

AL - 004

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.













THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

Table with columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, FIRE BI-WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, OVERTIME, OVERTIME, OVERTIME, OVERTIME. Rows represent various grade and step combinations from 19.0 to 21.0.



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AL - 004

		FIRE											FIRE		SUBSIS		SUBSIS	
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME
22.0	A	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48		
22.0	B	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47		
22.0	C	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49		
22.0	D	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52		
22.0	E	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59		
22.0	F	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68		
22.0	G	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81		
22.0	H	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95		
22.0	I	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13		
22.0	J	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33		
22.0	K	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58		
22.0	L	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84		
22.0	M	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14		
22.0	N	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48		
22.0	O	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84		
22.0	P	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24		
22.0	Q	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66		
22.0	R	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13		
22.0	S	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65		
22.0	T	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19		
23.0	A	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59		
23.0	B	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68		
23.0	C	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81		
23.0	D	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95		
23.0	E	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13		
23.0	F	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33		
23.0	G	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58		
23.0	H	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84		
23.0	I	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14		
23.0	J	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48		
23.0	K	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84		
23.0	L	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24		
23.0	M	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66		
23.0	N	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13		
23.0	O	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65		
23.0	P	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19		
23.0	Q	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77		
23.0	R	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39		
23.0	S	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05		
23.0	T	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76		
24.0	A	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13		
24.0	B	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33		
24.0	C	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58		
24.0	D	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84		
24.0	E	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14		
24.0	F	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48		
24.0	G	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84		
24.0	H	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24		
24.0	I	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66		
24.0	J	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13		
24.0	K	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65		
24.0	L	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19		
24.0	M	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77		
24.0	N	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39		
24.0	O	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05		
24.0	P	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76		
24.0	Q	139058.72	11588.23	5794.11	5348.80	5348.80	2674.40	2674.40	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50		
24.0	R	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30		
24.0	S	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13		
24.0	T	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02		

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AL - 004

		FIRE							FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME
25.0	A	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
25.0	B	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
25.0	C	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
25.0	D	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
25.0	E	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
25.0	F	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
25.0	G	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
25.0	H	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
25.0	I	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
25.0	J	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
25.0	K	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
25.0	L	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
25.0	M	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
25.0	N	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
25.0	O	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
25.0	P	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
25.0	Q	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
25.0	R	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
25.0	S	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
25.0	T	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
26.0	A	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
26.0	B	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
26.0	C	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
26.0	D	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
26.0	E	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
26.0	F	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
26.0	G	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
26.0	H	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
26.0	I	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
26.0	J	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
26.0	K	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
26.0	L	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
26.0	M	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
26.0	N	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
26.0	O	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
26.0	P	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
26.0	Q	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
26.0	R	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
26.0	S	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
26.0	T	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
27.0	A	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
27.0	B	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
27.0	C	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
27.0	D	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
27.0	E	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
27.0	F	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
27.0	G	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
27.0	H	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
27.0	I	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
27.0	J	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
27.0	K	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
27.0	L	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
27.0	M	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
27.0	N	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
27.0	O	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
27.0	P	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
27.0	Q	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
27.0	R	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.40	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
27.0	S	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
27.0	T	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE OVTIME	FIRE OVTIME	SUBSIS OVTIME	SUBSIS OVTIME
28.0	A	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
28.0	B	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
28.0	C	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
28.0	D	149751.03	12479.25	6239.65	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
28.0	E	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
28.0	F	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
28.0	G	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
28.0	H	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
28.0	I	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
28.0	J	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
28.0	K	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
28.0	L	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
28.0	M	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
28.0	N	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
28.0	O	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
28.0	P	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
28.0	Q	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
28.0	R	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
28.0	S	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
28.0	T	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
29.0	A	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
29.0	B	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
29.0	C	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
29.0	D	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
29.0	E	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
29.0	F	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
29.0	G	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
29.0	H	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
29.0	I	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
29.0	J	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
29.0	K	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
29.0	L	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
29.0	M	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
29.0	N	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
29.0	O	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
29.0	P	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
29.0	Q	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
29.0	R	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
29.0	S	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
29.0	T	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
30.0	A	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
30.0	B	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
30.0	C	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
30.0	D	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
30.0	E	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
30.0	F	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
30.0	G	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
30.0	H	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
30.0	I	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
30.0	J	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
30.0	K	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
30.0	L	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
30.0	M	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
30.0	N	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
30.0	O	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
30.0	P	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
30.0	Q	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181			

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AL - 004</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME	
31.0	A	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
31.0	B	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
31.0	C	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
31.0	D	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
31.0	E	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
31.0	F	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
31.0	G	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
31.0	H	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
31.0	I	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
31.0	J	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
31.0	K	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
31.0	L	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
31.0	M	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
31.0	N	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
31.0	O	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
31.0	P	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
31.0	Q	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
31.0	R	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
31.0	S	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
31.0	T	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
32.0	A	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
32.0	B	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
32.0	C	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
32.0	D	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
32.0	E	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
32.0	F	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
32.0	G	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
32.0	H	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
32.0	I	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
32.0	J	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
32.0	K	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
32.0	L	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
32.0	M	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
32.0	N	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
32.0	O	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
32.0	P	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
32.0	Q	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
32.0	R	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
32.0	S	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
32.0	T	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87