

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + .63) x 1.5  
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	16233.21	1352.77	676.38	624.00	623.84	312.00	311.92	62.40	133.68	7.80	5.57	11.70	8.36	12.65	9.30
1.0	B	16639.04	1386.59	693.29	640.00	639.52	320.00	319.76	64.00	137.04	8.00	5.71	12.00	8.57	12.95	9.51
1.0	C	17055.01	1421.25	710.63	656.00	656.32	328.00	328.16	65.60	140.64	8.20	5.86	12.30	8.79	13.25	9.74
1.0	D	17481.39	1456.78	728.39	672.00	672.00	336.00	336.00	67.20	144.00	8.40	6.00	12.60	9.00	13.55	9.95
1.0	E	17918.42	1493.20	746.60	688.80	688.80	344.40	344.40	68.88	147.60	8.61	6.15	12.92	9.23	13.86	10.17
1.0	F	18366.38	1530.53	765.27	706.40	706.72	353.20	353.36	70.64	151.44	8.83	6.31	13.25	9.47	14.19	10.41
1.0	G	18825.54	1568.80	784.40	724.00	723.52	362.00	361.76	72.40	155.04	9.05	6.46	13.58	9.69	14.52	10.64
1.0	H	19296.18	1608.02	804.01	742.40	742.56	371.20	371.28	74.24	159.12	9.28	6.63	13.92	9.95	14.87	10.89
1.0	I	19778.59	1648.22	824.11	760.80	760.48	380.40	380.24	76.08	162.96	9.51	6.79	14.27	10.19	15.21	11.13
1.0	J	20273.05	1689.42	844.71	780.00	779.52	390.00	389.76	78.00	167.04	9.75	6.96	14.63	10.44	15.57	11.39
1.0	K	20779.88	1731.66	865.83	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	15.93	11.66
1.0	L	21299.37	1774.95	887.47	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	16.31	11.91
1.0	M	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
1.0	N	22377.66	1864.81	932.40	860.80	860.16	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
1.0	O	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
1.0	P	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
1.0	Q	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
1.0	R	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
1.0	S	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
1.0	T	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
1.0	02	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
1.0	03	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
1.0	04	28645.30	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
1.0	05	29361.43	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
1.0	06	30095.47	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
1.0	07	30847.86	2570.66	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
1.0	08	31619.06	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
1.0	09	32409.54	2700.80	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
1.0	10	33219.78	2768.32	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
1.0	11	34050.27	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
1.0	12	34901.53	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
1.0	13	35774.07	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
1.0	14	36668.42	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
1.0	15	37585.13	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
1.0	16	38524.76	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
1.0	17	39487.88	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
1.0	18	40475.08	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
1.0	19	41486.96	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
1.0	20	42524.13	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
1.0	21	43587.23	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
1.0	22	44676.91	3723.08	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
1.0	23	45793.83	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
1.0	24	46938.68	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	17055.01	1421.25	710.63	656.00	656.32	328.00	328.16	65.60	140.64	8.20	5.86	12.30	8.79	13.25	9.74
2.0	B	17481.39	1456.78	728.39	672.00	672.00	336.00	336.00	67.20	144.00	8.40	6.00	12.60	9.00	13.55	9.95
2.0	C	17918.42	1493.20	746.60	688.80	688.80	344.40	344.40	68.88	147.60	8.61	6.15	12.92	9.23	13.86	10.17
2.0	D	18366.38	1530.53	765.27	706.40	706.72	353.20	353.36	70.64	151.44	8.83	6.31	13.25	9.47	14.19	10.41
2.0	E	18825.54	1568.80	784.40	724.00	723.52	362.00	361.76	72.40	155.04	9.05	6.46	13.58	9.69	14.52	10.64
2.0	F	19296.18	1608.02	804.01	742.40	742.56	371.20	371.28	74.24	159.12	9.28	6.63	13.92	9.95	14.87	10.89
2.0	G	19778.59	1648.22	824.11	760.80	760.48	380.20	380.24	76.08	162.96	9.51	6.79	14.27	10.19	15.21	11.13
2.0	H	20273.05	1689.42	844.71	780.00	779.52	390.00	389.76	78.00	167.04	9.75	6.96	14.63	10.44	15.57	11.39
2.0	I	20779.88	1731.66	865.83	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	15.93	11.66
2.0	J	21299.37	1774.95	887.47	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	16.31	11.91
2.0	K	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
2.0	L	22377.66	1864.81	932.40	860.80	860.16	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
2.0	M	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
2.0	N	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
2.0	O	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
2.0	P	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
2.0	Q	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
2.0	R	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
2.0	S	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
2.0	T	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
2.0	02	28645.30	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
2.0	03	29361.43	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
2.0	04	30095.47	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
2.0	05	30847.86	2570.66	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
2.0	06	31619.06	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
2.0	07	32409.54	2700.80	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
2.0	08	33219.78	2768.32	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
2.0	09	34050.27	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
2.0	10	34901.53	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
2.0	11	35774.07	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
2.0	12	36668.42	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
2.0	13	37585.13	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
2.0	14	38524.76	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
2.0	15	39487.88	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
2.0	16	40475.08	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
2.0	17	41486.96	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
2.0	18	42524.13	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
2.0	19	43587.23	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
2.0	20	44676.91	3723.08	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
2.0	21	45793.83	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
2.0	22	46938.68	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
2.0	23	48112.15	4009.35	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
2.0	24	49314.95	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	17918.42	1493.20	746.60	688.80	688.80	344.40	344.40	68.88	147.60	8.61	6.15	12.92	9.23	13.86	10.17
3.0	B	18366.38	1530.53	765.27	706.40	706.72	353.20	353.36	70.64	151.44	8.83	6.31	13.25	9.47	14.19	10.41
3.0	C	18825.54	1568.80	784.40	724.00	723.52	362.00	361.76	72.40	155.04	9.05	6.46	13.58	9.69	14.52	10.64
3.0	D	19296.18	1608.02	804.01	742.40	742.56	371.20	371.28	74.24	159.12	9.28	6.63	13.92	9.95	14.87	10.89
3.0	E	19778.59	1648.22	824.11	760.80	760.48	380.40	380.24	76.08	162.96	9.51	6.79	14.27	10.19	15.21	11.13
3.0	F	20273.05	1689.42	844.71	780.00	779.52	390.00	389.76	78.00	167.04	9.75	6.96	14.63	10.44	15.57	11.39
3.0	G	20779.88	1731.66	865.83	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	15.93	11.66
3.0	H	21299.37	1774.95	887.47	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	16.31	11.91
3.0	I	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
3.0	J	22377.66	1864.81	932.40	860.80	860.16	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
3.0	K	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
3.0	L	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
3.0	M	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
3.0	N	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
3.0	O	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
3.0	P	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
3.0	Q	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
3.0	R	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
3.0	S	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
3.0	T	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
3.0	02	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
3.0	03	30847.85	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
3.0	04	31619.05	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
3.0	05	32409.53	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
3.0	06	33219.77	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
3.0	07	34050.26	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
3.0	08	34901.52	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
3.0	09	35774.06	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
3.0	10	36668.41	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
3.0	11	37585.12	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
3.0	12	38524.75	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
3.0	13	39487.87	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
3.0	14	40475.07	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
3.0	15	41486.95	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
3.0	16	42524.12	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
3.0	17	43587.22	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
3.0	18	44676.90	3723.08	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
3.0	19	45793.82	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
3.0	20	46938.67	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
3.0	21	48112.14	4009.35	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
3.0	22	49314.94	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
3.0	23	50547.81	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
3.0	24	51811.51	4317.63	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	18825.54	1568.80	784.40	724.00	723.52	362.00	361.76	72.40	155.04	9.05	6.46	13.58	9.69	14.52	10.64
4.0	B	19296.18	1608.02	804.01	742.40	742.56	371.20	371.28	74.24	159.12	9.28	6.63	13.92	9.95	14.87	10.89
4.0	C	19778.59	1648.22	824.11	760.80	760.48	380.40	380.24	76.08	162.96	9.51	6.79	14.27	10.19	15.21	11.13
4.0	D	20273.05	1689.42	844.71	780.00	779.52	390.00	389.76	78.00	167.04	9.75	6.96	14.63	10.44	15.57	11.39
4.0	E	20779.88	1731.66	865.83	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	15.93	11.66
4.0	F	21299.37	1774.95	887.47	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	16.31	11.91
4.0	G	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
4.0	H	22377.66	1864.81	932.40	860.80	860.16	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
4.0	I	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
4.0	J	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
4.0	K	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
4.0	L	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
4.0	M	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
4.0	N	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
4.0	O	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
4.0	P	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
4.0	Q	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
4.0	R	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
4.0	S	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
4.0	T	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	30847.85	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
4.0	02	31619.05	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
4.0	03	32409.53	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
4.0	04	33219.77	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
4.0	05	34050.26	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
4.0	06	34901.52	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
4.0	07	35774.06	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
4.0	08	36668.41	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
4.0	09	37585.12	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
4.0	10	38524.75	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
4.0	11	39487.87	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
4.0	12	40475.07	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
4.0	13	41486.95	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
4.0	14	42524.12	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
4.0	15	43587.22	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
4.0	16	44676.90	3723.08	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
4.0	17	45793.82	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
4.0	18	46938.67	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
4.0	19	48112.14	4009.35	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
4.0	20	49314.94	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
4.0	21	50547.81	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
4.0	22	51811.51	4317.63	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
4.0	23	53106.80	4425.57	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
4.0	24	54434.47	4536.21	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
5.0	A	19778.59	1648.22	824.11	760.80	760.48	380.40	380.24	76.08	162.96	9.51	6.79	14.27	10.19	15.21	11.13
5.0	B	20273.05	1689.42	844.71	780.00	779.52	390.00	389.76	78.00	167.04	9.75	6.96	14.63	10.44	15.57	11.39
5.0	C	20779.88	1731.66	865.83	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	15.93	11.66
5.0	D	21299.37	1774.95	887.47	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	16.31	11.91
5.0	E	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
5.0	F	22377.66	1864.81	932.40	860.80	860.16	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
5.0	G	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
5.0	H	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
5.0	I	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
5.0	J	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
5.0	K	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
5.0	L	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
5.0	M	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
5.0	N	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
5.0	O	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
5.0	P	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
5.0	Q	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
5.0	R	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
5.0	S	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
5.0	T	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
5.0	02	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
5.0	03	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
5.0	04	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
5.0	05	35774.05	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
5.0	06	36668.40	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
5.0	07	37585.11	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
5.0	08	38524.74	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
5.0	09	39487.86	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
5.0	10	40475.06	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
5.0	11	41486.94	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
5.0	12	42524.11	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
5.0	13	43587.21	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
5.0	14	44676.89	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
5.0	15	45793.81	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
5.0	16	46938.66	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
5.0	17	48112.13	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
5.0	18	49314.93	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
5.0	19	50547.80	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
5.0	20	51811.50	4317.63	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
5.0	21	53106.79	4425.57	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
5.0	22	54434.46	4536.21	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
5.0	23	55795.32	4649.61	2324.81	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
5.0	24	57190.20	4765.85	2382.93	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	20779.88	1731.66	865.83	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	15.93	11.66
6.0	B	21299.37	1774.95	887.47	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	16.31	11.91
6.0	C	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
6.0	D	22377.66	1864.81	932.40	860.80	860.00	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
6.0	E	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
6.0	F	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
6.0	G	24098.29	2008.29	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
6.0	H	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
6.0	I	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
6.0	J	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
6.0	K	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
6.0	L	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
6.0	M	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
6.0	N	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
6.0	O	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
6.0	P	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
6.0	Q	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
6.0	R	31619.04	2634.92	1317.46	1216.60	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
6.0	S	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
6.0	T	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
6.0	02	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
6.0	03	35774.05	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
6.0	04	36668.40	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
6.0	05	37585.11	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
6.0	06	38524.74	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
6.0	07	39487.86	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
6.0	08	40475.06	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
6.0	09	41486.94	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
6.0	10	42524.11	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
6.0	11	43587.21	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
6.0	12	44676.89	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
6.0	13	45793.81	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
6.0	14	46938.66	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
6.0	15	48112.13	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
6.0	16	49314.93	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
6.0	17	50547.80	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
6.0	18	51811.50	4317.63	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
6.0	19	53106.79	4425.57	2212.78	2042.80	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
6.0	20	54434.46	4536.21	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
6.0	21	55795.32	4649.61	2324.81	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
6.0	22	57190.20	4765.85	2382.93	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
6.0	23	58619.96	4885.00	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
6.0	24	60085.46	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	21831.86	1819.32	909.66	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
7.0	B	22377.66	1864.81	932.40	860.80	860.16	430.40	430.08	86.08	184.32	10.76	7.68	16.14	11.52	17.09	12.47
7.0	C	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
7.0	D	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
7.0	E	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
7.0	F	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
7.0	G	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
7.0	H	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
7.0	I	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
7.0	J	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
7.0	K	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
7.0	L	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
7.0	M	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
7.0	N	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
7.0	O	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
7.0	P	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
7.0	Q	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
7.0	R	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
7.0	S	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
7.0	T	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	35774.05	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
7.0	02	36668.40	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
7.0	03	37585.11	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
7.0	04	38524.74	3210.40	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
7.0	05	39487.86	3290.66	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
7.0	06	40475.06	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
7.0	07	41486.94	3457.25	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
7.0	08	42524.11	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
7.0	09	43587.21	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
7.0	10	44676.89	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
7.0	11	45793.81	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
7.0	12	46938.66	3911.56	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
7.0	13	48112.13	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
7.0	14	49314.93	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
7.0	15	50547.80	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
7.0	16	51811.50	4317.63	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
7.0	17	53106.79	4425.57	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
7.0	18	54434.46	4536.21	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
7.0	19	55795.32	4649.61	2324.81	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
7.0	20	57190.20	4765.85	2382.93	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
7.0	21	58619.96	4885.00	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
7.0	22	60085.46	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
7.0	23	61587.60	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
7.0	24	63127.29	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	22937.10	1911.43	955.71	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	17.49	12.77
8.0	B	23510.52	1959.21	979.61	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	17.90	13.05
8.0	C	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
8.0	D	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
8.0	E	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
8.0	F	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
8.0	G	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
8.0	H	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
8.0	I	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
8.0	J	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
8.0	K	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
8.0	L	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
8.0	M	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
8.0	N	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
8.0	O	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
8.0	P	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
8.0	Q	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
8.0	R	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
8.0	S	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
8.0	T	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
8.0	02	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
8.0	03	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
8.0	04	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
8.0	05	41486.93	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
8.0	06	42524.10	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
8.0	07	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
8.0	08	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
8.0	09	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
8.0	10	46938.65	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
8.0	11	48112.12	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
8.0	12	49314.92	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
8.0	13	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
8.0	14	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
8.0	15	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
8.0	16	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
8.0	17	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
8.0	18	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
8.0	19	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
8.0	20	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
8.0	21	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
8.0	22	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
8.0	23	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
8.0	24	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	24098.29	2008.19	1004.10	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
9.0	B	24700.74	2058.40	1029.20	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	18.77	13.67
9.0	C	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
9.0	D	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
9.0	E	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
9.0	F	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
9.0	G	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
9.0	H	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
9.0	I	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
9.0	J	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
9.0	K	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
9.0	L	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
9.0	M	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
9.0	N	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
9.0	O	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
9.0	P	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
9.0	Q	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
9.0	R	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
9.0	S	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
9.0	T	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
9.0	02	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
9.0	03	41486.93	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
9.0	04	42524.10	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
9.0	05	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
9.0	06	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
9.0	07	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
9.0	08	46938.65	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
9.0	09	48112.12	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
9.0	10	49314.92	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
9.0	11	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
9.0	12	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
9.0	13	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
9.0	14	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
9.0	15	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
9.0	16	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
9.0	17	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
9.0	18	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
9.0	19	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
9.0	20	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
9.0	21	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
9.0	22	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
9.0	23	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
9.0	24	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	25318.26	2109.86	1054.93	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	19.20	13.98
10.0	B	25951.22	2162.60	1081.30	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	19.67	14.31
10.0	C	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
10.0	D	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
10.0	E	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
10.0	F	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
10.0	G	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
10.0	H	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
10.0	I	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
10.0	J	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
10.0	K	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
10.0	L	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
10.0	M	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
10.0	N	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
10.0	O	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
10.0	P	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
10.0	Q	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
10.0	R	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
10.0	S	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
10.0	T	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	41486.93	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
10.0	02	42524.10	3543.68	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
10.0	03	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
10.0	04	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
10.0	05	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
10.0	06	46938.65	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
10.0	07	48112.12	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
10.0	08	49314.92	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
10.0	09	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
10.0	10	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
10.0	11	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
10.0	12	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
10.0	13	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
10.0	14	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
10.0	15	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
10.0	16	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
10.0	17	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
10.0	18	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
10.0	19	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
10.0	20	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
10.0	21	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
10.0	22	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
10.0	23	71422.71	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
10.0	24	73208.28	6100.69	3050.35	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	26600.00	2216.67	1108.33	1023.20	1022.56	511.60	511.28	102.32	219.12	12.79	9.13	19.19	13.70	20.13	14.64
11.0	B	27265.00	2272.08	1136.04	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	20.61	14.99
11.0	C	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
11.0	D	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
11.0	E	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
11.0	F	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
11.0	G	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
11.0	H	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
11.0	I	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
11.0	J	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
11.0	K	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
11.0	L	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
11.0	M	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
11.0	N	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
11.0	O	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
11.0	P	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
11.0	Q	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
11.0	R	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
11.0	S	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
11.0	T	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	43587.19	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
11.0	02	44676.87	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
11.0	03	45793.79	3816.15	1908.07	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
11.0	04	46938.63	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
11.0	05	48112.10	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
11.0	06	49314.90	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
11.0	07	50547.77	4212.31	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
11.0	08	51811.46	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
11.0	09	53106.75	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
11.0	10	54434.42	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
11.0	11	55795.28	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
11.0	12	57190.16	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
11.0	13	58619.91	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
11.0	14	60085.41	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
11.0	15	61587.55	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
11.0	16	63127.24	5260.60	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
11.0	17	64705.42	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
11.0	18	66323.06	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
11.0	19	67981.14	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
11.0	20	69680.67	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
11.0	21	71422.69	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
11.0	22	73208.26	6100.69	3050.34	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
11.0	23	75038.47	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
11.0	24	76914.43	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	27946.63	2328.89	1164.44	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	21.11	15.35
12.0	B	28645.29	2387.11	1193.55	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	21.60	15.71
12.0	C	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
12.0	D	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
12.0	E	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
12.0	F	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
12.0	G	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
12.0	H	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
12.0	I	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
12.0	J	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
12.0	K	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
12.0	L	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
12.0	M	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
12.0	N	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
12.0	O	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
12.0	P	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
12.0	Q	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
12.0	R	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
12.0	S	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
12.0	T	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
12.0	02	46938.65	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
12.0	03	48112.12	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
12.0	04	49314.92	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
12.0	05	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
12.0	06	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
12.0	07	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
12.0	08	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
12.0	09	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
12.0	10	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
12.0	11	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
12.0	12	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
12.0	13	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
12.0	14	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
12.0	15	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
12.0	16	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
12.0	17	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
12.0	18	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
12.0	19	71422.71	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
12.0	20	73208.28	6100.69	3050.35	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
12.0	21	75038.49	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
12.0	22	76914.45	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
12.0	23	78837.31	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
12.0	24	80808.24	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	29361.42	2446.79	1223.39	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	22.13	16.07
13.0	B	30095.46	2507.96	1253.98	1157.60	1156.96	578.80	578.48	115.76	247.92	14.47	10.33	21.71	15.50	22.65	16.44
13.0	C	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
13.0	D	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
13.0	E	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
13.0	F	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
13.0	G	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
13.0	H	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
13.0	I	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
13.0	J	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
13.0	K	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
13.0	L	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
13.0	M	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
13.0	N	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
13.0	O	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
13.0	P	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
13.0	Q	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
13.0	R	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
13.0	S	45793.80	3816.80	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
13.0	T	46938.64	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	48112.11	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
13.0	02	49314.91	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
13.0	03	50547.78	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
13.0	04	51811.47	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
13.0	05	53106.76	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
13.0	06	54434.43	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
13.0	07	55795.29	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
13.0	08	57190.17	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
13.0	09	58619.92	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
13.0	10	60085.42	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
13.0	11	61587.56	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
13.0	12	63127.25	5260.60	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
13.0	13	64705.43	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
13.0	14	66323.07	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
13.0	15	67981.15	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
13.0	16	69680.68	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
13.0	17	71422.70	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
13.0	18	73208.27	6100.69	3050.34	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
13.0	19	75038.48	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
13.0	20	76914.44	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
13.0	21	78837.30	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
13.0	22	80808.23	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
13.0	23	82828.44	6902.37	3451.19	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
13.0	24	84899.15	7074.93	3537.46	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	30847.84	2570.65	1285.33	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	23.19	16.83
14.0	B	31619.04	2634.92	1317.46	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	23.75	17.24
14.0	C	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
14.0	D	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
14.0	E	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
14.0	F	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
14.0	G	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
14.0	H	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
14.0	I	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
14.0	J	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
14.0	K	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
14.0	L	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
14.0	M	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
14.0	N	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
14.0	O	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
14.0	P	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
14.0	Q	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
14.0	R	46938.64	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
14.0	S	48112.11	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
14.0	T	49314.91	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	50547.78	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
14.0	02	51811.47	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
14.0	03	53106.76	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
14.0	04	54434.43	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
14.0	05	55795.29	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
14.0	06	57190.17	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
14.0	07	58619.92	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
14.0	08	60085.42	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
14.0	09	61587.56	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
14.0	10	63127.25	5260.60	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
14.0	11	64705.43	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
14.0	12	66323.07	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
14.0	13	67981.15	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
14.0	14	69680.68	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
14.0	15	71422.70	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
14.0	16	73208.27	6100.69	3050.34	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
14.0	17	75038.48	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
14.0	18	76914.44	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
14.0	19	78837.30	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
14.0	20	80808.23	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
14.0	21	82828.44	6902.37	3451.19	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
14.0	22	84899.15	7074.93	3537.46	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
14.0	23	87021.63	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
14.0	24	89197.17	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	32409.52	2700.79	1350.40	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	24.32	17.64
15.0	B	33219.76	2768.31	1384.16	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	24.90	18.06
15.0	C	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
15.0	D	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
15.0	E	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
15.0	F	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
15.0	G	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
15.0	H	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
15.0	I	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
15.0	J	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
15.0	K	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
15.0	L	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
15.0	M	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
15.0	N	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
15.0	O	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
15.0	P	46938.64	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
15.0	Q	48112.11	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
15.0	R	49314.91	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
15.0	S	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
15.0	T	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
15.0	02	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
15.0	03	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
15.0	04	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
15.0	05	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
15.0	06	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
15.0	07	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
15.0	08	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
15.0	09	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
15.0	10	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
15.0	11	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
15.0	12	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
15.0	13	71422.71	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
15.0	14	73208.28	6100.69	3050.35	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
15.0	15	75038.49	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
15.0	16	76914.45	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
15.0	17	78837.31	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
15.0	18	80808.24	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
15.0	19	82828.45	6902.37	3451.19	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
15.0	20	84899.16	7074.93	3537.47	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
15.0	21	87021.64	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
15.0	22	89197.18	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
15.0	23	91427.11	7618.93	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
15.0	24	93712.79	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	34050.25	2837.52	1418.76	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	25.50	18.48
16.0	B	34901.51	2908.46	1454.23	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	26.12	18.93
16.0	C	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
16.0	D	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
16.0	E	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
16.0	F	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
16.0	G	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
16.0	H	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
16.0	I	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
16.0	J	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
16.0	K	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
16.0	L	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
16.0	M	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
16.0	N	46938.64	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
16.0	O	48112.11	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
16.0	P	49314.91	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
16.0	Q	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
16.0	R	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
16.0	S	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
16.0	T	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
16.0	02	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
16.0	03	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
16.0	04	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
16.0	05	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
16.0	06	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
16.0	07	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
16.0	08	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
16.0	09	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
16.0	10	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
16.0	11	71422.71	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
16.0	12	73208.28	6100.69	3050.35	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
16.0	13	75038.49	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
16.0	14	76914.45	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
16.0	15	78837.31	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
16.0	16	80808.24	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
16.0	17	82828.45	6902.37	3451.19	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
16.0	18	84899.16	7074.93	3537.47	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
16.0	19	87021.64	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
16.0	20	89197.18	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
16.0	21	91427.11	7618.93	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
16.0	22	93712.79	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
16.0	23	96055.61	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
16.0	24	98457.00	8204.75	4102.38	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	35774.04	2981.17	1490.59	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	26.75	19.38
17.0	B	36668.39	3055.70	1527.85	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	27.39	19.83
17.0	C	37585.10	3132.09	1566.05	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.05	20.31
17.0	D	38524.73	3210.39	1605.20	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	28.73	20.79
17.0	E	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
17.0	F	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
17.0	G	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
17.0	H	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
17.0	I	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
17.0	J	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
17.0	K	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
17.0	L	46938.64	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
17.0	M	48112.11	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
17.0	N	49314.91	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
17.0	O	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
17.0	P	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
17.0	Q	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
17.0	R	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
17.0	S	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
17.0	T	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
17.0	02	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
17.0	03	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
17.0	04	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
17.0	05	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
17.0	06	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
17.0	07	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
17.0	08	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
17.0	09	71422.71	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
17.0	10	73208.28	6100.69	3050.35	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
17.0	11	75038.49	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
17.0	12	76914.45	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
17.0	13	78837.31	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
17.0	14	80808.24	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
17.0	15	82828.45	6902.37	3451.19	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
17.0	16	84899.16	7074.93	3537.47	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
17.0	17	87021.64	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
17.0	18	89197.18	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
17.0	19	91427.11	7618.93	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
17.0	20	93712.79	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
17.0	21	96055.61	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
17.0	22	98457.00	8204.75	4102.38	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66
17.0	23	100918.43	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
17.0	24	103441.39	8620.12	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	39487.85	3290.65	1645.33	1518.40	1518.72	759.20	759.36	151.84	325.44	18.98	13.56	28.47	20.34	29.42	21.29
19.0	B	40475.05	3372.92	1686.46	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	30.14	21.80
19.0	C	41486.92	3457.24	1728.62	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	30.87	22.32
19.0	D	42524.09	3543.67	1771.84	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	31.61	22.85
19.0	E	43587.20	3632.27	1816.13	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	32.39	23.40
19.0	F	44676.88	3723.07	1861.54	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	33.17	23.96
19.0	G	45793.80	3816.15	1908.08	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	33.98	24.54
19.0	H	46938.64	3911.55	1955.78	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	34.80	25.13
19.0	I	48112.11	4009.34	2004.67	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	35.64	25.73
19.0	J	49314.91	4109.58	2054.79	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	36.51	26.36
19.0	K	50547.79	4212.32	2106.16	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	37.40	26.99
19.0	L	51811.48	4317.62	2158.81	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	38.31	27.63
19.0	M	53106.77	4425.56	2212.78	2042.40	2042.88	1021.20	1021.44	204.24	437.76	25.53	18.24	38.30	27.36	39.24	28.31
19.0	N	54434.44	4536.20	2268.10	2093.60	2093.28	1046.80	1046.64	209.36	448.56	26.17	18.69	39.26	28.04	40.20	28.98
19.0	O	55795.30	4649.61	2324.80	2145.60	2145.92	1072.80	1072.96	214.56	459.84	26.82	19.16	40.23	28.74	41.18	29.69
19.0	P	57190.18	4765.85	2382.92	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	42.20	30.41
19.0	Q	58619.93	4884.99	2442.50	2254.40	2254.56	1127.20	1127.28	225.44	483.12	28.18	20.13	42.27	30.20	43.22	31.14
19.0	R	60085.43	5007.12	2503.56	2311.20	2310.56	1155.60	1155.28	231.12	495.12	28.89	20.63	43.34	30.95	44.28	31.89
19.0	S	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
19.0	T	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
19.0	02	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
19.0	03	67981.16	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
19.0	04	69680.69	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
19.0	05	71422.71	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
19.0	06	73208.28	6100.69	3050.35	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
19.0	07	75038.49	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
19.0	08	76914.45	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
19.0	09	78837.31	6569.78	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
19.0	10	80808.24	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
19.0	11	82828.45	6902.37	3451.19	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
19.0	12	84899.16	7074.93	3537.47	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
19.0	13	87021.64	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
19.0	14	89197.18	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
19.0	15	91427.11	7618.93	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
19.0	16	93712.79	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
19.0	17	96055.61	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
19.0	18	98457.00	8204.75	4102.38	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66
19.0	19	100918.43	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
19.0	20	103441.39	8620.12	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
19.0	21	106027.42	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
19.0	22	108678.11	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93
19.0	23	111395.06	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
19.0	24	114179.94	9515.00	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76











GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
24.0	A	61587.57	5132.30	2566.15	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	45.36	32.67
24.0	B	63127.26	5260.61	2630.30	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	46.47	33.47
24.0	C	64705.44	5392.12	2696.06	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	47.61	34.28
24.0	D	66323.08	5526.92	2763.46	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	48.78	35.12
24.0	E	67981.15	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
24.0	F	69680.68	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
24.0	G	71422.70	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
24.0	H	73208.27	6100.69	3050.34	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
24.0	I	75038.47	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
24.0	J	76914.43	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
24.0	K	78837.29	6569.77	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
24.0	L	80808.23	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
24.0	M	82828.43	6902.37	3451.18	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
24.0	N	84899.14	7074.93	3537.46	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
24.0	O	87021.62	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
24.0	P	89197.16	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
24.0	Q	91427.09	7618.92	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
24.0	R	93712.77	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
24.0	S	96055.59	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
24.0	T	98456.98	8204.75	4102.37	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	100918.40	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
24.0	02	103441.36	8620.11	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
24.0	03	106027.39	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
24.0	04	108678.07	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93
24.0	05	111395.02	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
24.0	06	114179.90	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
24.0	07	117034.40	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
24.0	08	119960.26	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75
24.0	09	122959.27	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
24.0	10	126033.25	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
24.0	11	129184.08	10765.34	5382.67	4968.80	4968.32	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
24.0	12	132413.68	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15
24.0	13	135724.02	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
24.0	14	139117.12	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
24.0	15	142595.05	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
24.0	16	146159.93	12179.99	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
24.0	17	149813.93	12484.49	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
24.0	18	153559.28	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
24.0	19	157398.26	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
24.0	20	161333.22	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
24.0	21	165366.55	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
24.0	22	169500.71	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
24.0	23	173738.23	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
24.0	24	178081.69	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
25.0	A	67981.15	5665.10	2832.55	2614.40	2615.20	1307.20	1307.60	261.44	560.40	32.68	23.35	49.02	35.03	49.97	35.97
25.0	B	69680.68	5806.72	2903.36	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	51.20	36.84
25.0	C	71422.70	5951.89	2975.95	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	52.46	37.74
25.0	D	73208.27	6100.69	3050.34	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	53.75	38.66
25.0	E	75038.47	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
25.0	F	76914.43	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
25.0	G	78837.29	6569.77	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
25.0	H	80808.23	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
25.0	I	82828.43	6902.37	3451.18	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
25.0	J	84899.14	7074.93	3537.46	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
25.0	K	87021.62	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
25.0	L	89197.16	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
25.0	M	91427.09	7618.92	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
25.0	N	93712.77	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
25.0	O	96055.59	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
25.0	P	98456.98	8204.75	4102.37	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66
25.0	Q	100918.40	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
25.0	R	103441.36	8620.11	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
25.0	S	106027.40	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
25.0	T	108678.08	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	111395.03	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
25.0	02	114179.91	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
25.0	03	117034.41	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
25.0	04	119960.27	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75
25.0	05	122959.28	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
25.0	06	126033.26	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
25.0	07	129184.09	10765.34	5382.67	4968.80	4968.80	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
25.0	08	132413.69	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15
25.0	09	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
25.0	10	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
25.0	11	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
25.0	12	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
25.0	13	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
25.0	14	153559.29	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
25.0	15	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
25.0	16	161333.23	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
25.0	17	165366.56	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
25.0	18	169500.72	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
25.0	19	173738.24	14478.19	7239.09	6681.92	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
25.0	20	178081.70	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67
25.0	21	182533.74	15211.15	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
25.0	22	187097.08	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
25.0	23	191774.51	15981.21	7990.60	7376.00	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
25.0	24	196568.87	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	75038.47	6253.21	3126.60	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	55.07	39.60
26.0	B	76914.43	6409.54	3204.77	2958.40	2957.92	1479.20	1478.96	295.84	633.84	36.98	26.41	55.47	39.62	56.42	40.56
26.0	C	78837.29	6569.77	3284.89	3032.00	3031.84	1516.00	1515.92	303.20	649.68	37.90	27.07	56.85	40.61	57.80	41.55
26.0	D	80808.23	6734.02	3367.01	3108.00	3108.00	1554.00	1554.00	310.80	666.00	38.85	27.75	58.28	41.63	59.22	42.57
26.0	E	82828.43	6902.37	3451.18	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
26.0	F	84899.14	7074.93	3537.46	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
26.0	G	87021.62	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
26.0	H	89197.16	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
26.0	I	91427.09	7618.92	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
26.0	J	93712.77	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
26.0	K	96055.59	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
26.0	L	98456.98	8204.75	4102.37	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66
26.0	M	100918.40	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
26.0	N	103441.36	8620.11	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
26.0	O	106027.40	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
26.0	P	108678.08	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93
26.0	Q	111395.03	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
26.0	R	114179.91	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
26.0	S	117034.41	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
26.0	T	119960.27	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	122959.28	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
26.0	02	126033.26	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
26.0	03	129184.09	10765.34	5382.67	4968.80	4968.32	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
26.0	04	132413.69	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15
26.0	05	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
26.0	06	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
26.0	07	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
26.0	08	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
26.0	09	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
26.0	10	153559.29	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
26.0	11	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
26.0	12	161333.23	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
26.0	13	165366.56	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
26.0	14	169500.72	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
26.0	15	173738.24	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
26.0	16	178081.70	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67
26.0	17	182533.74	15211.15	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
26.0	18	187097.08	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
26.0	19	191774.51	15981.21	7990.60	7376.00	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
26.0	20	196568.87	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20
26.0	21	201483.09	16790.26	8395.13	7749.40	7749.28	3874.80	3874.64	774.96	1660.56	96.87	69.19	145.31	103.79	146.25	104.73
26.0	22	206520.17	17210.01	8605.01	7943.20	7943.04	3971.60	3971.52	794.32	1702.08	99.29	70.92	148.94	106.38	149.88	107.33
26.0	23	211683.17	17640.26	8820.13	8141.60	8141.28	4070.80	4070.64	814.16	1744.56	101.77	72.69	152.66	109.04	153.60	109.98
26.0	24	216975.25	18081.27	9040.64	8345.60	8345.12	4172.80	4172.56	834.56	1788.24	104.32	74.51	156.48	111.77	157.43	112.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	82828.43	6902.37	3451.18	3185.60	3185.28	1592.80	1592.64	318.56	682.56	39.82	28.44	59.73	42.66	60.68	43.61
27.0	B	84899.14	7074.93	3537.46	3265.60	3264.80	1632.80	1632.40	326.56	699.60	40.82	29.15	61.23	43.73	62.18	44.67
27.0	C	87021.62	7251.80	3625.90	3347.20	3346.56	1673.60	1673.28	334.72	717.12	41.84	29.88	62.76	44.82	63.71	45.77
27.0	D	89197.16	7433.10	3716.55	3430.40	3430.56	1715.20	1715.28	343.04	735.12	42.88	30.63	64.32	45.95	65.27	46.89
27.0	E	91427.09	7618.92	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
27.0	F	93712.77	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
27.0	G	96055.59	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
27.0	H	98456.98	8204.75	4102.37	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66
27.0	I	100918.40	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
27.0	J	103441.36	8620.11	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
27.0	K	106027.40	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
27.0	L	108678.08	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93
27.0	M	111395.03	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
27.0	N	114179.91	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
27.0	O	117034.41	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
27.0	P	119960.27	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75
27.0	Q	122959.27	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
27.0	R	126033.26	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
27.0	S	129184.09	10765.34	5382.67	4968.80	4968.80	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
27.0	T	132413.69	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
27.0	02	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
27.0	03	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
27.0	04	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
27.0	05	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
27.0	06	153559.29	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
27.0	07	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
27.0	08	161333.23	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
27.0	09	165366.56	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
27.0	10	169500.72	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
27.0	11	173738.24	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
27.0	12	178081.70	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67
27.0	13	182533.74	15211.15	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
27.0	14	187097.08	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
27.0	15	191774.51	15981.21	7990.60	7376.00	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
27.0	16	196568.87	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20
27.0	17	201483.09	16790.26	8395.13	7749.60	7749.28	3874.80	3874.64	774.96	1660.56	96.87	69.19	145.31	103.79	146.25	104.73
27.0	18	206520.17	17210.01	8605.01	7943.20	7943.04	3971.60	3971.52	794.32	1702.08	99.29	70.92	148.94	106.38	149.88	107.33
27.0	19	211683.17	17640.26	8820.13	8141.60	8141.28	4070.80	4070.64	814.16	1744.56	101.77	72.69	152.66	109.04	153.60	109.98
27.0	20	216975.25	18081.27	9040.64	8345.60	8345.12	4172.80	4172.56	834.56	1788.24	104.32	74.51	156.48	111.77	157.43	112.71
27.0	21	222399.63	18533.30	9266.65	8553.60	8553.44	4276.80	4276.72	855.36	1832.88	106.92	76.37	160.38	114.56	161.33	115.50
27.0	22	227959.62	18996.64	9498.32	8768.00	8767.36	4384.80	4383.68	876.80	1878.72	109.60	78.28	164.40	117.42	165.35	118.37
27.0	23	233658.61	19471.55	9735.78	8987.20	8986.88	4493.60	4493.44	898.72	1925.76	112.34	80.24	168.51	120.36	169.46	121.31
27.0	24	239500.08	19958.34	9979.17	9211.20	9212.00	4605.60	4606.00	921.12	1974.00	115.14	82.25	172.71	123.38	173.66	124.32

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
B - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	91427.09	7618.92	3809.46	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	66.89	48.05
28.0	B	93712.77	7809.40	3904.70	3604.00	3604.16	1802.00	1802.08	360.40	772.32	45.05	32.18	67.58	48.27	68.52	49.22
28.0	C	96055.59	8004.63	4002.32	3694.40	3694.88	1847.20	1847.44	369.44	791.76	46.18	32.99	69.27	49.49	70.22	50.43
28.0	D	98456.98	8204.75	4102.37	3787.20	3786.72	1893.60	1893.36	378.72	811.44	47.34	33.81	71.01	50.72	71.96	51.66
28.0	E	100918.40	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
28.0	F	103441.36	8620.11	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
28.0	G	106027.40	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
28.0	H	108678.08	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93
28.0	I	111395.03	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
28.0	J	114179.91	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
28.0	K	117034.41	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
28.0	L	119960.27	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75
28.0	M	122959.27	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
28.0	N	126033.26	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
28.0	O	129184.09	10765.34	5382.67	4968.80	4968.32	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
28.0	P	132413.69	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15
28.0	Q	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
28.0	R	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
28.0	S	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
28.0	T	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
28.0	02	153559.29	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
28.0	03	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
28.0	04	161333.23	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
28.0	05	165366.56	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
28.0	06	169500.72	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
28.0	07	173738.24	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
28.0	08	178081.70	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67
28.0	09	182533.74	15211.15	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
28.0	10	187097.08	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
28.0	11	191774.51	15981.21	7990.60	7376.00	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
28.0	12	196568.87	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20
28.0	13	201483.09	16790.26	8395.13	7749.60	7749.28	3874.80	3874.64	774.96	1660.56	96.87	69.19	145.31	103.79	146.25	104.73
28.0	14	206520.17	17210.01	8605.01	7943.20	7943.04	3971.60	3971.52	794.32	1702.08	99.29	70.92	148.94	106.38	149.88	107.33
28.0	15	211683.17	17640.26	8820.13	8141.60	8141.28	4070.80	4070.64	814.16	1744.56	101.77	72.69	152.66	109.04	153.60	109.98
28.0	16	216975.25	18081.27	9040.64	8345.60	8345.12	4172.80	4172.56	834.56	1788.24	104.32	74.51	156.48	111.77	157.43	112.71
28.0	17	222399.63	18533.30	9266.65	8553.60	8553.44	4276.80	4276.72	855.36	1832.88	106.92	76.37	160.38	114.56	161.33	115.50
28.0	18	227959.62	18996.64	9498.32	8768.00	8767.36	4384.00	4383.68	876.80	1878.72	109.60	78.28	164.40	117.42	165.35	118.37
28.0	19	233658.61	19471.55	9735.78	8987.20	8986.88	4493.60	4493.44	898.72	1925.76	112.34	80.24	168.51	120.36	169.46	121.31
28.0	20	239500.08	19958.34	9979.17	9211.20	9212.00	4605.60	4606.00	921.12	1974.00	115.14	82.25	172.71	123.38	173.66	124.32
28.0	21	245487.58	20457.30	10228.65	9441.60	9441.60	4720.80	4720.80	944.16	2023.20	118.02	84.30	177.03	126.45	177.98	127.40
28.0	22	251624.77	20968.73	10484.37	9677.60	9677.92	4838.80	4838.96	967.76	2073.84	120.97	86.41	181.46	129.62	182.40	130.56
28.0	23	257915.39	21492.95	10746.47	9920.00	9919.84	4960.00	4959.92	992.00	2125.68	124.00	88.57	186.00	132.86	186.95	133.80
28.0	24	264363.27	22030.27	11015.14	10168.00	10167.36	5084.00	5083.68	1016.80	2178.72	127.10	90.78	190.65	136.17	191.60	137.12

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	100918.40	8409.87	4204.93	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	73.73	52.94
29.0	B	103441.36	8620.11	4310.06	3978.40	3978.24	1989.20	1989.12	397.84	852.48	49.73	35.52	74.60	53.28	75.54	54.23
29.0	C	106027.40	8835.62	4417.81	4077.60	4077.92	2038.80	2038.96	407.76	873.84	50.97	36.41	76.46	54.62	77.40	55.56
29.0	D	108678.08	9056.51	4528.25	4180.00	4179.84	2090.00	2089.92	418.00	895.68	52.25	37.32	78.38	55.98	79.32	56.93
29.0	E	111395.03	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
29.0	F	114179.91	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
29.0	G	117034.41	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
29.0	H	119960.27	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75
29.0	I	122959.27	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
29.0	J	126033.26	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
29.0	K	129184.09	10765.34	5382.67	4968.80	4968.32	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
29.0	L	132413.69	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15
29.0	M	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
29.0	N	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
29.0	O	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
29.0	P	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
29.0	Q	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
29.0	R	153559.28	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
29.0	S	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
29.0	T	161333.22	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	165366.55	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
29.0	02	169500.71	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
29.0	03	173738.23	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
29.0	04	178081.69	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67
29.0	05	182533.73	15211.14	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
29.0	06	187097.07	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
29.0	07	191774.50	15981.21	7990.60	7376.00	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
29.0	08	196568.86	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20
29.0	09	201483.08	16790.26	8395.13	7749.60	7749.28	3874.80	3874.64	774.96	1660.56	96.87	69.19	145.31	103.79	146.25	104.73
29.0	10	206520.16	17210.01	8605.01	7943.20	7943.04	3971.60	3971.52	794.32	1702.08	99.29	70.92	148.94	106.38	149.88	107.33
29.0	11	211683.16	17640.26	8820.13	8141.60	8141.28	4070.80	4070.64	814.16	1744.56	101.77	72.69	152.66	109.04	153.60	109.98
29.0	12	216975.24	18081.27	9040.64	8345.60	8345.12	4172.80	4172.56	834.56	1788.24	104.32	74.51	156.48	111.77	157.43	112.71
29.0	13	222399.62	18533.30	9266.65	8553.60	8553.44	4276.80	4276.80	855.36	1832.88	106.92	76.37	160.38	114.56	161.33	115.50
29.0	14	227959.61	18996.63	9498.32	8768.00	8767.36	4384.00	4383.68	876.80	1878.72	109.60	78.28	164.40	117.42	165.35	118.37
29.0	15	233658.60	19471.55	9735.78	8987.20	8986.88	4493.60	4493.44	898.72	1925.76	112.34	80.24	168.51	120.36	169.46	121.31
29.0	16	239500.07	19958.34	9979.17	9211.20	9212.00	4605.60	4606.00	921.12	1974.00	115.14	82.25	172.71	123.38	173.66	124.32
29.0	17	245487.57	20457.30	10228.65	9441.60	9441.60	4720.80	4720.80	944.16	2023.20	118.02	84.30	177.03	126.45	177.98	127.40
29.0	18	251624.76	20968.73	10484.37	9677.60	9677.92	4838.80	4838.96	967.76	2073.84	120.97	86.41	181.46	129.62	182.40	130.56
29.0	19	257915.38	21492.95	10746.47	9920.00	9919.84	4960.00	4959.92	992.00	2125.68	124.00	88.57	186.00	132.86	186.95	133.80
29.0	20	264363.26	22030.27	11015.14	10168.00	10167.36	5084.00	5083.68	1016.80	2178.72	127.10	90.78	190.65	136.17	191.60	137.12
29.0	21	270972.34	22581.03	11290.51	10422.40	10421.60	5211.20	5210.80	1042.24	2233.20	130.28	93.05	195.42	139.58	196.37	140.52
29.0	22	277746.65	23145.55	11572.78	10682.40	10682.56	5341.20	5341.28	1068.24	2289.12	133.53	95.38	200.30	143.07	201.24	144.02
29.0	23	284690.32	23724.19	11862.10	10949.60	10949.12	5474.80	5474.56	1094.96	2346.24	136.87	97.76	205.31	146.64	206.25	147.59
29.0	24	291807.58	24317.30	12158.65	11223.20	11223.52	5611.60	5611.76	1122.32	2405.04	140.29	100.21	210.44	150.32	211.38	151.26

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
B - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
30.0	A	111395.03	9282.92	4641.46	4284.80	4284.00	2142.40	2142.00	428.48	918.00	53.56	38.25	80.34	57.38	81.29	58.32
30.0	B	114179.91	9514.99	4757.50	4391.20	4391.52	2195.60	2195.76	439.12	941.04	54.89	39.21	82.34	58.82	83.28	59.76
30.0	C	117034.41	9752.87	4876.43	4501.60	4501.28	2250.80	2250.64	450.16	964.56	56.27	40.19	84.41	60.29	85.35	61.23
30.0	D	119960.27	9996.69	4998.34	4613.60	4614.40	2306.80	2307.20	461.36	988.80	57.67	41.20	86.51	61.80	87.45	62.75
30.0	E	122959.27	10246.61	5123.30	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	89.63	64.29
30.0	F	126033.26	10502.77	5251.39	4847.20	4847.36	2423.60	2423.68	484.72	1038.72	60.59	43.28	90.89	64.92	91.83	65.87
30.0	G	129184.09	10765.34	5382.67	4968.80	4968.32	2484.40	2484.16	496.88	1064.64	62.11	44.36	93.17	66.54	94.11	67.49
30.0	H	132413.69	11034.47	5517.24	5092.80	5092.64	2546.40	2546.32	509.28	1091.28	63.66	45.47	95.49	68.21	96.44	69.15
30.0	I	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
30.0	J	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
30.0	K	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
30.0	L	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
30.0	M	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
30.0	N	153559.28	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
30.0	O	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
30.0	P	161333.22	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
30.0	Q	165366.55	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
30.0	R	169500.72	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
30.0	S	173738.24	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
30.0	T	178081.69	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	182533.73	15211.14	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
30.0	02	187097.07	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
30.0	03	191774.50	15981.21	7990.60	7376.60	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
30.0	04	196568.86	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20
30.0	05	201483.08	16790.26	8395.13	7749.60	7749.28	3874.80	3874.64	774.96	1660.56	96.87	69.19	145.31	103.79	146.25	104.73
30.0	06	206520.16	17210.01	8605.01	7943.20	7943.04	3971.60	3971.52	794.32	1702.08	99.29	70.92	148.94	106.38	149.88	107.33
30.0	07	211683.16	17640.26	8820.13	8141.60	8141.28	4070.80	4070.64	814.16	1744.56	101.77	72.69	152.66	109.04	153.60	109.98
30.0	08	216975.24	18081.27	9040.64	8345.60	8345.12	4172.80	4172.56	834.56	1788.24	104.32	74.51	156.48	111.77	157.43	112.71
30.0	09	222399.62	18533.30	9266.65	8553.60	8553.44	4276.80	4276.72	855.36	1832.88	106.92	76.37	160.38	114.56	161.33	115.50
30.0	10	227959.61	18996.63	9498.32	8768.00	8767.36	4384.00	4383.68	876.80	1878.72	109.60	78.28	164.40	117.42	165.35	118.37
30.0	11	233658.60	19471.55	9735.78	8987.20	8986.88	4493.60	4493.44	898.72	1925.76	112.34	80.24	168.51	120.36	169.46	121.31
30.0	12	239500.07	19958.34	9979.17	9211.20	9212.00	4605.60	4606.00	921.12	1974.00	115.14	82.25	172.71	123.38	173.66	124.32
30.0	13	245487.57	20457.30	10228.65	9441.60	9441.60	4720.80	4720.80	944.16	2023.20	118.02	84.30	177.03	126.45	177.98	127.40
30.0	14	251624.76	20968.73	10484.37	9677.60	9677.92	4838.80	4838.96	967.76	2073.84	120.97	86.41	181.46	129.62	182.40	130.56
30.0	15	257915.38	21492.95	10746.47	9920.00	9919.84	4960.00	4959.92	992.00	2125.68	124.00	88.57	186.00	132.86	186.95	133.80
30.0	16	264363.26	22030.27	11015.14	10168.00	10167.36	5084.00	5083.68	1016.80	2178.72	127.10	90.78	190.65	136.17	191.60	137.12
30.0	17	270972.34	22581.03	11290.51	10422.40	10421.60	5211.20	5210.80	1042.24	2233.20	130.28	93.05	195.42	139.58	196.37	140.52
30.0	18	277746.65	23145.55	11572.78	10682.40	10682.56	5341.20	5341.28	1068.24	2289.12	133.53	95.38	200.30	143.07	201.24	144.02
30.0	19	284690.32	23724.19	11862.10	10949.60	10949.12	5474.80	5474.56	1094.96	2346.24	136.87	97.76	205.31	146.64	206.25	147.59
30.0	20	291807.58	24317.30	12158.65	11223.20	11223.52	5611.60	5611.76	1122.32	2405.04	140.29	100.21	210.44	150.32	211.38	151.26
30.0	21	299102.77	24925.23	12462.62	11504.00	11503.52	5752.00	5751.76	1150.40	2465.04	143.80	102.71	215.70	154.07	216.65	155.01
30.0	22	306580.34	25548.36	12774.18	11791.20	11791.36	5895.60	5895.68	1179.12	2526.72	147.39	105.28	221.09	157.92	222.03	158.87
30.0	23	314244.85	26187.07	13093.54	12086.40	12085.92	6043.20	6042.96	1208.64	2589.84	151.08	107.91	226.62	161.87	227.57	162.81
30.0	24	322100.97	26841.75	13420.87	12388.80	12388.32	6194.40	6194.16	1238.88	2654.64	154.86	110.61	232.29	165.92	233.24	166.86





GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	135724.03	11310.34	5655.17	5220.00	5220.32	2610.00	2610.16	522.00	1118.64	65.25	46.61	97.88	69.92	98.82	70.86
32.0	B	139117.13	11593.09	5796.55	5350.40	5350.24	2675.20	2675.12	535.04	1146.48	66.88	47.77	100.32	71.66	101.27	72.60
32.0	C	142595.06	11882.92	5941.46	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	103.79	74.40
32.0	D	146159.94	12180.00	6090.00	5621.60	5621.28	2810.80	2810.64	562.16	1204.56	70.27	50.19	105.41	75.29	106.35	76.23
32.0	E	149813.94	12484.50	6242.25	5762.40	5762.40	2881.20	2881.20	576.24	1234.80	72.03	51.45	108.05	77.18	108.99	78.12
32.0	F	153559.28	12796.61	6398.30	5906.40	5905.76	2953.20	2952.88	590.64	1265.52	73.83	52.73	110.75	79.10	111.69	80.04
32.0	G	157398.27	13116.52	6558.26	6053.60	6053.60	3026.80	3026.80	605.36	1297.20	75.67	54.05	113.51	81.08	114.45	82.02
32.0	H	161333.22	13444.44	6722.22	6204.80	6204.80	3102.40	3102.40	620.48	1329.60	77.56	55.40	116.34	83.10	117.29	84.05
32.0	I	165366.55	13780.55	6890.27	6360.00	6360.48	3180.00	3180.24	636.00	1362.96	79.50	56.79	119.25	85.19	120.20	86.13
32.0	J	169500.72	14125.06	7062.53	6519.20	6519.52	3259.60	3259.76	651.92	1397.04	81.49	58.21	122.24	87.32	123.18	88.26
32.0	K	173738.24	14478.19	7239.09	6682.40	6681.92	3341.20	3340.96	668.24	1431.84	83.53	59.66	125.30	89.49	126.24	90.44
32.0	L	178081.69	14840.14	7420.07	6849.60	6848.80	3424.80	3424.40	684.96	1467.60	85.62	61.15	128.43	91.73	129.38	92.67
32.0	M	182533.73	15211.14	7605.57	7020.80	7020.16	3510.40	3510.08	702.08	1504.32	87.76	62.68	131.64	94.02	132.59	94.97
32.0	N	187097.08	15591.42	7795.71	7196.00	7196.00	3598.00	3598.00	719.60	1542.00	89.95	64.25	134.93	96.38	135.87	97.32
32.0	O	191774.50	15981.21	7990.60	7376.00	7376.32	3688.00	3688.16	737.60	1580.64	92.20	65.86	138.30	98.79	139.25	99.74
32.0	P	196568.87	16380.74	8190.37	7560.00	7560.00	3780.00	3780.00	756.00	1620.00	94.50	67.50	141.75	101.25	142.70	102.20
32.0	Q	201483.09	16790.26	8395.13	7749.60	7749.28	3874.80	3874.64	774.96	1660.56	96.87	69.19	145.31	103.79	146.25	104.73
32.0	R	206520.17	17210.01	8605.01	7943.20	7943.04	3971.60	3971.52	794.32	1702.08	99.29	70.92	148.94	106.38	149.88	107.33
32.0	S	211683.17	17640.26	8820.13	8141.60	8141.28	4070.80	4070.64	814.16	1744.56	101.77	72.69	152.66	109.04	153.60	109.98
32.0	T	216975.25	18081.27	9040.64	8345.60	8345.12	4172.80	4172.56	834.56	1788.24	104.32	74.51	156.48	111.77	157.43	112.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	222399.63	18533.30	9266.65	8553.60	8553.44	4276.80	4276.72	855.36	1832.88	106.92	76.37	160.38	114.56	161.33	115.50
32.0	02	227959.62	18996.64	9498.32	8768.00	8767.36	4384.00	4383.68	876.80	1878.72	109.60	78.28	164.40	117.42	165.35	118.37
32.0	03	233658.61	19471.55	9735.78	8987.20	8986.88	4493.60	4493.44	898.72	1925.76	112.34	80.24	168.51	120.36	169.46	121.31
32.0	04	239500.08	19958.34	9979.17	9211.20	9212.00	4605.60	4606.00	921.12	1974.00	115.14	82.25	172.71	123.38	173.66	124.32
32.0	05	245487.58	20457.30	10228.65	9441.60	9441.60	4720.80	4720.80	944.16	2023.20	118.02	84.30	177.03	126.45	177.98	127.40
32.0	06	251624.77	20968.73	10484.37	9677.60	9677.92	4838.80	4838.96	967.76	2073.84	120.97	86.41	181.46	129.62	182.40	130.56
32.0	07	257915.39	21492.95	10746.47	9920.00	9919.84	4960.00	4959.92	992.00	2125.68	124.00	88.57	186.00	132.86	186.95	133.80
32.0	08	264363.27	22030.27	11015.14	10168.00	10167.36	5084.00	5083.68	1016.80	2178.72	127.10	90.78	190.65	136.17	191.60	137.12
32.0	09	270972.35	22581.03	11290.51	10422.40	10421.60	5211.20	5210.80	1042.24	2233.20	130.28	93.05	195.42	139.58	196.37	140.52
32.0	10	277746.66	23145.56	11572.78	10682.40	10682.56	5341.20	5341.28	1068.24	2289.12	133.53	95.38	200.30	143.07	201.24	144.02
32.0	11	284690.33	23724.19	11862.10	10949.60	10949.12	5474.80	5474.56	1094.96	2346.24	136.87	97.76	205.31	146.64	206.25	147.59
32.0	12	291807.59	24317.30	12158.65	11223.20	11223.52	5611.60	5611.76	1122.32	2405.04	140.29	100.21	210.44	150.32	211.38	151.26
32.0	13	299102.78	24925.23	12462.62	11504.00	11503.52	5752.00	5751.76	1150.40	2465.04	143.80	102.71	215.70	154.07	216.65	155.01
32.0	14	306580.35	25548.36	12774.18	11791.20	11791.36	5895.60	5895.68	1179.12	2526.72	147.39	105.28	221.09	157.92	222.03	158.87
32.0	15	314244.86	26187.07	13093.54	12086.40	12085.92	6043.20	6042.96	1208.64	2589.84	151.08	107.91	226.62	161.87	227.57	162.81
32.0	16	322100.98	26841.75	13420.87	12388.80	12388.32	6194.40	6194.16	1238.88	2654.64	154.86	110.61	232.29	165.92	233.24	166.86
32.0	17	330153.50	27512.79	13756.40	12698.40	12698.56	6349.20	6349.28	1269.84	2721.12	158.73	113.38	238.10	170.07	239.04	171.02
32.0	18	338407.34	28200.61	14100.31	13016.00	13015.52	6508.00	6507.76	1301.60	2789.04	162.70	116.21	244.05	174.32	245.00	175.26
32.0	19	346867.52	28905.63	14452.81	13340.80	13341.44	6670.40	6670.72	1334.08	2858.88	166.76	119.12	250.14	178.68	251.09	179.63
32.0	20	355539.21	29628.27	14814.13	13674.40	13674.08	6837.20	6837.04	1367.44	2930.16	170.93	122.09	256.40	183.14	257.34	184.08
32.0	21	364427.69	30368.97	15184.49	14016.80	14016.80	7008.40	7008.40	1401.68	3003.60	175.21	125.15	262.82	187.73	263.76	188.67
32.0	22	373538.38	31128.20	15564.10	14367.20	14367.36	7183.60	7183.68	1436.72	3078.72	179.59	128.28	269.39	192.42	270.33	193.37
32.0	23	382876.84	31906.40	15953.20	14726.40	14725.76	7363.20	7362.88	1472.64	3155.52	184.08	131.48	276.12	197.22	277.07	198.17
32.0	24	392448.76	32704.06	16352.03	15094.40	15094.24	7547.20	7547.12	1509.44	3234.48	188.68	134.77	283.02	202.16	283.97	203.10