

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AT - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
1.0	A	27254.04	2271.17	1135.59	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.92
1.0	B	27935.39	2327.95	1163.97	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	16.26
1.0	C	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.62
1.0	D	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	17.00
1.0	E	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.37
1.0	F	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.76
1.0	G	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	18.15
1.0	H	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.57
1.0	I	33206.40	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.98
1.0	J	34036.56	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	19.41
1.0	K	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.85
1.0	L	35759.66	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	20.30
1.0	M	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
1.0	N	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
1.0	O	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
1.0	P	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
1.0	Q	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
1.0	R	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
1.0	S	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
1.0	T	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32

*** Incentive Steps Beyond Step T. ***

1.0	01	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
1.0	02	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
1.0	03	46919.77	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
1.0	04	48092.76	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
1.0	05	49295.08	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
1.0	06	50527.46	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
1.0	07	51790.65	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
1.0	08	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
1.0	09	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
1.0	10	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
1.0	11	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
1.0	12	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
1.0	13	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
1.0	14	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
1.0	15	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
1.0	16	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
1.0	17	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
1.0	18	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
1.0	19	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
1.0	20	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
1.0	21	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
1.0	22	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
1.0	23	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
1.0	24	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47

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Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE			FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME
2.0	A	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.62
2.0	B	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	17.00
2.0	C	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.37
2.0	D	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.76
2.0	E	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	18.15
2.0	F	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.57
2.0	G	33206.40	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.98
2.0	H	34036.56	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	19.41
2.0	I	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.85
2.0	J	35759.66	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	20.30
2.0	K	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
2.0	L	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
2.0	M	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
2.0	N	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
2.0	O	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
2.0	P	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
2.0	Q	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
2.0	R	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
2.0	S	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
2.0	T	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46

*** Incentive Steps Beyond Step T. ***

2.0	01	46919.77	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46
2.0	02	48092.76	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04
2.0	03	49295.08	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66
2.0	04	50527.46	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
2.0	05	51790.65	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
2.0	06	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56
2.0	07	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
2.0	08	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
2.0	09	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
2.0	10	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
2.0	11	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
2.0	12	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
2.0	13	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
2.0	14	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
2.0	15	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
2.0	16	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
2.0	17	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
2.0	18	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
2.0	19	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
2.0	20	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
2.0	21	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
2.0	22	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
2.0	23	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
2.0	24	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.37
3.0	B	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.76
3.0	C	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76
3.0	D	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15
3.0	E	33206.40	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57
3.0	F	34036.56	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98
3.0	G	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41
3.0	H	35759.66	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85
3.0	I	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30
3.0	J	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76
3.0	K	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23
3.0	L	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71
3.0	M	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20
3.0	N	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71
3.0	O	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24
3.0	P	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78
3.0	Q	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32
3.0	R	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89
3.0	S	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46
3.0	T	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04

*** Incentive Steps Beyond Step T. ***

3.0	01	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66
3.0	02	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
3.0	03	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
3.0	04	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56
3.0	05	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
3.0	06	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
3.0	07	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
3.0	08	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
3.0	09	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
3.0	10	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
3.0	11	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
3.0	12	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
3.0	13	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
3.0	14	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
3.0	15	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
3.0	16	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
3.0	17	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
3.0	18	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
3.0	19	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
3.0	20	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
3.0	21	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
3.0	22	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
3.0	23	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
3.0	24	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	18.15
4.0	B	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.57
4.0	C	33206.40	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.98
4.0	D	34036.56	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	19.41
4.0	E	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.85
4.0	F	35759.66	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	20.30
4.0	G	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
4.0	H	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
4.0	I	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
4.0	J	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
4.0	K	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
4.0	L	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
4.0	M	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
4.0	N	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
4.0	O	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
4.0	P	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
4.0	Q	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
4.0	R	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
4.0	S	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
4.0	T	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90

*** Incentive Steps Beyond Step T. ***

4.0	01	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
4.0	02	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
4.0	03	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
4.0	04	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
4.0	05	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
4.0	06	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
4.0	07	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
4.0	08	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
4.0	09	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
4.0	10	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
4.0	11	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
4.0	12	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
4.0	13	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
4.0	14	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
4.0	15	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
4.0	16	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
4.0	17	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
4.0	18	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
4.0	19	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
4.0	20	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	44.52
4.0	21	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
4.0	22	86986.67	7248.89	3624.44	3345.60	3345.68	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
4.0	23	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
4.0	24	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
5.0	A	33206.40	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	48.95
5.0	B	34036.56	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98
5.0	C	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41
5.0	D	35759.66	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85
5.0	E	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30
5.0	F	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76
5.0	G	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23
5.0	H	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71
5.0	I	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20
5.0	J	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71
5.0	K	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24
5.0	L	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78
5.0	M	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32
5.0	N	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89
5.0	O	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46
5.0	P	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04
5.0	Q	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66
5.0	R	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
5.0	S	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
5.0	T	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56

*** Incentive Steps Beyond Step T. ***

5.0	01	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
5.0	02	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
5.0	03	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
5.0	04	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
5.0	05	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
5.0	06	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
5.0	07	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
5.0	08	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
5.0	09	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
5.0	10	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
5.0	11	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
5.0	12	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
5.0	13	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
5.0	14	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
5.0	15	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
5.0	16	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
5.0	17	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
5.0	18	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
5.0	19	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
5.0	20	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
5.0	21	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
5.0	22	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
5.0	23	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
5.0	24	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.85
6.0	B	35759.66	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	20.30
6.0	C	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
6.0	D	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
6.0	E	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
6.0	F	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
6.0	G	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
6.0	H	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
6.0	I	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
6.0	J	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
6.0	K	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
6.0	L	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
6.0	M	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
6.0	N	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
6.0	O	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
6.0	P	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
6.0	Q	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	28.56
6.0	R	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
6.0	S	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
6.0	T	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60

*** Incentive Steps Beyond Step T. ***

6.0	01	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
6.0	02	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
6.0	03	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
6.0	04	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
6.0	05	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
6.0	06	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
6.0	07	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
6.0	08	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
6.0	09	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
6.0	10	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
6.0	11	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
6.0	12	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
6.0	13	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
6.0	14	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
6.0	15	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
6.0	16	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	44.52
6.0	17	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
6.0	18	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
6.0	19	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
6.0	20	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
6.0	21	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
6.0	22	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
6.0	23	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
6.0	24	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
7.0	B	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
7.0	C	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
7.0	D	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
7.0	E	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
7.0	F	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
7.0	G	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
7.0	H	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
7.0	I	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
7.0	J	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
7.0	K	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
7.0	L	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
7.0	M	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
7.0	N	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
7.0	O	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	28.56
7.0	P	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
7.0	Q	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
7.0	R	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
7.0	S	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
7.0	T	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06

*** Incentive Steps Beyond Step T. ***

7.0	01	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
7.0	02	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
7.0	03	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
7.0	04	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
7.0	05	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
7.0	06	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
7.0	07	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
7.0	08	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
7.0	09	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
7.0	10	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
7.0	11	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
7.0	12	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
7.0	13	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
7.0	14	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	44.52
7.0	15	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
7.0	16	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
7.0	17	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
7.0	18	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
7.0	19	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
7.0	20	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
7.0	21	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
7.0	22	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
7.0	23	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
7.0	24	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
8.0	A	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	56.48
8.0	B	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71
8.0	C	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20
8.0	D	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71
8.0	E	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24
8.0	F	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78
8.0	G	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32
8.0	H	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89
8.0	I	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46
8.0	J	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04
8.0	K	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66
8.0	L	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
8.0	M	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
8.0	N	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56
8.0	O	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
8.0	P	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
8.0	Q	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
8.0	R	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
8.0	S	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
8.0	T	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82

*** Incentive Steps Beyond Step T. ***

8.0	01	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
8.0	02	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
8.0	03	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
8.0	04	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
8.0	05	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
8.0	06	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
8.0	07	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
8.0	08	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
8.0	09	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
8.0	10	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
8.0	11	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
8.0	12	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
8.0	13	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
8.0	14	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
8.0	15	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
8.0	16	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
8.0	17	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
8.0	18	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
8.0	19	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
8.0	20	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
8.0	21	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
8.0	22	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
8.0	23	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
8.0	24	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
9.0	A	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	59.24
9.0	B	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71
9.0	C	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24
9.0	D	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78
9.0	E	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32
9.0	F	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89
9.0	G	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46
9.0	H	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04
9.0	I	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66
9.0	J	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
9.0	K	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
9.0	L	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56
9.0	M	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
9.0	N	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
9.0	O	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
9.0	P	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
9.0	Q	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
9.0	R	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
9.0	S	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
9.0	T	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38

*** Incentive Steps Beyond Step T. ***

9.0	01	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
9.0	02	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
9.0	03	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
9.0	04	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
9.0	05	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
9.0	06	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
9.0	07	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
9.0	08	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
9.0	09	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
9.0	10	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
9.0	11	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
9.0	12	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
9.0	13	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
9.0	14	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
9.0	15	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
9.0	16	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
9.0	17	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
9.0	18	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
9.0	19	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
9.0	20	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
9.0	21	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
9.0	22	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
9.0	23	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
9.0	24	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
10.0	A	42507.00	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
10.0	B	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
10.0	C	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
10.0	D	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
10.0	E	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
10.0	F	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
10.0	G	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
10.0	H	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
10.0	I	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	28.56
10.0	J	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
10.0	K	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
10.0	L	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
10.0	M	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
10.0	N	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
10.0	O	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
10.0	P	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
10.0	Q	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
10.0	R	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
10.0	S	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
10.0	T	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89

*** Incentive Steps Beyond Step T. ***

10.0	01	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
10.0	02	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
10.0	03	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
10.0	04	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
10.0	05	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
10.0	06	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
10.0	07	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
10.0	08	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
10.0	09	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
10.0	10	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
10.0	11	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
10.0	12	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
10.0	13	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
10.0	14	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
10.0	15	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
10.0	16	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
10.0	17	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
10.0	18	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
10.0	19	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
10.0	20	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
10.0	21	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
10.0	22	116987.41	9748.95	4874.48	4499.20	4499.60	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
10.0	23	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
10.0	24	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
11.0	A	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
11.0	B	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
11.0	C	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
11.0	D	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
11.0	E	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
11.0	F	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
11.0	G	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	28.56
11.0	H	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
11.0	I	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
11.0	J	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
11.0	K	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
11.0	L	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
11.0	M	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
11.0	N	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
11.0	O	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
11.0	P	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
11.0	Q	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
11.0	R	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
11.0	S	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
11.0	T	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66

*** Incentive Steps Beyond Step T. ***

11.0	01	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
11.0	02	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
11.0	03	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
11.0	04	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
11.0	05	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
11.0	06	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	44.52
11.0	07	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
11.0	08	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
11.0	09	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
11.0	10	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
11.0	11	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
11.0	12	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
11.0	13	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
11.0	14	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
11.0	15	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
11.0	16	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
11.0	17	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84
11.0	18	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	59.24
11.0	19	114134.04	9511.17	4755.59	4389.60	4389.88	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	60.66
11.0	20	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	62.13
11.0	21	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	63.65
11.0	22	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	65.19
11.0	23	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	66.77
11.0	24	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	68.39

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	22.56	16.11	33.84	24.17	68.39	26.04
12.0	B	48092.77	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	23.12	16.52	34.68	24.78	26.04	26.66
12.0	C	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	948.00	189.60	23.70	16.93	35.55	25.40	26.66	27.27
12.0	D	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	24.29	17.35	36.44	26.03	27.27	27.90
12.0	E	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	24.90	17.79	37.35	26.69	27.90	28.56
12.0	F	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	25.52	18.23	38.28	27.35	28.56	29.22
12.0	G	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	26.16	18.69	39.24	28.04	29.22	29.91
12.0	H	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	26.81	19.15	40.22	28.73	29.91	30.60
12.0	I	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	27.48	19.63	41.22	29.45	30.60	31.32
12.0	J	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	28.17	20.12	42.26	30.18	31.32	32.06
12.0	K	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	28.88	20.63	43.32	30.95	32.06	32.82
12.0	L	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	29.60	21.14	44.40	31.71	32.82	33.59
12.0	M	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	30.34	21.67	45.51	32.51	33.59	34.38
12.0	N	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	31.10	22.21	46.65	33.32	34.38	35.19
12.0	O	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	31.87	22.77	47.81	34.16	35.19	36.03
12.0	P	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	32.67	23.34	49.01	35.01	36.03	36.89
12.0	Q	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	33.49	23.92	50.24	35.88	36.89	37.76
12.0	R	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	34.32	24.52	51.48	36.78	37.76	38.66
12.0	S	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	35.18	25.13	52.77	37.70	38.66	39.57
12.0	T	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	36.06	25.76	54.09	38.64	39.57	40.52

*** Incentive Steps Beyond Step T. ***

12.0	01	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	36.96	26.40	55.44	39.60	40.52	41.48
12.0	02	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	37.89	27.06	56.84	40.59	41.48	42.47
12.0	03	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	38.83	27.74	58.25	41.61	42.47	43.49
12.0	04	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	39.81	28.43	59.72	42.65	43.49	44.52
12.0	05	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	40.80	29.14	61.20	43.71	44.52	45.59
12.0	06	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	41.82	29.87	62.73	44.81	45.59	46.68
12.0	07	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	42.87	30.62	64.31	45.93	46.68	47.81
12.0	08	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	43.94	31.38	65.91	47.07	47.81	48.95
12.0	09	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	45.04	32.17	67.56	48.26	48.95	50.13
12.0	10	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	46.16	32.97	69.24	49.46	50.13	51.33
12.0	11	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	47.32	33.80	70.98	50.70	51.33	52.58
12.0	12	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	48.50	34.64	72.75	51.96	52.58	53.84
12.0	13	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	49.71	35.51	74.57	53.27	53.84	55.14
12.0	14	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	50.95	36.40	76.43	54.60	55.14	56.48
12.0	15	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	52.23	37.31	78.35	55.97	56.48	57.84
12.0	16	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	53.53	38.24	80.30	57.36	57.84	59.24
12.0	17	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	54.87	39.19	82.31	58.79	59.24	60.66
12.0	18	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	56.24	40.17	84.36	60.26	60.66	62.13
12.0	19	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	57.65	41.18	86.48	61.77	62.13	63.65
12.0	20	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	59.09	42.21	88.64	63.32	63.65	65.19
12.0	21	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	60.57	43.26	90.86	64.89	65.19	66.77
12.0	22	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	62.08	44.34	93.12	66.51	66.77	68.39
12.0	23	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	63.63	45.45	95.45	68.18	68.39	70.05
12.0	24	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	65.23	46.59	97.85	69.89	70.05	71.76

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
13.0	A	49295.09	4107.92	2053.96	1896.00	1896.16	948.00	189.60	406.32	23.70	16.93	35.55	25.40	71.76	27.27
13.0	B	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
13.0	C	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90
13.0	D	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56
13.0	E	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
13.0	F	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
13.0	G	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
13.0	H	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
13.0	I	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
13.0	J	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
13.0	K	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
13.0	L	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
13.0	M	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
13.0	N	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
13.0	O	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
13.0	P	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
13.0	Q	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
13.0	R	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
13.0	S	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
13.0	T	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48

*** Incentive Steps Beyond Step T. ***

13.0	01	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
13.0	02	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
13.0	03	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
13.0	04	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
13.0	05	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
13.0	06	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
13.0	07	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
13.0	08	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
13.0	09	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
13.0	10	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
13.0	11	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
13.0	12	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
13.0	13	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
13.0	14	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
13.0	15	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
13.0	16	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
13.0	17	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
13.0	18	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
13.0	19	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
13.0	20	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
13.0	21	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
13.0	22	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
13.0	23	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
13.0	24	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
14.0	A	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	75.30
14.0	B	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56
14.0	C	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
14.0	D	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
14.0	E	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
14.0	F	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
14.0	G	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
14.0	H	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
14.0	I	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
14.0	J	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
14.0	K	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
14.0	L	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
14.0	M	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
14.0	N	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
14.0	O	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
14.0	P	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
14.0	Q	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
14.0	R	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
14.0	S	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
14.0	T	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49

*** Incentive Steps Beyond Step T. ***

14.0	01	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
14.0	02	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
14.0	03	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.81
14.0	04	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
14.0	05	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
14.0	06	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
14.0	07	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
14.0	08	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
14.0	09	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
14.0	10	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
14.0	11	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
14.0	12	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
14.0	13	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
14.0	14	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
14.0	15	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
14.0	16	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
14.0	17	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
14.0	18	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
14.0	19	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
14.0	20	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
14.0	21	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
14.0	22	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
14.0	23	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
14.0	24	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
15.0	B	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	29.91	30.60
15.0	C	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	30.60	31.32
15.0	D	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	31.32	32.06
15.0	E	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	32.06	32.82
15.0	F	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	32.82	33.59
15.0	G	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	33.59	34.38
15.0	H	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	34.38	35.19
15.0	I	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	35.19	36.03
15.0	J	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	36.03	36.89
15.0	K	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	36.89	37.76
15.0	L	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	37.76	38.66
15.0	M	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	38.66	39.57
15.0	N	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	39.57	40.52
15.0	O	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	40.52	41.48
15.0	P	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	41.48	42.47
15.0	Q	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	42.47	43.49
15.0	R	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	43.49	44.52
15.0	S	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	44.52	45.59
15.0	T	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	45.59	46.68

*** Incentive Steps Beyond Step T. ***

15.0	01	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	46.68	47.81
15.0	02	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.81	48.95
15.0	03	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.95	50.13
15.0	04	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	50.13	51.33
15.0	05	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	51.33	52.58
15.0	06	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	52.58	53.84
15.0	07	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.84	55.14
15.0	08	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	55.14	56.48
15.0	09	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	56.48	57.84
15.0	10	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.84	59.24
15.0	11	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	59.24	60.66
15.0	12	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.66	62.13
15.0	13	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	62.13	63.65
15.0	14	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.65	65.19
15.0	15	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	65.19	66.77
15.0	16	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.77	68.39
15.0	17	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.39	70.05
15.0	18	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	70.05	71.76
15.0	19	139061.24	11588.44	5794.22	5348.80	5348.80	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.76	73.50
15.0	20	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.50	75.30
15.0	21	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.30	77.13
15.0	22	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.13	79.02
15.0	23	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.02	80.94
15.0	24	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	80.94	82.92

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45
16.0	B	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18
16.0	C	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95
16.0	D	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71
16.0	E	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51
16.0	F	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32
16.0	G	66296.42	5524.70	2762.35	2549.60	2549.24	1274.80	1273.12	254.96	546.48	31.87	22.77	47.81	34.16
16.0	H	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01
16.0	I	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88
16.0	J	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78
16.0	K	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70
16.0	L	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64
16.0	M	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60
16.0	N	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59
16.0	O	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61
16.0	P	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65
16.0	Q	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71
16.0	R	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81
16.0	S	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93
16.0	T	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07

*** Incentive Steps Beyond Step T. ***

16.0	01	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26
16.0	02	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46
16.0	03	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70
16.0	04	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96
16.0	05	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27
16.0	06	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60
16.0	07	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97
16.0	08	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36
16.0	09	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79
16.0	10	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26
16.0	11	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77
16.0	12	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32
16.0	13	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89
16.0	14	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51
16.0	15	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18
16.0	16	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89
16.0	17	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63
16.0	18	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43
16.0	19	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26
16.0	20	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15
16.0	21	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07
16.0	22	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05
16.0	23	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07
16.0	24	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	43.32	30.95	87.03	32.82
17.0	B	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	44.40	31.71	87.03	33.59
17.0	C	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	45.51	32.51	87.03	34.38
17.0	D	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	46.65	33.32	87.03	35.19
17.0	E	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	47.81	34.16	87.03	36.03
17.0	F	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	49.01	35.01	87.03	36.89
17.0	G	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	50.24	35.88	87.03	37.76
17.0	H	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	51.48	36.78	87.03	38.66
17.0	I	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	52.77	37.70	87.03	39.57
17.0	J	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	54.09	38.64	87.03	40.52
17.0	K	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	55.44	39.60	87.03	41.48
17.0	L	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	56.84	40.59	87.03	42.47
17.0	M	80775.75	6731.31	3365.66	3106.80	3106.88	1553.20	1553.44	310.64	665.76	38.83	58.25	41.61	87.03	43.49
17.0	N	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	59.72	42.65	87.03	44.52
17.0	O	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	61.20	43.71	87.03	45.59
17.0	P	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	62.73	44.81	87.03	46.68
17.0	Q	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	64.31	45.93	87.03	47.81
17.0	R	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	65.91	47.07	87.03	48.95
17.0	S	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	67.56	48.26	87.03	50.13
17.0	T	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	69.24	49.46	87.03	51.33

*** Incentive Steps Beyond Step T. ***

17.0	01	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	70.98	50.70	51.33	52.58
17.0	02	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	72.75	51.96	52.58	53.84
17.0	03	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	74.57	53.27	53.84	55.14
17.0	04	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	76.43	54.60	55.14	56.48
17.0	05	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	78.35	55.97	56.48	57.84
17.0	06	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	80.30	57.36	57.84	59.24
17.0	07	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	82.31	58.79	59.24	60.66
17.0	08	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	84.36	60.26	60.66	62.13
17.0	09	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	86.48	61.77	62.13	63.65
17.0	10	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	88.64	63.32	63.65	65.19
17.0	11	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	90.86	64.89	65.19	66.77
17.0	12	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	93.12	66.51	66.77	68.39
17.0	13	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	95.45	68.18	68.39	70.05
17.0	14	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	97.85	69.89	70.05	71.76
17.0	15	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	100.29	71.63	71.76	73.50
17.0	16	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	102.80	73.43	73.50	75.30
17.0	17	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	105.36	75.26	75.30	77.13
17.0	18	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	108.00	77.15	77.13	79.02
17.0	19	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	110.70	79.07	79.02	80.94
17.0	20	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	113.46	81.05	80.94	82.92
17.0	21	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	116.30	83.07	82.92	84.95
17.0	22	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	119.21	85.16	84.95	87.03
17.0	23	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	122.19	87.27	87.03	89.15
17.0	24	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	125.24	89.46	89.15	91.34

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
18.0	A	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	91.34
18.0	B	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	91.34
18.0	C	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	91.34
18.0	D	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	91.34
18.0	E	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	91.34
18.0	F	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	91.34
18.0	G	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	91.34
18.0	H	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	91.34
18.0	I	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	91.34
18.0	J	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	91.34
18.0	K	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	91.34
18.0	L	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	91.34
18.0	M	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	91.34
18.0	N	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	91.34
18.0	O	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	91.34
18.0	P	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	91.34
18.0	Q	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	91.34
18.0	R	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	91.34
18.0	S	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	91.34
18.0	T	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	91.34

*** Incentive Steps Beyond Step T. ***

18.0	01	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
18.0	02	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
18.0	03	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
18.0	04	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
18.0	05	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
18.0	06	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
18.0	07	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
18.0	08	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
18.0	09	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
18.0	10	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
18.0	11	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
18.0	12	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
18.0	13	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
18.0	14	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
18.0	15	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
18.0	16	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
18.0	17	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
18.0	18	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
18.0	19	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
18.0	20	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
18.0	21	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
18.0	22	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
18.0	23	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
18.0	24	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
19.0	A	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	95.87
19.0	B	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
19.0	C	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
19.0	D	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
19.0	E	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
19.0	F	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
19.0	G	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
19.0	H	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
19.0	I	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
19.0	J	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
19.0	K	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
19.0	L	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
19.0	M	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
19.0	N	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
19.0	O	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
19.0	P	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
19.0	Q	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
19.0	R	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
19.0	S	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
19.0	T	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14

*** Incentive Steps Beyond Step T. ***

19.0	01	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
19.0	02	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
19.0	03	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
19.0	04	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
19.0	05	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
19.0	06	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
19.0	07	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
19.0	08	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
19.0	09	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
19.0	10	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
19.0	11	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
19.0	12	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
19.0	13	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
19.0	14	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
19.0	15	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
19.0	16	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
19.0	17	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
19.0	18	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
19.0	19	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
19.0	20	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
19.0	21	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
19.0	22	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
19.0	23	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
19.0	24	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
20.0	A	69652.67	5804.39	2902.19	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	100.62
20.0	B	71393.99	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
20.0	C	73178.84	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
20.0	D	75008.31	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
20.0	E	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52
20.0	F	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
20.0	G	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
20.0	H	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
20.0	I	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
20.0	J	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
20.0	K	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
20.0	L	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
20.0	M	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
20.0	N	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
20.0	O	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
20.0	P	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
20.0	Q	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
20.0	R	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
20.0	S	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
20.0	T	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84

*** Incentive Steps Beyond Step T. ***

20.0	01	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
20.0	02	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
20.0	03	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
20.0	04	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
20.0	05	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
20.0	06	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
20.0	07	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
20.0	08	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
20.0	09	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
20.0	10	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
20.0	11	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
20.0	12	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
20.0	13	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
20.0	14	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
20.0	15	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
20.0	16	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
20.0	17	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
20.0	18	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
20.0	19	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
20.0	20	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
20.0	21	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
20.0	22	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
20.0	23	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
20.0	24	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
21.0	A	76883.52	6406.96	3203.48	2956.80	2956.80	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	105.62	41.48
21.0	B	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48
21.0	C	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47
21.0	D	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49
21.0	E	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52
21.0	F	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
21.0	G	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
21.0	H	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
21.0	I	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
21.0	J	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
21.0	K	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
21.0	L	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
21.0	M	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
21.0	N	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
21.0	O	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
21.0	P	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
21.0	Q	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
21.0	R	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
21.0	S	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
21.0	T	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65

*** Incentive Steps Beyond Step T. ***

21.0	01	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
21.0	02	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
21.0	03	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
21.0	04	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
21.0	05	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
21.0	06	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
21.0	07	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
21.0	08	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
21.0	09	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
21.0	10	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
21.0	11	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
21.0	12	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
21.0	13	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
21.0	14	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
21.0	15	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
21.0	16	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
21.0	17	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
21.0	18	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
21.0	19	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
21.0	20	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
21.0	21	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
21.0	22	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
21.0	23	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
21.0	24	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
22.0	A	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	29.14	61.20	43.71	116.39	45.59
22.0	B	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59
22.0	C	89161.31	7430.11	3715.05	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68
22.0	D	91390.34	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81
22.0	E	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95
22.0	F	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
22.0	G	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
22.0	H	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
22.0	I	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
22.0	J	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14
22.0	K	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
22.0	L	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
22.0	M	114134.02	9511.17	4755.58	4389.60	4389.60	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
22.0	N	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
22.0	O	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
22.0	P	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
22.0	Q	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
22.0	R	129132.16	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
22.0	S	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
22.0	T	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05

*** Incentive Steps Beyond Step T. ***

22.0	01	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
22.0	02	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
22.0	03	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
22.0	04	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
22.0	05	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
22.0	06	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
22.0	07	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
22.0	08	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
22.0	09	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
22.0	10	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
22.0	11	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
22.0	12	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
22.0	13	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
22.0	14	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
22.0	15	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
22.0	16	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
22.0	17	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
22.0	18	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
22.0	19	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
22.0	20	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
22.0	21	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
22.0	22	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
22.0	23	239403.82	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
22.0	24	245388.92	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
23.0	A	93675.10	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	128.28
23.0	B	96016.98	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13
23.0	C	98417.40	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33
23.0	D	100877.84	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58
23.0	E	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84
23.0	F	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
23.0	G	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
23.0	H	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
23.0	I	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
23.0	J	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
23.0	K	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
23.0	L	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
23.0	M	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
23.0	N	129132.16	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
23.0	O	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
23.0	P	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
23.0	Q	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
23.0	R	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
23.0	S	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
23.0	T	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	79.02

*** Incentive Steps Beyond Step T. ***

23.0	01	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
23.0	02	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
23.0	03	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
23.0	04	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95
23.0	05	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
23.0	06	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
23.0	07	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
23.0	08	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
23.0	09	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
23.0	10	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
23.0	11	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
23.0	12	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
23.0	13	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
23.0	14	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
23.0	15	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
23.0	16	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
23.0	17	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
23.0	18	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
23.0	19	239403.82	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
23.0	20	245388.92	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
23.0	21	251523.64	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
23.0	22	257811.73	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
23.0	23	264257.02	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
23.0	24	270863.45	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
24.0	A	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	141.41
24.0	B	105984.78	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14
24.0	C	108634.40	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48
24.0	D	111350.26	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84
24.0	E	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24
24.0	F	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66
24.0	G	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13
24.0	H	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65
24.0	I	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19
24.0	J	129132.16	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77
24.0	K	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39
24.0	L	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05
24.0	M	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
24.0	N	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
24.0	O	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
24.0	P	149753.72	12479.48	6239.74	5760.16	5760.16	2880.08	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
24.0	Q	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
24.0	R	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
24.0	S	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
24.0	T	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95

*** Incentive Steps Beyond Step T. ***

24.0	01	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03
24.0	02	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
24.0	03	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
24.0	04	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
24.0	05	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
24.0	06	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
24.0	07	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
24.0	08	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
24.0	09	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
24.0	10	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
24.0	11	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
24.0	12	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
24.0	13	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
24.0	14	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
24.0	15	239403.82	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
24.0	16	245388.92	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
24.0	17	251523.64	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
24.0	18	257811.73	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
24.0	19	264257.02	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
24.0	20	270863.45	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
24.0	21	277635.04	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
24.0	22	284575.92	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
24.0	23	291690.32	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
24.0	24	298982.58	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	FIRE SUBSIS
25.0	A	114134.02	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	155.88
25.0	B	116987.37	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	155.88
25.0	C	119912.05	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	155.88
25.0	D	122909.85	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	155.88
25.0	E	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	155.88
25.0	F	129132.16	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	155.88
25.0	G	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	155.88
25.0	H	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	155.88
25.0	I	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	155.88
25.0	J	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	155.88
25.0	K	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	155.88
25.0	L	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	155.88
25.0	M	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	155.88
25.0	N	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	155.88
25.0	O	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	155.88
25.0	P	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	155.88
25.0	Q	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	155.88
25.0	R	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	155.88
25.0	S	178000.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	155.88
25.0	T	182460.37	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	155.88

*** Incentive Steps Beyond Step T. ***

25.0	01	187021.88	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	155.88
25.0	02	191697.43	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	155.88
25.0	03	196489.87	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	155.88
25.0	04	201402.12	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	155.88
25.0	05	206437.17	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	155.88
25.0	06	211598.10	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	155.88
25.0	07	216888.05	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	155.88
25.0	08	222310.25	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	155.88
25.0	09	227868.01	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	155.88
25.0	10	233564.71	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	155.88
25.0	11	239403.83	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	155.88
25.0	12	245388.93	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	155.88
25.0	13	251523.65	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	155.88
25.0	14	257811.74	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	155.88
25.0	15	264257.03	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	155.88
25.0	16	270863.46	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	155.88
25.0	17	277635.05	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	155.88
25.0	18	284575.93	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	155.88
25.0	19	291690.33	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	155.88
25.0	20	298982.59	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	155.88
25.0	21	306457.15	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
25.0	22	314118.58	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	155.88
25.0	23	321971.54	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	155.88
25.0	24	330020.83	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	155.88

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AT - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	125982.60	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	171.87
26.0	B	129132.16	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	171.87
26.0	C	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	171.87
26.0	D	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	171.87
26.0	E	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	171.87
26.0	F	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	171.87
26.0	G	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	171.87
26.0	H	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	171.87
26.0	I	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	171.87
26.0	J	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	171.87
26.0	K	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	171.87
26.0	L	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	171.87
26.0	M	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.88	651.68	1396.32	81.46	58.18	122.19	87.27	171.87
26.0	N	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	171.87
26.0	O	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	171.87
26.0	P	182460.37	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	171.87
26.0	Q	187021.88	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	171.87
26.0	R	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	171.87
26.0	S	196489.86	16374.16	8187.08	7557.76	7557.76	3778.80	3778.88	755.76	1619.92	94.47	67.48	141.71	101.22	171.87
26.0	T	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	171.87

*** Incentive Steps Beyond Step T. ***

26.0	01	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	108.21
26.0	02	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	110.87
26.0	03	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	113.60
26.0	04	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	116.39
26.0	05	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	119.25
26.0	06	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	122.19
26.0	07	239403.82	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	125.19
26.0	08	245388.92	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	128.28
26.0	09	251523.64	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	131.43
26.0	10	257811.73	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	134.67
26.0	11	264257.02	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	138.00
26.0	12	270863.45	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	141.41
26.0	13	277635.04	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	144.89
26.0	14	284575.92	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	148.47
26.0	15	291690.32	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	152.13
26.0	16	298982.58	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	155.88
26.0	17	306457.14	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	159.74
26.0	18	314118.57	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	163.68
26.0	19	321971.53	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	167.73
26.0	20	330020.82	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	171.87
26.0	21	338271.34	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	176.12
26.0	22	346728.12	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	180.48
26.0	23	355396.32	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	184.95
26.0	24	364281.23	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	189.53

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE			FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime
27.0	A	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	189.53
27.0	B	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
27.0	C	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	77.13
27.0	D	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	79.02
27.0	E	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	80.94
27.0	F	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	82.92
27.0	G	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	84.95
27.0	H	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	87.03
27.0	I	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	89.15
27.0	J	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	91.34
27.0	K	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	93.57
27.0	L	182460.37	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	95.87
27.0	M	187021.88	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	98.21
27.0	N	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	100.62
27.0	O	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	103.10
27.0	P	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	105.62
27.0	Q	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	108.21
27.0	R	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	110.87
27.0	S	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	113.60
27.0	T	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	116.30

*** Incentive Steps Beyond Step T. ***

27.0	01	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38
27.0	02	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32
27.0	03	239403.82	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32
27.0	04	245388.92	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41
27.0	05	251523.64	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56
27.0	06	257811.73	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80
27.0	07	264257.02	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13
27.0	08	270863.45	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53
27.0	09	277635.04	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01
27.0	10	284575.92	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60
27.0	11	291690.32	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26
27.0	12	298982.58	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01
27.0	13	306457.14	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86
27.0	14	314118.57	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81
27.0	15	321971.53	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86
27.0	16	330020.82	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00
27.0	17	338271.34	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24
27.0	18	346728.12	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61
27.0	19	355396.32	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08
27.0	20	364281.23	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65
27.0	21	373388.26	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33
27.0	22	382722.97	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15
27.0	23	392291.04	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08
27.0	24	402098.32	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
28.0	A	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	209.00
28.0	B	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	209.94
28.0	C	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	210.92
28.0	D	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	211.90
28.0	E	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	212.88
28.0	F	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	213.86
28.0	G	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	214.84
28.0	H	182460.37	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	215.82
28.0	I	187021.88	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	216.80
28.0	J	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	217.78
28.0	K	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	218.76
28.0	L	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	219.74
28.0	M	206437.16	17203.10	8601.55	7940.00	7939.68	3970.80	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	220.72
28.0	N	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	221.70
28.0	O	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	222.68
28.0	P	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	223.66
28.0	Q	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	224.64
28.0	R	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	225.62
28.0	S	239403.81	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	226.60
28.0	T	245388.91	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	227.58

*** Incentive Steps Beyond Step T. ***

28.0	01	251523.63	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
28.0	02	257811.72	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
28.0	03	264257.01	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
28.0	04	270863.44	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
28.0	05	277635.03	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
28.0	06	284575.91	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
28.0	07	291690.31	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
28.0	08	298982.57	24915.21	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
28.0	09	306457.13	25538.09	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
28.0	10	314118.56	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
28.0	11	321971.52	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
28.0	12	330020.81	27501.73	13750.87	12692.80	12692.96	6346.40	6346.48	1269.92	2719.92	158.66	113.33	237.99	170.00	167.73
28.0	13	338271.33	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
28.0	14	346728.11	28894.01	14447.00	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12
28.0	15	355396.31	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48
28.0	16	364281.22	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95
28.0	17	373388.25	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53
28.0	18	382722.96	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
28.0	19	392291.03	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02
28.0	20	402098.31	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96
28.0	21	412150.77	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00
28.0	22	422454.54	35204.55	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19
28.0	23	433015.90	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48
28.0	24	443841.30	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
29.0	A	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	230.51
29.0	B	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
29.0	C	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
29.0	D	182460.37	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
29.0	E	187021.88	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
29.0	F	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
29.0	G	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62
29.0	H	201402.10	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10
29.0	I	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
29.0	J	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
29.0	K	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
29.0	L	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
29.0	M	227868.00	18989.00	9494.50	8764.00	8764.08	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
29.0	N	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
29.0	O	239403.81	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
29.0	P	245388.91	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
29.0	Q	251523.63	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
29.0	R	257811.72	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
29.0	S	264257.01	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
29.0	T	270863.44	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00

*** Incentive Steps Beyond Step T. ***

29.0	01	277635.03	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
29.0	02	284575.91	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
29.0	03	291690.31	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
29.0	04	298982.57	24915.21	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
29.0	05	306457.13	25538.09	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
29.0	06	314118.56	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
29.0	07	321971.52	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
29.0	08	330020.81	27501.73	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73
29.0	09	338271.33	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
29.0	10	346728.11	28894.01	14447.00	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12
29.0	11	355396.31	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48
29.0	12	364281.22	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95
29.0	13	373388.25	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53
29.0	14	382722.96	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
29.0	15	392291.03	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02
29.0	16	402098.31	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96
29.0	17	412150.77	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00
29.0	18	422454.54	35204.55	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19
29.0	19	433015.90	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48
29.0	20	443841.30	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93
29.0	21	454937.33	37911.44	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51
29.0	22	466310.76	38859.23	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22
29.0	23	477968.53	39830.71	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07
29.0	24	489917.74	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
30.0	A	187021.88	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	254.24
30.0	B	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	258.21
30.0	C	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	262.10
30.0	D	201402.10	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	266.02
30.0	E	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	270.02
30.0	F	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	274.02
30.0	G	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	278.02
30.0	H	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	282.02
30.0	I	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	286.02
30.0	J	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	290.02
30.0	K	239403.81	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	294.02
30.0	L	245388.91	20449.08	10224.54	9438.40	9438.44	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	298.02
30.0	M	251523.63	20960.30	10480.15	9673.60	9673.24	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	302.02
30.0	N	257811.72	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	306.02
30.0	O	264257.01	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	310.02
30.0	P	270863.44	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	314.02
30.0	Q	277635.03	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	318.02
30.0	R	284575.90	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	322.02
30.0	S	291690.30	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	326.02
30.0	T	298982.56	24915.21	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	330.02

*** Incentive Steps Beyond Step T. ***

30.0	01	306457.12	25538.09	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	334.02
30.0	02	314118.55	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	338.02
30.0	03	321971.51	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	342.02
30.0	04	330020.80	27501.73	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	346.02
30.0	05	338271.32	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	350.02
30.0	06	346728.10	28894.01	14447.00	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	354.02
30.0	07	355396.30	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	358.02
30.0	08	364281.21	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	362.02
30.0	09	373388.24	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	366.02
30.0	10	382722.95	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	370.02
30.0	11	392291.02	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	374.02
30.0	12	402098.30	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	378.02
30.0	13	412150.76	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	382.02
30.0	14	422454.53	35204.54	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	386.02
30.0	15	433015.89	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	390.02
30.0	16	443841.29	36986.77	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	394.02
30.0	17	454937.32	37911.44	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	398.02
30.0	18	466310.75	38859.23	19429.61	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	402.02
30.0	19	477968.52	39830.71	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	406.02
30.0	20	489917.73	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	410.02
30.0	21	502165.67	41847.14	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	414.02
30.0	22	514719.81	42893.32	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	418.02
30.0	23	527587.81	43965.65	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	422.02
30.0	24	540777.51	45064.79	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	426.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP			SEMI-	BI-	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	FIRE	SUBSIS	FIRE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
31.0	A	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	280.44
31.0	B	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
31.0	C	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87
31.0	D	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
31.0	E	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
31.0	F	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
31.0	G	239403.81	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
31.0	H	245388.91	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
31.0	I	251523.63	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
31.0	J	257811.72	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
31.0	K	264257.01	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
31.0	L	270863.44	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
31.0	M	277685.03	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
31.0	N	284575.90	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
31.0	O	291690.30	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
31.0	P	298982.56	24915.21	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
31.0	Q	306457.12	25538.09	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
31.0	R	314118.55	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
31.0	S	321971.51	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
31.0	T	330020.80	27501.73	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73

*** Incentive Steps Beyond Step T. ***

31.0	01	338271.32	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
31.0	02	346728.10	28894.01	14447.00	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12
31.0	03	355396.30	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48
31.0	04	364281.21	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95
31.0	05	373388.24	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53
31.0	06	382722.95	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
31.0	07	392291.02	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02
31.0	08	402098.30	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96
31.0	09	412150.76	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00
31.0	10	422454.53	35204.54	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19
31.0	11	433015.89	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48
31.0	12	443841.29	36986.77	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93
31.0	13	454937.32	37911.44	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51
31.0	14	466310.75	38859.23	19429.61	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22
31.0	15	477968.52	39830.71	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07
31.0	16	489917.73	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09
31.0	17	502165.67	41847.14	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24
31.0	18	514719.81	42893.32	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55
31.0	19	527587.81	43965.65	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	267.02
31.0	20	540777.51	45064.79	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	273.65
31.0	21	554296.95	46191.41	23095.71	21319.20	21319.20	10659.60	10659.60	2131.92	4568.40	266.49	190.35	399.74	285.53	280.44
31.0	22	568154.37	47346.20	23673.10	21852.00	21852.32	10926.00	10926.16	2185.20	4682.64	273.15	195.11	409.73	292.67	287.40
31.0	23	582358.23	48529.85	24264.93	22398.40	22398.88	11199.20	11199.44	2239.84	4799.76	279.98	199.99	419.97	299.99	294.54
31.0	24	596917.19	49743.10	24871.55	22958.40	22958.88	11479.20	11479.44	2295.84	4919.76	286.98	204.99	430.47	307.49	301.86

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AT - 000													
GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME
32.0	A	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	309.36
32.0	B	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
32.0	C	239403.81	19950.32	9975.16	9208.00	9207.52	4604.00	4603.16	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
32.0	D	245388.91	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19
32.0	E	251523.63	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
32.0	F	257811.72	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
32.0	G	264257.01	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67
32.0	H	270863.44	22571.95	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00
32.0	I	277635.03	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41
32.0	J	284575.90	23714.66	11857.33	10945.60	10945.76	5472.88	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89
32.0	K	291690.30	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47
32.0	L	298982.56	24915.21	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
32.0	M	306457.12	25538.09	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88
32.0	N	314118.55	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
32.0	O	321971.51	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
32.0	P	330020.80	27501.73	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73
32.0	Q	338271.32	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
32.0	R	346728.10	28894.01	14447.00	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12
32.0	S	355396.31	29616.36	14808.18	13668.80	13669.60	6834.40	6834.40	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48
32.0	T	364281.21	30356.77	15178.38	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95

*** Incentive Steps Beyond Step T. ***

32.0	01	373388.24	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53
32.0	02	382722.95	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
32.0	03	392291.02	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02
32.0	04	402098.30	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96
32.0	05	412150.76	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00
32.0	06	422454.53	35204.54	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19
32.0	07	433015.89	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48
32.0	08	443841.29	36986.77	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93
32.0	09	454937.32	37911.44	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51
32.0	10	466310.75	38859.23	19429.61	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22
32.0	11	477968.52	39830.71	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07
32.0	12	489917.73	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09
32.0	13	502165.67	41847.14	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24
32.0	14	514719.81	42893.32	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55
32.0	15	527587.81	43965.65	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	267.02
32.0	16	540777.51	45064.79	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	273.65
32.0	17	554296.95	46191.41	23095.71	21319.20	21319.20	10659.60	10659.60	2131.92	4568.40	266.49	190.35	399.74	285.53	280.44
32.0	18	568154.37	47346.20	23673.10	21852.00	21852.32	10926.00	10926.16	2185.20	4682.64	273.15	195.11	409.73	292.67	287.40
32.0	19	582358.23	48529.85	24264.93	22398.40	22398.88	11199.20	11199.44	2239.84	4799.76	279.98	199.99	419.97	299.99	294.54
32.0	20	596917.19	49743.10	24871.55	22958.40	22958.88	11479.20	11479.44	2295.84	4919.76	286.98	204.99	430.47	307.49	301.86
32.0	21	611840.12	50986.68	25493.34	23532.00	23532.32	11766.00	11766.16	2353.20	5042.64	294.15	210.11	441.23	315.17	309.36
32.0	22	627136.12	52261.34	26130.67	24120.80	24120.32	12060.40	12060.16	2412.08	5168.64	301.51	215.36	452.27	323.04	317.04
32.0	23	642814.52	53567.88	26783.94	24724.00	24724.00	12362.00	12362.00	2472.40	5298.00	309.05	220.75	463.58	331.13	324.92
32.0	24	658884.88	54907.07	27453.54	25341.60	25342.24	12670.80	12671.12	2534.16	5430.48	316.77	226.27	475.16	339.41	333.00