

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + 1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	SUBSI S OVTI ME
1.0	A	16496.23	1374.69	687.34	634.40	633.92	317.20	316.96	63.44	135.84	7.93	5.66	11.90	8.49	13.77	10.37
1.0	B	16908.64	1409.05	704.53	650.40	650.72	325.20	325.36	65.04	139.44	8.13	5.81	12.20	8.72	14.07	10.59
1.0	C	17331.36	1444.28	722.14	666.40	666.40	333.20	333.20	66.64	142.80	8.33	5.95	12.50	8.93	14.37	10.80
1.0	D	17764.64	1480.39	740.19	683.20	683.20	341.60	341.60	68.32	146.40	8.54	6.10	12.81	9.15	14.69	11.03
1.0	E	18208.76	1517.40	758.70	700.00	700.00	350.00	350.00	70.00	150.00	8.75	6.25	13.13	9.38	15.00	11.25
1.0	F	18663.97	1555.33	777.67	717.60	717.92	358.80	358.96	71.76	153.84	8.97	6.41	13.46	9.62	15.33	11.49
1.0	G	19130.57	1594.21	797.11	736.00	735.84	368.00	367.92	73.60	157.68	9.20	6.57	13.80	9.86	15.68	11.73
1.0	H	19608.84	1634.07	817.04	754.40	753.76	377.20	376.88	75.44	161.52	9.43	6.73	14.15	10.10	16.02	11.97
1.0	I	20099.06	1674.92	837.46	772.80	772.80	386.40	386.40	77.28	165.60	9.66	6.90	14.49	10.35	16.37	12.23
1.0	J	20601.54	1716.80	858.40	792.00	791.84	396.00	395.92	79.20	169.68	9.90	7.07	14.85	10.61	16.73	12.48
1.0	K	21116.57	1759.71	879.86	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88	17.10	12.75
1.0	L	21644.49	1803.71	901.85	832.80	832.16	416.40	416.08	83.28	178.32	10.41	7.43	15.62	11.15	17.49	13.02
1.0	M	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31
1.0	N	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59
1.0	O	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88
1.0	P	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18
1.0	Q	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49
1.0	R	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81
1.0	S	25728.50	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14
1.0	T	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47

*** Incentive Steps Beyond Step T. ***

1.0	01	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80
1.0	02	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14
1.0	03	28399.45	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
1.0	04	29109.44	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
1.0	05	29837.18	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
1.0	06	30583.11	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
1.0	07	31347.69	2612.31	1306.15	1205.60	1206.24	602.80	603.12	120.56	258.48	15.07	10.77	22.61	16.16	24.48	18.03
1.0	08	32131.38	2677.62	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
1.0	09	32934.66	2744.56	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
1.0	10	33758.03	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
1.0	11	34601.98	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
1.0	12	35467.03	2955.59	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
1.0	13	36353.71	3029.48	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
1.0	14	37262.55	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
1.0	15	38194.11	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
1.0	16	39148.96	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
1.0	17	40127.68	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
1.0	18	41130.87	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
1.0	19	42159.14	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
1.0	20	43213.12	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
1.0	21	44293.45	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
1.0	22	45400.79	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
1.0	23	46535.81	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
1.0	24	47699.21	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45

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GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S	SUBSI S
2.0	A	17331.36	1444.28	722.14	666.40	666.40	333.20	333.20	66.64	142.80	8.33	5.95	12.50	8.93	14.37	10.80	
2.0	B	17764.64	1480.39	740.19	683.20	683.20	341.60	341.60	68.32	146.40	8.54	6.10	12.81	9.15	14.69	11.03	
2.0	C	18208.76	1517.40	758.70	700.00	700.00	350.00	350.00	70.00	150.00	8.75	6.25	13.13	9.38	15.00	11.25	
2.0	D	18663.97	1555.33	777.67	717.60	717.92	358.80	358.96	71.76	153.84	8.97	6.41	13.46	9.62	15.33	11.49	
2.0	E	19130.57	1594.21	797.11	736.00	735.84	368.00	367.92	73.60	157.68	9.20	6.57	13.80	9.86	15.68	11.73	
2.0	F	19608.84	1634.07	817.04	754.40	753.76	377.20	376.88	75.44	161.52	9.43	6.73	14.15	10.10	16.02	11.97	
2.0	G	20099.06	1674.92	837.46	772.80	772.80	386.40	386.40	77.28	165.60	9.66	6.90	14.49	10.35	16.37	12.23	
2.0	H	20601.54	1716.80	858.40	792.00	791.84	396.00	395.92	79.20	169.68	9.90	7.07	14.85	10.61	16.73	12.48	
2.0	I	21116.57	1759.71	879.86	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88	17.10	12.75	
2.0	J	21644.49	1803.71	901.85	832.80	832.16	416.40	416.08	83.28	178.32	10.41	7.43	15.62	11.15	17.49	13.02	
2.0	K	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31	
2.0	L	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59	
2.0	M	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88	
2.0	N	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18	
2.0	O	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49	
2.0	P	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81	
2.0	Q	25728.50	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14	
2.0	R	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47	
2.0	S	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80	
2.0	T	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14	

*** Incentive Steps Beyond Step T. ***

2.0	01	28399.45	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50	
2.0	02	29109.44	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88	
2.0	03	29837.18	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25	
2.0	04	30583.11	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63	
2.0	05	31347.69	2612.31	1306.15	1205.60	1206.24	602.80	603.12	120.56	258.48	15.07	10.77	22.61	16.16	24.48	18.03	
2.0	06	32131.38	2677.62	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42	
2.0	07	32934.66	2744.56	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84	
2.0	08	33758.03	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26	
2.0	09	34601.98	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70	
2.0	10	35467.03	2955.59	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15	
2.0	11	36353.71	3029.48	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60	
2.0	12	37262.55	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08	
2.0	13	38194.11	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56	
2.0	14	39148.96	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04	
2.0	15	40127.68	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55	
2.0	16	41130.87	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06	
2.0	17	42159.14	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60	
2.0	18	43213.12	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14	
2.0	19	44293.45	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69	
2.0	20	45400.79	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26	
2.0	21	46535.81	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85	
2.0	22	47699.21	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45	
2.0	23	48891.69	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06	
2.0	24	50113.98	4176.17	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69	

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GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	SUBSI S OVTI ME		
3.0	A	18208.76	1517.40	758.70	700.00	700.00	350.00	350.00	70.00	150.00	8.75	6.25	13.13	9.38	15.00	11.25	
3.0	B	18663.97	1555.33	777.67	717.60	717.92	358.80	358.96	71.76	153.84	8.97	6.41	13.46	9.62	15.33	11.49	
3.0	C	19130.57	1594.21	797.11	736.00	735.84	368.00	367.92	73.60	157.68	9.20	6.57	13.80	9.86	15.68	11.73	
3.0	D	19608.84	1634.07	817.04	754.40	753.76	377.20	376.88	75.44	161.52	9.43	6.73	14.15	10.10	16.02	11.97	
3.0	E	20099.06	1674.92	837.46	772.80	772.80	386.40	386.40	77.28	165.60	9.66	6.90	14.49	10.35	16.37	12.23	
3.0	F	20601.54	1716.80	858.40	792.00	791.84	396.00	395.92	79.20	169.68	9.90	7.07	14.85	10.61	16.73	12.48	
3.0	G	21116.57	1759.71	879.86	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88	17.10	12.75	
3.0	H	21644.49	1803.71	901.85	832.80	832.16	416.40	416.08	83.28	178.32	10.41	7.43	15.62	11.15	17.49	13.02	
3.0	I	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31	
3.0	J	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59	
3.0	K	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88	
3.0	L	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18	
3.0	M	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49	
3.0	N	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81	
3.0	O	25728.50	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14	
3.0	P	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47	
3.0	Q	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80	
3.0	R	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14	
3.0	S	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50	
3.0	T	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88	

*** Incentive Steps Beyond Step T. ***

3.0	01	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
3.0	02	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
3.0	03	31347.68	2612.31	1306.15	1205.60	1205.24	602.80	603.12	120.56	258.48	15.07	10.77	22.61	16.16	24.48	18.03
3.0	04	32131.37	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
3.0	05	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
3.0	06	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
3.0	07	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
3.0	08	35467.02	2955.59	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
3.0	09	36353.70	3029.48	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
3.0	10	37262.54	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
3.0	11	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
3.0	12	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
3.0	13	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
3.0	14	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
3.0	15	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
3.0	16	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
3.0	17	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
3.0	18	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
3.0	19	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
3.0	20	47699.20	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
3.0	21	48891.68	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
3.0	22	50113.97	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
3.0	23	51366.82	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
3.0	24	52650.99	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -		BI -		FI RE		FI RE DAI LY	FI RE HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY							
4.0	A	19130.57	1594.21	797.11	736.00	735.84	368.00	367.92	73.60	157.68	9.20	6.57	13.80	9.86	15.68	11.73
4.0	B	19608.84	1634.07	817.04	754.40	753.76	377.20	376.88	75.44	161.52	9.43	6.73	14.15	10.10	16.02	11.97
4.0	C	20099.06	1674.92	837.46	772.80	772.80	386.40	386.40	77.28	165.60	9.66	6.90	14.49	10.35	16.37	12.23
4.0	D	20601.54	1716.80	858.40	792.00	791.84	396.00	395.92	79.20	169.68	9.90	7.07	14.85	10.61	16.73	12.48
4.0	E	21116.57	1759.71	879.86	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88	17.10	12.75
4.0	F	21644.49	1803.71	901.85	832.80	832.16	416.40	416.08	83.28	178.32	10.41	7.43	15.62	11.15	17.49	13.02
4.0	G	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31
4.0	H	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59
4.0	I	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88
4.0	J	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18
4.0	K	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49
4.0	L	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81
4.0	M	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14
4.0	N	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47
4.0	O	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80
4.0	P	27706.77	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14
4.0	Q	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
4.0	R	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
4.0	S	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
4.0	T	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63

*** Incentive Steps Beyond Step T. ***

4.0	01	31347.68	2612.31	1306.15	1205.60	1206.24	602.80	603.12	120.56	258.48	15.07	10.77	22.61	16.16	24.48	18.03
4.0	02	32131.37	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
4.0	03	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
4.0	04	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
4.0	05	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
4.0	06	35467.02	2955.59	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
4.0	07	36353.70	3029.48	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
4.0	08	37262.54	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
4.0	09	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
4.0	10	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
4.0	11	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
4.0	12	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
4.0	13	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
4.0	14	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
4.0	15	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
4.0	16	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
4.0	17	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
4.0	18	47699.20	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
4.0	19	48891.68	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
4.0	20	50113.97	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
4.0	21	51366.82	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
4.0	22	52650.99	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
4.0	23	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
4.0	24	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	SUBSI S OVTI ME		
5.0	A	20099.06	1674.92	837.46	772.80	772.80	386.40	386.40	77.28	165.60	9.66	6.90	14.49	10.35	16.37	12.23	12.23
5.0	B	20601.54	1716.80	858.40	792.00	791.84	396.00	395.92	79.20	169.68	9.90	7.07	14.85	10.61	16.73	12.48	12.48
5.0	C	21116.57	1759.71	879.86	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88	17.10	12.75	12.75
5.0	D	21644.49	1803.71	901.85	832.80	832.16	416.40	416.08	83.28	178.32	10.41	7.43	15.62	11.15	17.49	13.02	13.02
5.0	E	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31	13.31
5.0	F	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59	13.59
5.0	G	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88	13.88
5.0	H	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18	14.18
5.0	I	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49	14.49
5.0	J	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81	14.81
5.0	K	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14	15.14
5.0	L	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47	15.47
5.0	M	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80	15.80
5.0	N	27706.77	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14	16.14
5.0	O	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50	16.50
5.0	P	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88	16.88
5.0	Q	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25	17.25
5.0	R	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63	17.63
5.0	S	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02	18.02
5.0	T	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42	18.42

*** Incentive Steps Beyond Step T. ***

5.0	01	32934.64	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84	18.84
5.0	02	33758.01	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26	19.26
5.0	03	34601.96	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70	19.70
5.0	04	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15	20.15
5.0	05	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60	20.60
5.0	06	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08	21.08
5.0	07	38194.09	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56	21.56
5.0	08	39148.94	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04	22.04
5.0	09	40127.66	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55	22.55
5.0	10	41130.85	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06	23.06
5.0	11	42159.12	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60	23.60
5.0	12	43213.10	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14	24.14
5.0	13	44293.43	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69	24.69
5.0	14	45400.77	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26	25.26
5.0	15	46535.79	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85	25.85
5.0	16	47699.18	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45	26.45
5.0	17	48891.66	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06	27.06
5.0	18	50113.95	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69	27.69
5.0	19	51366.80	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34	28.34
5.0	20	52650.97	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00	29.00
5.0	21	53967.24	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67	29.67
5.0	22	55316.42	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38	30.38
5.0	23	56699.33	4724.94	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08	31.08
5.0	24	58116.81	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82	31.82

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S	SUBSI S
6.0	A	21116.57	1759.71	879.86	812.00	812.00	406.00	406.00	81.20	174.00	10.15	7.25	15.23	10.88	17.10	12.75	
6.0	B	21644.49	1803.71	901.85	832.80	832.16	416.40	416.08	83.28	178.32	10.41	7.43	15.62	11.15	17.49	13.02	
6.0	C	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31	
6.0	D	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59	
6.0	E	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88	
6.0	F	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18	
6.0	G	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49	
6.0	H	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81	
6.0	I	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14	
6.0	J	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47	
6.0	K	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80	
6.0	L	27706.77	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14	
6.0	M	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50	
6.0	N	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88	
6.0	O	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25	
6.0	P	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63	
6.0	Q	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02	
6.0	R	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42	
6.0	S	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84	
6.0	T	33758.01	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26	

*** Incentive Steps Beyond Step T. ***

6.0	01	34601.96	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70	
6.0	02	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15	
6.0	03	36353.69	3029.47	1514.74	1398.80	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60	
6.0	04	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08	
6.0	05	38194.09	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56	
6.0	06	39148.94	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04	
6.0	07	40127.66	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55	
6.0	08	41130.85	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06	
6.0	09	42159.12	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60	
6.0	10	43213.10	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14	
6.0	11	44293.43	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69	
6.0	12	45400.77	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26	
6.0	13	46535.79	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85	
6.0	14	47699.18	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45	
6.0	15	48891.66	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06	
6.0	16	50113.95	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69	
6.0	17	51366.80	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34	
6.0	18	52650.97	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00	
6.0	19	53967.24	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67	
6.0	20	55316.42	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38	
6.0	21	56699.33	4724.94	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08	
6.0	22	58116.81	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82	
6.0	23	59569.73	4964.14	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57	
6.0	24	61058.97	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33	

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL		SEM - MONTHLY		BI - WEEKLY		FI RE WEEKLY		FI RE DAI LY		FI RE HOURLY		FI RE OVTI ME		FI RE SUBS I SUBS I	
		ANNUAL	MONTHLY	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
7.0	A	22185.60	1848.80	924.40	853.60	853.44	426.80	426.72	85.36	182.88	10.67	7.62	16.01	11.43	17.88	13.31	
7.0	B	22740.24	1895.02	947.51	874.40	874.72	437.20	437.36	87.44	187.44	10.93	7.81	16.40	11.72	18.27	13.59	
7.0	C	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88	
7.0	D	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18	
7.0	E	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49	
7.0	F	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81	
7.0	G	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14	
7.0	H	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47	
7.0	I	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80	
7.0	J	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14	
7.0	K	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50	
7.0	L	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88	
7.0	M	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25	
7.0	N	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63	
7.0	O	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02	
7.0	P	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42	
7.0	Q	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84	
7.0	R	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26	
7.0	S	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70	
7.0	T	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15	

*** Incentive Steps Beyond Step T. ***

7.0	01	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
7.0	02	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
7.0	03	38194.09	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
7.0	04	39148.94	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
7.0	05	40127.66	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
7.0	06	41130.85	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
7.0	07	42159.12	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
7.0	08	43213.10	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
7.0	09	44293.43	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
7.0	10	45400.77	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
7.0	11	46535.79	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
7.0	12	47699.18	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
7.0	13	48891.66	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
7.0	14	50113.95	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
7.0	15	51366.80	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
7.0	16	52650.97	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
7.0	17	53967.24	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
7.0	18	55316.42	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
7.0	19	56699.33	4724.94	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
7.0	20	58116.81	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
7.0	21	59569.73	4964.14	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
7.0	22	61058.97	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
7.0	23	62585.44	5215.45	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
7.0	24	64150.08	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME
8.0	A	23308.75	1942.40	971.20	896.80	896.00	448.40	448.00	89.68	192.00	11.21	8.00	16.82	12.00	18.69	13.88
8.0	B	23891.47	1990.96	995.48	919.20	918.40	459.60	459.20	91.92	196.80	11.49	8.20	17.24	12.30	19.11	14.18
8.0	C	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49
8.0	D	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81
8.0	E	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14
8.0	F	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47
8.0	G	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80
8.0	H	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14
8.0	I	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
8.0	J	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
8.0	K	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
8.0	L	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
8.0	M	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02
8.0	N	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
8.0	O	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
8.0	P	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
8.0	Q	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
8.0	R	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
8.0	S	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
8.0	T	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08

*** Incentive Steps Beyond Step T. ***

8.0	01	38194.09	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
8.0	02	39148.94	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
8.0	03	40127.66	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
8.0	04	41130.85	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
8.0	05	42159.12	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
8.0	06	43213.10	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
8.0	07	44293.43	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
8.0	08	45400.77	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
8.0	09	46535.79	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
8.0	10	47699.18	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
8.0	11	48891.66	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
8.0	12	50113.95	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
8.0	13	51366.80	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
8.0	14	52650.97	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
8.0	15	53967.24	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
8.0	16	55316.42	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
8.0	17	56699.33	4724.94	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
8.0	18	58116.81	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
8.0	19	59569.73	4964.14	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
8.0	20	61058.97	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
8.0	21	62585.44	5215.45	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
8.0	22	64150.08	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
8.0	23	65753.83	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
8.0	24	67397.68	5616.47	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	FI RE WEEKLY	FI RE WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
9.0	A	24488.75	2040.73	1020.36	941.60	941.92	470.80	470.96	94.16	201.84	11.77	8.41	17.66	12.62	19.53	14.49
9.0	B	25100.97	2091.75	1045.87	965.60	965.44	482.80	482.72	96.56	206.88	12.07	8.62	18.11	12.93	19.98	14.81
9.0	C	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14
9.0	D	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47
9.0	E	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80
9.0	F	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14
9.0	G	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
9.0	H	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
9.0	I	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
9.0	J	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
9.0	K	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02
9.0	L	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
9.0	M	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
9.0	N	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
9.0	O	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
9.0	P	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
9.0	Q	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
9.0	R	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
9.0	S	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
9.0	T	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04

*** Incentive Steps Beyond Step T. ***

9.0	01	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
9.0	02	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
9.0	03	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
9.0	04	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
9.0	05	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
9.0	06	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
9.0	07	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
9.0	08	47699.20	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
9.0	09	48891.68	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
9.0	10	50113.97	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
9.0	11	51366.82	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
9.0	12	52650.99	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
9.0	13	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
9.0	14	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
9.0	15	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
9.0	16	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
9.0	17	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
9.0	18	61058.99	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
9.0	19	62585.46	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
9.0	20	64150.10	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
9.0	21	65753.85	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
9.0	22	67397.70	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
9.0	23	69082.64	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
9.0	24	70809.71	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME
10.0	A	25728.49	2144.04	1072.02	989.60	990.08	494.80	495.04	98.96	212.16	12.37	8.84	18.56	13.26	20.43	15.14
10.0	B	26371.71	2197.64	1098.82	1014.40	1014.72	507.20	507.36	101.44	217.44	12.68	9.06	19.02	13.59	20.90	15.47
10.0	C	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80
10.0	D	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14
10.0	E	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
10.0	F	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
10.0	G	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
10.0	H	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
10.0	I	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02
10.0	J	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
10.0	K	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
10.0	L	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
10.0	M	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
10.0	N	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
10.0	O	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
10.0	P	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
10.0	Q	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
10.0	R	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
10.0	S	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
10.0	T	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06

*** Incentive Steps Beyond Step T. ***

10.0	01	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
10.0	02	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
10.0	03	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
10.0	04	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
10.0	05	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
10.0	06	47699.20	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
10.0	07	48891.68	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
10.0	08	50113.97	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
10.0	09	51366.82	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
10.0	10	52650.99	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
10.0	11	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
10.0	12	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
10.0	13	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
10.0	14	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
10.0	15	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
10.0	16	61058.99	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
10.0	17	62585.46	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
10.0	18	64150.10	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
10.0	19	65753.85	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
10.0	20	67397.70	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
10.0	21	69082.64	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
10.0	22	70809.71	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
10.0	23	72579.95	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
10.0	24	74394.45	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE WEEKLY	FI RE WEEKLY	DAI LY	FI RE DAI LY	FI RE HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME	
11.0	A	27031.00	2252.58	1126.29	1040.00	1039.36	520.00	519.68	104.00	222.72	13.00	9.28	19.50	13.92	21.38	15.80
11.0	B	27706.78	2308.90	1154.45	1065.60	1065.12	532.80	532.56	106.56	228.24	13.32	9.51	19.98	14.27	21.86	16.14
11.0	C	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
11.0	D	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
11.0	E	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
11.0	F	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
11.0	G	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02
11.0	H	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
11.0	I	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
11.0	J	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
11.0	K	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
11.0	L	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
11.0	M	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
11.0	N	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
11.0	O	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
11.0	P	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
11.0	Q	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
11.0	R	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
11.0	S	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
11.0	T	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14

*** Incentive Steps Beyond Step T. ***

11.0	01	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
11.0	02	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
11.0	03	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
11.0	04	47699.20	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
11.0	05	48891.68	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
11.0	06	50113.97	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
11.0	07	51366.82	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
11.0	08	52650.99	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
11.0	09	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
11.0	10	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
11.0	11	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
11.0	12	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
11.0	13	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
11.0	14	61058.99	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
11.0	15	62585.46	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
11.0	16	64150.10	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
11.0	17	65753.85	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
11.0	18	67397.70	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
11.0	19	69082.64	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
11.0	20	70809.71	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
11.0	21	72579.95	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
11.0	22	74394.45	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
11.0	23	76254.31	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
11.0	24	78160.67	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -		BI -		FI RE		FI RE	FI RE	FI RE	FI RE	SUBSI S	SUBSI S	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY							DAI LY
12.0	A	28399.44	2366.62	1183.31	1092.00	1092.00	546.00	546.00	109.20	234.00	13.65	9.75	20.48	14.63	22.35	16.50
12.0	B	29109.43	2425.79	1212.89	1119.20	1120.00	559.60	560.00	111.92	240.00	13.99	10.00	20.99	15.00	22.86	16.88
12.0	C	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
12.0	D	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
12.0	E	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02
12.0	F	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
12.0	G	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
12.0	H	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
12.0	I	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
12.0	J	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
12.0	K	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
12.0	L	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
12.0	M	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
12.0	N	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
12.0	O	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
12.0	P	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
12.0	Q	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
12.0	R	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
12.0	S	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
12.0	T	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26

*** Incentive Steps Beyond Step T. ***

12.0	01	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
12.0	02	47699.20	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
12.0	03	48891.68	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
12.0	04	50113.97	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
12.0	05	51366.82	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
12.0	06	52650.99	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
12.0	07	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
12.0	08	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
12.0	09	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
12.0	10	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
12.0	11	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
12.0	12	61058.99	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
12.0	13	62585.46	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
12.0	14	64150.10	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
12.0	15	65753.85	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
12.0	16	67397.70	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
12.0	17	69082.64	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
12.0	18	70809.71	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
12.0	19	72579.95	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
12.0	20	74394.45	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
12.0	21	76254.31	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
12.0	22	78160.67	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
12.0	23	80114.69	6676.22	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
12.0	24	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -		BI -		FI RE		FI RE	FI RE	FI RE	FI RE	SUBSI S	FI RE	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY							WEEKLY
13.0	A	29837.17	2486.43	1243.22	1147.20	1148.00	573.60	574.00	114.72	246.00	14.34	10.25	21.51	15.38	23.39	17.25
13.0	B	30583.10	2548.59	1274.30	1176.00	1176.00	588.00	588.00	117.60	252.00	14.70	10.50	22.05	15.75	23.93	17.63
13.0	C	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02
13.0	D	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42
13.0	E	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
13.0	F	33758.02	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
13.0	G	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
13.0	H	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
13.0	I	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
13.0	J	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
13.0	K	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
13.0	L	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
13.0	M	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
13.0	N	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
13.0	O	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
13.0	P	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
13.0	Q	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
13.0	R	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
13.0	S	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
13.0	T	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45

*** Incentive Steps Beyond Step T. ***

13.0	01	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
13.0	02	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
13.0	03	51366.81	4280.57	2140.28	1976.00	1975.68	988.80	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
13.0	04	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
13.0	05	53967.25	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
13.0	06	55316.43	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
13.0	07	56699.34	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
13.0	08	58116.82	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
13.0	09	59569.74	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
13.0	10	61058.98	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
13.0	11	62585.45	5215.45	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
13.0	12	64150.09	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
13.0	13	65753.84	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
13.0	14	67397.69	5616.47	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
13.0	15	69082.63	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
13.0	16	70809.70	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
13.0	17	72579.94	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
13.0	18	74394.44	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
13.0	19	76254.30	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
13.0	20	78160.66	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
13.0	21	80114.68	6676.22	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
13.0	22	82117.55	6843.13	3421.56	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
13.0	23	84170.49	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
13.0	24	86274.75	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	SEM -		BI -		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S	SUBSI S
14.0	A	31347.67	2612.31	1306.15	1205.60	1205.12	602.80	602.56	120.56	258.24	15.07	10.76	22.61	16.14	24.48	18.02		
14.0	B	32131.36	2677.61	1338.81	1236.00	1235.36	618.00	617.68	123.60	264.72	15.45	11.03	23.18	16.55	25.05	18.42		
14.0	C	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84		
14.0	D	33758.01	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26		
14.0	E	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70		
14.0	F	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15		
14.0	G	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60		
14.0	H	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08		
14.0	I	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56		
14.0	J	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04		
14.0	K	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55		
14.0	L	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06		
14.0	M	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60		
14.0	N	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14		
14.0	O	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69		
14.0	P	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26		
14.0	Q	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85		
14.0	R	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45		
14.0	S	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06		
14.0	T	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69		

*** Incentive Steps Beyond Step T. ***

14.0	01	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34		
14.0	02	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00		
14.0	03	53967.25	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67		
14.0	04	55316.43	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38		
14.0	05	56699.34	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08		
14.0	06	58116.82	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82		
14.0	07	59569.74	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57		
14.0	08	61058.98	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33		
14.0	09	62585.45	5215.45	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11		
14.0	10	64150.09	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92		
14.0	11	65753.84	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75		
14.0	12	67397.69	5616.47	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59		
14.0	13	69082.63	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46		
14.0	14	70809.70	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36		
14.0	15	72579.94	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26		
14.0	16	74394.44	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20		
14.0	17	76254.30	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16		
14.0	18	78160.66	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14		
14.0	19	80114.68	6676.22	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14		
14.0	20	82117.55	6843.13	3421.56	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18		
14.0	21	84170.49	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23		
14.0	22	86274.75	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32		
14.0	23	88431.62	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43		
14.0	24	90642.41	7553.53	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57		

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME
15.0	A	32934.65	2744.55	1372.28	1266.40	1266.72	633.20	633.36	126.64	271.44	15.83	11.31	23.75	16.97	25.62	18.84
15.0	B	33758.01	2813.17	1406.58	1298.40	1298.08	649.20	649.04	129.84	278.16	16.23	11.59	24.35	17.39	26.22	19.26
15.0	C	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70
15.0	D	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15
15.0	E	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60
15.0	F	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08
15.0	G	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
15.0	H	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
15.0	I	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
15.0	J	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
15.0	K	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
15.0	L	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
15.0	M	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
15.0	N	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
15.0	O	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
15.0	P	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
15.0	Q	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
15.0	R	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
15.0	S	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
15.0	T	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00

*** Incentive Steps Beyond Step T. ***

15.0	01	53967.25	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
15.0	02	55316.43	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
15.0	03	56699.34	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
15.0	04	58116.82	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
15.0	05	59569.74	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
15.0	06	61058.98	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
15.0	07	62585.45	5215.45	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
15.0	08	64150.09	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
15.0	09	65753.84	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
15.0	10	67397.69	5616.47	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
15.0	11	69082.63	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
15.0	12	70809.70	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
15.0	13	72579.94	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
15.0	14	74394.44	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
15.0	15	76254.30	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
15.0	16	78160.66	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
15.0	17	80114.68	6676.22	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
15.0	18	82117.55	6843.13	3421.56	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
15.0	19	84170.49	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
15.0	20	86274.75	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
15.0	21	88431.62	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
15.0	22	90642.41	7553.53	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
15.0	23	92908.47	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
15.0	24	95231.18	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S	SUBSI S
16.0	A	34601.97	2883.50	1441.75	1331.20	1330.56	665.60	665.28	133.12	285.12	16.64	11.88	24.96	17.82	26.84	19.70	
16.0	B	35467.01	2955.58	1477.79	1364.00	1364.16	682.00	682.08	136.40	292.32	17.05	12.18	25.58	18.27	27.45	20.15	
16.0	C	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60	
16.0	D	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08	
16.0	E	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56	
16.0	F	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04	
16.0	G	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55	
16.0	H	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06	
16.0	I	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60	
16.0	J	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14	
16.0	K	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69	
16.0	L	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26	
16.0	M	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85	
16.0	N	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45	
16.0	O	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06	
16.0	P	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69	
16.0	Q	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34	
16.0	R	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00	
16.0	S	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67	
16.0	T	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38	

*** Incentive Steps Beyond Step T. ***

16.0	01	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08	
16.0	02	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82	
16.0	03	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57	
16.0	04	61058.99	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33	
16.0	05	62585.46	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11	
16.0	06	64150.10	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92	
16.0	07	65753.85	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75	
16.0	08	67397.70	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59	
16.0	09	69082.64	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46	
16.0	10	70809.71	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36	
16.0	11	72579.95	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26	
16.0	12	74394.45	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20	
16.0	13	76254.31	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16	
16.0	14	78160.67	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14	
16.0	15	80114.69	6676.22	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14	
16.0	16	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18	
16.0	17	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23	
16.0	18	86274.76	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32	
16.0	19	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43	
16.0	20	90642.42	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57	
16.0	21	92908.48	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74	
16.0	22	95231.19	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93	
16.0	23	97611.97	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16	
16.0	24	100052.27	8337.69	4168.84	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42	

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -		BI -		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME
17.0	A	36353.69	3029.47	1514.74	1398.40	1397.76	699.20	698.88	139.84	299.52	17.48	12.48	26.22	18.72	28.10	20.60					
17.0	B	37262.53	3105.21	1552.61	1432.80	1433.60	716.40	716.80	143.28	307.20	17.91	12.80	26.87	19.20	28.74	21.08					
17.0	C	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56					
17.0	D	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04					
17.0	E	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55					
17.0	F	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06					
17.0	G	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60					
17.0	H	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14					
17.0	I	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69					
17.0	J	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26					
17.0	K	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85					
17.0	L	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45					
17.0	M	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06					
17.0	N	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69					
17.0	O	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34					
17.0	P	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00					
17.0	Q	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67					
17.0	R	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38					
17.0	S	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08					
17.0	T	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82					

*** Incentive Steps Beyond Step T. ***

17.0	01	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
17.0	02	61058.99	5088.25	2544.12	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
17.0	03	62585.46	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
17.0	04	64150.10	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
17.0	05	65753.85	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
17.0	06	67397.70	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
17.0	07	69082.64	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
17.0	08	70809.71	5900.81	2950.40	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
17.0	09	72579.95	6048.33	3024.16	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
17.0	10	74394.45	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
17.0	11	76254.31	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
17.0	12	78160.67	6513.39	3256.69	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
17.0	13	80114.69	6676.22	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
17.0	14	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
17.0	15	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
17.0	16	86274.76	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
17.0	17	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
17.0	18	90642.42	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
17.0	19	92908.48	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
17.0	20	95231.19	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
17.0	21	97611.97	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
17.0	22	100052.27	8337.69	4168.84	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
17.0	23	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
17.0	24	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -	BI -	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	FI RE	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	
18.0	A	38194.10	3182.84	1591.42	1468.80	1469.44	734.40	734.72	146.88	314.88	18.36	13.12	27.54	19.68	29.42	21.56
18.0	B	39148.95	3262.41	1631.21	1505.60	1505.28	752.80	752.64	150.56	322.56	18.82	13.44	28.23	20.16	30.11	22.04
18.0	C	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55
18.0	D	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06
18.0	E	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60
18.0	F	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14
18.0	G	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69
18.0	H	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26
18.0	I	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
18.0	J	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
18.0	K	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
18.0	L	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
18.0	M	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
18.0	N	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
18.0	O	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
18.0	P	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
18.0	Q	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
18.0	R	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
18.0	S	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
18.0	T	61059.00	5088.25	2544.13	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33

*** Incentive Steps Beyond Step T. ***

18.0	01	62585.48	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
18.0	02	64150.12	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
18.0	03	65753.87	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
18.0	04	67397.72	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
18.0	05	69082.66	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
18.0	06	70809.73	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
18.0	07	72579.97	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
18.0	08	74394.47	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
18.0	09	76254.33	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
18.0	10	78160.69	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
18.0	11	80114.71	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
18.0	12	82117.58	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
18.0	13	84170.52	7014.21	3507.11	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
18.0	14	86274.78	7189.57	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
18.0	15	88431.65	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
18.0	16	90642.44	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
18.0	17	92908.50	7742.38	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
18.0	18	95231.21	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
18.0	19	97611.99	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
18.0	20	100052.29	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
18.0	21	102553.60	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
18.0	22	105117.44	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
18.0	23	107745.38	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
18.0	24	110439.01	9203.25	4601.63	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -		BI -		FI RE		FI RE		FI RE		FI RE		FI RE		SUBSI S		FI RE	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME
19.0	A	40127.67	3343.97	1671.99	1543.20	1543.36	771.60	771.68	154.32	330.72	19.29	13.78	28.94	20.67	30.81	22.55					
19.0	B	41130.86	3427.57	1713.79	1581.60	1581.44	790.80	790.72	158.16	338.88	19.77	14.12	29.66	21.18	31.53	23.06					
19.0	C	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60					
19.0	D	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14					
19.0	E	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69					
19.0	F	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26					
19.0	G	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85					
19.0	H	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45					
19.0	I	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06					
19.0	J	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69					
19.0	K	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34					
19.0	L	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00					
19.0	M	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67					
19.0	N	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38					
19.0	O	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08					
19.0	P	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82					
19.0	Q	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57					
19.0	R	61059.00	5088.25	2544.13	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33					
19.0	S	62585.47	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11					
19.0	T	64150.11	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92					

*** Incentive Steps Beyond Step T. ***

19.0	01	65753.86	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75					
19.0	02	67397.71	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59					
19.0	03	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46					
19.0	04	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36					
19.0	05	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26					
19.0	06	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20					
19.0	07	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16					
19.0	08	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14					
19.0	09	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14					
19.0	10	82117.57	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18					
19.0	11	84170.51	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23					
19.0	12	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32					
19.0	13	88431.64	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43					
19.0	14	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57					
19.0	15	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74					
19.0	16	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93					
19.0	17	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16					
19.0	18	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42					
19.0	19	102553.59	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71					
19.0	20	105117.43	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03					
19.0	21	107745.37	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38					
19.0	22	110439.00	9203.25	4601.63	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77					
19.0	23	113199.98	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18					
19.0	24	116029.98	9669.17	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65					

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -		BI -		FI RE		FI RE		FI RE		FI RE		SUBSI S		FI RE	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME
20.0	A	42159.13	3513.26	1756.63	1621.60	1621.76	810.80	810.88	162.16	347.52	20.27	14.48	30.41	21.72	32.28	23.60			
20.0	B	43213.11	3601.09	1800.55	1662.40	1662.08	831.20	831.04	166.24	356.16	20.78	14.84	31.17	22.26	33.05	24.14			
20.0	C	44293.44	3691.12	1845.56	1703.20	1703.52	851.60	851.76	170.32	365.04	21.29	15.21	31.94	22.82	33.81	24.69			
20.0	D	45400.78	3783.40	1891.70	1746.40	1746.08	873.20	873.04	174.64	374.16	21.83	15.59	32.75	23.39	34.62	25.26			
20.0	E	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85			
20.0	F	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45			
20.0	G	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06			
20.0	H	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69			
20.0	I	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34			
20.0	J	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00			
20.0	K	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67			
20.0	L	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38			
20.0	M	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08			
20.0	N	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82			
20.0	O	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57			
20.0	P	61059.00	5088.25	2544.13	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33			
20.0	Q	62585.47	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11			
20.0	R	64150.11	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92			
20.0	S	65753.86	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75			
20.0	T	67397.71	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59			

*** Incentive Steps Beyond Step T. ***

20.0	01	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
20.0	02	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
20.0	03	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
20.0	04	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
20.0	05	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
20.0	06	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
20.0	07	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
20.0	08	82117.57	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
20.0	09	84170.51	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
20.0	10	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
20.0	11	88431.64	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
20.0	12	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
20.0	13	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
20.0	14	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
20.0	15	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
20.0	16	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
20.0	17	102553.59	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
20.0	18	105117.43	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
20.0	19	107745.37	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
20.0	20	110439.00	9203.25	4601.63	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77
20.0	21	113199.98	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18
20.0	22	116029.98	9669.17	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65
20.0	23	118930.73	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14
20.0	24	121904.00	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		
				SEM - MONTHLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	SUBSI S OVTI ME	
21.0	A	46535.80	3877.98	1938.99	1789.60	1789.76	894.80	894.88	178.96	383.52	22.37	15.98	33.56	23.97	35.43	25.85
21.0	B	47699.19	3974.93	1987.47	1834.40	1834.56	917.20	917.28	183.44	393.12	22.93	16.38	34.40	24.57	36.27	26.45
21.0	C	48891.67	4074.31	2037.15	1880.80	1880.48	940.40	940.24	188.08	402.96	23.51	16.79	35.27	25.19	37.14	27.06
21.0	D	50113.96	4176.16	2088.08	1927.20	1927.52	963.60	963.76	192.72	413.04	24.09	17.21	36.14	25.82	38.01	27.69
21.0	E	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34
21.0	F	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00
21.0	G	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67
21.0	H	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38
21.0	I	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
21.0	J	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
21.0	K	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
21.0	L	61059.00	5088.25	2544.13	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
21.0	M	62585.47	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
21.0	N	64150.11	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
21.0	O	65753.86	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
21.0	P	67397.71	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
21.0	Q	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
21.0	R	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
21.0	S	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
21.0	T	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20

*** Incentive Steps Beyond Step T. ***

21.0	01	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
21.0	02	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
21.0	03	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
21.0	04	82117.57	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
21.0	05	84170.51	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
21.0	06	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
21.0	07	88431.64	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
21.0	08	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
21.0	09	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
21.0	10	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
21.0	11	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
21.0	12	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
21.0	13	102553.59	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
21.0	14	105117.43	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
21.0	15	107745.37	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
21.0	16	110439.00	9203.25	4601.63	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77
21.0	17	113199.98	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18
21.0	18	116029.98	9669.17	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65
21.0	19	118930.73	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14
21.0	20	121904.00	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67
21.0	21	124951.60	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24
21.0	22	128075.39	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85
21.0	23	131277.27	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50
21.0	24	134559.20	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL		SEM - MONTHLY		BI - WEEKLY		FI RE WEEKLY		FI RE DAILY		FI RE HOURLY		FI RE OVTI ME		FI RE SUBS I S OVTI ME	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	
22.0	A	51366.81	4280.57	2140.28	1976.00	1975.68	988.00	987.84	197.60	423.36	24.70	17.64	37.05	26.46	38.93	28.34	
22.0	B	52650.98	4387.58	2193.79	2024.80	2024.96	1012.40	1012.48	202.48	433.92	25.31	18.08	37.97	27.12	39.84	29.00	
22.0	C	53967.26	4497.27	2248.64	2076.00	2075.36	1038.00	1037.68	207.60	444.72	25.95	18.53	38.93	27.80	40.80	29.67	
22.0	D	55316.44	4609.70	2304.85	2127.20	2128.00	1063.60	1064.00	212.72	456.00	26.59	19.00	39.89	28.50	41.76	30.38	
22.0	E	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08	
22.0	F	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82	
22.0	G	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57	
22.0	H	61059.00	5088.25	2544.13	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33	
22.0	I	62585.47	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11	
22.0	J	64150.11	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92	
22.0	K	65753.86	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75	
22.0	L	67397.71	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59	
22.0	M	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46	
22.0	N	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36	
22.0	O	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26	
22.0	P	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20	
22.0	Q	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16	
22.0	R	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14	
22.0	S	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14	
22.0	T	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18	

*** Incentive Steps Beyond Step T. ***

22.0	01	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
22.0	02	86274.76	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
22.0	03	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
22.0	04	90642.42	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
22.0	05	92908.48	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
22.0	06	95231.19	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
22.0	07	97611.97	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
22.0	08	100052.27	8337.69	4168.84	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
22.0	09	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
22.0	10	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
22.0	11	107745.36	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
22.0	12	110438.99	9203.25	4601.62	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77
22.0	13	113199.96	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18
22.0	14	116029.96	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65
22.0	15	118930.71	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14
22.0	16	121903.98	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67
22.0	17	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24
22.0	18	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85
22.0	19	131277.25	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50
22.0	20	134559.18	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19
22.0	21	137923.16	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92
22.0	22	141371.24	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70
22.0	23	144905.52	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52
22.0	24	148528.16	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		
				SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	FI RE WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME	
23.0	A	56699.35	4724.95	2362.47	2180.80	2180.64	1090.40	1090.32	218.08	467.28	27.26	19.47	40.89	29.21	42.77	31.08
23.0	B	58116.83	4843.07	2421.53	2235.20	2235.52	1117.60	1117.76	223.52	479.04	27.94	19.96	41.91	29.94	43.79	31.82
23.0	C	59569.75	4964.15	2482.07	2291.20	2291.52	1145.60	1145.76	229.12	491.04	28.64	20.46	42.96	30.69	44.84	32.57
23.0	D	61059.00	5088.25	2544.13	2348.80	2348.64	1174.40	1174.32	234.88	503.28	29.36	20.97	44.04	31.46	45.92	33.33
23.0	E	62585.47	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
23.0	F	64150.11	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
23.0	G	65753.86	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
23.0	H	67397.71	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
23.0	I	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
23.0	J	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
23.0	K	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
23.0	L	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
23.0	M	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
23.0	N	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
23.0	O	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
23.0	P	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
23.0	Q	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
23.0	R	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
23.0	S	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
23.0	T	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57

*** Incentive Steps Beyond Step T. ***

23.0	01	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
23.0	02	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
23.0	03	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
23.0	04	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
23.0	05	102553.59	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
23.0	06	105117.43	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
23.0	07	107745.37	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
23.0	08	110439.00	9203.25	4601.63	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77
23.0	09	113199.98	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18
23.0	10	116029.98	9669.17	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65
23.0	11	118930.73	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14
23.0	12	121904.00	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67
23.0	13	124951.60	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24
23.0	14	128075.39	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85
23.0	15	131277.27	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50
23.0	16	134559.20	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19
23.0	17	137923.18	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92
23.0	18	141371.26	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70
23.0	19	144905.54	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52
23.0	20	148528.18	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39
23.0	21	152241.38	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30
23.0	22	156047.41	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26
23.0	23	159948.60	13329.05	6664.53	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27
23.0	24	163947.32	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME
24.0	A	62585.47	5215.46	2607.73	2407.20	2406.88	1203.60	1203.44	240.72	515.76	30.09	21.49	45.14	32.24	47.01	34.11
24.0	B	64150.11	5345.84	2672.92	2467.20	2467.36	1233.60	1233.68	246.72	528.72	30.84	22.03	46.26	33.05	48.14	34.92
24.0	C	65753.86	5479.49	2739.74	2528.80	2528.96	1264.40	1264.48	252.88	541.92	31.61	22.58	47.42	33.87	49.29	35.75
24.0	D	67397.71	5616.48	2808.24	2592.00	2591.68	1296.00	1295.84	259.20	555.36	32.40	23.14	48.60	34.71	50.48	36.59
24.0	E	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46
24.0	F	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36
24.0	G	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26
24.0	H	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20
24.0	I	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
24.0	J	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
24.0	K	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
24.0	L	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
24.0	M	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
24.0	N	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
24.0	O	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
24.0	P	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
24.0	Q	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
24.0	R	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
24.0	S	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
24.0	T	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42

*** Incentive Steps Beyond Step T. ***

24.0	01	102553.59	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
24.0	02	105117.43	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
24.0	03	107745.37	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
24.0	04	110439.00	9203.25	4601.63	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77
24.0	05	113199.98	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18
24.0	06	116029.98	9669.17	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65
24.0	07	118930.73	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14
24.0	08	121904.00	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67
24.0	09	124951.60	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24
24.0	10	128075.39	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85
24.0	11	131277.27	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50
24.0	12	134559.20	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19
24.0	13	137923.18	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92
24.0	14	141371.26	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70
24.0	15	144905.54	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52
24.0	16	148528.18	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39
24.0	17	152241.38	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30
24.0	18	156047.41	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26
24.0	19	159948.60	13329.05	6664.53	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27
24.0	20	163947.32	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33
24.0	21	168046.00	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44
24.0	22	172247.15	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60
24.0	23	176553.33	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82
24.0	24	180967.16	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL		SEM -	BI -	FI RE		FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE
		MONTHLY	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S
25.0	A	69082.65	5756.89	2878.44	2656.80	2656.64	1328.40	1328.32	265.68	569.28	33.21	23.72	49.82	35.58	51.69	37.46	
25.0	B	70809.72	5900.81	2950.41	2723.20	2723.84	1361.60	1361.92	272.32	583.68	34.04	24.32	51.06	36.48	52.94	38.36	
25.0	C	72579.96	6048.33	3024.17	2791.20	2791.04	1395.60	1395.52	279.12	598.08	34.89	24.92	52.34	37.38	54.21	39.26	
25.0	D	74394.46	6199.54	3099.77	2861.60	2861.60	1430.80	1430.80	286.16	613.20	35.77	25.55	53.66	38.33	55.53	40.20	
25.0	E	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16	
25.0	F	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14	
25.0	G	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14	
25.0	H	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18	
25.0	I	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23	
25.0	J	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32	
25.0	K	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43	
25.0	L	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57	
25.0	M	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74	
25.0	N	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93	
25.0	O	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16	
25.0	P	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42	
25.0	Q	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71	
25.0	R	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03	
25.0	S	107745.36	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38	
25.0	T	110438.99	9203.25	4601.62	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77	

*** Incentive Steps Beyond Step T. ***

25.0	01	113199.96	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18	
25.0	02	116029.96	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65	
25.0	03	118930.71	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14	
25.0	04	121903.98	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67	
25.0	05	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24	
25.0	06	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85	
25.0	07	131277.25	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50	
25.0	08	134559.18	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19	
25.0	09	137923.16	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92	
25.0	10	141371.24	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70	
25.0	11	144905.52	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52	
25.0	12	148528.16	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39	
25.0	13	152241.36	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30	
25.0	14	156047.39	13003.95	6501.97	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26	
25.0	15	159948.57	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27	
25.0	16	163947.28	13662.27	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33	
25.0	17	168045.96	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44	
25.0	18	172247.11	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60	
25.0	19	176553.29	14712.77	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82	
25.0	20	180967.12	15080.59	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10	
25.0	21	185491.30	15457.61	7728.80	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43	
25.0	22	190128.58	15844.05	7922.02	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81	
25.0	23	194881.79	16240.15	8120.07	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26	
25.0	24	199753.83	16646.15	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78	

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL		SEM -	BI -	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	FI RE	
		MONTHLY	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
26.0	A	76254.32	6354.53	3177.26	2932.80	2933.28	1466.40	1466.64	293.28	628.56	36.66	26.19	54.99	39.29	56.87	41.16
26.0	B	78160.68	6513.39	3256.70	3006.40	3006.08	1503.20	1503.04	300.64	644.16	37.58	26.84	56.37	40.26	58.25	42.14
26.0	C	80114.70	6676.23	3338.11	3081.60	3081.12	1540.80	1540.56	308.16	660.24	38.52	27.51	57.78	41.27	59.66	43.14
26.0	D	82117.56	6843.13	3421.57	3158.40	3158.40	1579.20	1579.20	315.84	676.80	39.48	28.20	59.22	42.30	61.10	44.18
26.0	E	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23
26.0	F	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32
26.0	G	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43
26.0	H	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57
26.0	I	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74
26.0	J	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93
26.0	K	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16
26.0	L	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42
26.0	M	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71
26.0	N	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03
26.0	O	107745.36	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38
26.0	P	110438.99	9203.25	4601.62	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77
26.0	Q	113199.97	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18
26.0	R	116029.97	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65
26.0	S	118930.72	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14
26.0	T	121903.99	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67

*** Incentive Steps Beyond Step T. ***

26.0	01	124951.59	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24
26.0	02	128075.38	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85
26.0	03	131277.26	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50
26.0	04	134559.19	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19
26.0	05	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92
26.0	06	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70
26.0	07	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52
26.0	08	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39
26.0	09	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30
26.0	10	156047.40	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26
26.0	11	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27
26.0	12	163947.30	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33
26.0	13	168045.98	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44
26.0	14	172247.13	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60
26.0	15	176553.31	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82
26.0	16	180967.14	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10
26.0	17	185491.32	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43
26.0	18	190128.60	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81
26.0	19	194881.82	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26
26.0	20	199753.87	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78
26.0	21	204747.72	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34
26.0	22	209866.41	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98
26.0	23	215113.07	17926.09	8963.04	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68
26.0	24	220490.90	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	FI RE														SUBSI S	
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE WEEKLY	FI RE WEEKLY	FI RE WEEKLY	FI RE WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
27.0	A	84170.50	7014.21	3507.10	3237.60	3236.80	1618.80	1618.40	323.76	693.60	40.47	28.90	60.71	43.35	62.58	45.23	
27.0	B	86274.77	7189.56	3594.78	3318.40	3318.56	1659.20	1659.28	331.84	711.12	41.48	29.63	62.22	44.45	64.10	46.32	
27.0	C	88431.63	7369.30	3684.65	3401.60	3401.44	1700.80	1700.72	340.16	728.88	42.52	30.37	63.78	45.56	65.66	47.43	
27.0	D	90642.43	7553.54	3776.77	3486.40	3486.56	1743.20	1743.28	348.64	747.12	43.58	31.13	65.37	46.70	67.25	48.57	
27.0	E	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74	
27.0	F	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93	
27.0	G	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16	
27.0	H	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42	
27.0	I	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71	
27.0	J	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03	
27.0	K	107745.36	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38	
27.0	L	110438.99	9203.25	4601.62	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77	
27.0	M	113199.97	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18	
27.0	N	116029.97	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65	
27.0	O	118930.72	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14	
27.0	P	121903.99	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67	
27.0	Q	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24	
27.0	R	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85	
27.0	S	131277.26	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50	
27.0	T	134559.19	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19	

*** Incentive Steps Beyond Step T. ***

27.0	01	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92
27.0	02	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70
27.0	03	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52
27.0	04	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39
27.0	05	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30
27.0	06	156047.40	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26
27.0	07	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27
27.0	08	163947.30	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33
27.0	09	168045.98	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44
27.0	10	172247.13	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60
27.0	11	176553.31	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82
27.0	12	180967.14	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10
27.0	13	185491.32	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43
27.0	14	190128.60	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81
27.0	15	194881.82	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26
27.0	16	199753.87	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78
27.0	17	204747.72	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34
27.0	18	209866.41	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98
27.0	19	215113.07	17926.09	8963.04	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68
27.0	20	220490.90	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46
27.0	21	226003.17	18833.60	9416.80	8692.80	8692.32	4346.40	4346.16	869.28	1862.64	108.66	77.61	162.99	116.42	164.87	118.29
27.0	22	231653.25	19304.44	9652.22	8909.60	8909.60	4454.80	4454.80	890.96	1909.20	111.37	79.55	167.06	119.33	168.93	121.20
27.0	23	237444.58	19787.05	9893.52	9132.80	9132.48	4566.40	4566.24	913.28	1956.96	114.16	81.54	171.24	122.31	173.12	124.19
27.0	24	243380.69	20281.72	10140.86	9360.80	9360.96	4680.40	4680.48	936.08	2005.92	117.01	83.58	175.52	125.37	177.39	127.25

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE			FI RE			FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	FI RE WEEKLY	FI RE WEEKLY	DAI LY	FI RE DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME		
28.0	A	92908.49	7742.37	3871.19	3573.60	3573.92	1786.80	1786.96	357.36	765.84	44.67	31.91	67.01	47.87	68.88	49.74	
28.0	B	95231.20	7935.93	3967.97	3662.40	3662.40	1831.20	1831.20	366.24	784.80	45.78	32.70	68.67	49.05	70.55	50.93	
28.0	C	97611.98	8134.33	4067.17	3754.40	3754.24	1877.20	1877.12	375.44	804.48	46.93	33.52	70.40	50.28	72.27	52.16	
28.0	D	100052.28	8337.69	4168.85	3848.00	3848.32	1924.00	1924.16	384.80	824.64	48.10	34.36	72.15	51.54	74.03	53.42	
28.0	E	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71	
28.0	F	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03	
28.0	G	107745.36	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38	
28.0	H	110438.99	9203.25	4601.62	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77	
28.0	I	113199.97	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18	
28.0	J	116029.97	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65	
28.0	K	118930.72	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14	
28.0	L	121903.99	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67	
28.0	M	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24	
28.0	N	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85	
28.0	O	131277.26	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50	
28.0	P	134559.19	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19	
28.0	Q	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92	
28.0	R	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70	
28.0	S	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52	
28.0	T	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39	

*** Incentive Steps Beyond Step T. ***

28.0	01	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30
28.0	02	156047.40	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26
28.0	03	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27
28.0	04	163947.30	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33
28.0	05	168045.98	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44
28.0	06	172247.13	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60
28.0	07	176553.31	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82
28.0	08	180967.14	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10
28.0	09	185491.32	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43
28.0	10	190128.60	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81
28.0	11	194881.82	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26
28.0	12	199753.87	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78
28.0	13	204747.72	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34
28.0	14	209866.41	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98
28.0	15	215113.07	17926.09	8963.04	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68
28.0	16	220490.90	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46
28.0	17	226003.17	18833.60	9416.80	8692.80	8692.32	4346.40	4346.16	869.28	1862.64	108.66	77.61	162.99	116.42	164.87	118.29
28.0	18	231653.25	19304.44	9652.22	8909.60	8909.60	4454.80	4454.80	890.96	1909.20	111.37	79.55	167.06	119.33	168.93	121.20
28.0	19	237444.58	19787.05	9893.52	9132.80	9132.48	4566.40	4566.24	913.28	1956.96	114.16	81.54	171.24	122.31	173.12	124.19
28.0	20	243380.69	20281.72	10140.86	9360.80	9360.96	4680.40	4680.48	936.08	2005.92	117.01	83.58	175.52	125.37	177.39	127.25
28.0	21	249465.21	20788.77	10394.38	9595.20	9595.04	4797.60	4797.52	959.52	2056.08	119.94	85.67	179.91	128.51	181.79	130.38
28.0	22	255701.84	21308.49	10654.24	9834.40	9834.72	4917.20	4917.36	983.44	2107.44	122.93	87.81	184.40	131.72	186.27	133.59
28.0	23	262094.39	21841.20	10920.60	10080.80	10080.00	5040.40	5040.00	1008.08	2160.00	126.01	90.00	189.02	135.00	190.89	136.88
28.0	24	268646.75	22387.23	11193.61	10332.80	10333.12	5166.40	5166.56	1033.28	2214.24	129.16	92.26	193.74	138.39	195.62	140.27

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	FI RE WEEKLY	FI RE WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	SUBSI S OVTI ME	SUBSI S OVTI ME		
29.0	A	102553.58	8546.13	4273.07	3944.00	3944.64	1972.00	1972.32	394.40	845.28	49.30	35.22	73.95	52.83	75.83	54.71	
29.0	B	105117.42	8759.79	4379.89	4043.20	4043.20	2021.60	2021.60	404.32	866.40	50.54	36.10	75.81	54.15	77.69	56.03	
29.0	C	107745.36	8978.78	4489.39	4144.00	4144.00	2072.00	2072.00	414.40	888.00	51.80	37.00	77.70	55.50	79.58	57.38	
29.0	D	110438.99	9203.25	4601.62	4248.00	4248.16	2124.00	2124.08	424.80	910.32	53.10	37.93	79.65	56.90	81.53	58.77	
29.0	E	113199.97	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18	
29.0	F	116029.97	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65	
29.0	G	118930.72	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14	
29.0	H	121903.98	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67	
29.0	I	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24	
29.0	J	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85	
29.0	K	131277.26	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50	
29.0	L	134559.19	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19	
29.0	M	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92	
29.0	N	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70	
29.0	O	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52	
29.0	P	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39	
29.0	Q	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30	
29.0	R	156047.41	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26	
29.0	S	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27	
29.0	T	163947.31	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33	

*** Incentive Steps Beyond Step T. ***

29.0	01	168045.99	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44
29.0	02	172247.14	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60
29.0	03	176553.32	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82
29.0	04	180967.15	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10
29.0	05	185491.33	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43
29.0	06	190128.61	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81
29.0	07	194881.83	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26
29.0	08	199753.88	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78
29.0	09	204747.73	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34
29.0	10	209866.42	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98
29.0	11	215113.08	17926.09	8963.05	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68
29.0	12	220490.91	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46
29.0	13	226003.18	18833.60	9416.80	8692.80	8692.32	4346.40	4346.16	869.28	1862.64	108.66	77.61	162.99	116.42	164.87	118.29
29.0	14	231653.26	19304.44	9652.22	8909.60	8909.60	4454.80	4454.80	890.96	1909.20	111.37	79.55	167.06	119.33	168.93	121.20
29.0	15	237444.59	19787.05	9893.52	9132.80	9132.48	4566.40	4566.24	913.28	1956.96	114.16	81.54	171.24	122.31	173.12	124.19
29.0	16	243380.70	20281.73	10140.86	9360.80	9360.96	4680.40	4680.48	936.08	2005.92	117.01	83.58	175.52	125.37	177.39	127.25
29.0	17	249465.22	20788.77	10394.38	9595.20	9595.04	4797.60	4797.52	959.52	2056.08	119.94	85.67	179.91	128.51	181.79	130.38
29.0	18	255701.85	21308.49	10654.24	9834.40	9834.72	4917.20	4917.36	983.44	2107.44	122.93	87.81	184.40	131.72	186.27	133.59
29.0	19	262094.40	21841.20	10920.60	10080.80	10080.00	5040.40	5040.00	1008.08	2160.00	126.01	90.00	189.02	135.00	190.89	136.88
29.0	20	268646.76	22387.23	11193.62	10332.80	10333.12	5166.40	5166.56	1033.28	2214.24	129.16	92.26	193.74	138.39	195.62	140.27
29.0	21	275362.93	22946.91	11473.46	10591.20	10590.72	5295.60	5295.36	1059.12	2269.44	132.39	94.56	198.59	141.84	200.46	143.72
29.0	22	282247.00	23520.58	11760.29	10856.00	10856.16	5428.00	5428.08	1085.60	2326.32	135.70	96.93	203.55	145.40	205.43	147.27
29.0	23	289303.18	24108.60	12054.30	11127.20	11127.20	5563.60	5563.60	1112.72	2384.40	139.09	99.35	208.64	149.03	210.51	150.90
29.0	24	296535.76	24711.31	12355.66	11405.60	11404.96	5702.80	5702.48	1140.56	2443.92	142.57	101.83	213.86	152.75	215.73	154.62

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL		SEM - MONTHLY		BI - WEEKLY		FI RE WEEKLY		FI RE DAILY		FI RE HOURLY		FI RE OVTI ME		FI RE SUBS I S OVTI ME	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	
30.0	A	113199.97	9433.33	4716.67	4353.60	4353.44	2176.80	2176.72	435.36	932.88	54.42	38.87	81.63	58.31	83.51	60.18	
30.0	B	116029.97	9669.16	4834.58	4462.40	4463.20	2231.20	2231.60	446.24	956.40	55.78	39.85	83.67	59.78	85.55	61.65	
30.0	C	118930.72	9910.89	4955.45	4574.40	4574.08	2287.20	2287.04	457.44	980.16	57.18	40.84	85.77	61.26	87.65	63.14	
30.0	D	121903.98	10158.67	5079.33	4688.80	4688.32	2344.40	2344.16	468.88	1004.64	58.61	41.86	87.92	62.79	89.79	64.67	
30.0	E	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24	
30.0	F	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85	
30.0	G	131277.26	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50	
30.0	H	134559.19	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19	
30.0	I	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92	
30.0	J	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70	
30.0	K	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52	
30.0	L	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39	
30.0	M	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30	
30.0	N	156047.41	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26	
30.0	O	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27	
30.0	P	163947.31	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33	
30.0	Q	168045.99	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44	
30.0	R	172247.14	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60	
30.0	S	176553.32	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82	
30.0	T	180967.15	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10	

*** Incentive Steps Beyond Step T. ***

30.0	01	185491.33	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43
30.0	02	190128.61	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81
30.0	03	194881.83	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26
30.0	04	199753.88	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78
30.0	05	204747.73	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34
30.0	06	209866.42	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98
30.0	07	215113.08	17926.09	8963.05	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68
30.0	08	220490.91	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46
30.0	09	226003.18	18833.60	9416.80	8692.80	8692.32	4346.40	4346.16	869.28	1862.64	108.66	77.61	162.99	116.42	164.87	118.29
30.0	10	231653.26	19304.44	9652.22	8909.60	8909.60	4454.80	4454.80	890.96	1909.20	111.37	79.55	167.06	119.33	168.93	121.20
30.0	11	237444.59	19787.05	9893.52	9132.80	9132.48	4566.40	4566.24	913.28	1956.96	114.16	81.54	171.24	122.31	173.12	124.19
30.0	12	243380.70	20281.73	10140.86	9360.80	9360.96	4680.40	4680.48	936.08	2005.92	117.01	83.58	175.52	125.37	177.39	127.25
30.0	13	249465.22	20788.77	10394.38	9595.20	9595.04	4797.60	4797.52	959.52	2056.08	119.94	85.67	179.91	128.51	181.79	130.38
30.0	14	255701.85	21308.49	10654.24	9834.40	9834.72	4917.20	4917.36	983.44	2107.44	122.93	87.81	184.40	131.72	186.27	133.59
30.0	15	262094.40	21841.20	10920.60	10080.80	10080.00	5040.40	5040.00	1008.08	2160.00	126.01	90.00	189.02	135.00	190.89	136.88
30.0	16	268646.76	22387.23	11193.62	10332.80	10333.12	5166.40	5166.56	1033.28	2214.24	129.16	92.26	193.74	138.39	195.62	140.27
30.0	17	275362.93	22946.91	11473.46	10591.20	10590.72	5295.60	5295.36	1059.12	2269.44	132.39	94.56	198.59	141.84	200.46	143.72
30.0	18	282247.00	23520.58	11760.29	10856.00	10856.16	5428.00	5428.08	1085.60	2326.32	135.70	96.93	203.55	145.40	205.43	147.27
30.0	19	289303.18	24108.60	12054.30	11127.20	11127.20	5563.60	5563.60	1112.72	2384.40	139.09	99.35	208.64	149.03	210.51	150.90
30.0	20	296535.76	24711.31	12355.66	11405.60	11404.96	5702.80	5702.48	1140.56	2443.92	142.57	101.83	213.86	152.75	215.73	154.62
30.0	21	303949.15	25329.10	12664.55	11690.40	11690.56	5845.20	5845.28	1169.04	2505.12	146.13	104.38	219.20	156.57	221.07	158.45
30.0	22	311547.88	25962.32	12981.16	11982.40	11982.88	5991.20	5991.44	1198.24	2567.76	149.78	106.99	224.67	160.49	226.55	162.36
30.0	23	319336.58	26611.38	13305.69	12282.40	12281.92	6141.20	6140.96	1228.24	2631.84	153.53	109.66	230.30	164.49	232.17	166.37
30.0	24	327319.99	27276.67	13638.33	12589.60	12588.80	6294.80	6294.40	1258.96	2697.60	157.37	112.40	236.06	168.60	237.93	170.48

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	SEM -		BI -		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME
31.0	A	124951.58	10412.63	5206.32	4805.60	4805.92	2402.80	2402.96	480.56	1029.84	60.07	42.91	90.11	64.37	91.98	66.24			
31.0	B	128075.37	10672.95	5336.47	4925.60	4925.76	2462.80	2462.88	492.56	1055.52	61.57	43.98	92.36	65.97	94.23	67.85			
31.0	C	131277.26	10939.77	5469.89	5048.80	5048.96	2524.40	2524.48	504.88	1081.92	63.11	45.08	94.67	67.62	96.54	69.50			
31.0	D	134559.19	11213.27	5606.63	5175.20	5175.52	2587.60	2587.76	517.52	1109.04	64.69	46.21	97.04	69.32	98.91	71.19			
31.0	E	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92			
31.0	F	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70			
31.0	G	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52			
31.0	H	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39			
31.0	I	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30			
31.0	J	156047.41	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26			
31.0	K	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27			
31.0	L	163947.31	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33			
31.0	M	168045.99	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44			
31.0	N	172247.14	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60			
31.0	O	176553.32	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82			
31.0	P	180967.15	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10			
31.0	Q	185491.33	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43			
31.0	R	190128.61	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81			
31.0	S	194881.83	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26			
31.0	T	199753.87	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78			

*** Incentive Steps Beyond Step T. ***

31.0	01	204747.72	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34
31.0	02	209866.41	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98
31.0	03	215113.07	17926.09	8963.04	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68
31.0	04	220490.90	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46
31.0	05	226003.17	18833.60	9416.80	8692.80	8692.32	4346.40	4346.16	869.28	1862.64	108.66	77.61	162.99	116.42	164.87	118.29
31.0	06	231653.25	19304.44	9652.22	8909.60	8909.60	4454.80	4454.80	890.96	1909.20	111.37	79.55	167.06	119.33	168.93	121.20
31.0	07	237444.58	19787.05	9893.52	9132.80	9132.48	4566.40	4566.24	913.28	1956.96	114.16	81.54	171.24	122.31	173.12	124.19
31.0	08	243380.69	20281.72	10140.86	9360.80	9360.96	4680.40	4680.48	936.08	2005.92	117.01	83.58	175.52	125.37	177.39	127.25
31.0	09	249465.21	20788.77	10394.38	9595.20	9595.04	4797.60	4797.52	959.52	2056.08	119.94	85.67	179.91	128.51	181.79	130.38
31.0	10	255701.84	21308.49	10654.24	9834.40	9834.72	4917.20	4917.36	983.44	2107.44	122.93	87.81	184.40	131.72	186.27	133.59
31.0	11	262094.39	21841.20	10920.60	10080.80	10080.00	5040.40	5040.00	1008.08	2160.00	126.01	90.00	189.02	135.00	190.89	136.88
31.0	12	268646.75	22387.23	11193.61	10332.80	10333.12	5166.40	5166.56	1033.28	2214.24	129.16	92.26	193.74	138.39	195.62	140.27
31.0	13	275362.92	22946.91	11473.46	10591.20	10590.72	5295.60	5295.36	1059.12	2269.44	132.39	94.56	198.59	141.84	200.46	143.72
31.0	14	282246.99	23520.58	11760.29	10856.00	10856.16	5428.00	5428.08	1085.60	2326.32	135.70	96.93	203.55	145.40	205.43	147.27
31.0	15	289303.16	24108.60	12054.30	11127.20	11127.20	5563.60	5563.60	1112.72	2384.40	139.09	99.35	208.64	149.03	210.51	150.90
31.0	16	296535.74	24711.31	12355.66	11405.60	11404.96	5702.80	5702.48	1140.56	2443.92	142.57	101.83	213.86	152.75	215.73	154.62
31.0	17	303949.13	25329.09	12664.55	11690.40	11690.56	5845.20	5845.28	1169.04	2505.12	146.13	104.38	219.20	156.57	221.07	158.45
31.0	18	311547.86	25962.32	12981.16	11982.40	11982.88	5991.20	5991.44	1198.24	2567.76	149.78	106.99	224.67	160.49	226.55	162.36
31.0	19	319336.56	26611.38	13305.69	12282.40	12281.92	6141.20	6140.96	1228.24	2631.84	153.53	109.66	230.30	164.49	232.17	166.37
31.0	20	327319.97	27276.66	13638.33	12589.60	12588.80	6294.80	6294.40	1258.96	2697.60	157.37	112.40	236.06	168.60	237.93	170.48
31.0	21	335502.97	27958.58	13979.29	12904.00	12903.52	6452.00	6451.76	1290.40	2765.04	161.30	115.21	241.95	172.82	243.83	174.69
31.0	22	343890.54	28657.55	14328.77	13226.40	13226.08	6613.20	6613.04	1322.64	2834.16	165.33	118.09	248.00	177.14	249.87	179.01
31.0	23	352487.80	29373.98	14686.99	13557.60	13557.60	6778.80	6778.80	1355.76	2905.20	169.47	121.05	254.21	181.58	256.08	183.45
31.0	24	361300.00	30108.33	15054.17	13896.00	13895.84	6948.00	6947.92	1389.60	2977.68	173.70	124.07	260.55	186.11	262.43	187.98

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BC - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE		FI RE		FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	FI RE WEEKLY	FI RE WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S OVTI ME	SUBSI S OVTI ME
32.0	A	137923.17	11493.60	5746.80	5304.80	5304.32	2652.40	2652.16	530.48	1136.64	66.31	47.36	99.47	71.04	101.34	72.92	
32.0	B	141371.25	11780.94	5890.47	5437.60	5437.60	2718.80	2718.80	543.76	1165.20	67.97	48.55	101.96	72.83	103.83	74.70	
32.0	C	144905.53	12075.46	6037.73	5573.60	5573.12	2786.80	2786.56	557.36	1194.24	69.67	49.76	104.51	74.64	106.38	76.52	
32.0	D	148528.17	12377.35	6188.67	5712.80	5713.12	2856.40	2856.56	571.28	1224.24	71.41	51.01	107.12	76.52	108.99	78.39	
32.0	E	152241.37	12686.78	6343.39	5855.20	5855.36	2927.60	2927.68	585.52	1254.72	73.19	52.28	109.79	78.42	111.66	80.30	
32.0	F	156047.41	13003.95	6501.98	6001.60	6002.08	3000.80	3001.04	600.16	1286.16	75.02	53.59	112.53	80.39	114.41	82.26	
32.0	G	159948.59	13329.05	6664.52	6152.00	6152.16	3076.00	3076.08	615.20	1318.32	76.90	54.93	115.35	82.40	117.23	84.27	
32.0	H	163947.31	13662.28	6831.14	6305.60	6305.60	3152.80	3152.80	630.56	1351.20	78.82	56.30	118.23	84.45	120.11	86.33	
32.0	I	168045.99	14003.83	7001.92	6463.20	6463.52	3231.60	3231.76	646.32	1385.04	80.79	57.71	121.19	86.57	123.06	88.44	
32.0	J	172247.14	14353.93	7176.96	6624.80	6624.80	3312.40	3312.40	662.48	1419.60	82.81	59.15	124.22	88.73	126.09	90.60	
32.0	K	176553.32	14712.78	7356.39	6790.40	6790.56	3395.20	3395.28	679.04	1455.12	84.88	60.63	127.32	90.95	129.20	92.82	
32.0	L	180967.15	15080.60	7540.30	6960.00	6960.80	3480.00	3480.40	696.00	1491.60	87.00	62.15	130.50	93.23	132.38	95.10	
32.0	M	185491.33	15457.61	7728.81	7134.40	7134.40	3567.20	3567.20	713.44	1528.80	89.18	63.70	133.77	95.55	135.65	97.43	
32.0	N	190128.61	15844.05	7922.03	7312.80	7312.48	3656.40	3656.24	731.28	1566.96	91.41	65.29	137.12	97.94	138.99	99.81	
32.0	O	194881.83	16240.15	8120.08	7495.20	7495.04	3747.60	3747.52	749.52	1606.08	93.69	66.92	140.54	100.38	142.41	102.26	
32.0	P	199753.87	16646.16	8323.08	7683.20	7683.20	3841.60	3841.60	768.32	1646.40	96.04	68.60	144.06	102.90	145.94	104.78	
32.0	Q	204747.72	17062.31	8531.16	7875.20	7874.72	3937.60	3937.36	787.52	1687.44	98.44	70.31	147.66	105.47	149.54	107.34	
32.0	R	209866.41	17488.87	8744.43	8072.00	8071.84	4036.00	4035.92	807.20	1729.68	100.90	72.07	151.35	108.11	153.23	109.98	
32.0	S	215113.07	17926.09	8963.04	8273.60	8273.44	4136.80	4136.72	827.36	1772.88	103.42	73.87	155.13	110.81	157.01	112.68	
32.0	T	220490.90	18374.24	9187.12	8480.80	8480.64	4240.40	4240.32	848.08	1817.28	106.01	75.72	159.02	113.58	160.89	115.46	

*** Incentive Steps Beyond Step T. ***

32.0	01	226003.17	18833.60	9416.80	8692.80	8692.32	4346.40	4346.16	869.28	1862.64	108.66	77.61	162.99	116.42	164.87	118.29	
32.0	02	231653.25	19304.44	9652.22	8909.60	8909.60	4454.80	4454.80	890.96	1909.20	111.37	79.55	167.06	119.33	168.93	121.20	
32.0	03	237444.58	19787.05	9893.52	9132.80	9132.48	4566.40	4566.24	913.28	1956.96	114.16	81.54	171.24	122.31	173.12	124.19	
32.0	04	243380.69	20281.72	10140.86	9360.80	9360.96	4680.40	4680.48	936.08	2005.92	117.01	83.58	175.52	125.37	177.39	127.25	
32.0	05	249465.21	20788.77	10394.38	9595.20	9595.04	4797.60	4797.52	959.52	2056.08	119.94	85.67	179.91	128.51	181.79	130.38	
32.0	06	255701.84	21308.49	10654.24	9834.40	9834.72	4917.20	4917.36	983.44	2107.44	122.93	87.81	184.40	131.72	186.27	133.59	
32.0	07	262094.39	21841.20	10920.60	10080.80	10080.00	5040.40	5040.00	1008.08	2160.00	126.01	90.00	189.02	135.00	190.89	136.88	
32.0	08	268646.75	22387.23	11193.61	10332.80	10333.12	5166.40	5166.56	1033.28	2214.24	129.16	92.26	193.74	138.39	195.62	140.27	
32.0	09	275362.92	22946.91	11473.46	10591.20	10590.72	5295.60	5295.36	1059.12	2269.44	132.39	94.56	198.59	141.84	200.46	143.72	
32.0	10	282246.99	23520.58	11760.29	10856.00	10856.16	5428.00	5428.08	1085.60	2326.32	135.70	96.93	203.55	145.40	205.43	147.27	
32.0	11	289303.16	24108.60	12054.30	11127.20	11127.20	5563.60	5563.60	1112.72	2384.40	139.09	99.35	208.64	149.03	210.51	150.90	
32.0	12	296535.74	24711.31	12355.66	11405.60	11404.96	5702.80	5702.48	1140.56	2443.92	142.57	101.83	213.86	152.75	215.73	154.62	
32.0	13	303949.13	25329.09	12664.55	11690.40	11690.56	5845.20	5845.28	1169.04	2505.12	146.13	104.38	219.20	156.57	221.07	158.45	
32.0	14	311547.86	25962.32	12981.16	11982.40	11982.88	5991.20	5991.44	1198.24	2567.76	149.78	106.99	224.67	160.49	226.55	162.36	
32.0	15	319336.56	26611.38	13305.69	12282.40	12281.92	6141.20	6140.96	1228.24	2631.84	153.53	109.66	230.30	164.49	232.17	166.37	
32.0	16	327319.97	27276.66	13638.33	12589.60	12588.80	6294.80	6294.40	1258.96	2697.60	157.37	112.40	236.06	168.60	237.93	170.48	
32.0	17	335502.97	27958.58	13979.29	12904.00	12903.52	6452.00	6451.76	1290.40	2765.04	161.30	115.21	241.95	172.82	243.83	174.69	
32.0	18	343890.54	28657.55	14328.77	13226.40	13226.08	6613.20	6613.04	1322.64	2834.16	165.33	118.09	248.00	177.14	249.87	179.01	
32.0	19	352487.80	29373.98	14686.99	13557.60	13557.60	6778.80	6778.80	1355.76	2905.20	169.47	121.05	254.21	181.58	256.08	183.45	
32.0	20	361300.00	30108.33	15054.17	13896.00	13895.84	6948.00	6947.92	1389.60	2977.68	173.70	124.07	260.55	186.11	262.43	187.98	
32.0	21	370332.50	30861.04	15430.52	14243.20	14243.04	7121.60	7121.52	1424.32	3052.08	178.04	127.17	267.06	190.76	268.94	192.63	
32.0	22	379590.81	31632.57	15816.28	14600.00	14599.20	7300.00	7299.60	1460.00	3128.40	182.50	130.35	273.75	195.53	275.63	197.40	
32.0	23	389080.58	32423.38	16211.69	14964.80	14964.32	7482.40	7482.16	1496.48	3206.64	187.06	133.61	280.59	200.42	282.47	202.29	
32.0	24	398807.59	33233.97	16616.98	15338.40	15338.40	7669.20	7669.20	1533.84	3286.80	191.73	136.95	287.60	205.43	289.47	207.30	