

BJ - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	18138.58	1511.55	755.77	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35		11.22
1.0	B	18592.05	1549.34	774.67	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	11.22	11.45
1.0	C	19056.85	1588.07	794.04	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	11.45	11.69
1.0	D	19533.27	1627.77	813.89	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	11.69	11.94
1.0	E	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	11.94	12.20
1.0	F	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
1.0	G	21035.19	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
1.0	H	21561.07	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
1.0	I	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
1.0	J	22652.60	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
1.0	K	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
1.0	L	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
1.0	M	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
1.0	N	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
1.0	O	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
1.0	P	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
1.0	Q	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
1.0	R	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
1.0	S	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
1.0	T	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
1.0	02	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
1.0	03	31226.86	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
1.0	04	32007.53	2667.29	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
1.0	05	32807.72	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
1.0	06	33627.91	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
1.0	07	34468.61	2872.38	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
1.0	08	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
1.0	09	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
1.0	10	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
1.0	11	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
1.0	12	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
1.0	13	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
1.0	14	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
1.0	15	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
1.0	16	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
1.0	17	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
1.0	18	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
1.0	19	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
1.0	20	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
1.0	21	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
1.0	22	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
1.0	23	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
1.0	24	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	19056.85	1588.07	794.04	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	28.89	11.69
2.0	B	19533.27	1627.77	813.89	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	11.69	11.94
2.0	C	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	11.94	12.20
2.0	D	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
2.0	E	21035.19	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
2.0	F	21561.07	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
2.0	G	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
2.0	H	22652.60	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
2.0	I	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
2.0	J	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
2.0	K	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
2.0	L	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
2.0	M	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
2.0	N	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
2.0	O	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
2.0	P	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
2.0	Q	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
2.0	R	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
2.0	S	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
2.0	T	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	31226.86	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
2.0	02	32007.53	2667.29	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
2.0	03	32807.72	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
2.0	04	33627.91	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
2.0	05	34468.61	2872.38	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
2.0	06	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
2.0	07	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
2.0	08	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
2.0	09	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
2.0	10	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
2.0	11	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
2.0	12	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
2.0	13	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
2.0	14	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
2.0	15	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
2.0	16	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
2.0	17	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
2.0	18	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
2.0	19	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
2.0	20	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
2.0	21	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
2.0	22	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
2.0	23	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
2.0	24	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	30.26	12.20
3.0	B	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
3.0	C	21035.19	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
3.0	D	21561.07	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
3.0	E	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
3.0	F	22652.60	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
3.0	G	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
3.0	H	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
3.0	I	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
3.0	J	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
3.0	K	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
3.0	L	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
3.0	M	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
3.0	N	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
3.0	O	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
3.0	P	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
3.0	Q	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
3.0	R	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
3.0	S	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
3.0	T	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
3.0	02	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
3.0	03	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
3.0	04	35330.34	2944.20	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
3.0	05	36213.60	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
3.0	06	37118.94	3093.25	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
3.0	07	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
3.0	08	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
3.0	09	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
3.0	10	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
3.0	11	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
3.0	12	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
3.0	13	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
3.0	14	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
3.0	15	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
3.0	16	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
3.0	17	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
3.0	18	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
3.0	19	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
3.0	20	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
3.0	21	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
3.0	22	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
3.0	23	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
3.0	24	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	21035.20	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	31.70	12.71
4.0	B	21561.07	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
4.0	C	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
4.0	D	22652.60	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
4.0	E	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
4.0	F	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
4.0	G	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
4.0	H	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
4.0	I	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
4.0	J	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
4.0	K	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
4.0	L	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
4.0	M	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
4.0	N	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
4.0	O	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
4.0	P	30465.23	2538.77	1269.38	1172.00	1171.52	585.60	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
4.0	Q	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
4.0	R	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
4.0	S	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
4.0	T	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
4.0	02	35330.34	2944.20	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
4.0	03	36213.60	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
4.0	04	37118.94	3093.25	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
4.0	05	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
4.0	06	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
4.0	07	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
4.0	08	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
4.0	09	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
4.0	10	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
4.0	11	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
4.0	12	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
4.0	13	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
4.0	14	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
4.0	15	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
4.0	16	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
4.0	17	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
4.0	18	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
4.0	19	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
4.0	20	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
4.0	21	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
4.0	22	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
4.0	23	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
4.0	24	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	33.21
5.0	B	22652.60	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	33.26
5.0	C	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	33.55
5.0	D	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	33.83
5.0	E	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	34.13
5.0	F	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	34.45
5.0	G	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.12	12.32	8.80	18.48	13.20	34.76
5.0	H	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	35.08
5.0	I	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	35.41
5.0	J	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	35.75
5.0	K	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	36.10
5.0	L	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	36.44
5.0	M	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	36.82
5.0	N	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	37.19
5.0	O	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	37.57
5.0	P	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	37.96
5.0	Q	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	38.36
5.0	R	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	38.78
5.0	S	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	39.20
5.0	T	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	39.64

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07
5.0	02	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54
5.0	03	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00
5.0	04	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48
5.0	05	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96
5.0	06	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47
5.0	07	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98
5.0	08	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51
5.0	09	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05
5.0	10	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60
5.0	11	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17
5.0	12	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76
5.0	13	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36
5.0	14	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97
5.0	15	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59
5.0	16	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23
5.0	17	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89
5.0	18	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57
5.0	19	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26
5.0	20	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98
5.0	21	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70
5.0	22	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45
5.0	23	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21
5.0	24	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	SEMI-		BI-	FIRE		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
6.0	A	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	34.79	13.83
6.0	B	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
6.0	C	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
6.0	D	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
6.0	E	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
6.0	F	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
6.0	G	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
6.0	H	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
6.0	I	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
6.0	J	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
6.0	K	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
6.0	L	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
6.0	M	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
6.0	N	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
6.0	O	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
6.0	P	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
6.0	Q	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
6.0	R	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
6.0	S	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
6.0	T	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
6.0	02	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
6.0	03	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
6.0	04	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
6.0	05	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
6.0	06	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
6.0	07	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
6.0	08	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
6.0	09	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
6.0	10	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
6.0	11	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
6.0	12	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
6.0	13	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
6.0	14	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
6.0	15	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
6.0	16	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
6.0	17	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
6.0	18	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
6.0	19	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
6.0	20	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
6.0	21	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
6.0	22	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
6.0	23	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
6.0	24	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
7.0	A	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	36.47	14.45
7.0	B	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
7.0	C	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
7.0	D	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
7.0	E	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
7.0	F	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
7.0	G	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
7.0	H	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
7.0	I	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
7.0	J	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
7.0	K	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
7.0	L	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
7.0	M	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
7.0	N	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
7.0	O	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
7.0	P	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
7.0	Q	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
7.0	R	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
7.0	S	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
7.0	T	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
7.0	02	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
7.0	03	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
7.0	04	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
7.0	05	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
7.0	06	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
7.0	07	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
7.0	08	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
7.0	09	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
7.0	10	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
7.0	11	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
7.0	12	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
7.0	13	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
7.0	14	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
7.0	15	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
7.0	16	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
7.0	17	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
7.0	18	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
7.0	19	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
7.0	20	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
7.0	21	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
7.0	22	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
7.0	23	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
7.0	24	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	38.21	15.08
8.0	B	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
8.0	C	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
8.0	D	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
8.0	E	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
8.0	F	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
8.0	G	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
8.0	H	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
8.0	I	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
8.0	J	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
8.0	K	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
8.0	L	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
8.0	M	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
8.0	N	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
8.0	O	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
8.0	P	37118.99	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
8.0	Q	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
8.0	R	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
8.0	S	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
8.0	T	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
8.0	02	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
8.0	03	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
8.0	04	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
8.0	05	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
8.0	06	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
8.0	07	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
8.0	08	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
8.0	09	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
8.0	10	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
8.0	11	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
8.0	12	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
8.0	13	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
8.0	14	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
8.0	15	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
8.0	16	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
8.0	17	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
8.0	18	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
8.0	19	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
8.0	20	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
8.0	21	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
8.0	22	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
8.0	23	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
8.0	24	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	40.05	15.75
9.0	B	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
9.0	C	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
9.0	D	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
9.0	E	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
9.0	F	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
9.0	G	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
9.0	H	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
9.0	I	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
9.0	J	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
9.0	K	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
9.0	L	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
9.0	M	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
9.0	N	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
9.0	O	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
9.0	P	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
9.0	Q	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
9.0	R	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
9.0	S	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
9.0	T	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
9.0	02	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
9.0	03	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
9.0	04	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
9.0	05	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
9.0	06	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
9.0	07	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
9.0	08	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
9.0	09	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
9.0	10	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
9.0	11	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
9.0	12	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
9.0	13	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
9.0	14	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
9.0	15	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
9.0	16	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
9.0	17	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
9.0	18	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
9.0	19	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
9.0	20	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
9.0	21	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
9.0	22	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
9.0	23	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
9.0	24	77859.44	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	41.99	16.44
10.0	B	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
10.0	C	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
10.0	D	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
10.0	E	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
10.0	F	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
10.0	G	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
10.0	H	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
10.0	I	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
10.0	J	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
10.0	K	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
10.0	L	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
10.0	M	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
10.0	N	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
10.0	O	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
10.0	P	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
10.0	Q	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
10.0	R	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
10.0	S	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
10.0	T	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
10.0	02	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
10.0	03	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
10.0	04	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
10.0	05	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
10.0	06	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
10.0	07	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
10.0	08	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
10.0	09	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
10.0	10	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
10.0	11	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
10.0	12	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
10.0	13	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
10.0	14	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
10.0	15	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
10.0	16	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
10.0	17	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
10.0	18	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
10.0	19	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
10.0	20	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
10.0	21	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
10.0	22	77859.44	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
10.0	23	79805.93	6650.49	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
10.0	24	81801.08	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
11.0	A	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	44.01	17.19
11.0	B	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
11.0	C	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
11.0	D	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
11.0	E	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
11.0	F	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
11.0	G	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
11.0	H	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
11.0	I	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
11.0	J	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
11.0	K	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
11.0	L	38998.08	3249.84	1624.94	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
11.0	M	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
11.0	N	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
11.0	O	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
11.0	P	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
11.0	Q	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
11.0	R	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
11.0	S	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
11.0	T	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
11.0	02	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
11.0	03	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
11.0	04	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
11.0	05	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
11.0	06	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
11.0	07	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
11.0	08	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
11.0	09	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
11.0	10	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
11.0	11	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
11.0	12	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
11.0	13	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
11.0	14	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
11.0	15	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
11.0	16	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
11.0	17	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
11.0	18	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
11.0	19	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
11.0	20	77859.44	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
11.0	21	79805.93	6650.49	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
11.0	22	81801.08	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
11.0	23	83846.11	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
11.0	24	85942.26	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>										FIRE				
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
12.0	A	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	46.14	17.96
12.0	B	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
12.0	C	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
12.0	D	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
12.0	E	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
12.0	F	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
12.0	G	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
12.0	H	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
12.0	I	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
12.0	J	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
12.0	K	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
12.0	L	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
12.0	M	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
12.0	N	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
12.0	O	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
12.0	P	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
12.0	Q	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
12.0	R	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
12.0	S	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
12.0	T	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
12.0	02	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
12.0	03	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
12.0	04	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
12.0	05	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
12.0	06	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
12.0	07	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
12.0	08	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
12.0	09	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
12.0	10	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
12.0	11	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
12.0	12	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
12.0	13	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
12.0	14	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
12.0	15	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
12.0	16	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
12.0	17	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
12.0	18	77859.44	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
12.0	19	79805.93	6650.49	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
12.0	20	81801.08	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
12.0	21	83846.11	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
12.0	22	85942.26	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
12.0	23	88090.82	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
12.0	24	90293.09	7524.42	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	48.39	18.78
13.0	B	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
13.0	C	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
13.0	D	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
13.0	E	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
13.0	F	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
13.0	G	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
13.0	H	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
13.0	I	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
13.0	J	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
13.0	K	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
13.0	L	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
13.0	M	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
13.0	N	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
13.0	O	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
13.0	P	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
13.0	Q	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
13.0	R	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
13.0	S	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
13.0	T	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
13.0	02	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
13.0	03	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
13.0	04	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
13.0	05	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
13.0	06	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
13.0	07	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
13.0	08	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
13.0	09	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
13.0	10	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
13.0	11	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
13.0	12	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
13.0	13	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
13.0	14	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
13.0	15	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
13.0	16	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
13.0	17	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
13.0	18	81801.09	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
13.0	19	83846.12	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
13.0	20	85942.27	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
13.0	21	88090.83	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
13.0	22	90293.10	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
13.0	23	92550.43	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
13.0	24	94864.19	7905.35	3952.67	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
14.0	A	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	50.75	19.64
14.0	B	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
14.0	C	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
14.0	D	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
14.0	E	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
14.0	F	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
14.0	G	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
14.0	H	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
14.0	I	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
14.0	J	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
14.0	K	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
14.0	L	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
14.0	M	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
14.0	N	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
14.0	O	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
14.0	P	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
14.0	Q	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
14.0	R	52448.08	4370.67	2185.34	2017.60	2017.52	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
14.0	S	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
14.0	T	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
14.0	02	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
14.0	03	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
14.0	04	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
14.0	05	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
14.0	06	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
14.0	07	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
14.0	08	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
14.0	09	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
14.0	10	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
14.0	11	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
14.0	12	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
14.0	13	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
14.0	14	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
14.0	15	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
14.0	16	81801.09	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
14.0	17	83846.12	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
14.0	18	85942.27	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
14.0	19	88090.83	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
14.0	20	90293.10	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
14.0	21	92550.43	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
14.0	22	94864.19	7905.35	3952.67	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
14.0	23	97235.79	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
14.0	24	99666.68	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
15.0	A	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	53.22	20.54
15.0	B	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
15.0	C	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
15.0	D	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
15.0	E	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
15.0	F	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
15.0	G	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
15.0	H	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
15.0	I	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
15.0	J	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
15.0	K	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
15.0	L	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
15.0	M	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
15.0	N	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
15.0	O	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
15.0	P	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
15.0	Q	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
15.0	R	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
15.0	S	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
15.0	T	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
15.0	02	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
15.0	03	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
15.0	04	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
15.0	05	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
15.0	06	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
15.0	07	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
15.0	08	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
15.0	09	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
15.0	10	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
15.0	11	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
15.0	12	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
15.0	13	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
15.0	14	81801.09	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
15.0	15	83846.12	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
15.0	16	85942.27	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
15.0	17	88090.83	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
15.0	18	90293.10	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
15.0	19	92550.43	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
15.0	20	94864.19	7905.35	3952.67	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
15.0	21	97235.79	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
15.0	22	99666.68	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
15.0	23	102158.35	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
15.0	24	104712.31	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
16.0	A	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	55.82	21.48
16.0	B	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
16.0	C	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
16.0	D	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
16.0	E	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
16.0	F	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
16.0	G	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
16.0	H	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
16.0	I	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
16.0	J	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
16.0	K	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
16.0	L	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
16.0	M	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
16.0	N	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
16.0	O	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
16.0	P	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
16.0	Q	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
16.0	R	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
16.0	S	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
16.0	T	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
16.0	02	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
16.0	03	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
16.0	04	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
16.0	05	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
16.0	06	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
16.0	07	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
16.0	08	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
16.0	09	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
16.0	10	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
16.0	11	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
16.0	12	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
16.0	13	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
16.0	14	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
16.0	15	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
16.0	16	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
16.0	17	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
16.0	18	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
16.0	19	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
16.0	20	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
16.0	21	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
16.0	22	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
16.0	23	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
16.0	24	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	58.55	22.47
17.0	B	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
17.0	C	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
17.0	D	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
17.0	E	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
17.0	F	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
17.0	G	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
17.0	H	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
17.0	I	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
17.0	J	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
17.0	K	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
17.0	L	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
17.0	M	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
17.0	N	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
17.0	O	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
17.0	P	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
17.0	Q	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
17.0	R	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
17.0	S	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
17.0	T	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
17.0	02	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
17.0	03	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
17.0	04	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
17.0	05	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
17.0	06	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
17.0	07	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
17.0	08	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
17.0	09	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
17.0	10	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
17.0	11	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
17.0	12	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
17.0	13	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
17.0	14	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
17.0	15	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
17.0	16	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
17.0	17	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
17.0	18	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
17.0	19	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
17.0	20	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
17.0	21	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
17.0	22	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
17.0	23	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
17.0	24	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	61.41	23.51
18.0	B	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
18.0	C	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
18.0	D	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
18.0	E	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
18.0	F	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
18.0	G	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
18.0	H	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
18.0	I	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
18.0	J	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
18.0	K	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
18.0	L	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
18.0	M	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
18.0	N	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
18.0	O	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
18.0	P	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
18.0	Q	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
18.0	R	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
18.0	S	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
18.0	T	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
18.0	02	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
18.0	03	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
18.0	04	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
18.0	05	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
18.0	06	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
18.0	07	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
18.0	08	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
18.0	09	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
18.0	10	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
18.0	11	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
18.0	12	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
18.0	13	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
18.0	14	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
18.0	15	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
18.0	16	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
18.0	17	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
18.0	18	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
18.0	19	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
18.0	20	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
18.0	21	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
18.0	22	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
18.0	23	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
18.0	24	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
19.0	A	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	64.43	24.60
19.0	B	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
19.0	C	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
19.0	D	47515.37	3959.61	1979.81	1827.20	1827.04	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
19.0	E	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
19.0	F	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
19.0	G	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
19.0	H	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
19.0	I	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
19.0	J	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
19.0	K	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
19.0	L	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
19.0	M	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
19.0	N	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
19.0	O	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
19.0	P	63902.89	5325.24	2662.62	2457.60	2457.88	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
19.0	Q	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
19.0	R	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
19.0	S	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
19.0	T	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
19.0	02	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
19.0	03	75960.46	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
19.0	04	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
19.0	05	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
19.0	06	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
19.0	07	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
19.0	08	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
19.0	09	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
19.0	10	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
19.0	11	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
19.0	12	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
19.0	13	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
19.0	14	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
19.0	15	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
19.0	16	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
19.0	17	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
19.0	18	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
19.0	19	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
19.0	20	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
19.0	21	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
19.0	22	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
19.0	23	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
19.0	24	127581.82	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
20.0	A	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	67.59	25.76
20.0	B	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
20.0	C	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
20.0	D	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
20.0	E	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
20.0	F	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
20.0	G	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
20.0	H	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
20.0	I	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
20.0	J	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
20.0	K	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
20.0	L	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
20.0	M	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
20.0	N	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
20.0	O	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
20.0	P	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
20.0	Q	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
20.0	R	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
20.0	S	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
20.0	T	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
20.0	02	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
20.0	03	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
20.0	04	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
20.0	05	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
20.0	06	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
20.0	07	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
20.0	08	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
20.0	09	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
20.0	10	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
20.0	11	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
20.0	12	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
20.0	13	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
20.0	14	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
20.0	15	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
20.0	16	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
20.0	17	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
20.0	18	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
20.0	19	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
20.0	20	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
20.0	21	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
20.0	22	127581.82	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
20.0	23	130771.37	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
20.0	24	134040.65	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
21.0	A	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	70.92	28.23
21.0	B	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
21.0	C	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
21.0	D	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
21.0	E	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
21.0	F	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
21.0	G	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
21.0	H	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
21.0	I	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
21.0	J	63902.89	5325.24	2662.62	2457.60	2457.12	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
21.0	K	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
21.0	L	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
21.0	M	68816.46	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
21.0	N	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
21.0	O	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
21.0	P	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
21.0	Q	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
21.0	R	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
21.0	S	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
21.0	T	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
21.0	02	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
21.0	03	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
21.0	04	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
21.0	05	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
21.0	06	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
21.0	07	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
21.0	08	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
21.0	09	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
21.0	10	104712.34	8726.03	4363.01	4027.60	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
21.0	11	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
21.0	12	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
21.0	13	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
21.0	14	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
21.0	15	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
21.0	16	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
21.0	17	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
21.0	18	127581.82	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
21.0	19	130771.37	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
21.0	20	134040.65	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
21.0	21	137391.67	11449.31	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
21.0	22	140826.46	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
21.0	23	144347.12	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
21.0	24	147955.80	12329.65	6164.83	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	78.09	30.98
22.0	B	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
22.0	C	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
22.0	D	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
22.0	E	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
22.0	F	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
22.0	G	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
22.0	H	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
22.0	I	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
22.0	J	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
22.0	K	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
22.0	L	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
22.0	M	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
22.0	N	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
22.0	O	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
22.0	P	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
22.0	Q	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
22.0	R	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
22.0	S	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
22.0	T	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
22.0	02	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
22.0	03	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
22.0	04	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
22.0	05	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
22.0	06	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
22.0	07	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
22.0	08	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
22.0	09	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
22.0	10	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
22.0	11	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
22.0	12	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
22.0	13	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
22.0	14	127581.82	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
22.0	15	130771.37	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
22.0	16	134040.65	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
22.0	17	137391.67	11449.31	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
22.0	18	140826.46	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
22.0	19	144347.12	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
22.0	20	147955.80	12329.65	6164.83	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
22.0	21	151654.70	12637.89	6318.95	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
22.0	22	155446.07	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
22.0	23	159332.22	13277.69	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
22.0	24	163315.53	13609.63	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
23.0	A	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	86.00	33.99
23.0	B	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
23.0	C	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
23.0	D	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
23.0	E	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
23.0	F	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
23.0	G	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
23.0	H	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
23.0	I	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
23.0	J	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
23.0	K	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
23.0	L	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
23.0	M	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
23.0	N	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
23.0	O	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
23.0	P	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
23.0	Q	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
23.0	R	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
23.0	S	97235.80	8102.98	4051.49	3740.00	3739.68	1870.00	1869.88	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
23.0	T	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	102158.37	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
23.0	02	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
23.0	03	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
23.0	04	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
23.0	05	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
23.0	06	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
23.0	07	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
23.0	08	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
23.0	09	124470.04	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
23.0	10	127581.79	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
23.0	11	130771.33	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
23.0	12	134040.61	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
23.0	13	137391.63	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
23.0	14	140826.42	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
23.0	15	144347.08	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
23.0	16	147955.76	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
23.0	17	151654.65	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
23.0	18	155446.02	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
23.0	19	159332.17	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
23.0	20	163315.47	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
23.0	21	167398.36	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
23.0	22	171583.32	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
23.0	23	175872.90	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
23.0	24	180269.72	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	94.74	37.32
24.0	B	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
24.0	C	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
24.0	D	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
24.0	E	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
24.0	F	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
24.0	G	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
24.0	H	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
24.0	I	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
24.0	J	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
24.0	K	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
24.0	L	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
24.0	M	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
24.0	N	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
24.0	O	97235.80	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
24.0	P	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
24.0	Q	102158.36	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
24.0	R	104712.32	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
24.0	S	107330.13	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
24.0	T	110013.38	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	112763.71	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
24.0	02	115582.80	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
24.0	03	118472.37	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
24.0	04	121434.18	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
24.0	05	124470.03	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
24.0	06	127581.78	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
24.0	07	130771.32	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
24.0	08	134040.60	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
24.0	09	137391.62	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
24.0	10	140826.41	11735.53	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
24.0	11	144347.07	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
24.0	12	147955.75	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
24.0	13	151654.64	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
24.0	14	155446.01	12953.83	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
24.0	15	159332.16	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
24.0	16	163315.46	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
24.0	17	167398.35	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
24.0	18	171583.31	14298.61	7149.30	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
24.0	19	175872.89	14656.07	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
24.0	20	180269.71	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
24.0	21	184776.45	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
24.0	22	189395.86	15782.99	7891.49	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
24.0	23	194130.76	16177.56	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
24.0	24	198984.03	16582.00	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
25.0	A	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	104.37	41.01
25.0	B	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
25.0	C	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
25.0	D	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
25.0	E	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
25.0	F	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
25.0	G	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
25.0	H	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
25.0	I	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
25.0	J	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
25.0	K	97235.80	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
25.0	L	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
25.0	M	102158.36	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
25.0	N	104712.32	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
25.0	O	107330.13	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
25.0	P	110013.38	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
25.0	Q	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
25.0	R	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
25.0	S	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
25.0	T	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	124470.04	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
25.0	02	127581.79	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
25.0	03	130771.33	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
25.0	04	134040.61	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
25.0	05	137391.63	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
25.0	06	140826.42	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
25.0	07	144347.08	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
25.0	08	147955.76	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
25.0	09	151654.65	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
25.0	10	155446.02	12953.84	6476.92	5978.80	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
25.0	11	159332.17	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
25.0	12	163315.47	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
25.0	13	167398.36	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
25.0	14	171583.32	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
25.0	15	175872.90	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
25.0	16	180269.72	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
25.0	17	184776.46	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
25.0	18	189395.87	15782.99	7891.49	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
25.0	19	194130.77	16177.56	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
25.0	20	198984.04	16582.00	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
25.0	21	203958.64	16996.55	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
25.0	22	209057.61	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
25.0	23	214284.05	17857.00	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
25.0	24	219641.15	18303.43	9151.71	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
26.0	A	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	115.02	45.06
26.0	B	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
26.0	C	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
26.0	D	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
26.0	E	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
26.0	F	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
26.0	G	97235.80	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
26.0	H	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
26.0	I	102158.36	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
26.0	J	104712.32	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
26.0	K	107330.13	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
26.0	L	110013.38	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
26.0	M	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
26.0	N	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
26.0	O	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
26.0	P	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
26.0	Q	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
26.0	R	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
26.0	S	130771.34	10897.61	5448.81	5029.60	5029.62	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
26.0	T	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
26.0	02	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
26.0	03	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
26.0	04	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
26.0	05	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
26.0	06	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
26.0	07	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
26.0	08	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
26.0	09	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
26.0	10	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
26.0	11	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
26.0	12	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
26.0	13	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
26.0	14	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
26.0	15	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
26.0	16	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
26.0	17	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
26.0	18	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
26.0	19	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
26.0	20	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
26.0	21	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
26.0	22	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
26.0	23	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
26.0	24	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	126.77	49.55
27.0	B	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	126.77	49.55
27.0	C	97235.80	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	126.77	51.96
27.0	D	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	126.77	53.22
27.0	E	102158.36	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	126.77	54.50
27.0	F	104712.32	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	126.77	55.82
27.0	G	107330.13	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	126.77	57.17
27.0	H	110013.38	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	126.77	58.55
27.0	I	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	126.77	59.96
27.0	J	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	126.77	61.41
27.0	K	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	126.77	62.90
27.0	L	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	126.77	64.43
27.0	M	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	126.77	65.99
27.0	N	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	126.77	67.59
27.0	O	130771.34	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	126.77	69.24
27.0	P	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	126.77	70.92
27.0	Q	137391.64	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	126.77	72.65
27.0	R	140826.43	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	126.77	74.42
27.0	S	144347.09	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	126.77	76.23
27.0	T	147955.77	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	126.77	78.09

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	151654.66	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	136.37	80.00
27.0	02	155446.03	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	136.37	81.95
27.0	03	159332.18	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	136.37	83.96
27.0	04	163315.48	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	136.37	86.00
27.0	05	167398.37	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	136.37	88.11
27.0	06	171583.33	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	136.37	90.26
27.0	07	175872.91	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	136.37	92.48
27.0	08	180269.73	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	136.37	94.74
27.0	09	184776.47	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	136.37	97.05
27.0	10	189395.88	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	136.37	99.44
27.0	11	194130.78	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	136.37	101.88
27.0	12	198984.05	16582.00	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	136.37	104.37
27.0	13	203958.65	16996.55	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	136.37	106.94
27.0	14	209057.62	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	136.37	109.56
27.0	15	214284.06	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	136.37	112.26
27.0	16	219641.16	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	136.37	115.02
27.0	17	225132.19	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	136.37	117.84
27.0	18	230760.49	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	136.37	120.74
27.0	19	236529.50	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	136.37	123.72
27.0	20	242442.74	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	136.37	126.77
27.0	21	248503.81	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	136.37	129.89
27.0	22	254716.41	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	136.37	133.08
27.0	23	261084.32	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	136.37	136.37
27.0	24	267611.43	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>										FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME		
28.0	A	102158.36	8513.20	4256.60	3928.80	3928.80	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	139.73	54.50			
28.0	B	104712.32	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82			
28.0	C	107330.13	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17			
28.0	D	110013.38	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55			
28.0	E	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96			
28.0	F	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41			
28.0	G	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90			
28.0	H	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43			
28.0	I	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99			
28.0	J	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59			
28.0	K	130771.34	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24			
28.0	L	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92			
28.0	M	137391.64	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65			
28.0	N	140826.43	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42			
28.0	O	144347.09	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23			
28.0	P	147955.77	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09			
28.0	Q	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00			
28.0	R	155446.03	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95			
28.0	S	159332.18	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96			
28.0	T	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00			

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
28.0	02	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
28.0	03	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
28.0	04	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
28.0	05	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
28.0	06	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
28.0	07	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
28.0	08	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
28.0	09	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
28.0	10	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
28.0	11	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
28.0	12	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
28.0	13	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
28.0	14	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
28.0	15	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
28.0	16	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
28.0	17	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
28.0	18	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
28.0	19	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
28.0	20	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
28.0	21	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
28.0	22	281159.28	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
28.0	23	288188.26	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
28.0	24	295392.97	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
29.0	A	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	154.04	59.96
29.0	B	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
29.0	C	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
29.0	D	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
29.0	E	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
29.0	F	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
29.0	G	130771.34	10897.61	5448.81	5029.60	5029.60	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
29.0	H	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
29.0	I	137391.64	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
29.0	J	140826.43	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
29.0	K	144347.09	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
29.0	L	147955.77	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
29.0	M	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
29.0	N	155446.03	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
29.0	O	159332.18	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
29.0	P	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
29.0	Q	167398.37	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
29.0	R	171583.33	14298.61	7149.31	6599.20	6599.00	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
29.0	S	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.00	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
29.0	T	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
29.0	02	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
29.0	03	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
29.0	04	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
29.0	05	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
29.0	06	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
29.0	07	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
29.0	08	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
29.0	09	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
29.0	10	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
29.0	11	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
29.0	12	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
29.0	13	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
29.0	14	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
29.0	15	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
29.0	16	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
29.0	17	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
29.0	18	281159.28	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
29.0	19	288188.26	24015.69	12007.84	11084.00	11084.40	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
29.0	20	295392.97	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
29.0	21	302777.79	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
29.0	22	310347.23	25862.27	12931.13	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
29.0	23	318105.91	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
29.0	24	326058.56	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	169.83	65.99
30.0	B	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	165.99	67.59
30.0	C	130771.34	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	167.59	69.24
30.0	D	134040.63	11170.05	5585.03	5155.20	5155.32	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	169.24	70.92
30.0	E	137391.64	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	170.92	72.65
30.0	F	140826.43	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	172.65	74.42
30.0	G	144347.09	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	174.42	76.23
30.0	H	147955.77	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	176.23	78.09
30.0	I	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	178.09	80.00
30.0	J	155446.03	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	180.00	81.95
30.0	K	159332.18	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	181.95	83.96
30.0	L	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	183.96	86.00
30.0	M	167398.37	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	186.00	88.11
30.0	N	171583.33	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	188.11	90.26
30.0	O	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	190.26	92.48
30.0	P	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	192.48	94.74
30.0	Q	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	194.74	97.05
30.0	R	189395.90	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	197.05	99.44
30.0	S	194130.79	16177.57	8088.78	7466.40	7467.08	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	199.44	101.88
30.0	T	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
30.0	02	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
30.0	03	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
30.0	04	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
30.0	05	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
30.0	06	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
30.0	07	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
30.0	08	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
30.0	09	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
30.0	10	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
30.0	11	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
30.0	12	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
30.0	13	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
30.0	14	281159.28	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
30.0	15	288188.26	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
30.0	16	295392.97	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
30.0	17	302777.79	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
30.0	18	310347.23	25862.27	12931.13	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
30.0	19	318105.91	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
30.0	20	326058.56	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83
30.0	21	334210.02	27850.84	13925.42	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	169.83	174.03
30.0	22	342565.27	28547.11	14273.55	13175.20	13175.68	6587.60	6587.84	1317.52	2823.36	164.69	117.64	247.04	176.46	174.03	178.34
30.0	23	351129.40	29260.78	14630.39	13504.80	13504.96	6752.40	6752.48	1350.48	2893.92	168.81	120.58	253.22	180.87	178.34	182.75
30.0	24	359907.64	29992.30	14996.15	13842.40	13842.08	6921.20	6921.04	1384.24	2966.16	173.03	123.59	259.55	185.39	182.75	187.26

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

BJ - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
31.0	A	137391.64	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	187.26	72.65
31.0	B	140826.43	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
31.0	C	144347.09	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
31.0	D	147955.77	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
31.0	E	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
31.0	F	155446.03	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
31.0	G	159332.18	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
31.0	H	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
31.0	I	167398.37	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
31.0	J	171583.33	14298.61	7149.31	6599.20	6599.00	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
31.0	K	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
31.0	L	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
31.0	M	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
31.0	N	189395.90	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
31.0	O	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
31.0	P	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
31.0	Q	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
31.0	R	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
31.0	S	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
31.0	T	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
31.0	02	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
31.0	03	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
31.0	04	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
31.0	05	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
31.0	06	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
31.0	07	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
31.0	08	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
31.0	09	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
31.0	10	281159.28	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
31.0	11	288188.26	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
31.0	12	295392.97	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
31.0	13	302777.79	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
31.0	14	310347.23	25862.27	12931.13	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
31.0	15	318105.91	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
31.0	16	326058.56	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83
31.0	17	334210.02	27850.84	13925.42	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	169.83	174.03
31.0	18	342565.27	28547.11	14273.55	13175.20	13175.68	6587.60	6587.84	1317.52	2823.36	164.69	117.64	247.04	176.46	174.03	178.34
31.0	19	351129.40	29260.78	14630.39	13504.80	13504.96	6752.40	6752.48	1350.48	2893.92	168.81	120.58	253.22	180.87	178.34	182.75
31.0	20	359907.64	29992.30	14996.15	13842.40	13842.08	6921.20	6921.04	1384.24	2966.16	173.03	123.59	259.55	185.39	182.75	187.26
31.0	21	368905.33	30742.11	15371.06	14188.80	14188.16	7094.40	7094.08	1418.88	3040.32	177.36	126.68	266.04	190.02	187.26	191.90
31.0	22	378127.96	31510.66	15755.33	14543.20	14543.20	7271.60	7271.60	1454.32	3116.40	181.79	129.85	272.69	194.78	191.90	196.65
31.0	23	387581.16	32298.43	16149.22	14907.20	14907.20	7453.60	7453.60	1490.72	3194.40	186.34	133.10	279.51	199.65	196.65	201.53
31.0	24	397270.69	33105.89	16552.95	15280.00	15280.16	7640.00	7640.08	1528.00	3274.32	191.00	136.43	286.50	204.65	201.53	206.52



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>BJ - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
32.0	A	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	206.52	80.00
32.0	B	155446.03	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
32.0	C	159332.18	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
32.0	D	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
32.0	E	167398.37	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
32.0	F	171583.33	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
32.0	G	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
32.0	H	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
32.0	I	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
32.0	J	189395.90	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
32.0	K	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
32.0	L	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
32.0	M	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
32.0	N	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
32.0	O	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
32.0	P	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
32.0	Q	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
32.0	R	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
32.0	S	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.80	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
32.0	T	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
32.0	02	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
32.0	03	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
32.0	04	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
32.0	05	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
32.0	06	281159.28	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
32.0	07	288188.26	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
32.0	08	295392.97	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
32.0	09	302777.79	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
32.0	10	310347.23	25862.27	12931.13	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
32.0	11	318105.91	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
32.0	12	326058.56	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83
32.0	13	334210.02	27850.84	13925.42	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	169.83	174.03
32.0	14	342565.27	28547.11	14273.55	13175.20	13175.68	6587.60	6587.84	1317.52	2823.36	164.69	117.64	247.04	176.46	174.03	178.34
32.0	15	351129.40	29260.78	14630.39	13504.80	13504.96	6752.40	6752.48	1350.48	2893.92	168.81	120.58	253.22	180.87	178.34	182.75
32.0	16	359907.64	29992.30	14996.15	13842.40	13842.08	6921.20	6921.04	1384.24	2966.16	173.03	123.59	259.55	185.39	182.75	187.26
32.0	17	368905.33	30742.11	15371.06	14188.80	14188.16	7094.40	7094.08	1418.88	3040.32	177.36	126.68	266.04	190.02	187.26	191.90
32.0	18	378127.96	31510.66	15755.33	14543.20	14543.20	7271.60	7271.60	1454.32	3116.40	181.79	129.85	272.69	194.78	191.90	196.65
32.0	19	387581.16	32298.43	16149.22	14907.20	14907.20	7453.60	7453.60	1490.72	3194.40	186.34	133.10	279.51	199.65	196.65	201.53
32.0	20	397270.69	33105.89	16552.95	15280.00	15280.16	7640.00	7640.08	1528.00	3274.32	191.00	136.43	286.50	204.65	201.53	206.52
32.0	21	407202.46	33933.54	16966.77	15661.60	15662.08	7830.80	7831.04	1566.16	3356.16	195.77	139.84	293.66	209.76	206.52	211.64
32.0	22	417382.52	34781.88	17390.94	16052.80	16052.96	8026.40	8026.48	1605.28	3439.92	200.66	143.33	300.99	215.00	211.64	216.87
32.0	23	427817.08	35651.42	17825.71	16454.40	16455.04	8227.20	8227.52	1645.44	3526.08	205.68	146.92	308.52	220.38	216.87	222.26
32.0	24	438512.51	36542.71	18271.35	16865.60	16866.08	8432.80	8433.04	1686.56	3614.16	210.82	150.59	316.23	225.89	222.26	227.76