

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BW - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	23001.11	1916.76	958.38	884.80	884.80	442.40	442.40	88.48	189.60	11.06	7.90	16.59	11.85		13.73
1.0	B	23576.14	1964.68	982.34	906.40	907.20	453.20	453.60	90.64	194.40	11.33	8.10	17.00	12.15	13.73	14.03
1.0	C	24165.54	2013.80	1006.90	929.60	929.60	464.80	464.80	92.96	199.20	11.62	8.30	17.43	12.45	14.03	14.33
1.0	D	24769.68	2064.14	1032.07	952.80	953.12	476.40	476.56	95.28	204.24	11.91	8.51	17.87	12.77	14.33	14.64
1.0	E	25388.92	2115.74	1057.87	976.80	976.64	488.40	488.32	97.68	209.28	12.21	8.72	18.32	13.08	14.64	14.96
1.0	F	26023.65	2168.64	1084.32	1000.80	1001.28	500.40	500.64	100.08	214.56	12.51	8.94	18.77	13.41	14.96	15.29
1.0	G	26674.24	2222.85	1111.43	1025.60	1025.92	512.80	512.96	102.56	219.84	12.82	9.16	19.23	13.74	15.29	15.62
1.0	H	27341.09	2278.42	1139.21	1051.20	1051.68	525.60	525.84	105.12	225.36	13.14	9.39	19.71	14.09	15.62	15.96
1.0	I	28024.62	2335.39	1167.69	1077.60	1077.44	538.80	538.72	107.76	230.88	13.47	9.62	20.21	14.43	15.96	16.31
1.0	J	28725.24	2393.77	1196.89	1104.80	1104.32	552.40	552.16	110.48	236.64	13.81	9.86	20.72	14.79	16.31	16.67
1.0	K	29443.37	2453.61	1226.81	1132.80	1132.32	566.40	566.16	113.28	242.64	14.16	10.11	21.24	15.17	16.67	17.04
1.0	L	30179.45	2514.95	1257.48	1160.80	1160.32	580.40	580.16	116.08	248.64	14.51	10.36	21.77	15.54	17.04	17.42
1.0	M	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	17.42	17.81
1.0	N	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21
1.0	O	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62
1.0	P	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
1.0	Q	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
1.0	R	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
1.0	S	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
1.0	T	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
1.0	02	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
1.0	03	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
1.0	04	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
1.0	05	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
1.0	06	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
1.0	07	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
1.0	08	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
1.0	09	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
1.0	10	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
1.0	11	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
1.0	12	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
1.0	13	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
1.0	14	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
1.0	15	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
1.0	16	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
1.0	17	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
1.0	18	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
1.0	19	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
1.0	20	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
1.0	21	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
1.0	22	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
1.0	23	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
1.0	24	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	24165.54	2013.80	1006.90	929.60	929.60	464.80	464.80	92.96	199.20	11.62	8.30	17.43	12.45	36.14	14.33
2.0	B	24769.68	2064.14	1032.07	952.80	953.12	476.40	476.56	95.28	204.24	11.91	8.51	17.87	12.77	14.33	14.64
2.0	C	25388.92	2115.74	1057.87	976.80	976.64	488.40	488.32	97.68	209.28	12.21	8.72	18.32	13.08	14.64	14.96
2.0	D	26023.65	2168.64	1084.32	1000.80	1001.28	500.40	500.64	100.08	214.56	12.51	8.94	18.77	13.41	14.96	15.29
2.0	E	26674.24	2222.85	1111.43	1025.60	1025.92	512.80	512.96	102.56	219.84	12.82	9.16	19.23	13.74	15.29	15.62
2.0	F	27341.09	2278.42	1139.21	1051.20	1051.68	525.60	525.84	105.12	225.36	13.14	9.39	19.71	14.09	15.62	15.96
2.0	G	28024.62	2335.39	1167.69	1077.60	1077.44	538.80	538.72	107.76	230.88	13.47	9.62	20.21	14.43	15.96	16.31
2.0	H	28725.24	2393.77	1196.89	1104.80	1104.32	552.40	552.16	110.48	236.64	13.81	9.86	20.72	14.79	16.31	16.67
2.0	I	29443.37	2453.61	1226.81	1132.80	1132.32	566.40	566.16	113.28	242.64	14.16	10.11	21.24	15.17	16.67	17.04
2.0	J	30179.45	2514.95	1257.48	1160.80	1160.32	580.40	580.16	116.08	248.64	14.51	10.36	21.77	15.54	17.04	17.42
2.0	K	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	17.42	17.81
2.0	L	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21
2.0	M	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62
2.0	N	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
2.0	O	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
2.0	P	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
2.0	Q	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
2.0	R	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
2.0	S	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
2.0	T	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
2.0	02	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
2.0	03	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
2.0	04	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
2.0	05	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
2.0	06	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
2.0	07	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
2.0	08	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
2.0	09	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
2.0	10	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
2.0	11	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
2.0	12	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
2.0	13	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
2.0	14	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
2.0	15	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
2.0	16	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
2.0	17	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
2.0	18	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
2.0	19	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
2.0	20	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
2.0	21	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
2.0	22	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
2.0	23	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
2.0	24	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	25388.92	2115.74	1057.87	976.80	976.64	488.40	488.32	97.68	209.28	12.21	8.72	18.32	13.08	37.88	14.96
3.0	B	26023.65	2168.64	1084.32	1000.80	1001.28	500.40	500.64	100.08	214.56	12.51	8.94	18.77	13.41	14.96	15.29
3.0	C	26674.24	2222.85	1111.43	1025.60	1025.92	512.80	512.96	102.56	219.84	12.82	9.16	19.23	13.74	15.29	15.62
3.0	D	27341.09	2278.42	1139.21	1051.20	1051.68	525.60	525.84	105.12	225.36	13.14	9.39	19.71	14.09	15.62	15.96
3.0	E	28024.62	2335.39	1167.69	1077.60	1077.44	538.80	538.72	107.76	230.88	13.47	9.62	20.21	14.43	15.96	16.31
3.0	F	28725.24	2393.77	1196.89	1104.80	1104.32	552.40	552.16	110.48	236.64	13.81	9.86	20.72	14.79	16.31	16.67
3.0	G	29443.37	2453.61	1226.81	1132.80	1132.32	566.40	566.16	113.28	242.64	14.16	10.11	21.24	15.17	16.67	17.04
3.0	H	30179.45	2514.95	1257.48	1160.80	1160.32	580.40	580.16	116.08	248.64	14.51	10.36	21.77	15.54	17.04	17.42
3.0	I	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	17.42	17.81
3.0	J	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21
3.0	K	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62
3.0	L	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
3.0	M	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
3.0	N	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
3.0	O	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
3.0	P	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
3.0	Q	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
3.0	R	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
3.0	S	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
3.0	T	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
3.0	02	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
3.0	03	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
3.0	04	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
3.0	05	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
3.0	06	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
3.0	07	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
3.0	08	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
3.0	09	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
3.0	10	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
3.0	11	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
3.0	12	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
3.0	13	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
3.0	14	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
3.0	15	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
3.0	16	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
3.0	17	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
3.0	18	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
3.0	19	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
3.0	20	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
3.0	21	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
3.0	22	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
3.0	23	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
3.0	24	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	26674.24	2222.85	1111.43	1025.60	1025.92	512.80	512.96	102.56	219.84	12.82	9.16	19.23	13.74	39.69	15.62
4.0	B	27341.09	2278.42	1139.21	1051.20	1051.68	525.60	525.84	105.12	225.36	13.14	9.39	19.71	14.09	15.62	15.96
4.0	C	28024.62	2335.39	1167.69	1077.60	1077.44	538.80	538.72	107.76	230.88	13.47	9.62	20.21	14.43	15.96	16.31
4.0	D	28725.24	2393.77	1196.89	1104.80	1104.32	552.40	552.16	110.48	236.64	13.81	9.86	20.72	14.79	16.31	16.67
4.0	E	29443.37	2453.61	1226.81	1132.80	1132.32	566.40	566.16	113.28	242.64	14.16	10.11	21.24	15.17	16.67	17.04
4.0	F	30179.45	2514.95	1257.48	1160.80	1160.32	580.40	580.16	116.08	248.64	14.51	10.36	21.77	15.54	17.04	17.42
4.0	G	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	17.42	17.81
4.0	H	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21
4.0	I	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62
4.0	J	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
4.0	K	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
4.0	L	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
4.0	M	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
4.0	N	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
4.0	O	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
4.0	P	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
4.0	Q	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
4.0	R	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
4.0	S	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
4.0	T	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
4.0	02	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
4.0	03	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
4.0	04	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
4.0	05	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
4.0	06	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
4.0	07	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
4.0	08	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
4.0	09	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
4.0	10	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
4.0	11	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
4.0	12	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
4.0	13	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
4.0	14	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
4.0	15	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
4.0	16	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
4.0	17	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
4.0	18	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
4.0	19	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
4.0	20	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
4.0	21	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
4.0	22	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
4.0	23	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
4.0	24	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	28024.62	2335.39	1167.69	1077.60	1077.44	538.80	538.72	107.76	230.88	13.47	9.62	20.21	14.43	41.61	16.31
5.0	B	28725.24	2393.77	1196.89	1104.80	1104.32	552.40	552.16	110.48	236.64	13.81	9.86	20.72	14.79	16.31	16.67
5.0	C	29443.37	2453.61	1226.81	1132.80	1132.32	566.40	566.16	113.28	242.64	14.16	10.11	21.24	15.17	16.67	17.04
5.0	D	30179.45	2514.95	1257.48	1160.80	1160.32	580.40	580.16	116.08	248.64	14.51	10.36	21.77	15.54	17.04	17.42
5.0	E	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	17.42	17.81
5.0	F	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21
5.0	G	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62
5.0	H	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
5.0	I	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
5.0	J	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
5.0	K	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
5.0	L	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
5.0	M	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
5.0	N	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
5.0	O	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
5.0	P	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
5.0	Q	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
5.0	R	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
5.0	S	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
5.0	T	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
5.0	02	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
5.0	03	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
5.0	04	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
5.0	05	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
5.0	06	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
5.0	07	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
5.0	08	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
5.0	09	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
5.0	10	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
5.0	11	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
5.0	12	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
5.0	13	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
5.0	14	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
5.0	15	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
5.0	16	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
5.0	17	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
5.0	18	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
5.0	19	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
5.0	20	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
5.0	21	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
5.0	22	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
5.0	23	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
5.0	24	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>															
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
6.0	A	29443.37	2453.61	1226.81	1132.80	1132.32	566.40	566.16	113.28	242.64	14.16	10.11	21.24	15.17	43.62	17.04	
6.0	B	30179.45	2514.95	1257.48	1160.80	1160.32	580.40	580.16	116.08	248.64	14.51	10.36	21.77	15.54	17.04	17.42	
6.0	C	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	17.42	17.81	
6.0	D	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21	
6.0	E	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62	
6.0	F	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04	
6.0	G	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47	
6.0	H	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91	
6.0	I	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36	
6.0	J	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82	
6.0	K	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29	
6.0	L	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78	
6.0	M	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28	
6.0	N	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79	
6.0	O	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31	
6.0	P	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84	
6.0	Q	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39	
6.0	R	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96	
6.0	S	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53	
6.0	T	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
6.0	02	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
6.0	03	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
6.0	04	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
6.0	05	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
6.0	06	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
6.0	07	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
6.0	08	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
6.0	09	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
6.0	10	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
6.0	11	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
6.0	12	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
6.0	13	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
6.0	14	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
6.0	15	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
6.0	16	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
6.0	17	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
6.0	18	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
6.0	19	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
6.0	20	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
6.0	21	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
6.0	22	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
6.0	23	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
6.0	24	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>											FIRE			
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	30933.94	2577.83	1288.91	1189.60	1189.44	594.80	594.72	118.96	254.88	14.87	10.62	22.31	15.93	45.74	17.81
7.0	B	31707.29	2642.27	1321.14	1219.20	1219.68	609.60	609.84	121.92	261.36	15.24	10.89	22.86	16.34	17.81	18.21
7.0	C	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	18.21	18.62
7.0	D	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
7.0	E	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
7.0	F	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
7.0	G	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
7.0	H	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
7.0	I	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
7.0	J	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
7.0	K	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
7.0	L	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
7.0	M	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
7.0	N	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
7.0	O	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
7.0	P	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
7.0	Q	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
7.0	R	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
7.0	S	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
7.0	T	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
7.0	02	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
7.0	03	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
7.0	04	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
7.0	05	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
7.0	06	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
7.0	07	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
7.0	08	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
7.0	09	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
7.0	10	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
7.0	11	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
7.0	12	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
7.0	13	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
7.0	14	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
7.0	15	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
7.0	16	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
7.0	17	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
7.0	18	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
7.0	19	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
7.0	20	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
7.0	21	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
7.0	22	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
7.0	23	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
7.0	24	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	32499.97	2708.33	1354.17	1249.60	1249.92	624.80	624.96	124.96	267.84	15.62	11.16	23.43	16.74	47.96	18.62
8.0	B	33312.47	2776.04	1388.02	1281.60	1281.28	640.80	640.64	128.16	274.56	16.02	11.44	24.03	17.16	18.62	19.04
8.0	C	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	19.04	19.47
8.0	D	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
8.0	E	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
8.0	F	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
8.0	G	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
8.0	H	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
8.0	I	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
8.0	J	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
8.0	K	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
8.0	L	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
8.0	M	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
8.0	N	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
8.0	O	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
8.0	P	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
8.0	Q	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
8.0	R	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
8.0	S	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.86	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
8.0	T	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
8.0	02	54586.35	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
8.0	03	55951.01	4662.58	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
8.0	04	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
8.0	05	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
8.0	06	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
8.0	07	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
8.0	08	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
8.0	09	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
8.0	10	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
8.0	11	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
8.0	12	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
8.0	13	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
8.0	14	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
8.0	15	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
8.0	16	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
8.0	17	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
8.0	18	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
8.0	19	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
8.0	20	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
8.0	21	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
8.0	22	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
8.0	23	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
8.0	24	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BW - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	34145.28	2845.44	1422.72	1313.60	1313.76	656.80	656.88	131.36	281.52	16.42	11.73	24.63	17.60	50.28	19.47
9.0	B	34998.91	2916.58	1458.29	1346.40	1346.24	673.20	673.12	134.64	288.48	16.83	12.02	25.25	18.03	19.47	19.91
9.0	C	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	19.91	20.36
9.0	D	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
9.0	E	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
9.0	F	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
9.0	G	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
9.0	H	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
9.0	I	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
9.0	J	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
9.0	K	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
9.0	L	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
9.0	M	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
9.0	N	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
9.0	O	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
9.0	P	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
9.0	Q	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
9.0	R	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
9.0	S	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
9.0	T	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
9.0	02	57349.80	4779.15	2389.58	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
9.0	03	58783.55	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
9.0	04	60253.14	5021.10	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
9.0	05	61759.47	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
9.0	06	63303.46	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
9.0	07	64886.05	5407.17	2703.59	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
9.0	08	66508.20	5542.35	2771.18	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
9.0	09	68170.91	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
9.0	10	69875.18	5822.93	2911.47	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
9.0	11	71622.06	5968.51	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
9.0	12	73412.61	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
9.0	13	75247.93	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
9.0	14	77129.13	6427.43	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
9.0	15	79057.36	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
9.0	16	81033.79	6752.82	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
9.0	17	83059.63	6921.64	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
9.0	18	85136.12	7094.68	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
9.0	19	87264.52	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
9.0	20	89446.13	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
9.0	21	91682.28	7640.19	3820.10	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
9.0	22	93974.34	7831.20	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
9.0	23	96323.70	8026.98	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
9.0	24	98731.79	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	35873.88	2989.49	1494.75	1380.00	1379.84	690.00	689.92	138.00	295.68	17.25	12.32	25.88	18.48	52.74	20.36
10.0	B	36770.73	3064.23	1532.11	1414.40	1414.56	707.20	707.28	141.44	303.12	17.68	12.63	26.52	18.95	20.36	20.82
10.0	C	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	20.82	21.29
10.0	D	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
10.0	E	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
10.0	F	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
10.0	G	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
10.0	H	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
10.0	I	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
10.0	J	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
10.0	K	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
10.0	L	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
10.0	M	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
10.0	N	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
10.0	O	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
10.0	P	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
10.0	Q	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
10.0	R	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
10.0	S	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
10.0	T	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	58783.53	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
10.0	02	60253.12	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
10.0	03	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
10.0	04	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
10.0	05	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
10.0	06	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
10.0	07	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
10.0	08	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
10.0	09	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
10.0	10	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
10.0	11	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
10.0	12	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
10.0	13	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
10.0	14	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
10.0	15	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
10.0	16	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
10.0	17	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
10.0	18	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
10.0	19	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
10.0	20	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
10.0	21	96323.66	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
10.0	22	98731.75	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
10.0	23	101200.04	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
10.0	24	103730.04	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
11.0	A	37690.00	3140.83	1570.42	1449.60	1449.28	724.80	724.64	144.96	310.56	18.12	12.94	27.18	19.41	55.31	21.29
11.0	B	38632.25	3219.35	1609.68	1485.60	1486.24	742.80	743.12	148.56	318.48	18.57	13.27	27.86	19.91	21.29	21.78
11.0	C	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	21.78	22.28
11.0	D	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
11.0	E	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
11.0	F	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
11.0	G	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
11.0	H	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
11.0	I	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
11.0	J	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
11.0	K	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
11.0	L	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
11.0	M	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
11.0	N	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
11.0	O	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
11.0	P	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
11.0	Q	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
11.0	R	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
11.0	S	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
11.0	T	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	61759.46	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
11.0	02	63303.45	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
11.0	03	64886.04	5407.17	2703.59	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
11.0	04	66508.19	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
11.0	05	68170.89	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
11.0	06	69875.16	5822.93	2911.47	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
11.0	07	71622.04	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
11.0	08	73412.59	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
11.0	09	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
11.0	10	77129.10	6427.43	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
11.0	11	79057.33	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
11.0	12	81033.76	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
11.0	13	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
11.0	14	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
11.0	15	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
11.0	16	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
11.0	17	91682.25	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
11.0	18	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
11.0	19	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
11.0	20	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
11.0	21	101200.05	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
11.0	22	103730.05	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
11.0	23	106323.30	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
11.0	24	108981.38	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
12.0	A	39598.06	3299.84	1649.92	1523.20	1523.20	761.60	761.60	152.32	326.40	19.04	13.60	28.56	20.40	58.01	22.28
12.0	B	40588.01	3382.33	1691.17	1560.80	1561.28	780.40	780.64	156.08	334.56	19.51	13.94	29.27	20.91	22.28	22.79
12.0	C	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	22.79	23.31
12.0	D	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	23.31	23.84
12.0	E	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	23.84	24.39
12.0	F	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96
12.0	G	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53
12.0	H	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
12.0	I	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
12.0	J	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
12.0	K	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
12.0	L	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
12.0	M	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
12.0	N	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
12.0	O	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
12.0	P	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
12.0	Q	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
12.0	R	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
12.0	S	61759.45	5146.62	2573.31	2375.20	2375.52	1187.76	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
12.0	T	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
12.0	02	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
12.0	03	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
12.0	04	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
12.0	05	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
12.0	06	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
12.0	07	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
12.0	08	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
12.0	09	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
12.0	10	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
12.0	11	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
12.0	12	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
12.0	13	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
12.0	14	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
12.0	15	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
12.0	16	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
12.0	17	96323.66	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
12.0	18	98731.75	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
12.0	19	101200.04	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
12.0	20	103730.04	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
12.0	21	106323.29	8860.27	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
12.0	22	108981.37	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
12.0	23	111705.90	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
12.0	24	114498.55	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	41602.71	3466.89	1733.45	1600.00	1600.48	800.00	800.24	160.00	342.96	20.00	14.29	30.00	21.44	60.86	23.31
13.0	B	42642.78	3553.57	1776.78	1640.00	1639.68	820.00	819.84	164.00	351.36	20.50	14.64	30.75	21.96	63.31	23.84
13.0	C	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	65.84	24.39
13.0	D	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	68.39	24.96
13.0	E	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	70.89	25.53
13.0	F	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	73.39	26.12
13.0	G	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	75.89	26.73
13.0	H	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	78.39	27.35
13.0	I	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	80.89	27.99
13.0	J	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	83.39	28.64
13.0	K	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	85.89	29.31
13.0	L	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	88.39	30.00
13.0	M	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	90.89	30.69
13.0	N	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	93.39	31.41
13.0	O	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	95.89	32.16
13.0	P	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	98.39	32.91
13.0	Q	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	100.89	33.69
13.0	R	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	103.39	34.49
13.0	S	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	105.89	35.30
13.0	T	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	108.39	36.14

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
13.0	02	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
13.0	03	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
13.0	04	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
13.0	05	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
13.0	06	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
13.0	07	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
13.0	08	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
13.0	09	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
13.0	10	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
13.0	11	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
13.0	12	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
13.0	13	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
13.0	14	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
13.0	15	96323.66	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
13.0	16	98731.75	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
13.0	17	101200.04	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
13.0	18	103730.04	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
13.0	19	106323.29	8860.27	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
13.0	20	108981.37	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
13.0	21	111705.90	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
13.0	22	114498.55	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
13.0	23	117361.01	9780.08	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
13.0	24	120295.04	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>																	
		SEMI-				BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		SUBSIS	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	OVRTIME		
14.0	A	43708.85	3642.40	1821.20	1680.80	1681.12	840.40	840.56	168.08	360.24	21.01	15.01	31.52	22.52	63.84	24.39			
14.0	B	44801.57	3733.46	1866.73	1723.20	1723.68	861.60	861.84	172.32	369.36	21.54	15.39	32.31	23.09	24.39	24.96			
14.0	C	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	24.96	25.53			
14.0	D	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12			
14.0	E	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73			
14.0	F	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35			
14.0	G	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99			
14.0	H	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64			
14.0	I	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31			
14.0	J	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00			
14.0	K	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69			
14.0	L	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41			
14.0	M	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16			
14.0	N	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91			
14.0	O	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69			
14.0	P	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49			
14.0	Q	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30			
14.0	R	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14			
14.0	S	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99			
14.0	T	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88			

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
14.0	02	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
14.0	03	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
14.0	04	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
14.0	05	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
14.0	06	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
14.0	07	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
14.0	08	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
14.0	09	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
14.0	10	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
14.0	11	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
14.0	12	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
14.0	13	96323.66	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
14.0	14	98731.75	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
14.0	15	101200.04	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
14.0	16	103730.04	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
14.0	17	106323.29	8860.27	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
14.0	18	108981.37	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
14.0	19	111705.90	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
14.0	20	114498.55	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
14.0	21	117361.01	9780.08	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
14.0	22	120295.04	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
14.0	23	123302.42	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
14.0	24	126384.98	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
15.0	A	45921.61	3826.80	1913.40	1766.40	1766.24	883.20	883.12	176.64	378.48	22.08	15.77	33.12	23.66	66.98	25.53
15.0	B	47069.65	3922.47	1961.24	1810.40	1809.92	905.20	904.96	181.04	387.84	22.63	16.16	33.95	24.24	25.53	26.12
15.0	C	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	26.12	26.73
15.0	D	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
15.0	E	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
15.0	F	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
15.0	G	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
15.0	H	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
15.0	I	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
15.0	J	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
15.0	K	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
15.0	L	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
15.0	M	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
15.0	N	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
15.0	O	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
15.0	P	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
15.0	Q	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
15.0	R	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
15.0	S	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
15.0	T	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	75247.89	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
15.0	02	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
15.0	03	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
15.0	04	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
15.0	05	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
15.0	06	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
15.0	07	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
15.0	08	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
15.0	09	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
15.0	10	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
15.0	11	96323.66	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
15.0	12	98731.75	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
15.0	13	101200.04	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
15.0	14	103730.04	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
15.0	15	106323.29	8860.27	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
15.0	16	108981.37	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
15.0	17	111705.90	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
15.0	18	114498.55	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
15.0	19	117361.01	9780.08	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
15.0	20	120295.04	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
15.0	21	123302.42	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
15.0	22	126384.98	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
15.0	23	129544.60	10795.38	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
15.0	24	132783.22	11065.27	5532.63	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	48246.39	4020.53	2010.27	1856.00	1855.84	928.00	927.92	185.60	397.68	23.20	16.57	34.80	24.86	70.28	26.73
16.0	B	49452.55	4121.05	2060.52	1902.40	1901.76	951.20	950.88	190.24	407.52	23.78	16.98	35.67	25.47	26.73	27.35
16.0	C	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	27.35	27.99
16.0	D	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
16.0	E	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
16.0	F	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
16.0	G	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
16.0	H	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
16.0	I	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
16.0	J	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
16.0	K	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
16.0	L	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
16.0	M	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
16.0	N	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
16.0	O	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
16.0	P	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
16.0	Q	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
16.0	R	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
16.0	S	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
16.0	T	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
16.0	02	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
16.0	03	83059.59	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
16.0	04	85136.08	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
16.0	05	87264.48	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
16.0	06	89446.09	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
16.0	07	91682.24	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
16.0	08	93974.30	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
16.0	09	96323.66	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
16.0	10	98731.75	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
16.0	11	101200.04	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
16.0	12	103730.04	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
16.0	13	106323.29	8860.27	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
16.0	14	108981.37	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
16.0	15	111705.90	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
16.0	16	114498.55	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
16.0	17	117361.01	9780.08	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
16.0	18	120295.04	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
16.0	19	123302.42	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
16.0	20	126384.98	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
16.0	21	129544.60	10795.38	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
16.0	22	132783.22	11065.27	5532.63	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
16.0	23	136102.80	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
16.0	24	139505.37	11625.45	5812.72	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>											FIRE			
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	50688.86	4224.07	2112.04	1949.60	1949.92	974.80	974.96	194.96	417.84	24.37	17.41	36.56	26.12	73.74	27.99
17.0	B	51956.08	4329.67	2164.84	1998.40	1998.08	999.20	999.04	199.84	428.16	24.98	17.84	37.47	26.76	27.99	28.64
17.0	C	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	28.64	29.31
17.0	D	54586.38	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
17.0	E	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
17.0	F	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
17.0	G	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
17.0	H	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
17.0	I	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
17.0	J	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
17.0	K	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
17.0	L	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
17.0	M	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
17.0	N	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
17.0	O	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
17.0	P	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
17.0	Q	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
17.0	R	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
17.0	S	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
17.0	T	81033.76	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
17.0	02	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
17.0	03	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
17.0	04	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
17.0	05	91682.25	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
17.0	06	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
17.0	07	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
17.0	08	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
17.0	09	101200.05	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
17.0	10	103730.05	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
17.0	11	106323.30	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
17.0	12	108981.38	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
17.0	13	111705.91	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
17.0	14	114498.56	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
17.0	15	117361.02	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
17.0	16	120295.05	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
17.0	17	123302.43	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
17.0	18	126384.99	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
17.0	19	129544.61	10795.38	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
17.0	20	132783.23	11065.27	5532.63	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
17.0	21	136102.81	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
17.0	22	139505.38	11625.45	5812.72	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
17.0	23	142993.01	11916.08	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
17.0	24	146567.84	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	53254.98	4437.92	2218.96	2048.00	2048.48	1024.00	1024.24	204.80	438.96	25.60	18.29	38.40	27.44	77.37	29.31
18.0	B	54586.36	4548.86	2274.43	2099.20	2100.00	1049.60	1050.00	209.92	450.00	26.24	18.75	39.36	28.13	29.31	30.00
18.0	C	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	30.00	30.69
18.0	D	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
18.0	E	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
18.0	F	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
18.0	G	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
18.0	H	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
18.0	I	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
18.0	J	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
18.0	K	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
18.0	L	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
18.0	M	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
18.0	N	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
18.0	O	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
18.0	P	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
18.0	Q	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
18.0	R	81033.76	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
18.0	S	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
18.0	T	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
18.0	02	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
18.0	03	91682.25	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
18.0	04	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
18.0	05	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
18.0	06	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
18.0	07	101200.05	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
18.0	08	103730.05	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
18.0	09	106323.30	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
18.0	10	108981.38	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
18.0	11	111705.91	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
18.0	12	114498.56	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
18.0	13	117361.02	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
18.0	14	120295.05	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
18.0	15	123302.43	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
18.0	16	126384.99	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
18.0	17	129544.61	10795.38	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
18.0	18	132783.23	11065.27	5532.63	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
18.0	19	136102.81	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
18.0	20	139505.38	11625.45	5812.72	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
18.0	21	142993.01	11916.08	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
18.0	22	146567.84	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
18.0	23	150232.04	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
18.0	24	153987.84	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
19.0	A	55951.02	4662.59	2331.29	2152.00	2151.52	1076.00	1075.76	215.20	461.04	26.90	19.21	40.35	28.82	81.20	30.69
19.0	B	57349.79	4779.15	2389.57	2205.60	2205.28	1102.80	1102.64	220.56	472.56	27.57	19.69	41.36	29.54	30.69	31.41
19.0	C	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	31.41	32.16
19.0	D	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91
19.0	E	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69
19.0	F	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49
19.0	G	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30
19.0	H	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
19.0	I	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
19.0	J	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
19.0	K	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
19.0	L	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
19.0	M	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
19.0	N	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
19.0	O	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
19.0	P	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
19.0	Q	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
19.0	R	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
19.0	S	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
19.0	T	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	91682.25	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
19.0	02	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
19.0	03	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
19.0	04	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
19.0	05	101200.05	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
19.0	06	103730.05	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
19.0	07	106323.30	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
19.0	08	108981.38	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
19.0	09	111705.91	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
19.0	10	114498.56	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
19.0	11	117361.02	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
19.0	12	120295.05	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
19.0	13	123302.43	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
19.0	14	126384.99	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
19.0	15	129544.61	10795.38	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
19.0	16	132783.23	11065.27	5532.63	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
19.0	17	136102.81	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
19.0	18	139505.38	11625.45	5812.72	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
19.0	19	142993.01	11916.08	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
19.0	20	146567.84	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
19.0	21	150232.04	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
19.0	22	153987.84	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
19.0	23	157837.54	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
19.0	24	161783.48	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>																	
		SEMI-				BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		SUBSIS	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	OVRTIME		
20.0	A	58783.54	4898.63	2449.31	2260.80	2261.28	1130.40	1130.64	226.08	484.56	28.26	20.19	42.39	30.29	85.22	32.16			
20.0	B	60253.13	5021.09	2510.55	2317.60	2317.28	1158.80	1158.64	231.76	496.56	28.97	20.69	43.46	31.04	32.16	32.91			
20.0	C	61759.45	5146.62	2573.31	2375.20	2375.52	1187.60	1187.76	237.52	509.04	29.69	21.21	44.54	31.82	32.91	33.69			
20.0	D	63303.44	5275.29	2637.64	2434.40	2434.88	1217.20	1217.44	243.44	521.76	30.43	21.74	45.65	32.61	33.69	34.49			
20.0	E	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	34.49	35.30			
20.0	F	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14			
20.0	G	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99			
20.0	H	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88			
20.0	I	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78			
20.0	J	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69			
20.0	K	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64			
20.0	L	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61			
20.0	M	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60			
20.0	N	81033.75	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62			
20.0	O	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66			
20.0	P	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74			
20.0	Q	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83			
20.0	R	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96			
20.0	S	91682.26	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10			
20.0	T	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28			

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50		
20.0	02	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74		
20.0	03	101200.05	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00		
20.0	04	103730.05	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31		
20.0	05	106323.30	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64		
20.0	06	108981.38	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01		
20.0	07	111705.91	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42		
20.0	08	114498.56	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86		
20.0	09	117361.02	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33		
20.0	10	120295.05	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84		
20.0	11	123302.43	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39		
20.0	12	126384.99	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98		
20.0	13	129544.61	10795.38	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61		
20.0	14	132783.23	11065.27	5532.63	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28		
20.0	15	136102.81	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99		
20.0	16	139505.38	11625.45	5812.72	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74		
20.0	17	142993.01	11916.08	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53		
20.0	18	146567.84	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37		
20.0	19	150232.04	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26		
20.0	20	153987.84	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20		
20.0	21	157837.54	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18		
20.0	22	161783.48	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22		
20.0	23	165828.07	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30		
20.0	24	169973.77	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43		

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
21.0	A	64886.03	5407.17	2703.58	2496.00	2495.36	1248.00	1247.68	249.60	534.72	31.20	22.28	46.80	33.42	89.43	35.30
21.0	B	66508.18	5542.35	2771.17	2558.40	2558.08	1279.20	1279.04	255.84	548.16	31.98	22.84	47.97	34.26	35.30	36.14
21.0	C	68170.88	5680.91	2840.45	2621.60	2621.92	1310.80	1310.96	262.16	561.84	32.77	23.41	49.16	35.12	36.14	36.99
21.0	D	69875.15	5822.93	2911.46	2687.20	2688.00	1343.60	1344.00	268.72	576.00	33.59	24.00	50.39	36.00	36.99	37.88
21.0	E	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	37.88	38.78
21.0	F	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
21.0	G	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
21.0	H	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
21.0	I	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
21.0	J	81033.76	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
21.0	K	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
21.0	L	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
21.0	M	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
21.0	N	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
21.0	O	91682.26	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
21.0	P	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
21.0	Q	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
21.0	R	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
21.0	S	101200.06	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
21.0	T	103730.06	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	106323.31	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
21.0	02	108981.39	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
21.0	03	111705.92	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
21.0	04	114498.57	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
21.0	05	117361.03	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
21.0	06	120295.06	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
21.0	07	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
21.0	08	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
21.0	09	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
21.0	10	132783.25	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
21.0	11	136102.83	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
21.0	12	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
21.0	13	142993.04	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
21.0	14	146567.87	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
21.0	15	150232.07	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
21.0	16	153987.87	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
21.0	17	157837.57	13153.13	6576.57	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
21.0	18	161783.51	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
21.0	19	165828.10	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
21.0	20	169973.80	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
21.0	21	174223.15	14518.60	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
21.0	22	178578.73	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
21.0	23	183043.20	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
21.0	24	187619.28	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
22.0	A	71622.03	5968.50	2984.25	2754.40	2755.20	1377.20	1377.60	275.44	590.40	34.43	24.60	51.65	36.90	98.52	38.78
22.0	B	73412.58	6117.72	3058.86	2823.20	2823.52	1411.60	1411.76	282.32	605.04	35.29	25.21	52.94	37.82	38.78	39.69
22.0	C	75247.90	6270.66	3135.33	2894.40	2894.08	1447.20	1447.04	289.44	620.16	36.18	25.84	54.27	38.76	39.69	40.64
22.0	D	77129.09	6427.42	3213.71	2966.40	2966.88	1483.20	1483.44	296.64	635.76	37.08	26.49	55.62	39.74	40.64	41.61
22.0	E	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	41.61	42.60
22.0	F	81033.76	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
22.0	G	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
22.0	H	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
22.0	I	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
22.0	J	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
22.0	K	91682.26	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
22.0	L	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
22.0	M	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
22.0	N	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
22.0	O	101200.06	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
22.0	P	103730.06	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
22.0	Q	106323.31	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
22.0	R	108981.39	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
22.0	S	111705.93	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
22.0	T	114498.57	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	117361.03	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
22.0	02	120295.06	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
22.0	03	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
22.0	04	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
22.0	05	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
22.0	06	132783.25	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
22.0	07	136102.83	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
22.0	08	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
22.0	09	142993.04	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
22.0	10	146567.87	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
22.0	11	150232.07	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
22.0	12	153987.87	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
22.0	13	157837.57	13153.13	6576.57	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
22.0	14	161783.51	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
22.0	15	165828.10	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
22.0	16	169973.80	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
22.0	17	174223.15	14518.60	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
22.0	18	178578.73	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
22.0	19	183043.20	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
22.0	20	187619.28	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
22.0	21	192309.76	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
22.0	22	197117.50	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
22.0	23	202045.44	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
22.0	24	207096.58	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
23.0	A	79057.32	6588.11	3294.06	3040.80	3040.80	1520.40	1520.40	304.08	651.60	38.01	27.15	57.02	40.73	108.56	42.60
23.0	B	81033.76	6752.81	3376.41	3116.80	3116.96	1558.40	1558.48	311.68	667.92	38.96	27.83	58.44	41.75	42.60	43.62
23.0	C	83059.60	6921.63	3460.82	3194.40	3194.24	1597.20	1597.12	319.44	684.48	39.93	28.52	59.90	42.78	43.62	44.66
23.0	D	85136.09	7094.67	3547.34	3274.40	3274.88	1637.20	1637.44	327.44	701.76	40.93	29.24	61.40	43.86	44.66	45.74
23.0	E	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	45.74	46.83
23.0	F	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
23.0	G	91682.26	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
23.0	H	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
23.0	I	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
23.0	J	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
23.0	K	101200.06	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
23.0	L	103730.06	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
23.0	M	106323.31	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
23.0	N	108981.39	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
23.0	O	111705.93	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
23.0	P	114498.57	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
23.0	Q	117361.04	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
23.0	R	120295.07	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
23.0	S	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
23.0	T	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
23.0	02	132783.25	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
23.0	03	136102.83	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
23.0	04	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
23.0	05	142993.04	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
23.0	06	146567.87	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
23.0	07	150232.07	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
23.0	08	153987.87	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
23.0	09	157837.57	13153.13	6576.57	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
23.0	10	161783.51	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
23.0	11	165828.10	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
23.0	12	169973.80	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
23.0	13	174223.15	14518.60	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
23.0	14	178578.73	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
23.0	15	183043.20	15253.60	7626.80	7040.00	7040.00	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
23.0	16	187619.28	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
23.0	17	192309.76	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
23.0	18	197117.50	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
23.0	19	202045.44	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
23.0	20	207096.58	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
23.0	21	212273.99	17689.50	8844.75	8164.00	8164.00	4082.00	4082.00	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
23.0	22	217580.84	18131.74	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
23.0	23	223020.36	18585.03	9292.52	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
23.0	24	228595.87	19049.66	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
24.0	A	87264.49	7272.04	3636.02	3356.00	3356.64	1678.00	1678.32	335.60	719.28	41.95	29.97	62.93	44.96	119.63	46.83
24.0	B	89446.10	7453.84	3726.92	3440.00	3440.64	1720.00	1720.32	344.00	737.28	43.00	30.72	64.50	46.08	46.83	47.96
24.0	C	91682.26	7640.19	3820.09	3526.40	3525.76	1763.20	1762.88	352.64	755.52	44.08	31.48	66.12	47.22	47.96	49.10
24.0	D	93974.31	7831.19	3915.60	3614.40	3614.24	1807.20	1807.12	361.44	774.48	45.18	32.27	67.77	48.41	49.10	50.28
24.0	E	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	50.28	51.50
24.0	F	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
24.0	G	101200.06	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
24.0	H	103730.06	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
24.0	I	106323.31	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
24.0	J	108981.39	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
24.0	K	111705.93	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
24.0	L	114498.57	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
24.0	M	117361.04	9780.09	4890.09	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
24.0	N	120295.07	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
24.0	O	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
24.0	P	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
24.0	Q	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
24.0	R	132783.24	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
24.0	S	136102.82	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
24.0	T	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	142993.04	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
24.0	02	146567.87	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
24.0	03	150232.07	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
24.0	04	153987.87	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
24.0	05	157837.57	13153.13	6576.57	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
24.0	06	161783.51	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
24.0	07	165828.10	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
24.0	08	169973.80	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
24.0	09	174223.15	14518.60	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
24.0	10	178578.73	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
24.0	11	183043.20	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
24.0	12	187619.28	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
24.0	13	192309.76	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
24.0	14	197117.50	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
24.0	15	202045.44	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
24.0	16	207096.58	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
24.0	17	212273.99	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
24.0	18	217580.84	18131.74	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
24.0	19	223020.36	18585.03	9292.52	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
24.0	20	228595.87	19049.66	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63
24.0	21	234310.77	19525.90	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
24.0	22	240168.54	20014.05	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
24.0	23	246172.75	20514.40	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
24.0	24	252327.07	21027.26	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
25.0	A	96323.67	8026.97	4013.49	3704.80	3704.96	1852.40	1852.48	370.48	793.92	46.31	33.08	69.47	49.62	131.85	51.50
25.0	B	98731.76	8227.65	4113.82	3797.60	3797.92	1898.80	1898.96	379.76	813.84	47.47	33.91	71.21	50.87	51.50	52.74
25.0	C	101200.06	8433.34	4216.67	3892.00	3892.00	1946.00	1946.00	389.20	834.00	48.65	34.75	72.98	52.13	52.74	54.00
25.0	D	103730.06	8644.17	4322.09	3989.60	3989.44	1994.80	1994.72	398.96	854.88	49.87	35.62	74.81	53.43	54.00	55.31
25.0	E	106323.31	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	55.31	56.64
25.0	F	108981.39	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
25.0	G	111705.93	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
25.0	H	114498.57	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
25.0	I	117361.04	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
25.0	J	120295.07	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
25.0	K	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
25.0	L	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
25.0	M	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
25.0	N	132783.24	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
25.0	O	136102.82	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
25.0	P	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
25.0	Q	142993.03	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
25.0	R	146567.86	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
25.0	S	150232.05	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
25.0	T	153987.85	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	157837.55	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
25.0	02	161783.49	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
25.0	03	165828.08	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
25.0	04	169973.78	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
25.0	05	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
25.0	06	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
25.0	07	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
25.0	08	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
25.0	09	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
25.0	10	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
25.0	11	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
25.0	12	207096.55	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
25.0	13	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
25.0	14	217580.81	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
25.0	15	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
25.0	16	228595.84	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63
25.0	17	234310.74	19525.90	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
25.0	18	240168.51	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
25.0	19	246172.72	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
25.0	20	252327.04	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85
25.0	21	258635.22	21552.94	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11
25.0	22	265101.10	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44
25.0	23	271728.63	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84
25.0	24	278521.85	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVTIME	FIRE OVTIME
26.0	A	106323.31	8860.28	4430.14	4089.60	4089.12	2044.80	2044.56	408.96	876.24	51.12	36.51	76.68	54.77	145.35	56.64
26.0	B	108981.39	9081.78	4540.89	4191.20	4191.04	2095.60	2095.52	419.12	898.08	52.39	37.42	78.59	56.13	56.64	58.01
26.0	C	111705.93	9308.83	4654.41	4296.00	4296.32	2148.00	2148.16	429.60	920.64	53.70	38.36	80.55	57.54	58.01	59.42
26.0	D	114498.57	9541.55	4770.77	4404.00	4403.84	2202.00	2201.92	440.40	943.68	55.05	39.32	82.58	58.98	59.42	60.86
26.0	E	117361.04	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	60.86	62.33
26.0	F	120295.07	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
26.0	G	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
26.0	H	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
26.0	I	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
26.0	J	132783.24	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
26.0	K	136102.82	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
26.0	L	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
26.0	M	142993.03	11916.09	5958.04	5500.00	5499.20	2750.00	2749.00	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
26.0	N	146567.86	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
26.0	O	150232.05	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
26.0	P	153987.85	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
26.0	Q	157837.55	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
26.0	R	161783.49	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
26.0	S	165828.08	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
26.0	T	169973.78	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
26.0	02	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
26.0	03	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
26.0	04	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
26.0	05	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
26.0	06	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
26.0	07	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
26.0	08	207096.55	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
26.0	09	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
26.0	10	217580.81	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
26.0	11	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
26.0	12	228595.84	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63
26.0	13	234310.74	19525.90	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
26.0	14	240168.51	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
26.0	15	246172.72	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
26.0	16	252327.04	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85
26.0	17	258635.22	21552.94	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11
26.0	18	265101.10	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44
26.0	19	271728.63	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84
26.0	20	278521.85	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35
26.0	21	285484.90	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94
26.0	22	292622.02	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61
26.0	23	299937.57	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38
26.0	24	307436.01	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
27.0	A	117361.04	9780.09	4890.04	4513.60	4513.60	2256.80	2256.80	451.36	967.20	56.42	40.30	84.63	60.45	160.25	62.33
27.0	B	120295.07	10024.59	5012.29	4626.40	4626.72	2313.20	2313.36	462.64	991.44	57.83	41.31	86.75	61.97	62.33	63.84
27.0	C	123302.44	10275.20	5137.60	4742.40	4742.08	2371.20	2371.04	474.24	1016.16	59.28	42.34	88.92	63.51	63.84	65.39
27.0	D	126385.00	10532.08	5266.04	4860.80	4860.80	2430.40	2430.40	486.08	1041.60	60.76	43.40	91.14	65.10	65.39	66.98
27.0	E	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	66.98	68.61
27.0	F	132783.24	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28
27.0	G	136102.82	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99
27.0	H	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74
27.0	I	142993.03	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53
27.0	J	146567.86	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
27.0	K	150232.05	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
27.0	L	153987.85	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
27.0	M	157837.55	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
27.0	N	161783.49	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
27.0	O	165828.08	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
27.0	P	169973.78	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
27.0	Q	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
27.0	R	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
27.0	S	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
27.0	T	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
27.0	02	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
27.0	03	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
27.0	04	207096.55	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
27.0	05	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
27.0	06	217580.81	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
27.0	07	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
27.0	08	228595.84	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63
27.0	09	234310.74	19525.90	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
27.0	10	240168.51	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
27.0	11	246172.72	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
27.0	12	252327.04	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85
27.0	13	258635.22	21552.94	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11
27.0	14	265101.10	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44
27.0	15	271728.63	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84
27.0	16	278521.85	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35
27.0	17	285484.90	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94
27.0	18	292622.02	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61
27.0	19	299937.57	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38
27.0	20	307436.01	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25
27.0	21	315121.91	26260.16	13130.08	12120.00	12119.52	6060.00	6059.76	1212.00	2597.04	151.50	108.21	227.25	162.32	160.25	164.19
27.0	22	322999.96	26916.66	13458.33	12423.20	12423.04	6211.60	6211.52	1242.32	2662.08	155.29	110.92	232.94	166.38	164.19	168.26
27.0	23	331074.96	27589.58	13794.79	12733.60	12733.28	6366.80	6366.64	1273.36	2728.56	159.17	113.69	238.76	170.54	168.26	172.41
27.0	24	339351.83	28279.32	14139.66	13052.00	13052.48	6526.00	6526.24	1305.20	2796.96	163.15	116.54	244.73	174.81	172.41	176.69

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>															
		SEMI-				BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
28.0	A	129544.63	10795.39	5397.69	4982.40	4982.88	2491.20	2491.44	498.24	1067.76	62.28	44.49	93.42	66.74	176.69	68.61	
28.0	B	132783.24	11065.27	5532.64	5107.20	5107.20	2553.60	2553.60	510.72	1094.40	63.84	45.60	95.76	68.40	68.61	70.28	
28.0	C	136102.82	11341.90	5670.95	5234.40	5234.88	2617.20	2617.44	523.44	1121.76	65.43	46.74	98.15	70.11	70.28	71.99	
28.0	D	139505.40	11625.45	5812.73	5365.60	5365.92	2682.80	2682.96	536.56	1149.84	67.07	47.91	100.61	71.87	71.99	73.74	
28.0	E	142993.03	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	73.74	75.53	
28.0	F	146567.86	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37	
28.0	G	150232.05	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26	
28.0	H	153987.85	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20	
28.0	I	157837.55	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18	
28.0	J	161783.49	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22	
28.0	K	165828.08	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30	
28.0	L	169973.78	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43	
28.0	M	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62	
28.0	N	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87	
28.0	O	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17	
28.0	P	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52	
28.0	Q	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94	
28.0	R	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41	
28.0	S	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95	
28.0	T	207096.54	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	212273.95	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
28.0	02	217580.80	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
28.0	03	223020.32	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
28.0	04	228595.83	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63
28.0	05	234310.73	19525.89	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
28.0	06	240168.50	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
28.0	07	246172.71	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
28.0	08	252327.03	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85
28.0	09	258635.21	21552.93	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11
28.0	10	265101.09	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44
28.0	11	271728.62	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84
28.0	12	278521.84	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35
28.0	13	285484.89	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94
28.0	14	292622.01	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61
28.0	15	299937.56	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38
28.0	16	307436.00	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25
28.0	17	315121.90	26260.16	13130.08	12120.00	12119.52	6060.00	6059.76	1212.00	2597.04	151.50	108.21	227.25	162.32	160.25	164.19
28.0	18	322999.95	26916.66	13458.33	12423.20	12423.04	6211.60	6211.52	1242.32	2662.08	155.29	110.92	232.94	166.38	164.19	168.26
28.0	19	331074.95	27589.58	13794.79	12733.60	12733.28	6366.80	6366.64	1273.36	2728.56	159.17	113.69	238.76	170.54	168.26	172.41
28.0	20	339351.82	28279.32	14139.66	13052.00	13052.48	6526.00	6526.24	1305.20	2796.96	163.15	116.54	244.73	174.81	172.41	176.69
28.0	21	347835.62	28986.30	14493.15	13378.40	13378.40	6689.20	6689.20	1337.84	2866.80	167.23	119.45	250.85	179.18	176.69	181.05
28.0	22	356531.51	29710.96	14855.48	13712.80	13713.28	6856.40	6856.64	1371.28	2938.56	171.41	122.44	257.12	183.66	181.05	185.54
28.0	23	365444.80	30453.73	15226.87	14055.20	14056.00	7027.60	7028.00	1405.52	3012.00	175.69	125.50	263.54	188.25	185.54	190.13
28.0	24	374580.92	31215.08	15607.54	14407.20	14406.56	7203.60	7203.28	1440.72	3087.12	180.09	128.63	270.14	192.95	190.13	194.82

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	Overtime	Overtime	SUBSIS Overtime	SUBSIS Overtime
29.0	A	142993.03	11916.09	5958.04	5500.00	5499.20	2750.00	2749.60	550.00	1178.40	68.75	49.10	103.13	73.65	194.82	75.53
29.0	B	146567.86	12213.99	6106.99	5637.60	5636.96	2818.80	2818.48	563.76	1207.92	70.47	50.33	105.71	75.50	75.53	77.37
29.0	C	150232.05	12519.34	6259.67	5778.40	5778.08	2889.20	2889.04	577.84	1238.16	72.23	51.59	108.35	77.39	77.37	79.26
29.0	D	153987.85	12832.32	6416.16	5922.40	5922.56	2961.20	2961.28	592.24	1269.12	74.03	52.88	111.05	79.32	79.26	81.20
29.0	E	157837.55	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	81.20	83.18
29.0	F	161783.49	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
29.0	G	165828.08	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
29.0	H	169973.78	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
29.0	I	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
29.0	J	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
29.0	K	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
29.0	L	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
29.0	M	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
29.0	N	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
29.0	O	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
29.0	P	207096.54	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
29.0	Q	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
29.0	R	217580.81	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
29.0	S	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
29.0	T	228595.83	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	234310.73	19525.89	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
29.0	02	240168.50	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
29.0	03	246172.71	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
29.0	04	252327.03	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85
29.0	05	258635.21	21552.93	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11
29.0	06	265101.09	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44
29.0	07	271728.62	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84
29.0	08	278521.84	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35
29.0	09	285484.89	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94
29.0	10	292622.01	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61
29.0	11	299937.56	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38
29.0	12	307436.00	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25
29.0	13	315121.90	26260.16	13130.08	12120.00	12119.52	6060.00	6059.76	1212.00	2597.04	151.50	108.21	227.25	162.32	160.25	164.19
29.0	14	322999.95	26916.66	13458.33	12423.20	12423.04	6211.60	6211.52	1242.32	2662.08	155.29	110.92	232.94	166.38	164.19	168.26
29.0	15	331074.95	27589.58	13794.79	12733.60	12733.28	6366.80	6366.64	1273.36	2728.56	159.17	113.69	238.76	170.54	168.26	172.41
29.0	16	339351.82	28279.32	14139.66	13052.00	13052.48	6526.00	6526.24	1305.20	2796.96	163.15	116.54	244.73	174.81	172.41	176.69
29.0	17	347835.62	28986.30	14493.15	13378.40	13378.40	6689.20	6689.20	1337.84	2866.80	167.23	119.45	250.85	179.18	176.69	181.05
29.0	18	356531.51	29710.96	14855.48	13712.80	13713.28	6856.40	6856.64	1371.28	2938.56	171.41	122.44	257.12	183.66	181.05	185.54
29.0	19	365444.80	30453.73	15226.87	14055.20	14056.00	7027.60	7028.00	1405.52	3012.00	175.69	125.50	263.54	188.25	185.54	190.13
29.0	20	374580.92	31215.08	15607.54	14407.20	14406.56	7203.60	7203.28	1440.72	3087.12	180.09	128.63	270.14	192.95	190.13	194.82
29.0	21	383945.44	31995.45	15997.73	14767.20	14767.20	7383.60	7383.60	1476.72	3164.40	184.59	131.85	276.89	197.78	194.82	199.65
29.0	22	393544.08	32795.34	16397.67	15136.00	15136.80	7568.00	7568.40	1513.60	3243.60	189.20	135.15	283.80	202.73	199.65	204.60
29.0	23	403382.68	33615.22	16807.61	15514.40	15514.24	7757.20	7757.12	1551.44	3324.48	193.93	138.52	290.90	207.78	204.60	209.66
29.0	24	413467.25	34455.60	17227.80	15902.40	15902.88	7951.20	7951.44	1590.24	3407.76	198.78	141.99	298.17	212.99	209.66	214.86

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
30.0	A	157837.55	13153.13	6576.56	6070.40	6070.40	3035.20	3035.20	607.04	1300.80	75.88	54.20	113.82	81.30	214.86	83.18
30.0	B	161783.49	13481.96	6740.98	6222.40	6222.72	3111.20	3111.36	622.24	1333.44	77.78	55.56	116.67	83.34	83.18	85.22
30.0	C	165828.08	13819.01	6909.50	6378.40	6378.40	3189.20	3189.20	637.84	1366.80	79.73	56.95	119.60	85.43	85.22	87.30
30.0	D	169973.78	14164.48	7082.24	6537.60	6537.44	3268.80	3268.72	653.76	1400.88	81.72	58.37	122.58	87.56	87.30	89.43
30.0	E	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	89.43	91.62
30.0	F	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87
30.0	G	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17
30.0	H	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52
30.0	I	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94
30.0	J	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41
30.0	K	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95
30.0	L	207096.54	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56
30.0	M	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23
30.0	N	217580.81	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96
30.0	O	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76
30.0	P	228595.83	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63
30.0	Q	234310.73	19525.89	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57
30.0	R	240168.50	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60
30.0	S	246172.71	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69
30.0	T	252327.03	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	258635.21	21552.93	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11
30.0	02	265101.09	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44
30.0	03	271728.62	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84
30.0	04	278521.84	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35
30.0	05	285484.89	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94
30.0	06	292622.01	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61
30.0	07	299937.56	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38
30.0	08	307436.00	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25
30.0	09	315121.90	26260.16	13130.08	12120.00	12119.52	6060.00	6059.76	1212.00	2597.04	151.50	108.21	227.25	162.32	160.25	164.19
30.0	10	322999.95	26916.66	13458.33	12423.20	12423.04	6211.60	6211.52	1242.32	2662.08	155.29	110.92	232.94	166.38	164.19	168.26
30.0	11	331074.95	27589.58	13794.79	12733.60	12733.28	6366.80	6366.64	1273.36	2728.56	159.17	113.69	238.76	170.54	168.26	172.41
30.0	12	339351.82	28279.32	14139.66	13052.00	13052.48	6526.00	6526.24	1305.20	2796.96	163.15	116.54	244.73	174.81	172.41	176.69
30.0	13	347835.62	28986.30	14493.15	13378.40	13378.40	6689.20	6689.20	1337.84	2866.80	167.23	119.45	250.85	179.18	176.69	181.05
30.0	14	356531.51	29710.96	14855.48	13712.80	13713.28	6856.40	6856.64	1371.28	2938.56	171.41	122.44	257.12	183.66	181.05	185.54
30.0	15	365444.80	30453.73	15226.87	14055.20	14056.00	7027.60	7028.00	1405.52	3012.00	175.69	125.50	263.54	188.25	185.54	190.13
30.0	16	374580.92	31215.08	15607.54	14407.20	14406.56	7203.60	7203.28	1440.72	3087.12	180.09	128.63	270.14	192.95	190.13	194.82
30.0	17	383945.44	31995.45	15997.73	14767.20	14767.20	7383.60	7383.60	1476.72	3164.40	184.59	131.85	276.89	197.78	194.82	199.65
30.0	18	393544.08	32795.34	16397.67	15136.00	15136.80	7568.00	7568.40	1513.60	3243.60	189.20	135.15	283.80	202.73	199.65	204.60
30.0	19	403382.68	33615.22	16807.61	15514.40	15514.24	7757.20	7757.12	1551.44	3324.48	193.93	138.52	290.90	207.78	204.60	209.66
30.0	20	413467.25	34455.60	17227.80	15902.40	15902.88	7951.20	7951.44	1590.24	3407.76	198.78	141.99	298.17	212.99	209.66	214.86
30.0	21	423803.93	35316.99	17658.50	16300.00	16300.48	8150.00	8150.24	1630.00	3492.96	203.75	145.54	305.63	218.31	214.86	220.19
30.0	22	434399.03	36199.92	18099.96	16708.00	16708.16	8354.00	8354.08	1670.80	3580.32	208.85	149.18	313.28	223.77	220.19	225.65
30.0	23	445259.01	37104.92	18552.46	17125.60	17124.80	8562.80	8562.40	1712.56	3669.60	214.07	152.90	321.11	229.35	225.65	231.23
30.0	24	456390.49	38032.54	19016.27	17553.60	17553.76	8776.80	8776.88	1755.36	3761.52	219.42	156.73	329.13	235.10	231.23	236.97

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>															
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		SUBSIS	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
31.0	A	174223.12	14518.59	7259.30	6700.80	6700.96	3350.40	3350.48	670.08	1435.92	83.76	59.83	125.64	89.75	236.97	91.62	
31.0	B	178578.70	14881.56	7440.78	6868.80	6868.96	3434.40	3434.48	686.88	1471.92	85.86	61.33	128.79	92.00	91.62	93.87	
31.0	C	183043.17	15253.60	7626.80	7040.00	7040.32	3520.00	3520.16	704.00	1508.64	88.00	62.86	132.00	94.29	93.87	96.17	
31.0	D	187619.25	15634.94	7817.47	7216.00	7216.16	3608.00	3608.08	721.60	1546.32	90.20	64.43	135.30	96.65	96.17	98.52	
31.0	E	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	98.52	100.94	
31.0	F	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41	
31.0	G	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95	
31.0	H	207096.54	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56	
31.0	I	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23	
31.0	J	217580.81	18131.73	9065.87	8368.00	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96	
31.0	K	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76	
31.0	L	228595.83	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63	
31.0	M	234310.73	19525.89	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57	
31.0	N	240168.50	20014.04	10007.02	9237.60	9237.76	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60	
31.0	O	246172.71	20514.39	10257.20	9468.00	9468.00	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69	
31.0	P	252327.03	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85	
31.0	Q	258635.20	21552.93	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11	
31.0	R	265101.08	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44	
31.0	S	271728.81	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84	
31.0	T	278521.83	23210.15	11605.08	10712.00	10712.80	5356.00	5356.40	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	285484.88	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94
31.0	02	292622.00	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61
31.0	03	299937.55	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38
31.0	04	307435.99	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25
31.0	05	315121.89	26260.16	13130.08	12120.00	12119.52	6060.00	6059.76	1212.00	2597.04	151.50	108.21	227.25	162.32	160.25	164.19
31.0	06	322999.94	26916.66	13458.33	12423.20	12423.04	6211.60	6211.52	1242.32	2662.08	155.29	110.92	232.94	166.38	164.19	168.26
31.0	07	331074.94	27589.58	13794.79	12733.60	12733.28	6366.80	6366.64	1273.36	2728.56	159.17	113.69	238.76	170.54	168.26	172.41
31.0	08	339351.81	28279.32	14139.66	13052.00	13052.48	6526.00	6526.24	1305.20	2796.96	163.15	116.54	244.73	174.81	172.41	176.69
31.0	09	347835.61	28986.30	14493.15	13378.40	13378.40	6689.20	6689.20	1337.84	2866.80	167.23	119.45	250.85	179.18	176.69	181.05
31.0	10	356531.50	29710.96	14855.48	13712.80	13713.28	6856.40	6856.64	1371.28	2938.56	171.41	122.44	257.12	183.66	181.05	185.54
31.0	11	365444.79	30453.73	15226.87	14055.20	14056.00	7027.60	7028.00	1405.52	3012.00	175.69	125.50	263.54	188.25	185.54	190.13
31.0	12	374580.91	31215.08	15607.54	14407.20	14406.56	7203.60	7203.28	1440.72	3087.12	180.09	128.63	270.14	192.95	190.13	194.82
31.0	13	383945.43	31995.45	15997.73	14767.20	14767.20	7383.60	7383.60	1476.72	3164.40	184.59	131.85	276.89	197.78	194.82	199.65
31.0	14	393544.07	32795.34	16397.67	15136.00	15136.80	7568.00	7568.40	1513.60	3243.60	189.20	135.15	283.80	202.73	199.65	204.60
31.0	15	403382.67	33615.22	16807.61	15514.40	15514.24	7757.20	7757.12	1551.44	3324.48	193.93	138.52	290.90	207.78	204.60	209.66
31.0	16	413467.24	34455.60	17227.80	15902.40	15902.88	7951.20	7951.44	1590.24	3407.76	198.78	141.99	298.17	212.99	209.66	214.86
31.0	17	423803.92	35316.99	17658.50	16300.00	16300.48	8150.00	8150.24	1630.00	3492.96	203.75	145.54	305.63	218.31	214.86	220.19
31.0	18	434399.02	36199.92	18099.96	16708.00	16708.16	8354.00	8354.08	1670.80	3580.32	208.85	149.18	313.28	223.77	220.19	225.65
31.0	19	445259.00	37104.92	18552.46	17125.60	17124.80	8562.80	8562.40	1712.56	3669.60	214.07	152.90	321.11	229.35	225.65	231.23
31.0	20	456390.48	38032.54	19016.27	17553.60	17553.76	8776.80	8776.88	1755.36	3761.52	219.42	156.73	329.13	235.10	231.23	236.97
31.0	21	467800.24	38983.35	19491.68	17992.00	17992.80	8996.00	8996.40	1799.20	3855.60	224.90	160.65	337.35	240.98	236.97	242.85
31.0	22	479495.25	39957.94	19978.97	18442.40	18441.92	9221.20	9220.96	1844.24	3951.84	230.53	164.66	345.80	246.99	242.85	248.87
31.0	23	491482.63	40956.89	20478.44	18903.20	18903.36	9451.60	9451.68	1890.32	4050.72	236.29	168.78	354.44	253.17	248.87	255.05
31.0	24	503769.70	41980.81	20990.40	19376.00	19376.00	9688.00	9688.00	1937.60	4152.00	242.20	173.00	363.30	259.50	255.05	261.38



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BW - 000</u>																	
		SEMI-				BI-				FIRE		FIRE		FIRE		FIRE		SUBSIS	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
32.0	A	192309.73	16025.81	8012.91	7396.80	7396.48	3698.40	3698.24	739.68	1584.96	92.46	66.04	138.69	99.06	261.38	100.94	100.94	100.94	
32.0	B	197117.47	16426.46	8213.23	7581.60	7581.28	3790.80	3790.64	758.16	1624.56	94.77	67.69	142.16	101.54	100.94	103.41	103.41	103.41	
32.0	C	202045.41	16837.12	8418.56	7771.20	7770.56	3885.60	3885.28	777.12	1665.12	97.14	69.38	145.71	104.07	103.41	105.95	105.95	105.95	
32.0	D	207096.54	17258.05	8629.02	7965.60	7965.44	3982.80	3982.72	796.56	1706.88	99.57	71.12	149.36	106.68	105.95	108.56	108.56	108.56	
32.0	E	212273.96	17689.50	8844.75	8164.00	8164.80	4082.00	4082.40	816.40	1749.60	102.05	72.90	153.08	109.35	108.56	111.23	111.23	111.23	
32.0	F	217580.81	18131.73	9065.87	8368.80	8368.64	4184.40	4184.32	836.88	1793.28	104.61	74.72	156.92	112.08	111.23	113.96	113.96	113.96	
32.0	G	223020.33	18585.03	9292.51	8577.60	8578.08	4288.80	4289.04	857.76	1838.16	107.22	76.59	160.83	114.89	113.96	116.76	116.76	116.76	
32.0	H	228595.83	19049.65	9524.83	8792.00	8792.00	4396.00	4396.00	879.20	1884.00	109.90	78.50	164.85	117.75	116.76	119.63	119.63	119.63	
32.0	I	234310.73	19525.89	9762.95	9012.00	9011.52	4506.00	4505.76	901.20	1931.04	112.65	80.46	168.98	120.69	119.63	122.57	122.57	122.57	
32.0	J	240168.50	20014.04	10007.02	9237.60	9237.60	4618.80	4618.88	923.76	1979.52	115.47	82.48	173.21	123.72	122.57	125.60	125.60	125.60	
32.0	K	246172.71	20514.39	10257.20	9468.00	9468.48	4734.00	4734.24	946.80	2028.96	118.35	84.54	177.53	126.81	125.60	128.69	128.69	128.69	
32.0	L	252327.03	21027.25	10513.63	9704.80	9704.80	4852.40	4852.40	970.48	2079.60	121.31	86.65	181.97	129.98	128.69	131.85	131.85	131.85	
32.0	M	258635.20	21552.93	10776.47	9947.20	9947.84	4973.60	4973.92	994.72	2131.68	124.34	88.82	186.51	133.23	131.85	135.11	135.11	135.11	
32.0	N	265101.08	22091.76	11045.88	10196.00	10196.48	5098.00	5098.24	1019.60	2184.96	127.45	91.04	191.18	136.56	135.11	138.44	138.44	138.44	
32.0	O	271728.61	22644.05	11322.03	10451.20	10450.72	5225.60	5225.36	1045.12	2239.44	130.64	93.31	195.96	139.97	138.44	141.84	141.84	141.84	
32.0	P	278521.83	23210.15	11605.08	10712.00	10712.80	5356.00	5356.00	1071.20	2295.60	133.90	95.65	200.85	143.48	141.84	145.35	145.35	145.35	
32.0	Q	285484.87	23790.41	11895.20	10980.00	10980.48	5490.00	5490.24	1098.00	2352.96	137.25	98.04	205.88	147.06	145.35	148.94	148.94	148.94	
32.0	R	292621.99	24385.17	12192.58	11254.40	11254.88	5627.20	5627.44	1125.44	2411.76	140.68	100.49	211.02	150.74	148.94	152.61	152.61	152.61	
32.0	S	299937.54	24994.80	12497.40	11536.00	11536.00	5768.00	5768.00	1153.60	2472.00	144.20	103.00	216.30	154.50	152.61	156.38	156.38	156.38	
32.0	T	307435.98	25619.67	12809.83	11824.80	11824.96	5912.40	5912.48	1182.48	2533.92	147.81	105.58	221.72	158.37	156.38	160.25	160.25	160.25	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	315121.88	26260.16	13130.08	12120.00	12119.52	6060.00	6059.76	1212.00	2597.04	151.50	108.21	227.25	162.32	160.25	164.19	164.19	164.19
32.0	02	322999.93	26916.66	13458.33	12423.20	12423.04	6211.60	6211.52	1242.32	2662.08	155.29	110.92	232.94	166.38	164.19	168.26	168.26	168.26
32.0	03	331074.93	27589.58	13794.79	12733.60	12733.28	6366.80	6366.64	1273.36	2728.56	159.17	113.69	238.76	170.54	168.26	172.41	172.41	172.41
32.0	04	339351.80	28279.32	14139.66	13052.00	13052.48	6526.00	6526.24	1305.20	2796.96	163.15	116.54	244.73	174.81	172.41	176.69	176.69	176.69
32.0	05	347835.60	28986.30	14493.15	13378.40	13378.40	6689.20	6689.20	1337.84	2866.80	167.23	119.45	250.85	179.18	176.69	181.05	181.05	181.05
32.0	06	356531.49	29710.96	14855.48	13712.80	13713.28	6856.40	6856.64	1371.28	2938.56	171.41	122.44	257.12	183.66	181.05	185.54	185.54	185.54
32.0	07	365444.78	30453.73	15226.87	14055.20	14056.00	7027.60	7028.00	1405.52	3012.00	175.69	125.50	263.54	188.25	185.54	190.13	190.13	190.13
32.0	08	374580.90	31215.08	15607.54	14407.20	14406.56	7203.60	7203.28	1440.72	3087.12	180.09	128.63	270.14	192.95	190.13	194.82	194.82	194.82
32.0	09	383945.42	31995.45	15997.73	14767.20	14767.20	7383.60	7383.60	1476.72	3164.40	184.59	131.85	276.89	197.78	194.82	199.65	199.65	199.65
32.0	10	393544.06	32795.34	16397.67	15136.00	15136.80	7568.00	7568.00	1513.60	3243.60	189.20	135.15	283.80	202.73	199.65	204.60	204.60	204.60
32.0	11	403382.66	33615.22	16807.61	15514.40	15514.24	7757.20	7757.12	1551.44	3324.48	193.93	138.52	290.90	207.78	204.60	209.66	209.66	209.66
32.0	12	413467.23	34455.60	17227.80	15902.40	15902.88	7951.20	7951.44	1590.24	3407.76	198.78	141.99	298.17	212.99	209.66	214.86	214.86	214.86
32.0	13	423803.91	35316.99	17658.50	16300.00	16300.48	8150.00	8150.24	1630.00	3492.96	203.75	145.54	305.63	218.31	214.86	220.19	220.19	220.19
32.0	14	434399.01	36199.92	18099.96	16708.00	16708.16	8354.00	8354.08	1670.80	3580.32	208.85	149.18	313.28	223.77	220.19	225.65	225.65	225.65
32.0	15	445258.99	37104.92	18552.46	17125.60	17124.80	8562.80	8562.40	1712.56	3669.60	214.07	152.90	321.11	229.35	225.65	231.23	231.23	231.23
32.0	16	456390.46	38032.54	19016.27	17553.60	17553.76	8776.80	8776.88	1755.36	3761.52	219.42	156.73	329.13	235.10	231.23	236.97	236.97	236.97
32.0	17	467800.22	38983.35	19491.68	17992.00	17992.80	8996.00	8996.40	1799.20	3855.60	224.90	160.65	337.35	240.98	236.97	242.85	242.85	242.85
32.0	18	479495.23	39957.94	19978.97	18442.40	18441.92	9221.20	9220.96	1844.24	3951.84	230.53	164.66	345.80	246.99	242.85	248.87	248.87	248.87
32.0	19	491482.61	40956.88	20478.44	18903.20	18903.36	9451.60	9451.68	1890.32	4050.72	236.29	168.78	354.44	253.17	248.87	255.05	255.05	255.05
32.0	20	503769.68	41980.81	20990.40	19376.00	19376.00	9688.00	9688.00	1937.60	4152.00	242.20	173.00	363.30	259.50	255.05	261.38	261.38	261.38
32.0	21	516363.92	43030.33	21515.16	19860.00	19859.84	9930.00	9929.92	1986.00	4255.68	248.25	177.32	372.38	265.98	261.38	267.86	267.86	267.86
32.0	22	529273.02	44106.09	22053.04	20356.80	20357.12	10178.40	10178.56	2035.68	4362.24	254.46	181.76	381.69	272.64	267.86	274.52	274.52	274.52
32.0	23	542504.85	45208.74	22604.37	20865.60	20865.60	10432.80	10432.80	2086.56	4471.20	260.82	186.30	391.23	279.45	274.52	281.33	281.33	281.33
32.0	24	556067.47	46338.96	23169.48	21387.20	21387.52	10693.60	10693.76	2138.72	4583.04	267.34	190.96	401.01	286.44	281.33	288.32	288.32	288.32