

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AV - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	27935.40	2327.95	1163.98	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39		16.26
1.0	B	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
1.0	C	29349.63	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
1.0	D	30083.37	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
1.0	E	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
1.0	F	31606.34	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
1.0	G	32396.50	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
1.0	H	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
1.0	I	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
1.0	J	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
1.0	K	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
1.0	L	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
1.0	M	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
1.0	N	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
1.0	O	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
1.0	P	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
1.0	Q	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
1.0	R	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
1.0	S	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
1.0	T	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
1.0	02	46919.79	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
1.0	03	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
1.0	04	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
1.0	05	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
1.0	06	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
1.0	07	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
1.0	08	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
1.0	09	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
1.0	10	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
1.0	11	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
1.0	12	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
1.0	13	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
1.0	14	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
1.0	15	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
1.0	16	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
1.0	17	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
1.0	18	69652.70	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
1.0	19	71394.02	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
1.0	20	73178.87	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
1.0	21	75008.34	6250.70	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
1.0	22	76883.55	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
1.0	23	78805.64	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
1.0	24	80775.78	6731.32	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
2.0	A	29349.63	2445.80	1222.90	1128.80	1128.80	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	43.49	17.00
2.0	B	30083.37	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
2.0	C	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
2.0	D	31606.34	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
2.0	E	32396.50	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
2.0	F	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
2.0	G	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
2.0	H	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
2.0	I	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
2.0	J	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
2.0	K	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
2.0	L	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
2.0	M	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
2.0	N	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
2.0	O	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
2.0	P	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
2.0	Q	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
2.0	R	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
2.0	S	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
2.0	T	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
2.0	02	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
2.0	03	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
2.0	04	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
2.0	05	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
2.0	06	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
2.0	07	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
2.0	08	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
2.0	09	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
2.0	10	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
2.0	11	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
2.0	12	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
2.0	13	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
2.0	14	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
2.0	15	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
2.0	16	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
2.0	17	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
2.0	18	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
2.0	19	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
2.0	20	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
2.0	21	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
2.0	22	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
2.0	23	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
2.0	24	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
3.0	A	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	45.59	17.76
3.0	B	31606.34	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
3.0	C	32396.50	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
3.0	D	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
3.0	E	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
3.0	F	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
3.0	G	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
3.0	H	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
3.0	I	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
3.0	J	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
3.0	K	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
3.0	L	40458.78	3371.57	1685.78	1556.60	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
3.0	M	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
3.0	N	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
3.0	O	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
3.0	P	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
3.0	Q	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
3.0	R	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
3.0	S	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
3.0	T	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
3.0	02	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
3.0	03	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
3.0	04	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
3.0	05	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
3.0	06	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
3.0	07	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
3.0	08	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
3.0	09	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
3.0	10	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
3.0	11	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
3.0	12	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
3.0	13	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
3.0	14	69652.70	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
3.0	15	71394.02	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
3.0	16	73178.87	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
3.0	17	75008.34	6250.70	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
3.0	18	76883.55	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
3.0	19	78805.64	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
3.0	20	80775.78	6731.32	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
3.0	21	82795.17	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
3.0	22	84865.05	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
3.0	23	86986.68	7248.89	3624.45	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
3.0	24	89161.35	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>															
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
4.0	A	32396.50	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	47.81	18.57	
4.0	B	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98	
4.0	C	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41	
4.0	D	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85	
4.0	E	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30	
4.0	F	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76	
4.0	G	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23	
4.0	H	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71	
4.0	I	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20	
4.0	J	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71	
4.0	K	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24	
4.0	L	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78	
4.0	M	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32	
4.0	N	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89	
4.0	O	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46	
4.0	P	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04	
4.0	Q	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66	
4.0	R	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27	
4.0	S	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	27.27	27.90	
4.0	T	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
4.0	02	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
4.0	03	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
4.0	04	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
4.0	05	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
4.0	06	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
4.0	07	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
4.0	08	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
4.0	09	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
4.0	10	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
4.0	11	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
4.0	12	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
4.0	13	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
4.0	14	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
4.0	15	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
4.0	16	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
4.0	17	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
4.0	18	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
4.0	19	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
4.0	20	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
4.0	21	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
4.0	22	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
4.0	23	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
4.0	24	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	50.13	19.41
5.0	B	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
5.0	C	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
5.0	D	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
5.0	E	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
5.0	F	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
5.0	G	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
5.0	H	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
5.0	I	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
5.0	J	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
5.0	K	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
5.0	L	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
5.0	M	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
5.0	N	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
5.0	O	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
5.0	P	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
5.0	Q	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
5.0	R	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
5.0	S	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
5.0	T	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
5.0	02	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
5.0	03	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
5.0	04	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
5.0	05	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
5.0	06	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
5.0	07	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
5.0	08	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
5.0	09	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
5.0	10	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
5.0	11	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
5.0	12	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
5.0	13	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
5.0	14	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
5.0	15	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
5.0	16	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
5.0	17	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
5.0	18	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
5.0	19	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
5.0	20	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
5.0	21	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
5.0	22	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
5.0	23	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
5.0	24	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
6.0	A	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	52.58	20.30
6.0	B	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
6.0	C	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
6.0	D	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
6.0	E	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
6.0	F	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
6.0	G	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
6.0	H	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
6.0	I	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
6.0	J	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
6.0	K	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
6.0	L	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
6.0	M	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
6.0	N	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
6.0	O	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
6.0	P	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
6.0	Q	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
6.0	R	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
6.0	S	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
6.0	T	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
6.0	02	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
6.0	03	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
6.0	04	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
6.0	05	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
6.0	06	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
6.0	07	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
6.0	08	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
6.0	09	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
6.0	10	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
6.0	11	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
6.0	12	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
6.0	13	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
6.0	14	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
6.0	15	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
6.0	16	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
6.0	17	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
6.0	18	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
6.0	19	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
6.0	20	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
6.0	21	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
6.0	22	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
6.0	23	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
6.0	24	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
7.0	A	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	55.14	21.23
7.0	B	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
7.0	C	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
7.0	D	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
7.0	E	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
7.0	F	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
7.0	G	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
7.0	H	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
7.0	I	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
7.0	J	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
7.0	K	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
7.0	L	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
7.0	M	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	27.27	27.90
7.0	N	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
7.0	O	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
7.0	P	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
7.0	Q	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
7.0	R	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
7.0	S	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
7.0	T	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
7.0	02	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
7.0	03	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
7.0	04	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
7.0	05	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
7.0	06	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
7.0	07	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
7.0	08	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
7.0	09	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
7.0	10	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
7.0	11	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
7.0	12	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
7.0	13	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
7.0	14	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
7.0	15	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
7.0	16	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
7.0	17	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
7.0	18	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
7.0	19	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
7.0	20	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
7.0	21	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
7.0	22	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
7.0	23	105984.83	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
7.0	24	108634.45	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	57.84	22.20
8.0	B	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
8.0	C	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
8.0	D	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
8.0	E	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
8.0	F	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
8.0	G	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
8.0	H	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
8.0	I	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
8.0	J	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
8.0	K	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
8.0	L	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
8.0	M	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
8.0	N	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
8.0	O	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
8.0	P	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
8.0	Q	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
8.0	R	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
8.0	S	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
8.0	T	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
8.0	02	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
8.0	03	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
8.0	04	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
8.0	05	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
8.0	06	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
8.0	07	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
8.0	08	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
8.0	09	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
8.0	10	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
8.0	11	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
8.0	12	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
8.0	13	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
8.0	14	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
8.0	15	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
8.0	16	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
8.0	17	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
8.0	18	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
8.0	19	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
8.0	20	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
8.0	21	105984.83	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
8.0	22	108634.45	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
8.0	23	111350.31	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
8.0	24	114134.07	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	60.66	23.24
9.0	B	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
9.0	C	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
9.0	D	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
9.0	E	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
9.0	F	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
9.0	G	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
9.0	H	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
9.0	I	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
9.0	J	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
9.0	K	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
9.0	L	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
9.0	M	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
9.0	N	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
9.0	O	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
9.0	P	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
9.0	Q	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
9.0	R	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
9.0	S	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
9.0	T	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
9.0	02	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
9.0	03	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
9.0	04	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
9.0	05	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
9.0	06	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
9.0	07	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
9.0	08	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
9.0	09	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
9.0	10	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
9.0	11	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
9.0	12	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
9.0	13	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
9.0	14	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
9.0	15	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
9.0	16	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
9.0	17	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
9.0	18	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
9.0	19	105984.83	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
9.0	20	108634.45	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
9.0	21	111350.31	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
9.0	22	114134.07	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
9.0	23	116987.42	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
9.0	24	119912.11	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
10.0	A	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	63.65	24.32
10.0	B	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
10.0	C	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
10.0	D	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
10.0	E	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
10.0	F	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
10.0	G	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
10.0	H	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
10.0	I	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
10.0	J	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
10.0	K	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
10.0	L	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
10.0	M	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
10.0	N	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
10.0	O	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
10.0	P	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
10.0	Q	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
10.0	R	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
10.0	S	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
10.0	T	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
10.0	02	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
10.0	03	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
10.0	04	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
10.0	05	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
10.0	06	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
10.0	07	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
10.0	08	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
10.0	09	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
10.0	10	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
10.0	11	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
10.0	12	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
10.0	13	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
10.0	14	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
10.0	15	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
10.0	16	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
10.0	17	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
10.0	18	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
10.0	19	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
10.0	20	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
10.0	21	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
10.0	22	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
10.0	23	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
10.0	24	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>											FIRE			
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
11.0	A	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	66.77	25.46
11.0	B	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
11.0	C	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
11.0	D	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
11.0	E	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
11.0	F	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
11.0	G	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
11.0	H	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
11.0	I	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
11.0	J	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
11.0	K	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
11.0	L	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
11.0	M	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
11.0	N	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
11.0	O	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
11.0	P	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
11.0	Q	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
11.0	R	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
11.0	S	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
11.0	T	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
11.0	02	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
11.0	03	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
11.0	04	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
11.0	05	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
11.0	06	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
11.0	07	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
11.0	08	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
11.0	09	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
11.0	10	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
11.0	11	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
11.0	12	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
11.0	13	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
11.0	14	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
11.0	15	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
11.0	16	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
11.0	17	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
11.0	18	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
11.0	19	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
11.0	20	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
11.0	21	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
11.0	22	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
11.0	23	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
11.0	24	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
12.0	A	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	70.05	26.66
12.0	B	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
12.0	C	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
12.0	D	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
12.0	E	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
12.0	F	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
12.0	G	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
12.0	H	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
12.0	I	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
12.0	J	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
12.0	K	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
12.0	L	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
12.0	M	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
12.0	N	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
12.0	O	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
12.0	P	69652.68	5804.39	2902.20	2679.20	2679.00	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
12.0	Q	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
12.0	R	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
12.0	S	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
12.0	T	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
12.0	02	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
12.0	03	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
12.0	04	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
12.0	05	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
12.0	06	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
12.0	07	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
12.0	08	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
12.0	09	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
12.0	10	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
12.0	11	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
12.0	12	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
12.0	13	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
12.0	14	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
12.0	15	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
12.0	16	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
12.0	17	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
12.0	18	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
12.0	19	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
12.0	20	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
12.0	21	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
12.0	22	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
12.0	23	135669.54	11305.80	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
12.0	24	139061.28	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
13.0	A	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	73.50	27.90
13.0	B	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
13.0	C	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
13.0	D	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
13.0	E	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
13.0	F	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
13.0	G	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
13.0	H	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
13.0	I	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
13.0	J	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
13.0	K	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
13.0	L	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
13.0	M	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
13.0	N	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
13.0	O	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
13.0	P	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
13.0	Q	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
13.0	R	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
13.0	S	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
13.0	T	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
13.0	02	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
13.0	03	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
13.0	04	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
13.0	05	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
13.0	06	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
13.0	07	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
13.0	08	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
13.0	09	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
13.0	10	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
13.0	11	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
13.0	12	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
13.0	13	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
13.0	14	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
13.0	15	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
13.0	16	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
13.0	17	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
13.0	18	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
13.0	19	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
13.0	20	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
13.0	21	135669.54	11305.80	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
13.0	22	139061.28	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
13.0	23	142537.81	11878.15	5939.08	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
13.0	24	146101.26	12175.11	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
14.0	A	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	77.13	29.22
14.0	B	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
14.0	C	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
14.0	D	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
14.0	E	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
14.0	F	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
14.0	G	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
14.0	H	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
14.0	I	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
14.0	J	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
14.0	K	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
14.0	L	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
14.0	M	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
14.0	N	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
14.0	O	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
14.0	P	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
14.0	Q	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
14.0	R	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
14.0	S	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
14.0	T	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
14.0	02	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
14.0	03	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
14.0	04	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
14.0	05	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
14.0	06	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
14.0	07	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
14.0	08	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
14.0	09	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
14.0	10	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
14.0	11	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
14.0	12	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
14.0	13	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
14.0	14	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
14.0	15	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
14.0	16	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
14.0	17	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
14.0	18	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
14.0	19	135669.54	11305.80	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
14.0	20	139061.28	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
14.0	21	142537.81	11878.15	5939.08	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
14.0	22	146101.26	12175.11	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
14.0	23	149753.79	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
14.0	24	153497.63	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
15.0	A	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	80.94	30.60
15.0	B	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
15.0	C	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
15.0	D	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
15.0	E	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
15.0	F	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
15.0	G	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
15.0	H	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
15.0	I	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
15.0	J	69652.68	5804.39	2902.20	2679.20	2679.00	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
15.0	K	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
15.0	L	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
15.0	M	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
15.0	N	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
15.0	O	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
15.0	P	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
15.0	Q	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
15.0	R	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
15.0	S	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
15.0	T	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
15.0	02	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
15.0	03	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
15.0	04	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
15.0	05	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
15.0	06	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
15.0	07	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
15.0	08	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
15.0	09	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
15.0	10	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
15.0	11	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
15.0	12	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
15.0	13	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
15.0	14	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
15.0	15	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
15.0	16	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
15.0	17	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
15.0	18	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
15.0	19	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
15.0	20	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
15.0	21	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
15.0	22	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
15.0	23	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
15.0	24	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
16.0	A	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	84.95	32.06
16.0	B	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
16.0	C	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
16.0	D	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
16.0	E	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
16.0	F	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
16.0	G	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
16.0	H	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
16.0	I	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
16.0	J	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
16.0	K	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
16.0	L	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
16.0	M	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
16.0	N	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
16.0	O	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
16.0	P	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
16.0	Q	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
16.0	R	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
16.0	S	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
16.0	T	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
16.0	02	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
16.0	03	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
16.0	04	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
16.0	05	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
16.0	06	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
16.0	07	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
16.0	08	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
16.0	09	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
16.0	10	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
16.0	11	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
16.0	12	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
16.0	13	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
16.0	14	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
16.0	15	135669.54	11305.80	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
16.0	16	139061.28	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
16.0	17	142537.81	11878.15	5939.08	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
16.0	18	146101.26	12175.11	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
16.0	19	149753.79	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
16.0	20	153497.63	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
16.0	21	157335.07	13111.26	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
16.0	22	161268.45	13439.04	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
16.0	23	165300.16	13775.01	6887.51	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
16.0	24	169432.66	14119.39	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	89.15	33.59
17.0	B	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
17.0	C	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
17.0	D	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
17.0	E	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
17.0	F	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
17.0	G	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
17.0	H	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
17.0	I	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
17.0	J	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
17.0	K	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
17.0	L	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
17.0	M	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
17.0	N	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
17.0	O	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
17.0	P	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
17.0	Q	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
17.0	R	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
17.0	S	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
17.0	T	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	100877.86	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
17.0	02	103399.81	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
17.0	03	105984.81	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
17.0	04	108634.43	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
17.0	05	111350.29	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
17.0	06	114134.05	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
17.0	07	116987.40	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
17.0	08	119912.09	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
17.0	09	122909.89	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
17.0	10	125982.64	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
17.0	11	129132.21	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
17.0	12	132360.52	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
17.0	13	135669.53	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
17.0	14	139061.27	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
17.0	15	142537.80	11878.15	5939.08	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
17.0	16	146101.25	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
17.0	17	149753.78	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
17.0	18	153497.62	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
17.0	19	157335.06	13111.26	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
17.0	20	161268.44	13439.04	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
17.0	21	165300.15	13775.01	6887.51	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
17.0	22	169432.65	14119.39	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
17.0	23	173668.47	14472.37	7236.19	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
17.0	24	178010.18	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	93.57	35.19
18.0	B	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
18.0	C	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
18.0	D	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
18.0	E	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
18.0	F	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
18.0	G	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
18.0	H	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
18.0	I	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
18.0	J	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
18.0	K	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
18.0	L	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
18.0	M	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
18.0	N	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
18.0	O	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
18.0	P	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
18.0	Q	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
18.0	R	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
18.0	S	100877.85	8406.49	4203.24	3880.60	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
18.0	T	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
18.0	02	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
18.0	03	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
18.0	04	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
18.0	05	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
18.0	06	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
18.0	07	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
18.0	08	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
18.0	09	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
18.0	10	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
18.0	11	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
18.0	12	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
18.0	13	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
18.0	14	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
18.0	15	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
18.0	16	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
18.0	17	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
18.0	18	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
18.0	19	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
18.0	20	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
18.0	21	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
18.0	22	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
18.0	23	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
18.0	24	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
19.0	A	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	98.21	36.89
19.0	B	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
19.0	C	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
19.0	D	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
19.0	E	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
19.0	F	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
19.0	G	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
19.0	H	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
19.0	I	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
19.0	J	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
19.0	K	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
19.0	L	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
19.0	M	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
19.0	N	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
19.0	O	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
19.0	P	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
19.0	Q	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
19.0	R	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
19.0	S	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
19.0	T	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
19.0	02	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
19.0	03	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
19.0	04	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
19.0	05	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
19.0	06	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
19.0	07	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
19.0	08	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
19.0	09	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
19.0	10	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
19.0	11	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
19.0	12	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
19.0	13	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
19.0	14	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
19.0	15	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
19.0	16	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
19.0	17	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
19.0	18	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
19.0	19	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
19.0	20	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
19.0	21	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
19.0	22	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
19.0	23	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
19.0	24	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
20.0	A	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	103.10	38.66
20.0	B	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
20.0	C	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
20.0	D	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
20.0	E	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
20.0	F	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
20.0	G	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
20.0	H	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
20.0	I	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
20.0	J	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
20.0	K	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
20.0	L	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
20.0	M	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
20.0	N	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
20.0	O	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
20.0	P	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
20.0	Q	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
20.0	R	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
20.0	S	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
20.0	T	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
20.0	02	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
20.0	03	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
20.0	04	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
20.0	05	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
20.0	06	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
20.0	07	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
20.0	08	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
20.0	09	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
20.0	10	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
20.0	11	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
20.0	12	153497.57	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
20.0	13	157335.01	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
20.0	14	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
20.0	15	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
20.0	16	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
20.0	17	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
20.0	18	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
20.0	19	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
20.0	20	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
20.0	21	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
20.0	22	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
20.0	23	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
20.0	24	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
21.0	A	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	108.21	42.47
21.0	B	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
21.0	C	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
21.0	D	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
21.0	E	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
21.0	F	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
21.0	G	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
21.0	H	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
21.0	I	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
21.0	J	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
21.0	K	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
21.0	L	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
21.0	M	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
21.0	N	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
21.0	O	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
21.0	P	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
21.0	Q	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
21.0	R	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
21.0	S	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
21.0	T	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
21.0	02	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
21.0	03	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
21.0	04	139061.24	11588.44	5794.22	5348.80	5348.80	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
21.0	05	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
21.0	06	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
21.0	07	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
21.0	08	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
21.0	09	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
21.0	10	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
21.0	11	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
21.0	12	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
21.0	13	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
21.0	14	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
21.0	15	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
21.0	16	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
21.0	17	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
21.0	18	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
21.0	19	201402.14	16783.51	8391.76	7746.60	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
21.0	20	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
21.0	21	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
21.0	22	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
21.0	23	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
21.0	24	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
22.0	A	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	119.25	46.68
22.0	B	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	119.25	47.81
22.0	C	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	119.25	48.95
22.0	D	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	119.25	50.13
22.0	E	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	119.25	51.33
22.0	F	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	119.25	52.58
22.0	G	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	119.25	53.84
22.0	H	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	119.25	55.14
22.0	I	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	119.25	56.48
22.0	J	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	119.25	57.84
22.0	K	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	119.25	59.24
22.0	L	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	119.25	60.66
22.0	M	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	119.25	62.13
22.0	N	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	119.25	63.65
22.0	O	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	119.25	65.19
22.0	P	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	119.25	66.77
22.0	Q	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	119.25	68.39
22.0	R	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	119.25	70.05
22.0	S	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	119.25	71.76
22.0	T	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	119.25	73.50

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	119.25	75.30
22.0	02	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	119.25	77.13
22.0	03	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	119.25	79.02
22.0	04	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	119.25	80.94
22.0	05	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	119.25	82.92
22.0	06	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	119.25	84.95
22.0	07	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	119.25	87.03
22.0	08	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	119.25	89.15
22.0	09	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	119.25	91.34
22.0	10	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	119.25	93.57
22.0	11	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	119.25	95.87
22.0	12	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	119.25	98.21
22.0	13	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	119.25	100.62
22.0	14	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	119.25	103.10
22.0	15	201402.14	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	119.25	105.62
22.0	16	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	119.25	108.21
22.0	17	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	119.25	110.87
22.0	18	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	119.25	113.60
22.0	19	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	119.25	116.39
22.0	20	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	119.25	119.25
22.0	21	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
22.0	22	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	119.25	125.19
22.0	23	245388.95	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	119.25	128.28
22.0	24	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	119.25	131.43

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
23.0	A	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	131.43	51.33
23.0	B	98417.42	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
23.0	C	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
23.0	D	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
23.0	E	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
23.0	F	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
23.0	G	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
23.0	H	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
23.0	I	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
23.0	J	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
23.0	K	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
23.0	L	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
23.0	M	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1068.16	62.08	44.34	93.12	66.51	66.77	68.39
23.0	N	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
23.0	O	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
23.0	P	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
23.0	Q	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
23.0	R	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
23.0	S	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
23.0	T	153497.59	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	157335.03	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
23.0	02	161268.41	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
23.0	03	165300.12	13775.01	6887.51	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
23.0	04	169432.62	14119.39	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
23.0	05	173668.44	14472.37	7236.19	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
23.0	06	178010.15	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
23.0	07	182460.40	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
23.0	08	187021.91	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
23.0	09	191697.46	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
23.0	10	196489.90	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
23.0	11	201402.15	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
23.0	12	206437.20	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
23.0	13	211598.13	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
23.0	14	216888.08	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
23.0	15	222310.28	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
23.0	16	227868.04	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
23.0	17	233564.74	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
23.0	18	239403.86	19950.32	9975.16	9208.80	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
23.0	19	245388.96	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
23.0	20	251523.68	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
23.0	21	257811.77	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
23.0	22	264257.06	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
23.0	23	270863.49	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
23.0	24	277635.08	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	105984.80	8832.07	4416.03	4076.00	4076.80	2038.40	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	144.89	56.48
24.0	B	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
24.0	C	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
24.0	D	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
24.0	E	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
24.0	F	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
24.0	G	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
24.0	H	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
24.0	I	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
24.0	J	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
24.0	K	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
24.0	L	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
24.0	M	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
24.0	N	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
24.0	O	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
24.0	P	153497.59	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
24.0	Q	157335.03	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
24.0	R	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
24.0	S	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
24.0	T	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
24.0	02	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
24.0	03	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.81
24.0	04	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
24.0	05	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
24.0	06	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
24.0	07	201402.14	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
24.0	08	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
24.0	09	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
24.0	10	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
24.0	11	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
24.0	12	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
24.0	13	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
24.0	14	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
24.0	15	245388.95	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
24.0	16	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
24.0	17	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
24.0	18	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
24.0	19	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
24.0	20	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
24.0	21	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
24.0	22	291690.35	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
24.0	23	298982.61	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
24.0	24	306457.18	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>													
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
25.0	A	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	159.74
25.0	B	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
25.0	C	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
25.0	D	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
25.0	E	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
25.0	F	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
25.0	G	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
25.0	H	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
25.0	I	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
25.0	J	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
25.0	K	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
25.0	L	153497.59	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
25.0	M	157335.03	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
25.0	N	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
25.0	O	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
25.0	P	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
25.0	Q	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
25.0	R	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
25.0	S	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.88	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
25.0	T	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
25.0	02	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
25.0	03	201402.14	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
25.0	04	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
25.0	05	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
25.0	06	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
25.0	07	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
25.0	08	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
25.0	09	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
25.0	10	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
25.0	11	245388.95	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
25.0	12	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
25.0	13	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
25.0	14	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
25.0	15	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
25.0	16	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
25.0	17	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
25.0	18	291690.35	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
25.0	19	298982.61	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
25.0	20	306457.18	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
25.0	21	314118.61	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
25.0	22	321971.58	26830.97	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
25.0	23	330020.87	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73
25.0	24	338271.39	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
26.0	A	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	176.12	68.39
26.0	B	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
26.0	C	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
26.0	D	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
26.0	E	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
26.0	F	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
26.0	G	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
26.0	H	153497.59	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
26.0	I	157335.03	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
26.0	J	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
26.0	K	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
26.0	L	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
26.0	M	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
26.0	N	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
26.0	O	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
26.0	P	187021.99	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
26.0	Q	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
26.0	R	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
26.0	S	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
26.0	T	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
26.0	02	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
26.0	03	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
26.0	04	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
26.0	05	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
26.0	06	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
26.0	07	245388.95	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
26.0	08	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
26.0	09	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
26.0	10	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
26.0	11	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
26.0	12	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
26.0	13	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
26.0	14	291690.35	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
26.0	15	298982.61	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
26.0	16	306457.18	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
26.0	17	314118.61	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
26.0	18	321971.58	26830.97	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
26.0	19	330020.87	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
26.0	20	338271.39	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
26.0	21	346728.17	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
26.0	22	355396.37	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
26.0	23	364281.28	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
26.0	24	373388.31	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	194.21	75.30
27.0	B	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
27.0	C	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
27.0	D	153497.59	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
27.0	E	157335.03	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
27.0	F	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
27.0	G	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
27.0	H	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
27.0	I	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
27.0	J	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
27.0	K	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
27.0	L	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
27.0	M	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
27.0	N	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
27.0	O	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
27.0	P	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
27.0	Q	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
27.0	R	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
27.0	S	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
27.0	T	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
27.0	02	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
27.0	03	245388.95	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
27.0	04	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
27.0	05	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
27.0	06	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
27.0	07	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
27.0	08	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
27.0	09	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
27.0	10	291690.35	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
27.0	11	298982.61	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
27.0	12	306457.18	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
27.0	13	314118.61	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
27.0	14	321971.58	26830.97	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
27.0	15	330020.87	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
27.0	16	338271.39	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
27.0	17	346728.17	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
27.0	18	355396.37	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
27.0	19	364281.28	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
27.0	20	373388.31	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
27.0	21	382723.02	31893.59	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
27.0	22	392291.10	32690.93	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
27.0	23	402098.38	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
27.0	24	412150.84	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>															
		SEMI-				BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
28.0	A	157335.03	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	214.19	82.92	
28.0	B	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95	
28.0	C	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03	
28.0	D	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15	
28.0	E	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34	
28.0	F	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57	
28.0	G	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87	
28.0	H	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21	
28.0	I	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62	
28.0	J	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10	
28.0	K	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62	
28.0	L	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21	
28.0	M	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87	
28.0	N	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60	
28.0	O	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39	
28.0	P	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25	
28.0	Q	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19	
28.0	R	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19	
28.0	S	245388.94	20449.08	10224.54	9438.40	9438.40	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28	
28.0	T	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
28.0	02	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
28.0	03	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
28.0	04	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
28.0	05	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
28.0	06	291690.35	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
28.0	07	298982.61	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
28.0	08	306457.18	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
28.0	09	314118.61	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
28.0	10	321971.58	26830.97	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
28.0	11	330020.87	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
28.0	12	338271.39	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
28.0	13	346728.17	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
28.0	14	355396.37	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
28.0	15	364281.28	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
28.0	16	373388.31	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
28.0	17	382723.02	31893.59	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
28.0	18	392291.10	32690.93	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
28.0	19	402098.38	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
28.0	20	412150.84	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19
28.0	21	422454.61	35204.55	17602.28	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48
28.0	22	433015.98	36084.67	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
28.0	23	443841.38	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93	230.51
28.0	24	454937.41	37911.45	18955.73	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AV - 000</u>																	
				SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		SUBSIS	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	Overtime	Overtime	
29.0	A	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	236.22	91.34			
29.0	B	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57			
29.0	C	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87			
29.0	D	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21			
29.0	E	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62			
29.0	F	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10			
29.0	G	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62			
29.0	H	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21			
29.0	I	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87			
29.0	J	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60			
29.0	K	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39			
29.0	L	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25			
29.0	M	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19			
29.0	N	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19			
29.0	O	245388.94	20449.08	10224.54	9438.40	9438.40	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28			
29.0	P	251523.67	20960.31	10480.15	9673.60	9673.24	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43			
29.0	Q	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67			
29.0	R	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00			
29.0	S	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41			
29.0	T	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89			

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47		
29.0	02	291690.35	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13		
29.0	03	298982.61	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88		
29.0	04	306457.18	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74		
29.0	05	314118.61	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68		
29.0	06	321971.58	26830.97	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73		
29.0	07	330020.87	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87		
29.0	08	338271.39	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12		
29.0	09	346728.17	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48		
29.0	10	355396.37	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95		
29.0	11	364281.28	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53		
29.0	12	373388.31	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21		
29.0	13	382723.02	31893.59	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02		
29.0	14	392291.10	32690.93	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96		
29.0	15	402098.38	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00		
29.0	16	412150.84	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19		
29.0	17	422454.61	35204.55	17602.28	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48		
29.0	18	433015.98	36084.67	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93		
29.0	19	443841.38	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93	230.51		
29.0	20	454937.41	37911.45	18955.73	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22		
29.0	21	466310.85	38859.24	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22	242.07		
29.0	22	477968.62	39830.72	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07	248.09		
29.0	23	489917.84	40826.49	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09	254.24		
29.0	24	502165.79	41847.15	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24	260.55		

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	260.62
30.0	B	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
30.0	C	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
30.0	D	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
30.0	E	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
30.0	F	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
30.0	G	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
30.0	H	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
30.0	I	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
30.0	J	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.19	122.19
30.0	K	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
30.0	L	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
30.0	M	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
30.0	N	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
30.0	O	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
30.0	P	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.44
30.0	Q	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
30.0	R	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
30.0	S	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.88	143.74	102.67	215.61	154.01	152.13
30.0	T	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	314118.60	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
30.0	02	321971.57	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
30.0	03	330020.86	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73
30.0	04	338271.38	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
30.0	05	346728.16	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12
30.0	06	355396.36	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48
30.0	07	364281.27	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95
30.0	08	373388.30	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53
30.0	09	382723.01	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
30.0	10	392291.09	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02
30.0	11	402098.37	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96
30.0	12	412150.83	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00
30.0	13	422454.60	35204.55	17602.28	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19
30.0	14	433015.97	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48
30.0	15	443841.37	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93
30.0	16	454937.40	37911.45	18955.73	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51
30.0	17	466310.84	38859.24	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22
30.0	18	477968.61	39830.72	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07
30.0	19	489917.83	40826.49	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09
30.0	20	502165.78	41847.15	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24
30.0	21	514719.92	42893.33	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55
30.0	22	527587.92	43965.66	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	267.02
30.0	23	540777.62	45064.80	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	273.65
30.0	24	554297.06	46191.42	23095.71	21319.20	21319.20	10659.60	10659.60	2131.92	4568.40	266.49	190.35	399.74	285.53	280.44

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
31.0	A	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	287.40	110.87
31.0	B	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
31.0	C	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
31.0	D	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
31.0	E	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
31.0	F	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
31.0	G	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
31.0	H	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
31.0	I	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
31.0	J	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
31.0	K	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
31.0	L	277635.07	23136.26	11568.13	10678.00	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
31.0	M	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
31.0	N	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
31.0	O	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
31.0	P	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
31.0	Q	314118.59	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
31.0	R	321971.56	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
31.0	S	330020.85	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
31.0	T	338271.37	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	346728.15	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
31.0	02	355396.35	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
31.0	03	364281.26	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
31.0	04	373388.29	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
31.0	05	382723.00	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
31.0	06	392291.08	32690.92	16345.46	15088.00	15088.04	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
31.0	07	402098.36	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
31.0	08	412150.82	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19
31.0	09	422454.59	35204.55	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48
31.0	10	433015.95	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
31.0	11	443841.35	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93	230.51
31.0	12	454937.38	37911.45	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22
31.0	13	466310.81	38859.23	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22	242.07
31.0	14	477968.58	39830.72	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07	248.09
31.0	15	489917.79	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09	254.24
31.0	16	502165.73	41847.14	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24	260.55
31.0	17	514719.87	42893.32	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55	267.02
31.0	18	527587.87	43965.66	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	267.02	273.65
31.0	19	540777.57	45064.80	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	273.65	280.44
31.0	20	554297.01	46191.42	23095.71	21319.20	21319.20	10659.60	10659.60	2131.92	4568.40	266.49	190.35	399.74	285.53	280.44	287.40
31.0	21	568154.44	47346.20	23673.10	21852.00	21852.32	10926.00	10926.16	2185.20	4682.64	273.15	195.11	409.73	292.67	287.40	294.54
31.0	22	582358.30	48529.86	24264.93	22398.40	22398.88	11199.20	11199.44	2239.84	4799.76	279.98	199.99	419.97	299.99	294.54	301.86
31.0	23	596917.26	49743.11	24871.55	22958.40	22958.88	11479.20	11479.44	2295.84	4919.76	286.98	204.99	430.47	307.49	301.86	309.36
31.0	24	611840.19	50986.68	25493.34	23532.00	23532.32	11766.00	11766.16	2353.20	5042.64	294.15	210.11	441.23	315.17	309.36	317.04

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AV - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	317.04
32.0	B	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
32.0	C	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
32.0	D	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
32.0	E	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
32.0	F	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
32.0	G	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
32.0	H	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
32.0	I	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
32.0	J	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
32.0	K	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
32.0	L	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
32.0	M	314118.59	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
32.0	N	321971.56	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
32.0	O	330020.85	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73
32.0	P	338271.37	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
32.0	Q	346728.15	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12
32.0	R	355396.36	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48
32.0	S	364281.27	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	189.53
32.0	T	373388.30	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	382723.01	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
32.0	02	392291.09	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02
32.0	03	402098.37	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96
32.0	04	412150.83	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00
32.0	05	422454.60	35204.55	17602.28	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19
32.0	06	433015.97	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48
32.0	07	443841.37	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93
32.0	08	454937.40	37911.45	18955.73	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51
32.0	09	466310.84	38859.24	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22
32.0	10	477968.61	39830.72	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07
32.0	11	489917.83	40826.49	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09
32.0	12	502165.78	41847.15	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24
32.0	13	514719.92	42893.33	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55
32.0	14	527587.92	43965.66	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	267.02
32.0	15	540777.62	45064.80	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	273.65
32.0	16	554297.06	46191.42	23095.71	21319.20	21319.20	10659.60	10659.60	2131.92	4568.40	266.49	190.35	399.74	285.53	280.44
32.0	17	568154.49	47346.21	23673.10	21852.00	21852.32	10926.00	10926.16	2185.20	4682.64	273.15	195.11	409.73	292.67	287.40
32.0	18	582358.35	48529.86	24264.93	22398.40	22398.40	11199.20	11199.44	2239.84	4799.76	279.98	199.99	419.97	299.99	294.54
32.0	19	596917.31	49743.11	24871.55	22958.40	22958.88	11479.20	11479.44	2295.84	4919.76	286.98	204.99	430.47	307.49	301.86
32.0	20	611840.24	50986.69	25493.34	23532.00	23532.32	11766.00	11766.16	2353.20	5042.64	294.15	210.11	441.23	315.17	309.36
32.0	21	627136.25	52261.35	26130.68	24120.80	24120.32	12060.40	12060.16	2412.08	5168.64	301.51	215.36	452.27	323.04	317.04
32.0	22	642814.66	53567.89	26783.94	24724.00	24724.00	12362.00	12362.00	2472.40	5298.00	309.05	220.75	463.58	331.13	324.92
32.0	23	658885.03	54907.09	27453.54	25341.60	25342.24	12670.80	12671.12	2534.16	5430.48	316.77	226.27	475.16	339.41	333.00
32.0	24	675357.16	56279.76	28139.88	25975.20	25975.04	12987.60	12987.52	2597.52	5566.08	324.69	231.92	487.04	347.88	341.28