

AN - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	23501.08	1958.42	979.21	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11		13.98
1.0	B	24088.60	2007.38	1003.69	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	13.98	14.28
1.0	C	24690.82	2057.57	1028.78	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	14.28	14.60
1.0	D	25308.09	2109.01	1054.50	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	14.60	14.91
1.0	E	25940.79	2161.73	1080.87	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	14.91	15.24
1.0	F	26589.31	2215.78	1107.89	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
1.0	G	27254.04	2271.17	1135.59	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
1.0	H	27935.39	2327.95	1163.97	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
1.0	I	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
1.0	J	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
1.0	K	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
1.0	L	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
1.0	M	31606.34	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
1.0	N	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
1.0	O	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
1.0	P	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
1.0	Q	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
1.0	R	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
1.0	S	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
1.0	T	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23

*** Incentive Steps Beyond Step T. ***

1.0	01	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
1.0	02	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
1.0	03	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
1.0	04	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
1.0	05	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
1.0	06	43569.69	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
1.0	07	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
1.0	08	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
1.0	09	46919.79	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
1.0	10	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
1.0	11	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
1.0	12	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
1.0	13	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
1.0	14	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
1.0	15	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
1.0	16	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
1.0	17	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
1.0	18	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
1.0	19	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
1.0	20	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
1.0	21	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
1.0	22	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
1.0	23	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
1.0	24	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	24690.82	2057.57	1028.78	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	12.72	36.89	14.60	
2.0	B	25308.09	2109.01	1054.50	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	14.60	14.91
2.0	C	25940.79	2161.73	1080.87	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	14.91	15.24
2.0	D	26589.31	2215.78	1107.89	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
2.0	E	27254.04	2271.17	1135.59	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
2.0	F	27935.39	2327.95	1163.97	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
2.0	G	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
2.0	H	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
2.0	I	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
2.0	J	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
2.0	K	31606.34	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
2.0	L	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
2.0	M	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
2.0	N	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
2.0	O	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
2.0	P	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
2.0	Q	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
2.0	R	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
2.0	S	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
2.0	T	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20

*** Incentive Steps Beyond Step T. ***

2.0	01	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
2.0	02	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
2.0	03	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
2.0	04	43569.69	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
2.0	05	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
2.0	06	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
2.0	07	46919.79	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
2.0	08	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
2.0	09	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
2.0	10	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
2.0	11	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
2.0	12	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
2.0	13	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
2.0	14	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
2.0	15	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
2.0	16	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
2.0	17	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
2.0	18	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
2.0	19	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
2.0	20	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
2.0	21	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
2.0	22	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
2.0	23	69652.70	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
2.0	24	71394.02	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	25940.79	2161.73	1080.87	997.60	997.60	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	38.66	15.24
3.0	B	26589.31	2215.78	1107.89	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
3.0	C	27254.04	2271.17	1135.59	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
3.0	D	27935.39	2327.95	1163.97	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
3.0	E	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
3.0	F	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
3.0	G	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
3.0	H	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
3.0	I	31606.34	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
3.0	J	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
3.0	K	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
3.0	L	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
3.0	M	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
3.0	N	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
3.0	O	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
3.0	P	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
3.0	Q	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
3.0	R	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
3.0	S	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
3.0	T	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24

*** Incentive Steps Beyond Step T. ***

3.0	01	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
3.0	02	43569.69	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
3.0	03	44658.93	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
3.0	04	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
3.0	05	46919.79	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
3.0	06	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
3.0	07	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
3.0	08	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
3.0	09	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
3.0	10	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
3.0	11	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
3.0	12	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
3.0	13	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
3.0	14	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
3.0	15	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
3.0	16	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
3.0	17	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
3.0	18	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
3.0	19	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
3.0	20	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
3.0	21	69652.70	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
3.0	22	71394.02	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
3.0	23	73178.87	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
3.0	24	75008.34	6250.70	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
4.0	A	27254.04	2271.17	1135.59	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	40.52	15.92
4.0	B	27935.39	2327.95	1163.97	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
4.0	C	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
4.0	D	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
4.0	E	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
4.0	F	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
4.0	G	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
4.0	H	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
4.0	I	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
4.0	J	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
4.0	K	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
4.0	L	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
4.0	M	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
4.0	N	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
4.0	O	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
4.0	P	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
4.0	Q	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
4.0	R	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
4.0	S	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
4.0	T	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32

*** Incentive Steps Beyond Step T. ***

4.0	01	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
4.0	02	45775.39	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
4.0	03	46919.77	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
4.0	04	48092.76	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
4.0	05	49295.08	4107.92	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
4.0	06	50527.46	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
4.0	07	51790.65	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
4.0	08	53085.42	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
4.0	09	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
4.0	10	55772.87	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
4.0	11	57167.19	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
4.0	12	58596.37	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
4.0	13	60061.28	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
4.0	14	61562.81	5130.23	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
4.0	15	63101.88	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
4.0	16	64679.43	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
4.0	17	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
4.0	18	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
4.0	19	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
4.0	20	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
4.0	21	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
4.0	22	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
4.0	23	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
4.0	24	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	28633.78	2386.15	1193.07	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	42.47	16.62
5.0	B	29349.62	2445.80	1222.90	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
5.0	C	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
5.0	D	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
5.0	E	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
5.0	F	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
5.0	G	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
5.0	H	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
5.0	I	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
5.0	J	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
5.0	K	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
5.0	L	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
5.0	M	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
5.0	N	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
5.0	O	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
5.0	P	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
5.0	Q	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
5.0	R	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
5.0	S	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
5.0	T	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46

*** Incentive Steps Beyond Step T. ***

5.0	01	46919.79	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
5.0	02	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
5.0	03	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
5.0	04	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
5.0	05	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
5.0	06	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
5.0	07	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
5.0	08	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
5.0	09	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
5.0	10	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
5.0	11	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
5.0	12	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
5.0	13	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
5.0	14	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
5.0	15	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
5.0	16	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
5.0	17	69652.70	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
5.0	18	71394.02	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
5.0	19	73178.87	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
5.0	20	75008.34	6250.70	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
5.0	21	76883.55	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
5.0	22	78805.64	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
5.0	23	80775.78	6731.32	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
5.0	24	82795.17	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>										FIRE				
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
6.0	A	30083.36	2506.95	1253.47	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	44.52	17.37
6.0	B	30835.45	2569.62	1284.81	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
6.0	C	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
6.0	D	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
6.0	E	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
6.0	F	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
6.0	G	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
6.0	H	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
6.0	I	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
6.0	J	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
6.0	K	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
6.0	L	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
6.0	M	40458.78	3371.57	1685.78	1556.00	1555.68	777.80	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
6.0	N	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
6.0	O	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
6.0	P	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
6.0	Q	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
6.0	R	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
6.0	S	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
6.0	T	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66

*** Incentive Steps Beyond Step T. ***

6.0	01	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
6.0	02	50527.48	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
6.0	03	51790.67	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
6.0	04	53085.44	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
6.0	05	54412.58	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
6.0	06	55772.89	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
6.0	07	57167.21	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
6.0	08	58596.39	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
6.0	09	60061.30	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
6.0	10	61562.83	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
6.0	11	63101.90	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
6.0	12	64679.45	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
6.0	13	66296.44	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
6.0	14	67953.85	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
6.0	15	69652.70	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
6.0	16	71394.02	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
6.0	17	73178.87	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
6.0	18	75008.34	6250.70	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
6.0	19	76883.55	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
6.0	20	78805.64	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
6.0	21	80775.78	6731.32	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
6.0	22	82795.17	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
6.0	23	84865.05	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
6.0	24	86986.68	7248.89	3624.45	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
7.0	A	31606.33	2633.86	1316.93	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	46.68	18.15
7.0	B	32396.49	2699.71	1349.85	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	18.15	18.57
7.0	C	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.57	18.98
7.0	D	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
7.0	E	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
7.0	F	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
7.0	G	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
7.0	H	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
7.0	I	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
7.0	J	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
7.0	K	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
7.0	L	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
7.0	M	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
7.0	N	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
7.0	O	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
7.0	P	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
7.0	Q	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
7.0	R	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
7.0	S	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
7.0	T	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90

*** Incentive Steps Beyond Step T. ***

7.0	01	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
7.0	02	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
7.0	03	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
7.0	04	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
7.0	05	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
7.0	06	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
7.0	07	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
7.0	08	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
7.0	09	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
7.0	10	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
7.0	11	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
7.0	12	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
7.0	13	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
7.0	14	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
7.0	15	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
7.0	16	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
7.0	17	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
7.0	18	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
7.0	19	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
7.0	20	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
7.0	21	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
7.0	22	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
7.0	23	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
7.0	24	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	33206.41	2767.20	1383.60	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	48.95	18.98
8.0	B	34036.57	2836.38	1418.19	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
8.0	C	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
8.0	D	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
8.0	E	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
8.0	F	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
8.0	G	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
8.0	H	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
8.0	I	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
8.0	J	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
8.0	K	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
8.0	L	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
8.0	M	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.00	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
8.0	N	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
8.0	O	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
8.0	P	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
8.0	Q	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
8.0	R	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
8.0	S	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
8.0	T	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22

*** Incentive Steps Beyond Step T. ***

8.0	01	54412.57	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
8.0	02	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
8.0	03	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
8.0	04	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
8.0	05	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
8.0	06	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
8.0	07	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
8.0	08	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
8.0	09	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
8.0	10	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
8.0	11	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
8.0	12	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
8.0	13	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
8.0	14	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
8.0	15	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
8.0	16	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
8.0	17	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
8.0	18	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
8.0	19	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
8.0	20	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
8.0	21	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
8.0	22	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
8.0	23	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
8.0	24	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.

AN - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	34887.48	2907.29	1453.65	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	51.33	19.85
9.0	B	35759.67	2979.97	1489.99	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
9.0	C	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
9.0	D	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
9.0	E	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
9.0	F	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
9.0	G	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
9.0	H	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
9.0	I	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
9.0	J	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
9.0	K	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
9.0	L	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
9.0	M	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
9.0	N	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
9.0	O	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
9.0	P	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	27.27	27.90
9.0	Q	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
9.0	R	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
9.0	S	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
9.0	T	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60

*** Incentive Steps Beyond Step T. ***

9.0	01	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
9.0	02	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
9.0	03	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
9.0	04	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
9.0	05	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
9.0	06	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
9.0	07	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
9.0	08	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
9.0	09	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
9.0	10	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
9.0	11	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
9.0	12	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
9.0	13	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
9.0	14	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
9.0	15	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
9.0	16	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
9.0	17	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
9.0	18	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
9.0	19	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
9.0	20	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
9.0	21	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
9.0	22	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
9.0	23	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
9.0	24	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME
10.0	A	36653.66	3054.47	1527.24	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	53.84	20.76
10.0	B	37570.00	3130.83	1565.42	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
10.0	C	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
10.0	D	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
10.0	E	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
10.0	F	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
10.0	G	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
10.0	H	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
10.0	I	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
10.0	J	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
10.0	K	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
10.0	L	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
10.0	M	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
10.0	N	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
10.0	O	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
10.0	P	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
10.0	Q	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
10.0	R	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
10.0	S	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
10.0	T	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06

*** Incentive Steps Beyond Step T. ***

10.0	01	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
10.0	02	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
10.0	03	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
10.0	04	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
10.0	05	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
10.0	06	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
10.0	07	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
10.0	08	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
10.0	09	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
10.0	10	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
10.0	11	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
10.0	12	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
10.0	13	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
10.0	14	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
10.0	15	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
10.0	16	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
10.0	17	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
10.0	18	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
10.0	19	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
10.0	20	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
10.0	21	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
10.0	22	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
10.0	23	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
10.0	24	105984.83	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	38509.25	3209.10	1604.55	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	56.48	21.71
11.0	B	39471.98	3289.33	1644.67	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
11.0	C	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
11.0	D	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
11.0	E	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
11.0	F	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
11.0	G	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
11.0	H	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
11.0	I	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
11.0	J	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
11.0	K	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
11.0	L	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
11.0	M	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
11.0	N	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
11.0	O	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
11.0	P	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
11.0	Q	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
11.0	R	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
11.0	S	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
11.0	T	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59

*** Incentive Steps Beyond Step T. ***

11.0	01	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
11.0	02	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
11.0	03	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
11.0	04	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
11.0	05	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
11.0	06	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
11.0	07	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
11.0	08	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
11.0	09	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
11.0	10	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
11.0	11	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
11.0	12	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
11.0	13	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
11.0	14	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
11.0	15	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
11.0	16	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
11.0	17	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
11.0	18	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
11.0	19	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
11.0	20	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
11.0	21	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
11.0	22	105984.83	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
11.0	23	108634.45	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
11.0	24	111350.31	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
12.0	A	40458.78	3371.57	1685.78	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	59.24	22.71
12.0	B	41470.25	3455.85	1727.93	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
12.0	C	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
12.0	D	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
12.0	E	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
12.0	F	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
12.0	G	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
12.0	H	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
12.0	I	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
12.0	J	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
12.0	K	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
12.0	L	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
12.0	M	54412.56	4534.38	2267.19	2092.80	2092.78	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
12.0	N	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
12.0	O	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
12.0	P	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
12.0	Q	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
12.0	R	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
12.0	S	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
12.0	T	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19

*** Incentive Steps Beyond Step T. ***

12.0	01	66296.43	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
12.0	02	67953.84	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
12.0	03	69652.69	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
12.0	04	71394.01	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
12.0	05	73178.86	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
12.0	06	75008.33	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
12.0	07	76883.54	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
12.0	08	78805.63	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
12.0	09	80775.77	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
12.0	10	82795.16	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
12.0	11	84865.04	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
12.0	12	86986.67	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
12.0	13	89161.34	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
12.0	14	91390.37	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
12.0	15	93675.13	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
12.0	16	96017.01	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
12.0	17	98417.44	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
12.0	18	100877.88	8406.49	4203.25	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
12.0	19	103399.83	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
12.0	20	105984.83	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
12.0	21	108634.45	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
12.0	22	111350.31	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
12.0	23	114134.07	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
12.0	24	116987.42	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	42507.01	3542.25	1771.13	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	62.13	23.78
13.0	B	43569.68	3630.81	1815.40	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
13.0	C	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
13.0	D	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
13.0	E	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
13.0	F	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
13.0	G	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
13.0	H	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
13.0	I	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
13.0	J	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
13.0	K	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
13.0	L	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
13.0	M	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
13.0	N	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
13.0	O	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
13.0	P	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
13.0	Q	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
13.0	R	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
13.0	S	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
13.0	T	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89

*** Incentive Steps Beyond Step T. ***

13.0	01	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
13.0	02	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
13.0	03	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
13.0	04	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
13.0	05	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
13.0	06	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
13.0	07	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
13.0	08	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
13.0	09	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
13.0	10	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
13.0	11	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
13.0	12	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
13.0	13	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
13.0	14	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
13.0	15	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
13.0	16	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
13.0	17	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
13.0	18	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
13.0	19	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
13.0	20	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
13.0	21	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
13.0	22	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
13.0	23	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
13.0	24	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
14.0	A	44658.92	3721.58	1860.79	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	65.19	24.89
14.0	B	45775.40	3814.62	1907.31	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
14.0	C	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
14.0	D	48092.78	4007.73	2003.87	1849.60	1850.24	924.00	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
14.0	E	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
14.0	F	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
14.0	G	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
14.0	H	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
14.0	I	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
14.0	J	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
14.0	K	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
14.0	L	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
14.0	M	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
14.0	N	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
14.0	O	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
14.0	P	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
14.0	Q	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
14.0	R	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
14.0	S	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
14.0	T	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66

*** Incentive Steps Beyond Step T. ***

14.0	01	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
14.0	02	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
14.0	03	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
14.0	04	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
14.0	05	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
14.0	06	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
14.0	07	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
14.0	08	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
14.0	09	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
14.0	10	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
14.0	11	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
14.0	12	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
14.0	13	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
14.0	14	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
14.0	15	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
14.0	16	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
14.0	17	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
14.0	18	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
14.0	19	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
14.0	20	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
14.0	21	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
14.0	22	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
14.0	23	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
14.0	24	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
15.0	A	46919.78	3909.98	1954.99	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	68.39	26.04
15.0	B	48092.78	4007.73	2003.87	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
15.0	C	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
15.0	D	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	27.27	27.90
15.0	E	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
15.0	F	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
15.0	G	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
15.0	H	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
15.0	I	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
15.0	J	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
15.0	K	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
15.0	L	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
15.0	M	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
15.0	N	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
15.0	O	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
15.0	P	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
15.0	Q	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
15.0	R	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
15.0	S	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
15.0	T	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52

*** Incentive Steps Beyond Step T. ***

15.0	01	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
15.0	02	78805.62	6567.14	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
15.0	03	80775.76	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
15.0	04	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
15.0	05	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
15.0	06	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
15.0	07	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
15.0	08	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
15.0	09	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
15.0	10	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
15.0	11	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
15.0	12	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
15.0	13	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
15.0	14	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
15.0	15	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
15.0	16	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
15.0	17	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
15.0	18	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
15.0	19	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
15.0	20	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
15.0	21	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
15.0	22	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
15.0	23	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
15.0	24	135669.54	11305.80	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	49295.10	4107.93	2053.96	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	71.76	27.27
16.0	B	50527.47	4210.62	2105.31	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
16.0	C	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	27.90	28.56
16.0	D	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
16.0	E	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
16.0	F	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
16.0	G	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
16.0	H	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
16.0	I	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
16.0	J	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1184.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
16.0	K	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
16.0	L	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
16.0	M	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
16.0	N	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
16.0	O	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
16.0	P	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
16.0	Q	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
16.0	R	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
16.0	S	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
16.0	T	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47

*** Incentive Steps Beyond Step T. ***

16.0	01	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
16.0	02	82795.14	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
16.0	03	84865.02	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
16.0	04	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
16.0	05	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
16.0	06	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
16.0	07	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
16.0	08	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
16.0	09	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
16.0	10	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
16.0	11	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
16.0	12	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
16.0	13	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
16.0	14	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
16.0	15	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
16.0	16	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
16.0	17	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
16.0	18	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.24	59.09	42.21	88.64	63.32	63.65	65.19
16.0	19	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.04	60.57	43.26	90.86	64.89	65.19	66.77
16.0	20	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
16.0	21	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
16.0	22	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
16.0	23	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
16.0	24	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>											FIRE			
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	OVERTIME	FIRE OVERTIME
17.0	A	51790.66	4315.89	2157.94	1992.00	1992.48	996.00	996.24	199.20	426.96	24.90	17.79	37.35	26.69	75.30	28.56
17.0	B	53085.43	4423.79	2211.89	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.56	29.22
17.0	C	54412.56	4534.38	2267.19	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
17.0	D	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
17.0	E	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
17.0	F	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
17.0	G	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
17.0	H	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
17.0	I	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
17.0	J	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
17.0	K	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
17.0	L	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
17.0	M	69652.68	5804.39	2902.20	2679.20	2679.00	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
17.0	N	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
17.0	O	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
17.0	P	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
17.0	Q	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
17.0	R	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
17.0	S	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
17.0	T	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52

*** Incentive Steps Beyond Step T. ***

17.0	01	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	44.52	45.59	46.59
17.0	02	86986.66	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
17.0	03	89161.33	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
17.0	04	91390.36	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
17.0	05	93675.12	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
17.0	06	96017.00	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
17.0	07	98417.43	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
17.0	08	100877.87	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
17.0	09	103399.82	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
17.0	10	105984.82	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
17.0	11	108634.44	9052.87	4526.44	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
17.0	12	111350.30	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
17.0	13	114134.06	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
17.0	14	116987.41	9748.95	4874.48	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
17.0	15	119912.10	9992.68	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
17.0	16	122909.90	10242.49	5121.25	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
17.0	17	125982.65	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
17.0	18	129132.22	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
17.0	19	132360.53	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
17.0	20	135669.54	11305.80	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
17.0	21	139061.28	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
17.0	22	142537.81	11878.15	5939.08	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
17.0	23	146101.26	12175.11	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
17.0	24	149753.79	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

GRADE	STEP	AN - 000										FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME					
18.0	A	54412.56	4534.38	2267.19	2092.80	2093.28	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	79.02	29.91				
18.0	B	55772.88	4647.74	2323.87	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60			
18.0	C	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32			
18.0	D	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06			
18.0	E	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82			
18.0	F	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59			
18.0	G	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38			
18.0	H	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19			
18.0	I	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03			
18.0	J	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89			
18.0	K	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76			
18.0	L	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66			
18.0	M	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57			
18.0	N	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52			
18.0	O	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48			
18.0	P	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47			
18.0	Q	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49			
18.0	R	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52			
18.0	S	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59			
18.0	T	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68			

*** Incentive Steps Beyond Step T. ***

18.0	01	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
18.0	02	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
18.0	03	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
18.0	04	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
18.0	05	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
18.0	06	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
18.0	07	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
18.0	08	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
18.0	09	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
18.0	10	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
18.0	11	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
18.0	12	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
18.0	13	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
18.0	14	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
18.0	15	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
18.0	16	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
18.0	17	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
18.0	18	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
18.0	19	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
18.0	20	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
18.0	21	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
18.0	22	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
18.0	23	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
18.0	24	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
19.0	A	57167.20	4763.93	2381.97	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	82.92	31.32
19.0	B	58596.38	4883.03	2441.52	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
19.0	C	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
19.0	D	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
19.0	E	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
19.0	F	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
19.0	G	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
19.0	H	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
19.0	I	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
19.0	J	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
19.0	K	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
19.0	L	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
19.0	M	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
19.0	N	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
19.0	O	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
19.0	P	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
19.0	Q	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
19.0	R	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
19.0	S	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
19.0	T	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95

*** Incentive Steps Beyond Step T. ***

19.0	01	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
19.0	02	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
19.0	03	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
19.0	04	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
19.0	05	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
19.0	06	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
19.0	07	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
19.0	08	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
19.0	09	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
19.0	10	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
19.0	11	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
19.0	12	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
19.0	13	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
19.0	14	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
19.0	15	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
19.0	16	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
19.0	17	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
19.0	18	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
19.0	19	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
19.0	20	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
19.0	21	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
19.0	22	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
19.0	23	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
19.0	24	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AN - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
20.0	A	60061.29	5005.11	2502.55	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	87.03	32.82
20.0	B	61562.82	5130.24	2565.12	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
20.0	C	63101.89	5258.49	2629.25	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
20.0	D	64679.44	5389.95	2694.98	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
20.0	E	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
20.0	F	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
20.0	G	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
20.0	H	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
20.0	I	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
20.0	J	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
20.0	K	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
20.0	L	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
20.0	M	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
20.0	N	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
20.0	O	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
20.0	P	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
20.0	Q	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
20.0	R	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
20.0	S	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
20.0	T	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33

*** Incentive Steps Beyond Step T. ***

20.0	01	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
20.0	02	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
20.0	03	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
20.0	04	105984.80	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
20.0	05	108634.42	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
20.0	06	111350.28	9279.19	4639.60	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
20.0	07	114134.04	9511.17	4755.59	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
20.0	08	116987.39	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
20.0	09	119912.07	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
20.0	10	122909.87	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
20.0	11	125982.62	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
20.0	12	129132.19	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
20.0	13	132360.49	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
20.0	14	135669.50	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
20.0	15	139061.24	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
20.0	16	142537.77	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
20.0	17	146101.21	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
20.0	18	149753.74	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
20.0	19	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
20.0	20	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
20.0	21	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
20.0	22	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
20.0	23	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
20.0	24	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>																
		SEMI-			BI-		FIRE BI-			FIRE		FIRE			FIRE		SUBSIS	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVTIME	OVTIME	OVTIME	OVTIME	OVTIME	
21.0	A	66296.42	5524.70	2762.35	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	91.34	36.03		
21.0	B	67953.83	5662.82	2831.41	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89		
21.0	C	69652.68	5804.39	2902.20	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76		
21.0	D	71394.00	5949.50	2974.75	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66		
21.0	E	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57		
21.0	F	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52		
21.0	G	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48		
21.0	H	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47		
21.0	I	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49		
21.0	J	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52		
21.0	K	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59		
21.0	L	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68		
21.0	M	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81		
21.0	N	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95		
21.0	O	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13		
21.0	P	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33		
21.0	Q	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58		
21.0	R	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84		
21.0	S	103399.80	8616.65	4308.33	3976.80	3977.12	1988.00	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14		
21.0	T	105984.79	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48		

*** Incentive Steps Beyond Step T. ***

21.0	01	108634.41	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84	
21.0	02	111350.27	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24	
21.0	03	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66	
21.0	04	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13	
21.0	05	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65	
21.0	06	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19	
21.0	07	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77	
21.0	08	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39	
21.0	09	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05	
21.0	10	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76	
21.0	11	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50	
21.0	12	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30	
21.0	13	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13	
21.0	14	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02	
21.0	15	153497.57	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94	
21.0	16	157335.01	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92	
21.0	17	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95	
21.0	18	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03	
21.0	19	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15	
21.0	20	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34	
21.0	21	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57	
21.0	22	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87	
21.0	23	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21	
21.0	24	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62	

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AN - 000

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
22.0	A	73178.85	6098.24	3049.12	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.77	52.77	37.70	100.62	39.57	
22.0	B	75008.32	6250.69	3125.35	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52	
22.0	C	76883.53	6406.96	3203.48	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48	
22.0	D	78805.61	6567.13	3283.57	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47	
22.0	E	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49	
22.0	F	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52	
22.0	G	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59	
22.0	H	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68	
22.0	I	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81	
22.0	J	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95	
22.0	K	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13	
22.0	L	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33	
22.0	M	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58	
22.0	N	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84	
22.0	O	103399.80	8616.65	4308.33	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14	
22.0	P	105984.79	8832.07	4416.03	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48	
22.0	Q	108634.41	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84	
22.0	R	111350.27	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24	
22.0	S	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66	
22.0	T	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13	

*** Incentive Steps Beyond Step T. ***

22.0	01	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
22.0	02	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
22.0	03	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
22.0	04	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
22.0	05	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
22.0	06	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
22.0	07	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
22.0	08	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
22.0	09	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
22.0	10	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
22.0	11	153497.57	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
22.0	12	157335.01	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
22.0	13	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
22.0	14	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
22.0	15	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
22.0	16	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
22.0	17	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
22.0	18	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
22.0	19	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
22.0	20	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
22.0	21	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
22.0	22	201402.13	16783.51	8391.76	7746.60	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
22.0	23	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
22.0	24	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AN - 000

GRADE	STEP	FIRE											SUBSIS			
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME
23.0	A	80775.75	6731.31	3365.66	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	110.87	43.49
23.0	B	82795.15	6899.60	3449.80	3184.80	3184.16	1592.40	1592.08	318.48	682.32	39.81	28.43	59.72	42.65	43.49	44.52
23.0	C	84865.03	7072.09	3536.04	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
23.0	D	86986.65	7248.89	3624.44	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
23.0	E	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
23.0	F	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
23.0	G	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
23.0	H	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
23.0	I	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
23.0	J	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
23.0	K	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
23.0	L	105984.79	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
23.0	M	108634.41	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
23.0	N	111350.27	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
23.0	O	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
23.0	P	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
23.0	Q	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
23.0	R	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
23.0	S	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
23.0	T	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39

*** Incentive Steps Beyond Step T. ***

23.0	01	132360.47	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
23.0	02	135669.48	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
23.0	03	139061.22	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
23.0	04	142537.75	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
23.0	05	146101.19	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
23.0	06	149753.72	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
23.0	07	153497.56	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
23.0	08	157335.00	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
23.0	09	161268.38	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
23.0	10	165300.09	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
23.0	11	169432.59	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
23.0	12	173668.40	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
23.0	13	178010.11	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
23.0	14	182460.36	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
23.0	15	187021.87	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
23.0	16	191697.42	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
23.0	17	196489.86	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
23.0	18	201402.11	16783.51	8391.75	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
23.0	19	206437.16	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
23.0	20	211598.09	17633.17	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
23.0	21	216888.04	18074.00	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
23.0	22	222310.24	18525.85	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
23.0	23	227868.00	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
23.0	24	233564.70	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	89161.32	7430.11	3715.06	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	122.19	47.81
24.0	B	91390.35	7615.86	3807.93	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
24.0	C	93675.11	7806.26	3903.13	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
24.0	D	96016.99	8001.42	4000.71	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
24.0	E	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
24.0	F	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
24.0	G	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
24.0	H	105984.79	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
24.0	I	108634.41	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
24.0	J	111350.27	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
24.0	K	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
24.0	L	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
24.0	M	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
24.0	N	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
24.0	O	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
24.0	P	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
24.0	Q	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
24.0	R	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
24.0	S	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
24.0	T	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30

*** Incentive Steps Beyond Step T. ***

24.0	01	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
24.0	02	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
24.0	03	153497.57	12791.46	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
24.0	04	157335.01	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
24.0	05	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
24.0	06	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
24.0	07	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
24.0	08	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
24.0	09	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
24.0	10	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
24.0	11	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
24.0	12	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
24.0	13	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
24.0	14	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
24.0	15	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
24.0	16	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
24.0	17	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
24.0	18	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
24.0	19	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
24.0	20	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
24.0	21	239403.84	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
24.0	22	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
24.0	23	251523.66	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
24.0	24	257811.75	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
25.0	A	98417.41	8201.45	4100.73	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	134.67	52.58
25.0	B	100877.85	8406.49	4203.24	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
25.0	C	103399.79	8616.65	4308.32	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
25.0	D	105984.79	8832.07	4416.03	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
25.0	E	108634.41	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
25.0	F	111350.27	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
25.0	G	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
25.0	H	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
25.0	I	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
25.0	J	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
25.0	K	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
25.0	L	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
25.0	M	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
25.0	N	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
25.0	O	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
25.0	P	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
25.0	Q	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
25.0	R	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
25.0	S	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
25.0	T	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92

*** Incentive Steps Beyond Step T. ***

25.0	01	161268.40	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
25.0	02	165300.11	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
25.0	03	169432.61	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
25.0	04	173668.43	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
25.0	05	178010.14	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
25.0	06	182460.39	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
25.0	07	187021.90	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
25.0	08	191697.45	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
25.0	09	196489.89	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
25.0	10	201402.14	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
25.0	11	206437.19	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
25.0	12	211598.12	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
25.0	13	216888.07	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
25.0	14	222310.27	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
25.0	15	227868.03	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
25.0	16	233564.73	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
25.0	17	239403.85	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
25.0	18	245388.95	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
25.0	19	251523.67	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
25.0	20	257811.76	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
25.0	21	264257.05	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
25.0	22	270863.48	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
25.0	23	277635.07	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
25.0	24	284575.95	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
AN - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
26.0	A	108634.41	9052.87	4526.43	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	148.47	57.84
26.0	B	111350.27	9279.19	4639.59	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
26.0	C	114134.03	9511.17	4755.58	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
26.0	D	116987.38	9748.95	4874.47	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
26.0	E	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
26.0	F	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
26.0	G	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
26.0	H	129132.17	10761.01	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
26.0	I	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
26.0	J	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
26.0	K	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
26.0	L	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
26.0	M	146101.20	12175.10	6087.55	5619.20	5619.20	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
26.0	N	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
26.0	O	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
26.0	P	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
26.0	Q	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
26.0	R	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
26.0	S	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.88	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
26.0	T	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34

*** Incentive Steps Beyond Step T. ***

26.0	01	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
26.0	02	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
26.0	03	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
26.0	04	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
26.0	05	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
26.0	06	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
26.0	07	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
26.0	08	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
26.0	09	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
26.0	10	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
26.0	11	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
26.0	12	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
26.0	13	239403.84	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
26.0	14	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
26.0	15	251523.66	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
26.0	16	257811.75	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
26.0	17	264257.04	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
26.0	18	270863.47	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
26.0	19	277635.06	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
26.0	20	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
26.0	21	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
26.0	22	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
26.0	23	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
26.0	24	314118.60	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AN - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	119912.06	9992.67	4996.34	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	163.68	63.65
27.0	B	122909.86	10242.49	5121.24	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
27.0	C	125982.61	10498.55	5249.28	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
27.0	D	129132.18	10761.02	5380.51	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
27.0	E	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
27.0	F	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
27.0	G	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
27.0	H	142537.76	11878.15	5939.07	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
27.0	I	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
27.0	J	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
27.0	K	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
27.0	L	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
27.0	M	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
27.0	N	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
27.0	O	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
27.0	P	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
27.0	Q	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
27.0	R	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
27.0	S	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
27.0	T	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62

*** Incentive Steps Beyond Step T. ***

27.0	01	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
27.0	02	201402.13	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
27.0	03	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
27.0	04	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
27.0	05	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
27.0	06	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
27.0	07	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
27.0	08	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
27.0	09	239403.84	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
27.0	10	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
27.0	11	251523.66	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
27.0	12	257811.75	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
27.0	13	264257.04	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
27.0	14	270863.47	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
27.0	15	277635.06	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
27.0	16	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
27.0	17	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
27.0	18	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
27.0	19	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
27.0	20	314118.60	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
27.0	21	321971.57	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
27.0	22	330020.86	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
27.0	23	338271.38	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
27.0	24	346728.16	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AN - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
28.0	A	132360.48	11030.04	5515.02	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	180.48	70.05
28.0	B	135669.49	11305.79	5652.90	5218.40	5218.08	2609.20	2609.04	521.84	1118.16	65.23	46.59	97.85	69.89	70.05	71.76
28.0	C	139061.23	11588.44	5794.22	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
28.0	D	142537.76	11878.15	5939.07	5482.20	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
28.0	E	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
28.0	F	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
28.0	G	153497.58	12791.47	6395.73	5904.00	5904.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
28.0	H	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
28.0	I	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
28.0	J	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
28.0	K	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
28.0	L	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
28.0	M	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
28.0	N	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
28.0	O	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
28.0	P	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
28.0	Q	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
28.0	R	201402.12	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
28.0	S	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
28.0	T	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87

*** Incentive Steps Beyond Step T. ***

28.0	01	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
28.0	02	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
28.0	03	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
28.0	04	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
28.0	05	239403.84	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
28.0	06	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
28.0	07	251523.66	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
28.0	08	257811.75	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
28.0	09	264257.04	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
28.0	10	270863.47	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
28.0	11	277635.06	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
28.0	12	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
28.0	13	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
28.0	14	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
28.0	15	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
28.0	16	314118.60	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
28.0	17	321971.57	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
28.0	18	330020.86	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
28.0	19	338271.38	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
28.0	20	346728.16	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
28.0	21	355396.36	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
28.0	22	364281.27	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
28.0	23	373388.30	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
28.0	24	382723.01	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AN - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	146101.20	12175.10	6087.55	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	199.02	77.13
29.0	B	149753.73	12479.48	6239.74	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
29.0	C	153497.58	12791.47	6395.73	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
29.0	D	157335.02	13111.25	6555.63	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
29.0	E	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
29.0	F	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
29.0	G	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
29.0	H	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
29.0	I	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
29.0	J	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
29.0	K	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
29.0	L	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
29.0	M	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
29.0	N	201402.12	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
29.0	O	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
29.0	P	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
29.0	Q	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
29.0	R	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
29.0	S	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
29.0	T	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19

*** Incentive Steps Beyond Step T. ***

29.0	01	239403.84	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
29.0	02	245388.94	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
29.0	03	251523.66	20960.31	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
29.0	04	257811.75	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
29.0	05	264257.04	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
29.0	06	270863.47	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
29.0	07	277635.06	23136.26	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
29.0	08	284575.94	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
29.0	09	291690.34	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
29.0	10	298982.60	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
29.0	11	306457.17	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
29.0	12	314118.60	26176.55	13088.28	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
29.0	13	321971.57	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
29.0	14	330020.86	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
29.0	15	338271.38	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
29.0	16	346728.16	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
29.0	17	355396.36	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
29.0	18	364281.27	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
29.0	19	373388.30	31115.69	15557.85	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
29.0	20	382723.01	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
29.0	21	392291.09	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
29.0	22	402098.37	33508.20	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
29.0	23	412150.83	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19
29.0	24	422454.60	35204.55	17602.28	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.

GRADE	STEP	AN - 000														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	161268.39	13439.03	6719.52	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	219.48	84.95
30.0	B	165300.10	13775.01	6887.50	6357.60	6358.24	3178.80	3179.12	635.76	1362.48	79.47	56.77	119.21	85.16	84.95	87.03
30.0	C	169432.60	14119.38	7059.69	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.03	89.15
30.0	D	173668.42	14472.37	7236.18	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
30.0	E	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
30.0	F	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
30.0	G	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
30.0	H	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
30.0	I	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10
30.0	J	201402.12	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62
30.0	K	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
30.0	L	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
30.0	M	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.80	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
30.0	N	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
30.0	O	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
30.0	P	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
30.0	Q	239403.83	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
30.0	R	245388.93	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28
30.0	S	251523.65	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
30.0	T	257811.74	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67

*** Incentive Steps Beyond Step T. ***

30.0	01	264257.03	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00
30.0	02	270863.46	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41
30.0	03	277635.05	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89
30.0	04	284575.93	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47
30.0	05	291690.33	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
30.0	06	298982.59	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
30.0	07	306457.15	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
30.0	08	314118.58	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
30.0	09	321971.54	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
30.0	10	330020.83	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
30.0	11	338271.35	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
30.0	12	346728.13	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
30.0	13	355396.33	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
30.0	14	364281.24	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
30.0	15	373388.27	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
30.0	16	382722.98	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
30.0	17	392291.05	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
30.0	18	402098.33	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
30.0	19	412150.79	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19
30.0	20	422454.56	35204.55	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48
30.0	21	433015.92	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
30.0	22	443841.32	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93	230.51
30.0	23	454937.35	37911.45	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22
30.0	24	466310.78	38859.23	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22	242.07

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AN - 000

GRADE	STEP	SEMI-				BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVTIME	OVTIME	OVTIME	OVTIME	
31.0	A	178010.13	14834.18	7417.09	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	242.07	93.57	
31.0	B	182460.38	15205.03	7602.52	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87	
31.0	C	187021.89	15585.16	7792.58	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21	
31.0	D	191697.44	15974.79	7987.39	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62	
31.0	E	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	100.62	103.10	
31.0	F	201402.12	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62	
31.0	G	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21	
31.0	H	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87	
31.0	I	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60	
31.0	J	222310.26	18525.86	9262.93	8550.40	8550.60	4275.20	4275.40	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39	
31.0	K	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25	
31.0	L	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19	
31.0	M	239403.83	19950.32	9975.16	9208.00	9207.52	4604.00	4604.00	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19	
31.0	N	245388.93	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28	
31.0	O	251523.65	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43	
31.0	P	257811.74	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67	
31.0	Q	264257.04	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00	
31.0	R	270863.46	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41	
31.0	S	277635.05	23136.25	11568.13	10678.80	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89	
31.0	T	284575.93	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47	

*** Incentive Steps Beyond Step T. ***

31.0	01	291690.33	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13
31.0	02	298982.59	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
31.0	03	306457.15	25538.10	12769.05	11787.20	11786.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74
31.0	04	314118.58	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
31.0	05	321971.54	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
31.0	06	330020.83	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
31.0	07	338271.35	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
31.0	08	346728.13	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
31.0	09	355396.33	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
31.0	10	364281.24	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
31.0	11	373388.27	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
31.0	12	382722.98	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
31.0	13	392291.05	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
31.0	14	402098.33	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
31.0	15	412150.79	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19
31.0	16	422454.56	35204.55	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48
31.0	17	433015.92	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
31.0	18	443841.32	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93	230.51
31.0	19	454937.35	37911.45	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.55	230.51	236.22
31.0	20	466310.78	38859.23	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22	242.07
31.0	21	477968.55	39830.71	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07	248.09
31.0	22	489917.76	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09	254.24
31.0	23	502165.70	41847.14	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24	260.55
31.0	24	514719.84	42893.32	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55	267.02

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
AN - 000

GRADE	STEP	SEMI-			BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE SUBSIS
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	OVRTIME
32.0	A	196489.88	16374.16	8187.08	7557.60	7557.76	3778.80	3778.88	755.76	1619.52	94.47	67.48	141.71	101.22	267.02	103.10	
32.0	B	201402.12	16783.51	8391.76	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.10	105.62	
32.0	C	206437.18	17203.10	8601.55	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21	
32.0	D	211598.11	17633.18	8816.59	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87	
32.0	E	216888.06	18074.01	9037.00	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60	
32.0	F	222310.26	18525.86	9262.93	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39	
32.0	G	227868.02	18989.00	9494.50	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25	
32.0	H	233564.72	19463.73	9731.86	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19	
32.0	I	239403.83	19950.32	9975.16	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19	
32.0	J	245388.93	20449.08	10224.54	9438.40	9438.24	4719.20	4719.12	943.84	2022.48	117.98	84.27	176.97	126.41	125.19	128.28	
32.0	K	251523.65	20960.30	10480.15	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43	
32.0	L	257811.74	21484.31	10742.16	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67	
32.0	M	264257.04	22021.42	11010.71	10164.00	10164.00	5082.00	5082.00	1016.40	2178.00	127.05	90.75	190.58	136.13	134.67	138.00	
32.0	N	270863.46	22571.96	11285.98	10417.60	10418.24	5208.80	5209.12	1041.76	2232.48	130.22	93.02	195.33	139.53	138.00	141.41	
32.0	O	277635.05	23136.25	11568.13	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.41	144.89	
32.0	P	284575.93	23714.66	11857.33	10945.60	10945.76	5472.80	5472.88	1094.56	2345.52	136.82	97.73	205.23	146.60	144.89	148.47	
32.0	Q	291690.32	24307.53	12153.76	11219.20	11219.04	5609.60	5609.52	1121.92	2404.08	140.24	100.17	210.36	150.26	148.47	152.13	
32.0	R	298982.58	24915.22	12457.61	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88	
32.0	S	306457.15	25538.10	12769.05	11787.20	11787.88	5893.60	5893.44	1178.72	2525.76	147.34	105.24	221.01	157.86	155.88	159.74	
32.0	T	314118.58	26176.55	13088.27	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68	

*** Incentive Steps Beyond Step T. ***

32.0	01	321971.54	26830.96	13415.48	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
32.0	02	330020.83	27501.74	13750.87	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
32.0	03	338271.35	28189.28	14094.64	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
32.0	04	346728.13	28894.01	14447.01	13336.00	13335.84	6668.00	6667.92	1333.60	2857.68	166.70	119.07	250.05	178.61	176.12	180.48
32.0	05	355396.33	29616.36	14808.18	13668.80	13669.60	6834.40	6834.80	1366.88	2929.20	170.86	122.05	256.29	183.08	180.48	184.95
32.0	06	364281.24	30356.77	15178.39	14011.20	14011.20	7005.60	7005.60	1401.12	3002.40	175.14	125.10	262.71	187.65	184.95	189.53
32.0	07	373388.27	31115.69	15557.84	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.53	194.21
32.0	08	382722.98	31893.58	15946.79	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
32.0	09	392291.05	32690.92	16345.46	15088.00	15088.64	7544.00	7544.32	1508.80	3233.28	188.60	134.72	282.90	202.08	199.02	203.96
32.0	10	402098.33	33508.19	16754.10	15465.60	15464.96	7732.80	7732.48	1546.56	3313.92	193.32	138.08	289.98	207.12	203.96	209.00
32.0	11	412150.79	34345.90	17172.95	15852.00	15852.48	7926.00	7926.24	1585.20	3396.96	198.15	141.54	297.23	212.31	209.00	214.19
32.0	12	422454.56	35204.55	17602.27	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.19	219.48
32.0	13	433015.92	36084.66	18042.33	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
32.0	14	443841.32	36986.78	18493.39	17071.20	17071.04	8535.60	8535.52	1707.12	3658.08	213.39	152.42	320.09	228.63	224.93	230.51
32.0	15	454937.35	37911.45	18955.72	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22
32.0	16	466310.78	38859.23	19429.62	17935.20	17934.56	8967.60	8967.28	1793.52	3843.12	224.19	160.13	336.29	240.20	236.22	242.07
32.0	17	477968.55	39830.71	19915.36	18383.20	18383.68	9191.60	9191.84	1838.32	3939.36	229.79	164.14	344.69	246.21	242.07	248.09
32.0	18	489917.76	40826.48	20413.24	18843.20	18842.88	9421.60	9421.44	1884.32	4037.76	235.54	168.24	353.31	252.36	248.09	254.24
32.0	19	502165.70	41847.14	20923.57	19314.40	19314.40	9657.20	9657.20	1931.44	4138.80	241.43	172.45	362.15	258.68	254.24	260.55
32.0	20	514719.84	42893.32	21446.66	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	260.55	267.02
32.0	21	527587.84	43965.65	21982.83	20292.00	20292.16	10146.00	10146.08	2029.20	4348.32	253.65	181.18	380.48	271.77	267.02	273.65
32.0	22	540777.54	45064.80	22532.40	20799.20	20799.52	10399.60	10399.76	2079.92	4457.04	259.99	185.71	389.99	278.57	273.65	280.44
32.0	23	554296.98	46191.42	23095.71	21319.20	21319.20	10659.60	10659.60	2131.92	4568.40	266.49	190.35	399.74	285.53	280.44	287.40
32.0	24	568154.40	47346.20	23673.10	21852.00	21852.32	10926.00	10926.16	2185.20	4682.64	273.15	195.11	409.73	292.67	287.40	294.54