

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AL - 005

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	25307.63	2108.97	1054.48	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13
1.0	B	25940.32	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58
1.0	C	26588.83	2215.74	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05
1.0	D	27253.55	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53
1.0	E	27934.89	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02
1.0	F	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53
1.0	G	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04
1.0	H	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57
1.0	I	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11
1.0	J	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68
1.0	K	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23
1.0	L	33205.80	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82
1.0	M	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42
1.0	N	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03
1.0	O	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66
1.0	P	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31
1.0	Q	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97
1.0	R	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64
1.0	S	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35
1.0	T	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05

*** Incentive Steps Beyond Step T. ***

1.0	01	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79
1.0	02	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54
1.0	03	43568.90	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
1.0	04	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08
1.0	05	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
1.0	06	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72
1.0	07	48091.00	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
1.0	08	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
1.0	09	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
1.0	10	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23
1.0	11	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
1.0	12	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
1.0	13	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
1.0	14	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10
1.0	15	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
1.0	16	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
1.0	17	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
1.0	18	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
1.0	19	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
1.0	20	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
1.0	21	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
1.0	22	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
1.0	23	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
1.0	24	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	26588.83	2215.74	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05
2.0	B	27253.55	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53
2.0	C	27934.89	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02
2.0	D	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53
2.0	E	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04
2.0	F	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57
2.0	G	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11
2.0	H	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68
2.0	I	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23
2.0	J	33205.80	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82
2.0	K	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42
2.0	L	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03
2.0	M	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66
2.0	N	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31
2.0	O	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97
2.0	P	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64
2.0	Q	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35
2.0	R	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05
2.0	S	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79
2.0	T	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54

*** Incentive Steps Beyond Step T. ***

2.0	01	43568.90	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
2.0	02	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08
2.0	03	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
2.0	04	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72
2.0	05	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
2.0	06	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
2.0	07	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
2.0	08	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23
2.0	09	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
2.0	10	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
2.0	11	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
2.0	12	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10
2.0	13	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
2.0	14	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
2.0	15	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
2.0	16	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
2.0	17	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
2.0	18	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
2.0	19	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
2.0	20	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
2.0	21	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
2.0	22	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
2.0	23	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
2.0	24	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	27934.89	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02
3.0	B	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53
3.0	C	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04
3.0	D	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57
3.0	E	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11
3.0	F	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68
3.0	G	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23
3.0	H	33205.80	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82
3.0	I	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42
3.0	J	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03
3.0	K	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66
3.0	L	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31
3.0	M	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97
3.0	N	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64
3.0	O	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35
3.0	P	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05
3.0	Q	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79
3.0	R	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54
3.0	S	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
3.0	T	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08

*** Incentive Steps Beyond Step T. ***

3.0	01	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
3.0	02	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72
3.0	03	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
3.0	04	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
3.0	05	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
3.0	06	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23
3.0	07	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
3.0	08	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
3.0	09	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
3.0	10	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10
3.0	11	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
3.0	12	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
3.0	13	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
3.0	14	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
3.0	15	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
3.0	16	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
3.0	17	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
3.0	18	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
3.0	19	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
3.0	20	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
3.0	21	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
3.0	22	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32
3.0	23	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71
3.0	24	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04
4.0	B	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57
4.0	C	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11
4.0	D	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68
4.0	E	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23
4.0	F	33205.80	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82
4.0	G	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42
4.0	H	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03
4.0	I	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66
4.0	J	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31
4.0	K	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97
4.0	L	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64
4.0	M	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35
4.0	N	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05
4.0	O	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79
4.0	P	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54
4.0	Q	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
4.0	R	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08
4.0	S	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
4.0	T	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72

*** Incentive Steps Beyond Step T. ***

4.0	01	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
4.0	02	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
4.0	03	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
4.0	04	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23
4.0	05	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
4.0	06	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
4.0	07	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
4.0	08	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10
4.0	09	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
4.0	10	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
4.0	11	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
4.0	12	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
4.0	13	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
4.0	14	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
4.0	15	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
4.0	16	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
4.0	17	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
4.0	18	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
4.0	19	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
4.0	20	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32
4.0	21	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71
4.0	22	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12
4.0	23	82793.63	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58
4.0	24	84863.47	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

		FIRE												FIRE		
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
5.0	A	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
5.0	B	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
5.0	C	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
5.0	D	33205.80	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
5.0	E	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
5.0	F	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
5.0	G	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
5.0	H	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
5.0	I	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
5.0	J	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
5.0	K	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
5.0	L	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
5.0	M	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
5.0	N	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
5.0	O	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
5.0	P	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
5.0	Q	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
5.0	R	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
5.0	S	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
5.0	T	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27

*** Incentive Steps Beyond Step T. ***

5.0	01	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
5.0	02	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
5.0	03	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
5.0	04	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
5.0	05	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
5.0	06	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
5.0	07	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
5.0	08	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
5.0	09	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
5.0	10	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
5.0	11	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
5.0	12	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
5.0	13	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
5.0	14	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
5.0	15	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
5.0	16	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
5.0	17	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
5.0	18	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
5.0	19	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
5.0	20	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
5.0	21	82793.63	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
5.0	22	84863.47	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
5.0	23	86985.06	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
5.0	24	89159.69	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23
6.0	B	33205.80	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82
6.0	C	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42
6.0	D	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03
6.0	E	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66
6.0	F	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31
6.0	G	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97
6.0	H	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64
6.0	I	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35
6.0	J	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05
6.0	K	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79
6.0	L	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54
6.0	M	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
6.0	N	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08
6.0	O	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
6.0	P	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72
6.0	Q	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
6.0	R	49294.26	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
6.0	S	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
6.0	T	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23

*** Incentive Steps Beyond Step T. ***

6.0	01	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
6.0	02	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
6.0	03	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
6.0	04	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10
6.0	05	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
6.0	06	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
6.0	07	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
6.0	08	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
6.0	09	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
6.0	10	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
6.0	11	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
6.0	12	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
6.0	13	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
6.0	14	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
6.0	15	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
6.0	16	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32
6.0	17	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71
6.0	18	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12
6.0	19	82793.63	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58
6.0	20	84863.47	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08
6.0	21	86985.06	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61
6.0	22	89159.69	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18
6.0	23	91388.68	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79
6.0	24	93673.40	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	19.41
7.0	B	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.85
7.0	C	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	20.30
7.0	D	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
7.0	E	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
7.0	F	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
7.0	G	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
7.0	H	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
7.0	I	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
7.0	J	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
7.0	K	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
7.0	L	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
7.0	M	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
7.0	N	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
7.0	O	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
7.0	P	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
7.0	Q	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
7.0	R	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
7.0	S	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
7.0	T	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91

*** Incentive Steps Beyond Step T. ***

7.0	01	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
7.0	02	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
7.0	03	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
7.0	04	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
7.0	05	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
7.0	06	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
7.0	07	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
7.0	08	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
7.0	09	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
7.0	10	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
7.0	11	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
7.0	12	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
7.0	13	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
7.0	14	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
7.0	15	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
7.0	16	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
7.0	17	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
7.0	18	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
7.0	19	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
7.0	20	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
7.0	21	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
7.0	22	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
7.0	23	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
7.0	24	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66
8.0	B	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31
8.0	C	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97
8.0	D	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64
8.0	E	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35
8.0	F	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05
8.0	G	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79
8.0	H	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54
8.0	I	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
8.0	J	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08
8.0	K	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
8.0	L	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72
8.0	M	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
8.0	N	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
8.0	O	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
8.0	P	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23
8.0	Q	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
8.0	R	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
8.0	S	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
8.0	T	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10

*** Incentive Steps Beyond Step T. ***

8.0	01	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
8.0	02	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
8.0	03	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
8.0	04	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
8.0	05	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
8.0	06	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
8.0	07	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
8.0	08	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
8.0	09	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
8.0	10	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
8.0	11	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
8.0	12	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32
8.0	13	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71
8.0	14	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12
8.0	15	82793.63	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58
8.0	16	84863.47	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08
8.0	17	86985.06	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61
8.0	18	89159.69	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18
8.0	19	91388.68	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79
8.0	20	93673.40	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44
8.0	21	96015.24	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12
8.0	22	98415.62	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86
8.0	23	100876.01	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63
8.0	24	103397.91	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
9.0	B	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
9.0	C	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
9.0	D	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
9.0	E	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
9.0	F	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
9.0	G	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
9.0	H	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
9.0	I	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
9.0	J	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
9.0	K	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
9.0	L	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
9.0	M	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
9.0	N	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
9.0	O	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
9.0	P	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
9.0	Q	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
9.0	R	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
9.0	S	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
9.0	T	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82

*** Incentive Steps Beyond Step T. ***

9.0	01	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
9.0	02	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
9.0	03	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
9.0	04	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
9.0	05	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
9.0	06	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
9.0	07	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
9.0	08	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
9.0	09	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
9.0	10	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
9.0	11	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
9.0	12	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
9.0	13	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
9.0	14	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
9.0	15	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
9.0	16	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
9.0	17	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
9.0	18	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
9.0	19	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
9.0	20	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
9.0	21	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
9.0	22	103397.95	8616.50	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
9.0	23	105982.90	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
9.0	24	108632.47	9052.71	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
10.0	B	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
10.0	C	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
10.0	D	42506.24	3542.19	1771.09	1635.20	1634.80	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
10.0	E	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
10.0	F	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
10.0	G	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
10.0	H	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
10.0	I	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
10.0	J	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
10.0	K	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
10.0	L	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
10.0	M	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
10.0	N	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
10.0	O	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
10.0	P	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
10.0	Q	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
10.0	R	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
10.0	S	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
10.0	T	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38

*** Incentive Steps Beyond Step T. ***

10.0	01	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
10.0	02	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
10.0	03	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
10.0	04	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11
10.0	05	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
10.0	06	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
10.0	07	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
10.0	08	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32
10.0	09	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71
10.0	10	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12
10.0	11	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58
10.0	12	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08
10.0	13	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61
10.0	14	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18
10.0	15	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79
10.0	16	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44
10.0	17	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12
10.0	18	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86
10.0	19	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63
10.0	20	103397.95	8616.50	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44
10.0	21	105982.90	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30
10.0	22	108632.47	9052.71	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22
10.0	23	111348.28	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17
10.0	24	114131.99	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
11.0	B	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
11.0	C	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
11.0	D	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
11.0	E	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
11.0	F	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
11.0	G	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
11.0	H	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
11.0	I	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
11.0	J	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
11.0	K	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
11.0	L	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
11.0	M	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
11.0	N	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
11.0	O	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
11.0	P	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
11.0	Q	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
11.0	R	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
11.0	S	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
11.0	T	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03

*** Incentive Steps Beyond Step T. ***

11.0	01	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
11.0	02	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
11.0	03	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
11.0	04	73177.53	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
11.0	05	75006.97	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
11.0	06	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
11.0	07	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
11.0	08	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
11.0	09	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
11.0	10	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
11.0	11	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
11.0	12	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
11.0	13	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
11.0	14	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
11.0	15	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
11.0	16	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
11.0	17	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
11.0	18	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
11.0	19	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
11.0	20	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
11.0	21	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
11.0	22	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
11.0	23	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
11.0	24	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30
12.0	B	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08
12.0	C	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89
12.0	D	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72
12.0	E	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56
12.0	F	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43
12.0	G	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31
12.0	H	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23
12.0	I	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16
12.0	J	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12
12.0	K	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09
12.0	L	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10
12.0	M	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13
12.0	N	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20
12.0	O	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28
12.0	P	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39
12.0	Q	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53
12.0	R	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68
12.0	S	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88
12.0	T	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11

*** Incentive Steps Beyond Step T. ***

12.0	01	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36
12.0	02	73177.53	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65
12.0	03	75006.97	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97
12.0	04	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32
12.0	05	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71
12.0	06	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12
12.0	07	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58
12.0	08	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08
12.0	09	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61
12.0	10	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18
12.0	11	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79
12.0	12	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44
12.0	13	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12
12.0	14	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86
12.0	15	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63
12.0	16	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44
12.0	17	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30
12.0	18	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22
12.0	19	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17
12.0	20	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18
12.0	21	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24
12.0	22	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35
12.0	23	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51
12.0	24	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
13.0	B	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
13.0	C	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
13.0	D	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
13.0	E	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
13.0	F	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
13.0	G	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
13.0	H	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
13.0	I	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
13.0	J	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
13.0	K	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
13.0	L	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
13.0	M	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
13.0	N	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
13.0	O	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
13.0	P	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
13.0	Q	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
13.0	R	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
13.0	S	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
13.0	T	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57

*** Incentive Steps Beyond Step T. ***

13.0	01	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
13.0	02	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
13.0	03	78804.18	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
13.0	04	80774.28	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
13.0	05	82793.64	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
13.0	06	84863.48	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
13.0	07	86985.07	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
13.0	08	89159.70	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
13.0	09	91388.69	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
13.0	10	93673.41	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
13.0	11	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
13.0	12	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
13.0	13	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
13.0	14	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
13.0	15	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
13.0	16	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84
13.0	17	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	59.24
13.0	18	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	60.66
13.0	19	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	62.13
13.0	20	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	63.65
13.0	21	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	65.19
13.0	22	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	66.77
13.0	23	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	68.39
13.0	24	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	70.05

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
14.0	B	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
14.0	C	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
14.0	D	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
14.0	E	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
14.0	F	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
14.0	G	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
14.0	H	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
14.0	I	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
14.0	J	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
14.0	K	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
14.0	L	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
14.0	M	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
14.0	N	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
14.0	O	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
14.0	P	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
14.0	Q	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
14.0	R	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
14.0	S	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
14.0	T	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48

*** Incentive Steps Beyond Step T. ***

14.0	01	78804.18	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
14.0	02	80774.28	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
14.0	03	82793.64	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
14.0	04	84863.48	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
14.0	05	86985.07	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
14.0	06	89159.70	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
14.0	07	91388.69	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
14.0	08	93673.41	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
14.0	09	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
14.0	10	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
14.0	11	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
14.0	12	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
14.0	13	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
14.0	14	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84
14.0	15	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	59.24
14.0	16	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	60.66
14.0	17	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	62.13
14.0	18	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	63.65
14.0	19	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	65.19
14.0	20	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	66.77
14.0	21	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	68.39
14.0	22	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	70.05
14.0	23	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	71.76
14.0	24	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	73.50

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
15.0	B	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	199.20	426.72	24.90	17.78	37.35	26.67	28.55
15.0	C	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	204.16	437.52	25.52	18.23	38.28	27.35	29.22
15.0	D	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	209.28	448.56	26.16	18.69	39.24	28.04	29.91
15.0	E	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
15.0	F	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	219.84	471.12	27.48	19.63	41.22	29.45	31.32
15.0	G	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	225.36	482.88	28.17	20.12	42.26	30.18	32.06
15.0	H	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	231.04	495.12	28.88	20.63	43.32	30.95	32.82
15.0	I	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	236.80	507.36	29.60	21.14	44.40	31.71	33.59
15.0	J	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	242.72	520.08	30.34	21.67	45.51	32.51	34.38
15.0	K	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	248.80	533.04	31.10	22.21	46.65	33.32	35.19
15.0	L	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	254.96	546.48	31.87	22.77	47.81	34.16	36.03
15.0	M	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	261.36	560.16	32.67	23.34	49.01	35.01	36.89
15.0	N	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	267.92	574.08	33.49	23.92	50.24	35.88	37.76
15.0	O	71392.70	5949.39	2974.70	2745.60	2746.24	1372.80	274.56	588.48	34.32	24.52	51.48	36.78	38.66
15.0	P	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	281.44	603.12	35.18	25.13	52.77	37.70	39.57
15.0	Q	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	288.48	618.24	36.06	25.76	54.09	38.64	40.52
15.0	R	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
15.0	S	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	303.12	649.44	37.89	27.06	56.84	40.59	42.47
15.0	T	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	310.64	665.76	38.83	27.74	58.25	41.61	43.49

*** Incentive Steps Beyond Step T. ***

15.0	01	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
15.0	02	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
15.0	03	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
15.0	04	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
15.0	05	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
15.0	06	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
15.0	07	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
15.0	08	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
15.0	09	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
15.0	10	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
15.0	11	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
15.0	12	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
15.0	13	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
15.0	14	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
15.0	15	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
15.0	16	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
15.0	17	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
15.0	18	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
15.0	19	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
15.0	20	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
15.0	21	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
15.0	22	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
15.0	23	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
15.0	24	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
16.0	B	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
16.0	C	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
16.0	D	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
16.0	E	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06
16.0	F	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
16.0	G	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
16.0	H	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
16.0	I	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
16.0	J	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
16.0	K	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
16.0	L	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
16.0	M	71392.70	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
16.0	N	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
16.0	O	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
16.0	P	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
16.0	Q	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
16.0	R	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
16.0	S	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
16.0	T	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59

*** Incentive Steps Beyond Step T. ***

16.0	01	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
16.0	02	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
16.0	03	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
16.0	04	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
16.0	05	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
16.0	06	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
16.0	07	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
16.0	08	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
16.0	09	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
16.0	10	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84
16.0	11	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	59.24
16.0	12	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	60.66
16.0	13	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	62.13
16.0	14	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	63.65
16.0	15	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	65.19
16.0	16	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	66.77
16.0	17	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	68.39
16.0	18	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	70.05
16.0	19	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	71.76
16.0	20	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	73.50
16.0	21	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	75.30
16.0	22	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	77.13
16.0	23	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	79.02
16.0	24	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	80.94

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
17.0	B	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
17.0	C	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
17.0	D	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
17.0	E	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
17.0	F	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
17.0	G	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
17.0	H	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
17.0	I	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
17.0	J	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
17.0	K	71392.70	5949.39	2974.70	2745.60	2746.24	1372.80	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
17.0	L	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
17.0	M	75066.96	6250.58	3125.29	2884.80	2885.12	1442.40	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
17.0	N	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
17.0	O	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
17.0	P	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
17.0	Q	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
17.0	R	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
17.0	S	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
17.0	T	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81

*** Incentive Steps Beyond Step T. ***

17.0	01	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
17.0	02	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
17.0	03	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
17.0	04	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
17.0	05	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
17.0	06	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
17.0	07	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
17.0	08	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
17.0	09	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
17.0	10	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
17.0	11	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
17.0	12	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
17.0	13	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
17.0	14	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
17.0	15	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
17.0	16	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
17.0	17	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
17.0	18	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
17.0	19	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
17.0	20	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
17.0	21	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
17.0	22	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
17.0	23	157332.19	13111.02	6555.51	6051.20	6051.36	3025.60	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
17.0	24	161265.49	13438.79	6719.40	6202.40	6202.56	3101.20	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18
18.0	B	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95
18.0	C	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71
18.0	D	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51
18.0	E	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32
18.0	F	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16
18.0	G	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01
18.0	H	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88
18.0	I	71392.70	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78
18.0	J	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70
18.0	K	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64
18.0	L	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60
18.0	M	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59
18.0	N	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61
18.0	O	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65
18.0	P	84863.49	7071.96	3535.98	3264.00	3263.84	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71
18.0	Q	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81
18.0	R	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93
18.0	S	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07
18.0	T	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26

*** Incentive Steps Beyond Step T. ***

18.0	01	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46
18.0	02	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70
18.0	03	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96
18.0	04	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27
18.0	05	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60
18.0	06	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97
18.0	07	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36
18.0	08	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79
18.0	09	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26
18.0	10	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77
18.0	11	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32
18.0	12	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89
18.0	13	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51
18.0	14	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18
18.0	15	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89
18.0	16	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63
18.0	17	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43
18.0	18	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26
18.0	19	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.00	576.00	1234.32	72.00	51.43	108.00	77.15
18.0	20	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07
18.0	21	157332.19	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05
18.0	22	161265.49	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07
18.0	23	165297.13	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14
18.0	24	169429.56	14119.13	7059.57	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

		FIRE												FIRE		
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
19.0	A	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
19.0	B	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
19.0	C	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
19.0	D	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
19.0	E	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
19.0	F	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
19.0	G	71392.70	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
19.0	H	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
19.0	I	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
19.0	J	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
19.0	K	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
19.0	L	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
19.0	M	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
19.0	N	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
19.0	O	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
19.0	P	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
19.0	Q	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
19.0	R	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
19.0	S	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
19.0	T	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58

*** Incentive Steps Beyond Step T. ***

19.0	01	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
19.0	02	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
19.0	03	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
19.0	04	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
19.0	05	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
19.0	06	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
19.0	07	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
19.0	08	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
19.0	09	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
19.0	10	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
19.0	11	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
19.0	12	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
19.0	13	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
19.0	14	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
19.0	15	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
19.0	16	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
19.0	17	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
19.0	18	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
19.0	19	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
19.0	20	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
19.0	21	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
19.0	22	169429.55	14119.13	7059.56	6516.80	6516.16	3258.00	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
19.0	23	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
19.0	24	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	46.65	33.32	48.53
20.0	B	66295.22	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	47.81	34.16	49.68
20.0	C	67952.60	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	49.01	35.01	50.88
20.0	D	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	50.24	35.88	52.11
20.0	E	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	51.48	36.78	53.36
20.0	F	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	52.77	37.70	54.65
20.0	G	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	54.09	38.64	55.97
20.0	H	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	55.44	39.60	57.32
20.0	I	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	56.84	40.59	58.71
20.0	J	80774.29	6731.19	3365.60	3106.80	3106.88	1553.20	1553.44	310.64	665.76	38.83	57.74	41.61	60.12
20.0	K	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	58.70	42.65	61.58
20.0	L	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	59.64	43.71	63.08
20.0	M	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	60.58	44.81	64.61
20.0	N	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	61.52	45.93	66.18
20.0	O	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	62.46	47.07	67.79
20.0	P	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	63.40	48.26	69.44
20.0	Q	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	64.34	49.46	71.12
20.0	R	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	65.28	50.70	72.86
20.0	S	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.80	388.00	831.36	48.50	66.22	51.96	74.63
20.0	T	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	67.16	53.27	76.44

*** Incentive Steps Beyond Step T. ***

20.0	01	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	76.43	54.60	78.30
20.0	02	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	78.35	55.97	80.22
20.0	03	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	80.30	57.36	82.17
20.0	04	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	82.31	58.79	84.18
20.0	05	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	84.36	60.26	86.24
20.0	06	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	86.48	61.77	88.35
20.0	07	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	88.64	63.32	90.51
20.0	08	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	90.86	64.89	92.73
20.0	09	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	93.12	66.51	95.00
20.0	10	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	95.45	68.18	97.32
20.0	11	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	97.83	69.89	99.71
20.0	12	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	100.29	71.63	102.17
20.0	13	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	102.80	73.43	104.67
20.0	14	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	105.36	75.26	107.24
20.0	15	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	108.00	77.15	109.88
20.0	16	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	110.70	79.07	112.58
20.0	17	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	113.46	81.05	115.34
20.0	18	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	116.30	83.07	118.17
20.0	19	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	119.21	85.14	121.08
20.0	20	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	122.19	87.27	124.07
20.0	21	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	125.24	89.46	127.11
20.0	22	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	128.37	91.70	130.25
20.0	23	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	131.58	93.99	133.46
20.0	24	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	134.87	96.33	136.74

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
21.0	A	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
21.0	B	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
21.0	C	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
21.0	D	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
21.0	E	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
21.0	F	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
21.0	G	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
21.0	H	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
21.0	I	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
21.0	J	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
21.0	K	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
21.0	L	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
21.0	M	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
21.0	N	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
21.0	O	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
21.0	P	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
21.0	Q	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
21.0	R	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84
21.0	S	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	59.24
21.0	T	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	60.66

*** Incentive Steps Beyond Step T. ***

21.0	01	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	62.13
21.0	02	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	63.65
21.0	03	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	65.19
21.0	04	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	66.77
21.0	05	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	68.39
21.0	06	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	70.05
21.0	07	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	71.76
21.0	08	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	73.50
21.0	09	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	75.30
21.0	10	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	77.13
21.0	11	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	79.02
21.0	12	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	80.94
21.0	13	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	82.92
21.0	14	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	84.95
21.0	15	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	87.02
21.0	16	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	89.15
21.0	17	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	91.34
21.0	18	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	93.57
21.0	19	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	95.87
21.0	20	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	98.21
21.0	21	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	100.62
21.0	22	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	103.08
21.0	23	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	105.62
21.0	24	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	108.21

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
22.0	B	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
22.0	C	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
22.0	D	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
22.0	E	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
22.0	F	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
22.0	G	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
22.0	H	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
22.0	I	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
22.0	J	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
22.0	K	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
22.0	L	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
22.0	M	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
22.0	N	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
22.0	O	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
22.0	P	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
22.0	Q	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
22.0	R	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
22.0	S	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
22.0	T	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77

*** Incentive Steps Beyond Step T. ***

22.0	01	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
22.0	02	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
22.0	03	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
22.0	04	139058.72	11588.23	5794.11	5348.80	5348.80	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
22.0	05	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
22.0	06	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
22.0	07	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
22.0	08	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
22.0	09	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
22.0	10	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
22.0	11	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
22.0	12	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
22.0	13	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
22.0	14	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
22.0	15	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
22.0	16	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
22.0	17	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
22.0	18	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
22.0	19	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
22.0	20	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
22.0	21	211594.29	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
22.0	22	216884.15	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
22.0	23	222306.25	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
22.0	24	227863.91	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
23.0	B	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
23.0	C	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
23.0	D	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
23.0	E	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
23.0	F	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
23.0	G	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
23.0	H	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
23.0	I	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48
23.0	J	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	57.84
23.0	K	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	59.24
23.0	L	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	60.66
23.0	M	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	62.13
23.0	N	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	63.65
23.0	O	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	65.19
23.0	P	125980.33	10498.36	5249.18	4845.60	4845.12	2422.56	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	66.77
23.0	Q	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	68.39
23.0	R	132358.08	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	70.05
23.0	S	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	71.76
23.0	T	139058.71	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	73.50

*** Incentive Steps Beyond Step T. ***

23.0	01	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	75.30
23.0	02	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	77.13
23.0	03	149751.02	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	79.02
23.0	04	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	80.94
23.0	05	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	82.92
23.0	06	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	84.95
23.0	07	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	87.02
23.0	08	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	89.15
23.0	09	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	91.34
23.0	10	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	93.57
23.0	11	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	95.87
23.0	12	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	98.21
23.0	13	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	100.62
23.0	14	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	103.08
23.0	15	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	105.62
23.0	16	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	108.21
23.0	17	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	110.87
23.0	18	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	113.60
23.0	19	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	116.39
23.0	20	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	119.25
23.0	21	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	122.19
23.0	22	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	125.19
23.0	23	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	128.28
23.0	24	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	131.43

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46
24.0	B	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70
24.0	C	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96
24.0	D	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27
24.0	E	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60
24.0	F	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97
24.0	G	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36
24.0	H	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79
24.0	I	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26
24.0	J	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77
24.0	K	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32
24.0	L	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89
24.0	M	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.54	496.64	1064.16	62.08	44.34	93.12	66.51
24.0	N	132358.08	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18
24.0	O	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89
24.0	P	139058.71	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63
24.0	Q	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43
24.0	R	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26
24.0	S	149751.02	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15
24.0	T	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07

*** Incentive Steps Beyond Step T. ***

24.0	01	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05
24.0	02	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07
24.0	03	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14
24.0	04	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27
24.0	05	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46
24.0	06	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70
24.0	07	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99
24.0	08	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33
24.0	09	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75
24.0	10	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21
24.0	11	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74
24.0	12	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34
24.0	13	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99
24.0	14	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72
24.0	15	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51
24.0	16	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38
24.0	17	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32
24.0	18	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32
24.0	19	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41
24.0	20	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56
24.0	21	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80
24.0	22	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13
24.0	23	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52
24.0	24	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	78.30
25.0	B	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	417.84	895.44	52.23	37.31	78.35	55.97	80.22
25.0	C	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	428.24	917.76	53.53	38.24	80.30	57.36	82.17
25.0	D	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	438.96	940.56	54.87	39.19	82.31	58.79	84.18
25.0	E	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	449.92	964.08	56.24	40.17	84.36	60.26	86.24
25.0	F	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	461.20	988.32	57.65	41.18	86.48	61.77	88.35
25.0	G	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	472.72	1013.04	59.09	42.21	88.64	63.32	90.51
25.0	H	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	484.56	1038.24	60.57	43.26	90.86	64.89	92.73
25.0	I	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	496.64	1064.16	62.08	44.34	93.12	66.51	95.00
25.0	J	132358.08	11029.84	5514.92	5090.40	5090.40	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32
25.0	K	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	521.76	1118.16	65.22	46.59	97.83	69.89	99.71
25.0	L	139058.71	11588.23	5794.11	5348.80	5348.00	2674.40	534.88	1146.00	66.86	47.75	100.29	71.63	102.17
25.0	M	142535.18	11877.93	5938.97	5482.40	5482.00	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67
25.0	N	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	561.92	1204.08	70.24	50.17	105.36	75.26	107.24
25.0	O	149751.02	12479.25	6239.63	5760.00	5760.16	2880.00	576.00	1234.32	72.00	51.43	108.00	77.15	109.88
25.0	P	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	590.40	1265.04	73.80	52.71	110.70	79.07	112.58
25.0	Q	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	605.12	1296.72	75.64	54.03	113.46	81.05	115.34
25.0	R	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	620.24	1329.12	77.53	55.38	116.30	83.07	118.17
25.0	S	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	635.76	1362.24	79.47	56.76	119.21	85.14	121.08
25.0	T	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	651.68	1396.32	81.46	58.18	122.19	87.27	124.07

*** Incentive Steps Beyond Step T. ***

25.0	01	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	667.92	1431.36	83.49	59.64	125.24	89.46	127.11
25.0	02	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	684.64	1467.12	85.58	61.13	128.37	91.70	130.25
25.0	03	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	701.76	1503.84	87.72	62.66	131.58	93.99	133.46
25.0	04	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	719.28	1541.28	89.91	64.22	134.87	96.33	136.74
25.0	05	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	737.28	1579.92	92.16	65.83	138.24	98.75	140.12
25.0	06	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	755.68	1619.28	94.46	67.47	141.69	101.21	143.57
25.0	07	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	774.64	1659.84	96.83	69.16	145.25	103.74	147.12
25.0	08	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	794.00	1701.36	99.25	70.89	148.88	106.34	150.75
25.0	09	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	813.84	1743.84	101.73	72.66	152.60	108.99	154.47
25.0	10	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	834.16	1787.52	104.27	74.48	156.41	111.72	158.28
25.0	11	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	855.04	1832.16	106.88	76.34	160.32	114.51	162.20
25.0	12	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20
25.0	13	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	898.32	1925.04	112.29	80.21	168.44	120.32	170.31
25.0	14	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	920.80	1973.04	115.10	82.21	172.65	123.32	174.53
25.0	15	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	943.76	2022.48	117.97	84.27	176.96	126.41	178.83
25.0	16	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	967.36	2072.88	120.92	86.37	181.38	129.56	183.26
25.0	17	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	991.60	2124.72	123.95	88.53	185.93	132.80	187.80
25.0	18	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44
25.0	19	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21
25.0	20	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10
25.0	21	284570.79	23714.23	11857.12	10944.80	10944.64	5472.40	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09
25.0	22	291685.06	24307.09	12153.54	11218.40	11219.04	5609.20	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22
25.0	23	298977.19	24914.77	12457.38	11499.20	11499.04	5749.60	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49
25.0	24	306451.62	25537.64	12768.82	11786.40	11786.88	5893.20	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
26.0	A	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	56.24	40.17	84.36	60.26	86.24	62.13
26.0	B	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	57.65	41.18	86.48	61.77	88.35	63.65
26.0	C	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	59.09	42.21	88.64	63.32	90.51	65.19
26.0	D	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	60.57	43.26	90.86	64.89	92.73	66.77
26.0	E	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	62.08	44.34	93.12	66.51	95.00	68.39
26.0	F	132358.08	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	63.63	45.45	95.45	68.18	97.32	70.05
26.0	G	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	65.22	46.59	97.83	69.89	99.71	71.76
26.0	H	139058.71	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	66.86	47.75	100.29	71.63	102.17	73.50
26.0	I	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	68.53	48.95	102.80	73.43	104.67	75.30
26.0	J	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	70.24	50.17	105.36	75.26	107.24	77.13
26.0	K	149751.02	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	72.00	51.43	108.00	77.15	109.88	79.02
26.0	L	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	73.80	52.71	110.70	79.07	112.58	80.94
26.0	M	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	75.64	54.03	113.46	81.05	115.34	82.92
26.0	N	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	77.53	55.38	116.30	83.07	118.17	84.95
26.0	O	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	79.47	56.76	119.21	85.14	121.08	87.02
26.0	P	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	81.46	58.18	122.19	87.27	124.07	89.15
26.0	Q	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	83.49	59.64	125.24	89.46	127.11	91.34
26.0	R	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	85.58	61.13	128.37	91.70	130.25	93.57
26.0	S	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	87.72	62.66	131.58	93.99	133.46	95.87
26.0	T	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	89.91	64.22	134.87	96.33	136.74	98.21

*** Incentive Steps Beyond Step T. ***

26.0	01	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
26.0	02	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
26.0	03	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
26.0	04	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
26.0	05	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
26.0	06	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
26.0	07	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
26.0	08	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
26.0	09	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
26.0	10	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
26.0	11	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
26.0	12	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
26.0	13	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
26.0	14	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
26.0	15	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
26.0	16	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
26.0	17	284570.79	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
26.0	18	291685.06	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
26.0	19	298977.19	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
26.0	20	306451.62	25537.64	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
26.0	21	314112.91	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
26.0	22	321965.73	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
26.0	23	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
26.0	24	338265.24	28188.77	14094.39	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
27.0	A	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00
27.0	B	132358.08	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32
27.0	C	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71
27.0	D	139058.71	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17
27.0	E	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67
27.0	F	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24
27.0	G	149751.02	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88
27.0	H	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58
27.0	I	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34
27.0	J	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17
27.0	K	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08
27.0	L	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07
27.0	M	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.60	667.92	1431.36	83.49	59.64	125.24	89.46	127.11
27.0	N	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25
27.0	O	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46
27.0	P	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74
27.0	Q	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12
27.0	R	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57
27.0	S	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12
27.0	T	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75

*** Incentive Steps Beyond Step T. ***

27.0	01	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47
27.0	02	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28
27.0	03	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20
27.0	04	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20
27.0	05	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31
27.0	06	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53
27.0	07	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83
27.0	08	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26
27.0	09	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80
27.0	10	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44
27.0	11	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21
27.0	12	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10
27.0	13	284570.79	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09
27.0	14	291685.06	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22
27.0	15	298977.19	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49
27.0	16	306451.62	25537.64	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87
27.0	17	314112.91	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41
27.0	18	321965.73	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06
27.0	19	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.08	239.87
27.0	20	338265.24	28188.77	14094.39	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82
27.0	21	346721.87	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91
27.0	22	355389.92	29615.83	14807.91	13668.80	13668.48	6834.24	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17
27.0	23	364274.67	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57
27.0	24	373381.54	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43
28.0	B	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26
28.0	C	149751.02	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15
28.0	D	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07
28.0	E	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05
28.0	F	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07
28.0	G	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14
28.0	H	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27
28.0	I	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46
28.0	J	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70
28.0	K	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99
28.0	L	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33
28.0	M	191693.97	15974.50	7987.25	7372.96	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75
28.0	N	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21
28.0	O	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74
28.0	P	206433.44	17202.79	8601.39	7940.00	7939.68	3970.80	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34
28.0	Q	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99
28.0	R	216884.13	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72
28.0	S	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51
28.0	T	227863.89	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38

*** Incentive Steps Beyond Step T. ***

28.0	01	233560.49	19463.37	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32
28.0	02	239399.50	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32
28.0	03	245384.49	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41
28.0	04	251519.10	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56
28.0	05	257807.08	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80
28.0	06	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13
28.0	07	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52
28.0	08	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01
28.0	09	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58
28.0	10	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26
28.0	11	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01
28.0	12	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86
28.0	13	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81
28.0	14	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86
28.0	15	330014.86	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00
28.0	16	338265.23	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24
28.0	17	346721.86	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61
28.0	18	355389.91	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06
28.0	19	364274.66	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64
28.0	20	373381.53	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33
28.0	21	382716.07	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15
28.0	22	392283.97	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07
28.0	23	402091.07	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12
28.0	24	412143.35	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34
29.0	B	161265.47	13438.79	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17
29.0	C	165297.11	13774.76	6887.38	6357.60	6357.76	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08
29.0	D	169429.54	14119.13	7059.56	6516.80	6516.12	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07
29.0	E	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11
29.0	F	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25
29.0	G	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46
29.0	H	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74
29.0	I	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12
29.0	J	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57
29.0	K	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12
29.0	L	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75
29.0	M	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47
29.0	N	216884.13	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28
29.0	O	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20
29.0	P	227863.89	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20
29.0	Q	233560.49	19463.37	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31
29.0	R	239399.50	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53
29.0	S	245384.49	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83
29.0	T	251519.10	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26

*** Incentive Steps Beyond Step T. ***

29.0	01	257807.08	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80
29.0	02	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44
29.0	03	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21
29.0	04	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10
29.0	05	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09
29.0	06	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22
29.0	07	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49
29.0	08	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87
29.0	09	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41
29.0	10	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06
29.0	11	330014.86	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87
29.0	12	338265.23	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82
29.0	13	346721.86	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91
29.0	14	355389.91	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17
29.0	15	364274.66	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57
29.0	16	373381.53	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14
29.0	17	382716.07	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88
29.0	18	392283.97	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78
29.0	19	402091.07	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84
29.0	20	412143.35	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10
29.0	21	422446.93	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53
29.0	22	433008.10	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15
29.0	23	443833.30	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95
29.0	24	454929.13	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	329.96

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

		FIRE														FIRE
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
30.0	A	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
30.0	B	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
30.0	C	182457.08	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
30.0	D	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
30.0	E	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
30.0	F	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
30.0	G	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
30.0	H	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
30.0	I	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
30.0	J	216884.13	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
30.0	K	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
30.0	L	227863.89	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
30.0	M	233560.49	19463.37	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
30.0	N	239399.50	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
30.0	O	245384.49	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
30.0	P	251519.10	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
30.0	Q	257807.08	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
30.0	R	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
30.0	S	270858.56	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
30.0	T	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89

*** Incentive Steps Beyond Step T. ***

30.0	01	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
30.0	02	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
30.0	03	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
30.0	04	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
30.0	05	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
30.0	06	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
30.0	07	330014.86	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
30.0	08	338265.23	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
30.0	09	346721.86	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
30.0	10	355389.91	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
30.0	11	364274.66	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
30.0	12	373381.53	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
30.0	13	382716.07	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88	199.02
30.0	14	392283.97	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78	203.94
30.0	15	402091.07	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
30.0	16	412143.35	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10	214.17
30.0	17	422446.93	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53	219.48
30.0	18	433008.10	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15	224.93
30.0	19	443833.30	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95	230.51
30.0	20	454929.13	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	329.96	236.22
30.0	21	466302.36	38858.53	19429.27	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	338.15	242.07
30.0	22	477959.92	39829.99	19915.00	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	346.56	248.07
30.0	23	489908.92	40825.74	20412.87	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	355.17	254.24
30.0	24	502156.64	41846.39	20923.19	19313.60	19313.28	9656.80	9656.64	1931.36	4138.56	241.42	172.44	362.13	258.66	364.01	260.54

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	191693.97	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12
31.0	B	196486.32	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57
31.0	C	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12
31.0	D	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75
31.0	E	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47
31.0	F	216884.13	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28
31.0	G	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20
31.0	H	227863.89	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20
31.0	I	233560.49	19463.37	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31
31.0	J	239399.50	19949.96	9974.98	9208.80	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53
31.0	K	245384.49	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83
31.0	L	251519.10	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26
31.0	M	257807.08	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80
31.0	N	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44
31.0	O	270858.56	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21
31.0	P	277630.03	23135.84	11567.92	10678.00	10678.08	5339.20	5339.20	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10
31.0	Q	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09
31.0	R	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22
31.0	S	298977.17	24914.76	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.88	143.74	102.67	215.61	154.01	217.49
31.0	T	306451.60	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87

*** Incentive Steps Beyond Step T. ***

31.0	01	314112.89	26176.07	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41
31.0	02	321965.71	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06
31.0	03	330014.85	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87
31.0	04	338265.22	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82
31.0	05	346721.85	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91
31.0	06	355389.90	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17
31.0	07	364274.65	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57
31.0	08	373381.52	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14
31.0	09	382716.06	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88
31.0	10	392283.96	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78
31.0	11	402091.06	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84
31.0	12	412143.34	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10
31.0	13	422446.92	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53
31.0	14	433008.09	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15
31.0	15	443833.29	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95
31.0	16	454929.12	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	329.96
31.0	17	466302.35	38858.53	19429.26	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	338.15
31.0	18	477959.91	39829.99	19915.00	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	346.56
31.0	19	489908.91	40825.74	20412.87	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	355.17
31.0	20	502156.63	41846.39	20923.19	19313.60	19313.28	9656.80	9656.64	1931.36	4138.56	241.42	172.44	362.13	258.66	364.01
31.0	21	514710.55	42892.55	21446.27	19796.80	19796.00	9898.40	9898.00	1979.68	4242.00	247.46	176.75	371.19	265.13	373.07
31.0	22	527578.31	43964.86	21982.43	20291.20	20291.04	10145.60	10145.52	2029.12	4348.08	253.64	181.17	380.46	271.76	382.34
31.0	23	540767.77	45063.98	22531.99	20798.40	20798.40	10399.20	10399.20	2079.84	4456.80	259.98	185.70	389.97	278.55	391.85
31.0	24	554286.96	46190.58	23095.29	21318.40	21319.20	10659.20	10659.60	2131.84	4568.40	266.48	190.35	399.72	285.53	401.60

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 005

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	110.87
32.0	B	216884.13	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	113.60
32.0	C	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	116.39
32.0	D	227863.89	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	119.25
32.0	E	233560.49	19463.37	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	122.19
32.0	F	239399.50	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	125.19
32.0	G	245384.49	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	128.28
32.0	H	251519.10	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	131.43
32.0	I	257807.08	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	134.67
32.0	J	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	138.00
32.0	K	270858.56	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	141.39
32.0	L	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	144.89
32.0	M	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.16	1094.48	2345.28	136.81	97.72	205.22	146.58	148.46
32.0	N	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	152.13
32.0	O	298977.17	24914.76	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	155.88
32.0	P	306451.60	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	159.74
32.0	Q	314112.89	26176.07	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	163.68
32.0	R	321965.71	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	167.73
32.0	S	330014.86	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	171.87
32.0	T	338265.23	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	176.12

*** Incentive Steps Beyond Step T. ***

32.0	01	346721.86	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	180.48
32.0	02	355389.91	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	184.94
32.0	03	364274.66	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	189.51
32.0	04	373381.53	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	194.21
32.0	05	382716.07	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	199.02
32.0	06	392283.97	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	203.94
32.0	07	402091.07	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	209.00
32.0	08	412143.35	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	214.17
32.0	09	422446.93	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	219.48
32.0	10	433008.10	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	224.93
32.0	11	443833.30	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	230.51
32.0	12	454929.13	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	236.22
32.0	13	466302.36	38858.53	19429.27	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	242.07
32.0	14	477959.92	39829.99	19915.00	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	248.07
32.0	15	489908.92	40825.74	20412.87	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	254.24
32.0	16	502156.64	41846.39	20923.19	19313.60	19313.28	9656.80	9656.64	1931.36	4138.56	241.42	172.44	362.13	258.66	260.54
32.0	17	514710.56	42892.55	21446.27	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	267.02
32.0	18	527578.32	43964.86	21982.43	20291.20	20291.04	10145.60	10145.52	2029.12	4348.08	253.64	181.17	380.46	271.76	273.63
32.0	19	540767.78	45063.98	22531.99	20798.40	20798.80	10399.20	10399.20	2079.84	4456.08	259.98	185.70	389.97	278.55	280.43
32.0	20	554286.97	46190.58	23095.29	21318.40	21319.20	10659.20	10659.60	2131.84	4568.40	266.48	190.35	399.72	285.53	287.40
32.0	21	568144.14	47345.35	23672.67	21852.00	21851.20	10926.00	10925.60	2185.20	4682.40	273.15	195.10	409.73	292.65	294.53
32.0	22	582347.74	48528.98	24264.49	22397.60	22397.76	11198.80	11198.88	2239.76	4799.52	279.97	199.98	419.96	299.97	301.85
32.0	23	596906.43	49742.20	24871.10	22957.60	22957.76	11478.80	11478.88	2295.76	4919.52	286.97	204.98	430.46	307.47	309.35
32.0	24	611829.09	50985.76	25492.88	23532.00	23532.32	11766.00	11766.16	2353.20	5042.64	294.15	210.11	441.23	315.17	317.04