

AL - 004

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	24690.37	2057.53	1028.77	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	12.72	12.72	19.68	14.60
1.0	B	25307.63	2108.97	1054.48	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13	14.91
1.0	C	25940.32	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
1.0	D	26588.83	2215.74	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
1.0	E	27253.55	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
1.0	F	27934.89	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
1.0	G	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
1.0	H	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
1.0	I	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
1.0	J	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
1.0	K	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
1.0	L	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
1.0	M	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
1.0	N	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
1.0	O	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
1.0	P	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
1.0	Q	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
1.0	R	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
1.0	S	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
1.0	T	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20

*** Incentive Steps Beyond Step T. ***

1.0	01	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
1.0	02	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
1.0	03	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
1.0	04	43568.90	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
1.0	05	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
1.0	06	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
1.0	07	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
1.0	08	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
1.0	09	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
1.0	10	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
1.0	11	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
1.0	12	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
1.0	13	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
1.0	14	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
1.0	15	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
1.0	16	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
1.0	17	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
1.0	18	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
1.0	19	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
1.0	20	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
1.0	21	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
1.0	22	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
1.0	23	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
1.0	24	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
2.0	A	25940.32	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
2.0	B	26588.83	2215.74	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
2.0	C	27253.55	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
2.0	D	27934.89	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
2.0	E	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
2.0	F	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
2.0	G	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
2.0	H	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
2.0	I	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
2.0	J	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
2.0	K	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
2.0	L	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
2.0	M	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
2.0	N	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
2.0	O	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
2.0	P	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
2.0	Q	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
2.0	R	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
2.0	S	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
2.0	T	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24

*** Incentive Steps Beyond Step T. ***

2.0	01	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
2.0	02	43568.90	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
2.0	03	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
2.0	04	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
2.0	05	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
2.0	06	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
2.0	07	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
2.0	08	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
2.0	09	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
2.0	10	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
2.0	11	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
2.0	12	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
2.0	13	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
2.0	14	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
2.0	15	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
2.0	16	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
2.0	17	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
2.0	18	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
2.0	19	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
2.0	20	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
2.0	21	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
2.0	22	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
2.0	23	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
2.0	24	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	27253.55	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
3.0	B	27934.89	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
3.0	C	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
3.0	D	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
3.0	E	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
3.0	F	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
3.0	G	31605.76	2633.81	1316.91	1216.00	1215.20	608.80	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
3.0	H	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
3.0	I	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
3.0	J	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
3.0	K	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
3.0	L	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
3.0	M	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
3.0	N	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
3.0	O	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
3.0	P	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
3.0	Q	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
3.0	R	41469.24	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
3.0	S	42506.50	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
3.0	T	43568.90	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32

*** Incentive Steps Beyond Step T. ***

3.0	01	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
3.0	02	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
3.0	03	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
3.0	04	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
3.0	05	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
3.0	06	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
3.0	07	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
3.0	08	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
3.0	09	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
3.0	10	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
3.0	11	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
3.0	12	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
3.0	13	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
3.0	14	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
3.0	15	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
3.0	16	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
3.0	17	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
3.0	18	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
3.0	19	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
3.0	20	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
3.0	21	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
3.0	22	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
3.0	23	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
3.0	24	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	28633.26	2386.11	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
4.0	B	29349.09	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
4.0	C	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
4.0	D	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
4.0	E	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
4.0	F	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
4.0	G	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
4.0	H	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
4.0	I	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
4.0	J	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
4.0	K	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
4.0	L	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
4.0	M	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
4.0	N	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
4.0	O	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
4.0	P	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
4.0	Q	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
4.0	R	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
4.0	S	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
4.0	T	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46

*** Incentive Steps Beyond Step T. ***

4.0	01	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
4.0	02	48091.90	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
4.0	03	49294.20	4107.85	2053.93	1896.00	1896.16	948.00	948.00	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
4.0	04	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
4.0	05	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
4.0	06	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
4.0	07	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
4.0	08	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
4.0	09	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
4.0	10	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
4.0	11	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
4.0	12	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
4.0	13	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
4.0	14	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
4.0	15	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
4.0	16	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
4.0	17	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
4.0	18	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
4.0	19	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
4.0	20	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
4.0	21	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
4.0	22	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
4.0	23	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
4.0	24	82793.63	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
5.0	A	30082.82	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
5.0	B	30834.89	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
5.0	C	31605.96	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
5.0	D	32395.71	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
5.0	E	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
5.0	F	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
5.0	G	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
5.0	H	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
5.0	I	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
5.0	J	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
5.0	K	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
5.0	L	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
5.0	M	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
5.0	N	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
5.0	O	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
5.0	P	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
5.0	Q	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
5.0	R	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
5.0	S	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
5.0	T	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66

*** Incentive Steps Beyond Step T. ***

5.0	01	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
5.0	02	50526.57	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
5.0	03	51789.73	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
5.0	04	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
5.0	05	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
5.0	06	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
5.0	07	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
5.0	08	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
5.0	09	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
5.0	10	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
5.0	11	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
5.0	12	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
5.0	13	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
5.0	14	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
5.0	15	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
5.0	16	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
5.0	17	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
5.0	18	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
5.0	19	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
5.0	20	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
5.0	21	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
5.0	22	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
5.0	23	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
5.0	24	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
6.0	A	31605.76	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	24.68	18.15
6.0	B	32395.91	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
6.0	C	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
6.0	D	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
6.0	E	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
6.0	F	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
6.0	G	36653.02	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
6.0	H	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
6.0	I	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
6.0	J	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
6.0	K	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
6.0	L	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
6.0	M	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
6.0	N	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
6.0	O	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
6.0	P	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
6.0	Q	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
6.0	R	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
6.0	S	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
6.0	T	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90

*** Incentive Steps Beyond Step T. ***

6.0	01	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
6.0	02	53084.46	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
6.0	03	54411.57	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
6.0	04	55771.86	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
6.0	05	57166.16	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
6.0	06	58595.31	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
6.0	07	60060.19	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
6.0	08	61561.69	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
6.0	09	63100.73	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
6.0	10	64678.25	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
6.0	11	66295.21	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
6.0	12	67952.59	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
6.0	13	69651.40	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
6.0	14	71392.69	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
6.0	15	73177.51	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
6.0	16	75006.95	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
6.0	17	76882.12	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
6.0	18	78804.17	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
6.0	19	80774.27	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
6.0	20	82793.63	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
6.0	21	84863.47	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
6.0	22	86985.06	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
6.0	23	89159.69	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
6.0	24	91388.68	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
7.0	A	33205.81	2767.15	1383.58	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
7.0	B	34035.95	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
7.0	C	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
7.0	D	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
7.0	E	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
7.0	F	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
7.0	G	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
7.0	H	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
7.0	I	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
7.0	J	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
7.0	K	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
7.0	L	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
7.0	M	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
7.0	N	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
7.0	O	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
7.0	P	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
7.0	Q	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
7.0	R	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
7.0	S	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
7.0	T	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22

*** Incentive Steps Beyond Step T. ***

7.0	01	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
7.0	02	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
7.0	03	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
7.0	04	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
7.0	05	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
7.0	06	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
7.0	07	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
7.0	08	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
7.0	09	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
7.0	10	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
7.0	11	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
7.0	12	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
7.0	13	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
7.0	14	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
7.0	15	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
7.0	16	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
7.0	17	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
7.0	18	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
7.0	19	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
7.0	20	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
7.0	21	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
7.0	22	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
7.0	23	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
7.0	24	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

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GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
8.0	A	34886.85	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85	
8.0	B	35759.02	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30	
8.0	C	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76	
8.0	D	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23	
8.0	E	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71	
8.0	F	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20	
8.0	G	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71	
8.0	H	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24	
8.0	I	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78	
8.0	J	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32	
8.0	K	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89	
8.0	L	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46	
8.0	M	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04	
8.0	N	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66	
8.0	O	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.00	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27	
8.0	P	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	38.31	27.90	
8.0	Q	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55	
8.0	R	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22	
8.0	S	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91	
8.0	T	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60	

*** Incentive Steps Beyond Step T. ***

8.0	01	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
8.0	02	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
8.0	03	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
8.0	04	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
8.0	05	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
8.0	06	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
8.0	07	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
8.0	08	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
8.0	09	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
8.0	10	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
8.0	11	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
8.0	12	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
8.0	13	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
8.0	14	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
8.0	15	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
8.0	16	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
8.0	17	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
8.0	18	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
8.0	19	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
8.0	20	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
8.0	21	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
8.0	22	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
8.0	23	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
8.0	24	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	36653.00	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.76
9.0	B	37569.32	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	21.23
9.0	C	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.71
9.0	D	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	22.20
9.0	E	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.71
9.0	F	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	23.24
9.0	G	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.78
9.0	H	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	24.32
9.0	I	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.89
9.0	J	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	25.46
9.0	K	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	26.04
9.0	L	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.66
9.0	M	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	27.27
9.0	N	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.90
9.0	O	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	28.55
9.0	P	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	29.22
9.0	Q	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.91
9.0	R	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	30.60
9.0	S	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	31.32
9.0	T	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	32.06

*** Incentive Steps Beyond Step T. ***

9.0	01	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.82
9.0	02	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	33.59
9.0	03	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	34.38
9.0	04	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	35.19
9.0	05	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	36.03
9.0	06	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.89
9.0	07	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	37.76
9.0	08	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	38.66
9.0	09	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	39.57
9.0	10	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	40.52
9.0	11	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	41.48
9.0	12	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	42.47
9.0	13	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	43.49
9.0	14	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	44.52
9.0	15	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	45.59
9.0	16	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	46.68
9.0	17	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	47.81
9.0	18	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	48.95
9.0	19	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	50.13
9.0	20	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	51.33
9.0	21	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	52.58
9.0	22	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	53.84
9.0	23	103397.95	8616.50	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	55.14
9.0	24	105982.90	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	56.48

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	38508.55	3209.05	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
10.0	B	39471.27	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
10.0	C	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
10.0	D	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
10.0	E	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
10.0	F	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
10.0	G	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
10.0	H	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
10.0	I	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
10.0	J	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
10.0	K	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
10.0	L	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
10.0	M	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
10.0	N	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
10.0	O	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
10.0	P	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
10.0	Q	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
10.0	R	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
10.0	S	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
10.0	T	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59

*** Incentive Steps Beyond Step T. ***

10.0	01	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
10.0	02	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
10.0	03	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
10.0	04	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
10.0	05	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
10.0	06	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
10.0	07	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
10.0	08	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
10.0	09	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
10.0	10	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
10.0	11	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
10.0	12	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
10.0	13	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
10.0	14	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
10.0	15	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
10.0	16	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
10.0	17	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
10.0	18	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
10.0	19	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
10.0	20	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
10.0	21	103397.95	8616.50	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
10.0	22	105982.90	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
10.0	23	108632.47	9052.71	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
10.0	24	111348.28	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
11.0	A	40458.05	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
11.0	B	41469.50	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
11.0	C	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
11.0	D	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
11.0	E	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
11.0	F	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
11.0	G	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
11.0	H	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
11.0	I	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
11.0	J	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
11.0	K	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
11.0	L	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
11.0	M	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
11.0	N	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
11.0	O	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
11.0	P	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
11.0	Q	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
11.0	R	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
11.0	S	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
11.0	T	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19

*** Incentive Steps Beyond Step T. ***

11.0	01	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
11.0	02	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
11.0	03	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
11.0	04	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
11.0	05	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
11.0	06	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
11.0	07	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
11.0	08	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
11.0	09	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
11.0	10	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
11.0	11	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
11.0	12	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
11.0	13	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
11.0	14	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
11.0	15	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
11.0	16	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
11.0	17	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
11.0	18	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
11.0	19	103397.95	8616.50	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
11.0	20	105982.90	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
11.0	21	108632.47	9052.71	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
11.0	22	111348.28	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
11.0	23	114131.99	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
11.0	24	116985.29	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
12.0	A	42506.24	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78	
12.0	B	43568.89	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32	
12.0	C	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89	
12.0	D	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46	
12.0	E	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04	
12.0	F	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66	
12.0	G	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27	
12.0	H	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90	
12.0	I	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55	
12.0	J	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22	
12.0	K	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91	
12.0	L	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60	
12.0	M	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32	
12.0	N	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06	
12.0	O	60060.20	5005.05	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82	
12.0	P	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59	
12.0	Q	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38	
12.0	R	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19	
12.0	S	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03	
12.0	T	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89	

*** Incentive Steps Beyond Step T. ***

12.0	01	69651.43	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
12.0	02	71392.72	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
12.0	03	73177.54	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
12.0	04	75006.98	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
12.0	05	76882.15	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
12.0	06	78804.20	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
12.0	07	80774.31	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
12.0	08	82793.67	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
12.0	09	84863.51	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
12.0	10	86985.10	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
12.0	11	89159.73	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
12.0	12	91388.72	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
12.0	13	93673.44	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
12.0	14	96015.28	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
12.0	15	98415.66	8201.31	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
12.0	16	100876.05	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
12.0	17	103397.95	8616.50	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
12.0	18	105982.90	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
12.0	19	108632.47	9052.71	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
12.0	20	111348.28	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
12.0	21	114131.99	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
12.0	22	116985.29	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
12.0	23	119909.92	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
12.0	24	122907.67	10242.31	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	44658.12	3721.51	1860.76	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
13.0	B	45774.57	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
13.0	C	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
13.0	D	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66
13.0	E	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
13.0	F	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
13.0	G	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
13.0	H	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
13.0	I	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
13.0	J	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
13.0	K	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
13.0	L	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
13.0	M	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
13.0	N	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
13.0	O	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
13.0	P	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
13.0	Q	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
13.0	R	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
13.0	S	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
13.0	T	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66

*** Incentive Steps Beyond Step T. ***

13.0	01	73177.53	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
13.0	02	75006.97	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
13.0	03	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
13.0	04	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
13.0	05	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
13.0	06	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
13.0	07	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
13.0	08	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
13.0	09	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
13.0	10	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
13.0	11	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
13.0	12	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
13.0	13	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
13.0	14	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
13.0	15	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
13.0	16	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
13.0	17	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
13.0	18	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
13.0	19	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
13.0	20	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
13.0	21	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
13.0	22	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
13.0	23	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
13.0	24	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.

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GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
14.0	A	46918.93	3909.91	1954.96	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04	
14.0	B	48091.91	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	36.56	26.66	
14.0	C	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27	
14.0	D	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	38.31	27.90	
14.0	E	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55	
14.0	F	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22	
14.0	G	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91	
14.0	H	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60	
14.0	I	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32	
14.0	J	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06	
14.0	K	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82	
14.0	L	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59	
14.0	M	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38	
14.0	N	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19	
14.0	O	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03	
14.0	P	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89	
14.0	Q	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76	
14.0	R	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66	
14.0	S	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57	
14.0	T	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52	

*** Incentive Steps Beyond Step T. ***

14.0	01	76882.13	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
14.0	02	78804.18	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
14.0	03	80774.28	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
14.0	04	82793.64	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
14.0	05	84863.48	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
14.0	06	86985.07	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
14.0	07	89159.70	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
14.0	08	91388.69	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
14.0	09	93673.41	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
14.0	10	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
14.0	11	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
14.0	12	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
14.0	13	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
14.0	14	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
14.0	15	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
14.0	16	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
14.0	17	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
14.0	18	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
14.0	19	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
14.0	20	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
14.0	21	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
14.0	22	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
14.0	23	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
14.0	24	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	49294.21	4107.85	2053.93	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
15.0	B	50526.56	4210.55	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
15.0	C	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
15.0	D	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
15.0	E	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
15.0	F	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
15.0	G	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
15.0	H	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
15.0	I	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
15.0	J	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
15.0	K	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
15.0	L	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
15.0	M	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
15.0	N	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
15.0	O	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
15.0	P	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
15.0	Q	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
15.0	R	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
15.0	S	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
15.0	T	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47

*** Incentive Steps Beyond Step T. ***

15.0	01	80774.29	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
15.0	02	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
15.0	03	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
15.0	04	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
15.0	05	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
15.0	06	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
15.0	07	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
15.0	08	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
15.0	09	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
15.0	10	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
15.0	11	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
15.0	12	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
15.0	13	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
15.0	14	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
15.0	15	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
15.0	16	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
15.0	17	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
15.0	18	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.24	59.09	42.21	88.64	63.32	90.51	65.19
15.0	19	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.04	60.57	43.26	90.86	64.89	92.73	66.77
15.0	20	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
15.0	21	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
15.0	22	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
15.0	23	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
15.0	24	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
16.0	A	51789.72	4315.81	2157.91	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
16.0	B	53084.47	4423.71	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
16.0	C	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
16.0	D	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
16.0	E	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
16.0	F	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
16.0	G	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
16.0	H	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
16.0	I	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
16.0	J	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
16.0	K	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
16.0	L	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
16.0	M	69651.42	5804.29	2902.14	2679.20	2679.00	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
16.0	N	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
16.0	O	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
16.0	P	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
16.0	Q	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
16.0	R	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
16.0	S	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
16.0	T	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52

*** Incentive Steps Beyond Step T. ***

16.0	01	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
16.0	02	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
16.0	03	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
16.0	04	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
16.0	05	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
16.0	06	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
16.0	07	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
16.0	08	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
16.0	09	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
16.0	10	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
16.0	11	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
16.0	12	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
16.0	13	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
16.0	14	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
16.0	15	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
16.0	16	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
16.0	17	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
16.0	18	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
16.0	19	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
16.0	20	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
16.0	21	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
16.0	22	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
16.0	23	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
16.0	24	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
17.0	A	54411.58	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	41.12	29.91
17.0	B	55771.87	4647.66	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
17.0	C	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
17.0	D	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
17.0	E	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
17.0	F	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
17.0	G	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
17.0	H	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
17.0	I	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
17.0	J	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
17.0	K	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
17.0	L	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
17.0	M	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
17.0	N	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
17.0	O	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
17.0	P	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
17.0	Q	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
17.0	R	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.00	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
17.0	S	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
17.0	T	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68

*** Incentive Steps Beyond Step T. ***

17.0	01	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
17.0	02	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
17.0	03	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
17.0	04	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
17.0	05	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
17.0	06	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
17.0	07	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
17.0	08	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
17.0	09	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
17.0	10	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
17.0	11	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
17.0	12	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
17.0	13	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
17.0	14	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
17.0	15	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
17.0	16	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
17.0	17	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
17.0	18	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
17.0	19	139058.73	11588.23	5794.11	5348.80	5348.08	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
17.0	20	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
17.0	21	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
17.0	22	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
17.0	23	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
17.0	24	157332.19	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	57166.17	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
18.0	B	58595.32	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
18.0	C	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
18.0	D	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
18.0	E	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
18.0	F	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
18.0	G	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
18.0	H	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
18.0	I	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
18.0	J	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
18.0	K	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
18.0	L	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
18.0	M	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
18.0	N	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
18.0	O	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
18.0	P	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
18.0	Q	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
18.0	R	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
18.0	S	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
18.0	T	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95

*** Incentive Steps Beyond Step T. ***

18.0	01	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
18.0	02	96015.26	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
18.0	03	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
18.0	04	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
18.0	05	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
18.0	06	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
18.0	07	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
18.0	08	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
18.0	09	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
18.0	10	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
18.0	11	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
18.0	12	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
18.0	13	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
18.0	14	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
18.0	15	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
18.0	16	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
18.0	17	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
18.0	18	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
18.0	19	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
18.0	20	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
18.0	21	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
18.0	22	157332.19	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
18.0	23	161265.49	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
18.0	24	165297.13	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
19.0	A	60060.20	5005.02	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	45.20	32.82
19.0	B	61561.71	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
19.0	C	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
19.0	D	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
19.0	E	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
19.0	F	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
19.0	G	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
19.0	H	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
19.0	I	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
19.0	J	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
19.0	K	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
19.0	L	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
19.0	M	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
19.0	N	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
19.0	O	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
19.0	P	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
19.0	Q	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
19.0	R	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
19.0	S	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
19.0	T	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33

*** Incentive Steps Beyond Step T. ***

19.0	01	98415.63	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
19.0	02	100876.02	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
19.0	03	103397.92	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
19.0	04	105982.87	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
19.0	05	108632.44	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
19.0	06	111348.25	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
19.0	07	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
19.0	08	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
19.0	09	119909.89	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
19.0	10	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
19.0	11	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
19.0	12	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
19.0	13	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
19.0	14	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
19.0	15	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
19.0	16	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
19.0	17	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
19.0	18	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
19.0	19	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
19.0	20	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
19.0	21	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
19.0	22	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
19.0	23	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
19.0	24	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
20.0	A	63100.75	5258.40	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
20.0	B	64678.27	5389.86	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	48.53	35.19
20.0	C	66295.23	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
20.0	D	67952.61	5662.72	2831.36	2613.60	2614.08	1306.80	1307.08	261.36	560.16	32.67	23.34	49.01	35.01	50.88	36.89
20.0	E	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
20.0	F	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
20.0	G	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
20.0	H	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
20.0	I	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
20.0	J	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
20.0	K	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
20.0	L	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
20.0	M	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1632.00	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
20.0	N	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
20.0	O	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
20.0	P	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
20.0	Q	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
20.0	R	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
20.0	S	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
20.0	T	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84

*** Incentive Steps Beyond Step T. ***

20.0	01	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
20.0	02	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
20.0	03	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
20.0	04	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
20.0	05	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
20.0	06	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
20.0	07	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
20.0	08	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
20.0	09	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
20.0	10	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
20.0	11	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
20.0	12	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
20.0	13	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
20.0	14	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
20.0	15	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
20.0	16	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
20.0	17	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
20.0	18	157332.19	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
20.0	19	161265.49	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
20.0	20	165297.13	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
20.0	21	169429.56	14119.13	7059.57	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
20.0	22	173665.30	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
20.0	23	178006.93	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
20.0	24	182457.10	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
21.0	A	69651.42	5804.29	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	35.88	50.24	35.88	52.11	37.76
21.0	B	71392.71	5949.39	2974.70	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66	38.66
21.0	C	73177.52	6098.13	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57	39.57
21.0	D	75006.96	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52	40.52
21.0	E	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48	41.48
21.0	F	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47	42.47
21.0	G	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49	43.49
21.0	H	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52	44.52
21.0	I	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59	45.59
21.0	J	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68	46.68
21.0	K	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81	47.81
21.0	L	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95	48.95
21.0	M	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13	50.13
21.0	N	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33	51.33
21.0	O	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58	52.58
21.0	P	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84	53.84
21.0	Q	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14	55.14
21.0	R	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48	56.48
21.0	S	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84	57.84
21.0	T	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24	59.24

*** Incentive Steps Beyond Step T. ***

21.0	01	114131.97	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66	60.66
21.0	02	116985.27	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13	62.13
21.0	03	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65	63.65
21.0	04	122907.65	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19	65.19
21.0	05	125980.34	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77	66.77
21.0	06	129129.85	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39	68.39
21.0	07	132358.10	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05	70.05
21.0	08	135667.05	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76	71.76
21.0	09	139058.73	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50	73.50
21.0	10	142535.20	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30	75.30
21.0	11	146098.58	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13	77.13
21.0	12	149751.04	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02	79.02
21.0	13	153494.82	12791.24	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94	80.94
21.0	14	157332.19	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92	82.92
21.0	15	161265.49	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95	84.95
21.0	16	165297.13	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02	87.02
21.0	17	169429.56	14119.13	7059.57	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15	89.15
21.0	18	173665.30	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34	91.34
21.0	19	178006.93	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57	93.57
21.0	20	182457.10	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87	95.87
21.0	21	187018.53	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21	98.21
21.0	22	191693.99	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62	100.62
21.0	23	196486.34	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08	103.08
21.0	24	201398.50	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62	105.62

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
22.0	A	76882.14	6406.85	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48	
22.0	B	78804.19	6567.02	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47	
22.0	C	80774.30	6731.19	3365.60	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49	
22.0	D	82793.65	6899.47	3449.74	3184.00	3184.16	1592.00	1592.00	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52	
22.0	E	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59	
22.0	F	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68	
22.0	G	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81	
22.0	H	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95	
22.0	I	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13	
22.0	J	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33	
22.0	K	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58	
22.0	L	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84	
22.0	M	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14	
22.0	N	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48	
22.0	O	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84	
22.0	P	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24	
22.0	Q	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66	
22.0	R	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13	
22.0	S	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.92	988.32	57.65	41.18	86.48	61.77	88.35	63.65	
22.0	T	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19	

*** Incentive Steps Beyond Step T. ***

22.0	01	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
22.0	02	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
22.0	03	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
22.0	04	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.00	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
22.0	05	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
22.0	06	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
22.0	07	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
22.0	08	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
22.0	09	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
22.0	10	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.60	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
22.0	11	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
22.0	12	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
22.0	13	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
22.0	14	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
22.0	15	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
22.0	16	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
22.0	17	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
22.0	18	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
22.0	19	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
22.0	20	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
22.0	21	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
22.0	22	211594.29	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
22.0	23	216884.15	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
22.0	24	222306.25	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
23.0	A	84863.49	7071.96	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
23.0	B	86985.08	7248.76	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
23.0	C	89159.71	7429.98	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	66.18	47.81
23.0	D	91388.70	7615.73	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
23.0	E	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
23.0	F	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
23.0	G	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
23.0	H	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
23.0	I	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
23.0	J	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
23.0	K	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
23.0	L	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
23.0	M	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
23.0	N	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
23.0	O	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
23.0	P	122907.60	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
23.0	Q	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
23.0	R	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
23.0	S	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
23.0	T	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76

*** Incentive Steps Beyond Step T. ***

23.0	01	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
23.0	02	142535.19	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
23.0	03	146098.57	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
23.0	04	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
23.0	05	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
23.0	06	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
23.0	07	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
23.0	08	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
23.0	09	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
23.0	10	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
23.0	11	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
23.0	12	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
23.0	13	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
23.0	14	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
23.0	15	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
23.0	16	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
23.0	17	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
23.0	18	211594.29	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
23.0	19	216884.15	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
23.0	20	222306.25	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
23.0	21	227863.91	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
23.0	22	233560.51	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
23.0	23	239399.52	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
23.0	24	245384.51	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	93673.42	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	69.44	50.13
24.0	B	96015.25	8001.27	4000.64	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
24.0	C	98415.64	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	72.86	52.58
24.0	D	100876.03	8406.34	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
24.0	E	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
24.0	F	105982.88	8831.91	4415.95	4076.60	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
24.0	G	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
24.0	H	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
24.0	I	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
24.0	J	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
24.0	K	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
24.0	L	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
24.0	M	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
24.0	N	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
24.0	O	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
24.0	P	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
24.0	Q	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
24.0	R	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
24.0	S	146098.56	12174.88	6087.44	5619.20	5619.00	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
24.0	T	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02

*** Incentive Steps Beyond Step T. ***

24.0	01	153494.81	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
24.0	02	157332.18	13111.02	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
24.0	03	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
24.0	04	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1368.24	79.47	56.76	119.21	85.14	121.08	87.02
24.0	05	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
24.0	06	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
24.0	07	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
24.0	08	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
24.0	09	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
24.0	10	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
24.0	11	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
24.0	12	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
24.0	13	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
24.0	14	211594.29	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
24.0	15	216884.15	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
24.0	16	222306.25	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
24.0	17	227863.91	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
24.0	18	233560.51	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
24.0	19	239399.52	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
24.0	20	245384.51	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
24.0	21	251519.12	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
24.0	22	257807.10	21483.93	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
24.0	23	264252.28	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
24.0	24	270858.59	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
25.0	A	103397.93	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
25.0	B	105982.88	8831.91	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	78.30	56.48
25.0	C	108632.45	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	80.22	57.84
25.0	D	111348.26	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
25.0	E	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
25.0	F	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
25.0	G	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
25.0	H	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
25.0	I	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
25.0	J	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
25.0	K	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
25.0	L	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
25.0	M	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
25.0	N	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
25.0	O	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
25.0	P	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
25.0	Q	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
25.0	R	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.28	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
25.0	S	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
25.0	T	165297.12	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02

*** Incentive Steps Beyond Step T. ***

25.0	01	169429.55	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
25.0	02	173665.29	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
25.0	03	178006.92	14833.91	7416.96	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
25.0	04	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
25.0	05	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
25.0	06	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
25.0	07	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
25.0	08	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
25.0	09	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
25.0	10	211594.29	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
25.0	11	216884.15	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
25.0	12	222306.25	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
25.0	13	227863.91	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
25.0	14	233560.51	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
25.0	15	239399.52	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
25.0	16	245384.51	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
25.0	17	251519.12	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
25.0	18	257807.10	21483.93	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
25.0	19	264252.28	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
25.0	20	270858.59	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
25.0	21	277630.05	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
25.0	22	284570.80	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
25.0	23	291685.07	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
25.0	24	298977.20	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
26.0	A	114131.96	9511.00	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
26.0	B	116985.26	9748.77	4874.39	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
26.0	C	119909.90	9992.49	4996.25	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
26.0	D	122907.64	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
26.0	E	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
26.0	F	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
26.0	G	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
26.0	H	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
26.0	I	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50
26.0	J	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30
26.0	K	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
26.0	L	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02
26.0	M	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94
26.0	N	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
26.0	O	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
26.0	P	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
26.0	Q	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
26.0	R	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
26.0	S	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
26.0	T	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87

*** Incentive Steps Beyond Step T. ***

26.0	01	187018.52	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
26.0	02	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
26.0	03	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
26.0	04	201398.49	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
26.0	05	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
26.0	06	211594.29	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
26.0	07	216884.15	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
26.0	08	222306.25	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
26.0	09	227863.91	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
26.0	10	233560.51	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
26.0	11	239399.52	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
26.0	12	245384.51	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
26.0	13	251519.12	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
26.0	14	257807.10	21483.93	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
26.0	15	264252.28	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
26.0	16	270858.59	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
26.0	17	277630.05	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
26.0	18	284570.80	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
26.0	19	291685.07	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
26.0	20	298977.20	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
26.0	21	306451.63	25537.64	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
26.0	22	314112.92	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
26.0	23	321965.74	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
26.0	24	330014.88	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		SUBSIS	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
27.0	A	125980.33	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77	
27.0	B	129129.84	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39	
27.0	C	132358.09	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05	
27.0	D	135667.04	11305.59	5652.79	5217.60	5218.08	2608.80	2609.00	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76	
27.0	E	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50	
27.0	F	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30	
27.0	G	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13	
27.0	H	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02	
27.0	I	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94	
27.0	J	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92	
27.0	K	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95	
27.0	L	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02	
27.0	M	169499.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15	
27.0	N	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34	
27.0	O	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57	
27.0	P	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87	
27.0	Q	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21	
27.0	R	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62	
27.0	S	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08	
27.0	T	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62	

*** Incentive Steps Beyond Step T. ***

27.0	01	206433.44	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
27.0	02	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
27.0	03	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
27.0	04	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
27.0	05	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
27.0	06	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
27.0	07	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
27.0	08	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
27.0	09	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
27.0	10	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
27.0	11	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
27.0	12	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
27.0	13	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
27.0	14	284570.79	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
27.0	15	291685.06	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
27.0	16	298977.19	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
27.0	17	306451.62	25537.64	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
27.0	18	314112.91	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
27.0	19	321965.73	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
27.0	20	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
27.0	21	338265.24	28188.77	14094.39	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
27.0	22	346721.87	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
27.0	23	355389.92	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
27.0	24	364274.67	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

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		SEMI-			BI-		BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
28.0	A	139058.72	11588.23	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	102.17	73.50		
28.0	B	142535.18	11877.93	5938.97	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	104.67	75.30		
28.0	C	146098.56	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13		
28.0	D	149751.03	12479.25	6239.63	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	109.88	79.02		
28.0	E	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94		
28.0	F	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92		
28.0	G	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95		
28.0	H	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02		
28.0	I	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15		
28.0	J	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34		
28.0	K	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57		
28.0	L	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87		
28.0	M	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21		
28.0	N	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62		
28.0	O	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08		
28.0	P	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62		
28.0	Q	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21		
28.0	R	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87		
28.0	S	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60		
28.0	T	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39		

*** Incentive Steps Beyond Step T. ***

28.0	01	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
28.0	02	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
28.0	03	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
28.0	04	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
28.0	05	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
28.0	06	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
28.0	07	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
28.0	08	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
28.0	09	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
28.0	10	284570.79	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
28.0	11	291685.06	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
28.0	12	298977.19	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
28.0	13	306451.62	25537.64	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
28.0	14	314112.91	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
28.0	15	321965.73	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
28.0	16	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
28.0	17	338265.24	28188.77	14094.39	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
28.0	18	346721.87	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
28.0	19	355389.92	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
28.0	20	364274.67	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
28.0	21	373381.54	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
28.0	22	382716.08	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88	199.02
28.0	23	392283.98	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78	203.94
28.0	24	402091.08	33507.59	16753.80	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

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GRADE	STEP	SEMI-					BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime		
29.0	A	153494.80	12791.23	6395.62	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	112.58	80.94		
29.0	B	157332.17	13111.01	6555.51	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92		
29.0	C	161265.48	13438.79	6719.40	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95		
29.0	D	165297.11	13774.76	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02		
29.0	E	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15		
29.0	F	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34		
29.0	G	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57		
29.0	H	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87		
29.0	I	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21		
29.0	J	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62		
29.0	K	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08		
29.0	L	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62		
29.0	M	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21		
29.0	N	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87		
29.0	O	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60		
29.0	P	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39		
29.0	Q	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25		
29.0	R	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19		
29.0	S	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4604.00	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19		
29.0	T	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28		

*** Incentive Steps Beyond Step T. ***

29.0	01	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
29.0	02	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
29.0	03	264252.27	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
29.0	04	270858.58	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
29.0	05	277630.04	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
29.0	06	284570.79	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
29.0	07	291685.06	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
29.0	08	298977.19	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
29.0	09	306451.62	25537.64	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
29.0	10	314112.91	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
29.0	11	321965.73	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
29.0	12	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
29.0	13	338265.24	28188.77	14094.39	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
29.0	14	346721.87	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
29.0	15	355389.92	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
29.0	16	364274.67	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
29.0	17	373381.54	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
29.0	18	382716.08	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88	199.02
29.0	19	392283.98	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78	203.94
29.0	20	402091.08	33507.59	16753.80	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
29.0	21	412143.36	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10	214.17
29.0	22	422446.94	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53	219.48
29.0	23	433008.11	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15	224.93
29.0	24	443833.31	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95	230.51

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	169429.54	14119.13	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	124.07	89.15
30.0	B	173665.28	14472.11	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
30.0	C	178006.91	14833.91	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
30.0	D	182457.09	15204.76	7602.38	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
30.0	E	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
30.0	F	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
30.0	G	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
30.0	H	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
30.0	I	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
30.0	J	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
30.0	K	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
30.0	L	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
30.0	M	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
30.0	N	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
30.0	O	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
30.0	P	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
30.0	Q	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
30.0	R	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
30.0	S	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5081.60	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
30.0	T	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39

*** Incentive Steps Beyond Step T. ***

30.0	01	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
30.0	02	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
30.0	03	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
30.0	04	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
30.0	05	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
30.0	06	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
30.0	07	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
30.0	08	330014.86	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
30.0	09	338265.23	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
30.0	10	346721.86	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
30.0	11	355389.91	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
30.0	12	364274.66	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
30.0	13	373381.53	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
30.0	14	382716.07	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88	199.02
30.0	15	392283.97	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78	203.94
30.0	16	402091.07	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
30.0	17	412143.35	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10	214.17
30.0	18	422446.93	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53	219.48
30.0	19	433008.10	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15	224.93
30.0	20	443833.30	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95	230.51
30.0	21	454929.13	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	329.96	236.22
30.0	22	466302.36	38858.53	19429.27	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	338.15	242.07
30.0	23	477959.92	39829.99	19915.00	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	346.56	248.07
30.0	24	489908.92	40825.74	20412.87	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	355.17	254.24

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVTIME	FIRE OVTIME	SUBSIS OVTIME	SUBSIS OVTIME	
31.0	A	187018.51	15584.88	7792.44	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
31.0	B	191693.98	15974.50	7987.25	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
31.0	C	196486.33	16373.86	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
31.0	D	201398.48	16783.21	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	147.12	105.62
31.0	E	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
31.0	F	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
31.0	G	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
31.0	H	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
31.0	I	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
31.0	J	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
31.0	K	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
31.0	L	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
31.0	M	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
31.0	N	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
31.0	O	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
31.0	P	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
31.0	Q	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
31.0	R	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
31.0	S	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
31.0	T	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88

*** Incentive Steps Beyond Step T. ***

31.0	01	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
31.0	02	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
31.0	03	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
31.0	04	330014.86	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
31.0	05	338265.23	28188.77	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
31.0	06	346721.86	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
31.0	07	355389.91	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
31.0	08	364274.66	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
31.0	09	373381.53	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
31.0	10	382716.07	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88	199.02
31.0	11	392283.97	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78	203.94
31.0	12	402091.07	33507.59	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
31.0	13	412143.35	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10	214.17
31.0	14	422446.93	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53	219.48
31.0	15	433008.10	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15	224.93
31.0	16	443833.30	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95	230.51
31.0	17	454929.13	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	329.96	236.22
31.0	18	466302.36	38858.53	19429.27	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	338.15	242.07
31.0	19	477959.92	39829.99	19915.00	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	346.56	248.07
31.0	20	489908.92	40825.74	20412.87	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	355.17	254.24
31.0	21	502156.64	41846.39	20923.19	19313.60	19313.28	9656.80	9656.64	1931.36	4138.56	241.42	172.44	362.13	258.66	364.01	260.54
31.0	22	514710.56	42892.55	21446.27	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	373.07	267.02
31.0	23	527578.32	43964.86	21982.43	20291.20	20291.04	10145.60	10145.52	2029.12	4348.08	253.64	181.17	380.46	271.76	382.34	273.63
31.0	24	540767.78	45063.98	22531.99	20798.40	20798.40	10399.20	10399.20	2079.84	4456.80	259.98	185.70	389.97	278.55	391.85	280.43

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AL - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
32.0	A	206433.45	17202.79	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	150.75	108.21
32.0	B	211594.28	17632.86	8816.43	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
32.0	C	216884.14	18073.68	9036.84	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
32.0	D	222306.24	18525.52	9262.76	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
32.0	E	227863.90	18988.66	9494.33	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
32.0	F	233560.50	19463.38	9731.69	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	170.31	122.19
32.0	G	239399.51	19949.96	9974.98	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	174.53	125.19
32.0	H	245384.50	20448.71	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	178.83	128.28
32.0	I	251519.11	20959.93	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
32.0	J	257807.09	21483.92	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	187.80	134.67
32.0	K	264252.26	22021.02	11010.51	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	192.44	138.00
32.0	L	270858.57	22571.55	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
32.0	M	277630.03	23135.84	11567.92	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	202.10	144.89
32.0	N	284570.78	23714.23	11857.12	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
32.0	O	291685.05	24307.09	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	212.22	152.13
32.0	P	298977.18	24914.77	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
32.0	Q	306451.61	25537.63	12768.82	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	222.87	159.74
32.0	R	314112.90	26176.08	13088.04	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	228.41	163.68
32.0	S	321965.72	26830.48	13415.24	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	234.06	167.73
32.0	T	330014.87	27501.24	13750.62	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87

*** Incentive Steps Beyond Step T. ***

32.0	01	338265.24	28188.77	14094.39	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	245.82	176.12
32.0	02	346721.87	28893.49	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	251.91	180.48
32.0	03	355389.92	29615.83	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
32.0	04	364274.67	30356.22	15178.11	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
32.0	05	373381.54	31115.13	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
32.0	06	382716.08	31893.01	15946.50	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	277.88	199.02
32.0	07	392283.98	32690.33	16345.17	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	284.78	203.94
32.0	08	402091.08	33507.59	16753.80	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
32.0	09	412143.36	34345.28	17172.64	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	299.10	214.17
32.0	10	422446.94	35203.91	17601.96	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	306.53	219.48
32.0	11	433008.11	36084.01	18042.00	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	314.15	224.93
32.0	12	443833.31	36986.11	18493.05	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	321.95	230.51
32.0	13	454929.14	37910.76	18955.38	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	329.96	236.22
32.0	14	466302.37	38858.53	19429.27	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	338.15	242.07
32.0	15	477959.93	39829.99	19915.00	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	346.56	248.07
32.0	16	489908.93	40825.74	20412.87	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	355.17	254.24
32.0	17	502156.65	41846.39	20923.19	19313.60	19313.28	9656.80	9656.64	1931.36	4138.56	241.42	172.44	362.13	258.66	364.01	260.54
32.0	18	514710.57	42892.55	21446.27	19796.80	19797.12	9898.40	9898.56	1979.68	4242.24	247.46	176.76	371.19	265.14	373.07	267.02
32.0	19	527578.33	43964.86	21982.43	20291.20	20291.04	10145.60	10145.52	2029.12	4348.08	253.64	181.17	380.46	271.76	382.34	273.63
32.0	20	540767.79	45063.98	22531.99	20798.40	20798.40	10399.20	10399.20	2079.84	4456.80	259.98	185.70	389.97	278.55	391.85	280.43
32.0	21	554286.98	46190.58	23095.29	21318.40	21319.20	10659.20	10659.60	2131.84	4568.40	266.48	190.35	399.72	285.53	401.60	287.40
32.0	22	568144.15	47345.35	23672.67	21852.00	21851.20	10926.00	10925.60	2185.20	4682.40	273.15	195.10	409.73	292.65	411.60	294.53
32.0	23	582347.75	48528.98	24264.49	22397.60	22397.76	11198.80	11198.88	2239.76	4799.52	279.97	199.98	419.96	299.97	421.83	301.85
32.0	24	596906.44	49742.20	24871.10	22957.60	22957.76	11478.80	11478.88	2295.76	4919.52	286.97	204.98	430.46	307.47	432.33	309.35