508.86	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
2.0	12	47671.58	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
2.0	13	48863.37	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
2.0	14	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
2.0	15	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
2.0	16	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
2.0	17	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
2.0	18	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
2.0	19	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
2.0	20	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
2.0	21	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
2.0	22	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
2.0	23	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
2.0	24	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91

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BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
3.0	A	23295.25	1941.27	970.64	896.00	896.00	448.00	448.00	89.60	192.00	11.20	8.00	16.80	12.00	34.91	13.88
3.0	B	23877.63	1989.80	994.90	918.40	918.40	459.20	459.20	91.84	196.80	11.48	8.20	17.22	12.30	13.88	14.18
3.0	C	24474.57	2039.55	1019.77	941.60	940.80	470.80	470.40	94.16	201.60	11.77	8.40	17.66	12.60	14.18	14.48
3.0	D	25086.44	2090.54	1045.27	964.80	964.32	482.40	482.16	96.48	206.64	12.06	8.61	18.09	12.92	14.48	14.79
3.0	E	25713.60	2142.80	1071.40	988.80	988.96	494.40	494.48	98.88	211.92	12.36	8.83	18.54	13.25	14.79	15.12
3.0	F	26356.44	2196.37	1098.19	1013.60	1013.60	506.80	506.80	101.36	217.20	12.67	9.05	19.01	13.58	15.12	15.45
3.0	G	27015.35	2251.28	1125.64	1039.20	1039.36	519.60	519.68	103.92	222.72	12.99	9.28	19.49	13.92	15.45	15.80
3.0	H	27690.73	2307.56	1153.78	1064.80	1065.12	532.40	532.56	106.48	228.24	13.31	9.51	19.97	14.27	15.80	16.14
3.0	I	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	16.14	16.50
3.0	J	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
3.0	K	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
3.0	L	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
3.0	M	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
3.0	N	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
3.0	O	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
3.0	P	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
3.0	Q	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
3.0	R	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
3.0	S	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
3.0	T	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
3.0	02	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
3.0	03	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
3.0	04	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
3.0	05	42134.73	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
3.0	06	43188.10	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
3.0	07	44267.80	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
3.0	08	45374.50	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
3.0	09	46508.86	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
3.0	10	47671.58	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
3.0	11	48863.37	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
3.0	12	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
3.0	13	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
3.0	14	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
3.0	15	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
3.0	16	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
3.0	17	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
3.0	18	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
3.0	19	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
3.0	20	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
3.0	21	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
3.0	22	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
3.0	23	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
3.0	24	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

GRADE	STEP	<u>BX - 000</u>										FIRE		SUBSIS		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME		
4.0	A	24474.57	2039.55	1019.77	941.60	940.80	470.80	470.40	94.16	201.60	11.77	8.40	17.66	12.60	36.57	14.48
4.0	B	25086.44	2090.54	1045.27	964.80	964.32	482.40	482.16	96.48	206.64	12.06	8.61	18.09	12.92	14.48	14.79
4.0	C	25713.60	2142.80	1071.40	988.80	988.96	494.40	494.48	98.88	211.92	12.36	8.83	18.54	13.25	14.79	15.12
4.0	D	26356.44	2196.37	1098.19	1013.60	1013.60	506.80	506.80	101.36	217.20	12.67	9.05	19.01	13.58	15.12	15.45
4.0	E	27015.35	2251.28	1125.64	1039.20	1039.36	519.60	519.68	103.92	222.72	12.99	9.28	19.49	13.92	15.45	15.80
4.0	F	27690.73	2307.56	1153.78	1064.80	1065.12	532.40	532.56	106.48	228.24	13.31	9.51	19.97	14.27	15.80	16.14
4.0	G	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	16.14	16.50
4.0	H	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
4.0	I	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
4.0	J	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
4.0	K	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
4.0	L	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
4.0	M	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
4.0	N	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
4.0	O	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
4.0	P	35446.48	2953.87	1476.94	1363.20	1363.20	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
4.0	Q	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
4.0	R	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
4.0	S	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
4.0	T	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
4.0	02	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
4.0	03	42134.73	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
4.0	04	43188.10	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
4.0	05	44267.80	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
4.0	06	45374.50	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
4.0	07	46508.86	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
4.0	08	47671.58	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
4.0	09	48863.37	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
4.0	10	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
4.0	11	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
4.0	12	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
4.0	13	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
4.0	14	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
4.0	15	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
4.0	16	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
4.0	17	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
4.0	18	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
4.0	19	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
4.0	20	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
4.0	21	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
4.0	22	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
4.0	23	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
4.0	24	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	25713.60	2142.80	1071.40	988.80	988.96	494.40	494.48	98.88	211.92	12.36	8.83	18.54	13.25	38.33	15.12
5.0	B	26356.44	2196.37	1098.19	1013.60	1013.60	506.80	506.80	101.36	217.20	12.67	9.05	19.01	13.58	15.12	15.45
5.0	C	27015.35	2251.28	1125.64	1039.20	1039.36	519.60	519.68	103.92	222.72	12.99	9.28	19.49	13.92	15.45	15.80
5.0	D	27690.73	2307.56	1153.78	1064.80	1065.12	532.00	532.56	106.48	228.24	13.31	9.51	19.97	14.27	15.80	16.14
5.0	E	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	16.14	16.50
5.0	F	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
5.0	G	29819.89	2484.99	1242.50	1147.20	1146.88	573.40	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
5.0	H	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
5.0	I	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
5.0	J	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
5.0	K	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
5.0	L	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
5.0	M	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
5.0	N	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
5.0	O	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
5.0	P	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
5.0	Q	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
5.0	R	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
5.0	S	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
5.0	T	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	42134.73	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
5.0	02	43188.10	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
5.0	03	44267.80	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
5.0	04	45374.50	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
5.0	05	46508.86	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
5.0	06	47671.58	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
5.0	07	48863.37	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
5.0	08	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
5.0	09	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
5.0	10	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
5.0	11	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
5.0	12	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
5.0	13	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
5.0	14	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
5.0	15	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
5.0	16	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
5.0	17	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
5.0	18	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
5.0	19	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
5.0	20	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
5.0	21	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
5.0	22	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
5.0	23	72537.93	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
5.0	24	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
6.0	A	27015.35	2251.28	1125.64	1039.20	1039.36	519.60	519.68	103.92	222.72	12.99	9.28	19.49	13.92	40.17	15.80
6.0	B	27690.73	2307.56	1153.78	1064.80	1065.12	532.40	532.56	106.48	228.24	13.31	9.51	19.97	14.27	15.80	16.14
6.0	C	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	16.14	16.50
6.0	D	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
6.0	E	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
6.0	F	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
6.0	G	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
6.0	H	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
6.0	I	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
6.0	J	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
6.0	K	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
6.0	L	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
6.0	M	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
6.0	N	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
6.0	O	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
6.0	P	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
6.0	Q	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
6.0	R	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
6.0	S	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
6.0	T	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
6.0	02	45374.48	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
6.0	03	46508.84	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
6.0	04	47671.56	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
6.0	05	48863.35	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
6.0	06	50084.93	4173.74	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
6.0	07	51337.05	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
6.0	08	52620.48	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
6.0	09	53935.99	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
6.0	10	55284.39	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
6.0	11	56666.50	4722.21	2361.10	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
6.0	12	58083.16	4840.26	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
6.0	13	59535.24	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
6.0	14	61023.62	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
6.0	15	62549.21	5212.43	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
6.0	16	64112.94	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
6.0	17	65715.76	5476.31	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
6.0	18	67358.65	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
6.0	19	69042.62	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
6.0	20	70768.69	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
6.0	21	72537.91	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
6.0	22	74351.36	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
6.0	23	76210.14	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
6.0	24	78115.39	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
7.0	A	28383.00	2365.25	1182.63	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	42.12	16.50
7.0	B	29092.58	2424.38	1212.19	1119.20	1118.88	559.60	559.44	111.92	239.76	13.99	9.99	20.99	14.99	16.50	16.86
7.0	C	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	16.86	17.24
7.0	D	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
7.0	E	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
7.0	F	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
7.0	G	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
7.0	H	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
7.0	I	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
7.0	J	35446.48	2953.87	1476.94	1363.20	1363.20	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
7.0	K	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
7.0	L	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
7.0	M	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
7.0	N	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
7.0	O	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
7.0	P	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
7.0	Q	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
7.0	R	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
7.0	S	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
7.0	T	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
7.0	02	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
7.0	03	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
7.0	04	50084.94	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
7.0	05	51337.06	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
7.0	06	52620.49	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
7.0	07	53936.00	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
7.0	08	55284.40	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
7.0	09	56666.51	4722.21	2361.10	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
7.0	10	58083.17	4840.26	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
7.0	11	59535.25	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
7.0	12	61023.63	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
7.0	13	62549.22	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
7.0	14	64112.95	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
7.0	15	65715.77	5476.31	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
7.0	16	67358.66	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
7.0	17	69042.63	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
7.0	18	70768.70	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
7.0	19	72537.92	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
7.0	20	74351.37	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
7.0	21	76210.15	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
7.0	22	78115.40	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
7.0	23	80068.29	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
7.0	24	82070.00	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>											FIRE			
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
8.0	A	29819.89	2484.99	1242.50	1147.20	1146.88	573.60	573.44	114.72	245.76	14.34	10.24	21.51	15.36	44.15	17.24
8.0	B	30565.39	2547.12	1273.56	1175.20	1176.00	587.60	588.00	117.52	252.00	14.69	10.50	22.04	15.75	17.24	17.63
8.0	C	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	17.63	18.02
8.0	D	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
8.0	E	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
8.0	F	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
8.0	G	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
8.0	H	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
8.0	I	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
8.0	J	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
8.0	K	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
8.0	L	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
8.0	M	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
8.0	N	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
8.0	O	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
8.0	P	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
8.0	Q	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
8.0	R	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
8.0	S	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
8.0	T	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
8.0	02	50084.94	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
8.0	03	51337.06	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
8.0	04	52620.49	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
8.0	05	53936.00	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
8.0	06	55284.40	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
8.0	07	56666.51	4722.21	2361.10	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
8.0	08	58083.17	4840.26	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
8.0	09	59535.25	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
8.0	10	61023.63	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
8.0	11	62549.22	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
8.0	12	64112.95	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
8.0	13	65715.77	5476.31	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
8.0	14	67358.66	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
8.0	15	69042.63	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
8.0	16	70768.70	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
8.0	17	72537.92	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
8.0	18	74351.37	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
8.0	19	76210.15	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
8.0	20	78115.40	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
8.0	21	80068.29	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
8.0	22	82070.00	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
8.0	23	84121.75	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
8.0	24	86224.79	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	31329.52	2610.79	1305.40	1204.80	1205.12	602.40	602.56	120.48	258.24	15.06	10.76	22.59	16.14	46.29	18.02
9.0	B	32112.76	2676.06	1338.03	1235.20	1235.36	617.60	617.68	123.52	264.72	15.44	11.03	23.16	16.55	18.02	18.42
9.0	C	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	18.42	18.83
9.0	D	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
9.0	E	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
9.0	F	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
9.0	G	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
9.0	H	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
9.0	I	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
9.0	J	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
9.0	K	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
9.0	L	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
9.0	M	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
9.0	N	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
9.0	O	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
9.0	P	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
9.0	Q	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
9.0	R	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
9.0	S	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
9.0	T	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
9.0	02	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
9.0	03	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
9.0	04	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
9.0	05	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
9.0	06	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
9.0	07	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
9.0	08	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
9.0	09	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
9.0	10	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
9.0	11	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
9.0	12	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
9.0	13	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
9.0	14	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
9.0	15	72537.93	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
9.0	16	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
9.0	17	76210.16	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
9.0	18	78115.41	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
9.0	19	80068.30	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
9.0	20	82070.01	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
9.0	21	84121.76	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
9.0	22	86224.80	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
9.0	23	88380.42	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
9.0	24	90589.93	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	32915.58	2742.97	1371.48	1265.60	1265.60	632.80	632.80	126.56	271.20	15.82	11.30	23.73	16.95	48.54	18.83
10.0	B	33738.47	2811.54	1405.77	1297.60	1298.08	648.80	649.04	129.76	278.16	16.22	11.59	24.33	17.39	18.83	19.26
10.0	C	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	19.26	19.70
10.0	D	35446.48	2953.87	1476.94	1363.20	1363.20	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
10.0	E	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
10.0	F	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
10.0	G	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
10.0	H	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
10.0	I	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
10.0	J	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.42	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
10.0	K	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
10.0	L	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
10.0	M	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
10.0	N	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
10.0	O	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
10.0	P	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
10.0	Q	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
10.0	R	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
10.0	S	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
10.0	T	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
10.0	02	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
10.0	03	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
10.0	04	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
10.0	05	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
10.0	06	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
10.0	07	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
10.0	08	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
10.0	09	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
10.0	10	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
10.0	11	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
10.0	12	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
10.0	13	72537.93	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
10.0	14	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
10.0	15	76210.16	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
10.0	16	78115.41	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
10.0	17	80068.30	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
10.0	18	82070.01	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
10.0	19	84121.76	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
10.0	20	86224.80	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
10.0	21	88380.42	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
10.0	22	90589.93	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
10.0	23	92854.68	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
10.0	24	95176.05	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	OVERTIME	FIRE OVERTIME
11.0	A	34581.93	2881.83	1440.91	1330.40	1330.56	665.20	665.28	133.04	285.12	16.63	11.88	24.95	17.82	50.90	19.70
11.0	B	35446.48	2953.87	1476.94	1363.20	1363.04	681.60	681.52	136.32	292.08	17.04	12.17	25.56	18.26	19.70	20.13
11.0	C	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	20.13	20.60
11.0	D	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
11.0	E	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
11.0	F	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
11.0	G	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
11.0	H	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
11.0	I	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
11.0	J	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
11.0	K	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
11.0	L	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
11.0	M	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
11.0	N	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
11.0	O	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
11.0	P	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
11.0	Q	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
11.0	R	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
11.0	S	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
11.0	T	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
11.0	02	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
11.0	03	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
11.0	04	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
11.0	05	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
11.0	06	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
11.0	07	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
11.0	08	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
11.0	09	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
11.0	10	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
11.0	11	72537.93	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
11.0	12	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
11.0	13	76210.16	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
11.0	14	78115.41	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
11.0	15	80068.30	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
11.0	16	82070.01	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
11.0	17	84121.76	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
11.0	18	86224.80	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
11.0	19	88380.42	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
11.0	20	90589.93	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
11.0	21	92854.68	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
11.0	22	95176.05	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
11.0	23	97555.45	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
11.0	24	99994.34	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
12.0	A	36332.64	3027.72	1513.86	1397.60	1397.76	698.80	698.88	139.76	299.52	17.47	12.48	26.21	18.72	53.39	20.60
12.0	B	37240.96	3103.41	1551.71	1432.00	1432.48	716.00	716.24	143.20	306.96	17.90	12.79	26.85	19.19	20.60	21.06
12.0	C	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	21.06	21.54
12.0	D	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.46	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
12.0	E	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
12.0	F	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
12.0	G	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
12.0	H	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
12.0	I	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
12.0	J	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
12.0	K	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
12.0	L	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
12.0	M	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
12.0	N	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
12.0	O	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
12.0	P	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
12.0	Q	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
12.0	R	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
12.0	S	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
12.0	T	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
12.0	02	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
12.0	03	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
12.0	04	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
12.0	05	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
12.0	06	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
12.0	07	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
12.0	08	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
12.0	09	72537.93	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
12.0	10	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
12.0	11	76210.16	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
12.0	12	78115.41	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
12.0	13	80068.30	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
12.0	14	82070.01	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
12.0	15	84121.76	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
12.0	16	86224.80	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
12.0	17	88380.42	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
12.0	18	90589.93	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
12.0	19	92854.68	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
12.0	20	95176.05	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
12.0	21	97555.45	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
12.0	22	99994.34	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
12.0	23	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
12.0	24	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
13.0	A	38171.98	3181.00	1590.50	1468.00	1468.32	734.00	734.16	146.80	314.64	18.35	13.11	27.53	19.67	56.00	21.54
13.0	B	39126.28	3260.52	1630.26	1504.80	1505.28	752.40	752.64	150.48	322.56	18.81	13.44	28.22	20.16	21.54	22.04
13.0	C	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	22.04	22.53
13.0	D	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
13.0	E	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
13.0	F	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
13.0	G	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
13.0	H	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
13.0	I	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
13.0	J	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
13.0	K	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
13.0	L	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
13.0	M	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
13.0	N	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
13.0	O	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
13.0	P	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
13.0	Q	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
13.0	R	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
13.0	S	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
13.0	T	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
13.0	02	64112.96	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
13.0	03	65715.78	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
13.0	04	67358.67	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
13.0	05	69042.64	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
13.0	06	70768.71	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
13.0	07	72537.93	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
13.0	08	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
13.0	09	76210.16	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
13.0	10	78115.41	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
13.0	11	80068.30	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
13.0	12	82070.01	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
13.0	13	84121.76	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
13.0	14	86224.80	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
13.0	15	88380.42	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
13.0	16	90589.93	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
13.0	17	92854.68	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
13.0	18	95176.05	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
13.0	19	97555.45	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
13.0	20	99994.34	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
13.0	21	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
13.0	22	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
13.0	23	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
13.0	24	110375.04	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
14.0	A	40104.44	3342.04	1671.02	1542.40	1542.24	771.20	771.12	154.24	330.48	19.28	13.77	28.92	20.66	58.73	22.53
14.0	B	41107.05	3425.59	1712.79	1580.80	1581.44	790.40	790.72	158.08	338.88	19.76	14.12	29.64	21.18	22.53	23.06
14.0	C	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	23.06	23.58
14.0	D	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
14.0	E	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
14.0	F	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
14.0	G	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
14.0	H	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
14.0	I	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
14.0	J	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
14.0	K	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
14.0	L	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
14.0	M	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
14.0	N	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
14.0	O	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.80	27.24	19.46	40.86	29.19	30.36	31.07
14.0	P	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.00	27.92	19.95	41.88	29.93	31.07	31.80
14.0	Q	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
14.0	R	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
14.0	S	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
14.0	T	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
14.0	02	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
14.0	03	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
14.0	04	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
14.0	05	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
14.0	06	74351.39	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
14.0	07	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
14.0	08	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
14.0	09	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
14.0	10	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
14.0	11	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
14.0	12	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
14.0	13	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
14.0	14	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
14.0	15	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
14.0	16	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
14.0	17	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
14.0	18	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
14.0	19	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
14.0	20	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
14.0	21	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
14.0	22	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
14.0	23	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
14.0	24	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
15.0	A	42134.72	3511.23	1755.61	1620.80	1620.64	810.40	810.32	162.08	347.28	20.26	14.47	30.39	21.71	61.61	23.58
15.0	B	43188.09	3599.01	1799.50	1660.80	1660.96	830.40	830.48	166.08	355.92	20.76	14.83	31.14	22.25	23.58	24.12
15.0	C	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	24.12	24.68
15.0	D	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
15.0	E	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
15.0	F	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
15.0	G	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
15.0	H	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
15.0	I	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
15.0	J	52620.50	4385.04	2192.52	2024.00	2024.00	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
15.0	K	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
15.0	L	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
15.0	M	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.60	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
15.0	N	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
15.0	O	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
15.0	P	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
15.0	Q	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
15.0	R	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
15.0	S	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
15.0	T	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
15.0	02	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
15.0	03	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
15.0	04	74351.39	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
15.0	05	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
15.0	06	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
15.0	07	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
15.0	08	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
15.0	09	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
15.0	10	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
15.0	11	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
15.0	12	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
15.0	13	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
15.0	14	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
15.0	15	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
15.0	16	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
15.0	17	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
15.0	18	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
15.0	19	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
15.0	20	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
15.0	21	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
15.0	22	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
15.0	23	118861.86	9905.16	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
15.0	24	121833.41	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	44267.79	3688.98	1844.49	1702.40	1702.40	851.20	851.20	170.24	364.80	21.28	15.20	31.92	22.80	64.64	24.68
16.0	B	45374.49	3781.21	1890.60	1744.80	1744.96	872.40	872.48	174.48	373.92	21.81	15.58	32.72	23.37	24.68	25.25
16.0	C	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	25.25	25.83
16.0	D	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
16.0	E	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
16.0	F	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
16.0	G	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
16.0	H	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
16.0	I	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
16.0	J	55284.41	4607.03	2303.52	2126.40	2126.48	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
16.0	K	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
16.0	L	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
16.0	M	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
16.0	N	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
16.0	O	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
16.0	P	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
16.0	Q	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
16.0	R	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
16.0	S	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
16.0	T	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
16.0	02	74351.39	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
16.0	03	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
16.0	04	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
16.0	05	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
16.0	06	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
16.0	07	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
16.0	08	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
16.0	09	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
16.0	10	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
16.0	11	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
16.0	12	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
16.0	13	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
16.0	14	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
16.0	15	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
16.0	16	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
16.0	17	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
16.0	18	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
16.0	19	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
16.0	20	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
16.0	21	118861.86	9905.16	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
16.0	22	121833.41	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
16.0	23	124879.25	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
16.0	24	128001.23	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	46508.85	3875.74	1937.87	1788.80	1788.64	894.40	894.32	178.88	383.28	22.36	15.97	33.54	23.96	67.82	25.83
17.0	B	47671.57	3972.63	1986.32	1833.60	1833.44	916.80	916.72	183.36	392.88	22.92	16.37	34.38	24.56	25.83	26.43
17.0	C	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	26.43	27.05
17.0	D	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
17.0	E	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
17.0	F	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
17.0	G	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
17.0	H	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
17.0	I	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
17.0	J	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
17.0	K	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
17.0	L	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
17.0	M	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
17.0	N	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
17.0	O	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
17.0	P	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
17.0	Q	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
17.0	R	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
17.0	S	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
17.0	T	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	76210.16	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
17.0	02	78115.41	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
17.0	03	80068.30	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
17.0	04	82070.01	6839.17	3419.58	3156.80	3156.16	1578.40	1578.88	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
17.0	05	84121.76	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
17.0	06	86224.80	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
17.0	07	88380.42	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
17.0	08	90589.93	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
17.0	09	92854.68	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
17.0	10	95176.05	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
17.0	11	97555.45	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
17.0	12	99994.34	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
17.0	13	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
17.0	14	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
17.0	15	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
17.0	16	110375.04	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
17.0	17	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
17.0	18	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
17.0	19	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
17.0	20	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
17.0	21	124879.24	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
17.0	22	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
17.0	23	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
17.0	24	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	48863.36	4071.95	2035.97	1879.20	1879.36	939.60	939.68	187.92	402.72	23.49	16.78	35.24	25.17	71.15	27.05
18.0	B	50084.95	4173.75	2086.87	1926.40	1926.40	963.20	963.20	192.64	412.80	24.08	17.20	36.12	25.80	27.05	27.68
18.0	C	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	27.68	28.32
18.0	D	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
18.0	E	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
18.0	F	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
18.0	G	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
18.0	H	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
18.0	I	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
18.0	J	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
18.0	K	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
18.0	L	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
18.0	M	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
18.0	N	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
18.0	O	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
18.0	P	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
18.0	Q	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
18.0	R	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
18.0	S	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
18.0	T	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
18.0	02	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
18.0	03	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
18.0	04	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
18.0	05	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
18.0	06	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
18.0	07	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
18.0	08	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
18.0	09	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
18.0	10	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
18.0	11	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
18.0	12	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
18.0	13	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
18.0	14	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
18.0	15	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
18.0	16	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
18.0	17	118861.86	9905.16	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
18.0	18	121833.41	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
18.0	19	124879.25	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
18.0	20	128001.23	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
18.0	21	131201.26	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
18.0	22	134481.29	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
18.0	23	137843.32	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
18.0	24	141289.40	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
19.0	A	51337.07	4278.09	2139.04	1974.40	1974.56	987.20	987.28	197.44	423.12	24.68	17.63	37.02	26.45	74.66	28.32
19.0	B	52620.50	4385.04	2192.52	2024.00	2023.84	1012.00	1011.92	202.40	433.68	25.30	18.07	37.95	27.11	28.32	28.98
19.0	C	53936.01	4494.67	2247.33	2074.40	2074.24	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	28.98	29.66
19.0	D	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.42	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
19.0	E	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
19.0	F	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
19.0	G	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
19.0	H	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
19.0	I	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
19.0	J	64112.97	5342.75	2671.37	2465.60	2465.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
19.0	K	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
19.0	L	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
19.0	M	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
19.0	N	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
19.0	O	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
19.0	P	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
19.0	Q	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
19.0	R	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
19.0	S	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
19.0	T	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
19.0	02	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
19.0	03	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
19.0	04	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
19.0	05	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
19.0	06	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
19.0	07	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
19.0	08	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
19.0	09	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
19.0	10	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
19.0	11	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
19.0	12	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
19.0	13	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
19.0	14	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
19.0	15	118861.86	9905.16	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
19.0	16	121833.41	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
19.0	17	124879.25	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
19.0	18	128001.23	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
19.0	19	131201.26	10933.44	5466.72	5046.60	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
19.0	20	134481.29	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
19.0	21	137843.32	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
19.0	22	141289.40	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
19.0	23	144821.64	12068.47	6034.24	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
19.0	24	148442.18	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	53936.01	4494.67	2247.33	2074.40	2074.40	1037.20	1037.12	207.44	444.48	25.93	18.52	38.90	27.78	78.35	29.66
20.0	B	55284.41	4607.03	2303.52	2126.40	2126.88	1063.20	1063.44	212.64	455.76	26.58	18.99	39.87	28.49	29.66	30.36
20.0	C	56666.52	4722.21	2361.11	2179.20	2179.52	1089.60	1089.76	217.92	467.04	27.24	19.46	40.86	29.19	30.36	31.07
20.0	D	58083.18	4840.27	2420.13	2233.60	2234.40	1116.80	1117.20	223.36	478.80	27.92	19.95	41.88	29.93	31.07	31.80
20.0	E	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	31.80	32.54
20.0	F	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
20.0	G	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
20.0	H	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
20.0	I	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
20.0	J	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
20.0	K	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
20.0	L	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
20.0	M	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
20.0	N	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
20.0	O	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
20.0	P	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
20.0	Q	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
20.0	R	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
20.0	S	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
20.0	T	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
20.0	02	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
20.0	03	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
20.0	04	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
20.0	05	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
20.0	06	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
20.0	07	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
20.0	08	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
20.0	09	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
20.0	10	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
20.0	11	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
20.0	12	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
20.0	13	118861.86	9905.16	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
20.0	14	121833.41	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
20.0	15	124879.25	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
20.0	16	128001.23	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
20.0	17	131201.26	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
20.0	18	134481.29	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
20.0	19	137843.32	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
20.0	20	141289.40	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
20.0	21	144821.64	12068.47	6034.24	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
20.0	22	148442.18	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
20.0	23	152153.23	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
20.0	24	155957.06	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
21.0	A	59535.26	4961.27	2480.64	2289.60	2289.28	1144.80	1144.64	228.96	490.56	28.62	20.44	42.93	30.66	82.22	32.54
21.0	B	61023.64	5085.30	2542.65	2347.20	2347.52	1173.60	1173.76	234.72	503.04	29.34	20.96	44.01	31.44	32.54	33.32
21.0	C	62549.23	5212.44	2606.22	2405.60	2405.76	1202.80	1202.88	240.56	515.52	30.07	21.48	45.11	32.22	33.32	34.10
21.0	D	64112.97	5342.75	2671.37	2465.60	2466.24	1232.80	1233.12	246.56	528.48	30.82	22.02	46.23	33.03	34.10	34.91
21.0	E	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	34.91	35.73
21.0	F	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
21.0	G	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
21.0	H	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
21.0	I	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
21.0	J	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
21.0	K	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
21.0	L	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
21.0	M	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
21.0	N	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
21.0	O	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
21.0	P	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
21.0	Q	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
21.0	R	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
21.0	S	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
21.0	T	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
21.0	02	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
21.0	03	102494.21	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
21.0	04	105056.57	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
21.0	05	107682.98	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
21.0	06	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
21.0	07	113134.43	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
21.0	08	115962.79	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
21.0	09	118861.86	9905.16	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
21.0	10	121833.41	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
21.0	11	124879.25	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
21.0	12	128001.23	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
21.0	13	131201.26	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
21.0	14	134481.29	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
21.0	15	137843.32	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
21.0	16	141289.40	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
21.0	17	144821.64	12068.47	6034.24	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
21.0	18	148442.18	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
21.0	19	152153.23	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
21.0	20	155957.06	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22
21.0	21	159855.99	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
21.0	22	163852.39	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
21.0	23	167948.70	13995.73	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
21.0	24	172147.42	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	65715.79	5476.32	2738.16	2527.20	2527.84	1263.60	1263.92	252.72	541.68	31.59	22.57	47.39	33.86	90.56	35.73
22.0	B	67358.68	5613.22	2806.61	2590.40	2590.56	1295.20	1295.28	259.04	555.12	32.38	23.13	48.57	34.70	35.73	36.57
22.0	C	69042.65	5753.55	2876.78	2655.20	2655.52	1327.60	1327.76	265.52	569.04	33.19	23.71	49.79	35.57	36.57	37.44
22.0	D	70768.72	5897.39	2948.70	2721.60	2721.60	1360.80	1360.80	272.16	583.20	34.02	24.30	51.03	36.45	37.44	38.33
22.0	E	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	38.33	39.24
22.0	F	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17
22.0	G	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13
22.0	H	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12
22.0	I	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13
22.0	J	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
22.0	K	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
22.0	L	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
22.0	M	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
22.0	N	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
22.0	O	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
22.0	P	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
22.0	Q	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
22.0	R	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
22.0	S	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
22.0	T	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
22.0	02	110375.04	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
22.0	03	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
22.0	04	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
22.0	05	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
22.0	06	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
22.0	07	124879.24	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
22.0	08	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
22.0	09	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
22.0	10	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
22.0	11	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
22.0	12	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
22.0	13	144821.62	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
22.0	14	148442.16	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
22.0	15	152153.21	12679.43	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
22.0	16	155957.04	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22
22.0	17	159855.97	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
22.0	18	163852.37	13654.36	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
22.0	19	167948.68	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
22.0	20	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56
22.0	21	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
22.0	22	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
22.0	23	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
22.0	24	190018.53	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>										FIRE		FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
23.0	A	72537.94	6044.83	3022.41	2789.60	2789.92	1394.80	1394.96	278.96	597.84	34.87	24.91	52.31	37.37	99.75	39.24					
23.0	B	74351.38	6195.95	3097.97	2860.00	2859.36	1430.00	1429.68	286.00	612.72	35.75	25.53	53.63	38.30	39.24	40.17					
23.0	C	76210.17	6350.85	3175.42	2931.20	2931.04	1465.60	1465.52	293.12	628.08	36.64	26.17	54.96	39.26	40.17	41.13					
23.0	D	78115.42	6509.62	3254.81	3004.80	3004.96	1502.40	1502.48	300.48	643.92	37.56	26.83	56.34	40.25	41.13	42.12					
23.0	E	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	42.12	43.13					
23.0	F	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15					
23.0	G	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21					
23.0	H	86224.81	7185.40	3592.70	3316.00	3316.32	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29					
23.0	I	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40					
23.0	J	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54					
23.0	K	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71					
23.0	L	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90					
23.0	M	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13					
23.0	N	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39					
23.0	O	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68					
23.0	P	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00					
23.0	Q	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35					
23.0	R	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73					
23.0	S	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15					
23.0	T	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61					

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11				
23.0	02	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64				
23.0	03	124879.24	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20				
23.0	04	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82				
23.0	05	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47				
23.0	06	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15				
23.0	07	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89				
23.0	08	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66				
23.0	09	144821.62	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47				
23.0	10	148442.16	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35				
23.0	11	152153.21	12679.43	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25				
23.0	12	155957.04	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22				
23.0	13	159855.97	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23				
23.0	14	163852.37	13654.36	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28				
23.0	15	167948.68	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38				
23.0	16	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56				
23.0	17	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76				
23.0	18	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04				
23.0	19	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37				
23.0	20	190018.53	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75				
23.0	21	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20				
23.0	22	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72				
23.0	23	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28				
23.0	24	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92				



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
24.0	A	80068.31	6672.36	3336.18	3079.20	3080.00	1539.60	1540.00	307.92	660.00	38.49	27.50	57.74	41.25	109.92	43.13
24.0	B	82070.02	6839.17	3419.58	3156.80	3156.16	1578.40	1578.08	315.68	676.32	39.46	28.18	59.19	42.27	43.13	44.15
24.0	C	84121.77	7010.15	3505.07	3235.20	3235.68	1617.60	1617.84	323.52	693.36	40.44	28.89	60.66	43.34	44.15	45.21
24.0	D	86224.81	7185.40	3592.70	3316.00	3316.68	1658.00	1658.16	331.60	710.64	41.45	29.61	62.18	44.42	45.21	46.29
24.0	E	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	46.29	47.40
24.0	F	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
24.0	G	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
24.0	H	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
24.0	I	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
24.0	J	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
24.0	K	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
24.0	L	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
24.0	M	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
24.0	N	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
24.0	O	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
24.0	P	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
24.0	Q	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
24.0	R	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
24.0	S	124879.23	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
24.0	T	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
24.0	02	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
24.0	03	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
24.0	04	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
24.0	05	144821.62	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
24.0	06	148442.16	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
24.0	07	152153.21	12679.43	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
24.0	08	155957.04	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22
24.0	09	159855.97	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
24.0	10	163852.37	13654.36	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
24.0	11	167948.68	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
24.0	12	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56
24.0	13	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
24.0	14	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
24.0	15	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
24.0	16	190018.53	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75
24.0	17	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20
24.0	18	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72
24.0	19	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28
24.0	20	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92
24.0	21	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62
24.0	22	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38
24.0	23	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23
24.0	24	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
25.0	A	88380.43	7365.04	3682.52	3399.20	3399.20	1699.60	1699.60	339.92	728.40	42.49	30.35	63.74	45.53	121.14	47.40
25.0	B	90589.94	7549.16	3774.58	3484.00	3484.32	1742.00	1742.16	348.40	746.64	43.55	31.11	65.33	46.67	47.40	48.54
25.0	C	92854.69	7737.89	3868.95	3571.20	3571.68	1785.60	1785.84	357.12	765.36	44.64	31.89	66.96	47.84	48.54	49.71
25.0	D	95176.06	7931.34	3965.67	3660.80	3660.16	1830.40	1830.08	366.08	784.32	45.76	32.68	68.64	49.02	49.71	50.90
25.0	E	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	50.90	52.13
25.0	F	99994.34	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
25.0	G	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
25.0	H	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
25.0	I	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
25.0	J	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
25.0	K	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
25.0	L	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
25.0	M	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
25.0	N	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
25.0	O	124879.23	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
25.0	P	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
25.0	Q	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
25.0	R	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
25.0	S	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2650.84	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
25.0	T	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	144821.62	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
25.0	02	148442.16	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
25.0	03	152153.21	12679.43	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
25.0	04	155957.04	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22
25.0	05	159855.97	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
25.0	06	163852.37	13654.36	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
25.0	07	167948.68	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
25.0	08	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56
25.0	09	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
25.0	10	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
25.0	11	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
25.0	12	190018.53	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75
25.0	13	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20
25.0	14	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72
25.0	15	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28
25.0	16	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92
25.0	17	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62
25.0	18	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38
25.0	19	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23
25.0	20	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14
25.0	21	237307.10	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11
25.0	22	243239.78	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17
25.0	23	249320.77	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31
25.0	24	255553.79	21296.15	10648.07	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
26.0	A	97555.46	8129.62	4064.81	3752.00	3752.00	1876.00	1876.00	375.20	804.00	46.90	33.50	70.35	50.25	133.52	52.13
26.0	B	99994.35	8332.86	4166.43	3845.60	3846.08	1922.80	1923.04	384.56	824.16	48.07	34.34	72.11	51.51	52.13	53.39
26.0	C	102494.20	8541.18	4270.59	3942.40	3942.40	1971.20	1971.20	394.24	844.80	49.28	35.20	73.92	52.80	53.39	54.68
26.0	D	105056.56	8754.71	4377.36	4040.80	4040.96	2020.40	2020.48	404.08	865.92	50.51	36.08	75.77	54.12	54.68	56.00
26.0	E	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	56.00	57.35
26.0	F	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
26.0	G	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
26.0	H	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
26.0	I	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
26.0	J	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
26.0	K	124879.23	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
26.0	L	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
26.0	M	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
26.0	N	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
26.0	O	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
26.0	P	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
26.0	Q	144821.63	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
26.0	R	148442.17	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
26.0	S	152153.22	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
26.0	T	155957.05	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	159855.98	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
26.0	02	163852.38	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
26.0	03	167948.69	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
26.0	04	172147.41	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56
26.0	05	176451.10	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
26.0	06	180862.38	15071.87	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
26.0	07	185383.94	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
26.0	08	190018.54	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75
26.0	09	194769.00	16230.75	8115.38	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20
26.0	10	199638.23	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72
26.0	11	204629.19	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28
26.0	12	209744.92	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92
26.0	13	214988.54	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62
26.0	14	220363.25	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38
26.0	15	225872.33	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23
26.0	16	231519.14	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14
26.0	17	237307.12	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11
26.0	18	243239.80	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17
26.0	19	249320.80	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31
26.0	20	255553.82	21296.15	10648.08	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52
26.0	21	261942.67	21828.56	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52	136.80
26.0	22	268491.24	22374.27	11187.14	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80	140.18
26.0	23	275203.52	22933.63	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18	143.64
26.0	24	282083.61	23506.97	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64	147.18

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	107682.97	8973.58	4486.79	4141.60	4141.76	2070.80	2070.88	414.16	887.52	51.77	36.98	77.66	55.47	147.18	57.35
27.0	B	110375.05	9197.92	4598.96	4244.80	4244.80	2122.40	2122.40	424.48	909.60	53.06	37.90	79.59	56.85	57.35	58.73
27.0	C	113134.42	9427.87	4713.93	4351.20	4351.20	2175.60	2175.60	435.12	932.40	54.39	38.85	81.59	58.28	58.73	60.15
27.0	D	115962.78	9663.57	4831.78	4460.00	4459.84	2230.00	2229.92	446.00	955.68	55.75	39.82	83.63	59.73	60.15	61.61
27.0	E	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	61.61	63.11
27.0	F	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
27.0	G	124879.23	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
27.0	H	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
27.0	I	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
27.0	J	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
27.0	K	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
27.0	L	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
27.0	M	144841.63	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
27.0	N	148442.17	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
27.0	O	152153.22	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
27.0	P	155957.05	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22
27.0	Q	159855.98	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
27.0	R	163852.38	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
27.0	S	167948.69	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
27.0	T	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
27.0	02	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
27.0	03	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
27.0	04	190018.53	15834.88	7917.44	7308.80	7308.80	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75
27.0	05	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20
27.0	06	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72
27.0	07	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28
27.0	08	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92
27.0	09	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62
27.0	10	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38
27.0	11	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23
27.0	12	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14
27.0	13	237307.10	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11
27.0	14	243239.78	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17
27.0	15	249320.77	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31
27.0	16	255553.79	21296.15	10648.07	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52
27.0	17	261942.63	21828.55	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52	136.80
27.0	18	268491.20	22374.27	11187.13	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80	140.18
27.0	19	275203.48	22933.62	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18	143.64
27.0	20	282083.57	23506.96	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64	147.18
27.0	21	289135.66	24094.64	12047.32	11120.80	11120.48	5560.40	5560.24	1112.08	2382.96	139.01	99.29	208.52	148.94	147.18	150.81
27.0	22	296364.05	24697.00	12348.50	11398.40	11398.24	5699.20	5699.12	1139.84	2442.48	142.48	101.77	213.72	152.66	150.81	154.53
27.0	23	303773.15	25314.43	12657.21	11683.20	11683.84	5841.60	5841.92	1168.32	2503.68	146.04	104.32	219.06	156.48	154.53	158.36
27.0	24	311367.48	25947.29	12973.65	11976.00	11976.16	5988.00	5988.08	1197.60	2566.32	149.70	106.93	224.55	160.40	158.36	162.27

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
28.0	A	118861.85	9905.15	4952.58	4572.00	4571.84	2286.00	2285.92	457.20	979.68	57.15	40.82	85.73	61.23	162.27	63.11
28.0	B	121833.40	10152.78	5076.39	4685.60	4686.08	2342.80	2343.04	468.56	1004.16	58.57	41.84	87.86	62.76	63.11	64.64
28.0	C	124879.23	10406.60	5203.30	4803.20	4802.56	2401.60	2401.28	480.32	1029.12	60.04	42.88	90.06	64.32	64.64	66.20
28.0	D	128001.22	10666.77	5333.38	4923.20	4923.52	2461.60	2461.76	492.32	1055.04	61.54	43.96	92.31	65.94	66.20	67.82
28.0	E	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	67.82	69.47
28.0	F	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47	71.15
28.0	G	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15	72.89
28.0	H	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89	74.66
28.0	I	144821.63	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66	76.47
28.0	J	148442.17	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35
28.0	K	152153.22	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25
28.0	L	155957.05	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22
28.0	M	159855.98	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23
28.0	N	163852.38	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
28.0	O	167948.69	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
28.0	P	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56
28.0	Q	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
28.0	R	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
28.0	S	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
28.0	T	190018.52	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	194768.98	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20
28.0	02	199638.20	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72
28.0	03	204629.16	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28
28.0	04	209744.89	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92
28.0	05	214988.51	17915.71	8957.85	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62
28.0	06	220363.22	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38
28.0	07	225872.30	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23
28.0	08	231519.11	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14
28.0	09	237307.09	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11
28.0	10	243239.77	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17
28.0	11	249320.76	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31
28.0	12	255553.78	21296.15	10648.07	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52
28.0	13	261942.62	21828.55	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52	136.80
28.0	14	268491.19	22374.27	11187.13	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80	140.18
28.0	15	275203.47	22933.62	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18	143.64
28.0	16	282083.56	23506.96	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64	147.18
28.0	17	289135.65	24094.64	12047.32	11120.80	11120.48	5560.40	5560.24	1112.08	2382.96	139.01	99.29	208.52	148.94	147.18	150.81
28.0	18	296364.04	24697.00	12348.50	11398.40	11398.24	5699.20	5699.12	1139.84	2442.48	142.48	101.77	213.72	152.66	150.81	154.53
28.0	19	303773.14	25314.43	12657.21	11683.20	11683.84	5841.60	5841.92	1168.32	2503.68	146.04	104.32	219.06	156.48	154.53	158.36
28.0	20	311367.47	25947.29	12973.64	11976.00	11976.16	5988.00	5988.08	1197.60	2566.32	149.70	106.93	224.55	160.40	158.36	162.27
28.0	21	319151.66	26595.97	13297.99	12275.20	12275.20	6137.60	6137.60	1227.52	2630.40	153.44	109.60	230.16	164.40	162.27	166.28
28.0	22	327130.45	27260.87	13630.44	12581.60	12582.08	6290.80	6291.04	1258.16	2696.16	157.27	112.34	235.91	168.51	166.28	170.39
28.0	23	335308.71	27942.39	13971.20	12896.80	12896.80	6448.40	6448.40	1289.68	2763.60	161.21	115.15	241.82	172.73	170.39	174.60
28.0	24	343691.43	28640.95	14320.48	13219.20	13219.36	6609.60	6609.68	1321.92	2832.72	165.24	118.03	247.86	177.05	174.60	178.92

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BX - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	131201.25	10933.44	5466.72	5046.40	5046.72	2523.20	2523.36	504.64	1081.44	63.08	45.06	94.62	67.59	178.92
29.0	B	134481.28	11206.77	5603.39	5172.00	5172.16	2586.00	2586.08	517.20	1108.32	64.65	46.18	96.98	69.27	69.47
29.0	C	137843.31	11486.94	5743.47	5301.60	5302.08	2650.80	2651.04	530.16	1136.16	66.27	47.34	99.41	71.01	71.15
29.0	D	141289.39	11774.12	5887.06	5434.40	5434.24	2717.20	2717.12	543.44	1164.48	67.93	48.52	101.90	72.78	72.89
29.0	E	144821.63	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	74.66
29.0	F	148442.17	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47
29.0	G	152153.22	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35
29.0	H	155957.05	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25
29.0	I	159855.98	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22
29.0	J	163852.38	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23
29.0	K	167948.69	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28
29.0	L	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38
29.0	M	176451.09	14704.26	7352.13	6786.40	6786.00	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56
29.0	N	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76
29.0	O	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04
29.0	P	190018.52	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37
29.0	Q	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75
29.0	R	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20
29.0	S	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72
29.0	T	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92
29.0	02	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62
29.0	03	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38
29.0	04	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23
29.0	05	237307.10	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14
29.0	06	243239.78	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11
29.0	07	249320.77	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17
29.0	08	255553.79	21296.15	10648.07	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31
29.0	09	261942.63	21828.55	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52
29.0	10	268491.20	22374.27	11187.13	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80
29.0	11	275203.48	22933.62	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18
29.0	12	282203.57	23506.96	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64
29.0	13	289135.66	24094.64	12047.32	11120.80	11120.48	5560.40	5560.24	1112.08	2382.96	139.01	99.29	208.52	148.94	147.18
29.0	14	296364.05	24697.00	12348.50	11398.40	11398.24	5699.20	5699.12	1139.84	2442.48	142.48	101.77	213.72	152.66	150.81
29.0	15	303773.15	25314.43	12657.21	11683.20	11683.84	5841.60	5841.92	1168.32	2503.68	146.04	104.32	219.06	156.48	154.53
29.0	16	311367.48	25947.29	12973.65	11976.00	11976.16	5988.00	5988.08	1197.60	2566.32	149.70	106.93	224.55	160.40	158.36
29.0	17	319151.67	26595.97	13297.99	12275.20	12275.20	6137.60	6137.60	1227.52	2630.40	153.44	109.60	230.16	164.40	162.27
29.0	18	327130.46	27260.87	13630.44	12581.60	12582.08	6290.80	6291.04	1258.16	2696.16	157.27	112.34	235.91	168.51	166.28
29.0	19	335308.72	27942.39	13971.20	12896.80	12896.80	6448.40	6448.40	1289.68	2763.60	161.21	115.15	241.82	172.73	170.39
29.0	20	343691.44	28640.95	14320.48	13219.20	13219.36	6609.60	6609.68	1321.92	2832.72	165.24	118.03	247.86	177.05	174.60
29.0	21	352283.73	29356.98	14678.49	13549.60	13549.76	6774.80	6774.88	1354.96	2903.52	169.37	120.98	254.06	181.47	178.92
29.0	22	361090.82	30090.90	15045.45	13888.00	13888.00	6944.00	6944.00	1388.80	2976.00	173.60	124.00	260.40	186.00	183.35
29.0	23	370118.09	30843.17	15421.59	14235.20	14235.20	7117.60	7117.60	1423.52	3050.40	177.94	127.10	266.91	190.65	187.88
29.0	24	379371.04	31614.25	15807.13	14591.20	14591.36	7295.60	7295.68	1459.12	3126.72	182.39	130.28	273.59	195.42	192.53

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>										FIRE		FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
30.0	A	144821.63	12068.47	6034.23	5570.40	5569.76	2785.20	2784.88	557.04	1193.52	69.63	49.73	104.45	74.60	197.30	76.47					
30.0	B	148442.17	12370.18	6185.09	5709.60	5709.76	2854.80	2854.88	570.96	1223.52	71.37	50.98	107.06	76.47	76.47	78.35					
30.0	C	152153.22	12679.44	6339.72	5852.00	5852.00	2926.00	2926.00	585.20	1254.00	73.15	52.25	109.73	78.38	78.35	80.25					
30.0	D	155957.05	12996.42	6498.21	5998.40	5998.72	2999.20	2999.36	599.84	1285.44	74.98	53.56	112.47	80.34	80.25	82.22					
30.0	E	159855.98	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	82.22	84.23					
30.0	F	163852.38	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28					
30.0	G	167948.69	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38					
30.0	H	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56					
30.0	I	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76					
30.0	J	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04					
30.0	K	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37					
30.0	L	190018.52	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75					
30.0	M	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20					
30.0	N	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72					
30.0	O	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1688.48	98.38	70.27	147.57	105.41	104.72	107.28					
30.0	P	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1726.72	100.84	72.03	151.26	108.05	107.28	109.92					
30.0	Q	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62					
30.0	R	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38					
30.0	S	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23					
30.0	T	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14					

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	237307.10	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11				
30.0	02	243239.78	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17				
30.0	03	249320.77	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31				
30.0	04	255553.79	21296.15	10648.07	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52				
30.0	05	261942.63	21828.55	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52	136.80				
30.0	06	268491.20	22374.27	11187.13	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80	140.18				
30.0	07	275203.48	22933.62	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18	143.64				
30.0	08	282083.57	23506.96	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64	147.18				
30.0	09	289135.66	24094.64	12047.32	11120.80	11120.48	5560.40	5560.24	1112.08	2382.96	139.01	99.29	208.52	148.94	147.18	150.81				
30.0	10	296364.05	24697.00	12348.50	11398.40	11398.24	5699.20	5699.12	1139.84	2442.48	142.48	101.77	213.72	152.66	150.81	154.53				
30.0	11	303773.15	25314.43	12657.21	11683.20	11683.84	5841.60	5841.92	1168.32	2503.68	146.04	104.32	219.06	156.48	154.53	158.36				
30.0	12	311367.48	25947.29	12973.65	11976.00	11976.16	5988.00	5988.08	1197.60	2566.32	149.70	106.93	224.55	160.40	158.36	162.27				
30.0	13	319151.67	26595.97	13297.99	12275.20	12275.20	6137.60	6137.60	1227.52	2630.40	153.44	109.60	230.16	164.40	162.27	166.28				
30.0	14	327130.46	27260.87	13630.44	12581.60	12582.08	6290.80	6291.04	1258.16	2696.16	157.27	112.34	235.91	168.51	166.28	170.39				
30.0	15	335308.72	27942.39	13971.20	12896.80	12896.80	6448.40	6448.40	1289.68	2763.60	161.21	115.15	241.82	172.73	170.39	174.60				
30.0	16	343691.44	28640.95	14320.48	13219.20	13219.36	6609.60	6609.60	1321.92	2832.72	165.24	118.03	247.86	177.05	174.60	178.92				
30.0	17	352283.73	29356.98	14678.49	13549.60	13549.76	6774.80	6774.88	1354.96	2903.52	169.37	120.98	254.06	181.47	178.92	183.35				
30.0	18	361090.82	30090.90	15045.45	13888.00	13888.00	6944.00	6944.00	1388.80	2976.00	173.60	124.00	260.40	186.00	183.35	187.88				
30.0	19	370118.09	30843.17	15421.59	14235.20	14235.20	7117.60	7117.60	1423.52	3050.40	177.94	127.10	266.91	190.65	187.88	192.53				
30.0	20	379371.04	31614.25	15807.13	14591.20	14591.36	7295.60	7295.68	1459.12	3126.72	182.39	130.28	273.59	195.42	192.53	197.30				
30.0	21	388855.32	32404.61	16202.31	14956.00	14956.48	7478.00	7478.24	1495.60	3204.96	186.95	133.54	280.43	200.31	197.30	202.19				
30.0	22	398576.70	33214.73	16607.36	15329.60	15329.44	7664.80	7664.72	1532.96	3284.88	191.62	136.87	287.43	205.31	202.19	207.18				
30.0	23	408541.12	34045.09	17022.55	15712.80	15713.60	7856.40	7856.80	1571.28	3367.20	196.41	140.30	294.62	210.45	207.18	212.33				
30.0	24	418754.65	34896.22	17448.11	16105.60	16105.60	8052.80	8052.80	1610.56	3451.20	201.32	143.80	301.98	215.70	212.33	217.58				

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BX - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
31.0	A	159855.98	13321.33	6660.67	6148.00	6148.80	3074.00	3074.40	614.80	1317.60	76.85	54.90	115.28	82.35	217.58	84.23
31.0	B	163852.38	13654.37	6827.18	6302.40	6302.24	3151.20	3151.12	630.24	1350.48	78.78	56.27	118.17	84.41	84.23	86.28
31.0	C	167948.69	13995.72	6997.86	6459.20	6459.04	3229.60	3229.52	645.92	1384.08	80.74	57.67	121.11	86.51	86.28	88.38
31.0	D	172147.40	14345.62	7172.81	6620.80	6621.44	3310.40	3310.72	662.08	1418.88	82.76	59.12	124.14	88.68	88.38	90.56
31.0	E	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	90.56	92.76
31.0	F	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04
31.0	G	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37
31.0	H	190018.52	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75
31.0	I	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20
31.0	J	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72
31.0	K	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28
31.0	L	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92
31.0	M	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62
31.0	N	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38
31.0	O	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23
31.0	P	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14
31.0	Q	237307.10	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11
31.0	R	243239.78	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17
31.0	S	249320.77	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31
31.0	T	255553.79	21296.15	10648.07	9828.80	9829.12	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	261942.63	21828.55	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52	136.80
31.0	02	268491.20	22374.27	11187.13	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80	140.18
31.0	03	275203.48	22933.62	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18	143.64
31.0	04	282083.57	23506.96	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64	147.18
31.0	05	289135.66	24094.64	12047.32	11120.80	11120.48	5560.40	5560.24	1112.08	2382.96	139.01	99.29	208.52	148.94	147.18	150.81
31.0	06	296364.05	24697.00	12348.50	11398.40	11398.24	5699.20	5699.12	1139.84	2442.48	142.48	101.77	213.72	152.66	150.81	154.53
31.0	07	303773.15	25314.43	12657.21	11683.20	11683.84	5841.60	5841.92	1168.32	2503.68	146.04	104.32	219.06	156.48	154.53	158.36
31.0	08	311367.48	25947.29	12973.65	11976.00	11976.16	5988.00	5988.08	1197.60	2566.32	149.70	106.93	224.55	160.40	158.36	162.27
31.0	09	319151.67	26595.97	13297.99	12275.20	12275.20	6137.60	6137.60	1227.52	2630.40	153.44	109.60	230.16	164.40	162.27	166.28
31.0	10	327130.46	27260.87	13630.44	12581.60	12582.08	6290.80	6291.04	1258.16	2696.16	157.27	112.34	235.91	168.51	166.28	170.39
31.0	11	335308.72	27942.39	13971.20	12896.80	12896.80	6448.40	6448.40	1289.68	2763.60	161.21	115.15	241.82	172.73	170.39	174.60
31.0	12	343691.44	28640.95	14320.48	13219.20	13219.36	6609.60	6609.68	1321.92	2832.72	165.24	118.03	247.86	177.05	174.60	178.92
31.0	13	352283.73	29356.98	14678.49	13549.60	13549.76	6774.80	6774.88	1354.96	2903.52	169.37	120.98	254.06	181.47	178.92	183.35
31.0	14	361090.82	30090.90	15045.45	13888.00	13888.00	6944.00	6944.00	1388.80	2976.00	173.60	124.00	260.40	186.00	183.35	187.88
31.0	15	370118.09	30843.17	15421.59	14235.20	14235.20	7117.60	7117.60	1423.52	3050.40	177.94	127.10	266.91	190.65	187.88	192.53
31.0	16	379371.04	31614.25	15807.13	14591.20	14591.36	7295.60	7295.68	1459.12	3126.72	182.39	130.28	273.59	195.42	192.53	197.30
31.0	17	388855.32	32404.61	16202.31	14956.00	14956.48	7478.00	7478.24	1495.60	3204.96	186.95	133.54	280.43	200.31	197.30	202.19
31.0	18	398576.70	33214.73	16607.36	15329.60	15329.44	7664.80	7664.72	1532.96	3284.88	191.62	136.87	287.43	205.31	202.19	207.18
31.0	19	408541.12	34045.09	17022.55	15712.80	15713.60	7856.40	7856.80	1571.28	3367.20	196.41	140.30	294.62	210.45	207.18	212.33
31.0	20	418754.65	34896.22	17448.11	16105.60	16105.60	8052.80	8052.80	1610.56	3451.20	201.32	143.80	301.98	215.70	212.33	217.58
31.0	21	429223.52	35768.63	17884.31	16508.80	16508.80	8254.40	8254.40	1650.88	3537.60	206.36	147.40	309.54	221.10	217.58	222.98
31.0	22	439954.11	36662.84	18331.42	16921.60	16920.96	8460.80	8460.48	1692.16	3625.92	211.52	151.08	317.28	226.62	222.98	228.50
31.0	23	450952.96	37579.41	18789.71	17344.00	17344.32	8672.00	8672.16	1734.40	3716.64	216.80	154.86	325.20	232.29	228.50	234.17
31.0	24	462226.78	38518.90	19259.45	17777.60	17777.76	8888.80	8888.88	1777.76	3809.52	222.22	158.73	333.33	238.10	234.17	239.97



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BX - 000

GRADE	STEP	SEMI-			BI-			FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
32.0	A	176451.09	14704.26	7352.13	6786.40	6786.08	3393.20	3393.04	678.64	1454.16	84.83	60.59	127.25	90.89	239.97	92.76	
32.0	B	180862.37	15071.86	7535.93	6956.00	6956.32	3478.00	3478.16	695.60	1490.64	86.95	62.11	130.43	93.17	92.76	95.04	
32.0	C	185383.93	15448.66	7724.33	7130.40	7129.92	3565.20	3564.96	713.04	1527.84	89.13	63.66	133.70	95.49	95.04	97.37	
32.0	D	190018.52	15834.88	7917.44	7308.80	7308.00	3654.40	3654.00	730.88	1566.00	91.36	65.25	137.04	97.88	97.37	99.75	
32.0	E	194768.99	16230.75	8115.37	7491.20	7490.56	3745.60	3745.28	749.12	1605.12	93.64	66.88	140.46	100.32	99.75	102.20	
32.0	F	199638.21	16636.52	8318.26	7678.40	7678.72	3839.20	3839.36	767.84	1645.44	95.98	68.56	143.97	102.84	102.20	104.72	
32.0	G	204629.17	17052.43	8526.22	7870.40	7870.24	3935.20	3935.12	787.04	1686.48	98.38	70.27	147.57	105.41	104.72	107.28	
32.0	H	209744.90	17478.74	8739.37	8067.20	8067.36	4033.60	4033.68	806.72	1728.72	100.84	72.03	151.26	108.05	107.28	109.92	
32.0	I	214988.52	17915.71	8957.86	8268.80	8268.96	4134.40	4134.48	826.88	1771.92	103.36	73.83	155.04	110.75	109.92	112.62	
32.0	J	220363.23	18363.60	9181.80	8475.20	8475.04	4237.60	4237.52	847.52	1816.08	105.94	75.67	158.91	113.51	112.62	115.38	
32.0	K	225872.31	18822.69	9411.35	8687.20	8687.84	4343.60	4343.92	868.72	1861.68	108.59	77.57	162.89	116.36	115.38	118.23	
32.0	L	231519.12	19293.26	9646.63	8904.80	8905.12	4452.40	4452.56	890.48	1908.24	111.31	79.51	166.97	119.27	118.23	121.14	
32.0	M	237307.10	19775.59	9887.80	9127.20	9126.88	4563.60	4563.44	912.72	1955.76	114.09	81.49	171.14	122.24	121.14	124.11	
32.0	N	243239.78	20269.98	10134.99	9355.20	9355.36	4677.60	4677.68	935.52	2004.72	116.94	83.53	175.41	125.30	124.11	127.17	
32.0	O	249320.77	20776.73	10388.37	9589.60	9589.44	4794.80	4794.72	958.96	2054.88	119.87	85.62	179.81	128.43	127.17	130.31	
32.0	P	255553.79	21296.15	10648.07	9828.80	9828.88	4914.40	4914.56	982.88	2106.24	122.86	87.76	184.29	131.64	130.31	133.52	
32.0	Q	261942.63	21828.55	10914.28	10074.40	10074.40	5037.20	5037.20	1007.44	2158.80	125.93	89.95	188.90	134.93	133.52	136.80	
32.0	R	268491.20	22374.27	11187.13	10326.40	10326.40	5163.20	5163.20	1032.64	2212.80	129.08	92.20	193.62	138.30	136.80	140.18	
32.0	S	275203.48	22933.62	11466.81	10584.80	10585.12	5292.40	5292.56	1058.48	2268.24	132.31	94.51	198.47	141.77	140.18	143.64	
32.0	T	282083.57	23506.96	11753.48	10849.60	10849.44	5424.80	5424.72	1084.96	2324.88	135.62	96.87	203.43	145.31	143.64	147.18	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	289135.66	24094.64	12047.32	11120.80	11120.48	5560.40	5560.24	1112.08	2382.96	139.01	99.29	208.52	148.94	147.18	150.81
32.0	02	296364.05	24697.00	12348.50	11398.40	11398.24	5699.20	5699.12	1139.84	2442.48	142.48	101.77	213.72	152.66	150.81	154.53
32.0	03	303773.15	25314.43	12657.21	11683.20	11683.84	5841.60	5841.92	1168.32	2503.68	146.04	104.32	219.06	156.48	154.53	158.36
32.0	04	311367.48	25947.29	12973.65	11976.00	11976.16	5988.00	5988.08	1197.60	2566.32	149.70	106.93	224.55	160.40	158.36	162.27
32.0	05	319151.67	26595.97	13297.99	12275.20	12275.20	6137.60	6137.60	1227.52	2630.40	153.44	109.60	230.16	164.40	162.27	166.28
32.0	06	327130.46	27260.87	13630.44	12581.60	12582.08	6290.80	6291.04	1258.16	2696.16	157.27	112.34	235.91	168.51	166.28	170.39
32.0	07	335308.72	27942.39	13971.20	12896.80	12896.80	6448.40	6448.40	1289.68	2763.60	161.21	115.15	241.82	172.73	170.39	174.60
32.0	08	343691.44	28640.95	14320.48	13219.20	13219.36	6609.60	6609.68	1321.92	2832.72	165.24	118.03	247.86	177.05	174.60	178.92
32.0	09	352283.73	29356.98	14678.49	13549.60	13549.76	6774.80	6774.88	1354.96	2903.52	169.37	120.98	254.06	181.47	178.92	183.35
32.0	10	361090.82	30090.90	15045.45	13888.00	13888.00	6944.00	6944.00	1388.80	2976.00	173.60	124.00	260.40	186.00	183.35	187.88
32.0	11	370118.09	30843.17	15421.59	14235.20	14235.20	7117.60	7117.60	1423.52	3050.40	177.94	127.10	266.91	190.65	187.88	192.53
32.0	12	379371.04	31614.25	15807.13	14591.20	14591.36	7295.60	7295.68	1459.12	3126.72	182.39	130.28	273.59	195.42	192.53	197.30
32.0	13	388855.32	32404.61	16202.31	14956.00	14956.48	7478.00	7478.24	1495.60	3204.96	186.95	133.54	280.43	200.31	197.30	202.19
32.0	14	398576.70	33214.73	16607.36	15329.60	15329.44	7664.80	7664.72	1532.96	3284.88	191.62	136.87	287.43	205.31	202.19	207.18
32.0	15	408541.12	34045.09	17022.55	15712.80	15713.60	7856.40	7856.80	1571.28	3367.20	196.41	140.30	294.62	210.45	207.18	212.33
32.0	16	418754.65	34896.22	17448.11	16105.60	16105.60	8052.80	8052.80	1610.56	3451.20	201.32	143.80	301.98	215.70	212.33	217.58
32.0	17	429223.52	35768.63	17884.31	16508.80	16508.80	8254.40	8254.40	1650.88	3537.60	206.36	147.40	309.54	221.10	217.58	222.98
32.0	18	439954.11	36662.84	18331.42	16921.60	16920.96	8460.80	8460.48	1692.16	3625.92	211.52	151.08	317.28	226.62	222.98	228.50
32.0	19	450952.96	37579.41	18789.71	17344.00	17344.32	8672.00	8672.16	1734.40	3716.64	216.80	154.86	325.20	232.29	228.50	234.17
32.0	20	462226.78	38518.90	19259.45	17777.60	17777.76	8888.80	8888.88	1777.76	3809.52	222.22	158.73	333.33	238.10	234.17	239.97
32.0	21	473782.45	39481.87	19740.94	18222.40	18222.40	9111.20	9111.20	1822.24	3904.80	227.78	162.70	341.67	244.05	239.97	245.93
32.0	22	485627.01	40468.92	20234.46	18677.60	18678.24	9338.80	9339.12	1867.76	4002.48	233.47	166.77	350.21	250.16	245.93	252.03
32.0	23	497767.69	41480.64	20740.32	19144.80	19145.28	9572.40	9572.64	1914.48	4102.56	239.31	170.94	358.97	256.41	252.03	258.29
32.0	24	510211.88	42517.66	21258.83	19623.20	19623.52	9811.60	9811.76	1962.32	4205.04	245.29	175.21	367.94	262.82	258.29	264.69