

AK - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|
| 1.0   | A    | 21822.68 | 1818.56 | 909.28       | 839.20    | 838.88         | 419.60      | 419.44      | 83.92      | 179.76     | 10.49       | 7.49        | 15.74         | 11.24         |                 | 13.11                |
| 1.0   | B    | 22368.25 | 1864.02 | 932.01       | 860.00    | 860.16         | 430.00      | 430.08      | 86.00      | 184.32     | 10.75       | 7.68        | 16.13         | 11.52         | 13.11           | 13.40                |
| 1.0   | C    | 22927.45 | 1910.62 | 955.31       | 881.60    | 881.44         | 440.80      | 440.72      | 88.16      | 188.88     | 11.02       | 7.87        | 16.53         | 11.81         | 13.40           | 13.68                |
| 1.0   | D    | 23500.64 | 1958.39 | 979.19       | 904.00    | 903.84         | 452.00      | 451.92      | 90.40      | 193.68     | 11.30       | 8.07        | 16.95         | 12.11         | 13.68           | 13.98                |
| 1.0   | E    | 24088.15 | 2007.35 | 1003.67      | 926.40    | 926.24         | 463.20      | 463.12      | 92.64      | 198.48     | 11.58       | 8.27        | 17.37         | 12.41         | 13.98           | 14.28                |
| 1.0   | F    | 24690.36 | 2057.53 | 1028.77      | 949.60    | 949.76         | 474.80      | 474.88      | 94.96      | 203.52     | 11.87       | 8.48        | 17.81         | 12.72         | 14.28           | 14.60                |
| 1.0   | G    | 25307.62 | 2108.97 | 1054.48      | 973.60    | 973.28         | 486.80      | 486.64      | 97.36      | 208.56     | 12.17       | 8.69        | 18.26         | 13.04         | 14.60           | 14.91                |
| 1.0   | H    | 25940.31 | 2161.69 | 1080.85      | 997.60    | 997.92         | 498.80      | 498.96      | 99.76      | 213.84     | 12.47       | 8.91        | 18.71         | 13.37         | 14.91           | 15.24                |
| 1.0   | I    | 26588.81 | 2215.73 | 1107.87      | 1022.40   | 1022.56        | 511.20      | 511.28      | 102.24     | 219.12     | 12.78       | 9.13        | 19.17         | 13.70         | 15.24           | 15.57                |
| 1.0   | J    | 27253.54 | 2271.13 | 1135.56      | 1048.00   | 1048.32        | 524.00      | 524.16      | 104.80     | 224.64     | 13.10       | 9.36        | 19.65         | 14.04         | 15.57           | 15.92                |
| 1.0   | K    | 27934.87 | 2327.91 | 1163.95      | 1074.40   | 1074.08        | 537.20      | 537.04      | 107.44     | 230.16     | 13.43       | 9.59        | 20.15         | 14.39         | 15.92           | 16.26                |
| 1.0   | L    | 28633.25 | 2386.10 | 1193.05      | 1101.60   | 1100.96        | 550.80      | 550.48      | 110.16     | 235.92     | 13.77       | 9.83        | 20.66         | 14.75         | 16.26           | 16.62                |
| 1.0   | M    | 29349.08 | 2445.76 | 1222.88      | 1128.80   | 1128.96        | 564.40      | 564.48      | 112.88     | 241.92     | 14.11       | 10.08       | 21.17         | 15.12         | 16.62           | 17.00                |
| 1.0   | N    | 30082.80 | 2506.90 | 1253.45      | 1156.80   | 1156.96        | 578.40      | 578.48      | 115.68     | 247.92     | 14.46       | 10.33       | 21.69         | 15.50         | 17.00           | 17.37                |
| 1.0   | O    | 30834.87 | 2569.57 | 1284.79      | 1185.60   | 1186.08        | 592.80      | 593.04      | 118.56     | 254.16     | 14.82       | 10.59       | 22.23         | 15.89         | 17.37           | 17.76                |
| 1.0   | P    | 31605.75 | 2633.81 | 1316.91      | 1216.00   | 1215.20        | 608.00      | 607.60      | 121.60     | 260.40     | 15.20       | 10.85       | 22.80         | 16.28         | 17.76           | 18.15                |
| 1.0   | Q    | 32395.89 | 2699.66 | 1349.83      | 1245.60   | 1245.44        | 622.80      | 622.72      | 124.56     | 266.88     | 15.57       | 11.12       | 23.36         | 16.68         | 18.15           | 18.56                |
| 1.0   | R    | 33205.79 | 2767.15 | 1383.57      | 1276.80   | 1276.80        | 638.40      | 638.40      | 127.68     | 273.60     | 15.96       | 11.40       | 23.94         | 17.10         | 18.56           | 18.98                |
| 1.0   | S    | 34035.93 | 2836.33 | 1418.16      | 1308.80   | 1309.28        | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54         | 17.54         | 18.98           | 19.41                |
| 1.0   | T    | 34886.83 | 2907.24 | 1453.62      | 1341.60   | 1341.76        | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16         | 17.97         | 19.41           | 19.85                |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 1.0 | 01 | 35759.00 | 2979.92 | 1489.96 | 1375.20 | 1375.36 | 687.60  | 687.68  | 137.52 | 294.72 | 17.19 | 12.28 | 25.79 | 18.42 | 19.85 | 20.30 |
| 1.0 | 02 | 36652.98 | 3054.42 | 1527.21 | 1409.60 | 1410.08 | 704.80  | 705.04  | 140.96 | 302.16 | 17.62 | 12.59 | 26.43 | 18.89 | 20.30 | 20.76 |
| 1.0 | 03 | 37569.30 | 3130.78 | 1565.39 | 1444.80 | 1444.80 | 722.40  | 722.40  | 144.48 | 309.60 | 18.06 | 12.90 | 27.09 | 19.35 | 20.76 | 21.23 |
| 1.0 | 04 | 38508.53 | 3209.04 | 1604.52 | 1480.80 | 1480.64 | 740.40  | 740.32  | 148.08 | 317.28 | 18.51 | 13.22 | 27.77 | 19.83 | 21.23 | 21.71 |
| 1.0 | 05 | 39471.24 | 3289.27 | 1644.64 | 1518.40 | 1517.60 | 759.20  | 758.80  | 151.84 | 325.20 | 18.98 | 13.55 | 28.47 | 20.33 | 21.71 | 22.20 |
| 1.0 | 06 | 40458.02 | 3371.50 | 1685.75 | 1556.00 | 1555.68 | 778.00  | 777.84  | 155.60 | 333.36 | 19.45 | 13.89 | 29.18 | 20.84 | 22.20 | 22.71 |
| 1.0 | 07 | 41469.47 | 3455.79 | 1727.89 | 1595.20 | 1594.88 | 797.60  | 797.44  | 159.52 | 341.76 | 19.94 | 14.24 | 29.91 | 21.36 | 22.71 | 23.24 |
| 1.0 | 08 | 42506.21 | 3542.18 | 1771.09 | 1635.20 | 1635.20 | 817.60  | 817.60  | 163.52 | 350.40 | 20.44 | 14.60 | 30.66 | 21.90 | 23.24 | 23.78 |
| 1.0 | 09 | 43568.87 | 3630.74 | 1815.37 | 1676.00 | 1675.52 | 838.00  | 837.76  | 167.60 | 359.04 | 20.95 | 14.96 | 31.43 | 22.44 | 23.78 | 24.32 |
| 1.0 | 10 | 44658.09 | 3721.51 | 1860.75 | 1717.60 | 1718.08 | 858.80  | 859.04  | 171.76 | 368.16 | 21.47 | 15.34 | 32.21 | 23.01 | 24.32 | 24.89 |
| 1.0 | 11 | 45774.54 | 3814.55 | 1907.27 | 1760.80 | 1760.64 | 880.40  | 880.32  | 176.08 | 377.28 | 22.01 | 15.72 | 33.02 | 23.58 | 24.89 | 25.46 |
| 1.0 | 12 | 46918.90 | 3909.91 | 1954.95 | 1804.80 | 1804.32 | 902.40  | 902.16  | 180.48 | 386.64 | 22.56 | 16.11 | 33.84 | 24.17 | 25.46 | 26.04 |
| 1.0 | 13 | 48091.87 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 1.0 | 14 | 49294.17 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 1.0 | 15 | 50526.52 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 1.0 | 16 | 51789.68 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 1.0 | 17 | 53084.42 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 1.0 | 18 | 54411.53 | 4534.29 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 1.0 | 19 | 55771.82 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 1.0 | 20 | 57166.12 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 1.0 | 21 | 58595.27 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 1.0 | 22 | 60060.15 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 1.0 | 23 | 61561.65 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 1.0 | 24 | 63100.69 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 2.0   | A    | 22927.45 | 1910.62 | 955.31       | 881.60    | 881.44    | 440.80      | 440.72      | 88.16      | 188.88     | 11.02       | 7.87        | 16.53         | 11.81         | 34.38           | 13.68         |
| 2.0   | B    | 23500.64 | 1958.39 | 979.19       | 904.00    | 903.84    | 452.00      | 451.92      | 90.40      | 193.68     | 11.30       | 8.07        | 16.95         | 12.11         | 13.68           | 13.98         |
| 2.0   | C    | 24088.15 | 2007.35 | 1003.67      | 926.40    | 926.24    | 463.20      | 463.12      | 92.64      | 198.48     | 11.58       | 8.27        | 17.37         | 12.41         | 13.98           | 14.28         |
| 2.0   | D    | 24690.36 | 2057.53 | 1028.77      | 949.60    | 949.76    | 474.80      | 474.88      | 94.96      | 203.52     | 11.87       | 8.48        | 17.81         | 12.72         | 14.28           | 14.60         |
| 2.0   | E    | 25307.62 | 2108.97 | 1054.48      | 973.60    | 973.28    | 486.80      | 486.64      | 97.36      | 208.56     | 12.17       | 8.69        | 18.26         | 13.04         | 14.60           | 14.91         |
| 2.0   | F    | 25940.31 | 2161.69 | 1080.85      | 997.60    | 997.92    | 498.80      | 498.96      | 99.76      | 213.84     | 12.47       | 8.91        | 18.71         | 13.37         | 14.91           | 15.24         |
| 2.0   | G    | 26588.81 | 2215.73 | 1107.87      | 1022.40   | 1022.56   | 511.20      | 511.28      | 102.24     | 219.12     | 12.78       | 9.13        | 19.17         | 13.70         | 15.24           | 15.57         |
| 2.0   | H    | 27253.54 | 2271.13 | 1135.56      | 1048.00   | 1048.32   | 524.00      | 524.16      | 104.80     | 224.64     | 13.10       | 9.36        | 19.65         | 14.04         | 15.57           | 15.92         |
| 2.0   | I    | 27934.87 | 2327.91 | 1163.95      | 1074.40   | 1074.08   | 537.20      | 537.04      | 107.44     | 230.16     | 13.43       | 9.59        | 20.15         | 14.39         | 15.92           | 16.26         |
| 2.0   | J    | 28633.25 | 2386.10 | 1193.05      | 1101.60   | 1100.96   | 550.80      | 550.48      | 110.16     | 235.92     | 13.77       | 9.83        | 20.66         | 14.75         | 16.26           | 16.62         |
| 2.0   | K    | 29349.08 | 2445.76 | 1222.88      | 1128.80   | 1128.96   | 564.40      | 564.48      | 112.88     | 241.92     | 14.11       | 10.08       | 21.17         | 15.12         | 16.62           | 17.00         |
| 2.0   | L    | 30082.80 | 2506.90 | 1253.45      | 1156.80   | 1156.96   | 578.40      | 578.48      | 115.68     | 247.92     | 14.46       | 10.33       | 21.69         | 15.50         | 17.00           | 17.37         |
| 2.0   | M    | 30834.87 | 2569.57 | 1284.79      | 1185.60   | 1186.08   | 592.80      | 593.04      | 118.56     | 254.16     | 14.82       | 10.59       | 22.23         | 15.89         | 17.37           | 17.76         |
| 2.0   | N    | 31605.75 | 2633.81 | 1316.91      | 1216.00   | 1215.20   | 608.00      | 607.60      | 121.60     | 260.40     | 15.20       | 10.85       | 22.80         | 16.28         | 17.76           | 18.15         |
| 2.0   | O    | 32395.89 | 2699.66 | 1349.83      | 1245.60   | 1245.44   | 622.80      | 622.72      | 124.56     | 266.88     | 15.57       | 11.12       | 23.36         | 16.68         | 18.15           | 18.56         |
| 2.0   | P    | 33205.79 | 2767.15 | 1383.57      | 1276.80   | 1276.80   | 638.40      | 638.40      | 127.68     | 273.60     | 15.96       | 11.40       | 23.94         | 17.10         | 18.56           | 18.98         |
| 2.0   | Q    | 34035.93 | 2836.33 | 1418.16      | 1308.80   | 1309.28   | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54         | 17.54         | 18.98           | 19.41         |
| 2.0   | R    | 34886.83 | 2907.24 | 1453.62      | 1341.60   | 1341.76   | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16         | 17.97         | 19.41           | 19.85         |
| 2.0   | S    | 35759.00 | 2979.92 | 1489.96      | 1375.20   | 1375.36   | 687.60      | 687.68      | 137.52     | 294.72     | 17.19       | 12.28       | 25.79         | 18.42         | 19.85           | 20.30         |
| 2.0   | T    | 36652.97 | 3054.41 | 1527.21      | 1409.60   | 1410.08   | 704.80      | 705.04      | 140.96     | 302.16     | 17.62       | 12.59       | 26.43         | 18.89         | 20.30           | 20.76         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 2.0 | 01 | 37569.29 | 3130.77 | 1565.39 | 1444.80 | 1444.80 | 722.40  | 722.40  | 144.48 | 309.60 | 18.06 | 12.90 | 27.09 | 19.35 | 20.76 | 21.23 |
| 2.0 | 02 | 38508.52 | 3209.04 | 1604.52 | 1480.80 | 1480.64 | 740.40  | 740.32  | 148.08 | 317.28 | 18.51 | 13.22 | 27.77 | 19.83 | 21.23 | 21.71 |
| 2.0 | 03 | 39471.23 | 3289.27 | 1644.63 | 1518.40 | 1517.60 | 759.20  | 758.80  | 151.84 | 325.20 | 18.98 | 13.55 | 28.47 | 20.33 | 21.71 | 22.20 |
| 2.0 | 04 | 40458.01 | 3371.50 | 1685.75 | 1556.00 | 1555.68 | 778.00  | 777.84  | 155.60 | 333.36 | 19.45 | 13.89 | 29.18 | 20.84 | 22.20 | 22.71 |
| 2.0 | 05 | 41469.46 | 3455.79 | 1727.89 | 1595.20 | 1594.88 | 797.60  | 797.44  | 159.52 | 341.76 | 19.94 | 14.24 | 29.91 | 21.36 | 22.71 | 23.24 |
| 2.0 | 06 | 42506.20 | 3542.18 | 1771.09 | 1635.20 | 1635.20 | 817.60  | 817.60  | 163.52 | 350.40 | 20.44 | 14.60 | 30.66 | 21.90 | 23.24 | 23.78 |
| 2.0 | 07 | 43568.86 | 3630.74 | 1815.37 | 1676.00 | 1675.52 | 838.00  | 837.76  | 167.60 | 359.04 | 20.95 | 14.96 | 31.43 | 22.44 | 23.78 | 24.32 |
| 2.0 | 08 | 44658.08 | 3721.51 | 1860.75 | 1717.60 | 1718.08 | 858.80  | 859.04  | 171.76 | 368.16 | 21.47 | 15.34 | 32.21 | 23.01 | 24.32 | 24.89 |
| 2.0 | 09 | 45774.53 | 3814.54 | 1907.27 | 1760.80 | 1760.64 | 880.40  | 880.32  | 176.08 | 377.28 | 22.01 | 15.72 | 33.02 | 23.58 | 24.89 | 25.46 |
| 2.0 | 10 | 46918.89 | 3909.91 | 1954.95 | 1804.80 | 1804.32 | 902.40  | 902.16  | 180.48 | 386.64 | 22.56 | 16.11 | 33.84 | 24.17 | 25.46 | 26.04 |
| 2.0 | 11 | 48091.86 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 2.0 | 12 | 49294.16 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 2.0 | 13 | 50526.51 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 2.0 | 14 | 51789.67 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 2.0 | 15 | 53084.41 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 2.0 | 16 | 54411.52 | 4534.29 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 2.0 | 17 | 55771.81 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 2.0 | 18 | 57166.11 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 2.0 | 19 | 58595.26 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 2.0 | 20 | 60060.14 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 2.0 | 21 | 61561.64 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 2.0 | 22 | 63100.68 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 2.0 | 23 | 64678.20 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 2.0 | 24 | 66295.16 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |               |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 3.0   | A    | 24088.15        | 2007.35 | 1003.67      | 926.40    | 926.24    | 463.20      | 463.12      | 92.64      | 198.48     | 11.58       | 8.27        | 17.37         | 12.41         | 36.03           | 14.28         |
| 3.0   | B    | 24690.36        | 2057.53 | 1028.77      | 949.60    | 949.76    | 474.80      | 474.88      | 94.96      | 203.52     | 11.87       | 8.48        | 17.81         | 12.72         | 14.28           | 14.60         |
| 3.0   | C    | 25307.62        | 2108.97 | 1054.48      | 973.60    | 973.28    | 486.80      | 486.64      | 97.36      | 208.56     | 12.17       | 8.69        | 18.26         | 13.04         | 14.60           | 14.91         |
| 3.0   | D    | 25940.31        | 2161.69 | 1080.85      | 997.60    | 997.92    | 498.80      | 498.96      | 99.76      | 213.84     | 12.47       | 8.91        | 18.71         | 13.37         | 14.91           | 15.24         |
| 3.0   | E    | 26588.81        | 2215.73 | 1107.87      | 1022.40   | 1022.56   | 511.20      | 511.28      | 102.24     | 219.12     | 12.78       | 9.13        | 19.17         | 13.70         | 15.24           | 15.57         |
| 3.0   | F    | 27253.54        | 2271.13 | 1135.56      | 1048.00   | 1048.32   | 524.00      | 524.16      | 104.80     | 224.64     | 13.10       | 9.36        | 19.65         | 14.04         | 15.57           | 15.92         |
| 3.0   | G    | 27934.87        | 2327.91 | 1163.95      | 1074.40   | 1074.08   | 537.20      | 537.04      | 107.44     | 230.16     | 13.43       | 9.59        | 20.15         | 14.39         | 15.92           | 16.26         |
| 3.0   | H    | 28633.25        | 2386.10 | 1193.05      | 1101.60   | 1100.96   | 550.80      | 550.48      | 110.16     | 235.92     | 13.77       | 9.83        | 20.66         | 14.75         | 16.26           | 16.62         |
| 3.0   | I    | 29349.08        | 2445.76 | 1222.88      | 1128.80   | 1128.96   | 564.40      | 564.48      | 112.88     | 241.92     | 14.11       | 10.08       | 21.17         | 15.12         | 16.62           | 17.00         |
| 3.0   | J    | 30082.80        | 2506.90 | 1253.45      | 1156.80   | 1156.96   | 578.40      | 578.48      | 115.68     | 247.92     | 14.46       | 10.33       | 21.69         | 15.50         | 17.00           | 17.37         |
| 3.0   | K    | 30834.87        | 2569.57 | 1284.79      | 1185.60   | 1186.08   | 592.80      | 593.04      | 118.56     | 254.16     | 14.82       | 10.59       | 22.23         | 15.89         | 17.37           | 17.76         |
| 3.0   | L    | 31605.75        | 2633.81 | 1316.91      | 1216.00   | 1215.20   | 608.00      | 607.60      | 121.60     | 260.40     | 15.20       | 10.85       | 22.80         | 16.28         | 17.76           | 18.15         |
| 3.0   | M    | 32395.89        | 2699.66 | 1349.83      | 1245.60   | 1245.44   | 622.80      | 622.72      | 124.56     | 266.88     | 15.57       | 11.12       | 23.36         | 16.68         | 18.15           | 18.56         |
| 3.0   | N    | 33205.79        | 2767.15 | 1383.57      | 1276.80   | 1276.80   | 638.40      | 638.40      | 127.68     | 273.60     | 15.96       | 11.40       | 23.94         | 17.10         | 18.56           | 18.98         |
| 3.0   | O    | 34035.93        | 2836.33 | 1418.16      | 1308.80   | 1309.28   | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54         | 17.54         | 18.98           | 19.41         |
| 3.0   | P    | 34886.83        | 2907.24 | 1453.62      | 1341.60   | 1341.76   | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16         | 17.97         | 19.41           | 19.85         |
| 3.0   | Q    | 35759.00        | 2979.92 | 1489.96      | 1375.20   | 1375.36   | 687.60      | 687.68      | 137.52     | 294.72     | 17.19       | 12.28       | 25.79         | 18.42         | 19.85           | 20.30         |
| 3.0   | R    | 36652.97        | 3054.41 | 1527.21      | 1409.60   | 1410.08   | 704.80      | 705.04      | 140.96     | 302.16     | 17.62       | 12.59       | 26.43         | 18.89         | 20.30           | 20.76         |
| 3.0   | S    | 37569.30        | 3130.78 | 1565.39      | 1444.80   | 1444.80   | 722.40      | 722.40      | 144.48     | 309.60     | 18.06       | 12.90       | 27.09         | 19.35         | 20.76           | 21.23         |
| 3.0   | T    | 38508.53        | 3209.04 | 1604.52      | 1480.80   | 1480.64   | 740.40      | 740.32      | 148.08     | 317.28     | 18.51       | 13.22       | 27.77         | 19.83         | 21.23           | 21.71         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 3.0 | 01 | 39471.24 | 3289.27 | 1644.64 | 1518.40 | 1517.60 | 759.20  | 758.80  | 151.84 | 325.20 | 18.98 | 13.55 | 28.47 | 20.33 | 21.71 | 22.20 |
| 3.0 | 02 | 40458.02 | 3371.50 | 1685.75 | 1556.00 | 1555.68 | 778.00  | 777.84  | 155.60 | 333.36 | 19.45 | 13.89 | 29.18 | 20.84 | 22.20 | 22.71 |
| 3.0 | 03 | 41469.47 | 3455.79 | 1727.89 | 1595.20 | 1594.88 | 797.60  | 797.44  | 159.52 | 341.76 | 19.94 | 14.24 | 29.91 | 21.36 | 22.71 | 23.24 |
| 3.0 | 04 | 42506.21 | 3542.18 | 1771.09 | 1635.20 | 1635.20 | 817.60  | 817.60  | 163.52 | 350.40 | 20.44 | 14.60 | 30.66 | 21.90 | 23.24 | 23.78 |
| 3.0 | 05 | 43568.87 | 3630.74 | 1815.37 | 1676.00 | 1675.52 | 838.00  | 837.76  | 167.60 | 359.04 | 20.95 | 14.96 | 31.43 | 22.44 | 23.78 | 24.32 |
| 3.0 | 06 | 44658.09 | 3721.51 | 1860.75 | 1717.60 | 1718.08 | 858.80  | 859.04  | 171.76 | 368.16 | 21.47 | 15.34 | 32.21 | 23.01 | 24.32 | 24.89 |
| 3.0 | 07 | 45774.54 | 3814.55 | 1907.27 | 1760.80 | 1760.64 | 880.40  | 880.32  | 176.08 | 377.28 | 22.01 | 15.72 | 33.02 | 23.58 | 24.89 | 25.46 |
| 3.0 | 08 | 46918.90 | 3909.91 | 1954.95 | 1804.80 | 1804.32 | 902.40  | 902.16  | 180.48 | 386.64 | 22.56 | 16.11 | 33.84 | 24.17 | 25.46 | 26.04 |
| 3.0 | 09 | 48091.87 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 3.0 | 10 | 49294.17 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 3.0 | 11 | 50526.52 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 3.0 | 12 | 51789.68 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 3.0 | 13 | 53084.42 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 3.0 | 14 | 54411.53 | 4534.29 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 3.0 | 15 | 55771.82 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 3.0 | 16 | 57166.12 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 3.0 | 17 | 58595.27 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 3.0 | 18 | 60060.15 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 3.0 | 19 | 61561.65 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 3.0 | 20 | 63100.69 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 3.0 | 21 | 64678.21 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 3.0 | 22 | 66295.17 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 3.0 | 23 | 67952.55 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 3.0 | 24 | 69651.36 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |              |           |           |             |             |            |            |             |             |          |               |                 |               |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|----------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 4.0   | A    | 25307.62        | 2108.97 | 1054.48      | 973.60    | 973.28    | 486.80      | 486.64      | 97.36      | 208.56     | 12.17       | 8.69        | 18.26    | 13.04         | 37.76           | 14.91         |
| 4.0   | B    | 25940.31        | 2161.69 | 1080.85      | 997.60    | 997.92    | 498.80      | 498.96      | 99.76      | 213.84     | 12.47       | 8.91        | 18.71    | 13.37         | 14.91           | 15.24         |
| 4.0   | C    | 26588.81        | 2215.73 | 1107.87      | 1022.40   | 1022.56   | 511.20      | 511.28      | 102.24     | 219.12     | 12.78       | 9.13        | 19.17    | 13.70         | 15.24           | 15.57         |
| 4.0   | D    | 27253.54        | 2271.13 | 1135.56      | 1048.00   | 1048.32   | 524.00      | 524.16      | 104.80     | 224.64     | 13.10       | 9.36        | 19.65    | 14.04         | 15.57           | 15.92         |
| 4.0   | E    | 27934.87        | 2327.91 | 1163.95      | 1074.40   | 1074.08   | 537.20      | 537.04      | 107.44     | 230.16     | 13.43       | 9.59        | 20.15    | 14.39         | 15.92           | 16.26         |
| 4.0   | F    | 28633.25        | 2386.10 | 1193.05      | 1101.60   | 1100.96   | 550.80      | 550.48      | 110.16     | 235.92     | 13.77       | 9.83        | 20.66    | 14.75         | 16.26           | 16.62         |
| 4.0   | G    | 29349.08        | 2445.76 | 1222.88      | 1128.80   | 1128.96   | 564.40      | 564.48      | 112.88     | 241.92     | 14.11       | 10.08       | 21.17    | 15.12         | 16.62           | 17.00         |
| 4.0   | H    | 30082.80        | 2506.90 | 1253.45      | 1156.80   | 1156.96   | 578.40      | 578.48      | 115.68     | 247.92     | 14.46       | 10.33       | 21.69    | 15.50         | 17.00           | 17.37         |
| 4.0   | I    | 30834.87        | 2569.57 | 1284.79      | 1185.60   | 1186.08   | 592.80      | 593.04      | 118.56     | 254.16     | 14.82       | 10.59       | 22.23    | 15.89         | 17.37           | 17.76         |
| 4.0   | J    | 31605.75        | 2633.81 | 1316.91      | 1216.00   | 1215.20   | 608.00      | 607.60      | 121.60     | 260.40     | 15.20       | 10.85       | 22.80    | 16.28         | 17.76           | 18.15         |
| 4.0   | K    | 32395.89        | 2699.66 | 1349.83      | 1245.60   | 1245.44   | 622.80      | 622.72      | 124.56     | 266.88     | 15.57       | 11.12       | 23.36    | 16.68         | 18.15           | 18.56         |
| 4.0   | L    | 33205.79        | 2767.15 | 1383.57      | 1276.80   | 1276.80   | 638.40      | 638.40      | 127.68     | 273.60     | 15.96       | 11.40       | 23.94    | 17.10         | 18.56           | 18.98         |
| 4.0   | M    | 34035.93        | 2836.33 | 1418.16      | 1308.80   | 1309.28   | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54    | 17.54         | 18.98           | 19.41         |
| 4.0   | N    | 34886.83        | 2907.24 | 1453.62      | 1341.60   | 1341.76   | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16    | 17.97         | 19.41           | 19.85         |
| 4.0   | O    | 35759.00        | 2979.92 | 1489.96      | 1375.20   | 1375.36   | 687.60      | 687.68      | 137.52     | 294.72     | 17.19       | 12.28       | 25.79    | 18.42         | 19.85           | 20.30         |
| 4.0   | P    | 36652.97        | 3054.41 | 1527.21      | 1409.60   | 1410.08   | 704.80      | 705.04      | 140.96     | 302.16     | 17.62       | 12.59       | 26.43    | 18.89         | 20.30           | 20.76         |
| 4.0   | Q    | 37569.30        | 3130.78 | 1565.39      | 1444.80   | 1444.80   | 722.40      | 722.40      | 144.48     | 309.60     | 18.06       | 12.90       | 27.09    | 19.35         | 20.76           | 21.23         |
| 4.0   | R    | 38508.53        | 3209.04 | 1604.52      | 1480.80   | 1480.64   | 740.40      | 740.32      | 148.08     | 317.28     | 18.51       | 13.22       | 27.77    | 19.83         | 21.23           | 21.71         |
| 4.0   | S    | 39471.25        | 3289.27 | 1644.64      | 1518.40   | 1517.60   | 759.20      | 758.80      | 151.84     | 325.20     | 18.98       | 13.55       | 28.47    | 20.33         | 21.71           | 22.20         |
| 4.0   | T    | 40458.03        | 3371.50 | 1685.75      | 1556.00   | 1555.68   | 778.00      | 777.84      | 155.60     | 333.36     | 19.45       | 13.89       | 29.18    | 20.84         | 22.20           | 22.71         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 4.0 | 01 | 41469.48 | 3455.79 | 1727.90 | 1595.20 | 1594.88 | 797.60  | 797.44  | 159.52 | 341.76 | 19.94 | 14.24 | 29.91 | 21.36 | 22.71 | 23.24 |
| 4.0 | 02 | 42506.22 | 3542.19 | 1771.09 | 1635.20 | 1635.20 | 817.60  | 817.60  | 163.52 | 350.40 | 20.44 | 14.60 | 30.66 | 21.90 | 23.24 | 23.78 |
| 4.0 | 03 | 43568.88 | 3630.74 | 1815.37 | 1676.00 | 1675.52 | 838.00  | 837.76  | 167.60 | 359.04 | 20.95 | 14.96 | 31.43 | 22.44 | 23.78 | 24.32 |
| 4.0 | 04 | 44658.10 | 3721.51 | 1860.75 | 1717.60 | 1718.08 | 858.80  | 859.04  | 171.76 | 368.16 | 21.47 | 15.34 | 32.21 | 23.01 | 24.32 | 24.89 |
| 4.0 | 05 | 45774.55 | 3814.55 | 1907.27 | 1760.80 | 1760.64 | 880.40  | 880.32  | 176.08 | 377.28 | 22.01 | 15.72 | 33.02 | 23.58 | 24.89 | 25.46 |
| 4.0 | 06 | 46918.91 | 3909.91 | 1954.95 | 1804.80 | 1804.32 | 902.40  | 902.16  | 180.48 | 386.64 | 22.56 | 16.11 | 33.84 | 24.17 | 25.46 | 26.04 |
| 4.0 | 07 | 48091.88 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 4.0 | 08 | 49294.18 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 4.0 | 09 | 50526.53 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 4.0 | 10 | 51789.69 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 4.0 | 11 | 53084.43 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 4.0 | 12 | 54411.54 | 4534.30 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 4.0 | 13 | 55771.83 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 4.0 | 14 | 57166.13 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 4.0 | 15 | 58595.28 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 4.0 | 16 | 60060.16 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 4.0 | 17 | 61561.66 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 4.0 | 18 | 63100.70 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 4.0 | 19 | 64678.22 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 4.0 | 20 | 66295.18 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 4.0 | 21 | 67952.56 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 4.0 | 22 | 69651.37 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 4.0 | 23 | 71392.65 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 4.0 | 24 | 73177.47 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 5.0   | A    | 26588.81 | 2215.73 | 1107.87      | 1022.40   | 1022.56   | 511.20      | 511.28      | 102.24     | 219.12     | 12.78       | 9.13        | 19.17         | 13.70         | 39.57           | 15.57         |
| 5.0   | B    | 27253.54 | 2271.13 | 1135.56      | 1048.00   | 1048.32   | 524.00      | 524.16      | 104.80     | 224.64     | 13.10       | 9.36        | 19.65         | 14.04         | 15.57           | 15.92         |
| 5.0   | C    | 27934.87 | 2327.91 | 1163.95      | 1074.40   | 1074.08   | 537.20      | 537.04      | 107.44     | 230.16     | 13.43       | 9.59        | 20.15         | 14.39         | 15.92           | 16.26         |
| 5.0   | D    | 28633.25 | 2386.10 | 1193.05      | 1101.60   | 1100.96   | 550.80      | 550.48      | 110.16     | 235.92     | 13.77       | 9.83        | 20.66         | 14.75         | 16.26           | 16.62         |
| 5.0   | E    | 29349.08 | 2445.76 | 1222.88      | 1128.80   | 1128.96   | 564.40      | 564.48      | 112.88     | 241.92     | 14.11       | 10.08       | 21.17         | 15.12         | 16.62           | 17.00         |
| 5.0   | F    | 30082.80 | 2506.90 | 1253.45      | 1156.80   | 1156.96   | 578.40      | 578.48      | 115.68     | 247.92     | 14.46       | 10.33       | 21.69         | 15.50         | 17.00           | 17.37         |
| 5.0   | G    | 30834.87 | 2569.57 | 1284.79      | 1185.60   | 1186.08   | 592.80      | 593.04      | 118.56     | 254.16     | 14.82       | 10.59       | 22.23         | 15.89         | 17.37           | 17.76         |
| 5.0   | H    | 31605.75 | 2633.81 | 1316.91      | 1216.00   | 1215.20   | 608.00      | 607.60      | 121.60     | 260.40     | 15.20       | 10.85       | 22.80         | 16.28         | 17.76           | 18.15         |
| 5.0   | I    | 32395.89 | 2699.66 | 1349.83      | 1245.60   | 1245.44   | 622.80      | 622.72      | 124.56     | 266.88     | 15.57       | 11.12       | 23.36         | 16.68         | 18.15           | 18.56         |
| 5.0   | J    | 33205.79 | 2767.15 | 1383.57      | 1276.80   | 1276.80   | 638.40      | 638.40      | 127.68     | 273.60     | 15.96       | 11.40       | 23.94         | 17.10         | 18.56           | 18.98         |
| 5.0   | K    | 34035.93 | 2836.33 | 1418.16      | 1308.80   | 1309.28   | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54         | 17.54         | 18.98           | 19.41         |
| 5.0   | L    | 34886.83 | 2907.24 | 1453.62      | 1341.60   | 1341.76   | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16         | 17.97         | 19.41           | 19.85         |
| 5.0   | M    | 35759.00 | 2979.92 | 1489.96      | 1375.20   | 1375.36   | 687.60      | 687.68      | 137.52     | 294.72     | 17.19       | 12.28       | 25.79         | 18.42         | 19.85           | 20.30         |
| 5.0   | N    | 36652.97 | 3054.41 | 1527.21      | 1409.60   | 1410.08   | 704.80      | 705.04      | 140.96     | 302.16     | 17.62       | 12.59       | 26.43         | 18.89         | 20.30           | 20.76         |
| 5.0   | O    | 37569.30 | 3130.78 | 1565.39      | 1444.80   | 1444.80   | 722.40      | 722.40      | 144.48     | 309.60     | 18.06       | 12.90       | 27.09         | 19.35         | 20.76           | 21.23         |
| 5.0   | P    | 38508.53 | 3209.04 | 1604.52      | 1480.80   | 1480.64   | 740.40      | 740.32      | 148.08     | 317.28     | 18.51       | 13.22       | 27.77         | 19.83         | 21.23           | 21.71         |
| 5.0   | Q    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60   | 759.20      | 758.80      | 151.84     | 325.20     | 18.98       | 13.55       | 28.47         | 20.33         | 21.71           | 22.20         |
| 5.0   | R    | 40458.03 | 3371.50 | 1685.75      | 1556.00   | 1555.68   | 778.00      | 777.84      | 155.60     | 333.36     | 19.45       | 13.89       | 29.18         | 20.84         | 22.20           | 22.71         |
| 5.0   | S    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88   | 797.60      | 797.44      | 159.52     | 341.76     | 19.94       | 14.24       | 29.91         | 21.36         | 22.71           | 23.24         |
| 5.0   | T    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20   | 817.60      | 817.60      | 163.52     | 350.40     | 20.44       | 14.60       | 30.66         | 21.90         | 23.24           | 23.78         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 5.0 | 01 | 43568.87 | 3630.74 | 1815.37 | 1676.00 | 1675.52 | 838.00  | 837.76  | 167.60 | 359.04 | 20.95 | 14.96 | 31.43 | 22.44 | 23.78 | 24.32 |
| 5.0 | 02 | 44658.09 | 3721.51 | 1860.75 | 1717.60 | 1718.08 | 858.80  | 859.04  | 171.76 | 368.16 | 21.47 | 15.34 | 32.21 | 23.01 | 24.32 | 24.89 |
| 5.0 | 03 | 45774.54 | 3814.55 | 1907.27 | 1760.80 | 1760.64 | 880.40  | 880.32  | 176.08 | 377.28 | 22.01 | 15.72 | 33.02 | 23.58 | 24.89 | 25.46 |
| 5.0 | 04 | 46918.90 | 3909.91 | 1954.95 | 1804.80 | 1804.32 | 902.40  | 902.16  | 180.48 | 386.64 | 22.56 | 16.11 | 33.84 | 24.17 | 25.46 | 26.04 |
| 5.0 | 05 | 48091.87 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 5.0 | 06 | 49294.17 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 5.0 | 07 | 50526.52 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 5.0 | 08 | 51789.68 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 5.0 | 09 | 53084.42 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 5.0 | 10 | 54411.53 | 4534.29 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 5.0 | 11 | 55771.82 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 5.0 | 12 | 57166.12 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 5.0 | 13 | 58595.27 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 5.0 | 14 | 60060.15 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 5.0 | 15 | 61561.65 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 5.0 | 16 | 63100.69 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 5.0 | 17 | 64678.21 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 5.0 | 18 | 66295.17 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 5.0 | 19 | 67952.55 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 5.0 | 20 | 69651.36 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 5.0 | 21 | 71392.64 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 5.0 | 22 | 73177.46 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 5.0 | 23 | 75006.90 | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 5.0 | 24 | 76882.07 | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |               |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 6.0   | A    | 27934.87        | 2327.91 | 1163.95      | 1074.40   | 1074.08   | 537.20      | 537.04      | 107.44     | 230.16     | 13.43       | 9.59        | 20.15         | 14.39         | 41.48           | 16.26         |
| 6.0   | B    | 28633.25        | 2386.10 | 1193.05      | 1101.60   | 1100.96   | 550.80      | 550.48      | 110.16     | 235.92     | 13.77       | 9.83        | 20.66         | 14.75         | 16.26           | 16.62         |
| 6.0   | C    | 29349.08        | 2445.76 | 1222.88      | 1128.80   | 1128.96   | 564.40      | 564.48      | 112.88     | 241.92     | 14.11       | 10.08       | 21.17         | 15.12         | 16.62           | 17.00         |
| 6.0   | D    | 30082.80        | 2506.90 | 1253.45      | 1156.80   | 1156.96   | 578.40      | 578.48      | 115.68     | 247.92     | 14.46       | 10.33       | 21.69         | 15.50         | 17.00           | 17.37         |
| 6.0   | E    | 30834.87        | 2569.57 | 1284.79      | 1185.60   | 1186.08   | 592.80      | 593.04      | 118.56     | 254.16     | 14.82       | 10.59       | 22.23         | 15.89         | 17.37           | 17.76         |
| 6.0   | F    | 31605.75        | 2633.81 | 1316.91      | 1216.00   | 1215.20   | 608.00      | 607.60      | 121.60     | 260.40     | 15.20       | 10.85       | 22.80         | 16.28         | 17.76           | 18.15         |
| 6.0   | G    | 32395.89        | 2699.66 | 1349.83      | 1245.60   | 1245.44   | 622.80      | 622.72      | 124.56     | 266.88     | 15.57       | 11.12       | 23.36         | 16.68         | 18.15           | 18.56         |
| 6.0   | H    | 33205.79        | 2767.15 | 1383.57      | 1276.80   | 1276.80   | 638.40      | 638.40      | 127.68     | 273.60     | 15.96       | 11.40       | 23.94         | 17.10         | 18.56           | 18.98         |
| 6.0   | I    | 34035.93        | 2836.33 | 1418.16      | 1308.80   | 1309.28   | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54         | 17.54         | 18.98           | 19.41         |
| 6.0   | J    | 34886.83        | 2907.24 | 1453.62      | 1341.60   | 1341.76   | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16         | 17.97         | 19.41           | 19.85         |
| 6.0   | K    | 35759.00        | 2979.92 | 1489.96      | 1375.20   | 1375.36   | 687.60      | 687.68      | 137.52     | 294.72     | 17.19       | 12.28       | 25.79         | 18.42         | 19.85           | 20.30         |
| 6.0   | L    | 36652.97        | 3054.41 | 1527.21      | 1409.60   | 1410.08   | 704.80      | 705.04      | 140.96     | 302.16     | 17.62       | 12.59       | 26.43         | 18.89         | 20.30           | 20.76         |
| 6.0   | M    | 37569.30        | 3130.78 | 1565.39      | 1444.80   | 1444.80   | 722.40      | 722.40      | 144.48     | 309.60     | 18.06       | 12.90       | 27.09         | 19.35         | 20.76           | 21.23         |
| 6.0   | N    | 38508.53        | 3209.04 | 1604.52      | 1480.80   | 1480.64   | 740.40      | 740.32      | 148.08     | 317.28     | 18.51       | 13.22       | 27.77         | 19.83         | 21.23           | 21.71         |
| 6.0   | O    | 39471.24        | 3289.27 | 1644.64      | 1518.40   | 1517.60   | 759.20      | 758.80      | 151.84     | 325.20     | 18.98       | 13.55       | 28.47         | 20.33         | 21.71           | 22.20         |
| 6.0   | P    | 40458.03        | 3371.50 | 1685.75      | 1556.00   | 1555.68   | 778.00      | 777.84      | 155.60     | 333.36     | 19.45       | 13.89       | 29.18         | 20.84         | 22.20           | 22.71         |
| 6.0   | Q    | 41469.48        | 3455.79 | 1727.90      | 1595.20   | 1594.88   | 797.60      | 797.44      | 159.52     | 341.76     | 19.94       | 14.24       | 29.91         | 21.36         | 22.71           | 23.24         |
| 6.0   | R    | 42506.21        | 3542.18 | 1771.09      | 1635.20   | 1635.20   | 817.60      | 817.60      | 163.52     | 350.40     | 20.44       | 14.60       | 30.66         | 21.90         | 23.24           | 23.78         |
| 6.0   | S    | 43568.87        | 3630.74 | 1815.37      | 1676.00   | 1675.52   | 838.00      | 837.76      | 167.60     | 359.04     | 20.95       | 14.96       | 31.43         | 22.44         | 23.78           | 24.32         |
| 6.0   | T    | 44658.09        | 3721.51 | 1860.75      | 1717.60   | 1718.08   | 858.80      | 859.04      | 171.76     | 368.16     | 21.47       | 15.34       | 32.21         | 23.01         | 24.32           | 24.89         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 6.0 | 01 | 45774.54 | 3814.55 | 1907.27 | 1760.80 | 1760.64 | 880.40  | 880.32  | 176.08 | 377.28 | 22.01 | 15.72 | 33.02 | 23.58 | 24.89 | 25.46 |
| 6.0 | 02 | 46918.90 | 3909.91 | 1954.95 | 1804.80 | 1804.32 | 902.40  | 902.16  | 180.48 | 386.64 | 22.56 | 16.11 | 33.84 | 24.17 | 25.46 | 26.04 |
| 6.0 | 03 | 48091.87 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 6.0 | 04 | 49294.17 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 6.0 | 05 | 50526.52 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 6.0 | 06 | 51789.68 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 6.0 | 07 | 53084.42 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 6.0 | 08 | 54411.53 | 4534.29 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 6.0 | 09 | 55771.82 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 6.0 | 10 | 57166.12 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 6.0 | 11 | 58595.27 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 6.0 | 12 | 60060.15 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 6.0 | 13 | 61561.65 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 6.0 | 14 | 63100.69 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 6.0 | 15 | 64678.21 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 6.0 | 16 | 66295.17 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 6.0 | 17 | 67952.55 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 6.0 | 18 | 69651.36 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 6.0 | 19 | 71392.64 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 6.0 | 20 | 73177.46 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 6.0 | 21 | 75006.90 | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 6.0 | 22 | 76882.07 | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 6.0 | 23 | 78804.12 | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 6.0 | 24 | 80774.22 | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |       |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|-------|
| 7.0   | A    | 29349.08 | 2445.76 | 1222.88      | 1128.80   | 1128.96        | 564.40      | 564.48     | 112.88     | 241.92      | 14.11       | 10.08         | 21.17         | 15.12           | 43.49                | 17.00 |
| 7.0   | B    | 30082.80 | 2506.90 | 1253.45      | 1156.80   | 1156.96        | 578.40      | 578.48     | 115.68     | 247.92      | 14.46       | 10.33         | 21.69         | 15.50           | 17.00                | 17.37 |
| 7.0   | C    | 30834.87 | 2569.57 | 1284.79      | 1185.60   | 1186.08        | 592.80      | 593.04     | 118.56     | 254.16      | 14.82       | 10.59         | 22.23         | 15.89           | 17.37                | 17.76 |
| 7.0   | D    | 31605.75 | 2633.81 | 1316.91      | 1216.00   | 1215.20        | 608.00      | 607.60     | 121.60     | 260.40      | 15.20       | 10.85         | 22.80         | 16.28           | 17.76                | 18.15 |
| 7.0   | E    | 32395.89 | 2699.66 | 1349.83      | 1245.60   | 1245.44        | 622.80      | 622.72     | 124.56     | 266.88      | 15.57       | 11.12         | 23.36         | 16.68           | 18.15                | 18.56 |
| 7.0   | F    | 33205.79 | 2767.15 | 1383.57      | 1276.80   | 1276.80        | 638.40      | 638.40     | 127.68     | 273.60      | 15.96       | 11.40         | 23.94         | 17.10           | 18.56                | 18.98 |
| 7.0   | G    | 34035.93 | 2836.33 | 1418.16      | 1308.80   | 1309.28        | 654.40      | 654.64     | 130.88     | 280.56      | 16.36       | 11.69         | 24.54         | 17.54           | 18.98                | 19.41 |
| 7.0   | H    | 34886.83 | 2907.24 | 1453.62      | 1341.60   | 1341.76        | 670.80      | 670.88     | 134.16     | 287.52      | 16.77       | 11.98         | 25.16         | 17.97           | 19.41                | 19.85 |
| 7.0   | I    | 35759.00 | 2979.92 | 1489.96      | 1375.20   | 1375.36        | 687.60      | 687.68     | 137.52     | 294.72      | 17.19       | 12.28         | 25.79         | 18.42           | 19.85                | 20.30 |
| 7.0   | J    | 36652.97 | 3054.41 | 1527.21      | 1409.60   | 1410.08        | 704.80      | 705.04     | 140.96     | 302.16      | 17.62       | 12.59         | 26.43         | 18.89           | 20.30                | 20.76 |
| 7.0   | K    | 37569.30 | 3130.78 | 1565.39      | 1444.80   | 1444.80        | 722.40      | 722.40     | 144.48     | 309.60      | 18.06       | 12.90         | 27.09         | 19.35           | 20.76                | 21.23 |
| 7.0   | L    | 38508.53 | 3209.04 | 1604.52      | 1480.80   | 1480.64        | 740.40      | 740.32     | 148.08     | 317.28      | 18.51       | 13.22         | 27.77         | 19.83           | 21.23                | 21.71 |
| 7.0   | M    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60        | 759.20      | 758.80     | 151.84     | 325.20      | 18.98       | 13.55         | 28.47         | 20.33           | 21.71                | 22.20 |
| 7.0   | N    | 40458.03 | 3371.50 | 1685.75      | 1556.00   | 1555.68        | 778.00      | 777.84     | 155.60     | 333.36      | 19.45       | 13.89         | 29.18         | 20.84           | 22.20                | 22.71 |
| 7.0   | O    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88        | 797.60      | 797.44     | 159.52     | 341.76      | 19.94       | 14.24         | 29.91         | 21.36           | 22.71                | 23.24 |
| 7.0   | P    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20        | 817.60      | 817.60     | 163.52     | 350.40      | 20.44       | 14.60         | 30.66         | 21.90           | 23.24                | 23.78 |
| 7.0   | Q    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52        | 838.00      | 837.76     | 167.60     | 359.04      | 20.95       | 14.96         | 31.43         | 22.44           | 23.78                | 24.32 |
| 7.0   | R    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08        | 858.80      | 859.04     | 171.76     | 368.16      | 21.47       | 15.34         | 32.21         | 23.01           | 24.32                | 24.89 |
| 7.0   | S    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64        | 880.40      | 880.32     | 176.08     | 378.28      | 22.01       | 15.72         | 33.02         | 23.58           | 24.89                | 25.46 |
| 7.0   | T    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32        | 902.40      | 902.16     | 180.48     | 386.64      | 22.56       | 16.11         | 33.84         | 24.17           | 25.46                | 26.04 |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 7.0 | 01 | 48091.88 | 4007.66 | 2003.83 | 1849.60 | 1850.24 | 924.80  | 925.12  | 184.96 | 396.48 | 23.12 | 16.52 | 34.68 | 24.78 | 26.04 | 26.66 |
| 7.0 | 02 | 49294.18 | 4107.85 | 2053.92 | 1896.00 | 1896.16 | 948.00  | 948.08  | 189.60 | 406.32 | 23.70 | 16.93 | 35.55 | 25.40 | 26.66 | 27.27 |
| 7.0 | 03 | 50526.53 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 7.0 | 04 | 51789.69 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 7.0 | 05 | 53084.43 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 7.0 | 06 | 54411.54 | 4534.30 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 7.0 | 07 | 55771.83 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 7.0 | 08 | 57166.13 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 7.0 | 09 | 58595.28 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 7.0 | 10 | 60060.16 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 7.0 | 11 | 61561.66 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 7.0 | 12 | 63100.70 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 7.0 | 13 | 64678.22 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 7.0 | 14 | 66295.18 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 7.0 | 15 | 67952.56 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 7.0 | 16 | 69651.37 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 7.0 | 17 | 71392.65 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 7.0 | 18 | 73177.47 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 7.0 | 19 | 75006.91 | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 7.0 | 20 | 76882.08 | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 7.0 | 21 | 78804.13 | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 7.0 | 22 | 80774.23 | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 7.0 | 23 | 82793.59 | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 7.0 | 24 | 84863.43 | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |       |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|-------|
| 8.0   | A    | 30834.87 | 2569.57 | 1284.79      | 1185.60   | 1186.08        | 592.80      | 593.04     | 118.56     | 254.16      | 14.82       | 10.59         | 22.23         | 15.89           | 45.59                | 17.76 |
| 8.0   | B    | 31605.75 | 2633.81 | 1316.91      | 1216.00   | 1215.20        | 608.00      | 607.60     | 121.60     | 260.40      | 15.20       | 10.85         | 22.80         | 16.28           | 17.76                | 18.15 |
| 8.0   | C    | 32395.89 | 2699.66 | 1349.83      | 1245.60   | 1245.44        | 622.80      | 622.72     | 124.56     | 266.88      | 15.57       | 11.12         | 23.36         | 16.68           | 18.15                | 18.56 |
| 8.0   | D    | 33205.79 | 2767.15 | 1383.57      | 1276.80   | 1276.80        | 638.40      | 638.40     | 127.68     | 273.60      | 15.96       | 11.40         | 23.94         | 17.10           | 18.56                | 18.98 |
| 8.0   | E    | 34035.93 | 2836.33 | 1418.16      | 1308.80   | 1309.28        | 654.40      | 654.64     | 130.88     | 280.56      | 16.36       | 11.69         | 24.54         | 17.54           | 18.98                | 19.41 |
| 8.0   | F    | 34886.83 | 2907.24 | 1453.62      | 1341.60   | 1341.76        | 670.80      | 670.88     | 134.16     | 287.52      | 16.77       | 11.98         | 25.16         | 17.97           | 19.41                | 19.85 |
| 8.0   | G    | 35759.00 | 2979.92 | 1489.96      | 1375.20   | 1375.36        | 687.60      | 687.68     | 137.52     | 294.72      | 17.19       | 12.28         | 25.79         | 18.42           | 19.85                | 20.30 |
| 8.0   | H    | 36652.97 | 3054.41 | 1527.21      | 1409.60   | 1410.08        | 704.80      | 705.04     | 140.96     | 302.16      | 17.62       | 12.59         | 26.43         | 18.89           | 20.30                | 20.76 |
| 8.0   | I    | 37569.30 | 3130.78 | 1565.39      | 1444.80   | 1444.80        | 722.40      | 722.40     | 144.48     | 309.60      | 18.06       | 12.90         | 27.09         | 19.35           | 20.76                | 21.23 |
| 8.0   | J    | 38508.53 | 3209.04 | 1604.52      | 1480.80   | 1480.64        | 740.40      | 740.32     | 148.08     | 317.28      | 18.51       | 13.22         | 27.77         | 19.83           | 21.23                | 21.71 |
| 8.0   | K    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60        | 759.20      | 758.80     | 151.84     | 325.20      | 18.98       | 13.55         | 28.47         | 20.33           | 21.71                | 22.20 |
| 8.0   | L    | 40458.03 | 3371.50 | 1685.75      | 1556.60   | 1555.68        | 778.00      | 777.84     | 155.60     | 333.36      | 19.45       | 13.89         | 29.18         | 20.84           | 22.20                | 22.71 |
| 8.0   | M    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88        | 797.60      | 797.44     | 159.52     | 341.76      | 19.94       | 14.24         | 29.91         | 21.36           | 22.71                | 23.24 |
| 8.0   | N    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20        | 817.60      | 817.60     | 163.52     | 350.40      | 20.44       | 14.60         | 30.66         | 21.90           | 23.24                | 23.78 |
| 8.0   | O    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52        | 838.00      | 837.76     | 167.60     | 359.04      | 20.95       | 14.96         | 31.43         | 22.44           | 23.78                | 24.32 |
| 8.0   | P    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08        | 858.80      | 859.04     | 171.76     | 368.16      | 21.47       | 15.34         | 32.21         | 23.01           | 24.32                | 24.89 |
| 8.0   | Q    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64        | 880.40      | 880.32     | 176.08     | 377.28      | 22.01       | 15.72         | 33.02         | 23.58           | 24.89                | 25.46 |
| 8.0   | R    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32        | 902.40      | 902.16     | 180.48     | 386.64      | 22.56       | 16.11         | 33.84         | 24.17           | 25.46                | 26.04 |
| 8.0   | S    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24        | 924.80      | 925.12     | 184.96     | 396.48      | 23.12       | 16.52         | 34.68         | 24.78           | 26.04                | 26.66 |
| 8.0   | T    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16        | 948.00      | 948.08     | 189.60     | 406.32      | 23.70       | 16.93         | 35.55         | 25.40           | 26.66                | 27.27 |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 8.0 | 01 | 50526.53 | 4210.54 | 2105.27 | 1943.20 | 1943.20 | 971.60  | 971.60  | 194.32 | 416.40 | 24.29 | 17.35 | 36.44 | 26.03 | 27.27 | 27.90 |
| 8.0 | 02 | 51789.69 | 4315.81 | 2157.90 | 1992.00 | 1991.36 | 996.00  | 995.68  | 199.20 | 426.72 | 24.90 | 17.78 | 37.35 | 26.67 | 27.90 | 28.55 |
| 8.0 | 03 | 53084.43 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 8.0 | 04 | 54411.54 | 4534.30 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 8.0 | 05 | 55771.83 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 8.0 | 06 | 57166.13 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 8.0 | 07 | 58595.28 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 8.0 | 08 | 60060.16 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 8.0 | 09 | 61561.66 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 8.0 | 10 | 63100.70 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 8.0 | 11 | 64678.22 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 8.0 | 12 | 66295.18 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 8.0 | 13 | 67952.56 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 8.0 | 14 | 69651.37 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 8.0 | 15 | 71392.65 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 8.0 | 16 | 73177.47 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 8.0 | 17 | 75006.91 | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 8.0 | 18 | 76882.08 | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 8.0 | 19 | 78804.13 | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 8.0 | 20 | 80774.23 | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 8.0 | 21 | 82793.59 | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 8.0 | 22 | 84863.43 | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 8.0 | 23 | 86985.02 | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 8.0 | 24 | 89159.65 | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |         |         |          |        |        |        |        |        |        |          |          |          |          |  |
|-------|------|-----------------|---------|---------|---------|----------|--------|--------|--------|--------|--------|--------|----------|----------|----------|----------|--|
| GRADE | STEP | SEMI-           |         | BI-     |         | FIRE BI- |        | FIRE   |        | FIRE   |        | FIRE   |          | FIRE     |          | SUBSIS   |  |
|       |      | ANNUAL          | MONTHLY | MONTHLY | WEEKLY  | WEEKLY   | WEEKLY | WEEKLY | DAILY  | DAILY  | HOURLY | HOURLY | Overtime | Overtime | Overtime | Overtime |  |
| 9.0   | A    | 32395.89        | 2699.66 | 1349.83 | 1245.60 | 1245.44  | 622.80 | 622.72 | 124.56 | 266.88 | 15.57  | 11.12  | 23.36    | 16.68    | 47.81    | 18.56    |  |
| 9.0   | B    | 33205.79        | 2767.15 | 1383.57 | 1276.80 | 1276.80  | 638.40 | 638.40 | 127.68 | 273.60 | 15.96  | 11.40  | 23.94    | 17.10    | 18.56    | 18.98    |  |
| 9.0   | C    | 34035.93        | 2836.33 | 1418.16 | 1308.80 | 1309.28  | 654.40 | 654.64 | 130.88 | 280.56 | 16.36  | 11.69  | 24.54    | 17.54    | 18.98    | 19.41    |  |
| 9.0   | D    | 34886.83        | 2907.24 | 1453.62 | 1341.60 | 1341.76  | 670.80 | 670.88 | 134.16 | 287.52 | 16.77  | 11.98  | 25.16    | 17.97    | 19.41    | 19.85    |  |
| 9.0   | E    | 35759.00        | 2979.92 | 1489.96 | 1375.20 | 1375.36  | 687.60 | 687.68 | 137.52 | 294.72 | 17.19  | 12.28  | 25.79    | 18.42    | 19.85    | 20.30    |  |
| 9.0   | F    | 36652.97        | 3054.41 | 1527.21 | 1409.60 | 1410.08  | 704.80 | 705.04 | 140.96 | 302.16 | 17.62  | 12.59  | 26.43    | 18.89    | 20.30    | 20.76    |  |
| 9.0   | G    | 37569.30        | 3130.78 | 1565.39 | 1444.80 | 1444.80  | 722.40 | 722.40 | 144.48 | 309.60 | 18.06  | 12.90  | 27.09    | 19.35    | 20.76    | 21.23    |  |
| 9.0   | H    | 38508.53        | 3209.04 | 1604.52 | 1480.80 | 1480.64  | 740.40 | 740.32 | 148.08 | 317.28 | 18.51  | 13.22  | 27.77    | 19.83    | 21.23    | 21.71    |  |
| 9.0   | I    | 39471.25        | 3289.27 | 1644.64 | 1518.40 | 1517.60  | 759.20 | 758.80 | 151.84 | 325.20 | 18.98  | 13.55  | 28.47    | 20.33    | 21.71    | 22.20    |  |
| 9.0   | J    | 40458.03        | 3371.50 | 1685.75 | 1556.00 | 1555.68  | 778.00 | 777.84 | 155.60 | 333.36 | 19.45  | 13.89  | 29.18    | 20.84    | 22.20    | 22.71    |  |
| 9.0   | K    | 41469.48        | 3455.79 | 1727.90 | 1595.20 | 1594.88  | 797.60 | 797.44 | 159.52 | 341.76 | 19.94  | 14.24  | 29.91    | 21.36    | 22.71    | 23.24    |  |
| 9.0   | L    | 42506.21        | 3542.18 | 1771.09 | 1635.20 | 1635.20  | 817.60 | 817.60 | 163.52 | 350.40 | 20.44  | 14.60  | 30.66    | 21.90    | 23.24    | 23.78    |  |
| 9.0   | M    | 43568.87        | 3630.74 | 1815.37 | 1676.00 | 1675.52  | 838.00 | 837.76 | 167.60 | 359.04 | 20.95  | 14.96  | 31.43    | 22.44    | 23.78    | 24.32    |  |
| 9.0   | N    | 44658.09        | 3721.51 | 1860.75 | 1717.60 | 1718.08  | 858.80 | 859.04 | 171.76 | 368.16 | 21.47  | 15.34  | 32.21    | 23.01    | 24.32    | 24.89    |  |
| 9.0   | O    | 45774.54        | 3814.55 | 1907.27 | 1760.80 | 1760.64  | 880.40 | 880.32 | 176.08 | 377.28 | 22.01  | 15.72  | 33.02    | 23.58    | 24.89    | 25.46    |  |
| 9.0   | P    | 46918.91        | 3909.91 | 1954.95 | 1804.80 | 1804.32  | 902.40 | 902.16 | 180.48 | 386.64 | 22.56  | 16.11  | 33.84    | 24.17    | 25.46    | 26.04    |  |
| 9.0   | Q    | 48091.88        | 4007.66 | 2003.83 | 1849.60 | 1850.24  | 924.80 | 925.12 | 184.96 | 396.48 | 23.12  | 16.52  | 34.68    | 24.78    | 26.04    | 26.66    |  |
| 9.0   | R    | 49294.18        | 4107.85 | 2053.92 | 1896.00 | 1896.16  | 948.00 | 948.08 | 189.60 | 406.32 | 23.70  | 16.93  | 35.55    | 25.40    | 26.66    | 27.27    |  |
| 9.0   | S    | 50526.53        | 4210.54 | 2105.27 | 1943.20 | 1943.20  | 971.60 | 971.60 | 194.32 | 416.40 | 24.29  | 17.35  | 36.44    | 26.03    | 27.27    | 27.90    |  |
| 9.0   | T    | 51789.69        | 4315.81 | 2157.90 | 1992.00 | 1991.36  | 996.00 | 995.68 | 199.20 | 426.72 | 24.90  | 17.78  | 37.35    | 26.67    | 27.90    | 28.55    |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 9.0 | 01 | 53084.43 | 4423.70 | 2211.85 | 2041.60 | 2041.76 | 1020.80 | 1020.88 | 204.16 | 437.52 | 25.52 | 18.23 | 38.28 | 27.35 | 28.55 | 29.22 |
| 9.0 | 02 | 54411.54 | 4534.30 | 2267.15 | 2092.80 | 2093.28 | 1046.40 | 1046.64 | 209.28 | 448.56 | 26.16 | 18.69 | 39.24 | 28.04 | 29.22 | 29.91 |
| 9.0 | 03 | 55771.83 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 9.0 | 04 | 57166.13 | 4763.84 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 9.0 | 05 | 58595.28 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 9.0 | 06 | 60060.16 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 9.0 | 07 | 61561.66 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 9.0 | 08 | 63100.70 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 9.0 | 09 | 64678.22 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 9.0 | 10 | 66295.18 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 9.0 | 11 | 67952.56 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 9.0 | 12 | 69651.37 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 9.0 | 13 | 71392.65 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 9.0 | 14 | 73177.47 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 9.0 | 15 | 75006.91 | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 9.0 | 16 | 76882.08 | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 9.0 | 17 | 78804.13 | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 9.0 | 18 | 80774.23 | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 9.0 | 19 | 82793.59 | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 9.0 | 20 | 84863.43 | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 9.0 | 21 | 86985.02 | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 9.0 | 22 | 89159.65 | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 9.0 | 23 | 91388.64 | 7615.72 | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 9.0 | 24 | 93673.36 | 7806.11 | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 10.0  | A    | 34035.93 | 2836.33 | 1418.16      | 1308.80   | 1309.28   | 654.40      | 654.64      | 130.88     | 280.56     | 16.36       | 11.69       | 24.54         | 17.54         | 50.13           | 19.41         |
| 10.0  | B    | 34886.83 | 2907.24 | 1453.62      | 1341.60   | 1341.76   | 670.80      | 670.88      | 134.16     | 287.52     | 16.77       | 11.98       | 25.16         | 17.97         | 19.41           | 19.85         |
| 10.0  | C    | 35759.00 | 2979.92 | 1489.96      | 1375.20   | 1375.36   | 687.60      | 687.68      | 137.52     | 294.72     | 17.19       | 12.28       | 25.79         | 18.42         | 19.85           | 20.30         |
| 10.0  | D    | 36652.97 | 3054.41 | 1527.21      | 1409.60   | 1410.08   | 704.80      | 705.04      | 140.96     | 302.16     | 17.62       | 12.59       | 26.43         | 18.89         | 20.30           | 20.76         |
| 10.0  | E    | 37569.30 | 3130.78 | 1565.39      | 1444.80   | 1444.80   | 722.40      | 722.40      | 144.48     | 309.60     | 18.06       | 12.90       | 27.09         | 19.35         | 20.76           | 21.23         |
| 10.0  | F    | 38508.53 | 3209.04 | 1604.52      | 1480.80   | 1480.64   | 740.40      | 740.32      | 148.08     | 317.28     | 18.51       | 13.22       | 27.77         | 19.83         | 21.23           | 21.71         |
| 10.0  | G    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60   | 759.20      | 758.80      | 151.84     | 325.20     | 18.98       | 13.55       | 28.47         | 20.33         | 21.71           | 22.20         |
| 10.0  | H    | 40458.03 | 3371.50 | 1685.75      | 1556.00   | 1555.68   | 778.00      | 777.84      | 155.60     | 333.36     | 19.45       | 13.89       | 29.18         | 20.84         | 22.20           | 22.71         |
| 10.0  | I    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88   | 797.60      | 797.44      | 159.52     | 341.76     | 19.94       | 14.24       | 29.91         | 21.36         | 22.71           | 23.24         |
| 10.0  | J    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20   | 817.60      | 817.60      | 163.52     | 350.40     | 20.44       | 14.60       | 30.66         | 21.90         | 23.24           | 23.78         |
| 10.0  | K    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52   | 838.00      | 837.76      | 167.60     | 359.04     | 20.95       | 14.96       | 31.43         | 22.44         | 23.78           | 24.32         |
| 10.0  | L    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08   | 858.80      | 859.04      | 171.76     | 368.16     | 21.47       | 15.34       | 32.21         | 23.01         | 24.32           | 24.89         |
| 10.0  | M    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64   | 880.40      | 880.32      | 176.08     | 377.28     | 22.01       | 15.72       | 33.02         | 23.58         | 24.89           | 25.46         |
| 10.0  | N    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32   | 902.40      | 902.16      | 180.48     | 386.64     | 22.56       | 16.11       | 33.84         | 24.17         | 25.46           | 26.04         |
| 10.0  | O    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24   | 924.80      | 925.12      | 184.96     | 396.48     | 23.12       | 16.52       | 34.68         | 24.78         | 26.04           | 26.66         |
| 10.0  | P    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16   | 948.00      | 948.08      | 189.60     | 406.32     | 23.70       | 16.93       | 35.55         | 25.40         | 26.66           | 27.27         |
| 10.0  | Q    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.40     | 24.29       | 17.35       | 36.44         | 26.03         | 27.27           | 27.90         |
| 10.0  | R    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55         |
| 10.0  | S    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22         |
| 10.0  | T    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 10.0 | 01 | 55771.84 | 4647.65 | 2323.83 | 2144.80 | 2144.80 | 1072.40 | 1072.40 | 214.48 | 459.60 | 26.81 | 19.15 | 40.22 | 28.73 | 29.91 | 30.60 |
| 10.0 | 02 | 57166.14 | 4763.85 | 2381.92 | 2198.40 | 2198.56 | 1099.20 | 1099.28 | 219.84 | 471.12 | 27.48 | 19.63 | 41.22 | 29.45 | 30.60 | 31.32 |
| 10.0 | 03 | 58595.29 | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 10.0 | 04 | 60060.17 | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 10.0 | 05 | 61561.67 | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 10.0 | 06 | 63100.71 | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 10.0 | 07 | 64678.23 | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 10.0 | 08 | 66295.19 | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 10.0 | 09 | 67952.57 | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 10.0 | 10 | 69651.38 | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 10.0 | 11 | 71392.66 | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 10.0 | 12 | 73177.48 | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 10.0 | 13 | 75006.92 | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 10.0 | 14 | 76882.09 | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 10.0 | 15 | 78804.14 | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 10.0 | 16 | 80774.24 | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 10.0 | 17 | 82793.60 | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 10.0 | 18 | 84863.44 | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 10.0 | 19 | 86985.03 | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 10.0 | 20 | 89159.66 | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 10.0 | 21 | 91388.65 | 7615.72 | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 10.0 | 22 | 93673.37 | 7806.11 | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 10.0 | 23 | 96015.20 | 8001.27 | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28 | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 10.0 | 24 | 98415.58 | 8201.30 | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20 | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME |       |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|---------------|---------------|-------|
| 11.0  | A    | 35759.00 | 2979.92 | 1489.96      | 1375.20   | 1375.36        | 687.60      | 687.68     | 137.52     | 294.72      | 17.19       | 12.28         | 25.79         | 18.42         | 52.58         | 20.30 |
| 11.0  | B    | 36652.97 | 3054.41 | 1527.21      | 1409.60   | 1410.08        | 704.80      | 705.04     | 140.96     | 302.16      | 17.62       | 12.59         | 26.43         | 18.89         | 20.30         | 20.76 |
| 11.0  | C    | 37569.30 | 3130.78 | 1565.39      | 1444.80   | 1444.80        | 722.40      | 722.40     | 144.48     | 309.60      | 18.06       | 12.90         | 27.09         | 19.35         | 20.76         | 21.23 |
| 11.0  | D    | 38508.53 | 3209.04 | 1604.52      | 1480.80   | 1480.64        | 740.40      | 740.32     | 148.08     | 317.28      | 18.51       | 13.22         | 27.77         | 19.83         | 21.23         | 21.71 |
| 11.0  | E    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60        | 759.20      | 758.80     | 151.84     | 325.20      | 18.98       | 13.55         | 28.47         | 20.33         | 21.71         | 22.20 |
| 11.0  | F    | 40458.03 | 3371.50 | 1685.75      | 1556.00   | 1555.68        | 778.00      | 777.84     | 155.60     | 333.36      | 19.45       | 13.89         | 29.18         | 20.84         | 22.20         | 22.71 |
| 11.0  | G    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88        | 797.60      | 797.44     | 159.52     | 341.76      | 19.94       | 14.24         | 29.91         | 21.36         | 22.71         | 23.24 |
| 11.0  | H    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20        | 817.60      | 817.60     | 163.52     | 350.40      | 20.44       | 14.60         | 30.66         | 21.90         | 23.24         | 23.78 |
| 11.0  | I    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52        | 838.00      | 837.76     | 167.60     | 359.04      | 20.95       | 14.96         | 31.43         | 22.44         | 23.78         | 24.32 |
| 11.0  | J    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08        | 858.80      | 859.04     | 171.76     | 368.16      | 21.47       | 15.34         | 32.21         | 23.01         | 24.32         | 24.89 |
| 11.0  | K    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64        | 880.40      | 880.32     | 176.08     | 377.28      | 22.01       | 15.72         | 33.02         | 23.58         | 24.89         | 25.46 |
| 11.0  | L    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32        | 902.40      | 902.16     | 180.48     | 386.64      | 22.56       | 16.11         | 33.84         | 24.17         | 25.46         | 26.04 |
| 11.0  | M    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24        | 924.80      | 925.12     | 184.96     | 396.48      | 23.12       | 16.52         | 34.68         | 24.78         | 26.04         | 26.66 |
| 11.0  | N    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16        | 948.00      | 948.08     | 189.60     | 406.32      | 23.70       | 16.93         | 35.55         | 25.40         | 26.66         | 27.27 |
| 11.0  | O    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20        | 971.60      | 971.60     | 194.32     | 416.40      | 24.29       | 17.35         | 36.44         | 26.03         | 27.27         | 27.90 |
| 11.0  | P    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36        | 996.00      | 995.68     | 199.20     | 426.72      | 24.90       | 17.78         | 37.35         | 26.67         | 27.90         | 28.55 |
| 11.0  | Q    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76        | 1020.80     | 1020.88    | 204.16     | 437.52      | 25.52       | 18.23         | 38.28         | 27.35         | 28.55         | 29.22 |
| 11.0  | R    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28        | 1046.40     | 1046.64    | 209.28     | 448.56      | 26.16       | 18.69         | 39.24         | 28.04         | 29.22         | 29.91 |
| 11.0  | S    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80        | 1072.40     | 1072.40    | 214.48     | 459.60      | 26.81       | 19.15         | 40.22         | 28.73         | 29.91         | 30.60 |
| 11.0  | T    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56        | 1099.20     | 1099.28    | 219.84     | 471.12      | 27.48       | 19.63         | 41.22         | 29.45         | 30.60         | 31.32 |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 11.0 | 01 | 58595.28  | 4882.94 | 2441.47 | 2253.60 | 2253.44 | 1126.80 | 1126.72 | 225.36 | 482.88 | 28.17 | 20.12 | 42.26 | 30.18 | 31.32 | 32.06 |
| 11.0 | 02 | 60060.16  | 5005.01 | 2502.51 | 2310.40 | 2310.56 | 1155.20 | 1155.28 | 231.04 | 495.12 | 28.88 | 20.63 | 43.32 | 30.95 | 32.06 | 32.82 |
| 11.0 | 03 | 61561.66  | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 11.0 | 04 | 63100.70  | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 11.0 | 05 | 64678.22  | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 11.0 | 06 | 66295.18  | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 11.0 | 07 | 67952.56  | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 11.0 | 08 | 69651.37  | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 11.0 | 09 | 71392.65  | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 11.0 | 10 | 73177.47  | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 11.0 | 11 | 75006.91  | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 11.0 | 12 | 76882.08  | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 11.0 | 13 | 78804.13  | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 11.0 | 14 | 80774.23  | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 11.0 | 15 | 82793.59  | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 11.0 | 16 | 84863.43  | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 11.0 | 17 | 86985.02  | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 11.0 | 18 | 89159.65  | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 11.0 | 19 | 91388.64  | 7615.72 | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 11.0 | 20 | 93673.36  | 7806.11 | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 11.0 | 21 | 96015.19  | 8001.27 | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28 | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 11.0 | 22 | 98415.57  | 8201.30 | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20 | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |
| 11.0 | 23 | 100875.96 | 8406.33 | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36 | 48.50 | 34.64 | 72.75 | 51.96 | 52.58 | 53.84 |
| 11.0 | 24 | 103397.86 | 8616.49 | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24 | 49.71 | 35.51 | 74.57 | 53.27 | 53.84 | 55.14 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 12.0  | A    | 37569.30 | 3130.78 | 1565.39      | 1444.80   | 1444.80   | 722.40      | 722.40      | 144.48     | 309.60     | 18.06       | 12.90       | 27.09         | 19.35         | 55.14           | 21.23         |
| 12.0  | B    | 38508.53 | 3209.04 | 1604.52      | 1480.80   | 1480.64   | 740.40      | 740.32      | 148.08     | 317.28     | 18.51       | 13.22       | 27.77         | 19.83         | 21.23           | 21.71         |
| 12.0  | C    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60   | 759.20      | 758.80      | 151.84     | 325.20     | 18.98       | 13.55       | 28.47         | 20.33         | 21.71           | 22.20         |
| 12.0  | D    | 40458.03 | 3371.50 | 1685.75      | 1556.00   | 1555.68   | 778.00      | 777.84      | 155.60     | 333.36     | 19.45       | 13.89       | 29.18         | 20.84         | 22.20           | 22.71         |
| 12.0  | E    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88   | 797.60      | 797.44      | 159.52     | 341.76     | 19.94       | 14.24       | 29.91         | 21.36         | 22.71           | 23.24         |
| 12.0  | F    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20   | 817.60      | 817.60      | 163.52     | 350.40     | 20.44       | 14.60       | 30.66         | 21.90         | 23.24           | 23.78         |
| 12.0  | G    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52   | 838.00      | 837.76      | 167.60     | 359.04     | 20.95       | 14.96       | 31.43         | 22.44         | 23.78           | 24.32         |
| 12.0  | H    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08   | 858.80      | 859.04      | 171.76     | 368.16     | 21.47       | 15.34       | 32.21         | 23.01         | 24.32           | 24.89         |
| 12.0  | I    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64   | 880.40      | 880.32      | 176.08     | 377.28     | 22.01       | 15.72       | 33.02         | 23.58         | 24.89           | 25.46         |
| 12.0  | J    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32   | 902.40      | 902.16      | 180.48     | 386.64     | 22.56       | 16.11       | 33.84         | 24.17         | 25.46           | 26.04         |
| 12.0  | K    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24   | 924.80      | 925.12      | 184.96     | 396.48     | 23.12       | 16.52       | 34.68         | 24.78         | 26.04           | 26.66         |
| 12.0  | L    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16   | 948.00      | 948.08      | 189.60     | 406.32     | 23.70       | 16.93       | 35.55         | 25.40         | 26.66           | 27.27         |
| 12.0  | M    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.32     | 24.29       | 17.35       | 36.44         | 26.03         | 27.27           | 27.90         |
| 12.0  | N    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55         |
| 12.0  | O    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22         |
| 12.0  | P    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |
| 12.0  | Q    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60         |
| 12.0  | R    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.20     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 12.0  | S    | 58595.29 | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 12.0  | T    | 60060.17 | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 12.0 | 01 | 61561.67  | 5130.14 | 2565.07 | 2368.00 | 2367.68 | 1184.00 | 1183.84 | 236.80 | 507.36 | 29.60 | 21.14 | 44.40 | 31.71 | 32.82 | 33.59 |
| 12.0 | 02 | 63100.71  | 5258.39 | 2629.20 | 2427.20 | 2427.04 | 1213.60 | 1213.52 | 242.72 | 520.08 | 30.34 | 21.67 | 45.51 | 32.51 | 33.59 | 34.38 |
| 12.0 | 03 | 64678.23  | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 12.0 | 04 | 66295.19  | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 12.0 | 05 | 67952.57  | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 12.0 | 06 | 69651.38  | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 12.0 | 07 | 71392.66  | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 12.0 | 08 | 73177.48  | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 12.0 | 09 | 75006.92  | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 12.0 | 10 | 76882.09  | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 12.0 | 11 | 78804.14  | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 12.0 | 12 | 80774.24  | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 12.0 | 13 | 82793.60  | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 12.0 | 14 | 84863.44  | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 12.0 | 15 | 86985.03  | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 12.0 | 16 | 89159.66  | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 12.0 | 17 | 91388.65  | 7615.72 | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 12.0 | 18 | 93673.37  | 7806.11 | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 12.0 | 19 | 96015.20  | 8001.27 | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28 | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 12.0 | 20 | 98415.58  | 8201.30 | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20 | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |
| 12.0 | 21 | 100875.97 | 8406.33 | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36 | 48.50 | 34.64 | 72.75 | 51.96 | 52.58 | 53.84 |
| 12.0 | 22 | 103397.87 | 8616.49 | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24 | 49.71 | 35.51 | 74.57 | 53.27 | 53.84 | 55.14 |
| 12.0 | 23 | 105982.82 | 8831.90 | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60 | 50.95 | 36.40 | 76.43 | 54.60 | 55.14 | 56.48 |
| 12.0 | 24 | 108632.39 | 9052.70 | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44 | 52.23 | 37.31 | 78.35 | 55.97 | 56.48 | 57.84 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |       |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|-------|
| 13.0  | A    | 39471.25 | 3289.27 | 1644.64      | 1518.40   | 1517.60        | 759.20      | 758.80     | 151.84     | 325.20      | 18.98       | 13.55         | 28.47         | 20.33           | 57.84                | 22.20 |
| 13.0  | B    | 40458.03 | 3371.50 | 1685.75      | 1556.00   | 1555.68        | 778.00      | 777.84     | 155.60     | 333.36      | 19.45       | 13.89         | 29.18         | 20.84           | 22.20                | 22.71 |
| 13.0  | C    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88        | 797.60      | 797.44     | 159.52     | 341.76      | 19.94       | 14.24         | 29.91         | 21.36           | 22.71                | 23.24 |
| 13.0  | D    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20        | 817.60      | 817.60     | 163.52     | 350.40      | 20.44       | 14.60         | 30.66         | 21.90           | 23.24                | 23.78 |
| 13.0  | E    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52        | 838.00      | 837.76     | 167.60     | 359.04      | 20.95       | 14.96         | 31.43         | 22.44           | 23.78                | 24.32 |
| 13.0  | F    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08        | 858.80      | 859.04     | 171.76     | 368.16      | 21.47       | 15.34         | 32.21         | 23.01           | 24.32                | 24.89 |
| 13.0  | G    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64        | 880.40      | 880.32     | 176.08     | 377.28      | 22.01       | 15.72         | 33.02         | 23.58           | 24.89                | 25.46 |
| 13.0  | H    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32        | 902.40      | 902.16     | 180.48     | 386.64      | 22.56       | 16.11         | 33.84         | 24.17           | 25.46                | 26.04 |
| 13.0  | I    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24        | 924.80      | 925.12     | 184.96     | 396.48      | 23.12       | 16.52         | 34.68         | 24.78           | 26.04                | 26.66 |
| 13.0  | J    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16        | 948.00      | 948.08     | 189.60     | 406.32      | 23.70       | 16.93         | 35.55         | 25.40           | 26.66                | 27.27 |
| 13.0  | K    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20        | 971.60      | 971.60     | 194.32     | 416.40      | 24.29       | 17.35         | 36.44         | 26.03           | 27.27                | 27.90 |
| 13.0  | L    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36        | 996.00      | 995.68     | 199.20     | 426.72      | 24.90       | 17.78         | 37.35         | 26.67           | 27.90                | 28.55 |
| 13.0  | M    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76        | 1020.80     | 1020.88    | 204.16     | 437.52      | 25.52       | 18.23         | 38.28         | 27.35           | 28.55                | 29.22 |
| 13.0  | N    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28        | 1046.40     | 1046.64    | 209.28     | 448.56      | 26.16       | 18.69         | 39.24         | 28.04           | 29.22                | 29.91 |
| 13.0  | O    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80        | 1072.40     | 1072.40    | 214.48     | 459.60      | 26.81       | 19.15         | 40.22         | 28.73           | 29.91                | 30.60 |
| 13.0  | P    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56        | 1099.20     | 1099.28    | 219.84     | 471.12      | 27.48       | 19.63         | 41.22         | 29.45           | 30.60                | 31.32 |
| 13.0  | Q    | 58595.29 | 4882.94 | 2441.47      | 2253.60   | 2253.44        | 1126.80     | 1126.72    | 225.36     | 482.88      | 28.17       | 20.12         | 42.26         | 30.18           | 31.32                | 32.06 |
| 13.0  | R    | 60060.17 | 5005.01 | 2502.51      | 2310.40   | 2310.56        | 1155.20     | 1155.28    | 231.04     | 495.12      | 28.88       | 20.63         | 43.32         | 30.95           | 32.06                | 32.82 |
| 13.0  | S    | 61561.67 | 5130.14 | 2565.07      | 2368.00   | 2367.68        | 1184.00     | 1183.84    | 236.80     | 507.36      | 29.60       | 21.14         | 44.40         | 31.71           | 32.82                | 33.59 |
| 13.0  | T    | 63100.71 | 5258.39 | 2629.20      | 2427.20   | 2427.04        | 1213.60     | 1213.52    | 242.72     | 520.08      | 30.34       | 21.67         | 45.51         | 32.51           | 33.59                | 34.38 |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 13.0 | 01 | 64678.23  | 5389.85 | 2694.93 | 2488.00 | 2487.52 | 1244.00 | 1243.76 | 248.80 | 533.04 | 31.10 | 22.21 | 46.65 | 33.32 | 34.38 | 35.19 |
| 13.0 | 02 | 66295.19  | 5524.60 | 2762.30 | 2549.60 | 2550.24 | 1274.80 | 1275.12 | 254.96 | 546.48 | 31.87 | 22.77 | 47.81 | 34.16 | 35.19 | 36.03 |
| 13.0 | 03 | 67952.57  | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 13.0 | 04 | 69651.38  | 5804.28 | 2902.14 | 2679.20 | 2679.00 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 13.0 | 05 | 71392.66  | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 13.0 | 06 | 73177.48  | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 13.0 | 07 | 75006.92  | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 13.0 | 08 | 76882.09  | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 13.0 | 09 | 78804.14  | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 13.0 | 10 | 80774.24  | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 13.0 | 11 | 82793.60  | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 13.0 | 12 | 84863.44  | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 13.0 | 13 | 86985.03  | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 13.0 | 14 | 89159.66  | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 13.0 | 15 | 91388.65  | 7615.72 | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 13.0 | 16 | 93673.37  | 7806.11 | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 13.0 | 17 | 96015.20  | 8001.27 | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28 | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 13.0 | 18 | 98415.58  | 8201.30 | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20 | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |
| 13.0 | 19 | 100875.97 | 8406.33 | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36 | 48.50 | 34.64 | 72.75 | 51.96 | 52.58 | 53.84 |
| 13.0 | 20 | 103397.87 | 8616.49 | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24 | 49.71 | 35.51 | 74.57 | 53.27 | 53.84 | 55.14 |
| 13.0 | 21 | 105982.82 | 8831.90 | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60 | 50.95 | 36.40 | 76.43 | 54.60 | 55.14 | 56.48 |
| 13.0 | 22 | 108632.39 | 9052.70 | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44 | 52.23 | 37.31 | 78.35 | 55.97 | 56.48 | 57.84 |
| 13.0 | 23 | 111348.20 | 9279.02 | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76 | 53.53 | 38.24 | 80.30 | 57.36 | 57.84 | 59.24 |
| 13.0 | 24 | 114131.91 | 9510.99 | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56 | 54.87 | 39.19 | 82.31 | 58.79 | 59.24 | 60.66 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 14.0  | A    | 41469.48 | 3455.79 | 1727.90      | 1595.20   | 1594.88   | 797.60      | 797.44      | 159.52     | 341.76     | 19.94       | 14.24       | 29.91         | 21.36         | 60.66           | 23.24         |
| 14.0  | B    | 42506.21 | 3542.18 | 1771.09      | 1635.20   | 1635.20   | 817.60      | 817.60      | 163.52     | 350.40     | 20.44       | 14.60       | 30.66         | 21.90         | 23.24           | 23.78         |
| 14.0  | C    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52   | 838.00      | 837.76      | 167.60     | 359.04     | 20.95       | 14.96       | 31.43         | 22.44         | 23.78           | 24.32         |
| 14.0  | D    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08   | 858.80      | 859.04      | 171.76     | 368.16     | 21.47       | 15.34       | 32.21         | 23.01         | 24.32           | 24.89         |
| 14.0  | E    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64   | 880.40      | 880.32      | 176.08     | 377.28     | 22.01       | 15.72       | 33.02         | 23.58         | 24.89           | 25.46         |
| 14.0  | F    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32   | 902.40      | 902.16      | 180.48     | 386.64     | 22.56       | 16.11       | 33.84         | 24.17         | 25.46           | 26.04         |
| 14.0  | G    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24   | 924.80      | 925.12      | 184.96     | 396.48     | 23.12       | 16.52       | 34.68         | 24.78         | 26.04           | 26.66         |
| 14.0  | H    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16   | 948.00      | 948.08      | 189.60     | 406.32     | 23.70       | 16.93       | 35.55         | 25.40         | 26.66           | 27.27         |
| 14.0  | I    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.40     | 24.29       | 17.35       | 36.44         | 26.03         | 27.27           | 27.90         |
| 14.0  | J    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55         |
| 14.0  | K    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22         |
| 14.0  | L    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |
| 14.0  | M    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60         |
| 14.0  | N    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 14.0  | O    | 58595.29 | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 14.0  | P    | 60060.17 | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |
| 14.0  | Q    | 61561.67 | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59         |
| 14.0  | R    | 63100.71 | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38         |
| 14.0  | S    | 64678.23 | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19         |
| 14.0  | T    | 66295.19 | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 14.0 | 01 | 67952.57  | 5662.71 | 2831.36 | 2613.60 | 2614.08 | 1306.80 | 1307.04 | 261.36 | 560.16 | 32.67 | 23.34 | 49.01 | 35.01 | 36.03 | 36.89 |
| 14.0 | 02 | 69651.38  | 5804.28 | 2902.14 | 2679.20 | 2679.04 | 1339.60 | 1339.52 | 267.92 | 574.08 | 33.49 | 23.92 | 50.24 | 35.88 | 36.89 | 37.76 |
| 14.0 | 03 | 71392.66  | 5949.39 | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48 | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 14.0 | 04 | 73177.48  | 6098.12 | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12 | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 14.0 | 05 | 75006.92  | 6250.58 | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 14.0 | 06 | 76882.09  | 6406.84 | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 14.0 | 07 | 78804.14  | 6567.01 | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 14.0 | 08 | 80774.24  | 6731.19 | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 14.0 | 09 | 82793.60  | 6899.47 | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 14.0 | 10 | 84863.44  | 7071.95 | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 14.0 | 11 | 86985.03  | 7248.75 | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 14.0 | 12 | 89159.66  | 7429.97 | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 14.0 | 13 | 91388.65  | 7615.72 | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 14.0 | 14 | 93673.37  | 7806.11 | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 14.0 | 15 | 96015.20  | 8001.27 | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28 | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 14.0 | 16 | 98415.58  | 8201.30 | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20 | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |
| 14.0 | 17 | 100875.97 | 8406.33 | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36 | 48.50 | 34.64 | 72.75 | 51.96 | 52.58 | 53.84 |
| 14.0 | 18 | 103397.87 | 8616.49 | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24 | 49.71 | 35.51 | 74.57 | 53.27 | 53.84 | 55.14 |
| 14.0 | 19 | 105982.82 | 8831.90 | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60 | 50.95 | 36.40 | 76.43 | 54.60 | 55.14 | 56.48 |
| 14.0 | 20 | 108632.39 | 9052.70 | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44 | 52.23 | 37.31 | 78.35 | 55.97 | 56.48 | 57.84 |
| 14.0 | 21 | 111348.20 | 9279.02 | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76 | 53.53 | 38.24 | 80.30 | 57.36 | 57.84 | 59.24 |
| 14.0 | 22 | 114131.91 | 9510.99 | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56 | 54.87 | 39.19 | 82.31 | 58.79 | 59.24 | 60.66 |
| 14.0 | 23 | 116985.21 | 9748.77 | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08 | 56.24 | 40.17 | 84.36 | 60.26 | 60.66 | 62.13 |
| 14.0 | 24 | 119909.84 | 9992.49 | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32 | 57.65 | 41.18 | 86.48 | 61.77 | 62.13 | 63.65 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|
| 15.0  | A    | 43568.87 | 3630.74 | 1815.37      | 1676.00   | 1675.52   | 838.00      | 837.76      | 167.60     | 359.04     | 20.95       | 14.96       | 31.43         | 22.44         | 63.65           | 24.32                |
| 15.0  | B    | 44658.09 | 3721.51 | 1860.75      | 1717.60   | 1718.08   | 858.80      | 859.04      | 171.76     | 368.16     | 21.47       | 15.34       | 32.21         | 23.01         | 24.32           | 24.89                |
| 15.0  | C    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64   | 880.40      | 880.32      | 176.08     | 377.28     | 22.01       | 15.72       | 33.02         | 23.58         | 24.89           | 25.46                |
| 15.0  | D    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.34   | 902.40      | 902.16      | 180.48     | 386.64     | 22.56       | 16.11       | 33.84         | 24.17         | 25.46           | 26.04                |
| 15.0  | E    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24   | 924.80      | 925.12      | 184.96     | 396.48     | 23.12       | 16.52       | 34.68         | 24.78         | 26.04           | 26.66                |
| 15.0  | F    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16   | 948.00      | 948.08      | 189.60     | 406.32     | 23.70       | 16.93       | 35.55         | 25.40         | 26.66           | 27.27                |
| 15.0  | G    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.40     | 24.29       | 17.35       | 36.44         | 26.03         | 27.27           | 27.90                |
| 15.0  | H    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55                |
| 15.0  | I    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22                |
| 15.0  | J    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91                |
| 15.0  | K    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60                |
| 15.0  | L    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32                |
| 15.0  | M    | 58595.29 | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06                |
| 15.0  | N    | 60060.17 | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82                |
| 15.0  | O    | 61561.67 | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59                |
| 15.0  | P    | 63100.71 | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38                |
| 15.0  | Q    | 64678.23 | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19                |
| 15.0  | R    | 66295.19 | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03                |
| 15.0  | S    | 67952.57 | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89                |
| 15.0  | T    | 69651.38 | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76                |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |       |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|
| 15.0 | 01 | 71392.66  | 5949.39  | 2974.69 | 2745.60 | 2746.24 | 1372.80 | 1373.12 | 274.56 | 588.48  | 34.32 | 24.52 | 51.48 | 36.78 | 37.76 | 38.66 |
| 15.0 | 02 | 73177.48  | 6098.12  | 3049.06 | 2814.40 | 2814.56 | 1407.20 | 1407.28 | 281.44 | 603.12  | 35.18 | 25.13 | 52.77 | 37.70 | 38.66 | 39.57 |
| 15.0 | 03 | 75006.92  | 6250.58  | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24  | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 15.0 | 04 | 76882.09  | 6406.84  | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60  | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 15.0 | 05 | 78804.14  | 6567.01  | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44  | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 15.0 | 06 | 80774.24  | 6731.19  | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76  | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 15.0 | 07 | 82793.60  | 6899.47  | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32  | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 15.0 | 08 | 84863.44  | 7071.95  | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36  | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 15.0 | 09 | 86985.03  | 7248.75  | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88  | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 15.0 | 10 | 89159.66  | 7429.97  | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88  | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 15.0 | 11 | 91388.65  | 7615.72  | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12  | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 15.0 | 12 | 93673.37  | 7806.11  | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08  | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 15.0 | 13 | 96015.20  | 8001.27  | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28  | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 15.0 | 14 | 98415.58  | 8201.30  | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20  | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |
| 15.0 | 15 | 100875.97 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75 | 51.96 | 52.58 | 53.84 |
| 15.0 | 16 | 103397.87 | 8616.49  | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57 | 53.27 | 53.84 | 55.14 |
| 15.0 | 17 | 105982.82 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43 | 54.60 | 55.14 | 56.48 |
| 15.0 | 18 | 108632.39 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35 | 55.97 | 56.48 | 57.84 |
| 15.0 | 19 | 111348.20 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30 | 57.36 | 57.84 | 59.24 |
| 15.0 | 20 | 114131.91 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31 | 58.79 | 59.24 | 60.66 |
| 15.0 | 21 | 116985.21 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36 | 60.26 | 60.66 | 62.13 |
| 15.0 | 22 | 119909.84 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48 | 61.77 | 62.13 | 63.65 |
| 15.0 | 23 | 122907.59 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64 | 63.32 | 63.65 | 65.19 |
| 15.0 | 24 | 125980.28 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86 | 64.89 | 65.19 | 66.77 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 16.0  | A    | 45774.54 | 3814.55 | 1907.27      | 1760.80   | 1760.64   | 880.40      | 880.32      | 176.08     | 377.28     | 22.01       | 15.72       | 33.02         | 23.58         | 66.77           | 25.46         |
| 16.0  | B    | 46918.91 | 3909.91 | 1954.95      | 1804.80   | 1804.32   | 902.40      | 902.16      | 180.48     | 386.64     | 22.56       | 16.11       | 33.84         | 24.17         | 25.46           | 26.04         |
| 16.0  | C    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24   | 924.80      | 925.12      | 184.96     | 396.48     | 23.12       | 16.52       | 34.68         | 24.78         | 26.04           | 26.66         |
| 16.0  | D    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16   | 948.00      | 948.08      | 189.60     | 406.32     | 23.70       | 16.93       | 35.55         | 25.40         | 26.66           | 27.27         |
| 16.0  | E    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.40     | 24.29       | 17.35       | 36.44         | 26.03         | 27.27           | 27.90         |
| 16.0  | F    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55         |
| 16.0  | G    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22         |
| 16.0  | H    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |
| 16.0  | I    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60         |
| 16.0  | J    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 16.0  | K    | 58595.29 | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 16.0  | L    | 60060.17 | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |
| 16.0  | M    | 61561.67 | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59         |
| 16.0  | N    | 63100.71 | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38         |
| 16.0  | O    | 64678.23 | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19         |
| 16.0  | P    | 66295.19 | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03         |
| 16.0  | Q    | 67952.57 | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89         |
| 16.0  | R    | 69651.38 | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76         |
| 16.0  | S    | 71392.67 | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66         |
| 16.0  | T    | 73177.48 | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |       |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|
| 16.0 | 01 | 75006.92  | 6250.58  | 3125.29 | 2884.80 | 2885.12 | 1442.40 | 1442.56 | 288.48 | 618.24  | 36.06 | 25.76 | 54.09 | 38.64 | 39.57 | 40.52 |
| 16.0 | 02 | 76882.09  | 6406.84  | 3203.42 | 2956.80 | 2956.80 | 1478.40 | 1478.40 | 295.68 | 633.60  | 36.96 | 26.40 | 55.44 | 39.60 | 40.52 | 41.48 |
| 16.0 | 03 | 78804.14  | 6567.01  | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44  | 37.89 | 27.06 | 56.84 | 40.59 | 41.48 | 42.47 |
| 16.0 | 04 | 80774.24  | 6731.19  | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76  | 38.83 | 27.74 | 58.25 | 41.61 | 42.47 | 43.49 |
| 16.0 | 05 | 82793.60  | 6899.47  | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32  | 39.80 | 28.43 | 59.70 | 42.65 | 43.49 | 44.52 |
| 16.0 | 06 | 84863.44  | 7071.95  | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36  | 40.80 | 29.14 | 61.20 | 43.71 | 44.52 | 45.59 |
| 16.0 | 07 | 86985.03  | 7248.75  | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88  | 41.82 | 29.87 | 62.73 | 44.81 | 45.59 | 46.68 |
| 16.0 | 08 | 89159.66  | 7429.97  | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88  | 42.87 | 30.62 | 64.31 | 45.93 | 46.68 | 47.81 |
| 16.0 | 09 | 91388.65  | 7615.72  | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12  | 43.94 | 31.38 | 65.91 | 47.07 | 47.81 | 48.95 |
| 16.0 | 10 | 93673.37  | 7806.11  | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08  | 45.04 | 32.17 | 67.56 | 48.26 | 48.95 | 50.13 |
| 16.0 | 11 | 96015.20  | 8001.27  | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28  | 46.16 | 32.97 | 69.24 | 49.46 | 50.13 | 51.33 |
| 16.0 | 12 | 98415.58  | 8201.30  | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20  | 47.32 | 33.80 | 70.98 | 50.70 | 51.33 | 52.58 |
| 16.0 | 13 | 100875.97 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75 | 51.96 | 52.58 | 53.84 |
| 16.0 | 14 | 103397.87 | 8616.49  | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57 | 53.27 | 53.84 | 55.14 |
| 16.0 | 15 | 105982.82 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43 | 54.60 | 55.14 | 56.48 |
| 16.0 | 16 | 108632.39 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35 | 55.97 | 56.48 | 57.84 |
| 16.0 | 17 | 111348.20 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30 | 57.36 | 57.84 | 59.24 |
| 16.0 | 18 | 114131.91 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31 | 58.79 | 59.24 | 60.66 |
| 16.0 | 19 | 116985.21 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36 | 60.26 | 60.66 | 62.13 |
| 16.0 | 20 | 119909.84 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48 | 61.77 | 62.13 | 63.65 |
| 16.0 | 21 | 122907.59 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64 | 63.32 | 63.65 | 65.19 |
| 16.0 | 22 | 125980.28 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86 | 64.89 | 65.19 | 66.77 |
| 16.0 | 23 | 129129.79 | 10760.82 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12 | 66.51 | 66.77 | 68.39 |
| 16.0 | 24 | 132358.03 | 11029.84 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45 | 68.18 | 68.39 | 70.05 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 17.0  | A    | 48091.88 | 4007.66 | 2003.83      | 1849.60   | 1850.24   | 924.80      | 925.12      | 184.96     | 396.48     | 23.12       | 16.52       | 34.68         | 24.78         | 70.05           | 26.66         |
| 17.0  | B    | 49294.18 | 4107.85 | 2053.92      | 1896.00   | 1896.16   | 948.00      | 948.08      | 189.60     | 406.32     | 23.70       | 16.93       | 35.55         | 25.40         | 26.66           | 27.27         |
| 17.0  | C    | 50526.53 | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.40     | 24.29       | 17.35       | 36.44         | 26.03         | 27.27           | 27.90         |
| 17.0  | D    | 51789.69 | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55         |
| 17.0  | E    | 53084.44 | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22         |
| 17.0  | F    | 54411.55 | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |
| 17.0  | G    | 55771.84 | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60         |
| 17.0  | H    | 57166.13 | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 17.0  | I    | 58595.29 | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 17.0  | J    | 60060.17 | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |
| 17.0  | K    | 61561.67 | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59         |
| 17.0  | L    | 63100.71 | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38         |
| 17.0  | M    | 64678.23 | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19         |
| 17.0  | N    | 66295.19 | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03         |
| 17.0  | O    | 67952.57 | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89         |
| 17.0  | P    | 69651.38 | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76         |
| 17.0  | Q    | 71392.67 | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66         |
| 17.0  | R    | 73177.48 | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57         |
| 17.0  | S    | 75006.92 | 6250.58 | 3125.29      | 2884.80   | 2885.12   | 1442.40     | 1442.56     | 288.48     | 618.24     | 36.06       | 25.76       | 54.09         | 38.64         | 39.57           | 40.52         |
| 17.0  | T    | 76882.09 | 6406.84 | 3203.42      | 2956.80   | 2956.80   | 1478.40     | 1478.40     | 295.68     | 633.60     | 36.96       | 26.40       | 55.44         | 39.60         | 40.52           | 41.48         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 17.0 | 01 | 78804.14  | 6567.01  | 3283.51 | 3031.20 | 3030.72 | 1515.60 | 1515.36 | 303.12 | 649.44  | 37.89 | 27.06 | 56.84  | 40.59 | 41.48 | 42.47 |
| 17.0 | 02 | 80774.24  | 6731.19  | 3365.59 | 3106.40 | 3106.88 | 1553.20 | 1553.44 | 310.64 | 665.76  | 38.83 | 27.74 | 58.25  | 41.61 | 42.47 | 43.49 |
| 17.0 | 03 | 82793.60  | 6899.47  | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32  | 39.80 | 28.43 | 59.70  | 42.65 | 43.49 | 44.52 |
| 17.0 | 04 | 84863.44  | 7071.95  | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36  | 40.80 | 29.14 | 61.20  | 43.71 | 44.52 | 45.59 |
| 17.0 | 05 | 86985.03  | 7248.75  | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88  | 41.82 | 29.87 | 62.73  | 44.81 | 45.59 | 46.68 |
| 17.0 | 06 | 89159.66  | 7429.97  | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88  | 42.87 | 30.62 | 64.31  | 45.93 | 46.68 | 47.81 |
| 17.0 | 07 | 91388.65  | 7615.72  | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12  | 43.94 | 31.38 | 65.91  | 47.07 | 47.81 | 48.95 |
| 17.0 | 08 | 93673.37  | 7806.11  | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08  | 45.04 | 32.17 | 67.56  | 48.26 | 48.95 | 50.13 |
| 17.0 | 09 | 96015.20  | 8001.27  | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28  | 46.16 | 32.97 | 69.24  | 49.46 | 50.13 | 51.33 |
| 17.0 | 10 | 98415.58  | 8201.30  | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20  | 47.32 | 33.80 | 70.98  | 50.70 | 51.33 | 52.58 |
| 17.0 | 11 | 100875.97 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75  | 51.96 | 52.58 | 53.84 |
| 17.0 | 12 | 103397.87 | 8616.49  | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57  | 53.27 | 53.84 | 55.14 |
| 17.0 | 13 | 105982.82 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43  | 54.60 | 55.14 | 56.48 |
| 17.0 | 14 | 108632.39 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35  | 55.97 | 56.48 | 57.84 |
| 17.0 | 15 | 111348.20 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30  | 57.36 | 57.84 | 59.24 |
| 17.0 | 16 | 114131.91 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31  | 58.79 | 59.24 | 60.66 |
| 17.0 | 17 | 116985.21 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36  | 60.26 | 60.66 | 62.13 |
| 17.0 | 18 | 119909.84 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48  | 61.77 | 62.13 | 63.65 |
| 17.0 | 19 | 122907.59 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64  | 63.32 | 63.65 | 65.19 |
| 17.0 | 20 | 125980.28 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86  | 64.89 | 65.19 | 66.77 |
| 17.0 | 21 | 129129.79 | 10760.82 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12  | 66.51 | 66.77 | 68.39 |
| 17.0 | 22 | 132358.03 | 11029.84 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45  | 68.18 | 68.39 | 70.05 |
| 17.0 | 23 | 135666.98 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22 | 46.59 | 97.83  | 69.89 | 70.05 | 71.76 |
| 17.0 | 24 | 139058.65 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86 | 47.75 | 100.29 | 71.63 | 71.76 | 73.50 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |               |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 18.0  | A    | 50526.53        | 4210.54 | 2105.27      | 1943.20   | 1943.20   | 971.60      | 971.60      | 194.32     | 416.40     | 24.29       | 17.35       | 36.44         | 26.03         | 73.50           | 27.90         |
| 18.0  | B    | 51789.69        | 4315.81 | 2157.90      | 1992.00   | 1991.36   | 996.00      | 995.68      | 199.20     | 426.72     | 24.90       | 17.78       | 37.35         | 26.67         | 27.90           | 28.55         |
| 18.0  | C    | 53084.44        | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 28.55           | 29.22         |
| 18.0  | D    | 54411.55        | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |
| 18.0  | E    | 55771.84        | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60         |
| 18.0  | F    | 57166.13        | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 18.0  | G    | 58595.29        | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 18.0  | H    | 60060.17        | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |
| 18.0  | I    | 61561.67        | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59         |
| 18.0  | J    | 63100.71        | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38         |
| 18.0  | K    | 64678.23        | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19         |
| 18.0  | L    | 66295.19        | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03         |
| 18.0  | M    | 67952.57        | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89         |
| 18.0  | N    | 69651.38        | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76         |
| 18.0  | O    | 71392.67        | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66         |
| 18.0  | P    | 73177.48        | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57         |
| 18.0  | Q    | 75006.92        | 6250.58 | 3125.29      | 2884.80   | 2885.12   | 1442.40     | 1442.56     | 288.48     | 618.24     | 36.06       | 25.76       | 54.09         | 38.64         | 39.57           | 40.52         |
| 18.0  | R    | 76882.09        | 6406.84 | 3203.42      | 2956.80   | 2956.80   | 1478.40     | 1478.40     | 295.68     | 633.60     | 36.96       | 26.40       | 55.44         | 39.60         | 40.52           | 41.48         |
| 18.0  | S    | 78804.14        | 6567.01 | 3283.51      | 3031.20   | 3030.72   | 1515.60     | 1515.36     | 303.12     | 649.44     | 37.89       | 27.06       | 56.84         | 40.59         | 41.48           | 42.47         |
| 18.0  | T    | 80774.25        | 6731.19 | 3365.59      | 3106.40   | 3106.88   | 1553.20     | 1553.44     | 310.64     | 665.76     | 38.83       | 27.74       | 58.25         | 41.61         | 42.47           | 43.49         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 18.0 | 01 | 82793.61  | 6899.47  | 3449.73 | 3184.00 | 3184.16 | 1592.00 | 1592.08 | 318.40 | 682.32  | 39.80 | 28.43 | 59.70  | 42.65 | 43.49 | 44.52 |
| 18.0 | 02 | 84863.45  | 7071.95  | 3535.98 | 3264.00 | 3263.68 | 1632.00 | 1631.84 | 326.40 | 699.36  | 40.80 | 29.14 | 61.20  | 43.71 | 44.52 | 45.59 |
| 18.0 | 03 | 86985.04  | 7248.75  | 3624.38 | 3345.60 | 3345.60 | 1672.80 | 1672.72 | 334.56 | 716.88  | 41.82 | 29.87 | 62.73  | 44.81 | 45.59 | 46.68 |
| 18.0 | 04 | 89159.67  | 7429.97  | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88  | 42.87 | 30.62 | 64.31  | 45.93 | 46.68 | 47.81 |
| 18.0 | 05 | 91388.66  | 7615.72  | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12  | 43.94 | 31.38 | 65.91  | 47.07 | 47.81 | 48.95 |
| 18.0 | 06 | 93673.38  | 7806.12  | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08  | 45.04 | 32.17 | 67.56  | 48.26 | 48.95 | 50.13 |
| 18.0 | 07 | 96015.21  | 8001.27  | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28  | 46.16 | 32.97 | 69.24  | 49.46 | 50.13 | 51.33 |
| 18.0 | 08 | 98415.59  | 8201.30  | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20  | 47.32 | 33.80 | 70.98  | 50.70 | 51.33 | 52.58 |
| 18.0 | 09 | 100875.98 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75  | 51.96 | 52.58 | 53.84 |
| 18.0 | 10 | 103397.88 | 8616.49  | 4308.25 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57  | 53.27 | 53.84 | 55.14 |
| 18.0 | 11 | 105982.83 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43  | 54.60 | 55.14 | 56.48 |
| 18.0 | 12 | 108632.40 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35  | 55.97 | 56.48 | 57.84 |
| 18.0 | 13 | 111348.21 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30  | 57.36 | 57.84 | 59.24 |
| 18.0 | 14 | 114131.92 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31  | 58.79 | 59.24 | 60.66 |
| 18.0 | 15 | 116985.22 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36  | 60.26 | 60.66 | 62.13 |
| 18.0 | 16 | 119909.85 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48  | 61.77 | 62.13 | 63.65 |
| 18.0 | 17 | 122907.60 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64  | 63.32 | 63.65 | 65.19 |
| 18.0 | 18 | 125980.29 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86  | 64.89 | 65.19 | 66.77 |
| 18.0 | 19 | 129129.80 | 10760.82 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12  | 66.51 | 66.77 | 68.39 |
| 18.0 | 20 | 132358.05 | 11029.84 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45  | 68.18 | 68.39 | 70.05 |
| 18.0 | 21 | 135667.00 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22 | 46.59 | 97.83  | 69.89 | 70.05 | 71.76 |
| 18.0 | 22 | 139058.68 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.40 | 534.88 | 1146.00 | 66.86 | 47.75 | 100.29 | 71.63 | 71.76 | 73.50 |
| 18.0 | 23 | 142535.15 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53 | 48.95 | 102.80 | 73.43 | 73.50 | 75.30 |
| 18.0 | 24 | 146098.53 | 12174.88 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24 | 50.17 | 105.36 | 75.26 | 75.30 | 77.13 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |               |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 19.0  | A    | 53084.44        | 4423.70 | 2211.85      | 2041.60   | 2041.76   | 1020.80     | 1020.88     | 204.16     | 437.52     | 25.52       | 18.23       | 38.28         | 27.35         | 77.13           | 29.22         |
| 19.0  | B    | 54411.55        | 4534.30 | 2267.15      | 2092.80   | 2093.28   | 1046.40     | 1046.64     | 209.28     | 448.56     | 26.16       | 18.69       | 39.24         | 28.04         | 29.22           | 29.91         |
| 19.0  | C    | 55771.84        | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 29.91           | 30.60         |
| 19.0  | D    | 57166.13        | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 19.0  | E    | 58595.29        | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 19.0  | F    | 60060.17        | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |
| 19.0  | G    | 61561.67        | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59         |
| 19.0  | H    | 63100.71        | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38         |
| 19.0  | I    | 64678.23        | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19         |
| 19.0  | J    | 66295.19        | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03         |
| 19.0  | K    | 67952.57        | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89         |
| 19.0  | L    | 69651.38        | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76         |
| 19.0  | M    | 71392.67        | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66         |
| 19.0  | N    | 73177.48        | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57         |
| 19.0  | O    | 75006.92        | 6250.58 | 3125.29      | 2884.80   | 2885.12   | 1442.40     | 1442.56     | 288.48     | 618.24     | 36.06       | 25.76       | 54.09         | 38.64         | 39.57           | 40.52         |
| 19.0  | P    | 76882.09        | 6406.84 | 3203.42      | 2956.80   | 2956.80   | 1478.40     | 1478.40     | 295.68     | 633.60     | 36.96       | 26.40       | 55.44         | 39.60         | 40.52           | 41.48         |
| 19.0  | Q    | 78804.14        | 6567.01 | 3283.51      | 3031.20   | 3030.72   | 1515.60     | 1515.36     | 303.12     | 649.44     | 37.89       | 27.06       | 56.84         | 40.59         | 41.48           | 42.47         |
| 19.0  | R    | 80774.25        | 6731.19 | 3365.59      | 3106.40   | 3106.88   | 1553.20     | 1553.44     | 310.64     | 665.76     | 38.83       | 27.74       | 58.25         | 41.61         | 42.47           | 43.49         |
| 19.0  | S    | 82793.60        | 6899.47 | 3449.73      | 3184.00   | 3184.16   | 1592.00     | 1592.08     | 318.40     | 682.32     | 39.80       | 28.43       | 59.70         | 42.65         | 43.49           | 44.52         |
| 19.0  | T    | 84863.44        | 7071.95 | 3535.98      | 3264.00   | 3263.68   | 1632.00     | 1631.84     | 326.40     | 699.36     | 40.80       | 29.14       | 61.20         | 43.71         | 44.52           | 45.59         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 19.0 | 01 | 86985.03  | 7248.75  | 3624.38 | 3345.60 | 3345.44 | 1672.80 | 1672.72 | 334.56 | 716.88  | 41.82 | 29.87 | 62.73  | 44.81 | 45.59 | 46.68 |
| 19.0 | 02 | 89159.66  | 7429.97  | 3714.99 | 3429.60 | 3429.44 | 1714.80 | 1714.72 | 342.96 | 734.88  | 42.87 | 30.62 | 64.31  | 45.93 | 46.68 | 47.81 |
| 19.0 | 03 | 91388.65  | 7615.72  | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12  | 43.94 | 31.38 | 65.91  | 47.07 | 47.81 | 48.95 |
| 19.0 | 04 | 93673.37  | 7806.11  | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08  | 45.04 | 32.17 | 67.56  | 48.26 | 48.95 | 50.13 |
| 19.0 | 05 | 96015.20  | 8001.27  | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28  | 46.16 | 32.97 | 69.24  | 49.46 | 50.13 | 51.33 |
| 19.0 | 06 | 98415.58  | 8201.30  | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20  | 47.32 | 33.80 | 70.98  | 50.70 | 51.33 | 52.58 |
| 19.0 | 07 | 100875.97 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75  | 51.96 | 52.58 | 53.84 |
| 19.0 | 08 | 103397.87 | 8616.49  | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57  | 53.27 | 53.84 | 55.14 |
| 19.0 | 09 | 105982.82 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43  | 54.60 | 55.14 | 56.48 |
| 19.0 | 10 | 108632.39 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35  | 55.97 | 56.48 | 57.84 |
| 19.0 | 11 | 111348.20 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30  | 57.36 | 57.84 | 59.24 |
| 19.0 | 12 | 114131.91 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31  | 58.79 | 59.24 | 60.66 |
| 19.0 | 13 | 116985.21 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36  | 60.26 | 60.66 | 62.13 |
| 19.0 | 14 | 119909.84 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48  | 61.77 | 62.13 | 63.65 |
| 19.0 | 15 | 122907.59 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64  | 63.32 | 63.65 | 65.19 |
| 19.0 | 16 | 125980.28 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86  | 64.89 | 65.19 | 66.77 |
| 19.0 | 17 | 129129.79 | 10760.82 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12  | 66.51 | 66.77 | 68.39 |
| 19.0 | 18 | 132358.03 | 11029.84 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45  | 68.18 | 68.39 | 70.05 |
| 19.0 | 19 | 135666.98 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22 | 46.59 | 97.83  | 69.89 | 70.05 | 71.76 |
| 19.0 | 20 | 139058.65 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86 | 47.75 | 100.29 | 71.63 | 71.76 | 73.50 |
| 19.0 | 21 | 142535.12 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53 | 48.95 | 102.80 | 73.43 | 73.50 | 75.30 |
| 19.0 | 22 | 146098.50 | 12174.88 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24 | 50.17 | 105.36 | 75.26 | 75.30 | 77.13 |
| 19.0 | 23 | 149750.96 | 12479.25 | 6239.62 | 5760.00 | 5760.16 | 2880.00 | 2880.08 | 576.00 | 1234.32 | 72.00 | 51.43 | 108.00 | 77.15 | 77.13 | 79.02 |
| 19.0 | 24 | 153494.73 | 12791.23 | 6395.61 | 5904.00 | 5903.52 | 2952.00 | 2951.76 | 590.40 | 1265.04 | 73.80 | 52.71 | 110.70 | 79.07 | 79.02 | 80.94 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AK - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |               |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 20.0  | A    | 55771.84        | 4647.65 | 2323.83      | 2144.80   | 2144.80   | 1072.40     | 1072.40     | 214.48     | 459.60     | 26.81       | 19.15       | 40.22         | 28.73         | 80.94           | 30.60         |
| 20.0  | B    | 57166.13        | 4763.84 | 2381.92      | 2198.40   | 2198.56   | 1099.20     | 1099.28     | 219.84     | 471.12     | 27.48       | 19.63       | 41.22         | 29.45         | 30.60           | 31.32         |
| 20.0  | C    | 58595.29        | 4882.94 | 2441.47      | 2253.60   | 2253.44   | 1126.80     | 1126.72     | 225.36     | 482.88     | 28.17       | 20.12       | 42.26         | 30.18         | 31.32           | 32.06         |
| 20.0  | D    | 60060.17        | 5005.01 | 2502.51      | 2310.40   | 2310.56   | 1155.20     | 1155.28     | 231.04     | 495.12     | 28.88       | 20.63       | 43.32         | 30.95         | 32.06           | 32.82         |
| 20.0  | E    | 61561.67        | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 32.82           | 33.59         |
| 20.0  | F    | 63100.71        | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38         |
| 20.0  | G    | 64678.23        | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19         |
| 20.0  | H    | 66295.19        | 5524.60 | 2762.30      | 2549.60   | 2550.24   | 1274.80     | 1275.12     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03         |
| 20.0  | I    | 67952.57        | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89         |
| 20.0  | J    | 69651.38        | 5804.28 | 2902.14      | 2679.20   | 2679.00   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76         |
| 20.0  | K    | 71392.67        | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66         |
| 20.0  | L    | 73177.48        | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57         |
| 20.0  | M    | 75006.92        | 6250.58 | 3125.29      | 2884.80   | 2885.12   | 1442.40     | 1442.56     | 288.48     | 618.24     | 36.06       | 25.76       | 54.09         | 38.64         | 39.57           | 40.52         |
| 20.0  | N    | 76882.09        | 6406.84 | 3203.42      | 2956.80   | 2956.80   | 1478.40     | 1478.40     | 295.68     | 633.60     | 36.96       | 26.40       | 55.44         | 39.60         | 40.52           | 41.48         |
| 20.0  | O    | 78804.14        | 6567.01 | 3283.51      | 3031.20   | 3030.72   | 1515.60     | 1515.36     | 303.12     | 649.44     | 37.89       | 27.06       | 56.84         | 40.59         | 41.48           | 42.47         |
| 20.0  | P    | 80774.25        | 6731.19 | 3365.59      | 3106.40   | 3106.88   | 1553.20     | 1553.44     | 310.64     | 665.76     | 38.83       | 27.74       | 58.25         | 41.61         | 42.47           | 43.49         |
| 20.0  | Q    | 82793.60        | 6899.47 | 3449.73      | 3184.00   | 3184.16   | 1592.00     | 1592.08     | 318.40     | 682.32     | 39.80       | 28.43       | 59.70         | 42.65         | 43.49           | 44.52         |
| 20.0  | R    | 84863.44        | 7071.95 | 3535.98      | 3264.00   | 3263.68   | 1632.00     | 1631.84     | 326.40     | 699.36     | 40.80       | 29.14       | 61.20         | 43.71         | 44.52           | 45.59         |
| 20.0  | S    | 86985.03        | 7248.75 | 3624.38      | 3345.60   | 3345.44   | 1672.80     | 1672.72     | 334.56     | 716.88     | 41.82       | 29.87       | 62.73         | 44.81         | 45.59           | 46.68         |
| 20.0  | T    | 89159.66        | 7429.97 | 3714.99      | 3429.60   | 3429.44   | 1714.80     | 1714.72     | 342.96     | 734.88     | 42.87       | 30.62       | 64.31         | 45.93         | 46.68           | 47.81         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 20.0 | 01 | 91388.65  | 7615.72  | 3807.86 | 3515.20 | 3514.56 | 1757.60 | 1757.28 | 351.52 | 753.12  | 43.94 | 31.38 | 65.91  | 47.07 | 47.81 | 48.95 |
| 20.0 | 02 | 93673.37  | 7806.11  | 3903.06 | 3603.20 | 3603.04 | 1801.60 | 1801.52 | 360.32 | 772.08  | 45.04 | 32.17 | 67.56  | 48.26 | 48.95 | 50.13 |
| 20.0 | 03 | 96015.20  | 8001.27  | 4000.63 | 3692.80 | 3692.64 | 1846.40 | 1846.32 | 369.28 | 791.28  | 46.16 | 32.97 | 69.24  | 49.46 | 50.13 | 51.33 |
| 20.0 | 04 | 98415.58  | 8201.30  | 4100.65 | 3785.60 | 3785.60 | 1892.80 | 1892.80 | 378.56 | 811.20  | 47.32 | 33.80 | 70.98  | 50.70 | 51.33 | 52.58 |
| 20.0 | 05 | 100875.97 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75  | 51.96 | 52.58 | 53.84 |
| 20.0 | 06 | 103397.87 | 8616.49  | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57  | 53.27 | 53.84 | 55.14 |
| 20.0 | 07 | 105982.82 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43  | 54.60 | 55.14 | 56.48 |
| 20.0 | 08 | 108632.39 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35  | 55.97 | 56.48 | 57.84 |
| 20.0 | 09 | 111348.20 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30  | 57.36 | 57.84 | 59.24 |
| 20.0 | 10 | 114131.91 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31  | 58.79 | 59.24 | 60.66 |
| 20.0 | 11 | 116985.21 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36  | 60.26 | 60.66 | 62.13 |
| 20.0 | 12 | 119909.84 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48  | 61.77 | 62.13 | 63.65 |
| 20.0 | 13 | 122907.59 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64  | 63.32 | 63.65 | 65.19 |
| 20.0 | 14 | 125980.28 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86  | 64.89 | 65.19 | 66.77 |
| 20.0 | 15 | 129129.79 | 10760.82 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12  | 66.51 | 66.77 | 68.39 |
| 20.0 | 16 | 132358.03 | 11029.84 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45  | 68.18 | 68.39 | 70.05 |
| 20.0 | 17 | 135666.98 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22 | 46.59 | 97.83  | 69.89 | 70.05 | 71.76 |
| 20.0 | 18 | 139058.65 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86 | 47.75 | 100.29 | 71.63 | 71.76 | 73.50 |
| 20.0 | 19 | 142535.12 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53 | 48.95 | 102.80 | 73.43 | 73.50 | 75.30 |
| 20.0 | 20 | 146098.50 | 12174.88 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24 | 50.17 | 105.36 | 75.26 | 75.30 | 77.13 |
| 20.0 | 21 | 149750.96 | 12479.25 | 6239.62 | 5760.00 | 5760.16 | 2880.00 | 2880.08 | 576.00 | 1234.32 | 72.00 | 51.43 | 108.00 | 77.15 | 77.13 | 79.02 |
| 20.0 | 22 | 153494.73 | 12791.23 | 6395.61 | 5904.00 | 5903.52 | 2952.00 | 2951.76 | 590.40 | 1265.04 | 73.80 | 52.71 | 110.70 | 79.07 | 79.02 | 80.94 |
| 20.0 | 23 | 157332.10 | 13111.01 | 6555.50 | 6051.20 | 6051.36 | 3025.60 | 3025.68 | 605.12 | 1296.72 | 75.64 | 54.03 | 113.46 | 81.05 | 80.94 | 82.92 |
| 20.0 | 24 | 161265.40 | 13438.78 | 6719.39 | 6202.40 | 6202.56 | 3101.20 | 3101.28 | 620.24 | 1329.12 | 77.53 | 55.38 | 116.30 | 83.07 | 82.92 | 84.95 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 21.0  | A    | 61561.67 | 5130.14 | 2565.07      | 2368.00   | 2367.68   | 1184.00     | 1183.84     | 236.80     | 507.36     | 29.60       | 21.14       | 44.40         | 31.71         | 84.95           | 33.59           |
| 21.0  | B    | 63100.71 | 5258.39 | 2629.20      | 2427.20   | 2427.04   | 1213.60     | 1213.52     | 242.72     | 520.08     | 30.34       | 21.67       | 45.51         | 32.51         | 33.59           | 34.38           |
| 21.0  | C    | 64678.23 | 5389.85 | 2694.93      | 2488.00   | 2487.52   | 1244.00     | 1243.76     | 248.80     | 533.04     | 31.10       | 22.21       | 46.65         | 33.32         | 34.38           | 35.19           |
| 21.0  | D    | 66295.19 | 5524.60 | 2762.30      | 2549.60   | 2549.60   | 1274.80     | 1274.80     | 254.96     | 546.48     | 31.87       | 22.77       | 47.81         | 34.16         | 35.19           | 36.03           |
| 21.0  | E    | 67952.57 | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 36.03           | 36.89           |
| 21.0  | F    | 69651.38 | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76           |
| 21.0  | G    | 71392.67 | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66           |
| 21.0  | H    | 73177.48 | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57           |
| 21.0  | I    | 75006.92 | 6250.58 | 3125.29      | 2884.80   | 2885.12   | 1442.40     | 1442.56     | 288.48     | 618.24     | 36.06       | 25.76       | 54.09         | 38.64         | 39.57           | 40.52           |
| 21.0  | J    | 76882.09 | 6406.84 | 3203.42      | 2956.80   | 2956.80   | 1478.40     | 1478.40     | 295.68     | 633.60     | 36.96       | 26.40       | 55.44         | 39.60         | 40.52           | 41.48           |
| 21.0  | K    | 78804.14 | 6567.01 | 3283.51      | 3031.20   | 3030.72   | 1515.60     | 1515.36     | 303.12     | 649.44     | 37.89       | 27.06       | 56.84         | 40.59         | 41.48           | 42.47           |
| 21.0  | L    | 80774.25 | 6731.19 | 3365.59      | 3106.40   | 3106.88   | 1553.20     | 1553.44     | 310.64     | 665.76     | 38.83       | 27.74       | 58.25         | 41.61         | 42.47           | 43.49           |
| 21.0  | M    | 82793.60 | 6899.47 | 3449.73      | 3184.00   | 3184.16   | 1592.00     | 1592.00     | 318.40     | 682.32     | 39.80       | 28.43       | 59.70         | 42.65         | 43.49           | 44.52           |
| 21.0  | N    | 84863.44 | 7071.95 | 3535.98      | 3264.00   | 3263.68   | 1632.00     | 1631.84     | 326.40     | 699.36     | 40.80       | 29.14       | 61.20         | 43.71         | 44.52           | 45.59           |
| 21.0  | O    | 86985.03 | 7248.75 | 3624.38      | 3345.60   | 3345.44   | 1672.80     | 1672.72     | 334.56     | 716.88     | 41.82       | 29.87       | 62.73         | 44.81         | 45.59           | 46.68           |
| 21.0  | P    | 89159.66 | 7429.97 | 3714.99      | 3429.60   | 3429.44   | 1714.80     | 1714.72     | 342.96     | 734.88     | 42.87       | 30.62       | 64.31         | 45.93         | 46.68           | 47.81           |
| 21.0  | Q    | 91388.65 | 7615.72 | 3807.86      | 3515.20   | 3514.56   | 1757.60     | 1757.28     | 351.52     | 753.12     | 43.94       | 31.38       | 65.91         | 47.07         | 47.81           | 48.95           |
| 21.0  | R    | 93673.36 | 7806.11 | 3903.06      | 3603.20   | 3603.04   | 1801.60     | 1801.52     | 360.32     | 772.08     | 45.04       | 32.17       | 67.56         | 48.26         | 48.95           | 50.13           |
| 21.0  | S    | 96015.20 | 8001.27 | 4000.63      | 3692.80   | 3692.64   | 1846.40     | 1846.32     | 369.28     | 791.28     | 46.16       | 32.97       | 69.24         | 49.46         | 50.13           | 51.33           |
| 21.0  | T    | 98415.58 | 8201.30 | 4100.65      | 3785.60   | 3785.60   | 1892.80     | 1892.80     | 378.56     | 811.20     | 47.32       | 33.80       | 70.98         | 50.70         | 51.33           | 52.58           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 21.0 | 01 | 100875.97 | 8406.33  | 4203.17 | 3880.00 | 3879.68 | 1940.00 | 1939.84 | 388.00 | 831.36  | 48.50 | 34.64 | 72.75  | 51.96 | 52.58 | 53.84 |
| 21.0 | 02 | 103397.87 | 8616.49  | 4308.24 | 3976.80 | 3977.12 | 1988.40 | 1988.56 | 397.68 | 852.24  | 49.71 | 35.51 | 74.57  | 53.27 | 53.84 | 55.14 |
| 21.0 | 03 | 105982.82 | 8831.90  | 4415.95 | 4076.00 | 4076.80 | 2038.00 | 2038.40 | 407.60 | 873.60  | 50.95 | 36.40 | 76.43  | 54.60 | 55.14 | 56.48 |
| 21.0 | 04 | 108632.39 | 9052.70  | 4526.35 | 4178.40 | 4178.72 | 2089.20 | 2089.36 | 417.84 | 895.44  | 52.23 | 37.31 | 78.35  | 55.97 | 56.48 | 57.84 |
| 21.0 | 05 | 111348.20 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30  | 57.36 | 57.84 | 59.24 |
| 21.0 | 06 | 114131.91 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31  | 58.79 | 59.24 | 60.66 |
| 21.0 | 07 | 116985.21 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36  | 60.26 | 60.66 | 62.13 |
| 21.0 | 08 | 119909.84 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48  | 61.77 | 62.13 | 63.65 |
| 21.0 | 09 | 122907.59 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64  | 63.32 | 63.65 | 65.19 |
| 21.0 | 10 | 125980.28 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86  | 64.89 | 65.19 | 66.77 |
| 21.0 | 11 | 129129.79 | 10760.82 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12  | 66.51 | 66.77 | 68.39 |
| 21.0 | 12 | 132358.03 | 11029.84 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45  | 68.18 | 68.39 | 70.05 |
| 21.0 | 13 | 135666.98 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.00 | 521.76 | 1118.16 | 65.22 | 46.59 | 97.83  | 69.89 | 70.05 | 71.76 |
| 21.0 | 14 | 139058.65 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86 | 47.75 | 100.29 | 71.63 | 71.76 | 73.50 |
| 21.0 | 15 | 142535.12 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53 | 48.95 | 102.80 | 73.43 | 73.50 | 75.30 |
| 21.0 | 16 | 146098.50 | 12174.88 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24 | 50.17 | 105.36 | 75.26 | 75.30 | 77.13 |
| 21.0 | 17 | 149750.96 | 12479.25 | 6239.62 | 5760.00 | 5760.16 | 2880.00 | 2880.08 | 576.00 | 1234.32 | 72.00 | 51.43 | 108.00 | 77.15 | 77.13 | 79.02 |
| 21.0 | 18 | 153494.73 | 12791.23 | 6395.61 | 5904.00 | 5903.52 | 2952.00 | 2951.76 | 590.40 | 1265.04 | 73.80 | 52.71 | 110.70 | 79.07 | 79.02 | 80.94 |
| 21.0 | 19 | 157332.10 | 13111.01 | 6555.50 | 6051.20 | 6051.36 | 3025.60 | 3025.68 | 605.12 | 1296.72 | 75.64 | 54.03 | 113.46 | 81.05 | 80.94 | 82.92 |
| 21.0 | 20 | 161265.40 | 13438.78 | 6719.39 | 6202.40 | 6202.56 | 3101.20 | 3101.28 | 620.24 | 1329.12 | 77.53 | 55.38 | 116.30 | 83.07 | 82.92 | 84.95 |
| 21.0 | 21 | 165297.04 | 13774.75 | 6887.38 | 6357.60 | 6357.12 | 3178.80 | 3178.56 | 635.76 | 1362.24 | 79.47 | 56.76 | 119.21 | 85.14 | 84.95 | 87.02 |
| 21.0 | 22 | 169429.47 | 14119.12 | 7059.56 | 6516.80 | 6516.16 | 3258.40 | 3258.08 | 651.68 | 1396.32 | 81.46 | 58.18 | 122.19 | 87.27 | 87.02 | 89.15 |
| 21.0 | 23 | 173665.21 | 14472.10 | 7236.05 | 6679.20 | 6679.68 | 3339.60 | 3339.84 | 667.92 | 1431.36 | 83.49 | 59.64 | 125.24 | 89.46 | 89.15 | 91.34 |
| 21.0 | 24 | 178006.84 | 14833.90 | 7416.95 | 6846.40 | 6846.56 | 3423.20 | 3423.28 | 684.64 | 1467.12 | 85.58 | 61.13 | 128.37 | 91.70 | 91.34 | 93.57 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|-----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 22.0  | A    | 67952.57  | 5662.71 | 2831.36      | 2613.60   | 2614.08   | 1306.80     | 1307.04     | 261.36     | 560.16     | 32.67       | 23.34       | 49.01         | 35.01         | 93.57           | 36.89         |
| 22.0  | B    | 69651.38  | 5804.28 | 2902.14      | 2679.20   | 2679.04   | 1339.60     | 1339.52     | 267.92     | 574.08     | 33.49       | 23.92       | 50.24         | 35.88         | 36.89           | 37.76         |
| 22.0  | C    | 71392.67  | 5949.39 | 2974.69      | 2745.60   | 2746.24   | 1372.80     | 1373.12     | 274.56     | 588.48     | 34.32       | 24.52       | 51.48         | 36.78         | 37.76           | 38.66         |
| 22.0  | D    | 73177.48  | 6098.12 | 3049.06      | 2814.40   | 2814.56   | 1407.20     | 1407.28     | 281.44     | 603.12     | 35.18       | 25.13       | 52.77         | 37.70         | 38.66           | 39.57         |
| 22.0  | E    | 75006.92  | 6250.58 | 3125.29      | 2884.80   | 2885.12   | 1442.40     | 1442.56     | 288.48     | 618.24     | 36.06       | 25.76       | 54.09         | 38.64         | 39.57           | 40.52         |
| 22.0  | F    | 76882.09  | 6406.84 | 3203.42      | 2956.80   | 2956.80   | 1478.40     | 1478.40     | 295.68     | 633.60     | 36.96       | 26.40       | 55.44         | 39.60         | 40.52           | 41.48         |
| 22.0  | G    | 78804.14  | 6567.01 | 3283.51      | 3031.20   | 3030.72   | 1515.60     | 1515.36     | 303.12     | 649.44     | 37.89       | 27.06       | 56.84         | 40.59         | 41.48           | 42.47         |
| 22.0  | H    | 80774.25  | 6731.19 | 3365.59      | 3106.40   | 3106.88   | 1553.20     | 1553.44     | 310.64     | 665.76     | 38.83       | 27.74       | 58.25         | 41.61         | 42.47           | 43.49         |
| 22.0  | I    | 82793.60  | 6899.47 | 3449.73      | 3184.00   | 3184.16   | 1592.00     | 1592.08     | 318.40     | 682.32     | 39.80       | 28.43       | 59.70         | 42.65         | 43.49           | 44.52         |
| 22.0  | J    | 84863.44  | 7071.95 | 3535.98      | 3264.00   | 3263.68   | 1632.00     | 1631.84     | 326.40     | 699.36     | 40.80       | 29.14       | 61.20         | 43.71         | 44.52           | 45.59         |
| 22.0  | K    | 86985.03  | 7248.75 | 3624.38      | 3345.60   | 3345.44   | 1672.80     | 1672.72     | 334.56     | 716.88     | 41.82       | 29.87       | 62.73         | 44.81         | 45.59           | 46.68         |
| 22.0  | L    | 89159.66  | 7429.97 | 3714.99      | 3429.60   | 3429.44   | 1714.80     | 1714.72     | 342.96     | 734.88     | 42.87       | 30.62       | 64.31         | 45.93         | 46.68           | 47.81         |
| 22.0  | M    | 91388.65  | 7615.72 | 3807.86      | 3515.20   | 3514.56   | 1757.60     | 1757.28     | 351.52     | 753.12     | 43.94       | 31.38       | 65.91         | 47.07         | 47.81           | 48.95         |
| 22.0  | N    | 93673.36  | 7806.11 | 3903.06      | 3603.20   | 3603.04   | 1801.60     | 1801.52     | 360.32     | 772.08     | 45.04       | 32.17       | 67.56         | 48.26         | 48.95           | 50.13         |
| 22.0  | O    | 96015.20  | 8001.27 | 4000.63      | 3692.80   | 3692.64   | 1846.40     | 1846.32     | 369.28     | 791.28     | 46.16       | 32.97       | 69.24         | 49.46         | 50.13           | 51.33         |
| 22.0  | P    | 98415.58  | 8201.30 | 4100.65      | 3785.60   | 3785.60   | 1892.80     | 1892.80     | 378.56     | 811.20     | 47.32       | 33.80       | 70.98         | 50.70         | 51.33           | 52.58         |
| 22.0  | Q    | 100875.97 | 8406.33 | 4203.17      | 3880.00   | 3879.68   | 1940.00     | 1939.84     | 388.00     | 831.36     | 48.50       | 34.64       | 72.75         | 51.96         | 52.58           | 53.84         |
| 22.0  | R    | 103397.87 | 8616.49 | 4308.24      | 3976.80   | 3977.12   | 1988.40     | 1988.56     | 397.68     | 852.24     | 49.71       | 35.51       | 74.57         | 53.27         | 53.84           | 55.14         |
| 22.0  | S    | 105982.81 | 8831.90 | 4415.95      | 4076.00   | 4076.80   | 2038.00     | 2038.00     | 407.60     | 873.60     | 50.95       | 36.40       | 76.43         | 54.60         | 55.14           | 56.48         |
| 22.0  | T    | 108632.38 | 9052.70 | 4526.35      | 4178.40   | 4178.72   | 2089.20     | 2089.36     | 417.84     | 895.44     | 52.23       | 37.31       | 78.35         | 55.97         | 56.48           | 57.84         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |        |        |        |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|--------|--------|--------|
| 22.0 | 01 | 111348.19 | 9279.02  | 4639.51 | 4282.40 | 4282.88 | 2141.20 | 2141.44 | 428.24 | 917.76  | 53.53 | 38.24 | 80.30  | 57.36  | 57.84  | 59.24  |
| 22.0 | 02 | 114131.89 | 9510.99  | 4755.50 | 4389.60 | 4389.28 | 2194.80 | 2194.64 | 438.96 | 940.56  | 54.87 | 39.19 | 82.31  | 58.79  | 59.24  | 60.66  |
| 22.0 | 03 | 116985.19 | 9748.77  | 4874.38 | 4499.20 | 4499.04 | 2249.60 | 2249.52 | 449.92 | 964.08  | 56.24 | 40.17 | 84.36  | 60.26  | 60.66  | 62.13  |
| 22.0 | 04 | 119909.82 | 9992.49  | 4996.24 | 4612.00 | 4612.16 | 2306.00 | 2306.08 | 461.20 | 988.32  | 57.65 | 41.18 | 86.48  | 61.77  | 62.13  | 63.65  |
| 22.0 | 05 | 122907.57 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09 | 42.21 | 88.64  | 63.32  | 63.65  | 65.19  |
| 22.0 | 06 | 125980.26 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57 | 43.26 | 90.86  | 64.89  | 65.19  | 66.77  |
| 22.0 | 07 | 129129.77 | 10760.81 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08 | 44.34 | 93.12  | 66.51  | 66.77  | 68.39  |
| 22.0 | 08 | 132358.01 | 11029.83 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63 | 45.45 | 95.45  | 68.18  | 68.39  | 70.05  |
| 22.0 | 09 | 135666.96 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22 | 46.59 | 97.83  | 69.89  | 70.05  | 71.76  |
| 22.0 | 10 | 139058.63 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86 | 47.75 | 100.29 | 71.63  | 71.76  | 73.50  |
| 22.0 | 11 | 142535.10 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53 | 48.95 | 102.80 | 73.43  | 73.50  | 75.30  |
| 22.0 | 12 | 146098.48 | 12174.87 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24 | 50.17 | 105.36 | 75.26  | 75.30  | 77.13  |
| 22.0 | 13 | 149750.94 | 12479.25 | 6239.62 | 5760.00 | 5760.16 | 2880.00 | 2880.08 | 576.00 | 1234.32 | 72.00 | 51.43 | 108.00 | 77.15  | 77.13  | 79.02  |
| 22.0 | 14 | 153494.71 | 12791.23 | 6395.61 | 5904.00 | 5903.52 | 2952.00 | 2951.76 | 590.40 | 1265.04 | 73.80 | 52.71 | 110.70 | 79.07  | 79.02  | 80.94  |
| 22.0 | 15 | 157332.08 | 13111.01 | 6555.50 | 6051.20 | 6051.36 | 3025.60 | 3025.68 | 605.12 | 1296.72 | 75.64 | 54.03 | 113.46 | 81.05  | 80.94  | 82.92  |
| 22.0 | 16 | 161265.38 | 13438.78 | 6719.39 | 6202.40 | 6202.56 | 3101.20 | 3101.28 | 620.24 | 1329.12 | 77.53 | 55.38 | 116.30 | 83.07  | 82.92  | 84.95  |
| 22.0 | 17 | 165297.01 | 13774.75 | 6887.38 | 6357.60 | 6357.12 | 3178.80 | 3178.56 | 635.76 | 1362.24 | 79.47 | 56.76 | 119.21 | 85.14  | 84.95  | 87.02  |
| 22.0 | 18 | 169429.44 | 14119.12 | 7059.56 | 6516.80 | 6516.16 | 3258.40 | 3258.08 | 651.68 | 1396.32 | 81.46 | 58.18 | 122.19 | 87.27  | 87.02  | 89.15  |
| 22.0 | 19 | 173665.18 | 14472.10 | 7236.05 | 6679.20 | 6679.68 | 3339.60 | 3339.84 | 667.92 | 1431.36 | 83.49 | 59.64 | 125.24 | 89.46  | 89.15  | 91.34  |
| 22.0 | 20 | 178006.81 | 14833.90 | 7416.95 | 6846.40 | 6846.56 | 3423.20 | 3423.28 | 684.64 | 1467.12 | 85.58 | 61.13 | 128.37 | 91.70  | 91.34  | 93.57  |
| 22.0 | 21 | 182456.98 | 15204.75 | 7602.37 | 7017.60 | 7017.92 | 3508.80 | 3508.96 | 701.76 | 1503.84 | 87.72 | 62.66 | 131.58 | 93.99  | 93.57  | 95.87  |
| 22.0 | 22 | 187018.40 | 15584.87 | 7792.43 | 7192.80 | 7192.64 | 3596.40 | 3596.32 | 719.28 | 1541.28 | 89.91 | 64.22 | 134.87 | 96.33  | 95.87  | 98.21  |
| 22.0 | 23 | 191693.86 | 15974.49 | 7987.24 | 7372.80 | 7372.96 | 3686.40 | 3686.48 | 737.28 | 1579.92 | 92.16 | 65.83 | 138.24 | 98.75  | 98.21  | 100.62 |
| 22.0 | 24 | 196486.21 | 16373.85 | 8186.93 | 7556.80 | 7556.64 | 3778.40 | 3778.32 | 755.68 | 1619.28 | 94.46 | 67.47 | 141.69 | 101.21 | 100.62 | 103.08 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | SEMI-     |         | BI-     |         | FIRE BI- |         | FIRE    |        | FIRE   |        | FIRE   |          | FIRE     |          | FIRE     |  |
|-------|------|-----------|---------|---------|---------|----------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|--|
|       |      | ANNUAL    | MONTHLY | MONTHLY | WEEKLY  | WEEKLY   | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |  |
| 23.0  | A    | 75006.92  | 6250.58 | 3125.29 | 2884.80 | 2885.12  | 1442.40 | 1442.56 | 288.48 | 618.24 | 36.06  | 25.76  | 54.09    | 38.64    | 103.08   | 40.52    |  |
| 23.0  | B    | 76882.09  | 6406.84 | 3203.42 | 2956.80 | 2956.80  | 1478.40 | 1478.40 | 295.68 | 633.60 | 36.96  | 26.40  | 55.44    | 39.60    | 40.52    | 41.48    |  |
| 23.0  | C    | 78804.14  | 6567.01 | 3283.51 | 3031.20 | 3030.72  | 1515.60 | 1515.36 | 303.12 | 649.44 | 37.89  | 27.06  | 56.84    | 40.59    | 41.48    | 42.47    |  |
| 23.0  | D    | 80774.25  | 6731.19 | 3365.59 | 3106.40 | 3106.88  | 1553.20 | 1553.44 | 310.64 | 665.76 | 38.83  | 27.74  | 58.25    | 41.61    | 42.47    | 43.49    |  |
| 23.0  | E    | 82793.60  | 6899.47 | 3449.73 | 3184.00 | 3184.16  | 1592.00 | 1592.08 | 318.40 | 682.32 | 39.80  | 28.43  | 59.70    | 42.65    | 43.49    | 44.52    |  |
| 23.0  | F    | 84863.44  | 7071.95 | 3535.98 | 3264.00 | 3263.68  | 1632.00 | 1631.84 | 326.40 | 699.36 | 40.80  | 29.14  | 61.20    | 43.71    | 44.52    | 45.59    |  |
| 23.0  | G    | 86985.03  | 7248.75 | 3624.38 | 3345.60 | 3345.44  | 1672.80 | 1672.72 | 334.56 | 716.88 | 41.82  | 29.87  | 62.73    | 44.81    | 45.59    | 46.68    |  |
| 23.0  | H    | 89159.66  | 7429.97 | 3714.99 | 3429.60 | 3429.44  | 1714.80 | 1714.72 | 342.96 | 734.88 | 42.87  | 30.62  | 64.31    | 45.93    | 46.68    | 47.81    |  |
| 23.0  | I    | 91388.65  | 7615.72 | 3807.86 | 3515.20 | 3514.56  | 1757.60 | 1757.28 | 351.52 | 753.12 | 43.94  | 31.38  | 65.91    | 47.07    | 47.81    | 48.95    |  |
| 23.0  | J    | 93673.36  | 7806.11 | 3903.06 | 3603.20 | 3603.06  | 1801.60 | 1801.52 | 360.32 | 772.08 | 45.04  | 32.17  | 67.56    | 48.26    | 48.95    | 50.13    |  |
| 23.0  | K    | 96015.20  | 8001.27 | 4000.63 | 3692.80 | 3692.64  | 1846.40 | 1846.32 | 369.28 | 791.28 | 46.16  | 32.97  | 69.24    | 49.46    | 50.13    | 51.33    |  |
| 23.0  | L    | 98415.58  | 8201.30 | 4100.65 | 3785.60 | 3785.60  | 1892.80 | 1892.80 | 378.56 | 811.20 | 47.32  | 33.80  | 70.98    | 50.70    | 51.33    | 52.58    |  |
| 23.0  | M    | 100875.97 | 8406.33 | 4203.17 | 3880.00 | 3879.68  | 1940.00 | 1939.84 | 388.00 | 831.36 | 48.50  | 34.64  | 72.75    | 51.96    | 52.58    | 53.84    |  |
| 23.0  | N    | 103397.87 | 8616.49 | 4308.24 | 3976.80 | 3977.12  | 1988.40 | 1988.56 | 397.68 | 852.24 | 49.71  | 35.51  | 74.57    | 53.27    | 53.84    | 55.14    |  |
| 23.0  | O    | 105982.81 | 8831.90 | 4415.95 | 4076.00 | 4076.80  | 2038.00 | 2038.00 | 407.60 | 873.60 | 50.95  | 36.40  | 76.43    | 54.60    | 55.14    | 56.48    |  |
| 23.0  | P    | 108632.38 | 9052.70 | 4526.35 | 4178.40 | 4178.72  | 2089.20 | 2089.36 | 417.84 | 895.44 | 52.23  | 37.31  | 78.35    | 55.97    | 56.48    | 57.84    |  |
| 23.0  | Q    | 111348.19 | 9279.02 | 4639.51 | 4282.40 | 4282.88  | 2141.20 | 2141.44 | 428.24 | 917.76 | 53.53  | 38.24  | 80.30    | 57.36    | 57.84    | 59.24    |  |
| 23.0  | R    | 114131.90 | 9510.99 | 4755.50 | 4389.60 | 4389.28  | 2194.80 | 2194.64 | 438.96 | 940.56 | 54.87  | 39.19  | 82.31    | 58.79    | 59.24    | 60.66    |  |
| 23.0  | S    | 116985.20 | 9748.77 | 4874.38 | 4499.20 | 4499.04  | 2249.60 | 2249.52 | 449.92 | 964.08 | 56.24  | 40.17  | 84.36    | 60.26    | 60.66    | 62.13    |  |
| 23.0  | T    | 119909.82 | 9992.49 | 4996.24 | 4612.00 | 4612.16  | 2306.00 | 2306.08 | 461.20 | 988.32 | 57.65  | 41.18  | 86.48    | 61.77    | 62.13    | 63.65    |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |        |       |        |        |        |        |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 23.0 | 01 | 122907.57 | 10242.30 | 5121.15 | 4727.20 | 4727.52 | 2363.60 | 2363.76 | 472.72 | 1013.04 | 59.09  | 42.21 | 88.64  | 63.32  | 63.65  | 65.19  |
| 23.0 | 02 | 125980.26 | 10498.36 | 5249.18 | 4845.60 | 4845.12 | 2422.80 | 2422.56 | 484.56 | 1038.24 | 60.57  | 43.26 | 90.86  | 64.89  | 65.19  | 66.77  |
| 23.0 | 03 | 129129.77 | 10760.81 | 5380.41 | 4966.40 | 4966.08 | 2483.20 | 2483.04 | 496.64 | 1064.16 | 62.08  | 44.34 | 93.12  | 66.51  | 66.77  | 68.39  |
| 23.0 | 04 | 132358.01 | 11029.83 | 5514.92 | 5090.40 | 5090.40 | 2545.20 | 2545.20 | 509.04 | 1090.80 | 63.63  | 45.45 | 95.45  | 68.18  | 68.39  | 70.05  |
| 23.0 | 05 | 135666.96 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22  | 46.59 | 97.83  | 69.89  | 70.05  | 71.76  |
| 23.0 | 06 | 139058.63 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86  | 47.75 | 100.29 | 71.63  | 71.76  | 73.50  |
| 23.0 | 07 | 142535.10 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53  | 48.95 | 102.80 | 73.43  | 73.50  | 75.30  |
| 23.0 | 08 | 146098.48 | 12174.87 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24  | 50.17 | 105.36 | 75.26  | 75.30  | 77.13  |
| 23.0 | 09 | 149750.94 | 12479.25 | 6239.62 | 5760.00 | 5760.16 | 2880.00 | 2880.08 | 576.00 | 1234.32 | 72.00  | 51.43 | 108.00 | 77.15  | 77.13  | 79.02  |
| 23.0 | 10 | 153494.71 | 12791.23 | 6395.61 | 5904.00 | 5903.52 | 2952.00 | 2951.76 | 590.40 | 1265.04 | 73.80  | 52.71 | 110.70 | 79.07  | 79.02  | 80.94  |
| 23.0 | 11 | 157332.08 | 13111.01 | 6555.50 | 6051.20 | 6051.36 | 3025.60 | 3025.68 | 605.12 | 1296.72 | 75.64  | 54.03 | 113.46 | 81.05  | 80.94  | 82.92  |
| 23.0 | 12 | 161265.38 | 13438.78 | 6719.39 | 6202.40 | 6202.56 | 3101.20 | 3101.28 | 620.24 | 1329.12 | 77.53  | 55.38 | 116.30 | 83.07  | 82.92  | 84.95  |
| 23.0 | 13 | 165297.01 | 13774.75 | 6887.38 | 6357.60 | 6357.12 | 3178.80 | 3178.56 | 635.76 | 1362.24 | 79.47  | 56.76 | 119.21 | 85.14  | 84.95  | 87.02  |
| 23.0 | 14 | 169429.44 | 14119.12 | 7059.56 | 6516.80 | 6516.16 | 3258.40 | 3258.08 | 651.68 | 1396.32 | 81.46  | 58.18 | 122.19 | 87.27  | 87.02  | 89.15  |
| 23.0 | 15 | 173665.18 | 14472.10 | 7236.05 | 6679.20 | 6679.68 | 3339.60 | 3339.84 | 667.92 | 1431.36 | 83.49  | 59.64 | 125.24 | 89.46  | 89.15  | 91.34  |
| 23.0 | 16 | 178006.81 | 14833.90 | 7416.95 | 6846.40 | 6846.56 | 3423.20 | 3423.28 | 684.64 | 1467.12 | 85.58  | 61.13 | 128.37 | 91.70  | 91.34  | 93.57  |
| 23.0 | 17 | 182456.98 | 15204.75 | 7602.37 | 7017.60 | 7017.92 | 3508.80 | 3508.96 | 701.76 | 1503.84 | 87.72  | 62.66 | 131.58 | 93.99  | 93.57  | 95.87  |
| 23.0 | 18 | 187018.40 | 15584.87 | 7792.43 | 7192.80 | 7192.64 | 3596.40 | 3596.32 | 719.28 | 1541.28 | 89.91  | 64.22 | 134.87 | 96.33  | 95.87  | 98.21  |
| 23.0 | 19 | 191693.86 | 15974.49 | 7987.24 | 7372.80 | 7372.96 | 3686.40 | 3686.48 | 737.28 | 1579.92 | 92.16  | 65.83 | 138.24 | 98.75  | 98.21  | 100.62 |
| 23.0 | 20 | 196486.21 | 16373.85 | 8186.93 | 7556.80 | 7556.64 | 3778.40 | 3778.32 | 755.68 | 1619.28 | 94.46  | 67.47 | 141.69 | 101.21 | 100.62 | 103.08 |
| 23.0 | 21 | 201398.37 | 16783.20 | 8391.60 | 7746.40 | 7745.92 | 3873.20 | 3872.96 | 774.64 | 1659.84 | 96.83  | 69.16 | 145.25 | 103.74 | 103.08 | 105.62 |
| 23.0 | 22 | 206433.33 | 17202.78 | 8601.39 | 7940.00 | 7939.68 | 3970.00 | 3969.84 | 794.00 | 1701.36 | 99.25  | 70.89 | 148.88 | 106.34 | 105.62 | 108.21 |
| 23.0 | 23 | 211594.16 | 17632.85 | 8816.42 | 8138.40 | 8137.92 | 4069.20 | 4068.96 | 813.84 | 1743.84 | 101.73 | 72.66 | 152.60 | 108.99 | 108.21 | 110.87 |
| 23.0 | 24 | 216884.01 | 18073.67 | 9036.83 | 8341.60 | 8341.76 | 4170.80 | 4170.88 | 834.16 | 1787.52 | 104.27 | 74.48 | 156.41 | 111.72 | 110.87 | 113.60 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |       |
|-------|------|-----------|----------|--------------|-----------|----------------|-------------|-------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|-------|
| 24.0  | A    | 82793.60  | 6899.47  | 3449.73      | 3184.00   | 3184.16        | 1592.00     | 1592.08     | 318.40     | 682.32      | 39.80       | 28.43         | 59.70         | 42.65           | 113.60               | 44.52 |
| 24.0  | B    | 84863.44  | 7071.95  | 3535.98      | 3264.00   | 3263.68        | 1632.00     | 1631.84     | 326.40     | 699.36      | 40.80       | 29.14         | 61.20         | 43.71           | 44.52                | 45.59 |
| 24.0  | C    | 86985.03  | 7248.75  | 3624.38      | 3345.60   | 3345.44        | 1672.80     | 1672.72     | 334.56     | 716.88      | 41.82       | 29.87         | 62.73         | 44.81           | 45.59                | 46.68 |
| 24.0  | D    | 89159.66  | 7429.97  | 3714.99      | 3429.60   | 3429.44        | 1714.80     | 1714.72     | 342.96     | 734.88      | 42.87       | 30.62         | 64.31         | 45.93           | 46.68                | 47.81 |
| 24.0  | E    | 91388.65  | 7615.72  | 3807.86      | 3515.20   | 3514.56        | 1757.60     | 1757.28     | 351.52     | 753.12      | 43.94       | 31.38         | 65.91         | 47.07           | 47.81                | 48.95 |
| 24.0  | F    | 93673.36  | 7806.11  | 3903.06      | 3603.20   | 3603.04        | 1801.60     | 1801.52     | 360.32     | 772.08      | 45.04       | 32.17         | 67.56         | 48.26           | 48.95                | 50.13 |
| 24.0  | G    | 96015.20  | 8001.27  | 4000.63      | 3692.80   | 3692.64        | 1846.40     | 1846.32     | 369.28     | 791.28      | 46.16       | 32.97         | 69.24         | 49.46           | 50.13                | 51.33 |
| 24.0  | H    | 98415.58  | 8201.30  | 4100.65      | 3785.60   | 3785.60        | 1892.80     | 1892.80     | 378.56     | 811.20      | 47.32       | 33.80         | 70.98         | 50.70           | 51.33                | 52.58 |
| 24.0  | I    | 100875.97 | 8406.33  | 4203.17      | 3880.00   | 3879.68        | 1940.00     | 1939.84     | 388.00     | 831.36      | 48.50       | 34.64         | 72.75         | 51.96           | 52.58                | 53.84 |
| 24.0  | J    | 103397.87 | 8616.49  | 4308.24      | 3976.80   | 3977.12        | 1988.40     | 1988.56     | 397.68     | 852.24      | 49.71       | 35.51         | 74.57         | 53.27           | 53.84                | 55.14 |
| 24.0  | K    | 105982.81 | 8831.90  | 4415.95      | 4076.00   | 4076.80        | 2038.00     | 2038.40     | 407.60     | 873.60      | 50.95       | 36.40         | 76.43         | 54.60           | 55.14                | 56.48 |
| 24.0  | L    | 108632.38 | 9052.70  | 4526.35      | 4178.40   | 4178.72        | 2089.20     | 2089.36     | 417.84     | 895.44      | 52.23       | 37.31         | 78.35         | 55.97           | 56.48                | 57.84 |
| 24.0  | M    | 111348.19 | 9279.02  | 4639.51      | 4282.40   | 4282.88        | 2141.20     | 2141.44     | 428.24     | 917.76      | 53.53       | 38.24         | 80.30         | 57.36           | 57.84                | 59.24 |
| 24.0  | N    | 114131.90 | 9510.99  | 4755.50      | 4389.60   | 4389.28        | 2194.80     | 2194.64     | 438.96     | 940.56      | 54.87       | 39.19         | 82.31         | 58.79           | 59.24                | 60.66 |
| 24.0  | O    | 116985.20 | 9748.77  | 4874.38      | 4499.20   | 4499.04        | 2249.60     | 2249.52     | 449.92     | 964.08      | 56.24       | 40.17         | 84.36         | 60.26           | 60.66                | 62.13 |
| 24.0  | P    | 119909.82 | 9992.49  | 4996.24      | 4612.00   | 4612.16        | 2306.00     | 2306.08     | 461.20     | 988.32      | 57.65       | 41.18         | 86.48         | 61.77           | 62.13                | 63.65 |
| 24.0  | Q    | 122907.57 | 10242.30 | 5121.15      | 4727.20   | 4727.52        | 2363.60     | 2363.76     | 472.72     | 1013.04     | 59.09       | 42.21         | 88.64         | 63.32           | 63.65                | 65.19 |
| 24.0  | R    | 125980.26 | 10498.36 | 5249.18      | 4845.60   | 4845.12        | 2422.80     | 2422.56     | 484.56     | 1038.24     | 60.57       | 43.26         | 90.86         | 64.89           | 65.19                | 66.77 |
| 24.0  | S    | 129129.77 | 10760.81 | 5380.41      | 4966.40   | 4966.08        | 2483.20     | 2483.04     | 496.64     | 1064.16     | 62.08       | 44.34         | 93.12         | 66.51           | 66.77                | 68.39 |
| 24.0  | T    | 132358.01 | 11029.83 | 5514.92      | 5090.40   | 5090.40        | 2545.20     | 2545.20     | 509.04     | 1090.80     | 63.63       | 45.45         | 95.45         | 68.18           | 68.39                | 70.05 |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |        |       |        |        |        |        |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 24.0 | 01 | 135666.96 | 11305.58 | 5652.79 | 5217.60 | 5218.08 | 2608.80 | 2609.04 | 521.76 | 1118.16 | 65.22  | 46.59 | 97.83  | 69.89  | 70.05  | 71.76  |
| 24.0 | 02 | 139058.63 | 11588.22 | 5794.11 | 5348.80 | 5348.00 | 2674.40 | 2674.00 | 534.88 | 1146.00 | 66.86  | 47.75 | 100.29 | 71.63  | 71.76  | 73.50  |
| 24.0 | 03 | 142535.10 | 11877.93 | 5938.96 | 5482.40 | 5482.40 | 2741.20 | 2741.20 | 548.24 | 1174.80 | 68.53  | 48.95 | 102.80 | 73.43  | 73.50  | 75.30  |
| 24.0 | 04 | 146098.48 | 12174.87 | 6087.44 | 5619.20 | 5619.04 | 2809.60 | 2809.52 | 561.92 | 1204.08 | 70.24  | 50.17 | 105.36 | 75.26  | 75.30  | 77.13  |
| 24.0 | 05 | 149750.94 | 12479.25 | 6239.62 | 5760.00 | 5760.16 | 2880.00 | 2880.08 | 576.00 | 1234.32 | 72.00  | 51.43 | 108.00 | 77.15  | 77.13  | 79.02  |
| 24.0 | 06 | 153494.71 | 12791.23 | 6395.61 | 5904.00 | 5903.52 | 2952.00 | 2951.76 | 590.40 | 1265.04 | 73.80  | 52.71 | 110.70 | 79.07  | 79.02  | 80.94  |
| 24.0 | 07 | 157332.08 | 13111.01 | 6555.50 | 6051.20 | 6051.36 | 3025.60 | 3025.68 | 605.12 | 1296.72 | 75.64  | 54.03 | 113.46 | 81.05  | 80.94  | 82.92  |
| 24.0 | 08 | 161265.38 | 13438.78 | 6719.39 | 6202.40 | 6202.56 | 3101.20 | 3101.28 | 620.24 | 1329.12 | 77.53  | 55.38 | 116.30 | 83.07  | 82.92  | 84.95  |
| 24.0 | 09 | 165297.01 | 13774.75 | 6887.38 | 6357.60 | 6357.12 | 3178.80 | 3178.56 | 635.76 | 1362.24 | 79.47  | 56.76 | 119.21 | 85.14  | 84.95  | 87.02  |
| 24.0 | 10 | 169429.44 | 14119.12 | 7059.56 | 6516.80 | 6516.16 | 3258.40 | 3258.08 | 651.68 | 1396.32 | 81.46  | 58.18 | 122.19 | 87.27  | 87.02  | 89.15  |
| 24.0 | 11 | 173665.18 | 14472.10 | 7236.05 | 6679.20 | 6679.68 | 3339.60 | 3339.84 | 667.92 | 1431.36 | 83.49  | 59.64 | 125.24 | 89.46  | 89.15  | 91.34  |
| 24.0 | 12 | 178006.81 | 14833.90 | 7416.95 | 6846.40 | 6846.56 | 3423.20 | 3423.28 | 684.64 | 1467.12 | 85.58  | 61.13 | 128.37 | 91.70  | 91.34  | 93.57  |
| 24.0 | 13 | 182456.98 | 15204.75 | 7602.37 | 7017.60 | 7017.92 | 3508.80 | 3508.96 | 701.76 | 1503.84 | 87.72  | 62.66 | 131.58 | 93.99  | 93.57  | 95.87  |
| 24.0 | 14 | 187018.40 | 15584.87 | 7792.43 | 7192.80 | 7192.64 | 3596.40 | 3596.32 | 719.28 | 1541.28 | 89.91  | 64.22 | 134.87 | 96.33  | 95.87  | 98.21  |
| 24.0 | 15 | 191693.86 | 15974.49 | 7987.24 | 7372.80 | 7372.96 | 3686.40 | 3686.48 | 737.28 | 1579.92 | 92.16  | 65.83 | 138.24 | 98.75  | 98.21  | 100.62 |
| 24.0 | 16 | 196486.21 | 16373.85 | 8186.93 | 7556.80 | 7556.64 | 3778.40 | 3778.32 | 755.68 | 1619.28 | 94.46  | 67.47 | 141.69 | 101.21 | 100.62 | 103.08 |
| 24.0 | 17 | 201398.37 | 16783.20 | 8391.60 | 7746.40 | 7745.92 | 3873.20 | 3872.96 | 774.64 | 1659.84 | 96.83  | 69.16 | 145.25 | 103.74 | 103.08 | 105.62 |
| 24.0 | 18 | 206433.33 | 17202.78 | 8601.39 | 7940.00 | 7939.68 | 3970.00 | 3969.84 | 794.00 | 1701.36 | 99.25  | 70.89 | 148.88 | 106.34 | 105.62 | 108.21 |
| 24.0 | 19 | 211594.16 | 17632.85 | 8816.42 | 8138.40 | 8137.92 | 4069.20 | 4068.96 | 813.84 | 1743.84 | 101.73 | 72.66 | 152.60 | 108.99 | 108.21 | 110.87 |
| 24.0 | 20 | 216884.01 | 18073.67 | 9036.83 | 8341.60 | 8341.76 | 4170.80 | 4170.88 | 834.16 | 1787.52 | 104.27 | 74.48 | 156.41 | 111.72 | 110.87 | 113.60 |
| 24.0 | 21 | 222306.11 | 18525.51 | 9262.75 | 8550.40 | 8550.08 | 4275.20 | 4275.04 | 855.04 | 1832.16 | 106.88 | 76.34 | 160.32 | 114.51 | 113.60 | 116.39 |
| 24.0 | 22 | 227863.76 | 18988.65 | 9494.32 | 8764.00 | 8764.00 | 4382.00 | 4382.00 | 876.40 | 1878.00 | 109.55 | 78.25 | 164.33 | 117.38 | 116.39 | 119.25 |
| 24.0 | 23 | 233560.35 | 19463.36 | 9731.68 | 8983.20 | 8983.52 | 4491.60 | 4491.76 | 898.32 | 1925.04 | 112.29 | 80.21 | 168.44 | 120.32 | 119.25 | 122.19 |
| 24.0 | 24 | 239399.36 | 19949.95 | 9974.97 | 9208.00 | 9207.52 | 4604.00 | 4603.76 | 920.80 | 1973.04 | 115.10 | 82.21 | 172.65 | 123.32 | 122.19 | 125.19 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 25.0  | A    | 91388.65  | 7615.72  | 3807.86      | 3515.20   | 3514.56   | 1757.60     | 1757.28     | 351.52     | 753.12     | 43.94       | 31.38       | 65.91         | 47.07         | 125.19          | 48.95           |
| 25.0  | B    | 93673.36  | 7806.11  | 3903.06      | 3603.20   | 3603.04   | 1801.60     | 1801.52     | 360.32     | 772.08     | 45.04       | 32.17       | 67.56         | 48.26         | 125.19          | 50.13           |
| 25.0  | C    | 96015.20  | 8001.27  | 4000.63      | 3692.80   | 3692.64   | 1846.40     | 1846.32     | 369.28     | 791.28     | 46.16       | 32.97       | 69.24         | 49.46         | 125.19          | 51.33           |
| 25.0  | D    | 98415.58  | 8201.30  | 4100.65      | 3785.60   | 3785.60   | 1892.80     | 1892.80     | 378.56     | 811.20     | 47.32       | 33.80       | 70.98         | 50.70         | 125.19          | 52.58           |
| 25.0  | E    | 100875.97 | 8406.33  | 4203.17      | 3880.00   | 3879.68   | 1940.00     | 1939.84     | 388.00     | 831.36     | 48.50       | 34.64       | 72.75         | 51.96         | 125.19          | 53.84           |
| 25.0  | F    | 103397.87 | 8616.49  | 4308.24      | 3976.80   | 3977.12   | 1988.40     | 1988.56     | 397.68     | 852.24     | 49.71       | 35.51       | 74.57         | 53.27         | 125.19          | 55.14           |
| 25.0  | G    | 105982.81 | 8831.90  | 4415.95      | 4076.00   | 4076.80   | 2038.00     | 2038.40     | 407.60     | 873.60     | 50.95       | 36.40       | 76.43         | 54.60         | 125.19          | 56.48           |
| 25.0  | H    | 108632.38 | 9052.70  | 4526.35      | 4178.40   | 4178.72   | 2089.20     | 2089.36     | 417.84     | 895.44     | 52.23       | 37.31       | 78.35         | 55.97         | 125.19          | 57.84           |
| 25.0  | I    | 111348.19 | 9279.02  | 4639.51      | 4282.40   | 4282.88   | 2141.20     | 2141.44     | 428.24     | 917.76     | 53.53       | 38.24       | 80.30         | 57.36         | 125.19          | 59.24           |
| 25.0  | J    | 114131.90 | 9510.99  | 4755.50      | 4389.60   | 4389.28   | 2194.80     | 2194.64     | 438.96     | 940.56     | 54.87       | 39.19       | 82.31         | 58.79         | 125.19          | 60.66           |
| 25.0  | K    | 116985.20 | 9748.77  | 4874.38      | 4499.20   | 4499.04   | 2249.60     | 2249.52     | 449.92     | 964.08     | 56.24       | 40.17       | 84.36         | 60.26         | 125.19          | 62.13           |
| 25.0  | L    | 119909.82 | 9992.49  | 4996.24      | 4612.00   | 4612.16   | 2306.00     | 2306.08     | 461.20     | 988.32     | 57.65       | 41.18       | 86.48         | 61.77         | 125.19          | 63.65           |
| 25.0  | M    | 122907.57 | 10242.30 | 5121.15      | 4727.20   | 4727.52   | 2363.60     | 2363.76     | 472.72     | 1013.04    | 59.09       | 42.21       | 88.64         | 63.32         | 125.19          | 65.19           |
| 25.0  | N    | 125980.26 | 10498.36 | 5249.18      | 4845.60   | 4845.12   | 2422.80     | 2422.56     | 484.56     | 1038.24    | 60.57       | 43.26       | 90.86         | 64.89         | 125.19          | 66.77           |
| 25.0  | O    | 129129.77 | 10760.81 | 5380.41      | 4966.40   | 4966.08   | 2483.20     | 2483.04     | 496.64     | 1064.16    | 62.08       | 44.34       | 93.12         | 66.51         | 125.19          | 68.39           |
| 25.0  | P    | 132358.01 | 11029.83 | 5514.92      | 5090.40   | 5090.40   | 2545.20     | 2545.20     | 509.04     | 1090.80    | 63.63       | 45.45       | 95.45         | 68.18         | 125.19          | 70.05           |
| 25.0  | Q    | 135666.96 | 11305.58 | 5652.79      | 5217.60   | 5218.08   | 2608.80     | 2609.04     | 521.76     | 1118.16    | 65.22       | 46.59       | 97.83         | 69.89         | 125.19          | 71.76           |
| 25.0  | R    | 139058.63 | 11588.22 | 5794.11      | 5348.80   | 5348.00   | 2674.40     | 2674.00     | 534.88     | 1146.00    | 66.86       | 47.75       | 100.29        | 71.63         | 125.19          | 73.50           |
| 25.0  | S    | 142535.10 | 11877.93 | 5938.96      | 5482.40   | 5482.40   | 2741.20     | 2741.20     | 548.24     | 1174.80    | 68.53       | 48.95       | 102.80        | 73.43         | 125.19          | 75.30           |
| 25.0  | T    | 146098.48 | 12174.87 | 6087.44      | 5619.20   | 5619.04   | 2809.60     | 2809.52     | 561.92     | 1204.08    | 70.24       | 50.17       | 105.36        | 75.26         | 125.19          | 77.13           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |       |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|-------|--------|--------|--------|--------|
| 25.0 | 01 | 149750.94 | 12479.25 | 6239.62  | 5760.00  | 5760.16  | 2880.00 | 2880.08 | 576.00  | 1234.32 | 72.00  | 51.43 | 108.00 | 77.15  | 125.19 | 79.02  |
| 25.0 | 02 | 153494.71 | 12791.23 | 6395.61  | 5904.00  | 5903.52  | 2952.00 | 2951.76 | 590.40  | 1265.04 | 73.80  | 52.71 | 110.70 | 79.07  | 125.19 | 80.94  |
| 25.0 | 03 | 157332.08 | 13111.01 | 6555.50  | 6051.20  | 6051.36  | 3025.60 | 3025.68 | 605.12  | 1296.72 | 75.64  | 54.03 | 113.46 | 81.05  | 125.19 | 82.92  |
| 25.0 | 04 | 161265.38 | 13438.78 | 6719.39  | 6202.40  | 6202.56  | 3101.20 | 3101.28 | 620.24  | 1329.12 | 77.53  | 55.38 | 116.30 | 83.07  | 125.19 | 84.95  |
| 25.0 | 05 | 165297.01 | 13774.75 | 6887.38  | 6357.60  | 6357.12  | 3178.80 | 3178.56 | 635.76  | 1362.24 | 79.47  | 56.76 | 119.21 | 85.14  | 125.19 | 87.02  |
| 25.0 | 06 | 169429.44 | 14119.12 | 7059.56  | 6516.80  | 6516.16  | 3258.40 | 3258.08 | 651.68  | 1396.32 | 81.46  | 58.18 | 122.19 | 87.27  | 125.19 | 89.15  |
| 25.0 | 07 | 173665.18 | 14472.10 | 7236.05  | 6679.20  | 6679.68  | 3339.60 | 3339.84 | 667.92  | 1431.36 | 83.49  | 59.64 | 125.24 | 89.46  | 125.19 | 91.34  |
| 25.0 | 08 | 178006.81 | 14833.90 | 7416.95  | 6846.40  | 6846.56  | 3423.20 | 3423.28 | 684.64  | 1467.12 | 85.58  | 61.13 | 128.37 | 91.70  | 125.19 | 93.57  |
| 25.0 | 09 | 182456.98 | 15204.75 | 7602.37  | 7017.60  | 7017.92  | 3508.80 | 3508.96 | 701.76  | 1503.84 | 87.72  | 62.66 | 131.58 | 93.99  | 125.19 | 95.87  |
| 25.0 | 10 | 187018.40 | 15584.87 | 7792.43  | 7192.80  | 7192.64  | 3596.40 | 3596.32 | 719.28  | 1541.28 | 89.91  | 64.22 | 134.87 | 96.33  | 125.19 | 98.21  |
| 25.0 | 11 | 191693.86 | 15974.49 | 7987.24  | 7372.80  | 7372.96  | 3686.40 | 3686.48 | 737.28  | 1579.92 | 92.16  | 65.83 | 138.24 | 98.75  | 125.19 | 100.62 |
| 25.0 | 12 | 196486.21 | 16373.85 | 8186.93  | 7556.80  | 7556.64  | 3778.40 | 3778.32 | 755.68  | 1619.28 | 94.46  | 67.47 | 141.69 | 101.21 | 125.19 | 103.08 |
| 25.0 | 13 | 201398.37 | 16783.20 | 8391.60  | 7746.40  | 7745.92  | 3873.20 | 3872.96 | 774.64  | 1659.84 | 96.83  | 69.16 | 145.25 | 103.74 | 125.19 | 105.62 |
| 25.0 | 14 | 206433.33 | 17202.78 | 8601.39  | 7940.00  | 7939.68  | 3970.00 | 3969.84 | 794.00  | 1701.36 | 99.25  | 70.89 | 148.88 | 106.34 | 125.19 | 108.21 |
| 25.0 | 15 | 211594.16 | 17632.85 | 8816.42  | 8138.40  | 8137.92  | 4069.20 | 4068.96 | 813.84  | 1743.84 | 101.73 | 72.66 | 152.60 | 108.99 | 125.19 | 110.87 |
| 25.0 | 16 | 216884.01 | 18073.67 | 9036.83  | 8341.60  | 8341.76  | 4170.80 | 4170.88 | 834.16  | 1787.52 | 104.27 | 74.48 | 156.41 | 111.72 | 125.19 | 113.60 |
| 25.0 | 17 | 222306.11 | 18525.51 | 9262.75  | 8550.40  | 8550.08  | 4275.20 | 4275.04 | 855.04  | 1832.16 | 106.88 | 76.34 | 160.32 | 114.51 | 125.19 | 116.39 |
| 25.0 | 18 | 227863.76 | 18988.65 | 9494.32  | 8764.00  | 8764.00  | 4382.00 | 4382.00 | 876.40  | 1878.00 | 109.55 | 78.25 | 164.33 | 117.38 | 125.19 | 119.25 |
| 25.0 | 19 | 233560.35 | 19463.36 | 9731.68  | 8983.20  | 8983.52  | 4491.60 | 4491.76 | 898.32  | 1925.04 | 112.29 | 80.21 | 168.44 | 120.32 | 125.19 | 122.19 |
| 25.0 | 20 | 239399.36 | 19949.95 | 9974.97  | 9208.00  | 9207.52  | 4604.00 | 4603.76 | 920.80  | 1973.04 | 115.10 | 82.21 | 172.65 | 123.32 | 125.19 | 125.19 |
| 25.0 | 21 | 245384.34 | 20448.70 | 10224.35 | 9437.60  | 9438.24  | 4718.80 | 4719.12 | 943.76  | 2022.48 | 117.97 | 84.27 | 176.96 | 126.41 | 125.19 | 128.28 |
| 25.0 | 22 | 251518.95 | 20959.91 | 10479.96 | 9673.60  | 9673.44  | 4836.80 | 4836.72 | 967.36  | 2072.88 | 120.92 | 86.37 | 181.38 | 129.56 | 125.19 | 131.43 |
| 25.0 | 23 | 257806.92 | 21483.91 | 10741.96 | 9916.00  | 9915.36  | 4958.00 | 4957.68 | 991.60  | 2124.72 | 123.95 | 88.53 | 185.93 | 132.80 | 125.19 | 134.67 |
| 25.0 | 24 | 264252.09 | 22021.01 | 11010.50 | 10163.20 | 10164.00 | 5081.60 | 5082.00 | 1016.32 | 2178.00 | 127.04 | 90.75 | 190.56 | 136.13 | 125.19 | 138.00 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 26.0  | A    | 100875.97 | 8406.33  | 4203.17      | 3880.00   | 3879.68   | 1940.00     | 1939.84     | 388.00     | 831.36     | 48.50       | 34.64       | 72.75         | 51.96         | 138.00          | 53.84           |
| 26.0  | B    | 103397.87 | 8616.49  | 4308.24      | 3976.80   | 3977.12   | 1988.40     | 1988.56     | 397.68     | 852.24     | 49.71       | 35.51       | 74.57         | 53.27         | 53.84           | 55.14           |
| 26.0  | C    | 105982.81 | 8831.90  | 4415.95      | 4076.60   | 4076.80   | 2038.00     | 2038.40     | 407.60     | 873.60     | 50.95       | 36.40       | 76.43         | 54.60         | 55.14           | 56.48           |
| 26.0  | D    | 108632.38 | 9052.70  | 4526.35      | 4178.40   | 4178.72   | 2089.20     | 2089.36     | 417.84     | 895.44     | 52.23       | 37.31       | 78.35         | 55.97         | 56.48           | 57.84           |
| 26.0  | E    | 111348.19 | 9279.02  | 4639.51      | 4282.40   | 4282.88   | 2141.20     | 2141.44     | 428.24     | 917.76     | 53.53       | 38.24       | 80.30         | 57.36         | 57.84           | 59.24           |
| 26.0  | F    | 114131.90 | 9510.99  | 4755.50      | 4389.60   | 4389.28   | 2194.80     | 2194.64     | 438.96     | 940.56     | 54.87       | 39.19       | 82.31         | 58.79         | 59.24           | 60.66           |
| 26.0  | G    | 116985.20 | 9748.77  | 4874.38      | 4499.20   | 4499.04   | 2249.60     | 2249.52     | 449.92     | 964.08     | 56.24       | 40.17       | 84.36         | 60.26         | 60.66           | 62.13           |
| 26.0  | H    | 119909.83 | 9992.49  | 4996.24      | 4612.00   | 4612.16   | 2306.00     | 2306.08     | 461.20     | 988.32     | 57.65       | 41.18       | 86.48         | 61.77         | 62.13           | 63.65           |
| 26.0  | I    | 122907.57 | 10242.30 | 5121.15      | 4727.20   | 4727.52   | 2363.60     | 2363.76     | 472.72     | 1013.04    | 59.09       | 42.21       | 88.64         | 63.32         | 63.65           | 65.19           |
| 26.0  | J    | 125980.26 | 10498.36 | 5249.18      | 4845.60   | 4845.12   | 2422.80     | 2422.56     | 484.56     | 1038.24    | 60.57       | 43.26       | 90.86         | 64.89         | 65.19           | 66.77           |
| 26.0  | K    | 129129.77 | 10760.81 | 5380.41      | 4966.40   | 4966.08   | 2483.20     | 2483.04     | 496.64     | 1064.16    | 62.08       | 44.34       | 93.12         | 66.51         | 66.77           | 68.39           |
| 26.0  | L    | 132358.01 | 11029.83 | 5514.92      | 5090.40   | 5090.40   | 2545.20     | 2545.20     | 509.04     | 1090.80    | 63.63       | 45.45       | 95.45         | 68.18         | 68.39           | 70.05           |
| 26.0  | M    | 135666.96 | 11305.58 | 5652.79      | 5217.60   | 5218.08   | 2608.80     | 2609.04     | 521.76     | 1118.16    | 65.22       | 46.59       | 97.83         | 69.89         | 70.05           | 71.76           |
| 26.0  | N    | 139058.63 | 11588.22 | 5794.11      | 5348.80   | 5348.00   | 2674.40     | 2674.00     | 534.88     | 1146.00    | 66.86       | 47.75       | 100.29        | 71.63         | 71.76           | 73.50           |
| 26.0  | O    | 142535.10 | 11877.93 | 5938.96      | 5482.40   | 5482.40   | 2741.20     | 2741.20     | 548.24     | 1174.80    | 68.53       | 48.95       | 102.80        | 73.43         | 73.50           | 75.30           |
| 26.0  | P    | 146098.48 | 12174.87 | 6087.44      | 5619.20   | 5619.04   | 2809.60     | 2809.52     | 561.92     | 1204.08    | 70.24       | 50.17       | 105.36        | 75.26         | 75.30           | 77.13           |
| 26.0  | Q    | 149750.94 | 12479.25 | 6239.62      | 5760.00   | 5760.16   | 2880.00     | 2880.08     | 576.00     | 1234.32    | 72.00       | 51.43       | 108.00        | 77.15         | 77.13           | 79.02           |
| 26.0  | R    | 153494.71 | 12791.23 | 6395.61      | 5904.00   | 5903.52   | 2952.00     | 2951.76     | 590.40     | 1265.04    | 73.80       | 52.71       | 110.70        | 79.07         | 79.02           | 80.94           |
| 26.0  | S    | 157332.08 | 13111.01 | 6555.50      | 6051.20   | 6051.36   | 3025.60     | 3025.68     | 605.12     | 1296.72    | 75.64       | 54.03       | 113.46        | 81.05         | 80.94           | 82.92           |
| 26.0  | T    | 161265.38 | 13438.78 | 6719.39      | 6202.40   | 6202.56   | 3101.20     | 3101.28     | 620.24     | 1329.12    | 77.53       | 55.38       | 116.30        | 83.07         | 82.92           | 84.95           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 26.0 | 01 | 165297.01 | 13774.75 | 6887.38  | 6357.60  | 6357.12  | 3178.80 | 3178.56 | 635.76  | 1362.24 | 79.47  | 56.76  | 119.21 | 85.14  | 84.95  | 87.02  |
| 26.0 | 02 | 169429.44 | 14119.12 | 7059.56  | 6516.80  | 6516.16  | 3258.40 | 3258.08 | 651.68  | 1396.32 | 81.46  | 58.18  | 122.19 | 87.27  | 87.02  | 89.15  |
| 26.0 | 03 | 173665.18 | 14472.10 | 7236.05  | 6679.20  | 6679.68  | 3339.60 | 3339.84 | 667.92  | 1431.36 | 83.49  | 59.64  | 125.24 | 89.46  | 89.15  | 91.34  |
| 26.0 | 04 | 178006.81 | 14833.90 | 7416.95  | 6846.40  | 6846.56  | 3423.20 | 3423.28 | 684.64  | 1467.12 | 85.58  | 61.13  | 128.37 | 91.70  | 91.34  | 93.57  |
| 26.0 | 05 | 182456.98 | 15204.75 | 7602.37  | 7017.60  | 7017.92  | 3508.80 | 3508.96 | 701.76  | 1503.84 | 87.72  | 62.66  | 131.58 | 93.99  | 93.57  | 95.87  |
| 26.0 | 06 | 187018.40 | 15584.87 | 7792.43  | 7192.80  | 7192.64  | 3596.40 | 3596.32 | 719.28  | 1541.28 | 89.91  | 64.22  | 134.87 | 96.33  | 95.87  | 98.21  |
| 26.0 | 07 | 191693.86 | 15974.49 | 7987.24  | 7372.80  | 7372.96  | 3686.40 | 3686.48 | 737.28  | 1579.92 | 92.16  | 65.83  | 138.24 | 98.75  | 98.21  | 100.62 |
| 26.0 | 08 | 196486.21 | 16373.85 | 8186.93  | 7556.80  | 7556.64  | 3778.40 | 3778.32 | 755.68  | 1619.28 | 94.46  | 67.47  | 141.69 | 101.21 | 100.62 | 103.08 |
| 26.0 | 09 | 201398.37 | 16783.20 | 8391.60  | 7746.40  | 7745.92  | 3873.20 | 3872.96 | 774.64  | 1659.84 | 96.83  | 69.16  | 145.25 | 103.74 | 103.08 | 105.62 |
| 26.0 | 10 | 206433.33 | 17202.78 | 8601.39  | 7940.00  | 7939.68  | 3970.00 | 3969.84 | 794.00  | 1701.36 | 99.25  | 70.89  | 148.88 | 106.34 | 105.62 | 108.21 |
| 26.0 | 11 | 211594.16 | 17632.85 | 8816.42  | 8138.40  | 8137.92  | 4069.20 | 4068.96 | 813.84  | 1743.84 | 101.73 | 72.66  | 152.60 | 108.99 | 108.21 | 110.87 |
| 26.0 | 12 | 216884.01 | 18073.67 | 9036.83  | 8341.60  | 8341.76  | 4170.80 | 4170.88 | 834.16  | 1787.52 | 104.27 | 74.48  | 156.41 | 111.72 | 110.87 | 113.60 |
| 26.0 | 13 | 222306.11 | 18525.51 | 9262.75  | 8550.40  | 8550.08  | 4275.20 | 4275.04 | 855.04  | 1832.16 | 106.88 | 76.34  | 160.32 | 114.51 | 113.60 | 116.39 |
| 26.0 | 14 | 227863.76 | 18988.65 | 9494.32  | 8764.00  | 8764.00  | 4382.00 | 4382.00 | 876.40  | 1878.00 | 109.55 | 78.25  | 164.33 | 117.38 | 116.39 | 119.25 |
| 26.0 | 15 | 233560.35 | 19463.36 | 9731.68  | 8983.20  | 8983.52  | 4491.60 | 4491.76 | 898.32  | 1925.04 | 112.29 | 80.21  | 168.44 | 120.32 | 119.25 | 122.19 |
| 26.0 | 16 | 239399.36 | 19949.95 | 9974.97  | 9208.00  | 9207.52  | 4604.00 | 4603.76 | 920.80  | 1973.04 | 115.10 | 82.21  | 172.65 | 123.32 | 122.19 | 125.19 |
| 26.0 | 17 | 245384.34 | 20448.70 | 10224.35 | 9437.60  | 9438.24  | 4718.80 | 4719.12 | 943.76  | 2022.48 | 117.97 | 84.27  | 176.96 | 126.41 | 125.19 | 128.28 |
| 26.0 | 18 | 251518.95 | 20959.91 | 10479.96 | 9673.60  | 9673.44  | 4836.80 | 4836.72 | 967.36  | 2072.88 | 120.92 | 86.37  | 181.38 | 129.56 | 128.28 | 131.43 |
| 26.0 | 19 | 257806.92 | 21483.91 | 10741.96 | 9916.00  | 9915.36  | 4958.00 | 4957.68 | 991.60  | 2124.72 | 123.95 | 88.53  | 185.93 | 132.80 | 131.43 | 134.67 |
| 26.0 | 20 | 264252.09 | 22021.01 | 11010.50 | 10163.20 | 10164.00 | 5081.60 | 5082.00 | 1016.32 | 2178.00 | 127.04 | 90.75  | 190.56 | 136.13 | 134.67 | 138.00 |
| 26.0 | 21 | 270858.39 | 22571.53 | 11285.77 | 10417.60 | 10417.12 | 5208.80 | 5208.56 | 1041.76 | 2232.24 | 130.22 | 93.01  | 195.33 | 139.52 | 138.00 | 141.39 |
| 26.0 | 22 | 277629.85 | 23135.82 | 11567.91 | 10678.40 | 10678.08 | 5339.20 | 5339.04 | 1067.84 | 2288.16 | 133.48 | 95.34  | 200.22 | 143.01 | 141.39 | 144.89 |
| 26.0 | 23 | 284570.60 | 23714.22 | 11857.11 | 10944.80 | 10944.64 | 5472.40 | 5472.32 | 1094.48 | 2345.28 | 136.81 | 97.72  | 205.22 | 146.58 | 144.89 | 148.46 |
| 26.0 | 24 | 291684.87 | 24307.07 | 12153.54 | 11218.40 | 11219.04 | 5609.20 | 5609.52 | 1121.84 | 2404.08 | 140.23 | 100.17 | 210.35 | 150.26 | 148.46 | 152.13 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 27.0  | A    | 111348.19 | 9279.02  | 4639.51      | 4282.40   | 4282.88   | 2141.20     | 2141.44     | 428.24     | 917.76     | 53.53       | 38.24       | 80.30         | 57.36         | 152.13          | 59.24           |
| 27.0  | B    | 114131.90 | 9510.99  | 4755.50      | 4389.60   | 4389.28   | 2194.80     | 2194.64     | 438.96     | 940.56     | 54.87       | 39.19       | 82.31         | 58.79         | 59.24           | 60.66           |
| 27.0  | C    | 116985.20 | 9748.77  | 4874.38      | 4499.20   | 4499.04   | 2249.60     | 2249.52     | 449.92     | 964.08     | 56.24       | 40.17       | 84.36         | 60.26         | 60.66           | 62.13           |
| 27.0  | D    | 119909.82 | 9992.49  | 4996.24      | 4612.00   | 4612.16   | 2306.00     | 2306.08     | 461.20     | 988.32     | 57.65       | 41.18       | 86.48         | 61.77         | 62.13           | 63.65           |
| 27.0  | E    | 122907.57 | 10242.30 | 5121.15      | 4727.20   | 4727.52   | 2363.60     | 2363.76     | 472.72     | 1013.04    | 59.09       | 42.21       | 88.64         | 63.32         | 63.65           | 65.19           |
| 27.0  | F    | 125980.26 | 10498.36 | 5249.18      | 4845.60   | 4845.12   | 2422.80     | 2422.56     | 484.56     | 1038.24    | 60.57       | 43.26       | 90.86         | 64.89         | 65.19           | 66.77           |
| 27.0  | G    | 129129.77 | 10760.81 | 5380.41      | 4966.40   | 4966.08   | 2483.20     | 2483.04     | 496.64     | 1064.16    | 62.08       | 44.34       | 93.12         | 66.51         | 66.77           | 68.39           |
| 27.0  | H    | 132358.01 | 11029.83 | 5514.92      | 5090.40   | 5090.40   | 2545.20     | 2545.20     | 509.04     | 1090.80    | 63.63       | 45.45       | 95.45         | 68.18         | 68.39           | 70.05           |
| 27.0  | I    | 135666.96 | 11305.58 | 5652.79      | 5217.60   | 5218.08   | 2608.80     | 2609.04     | 521.76     | 1118.16    | 65.22       | 46.59       | 97.83         | 69.89         | 70.05           | 71.76           |
| 27.0  | J    | 139058.63 | 11588.22 | 5794.11      | 5348.80   | 5348.00   | 2674.40     | 2674.00     | 534.88     | 1146.00    | 66.86       | 47.75       | 100.29        | 71.63         | 71.76           | 73.50           |
| 27.0  | K    | 142535.10 | 11877.93 | 5938.96      | 5482.40   | 5482.40   | 2741.20     | 2741.20     | 548.24     | 1174.80    | 68.53       | 48.95       | 102.80        | 73.43         | 73.50           | 75.30           |
| 27.0  | L    | 146098.48 | 12174.87 | 6087.44      | 5619.20   | 5619.04   | 2809.60     | 2809.52     | 561.92     | 1204.08    | 70.24       | 50.17       | 105.36        | 75.26         | 75.30           | 77.13           |
| 27.0  | M    | 149750.94 | 12479.25 | 6239.62      | 5760.00   | 5760.16   | 2880.00     | 2880.08     | 576.00     | 1234.32    | 72.00       | 51.43       | 108.00        | 77.15         | 77.13           | 79.02           |
| 27.0  | N    | 153494.71 | 12791.23 | 6395.61      | 5904.00   | 5903.52   | 2952.00     | 2951.76     | 590.40     | 1265.04    | 73.80       | 52.71       | 110.70        | 79.07         | 79.02           | 80.94           |
| 27.0  | O    | 157332.08 | 13111.01 | 6555.50      | 6051.20   | 6051.36   | 3025.60     | 3025.68     | 605.12     | 1296.72    | 75.64       | 54.03       | 113.46        | 81.05         | 80.94           | 82.92           |
| 27.0  | P    | 161265.38 | 13438.78 | 6719.39      | 6202.40   | 6202.56   | 3101.20     | 3101.28     | 620.24     | 1329.12    | 77.53       | 55.38       | 116.30        | 83.07         | 82.92           | 84.95           |
| 27.0  | Q    | 165297.02 | 13774.75 | 6887.38      | 6357.60   | 6357.12   | 3178.80     | 3178.56     | 635.76     | 1362.24    | 79.47       | 56.76       | 119.21        | 85.14         | 84.95           | 87.02           |
| 27.0  | R    | 169429.44 | 14119.12 | 7059.56      | 6516.80   | 6516.16   | 3258.40     | 3258.08     | 651.68     | 1396.32    | 81.46       | 58.18       | 122.19        | 87.27         | 87.02           | 89.15           |
| 27.0  | S    | 173665.18 | 14472.10 | 7236.05      | 6679.20   | 6679.68   | 3339.60     | 3339.84     | 667.92     | 1431.36    | 83.49       | 59.64       | 125.24        | 89.46         | 89.15           | 91.34           |
| 27.0  | T    | 178006.81 | 14833.90 | 7416.95      | 6846.40   | 6846.56   | 3423.20     | 3423.28     | 684.64     | 1467.12    | 85.58       | 61.13       | 128.37        | 91.70         | 91.34           | 93.57           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 27.0 | 01 | 182456.98 | 15204.75 | 7602.37  | 7017.60  | 7017.92  | 3508.80 | 3508.96 | 701.76  | 1503.84 | 87.72  | 62.66  | 131.58 | 93.99  | 93.57  | 95.87  |
| 27.0 | 02 | 187018.40 | 15584.87 | 7792.43  | 7192.80  | 7192.64  | 3596.40 | 3596.32 | 719.28  | 1541.28 | 89.91  | 64.22  | 134.87 | 96.33  | 95.87  | 98.21  |
| 27.0 | 03 | 191693.86 | 15974.49 | 7987.24  | 7372.80  | 7372.96  | 3686.40 | 3686.48 | 737.28  | 1579.92 | 92.16  | 65.83  | 138.24 | 98.75  | 98.21  | 100.62 |
| 27.0 | 04 | 196486.21 | 16373.85 | 8186.93  | 7556.80  | 7556.64  | 3778.40 | 3778.32 | 755.68  | 1619.28 | 94.46  | 67.47  | 141.69 | 101.21 | 100.62 | 103.08 |
| 27.0 | 05 | 201398.37 | 16783.20 | 8391.60  | 7746.40  | 7745.92  | 3873.20 | 3872.96 | 774.64  | 1659.84 | 96.83  | 69.16  | 145.25 | 103.74 | 103.08 | 105.62 |
| 27.0 | 06 | 206433.33 | 17202.78 | 8601.39  | 7940.00  | 7939.68  | 3970.00 | 3969.84 | 794.00  | 1701.36 | 99.25  | 70.89  | 148.88 | 106.34 | 105.62 | 108.21 |
| 27.0 | 07 | 211594.16 | 17632.85 | 8816.42  | 8138.40  | 8137.92  | 4069.20 | 4068.96 | 813.84  | 1743.84 | 101.73 | 72.66  | 152.60 | 108.99 | 108.21 | 110.87 |
| 27.0 | 08 | 216884.01 | 18073.67 | 9036.83  | 8341.60  | 8341.76  | 4170.80 | 4170.88 | 834.16  | 1787.52 | 104.27 | 74.48  | 156.41 | 111.72 | 110.87 | 113.60 |
| 27.0 | 09 | 222306.11 | 18525.51 | 9262.75  | 8550.40  | 8550.08  | 4275.20 | 4275.04 | 855.04  | 1832.16 | 106.88 | 76.34  | 160.32 | 114.51 | 113.60 | 116.39 |
| 27.0 | 10 | 227863.76 | 18988.65 | 9494.32  | 8764.00  | 8764.00  | 4382.00 | 4382.00 | 876.40  | 1878.00 | 109.55 | 78.25  | 164.33 | 117.38 | 116.39 | 119.25 |
| 27.0 | 11 | 233560.35 | 19463.36 | 9731.68  | 8983.20  | 8983.52  | 4491.60 | 4491.76 | 898.32  | 1925.04 | 112.29 | 80.21  | 168.44 | 120.32 | 119.25 | 122.19 |
| 27.0 | 12 | 239399.36 | 19949.95 | 9974.97  | 9208.00  | 9207.52  | 4604.00 | 4603.76 | 920.80  | 1973.04 | 115.10 | 82.21  | 172.65 | 123.32 | 122.19 | 125.19 |
| 27.0 | 13 | 245384.34 | 20448.70 | 10224.35 | 9437.60  | 9438.24  | 4718.80 | 4719.12 | 943.76  | 2022.48 | 117.97 | 84.27  | 176.96 | 126.41 | 125.19 | 128.28 |
| 27.0 | 14 | 251518.95 | 20959.91 | 10479.96 | 9673.60  | 9673.44  | 4836.80 | 4836.72 | 967.36  | 2072.88 | 120.92 | 86.37  | 181.38 | 129.56 | 128.28 | 131.43 |
| 27.0 | 15 | 257806.92 | 21483.91 | 10741.96 | 9916.00  | 9915.36  | 4958.00 | 4957.68 | 991.60  | 2124.72 | 123.95 | 88.53  | 185.93 | 132.80 | 131.43 | 134.67 |
| 27.0 | 16 | 264252.09 | 22021.01 | 11010.50 | 10163.20 | 10164.00 | 5081.60 | 5082.00 | 1016.32 | 2178.00 | 127.04 | 90.75  | 190.56 | 136.13 | 134.67 | 138.00 |
| 27.0 | 17 | 270858.39 | 22571.53 | 11285.77 | 10417.60 | 10417.12 | 5208.80 | 5208.56 | 1041.76 | 2232.24 | 130.22 | 93.01  | 195.33 | 139.52 | 138.00 | 141.39 |
| 27.0 | 18 | 277629.85 | 23135.82 | 11567.91 | 10678.40 | 10678.08 | 5339.20 | 5339.04 | 1067.84 | 2288.16 | 133.48 | 95.34  | 200.22 | 143.01 | 141.39 | 144.89 |
| 27.0 | 19 | 284570.60 | 23714.22 | 11857.11 | 10944.80 | 10944.64 | 5472.40 | 5472.32 | 1094.48 | 2345.28 | 136.81 | 97.72  | 205.22 | 146.58 | 144.89 | 148.46 |
| 27.0 | 20 | 291684.87 | 24307.07 | 12153.54 | 11218.40 | 11219.04 | 5609.20 | 5609.52 | 1121.84 | 2404.08 | 140.23 | 100.17 | 210.35 | 150.26 | 148.46 | 152.13 |
| 27.0 | 21 | 298976.99 | 24914.75 | 12457.37 | 11499.00 | 11499.04 | 5749.60 | 5749.52 | 1149.92 | 2464.08 | 143.74 | 102.67 | 215.61 | 154.01 | 152.13 | 155.88 |
| 27.0 | 22 | 306451.41 | 25537.62 | 12768.81 | 11786.40 | 11786.88 | 5893.20 | 5893.44 | 1178.64 | 2525.76 | 147.33 | 105.24 | 221.00 | 157.86 | 155.88 | 159.74 |
| 27.0 | 23 | 314112.70 | 26176.06 | 13088.03 | 12081.60 | 12081.44 | 6040.80 | 6040.72 | 1208.16 | 2588.88 | 151.02 | 107.87 | 226.53 | 161.81 | 159.74 | 163.68 |
| 27.0 | 24 | 321965.52 | 26830.46 | 13415.23 | 12383.20 | 12383.84 | 6191.60 | 6191.92 | 1238.32 | 2653.68 | 154.79 | 110.57 | 232.19 | 165.86 | 163.68 | 167.73 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 28.0  | A    | 122907.57 | 10242.30 | 5121.15      | 4727.20   | 4727.52   | 2363.60     | 2363.76     | 472.72     | 1013.04    | 59.09       | 42.21       | 88.64         | 63.32         | 167.73          | 65.19           |
| 28.0  | B    | 125980.26 | 10498.36 | 5249.18      | 4845.60   | 4845.12   | 2422.80     | 2422.56     | 484.56     | 1038.24    | 60.57       | 43.26       | 90.86         | 64.89         | 65.19           | 66.77           |
| 28.0  | C    | 129129.77 | 10760.81 | 5380.41      | 4966.40   | 4966.08   | 2483.20     | 2483.04     | 496.64     | 1064.16    | 62.08       | 44.34       | 93.12         | 66.51         | 66.77           | 68.39           |
| 28.0  | D    | 132358.01 | 11029.83 | 5514.92      | 5090.40   | 5090.40   | 2545.20     | 2545.20     | 509.04     | 1090.80    | 63.63       | 45.45       | 95.45         | 68.18         | 68.39           | 70.05           |
| 28.0  | E    | 135666.96 | 11305.58 | 5652.79      | 5217.60   | 5218.08   | 2608.80     | 2609.04     | 521.76     | 1118.16    | 65.22       | 46.59       | 97.83         | 69.89         | 70.05           | 71.76           |
| 28.0  | F    | 139058.63 | 11588.22 | 5794.11      | 5348.80   | 5348.00   | 2674.40     | 2674.00     | 534.88     | 1146.00    | 66.86       | 47.75       | 100.29        | 71.63         | 71.76           | 73.50           |
| 28.0  | G    | 142535.10 | 11877.93 | 5938.96      | 5482.40   | 5482.40   | 2741.20     | 2741.20     | 548.24     | 1174.80    | 68.53       | 48.95       | 102.80        | 73.43         | 73.50           | 75.30           |
| 28.0  | H    | 146098.48 | 12174.87 | 6087.44      | 5619.20   | 5619.04   | 2809.60     | 2809.52     | 561.92     | 1204.08    | 70.24       | 50.17       | 105.36        | 75.26         | 75.30           | 77.13           |
| 28.0  | I    | 149750.94 | 12479.25 | 6239.62      | 5760.00   | 5760.16   | 2880.00     | 2880.08     | 576.00     | 1234.32    | 72.00       | 51.43       | 108.00        | 77.15         | 77.13           | 79.02           |
| 28.0  | J    | 153494.71 | 12791.23 | 6395.61      | 5904.00   | 5903.52   | 2952.00     | 2951.76     | 590.40     | 1265.04    | 73.80       | 52.71       | 110.70        | 79.07         | 79.02           | 80.94           |
| 28.0  | K    | 157332.08 | 13111.01 | 6555.50      | 6051.20   | 6051.36   | 3025.60     | 3025.68     | 605.12     | 1296.72    | 75.64       | 54.03       | 113.46        | 81.05         | 80.94           | 82.92           |
| 28.0  | L    | 161265.38 | 13438.78 | 6719.39      | 6202.40   | 6202.56   | 3101.20     | 3101.28     | 620.24     | 1329.12    | 77.53       | 55.38       | 116.30        | 83.07         | 82.92           | 84.95           |
| 28.0  | M    | 165297.02 | 13774.75 | 6887.38      | 6357.60   | 6357.12   | 3178.80     | 3178.56     | 635.76     | 1362.24    | 79.47       | 56.76       | 119.21        | 85.14         | 84.95           | 87.02           |
| 28.0  | N    | 169429.44 | 14119.12 | 7059.56      | 6516.80   | 6516.16   | 3258.40     | 3258.08     | 651.68     | 1396.32    | 81.46       | 58.18       | 122.19        | 87.27         | 87.02           | 89.15           |
| 28.0  | O    | 173665.18 | 14472.10 | 7236.05      | 6679.20   | 6679.68   | 3339.60     | 3339.84     | 667.92     | 1431.36    | 83.49       | 59.64       | 125.24        | 89.46         | 89.15           | 91.34           |
| 28.0  | P    | 178006.81 | 14833.90 | 7416.95      | 6846.40   | 6846.56   | 3423.20     | 3423.28     | 684.64     | 1467.12    | 85.58       | 61.13       | 128.37        | 91.70         | 91.34           | 93.57           |
| 28.0  | Q    | 182456.98 | 15204.75 | 7602.37      | 7017.60   | 7017.92   | 3508.80     | 3508.96     | 701.76     | 1503.84    | 87.72       | 62.66       | 131.58        | 93.99         | 93.57           | 95.87           |
| 28.0  | R    | 187018.40 | 15584.87 | 7792.43      | 7192.80   | 7192.64   | 3596.40     | 3596.32     | 719.28     | 1541.28    | 89.91       | 64.22       | 134.87        | 96.33         | 95.87           | 98.21           |
| 28.0  | S    | 191693.86 | 15974.49 | 7987.24      | 7372.80   | 7372.96   | 3686.40     | 3686.48     | 737.28     | 1579.92    | 92.16       | 65.83       | 138.24        | 98.75         | 98.21           | 100.62          |
| 28.0  | T    | 196486.21 | 16373.85 | 8186.93      | 7556.80   | 7556.64   | 3778.40     | 3778.32     | 755.68     | 1619.28    | 94.46       | 67.47       | 141.69        | 101.21        | 100.62          | 103.08          |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 28.0 | 01 | 201398.37 | 16783.20 | 8391.60  | 7746.40  | 7745.92  | 3873.20 | 3872.96 | 774.64  | 1659.84 | 96.83  | 69.16  | 145.25 | 103.74 | 103.08 | 105.62 |
| 28.0 | 02 | 206433.33 | 17202.78 | 8601.39  | 7940.00  | 7939.68  | 3970.00 | 3969.84 | 794.00  | 1701.36 | 99.25  | 70.89  | 148.88 | 106.34 | 105.62 | 108.21 |
| 28.0 | 03 | 211594.16 | 17632.85 | 8816.42  | 8138.40  | 8137.92  | 4069.20 | 4068.96 | 813.84  | 1743.84 | 101.73 | 72.66  | 152.60 | 108.99 | 108.21 | 110.87 |
| 28.0 | 04 | 216884.01 | 18073.67 | 9036.83  | 8341.60  | 8341.76  | 4170.80 | 4170.88 | 834.16  | 1787.52 | 104.27 | 74.48  | 156.41 | 111.72 | 110.87 | 113.60 |
| 28.0 | 05 | 222306.11 | 18525.51 | 9262.75  | 8550.40  | 8550.08  | 4275.20 | 4275.04 | 855.04  | 1832.16 | 106.88 | 76.34  | 160.32 | 114.51 | 113.60 | 116.39 |
| 28.0 | 06 | 227863.76 | 18988.65 | 9494.32  | 8764.00  | 8764.00  | 4382.00 | 4382.00 | 876.40  | 1878.00 | 109.55 | 78.25  | 164.33 | 117.38 | 116.39 | 119.25 |
| 28.0 | 07 | 233560.35 | 19463.36 | 9731.68  | 8983.20  | 8983.52  | 4491.60 | 4491.76 | 898.32  | 1925.04 | 112.29 | 80.21  | 168.44 | 120.32 | 119.25 | 122.19 |
| 28.0 | 08 | 239399.36 | 19949.95 | 9974.97  | 9208.00  | 9207.52  | 4604.00 | 4603.76 | 920.80  | 1973.04 | 115.10 | 82.21  | 172.65 | 123.32 | 122.19 | 125.19 |
| 28.0 | 09 | 245384.34 | 20448.70 | 10224.35 | 9437.60  | 9438.24  | 4718.80 | 4719.12 | 943.76  | 2022.48 | 117.97 | 84.27  | 176.96 | 126.41 | 125.19 | 128.28 |
| 28.0 | 10 | 251518.95 | 20959.91 | 10479.96 | 9673.60  | 9673.44  | 4836.80 | 4836.72 | 967.36  | 2072.88 | 120.92 | 86.37  | 181.38 | 129.56 | 128.28 | 131.43 |
| 28.0 | 11 | 257806.92 | 21483.91 | 10741.96 | 9916.00  | 9915.36  | 4958.00 | 4957.68 | 991.60  | 2124.72 | 123.95 | 88.53  | 185.93 | 132.80 | 131.43 | 134.67 |
| 28.0 | 12 | 264252.09 | 22021.01 | 11010.50 | 10163.20 | 10164.00 | 5081.60 | 5082.00 | 1016.32 | 2178.00 | 127.04 | 90.75  | 190.56 | 136.13 | 134.67 | 138.00 |
| 28.0 | 13 | 270858.39 | 22571.53 | 11285.77 | 10417.60 | 10417.12 | 5208.80 | 5208.56 | 1041.76 | 2232.24 | 130.22 | 93.01  | 195.33 | 139.52 | 138.00 | 141.39 |
| 28.0 | 14 | 277629.85 | 23135.82 | 11567.91 | 10678.40 | 10678.08 | 5339.20 | 5339.04 | 1067.84 | 2288.16 | 133.48 | 95.34  | 200.22 | 143.01 | 141.39 | 144.89 |
| 28.0 | 15 | 284570.60 | 23714.22 | 11857.11 | 10944.80 | 10944.64 | 5472.40 | 5472.32 | 1094.48 | 2345.28 | 136.81 | 97.72  | 205.22 | 146.58 | 144.89 | 148.46 |
| 28.0 | 16 | 291684.87 | 24307.07 | 12153.54 | 11218.40 | 11219.04 | 5609.20 | 5609.52 | 1121.84 | 2404.08 | 140.23 | 100.17 | 210.35 | 150.26 | 148.46 | 152.13 |
| 28.0 | 17 | 298976.99 | 24914.75 | 12457.37 | 11499.20 | 11499.04 | 5749.60 | 5749.52 | 1149.92 | 2464.08 | 143.74 | 102.67 | 215.61 | 154.01 | 152.13 | 155.88 |
| 28.0 | 18 | 306451.41 | 25537.62 | 12768.81 | 11786.40 | 11786.88 | 5893.20 | 5893.44 | 1178.64 | 2525.76 | 147.33 | 105.24 | 221.00 | 157.86 | 155.88 | 159.74 |
| 28.0 | 19 | 314112.70 | 26176.06 | 13088.03 | 12081.60 | 12081.44 | 6040.80 | 6040.72 | 1208.16 | 2588.88 | 151.02 | 107.87 | 226.53 | 161.81 | 159.74 | 163.68 |
| 28.0 | 20 | 321965.52 | 26830.46 | 13415.23 | 12383.20 | 12383.84 | 6191.60 | 6191.92 | 1238.32 | 2653.68 | 154.79 | 110.57 | 232.19 | 165.86 | 163.68 | 167.73 |
| 28.0 | 21 | 330014.66 | 27501.22 | 13750.61 | 12692.80 | 12692.96 | 6346.40 | 6346.48 | 1269.28 | 2719.92 | 158.66 | 113.33 | 237.99 | 170.00 | 167.73 | 171.87 |
| 28.0 | 22 | 338265.03 | 28188.75 | 14094.38 | 13010.40 | 13009.92 | 6505.20 | 6504.96 | 1301.04 | 2787.84 | 162.63 | 116.16 | 243.95 | 174.24 | 171.87 | 176.12 |
| 28.0 | 23 | 346721.66 | 28893.47 | 14446.74 | 13335.20 | 13335.84 | 6667.60 | 6667.92 | 1333.52 | 2857.68 | 166.69 | 119.07 | 250.04 | 178.61 | 176.12 | 180.48 |
| 28.0 | 24 | 355389.70 | 29615.81 | 14807.90 | 13668.80 | 13668.48 | 6834.40 | 6834.24 | 1366.88 | 2928.96 | 170.86 | 122.04 | 256.29 | 183.06 | 180.48 | 184.94 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|-----------|----------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 29.0  | A    | 135666.96 | 11305.58 | 5652.79      | 5217.60   | 5218.08        | 2608.80     | 2609.04    | 521.76     | 1118.16     | 65.22       | 46.59         | 97.83         | 69.89           | 184.94        |
| 29.0  | B    | 139058.63 | 11588.22 | 5794.11      | 5348.80   | 5348.00        | 2674.40     | 2674.00    | 534.88     | 1146.00     | 66.86       | 47.75         | 100.29        | 71.63           | 71.76         |
| 29.0  | C    | 142535.10 | 11877.93 | 5938.96      | 5482.40   | 5482.40        | 2741.20     | 2741.20    | 548.24     | 1174.80     | 68.53       | 48.95         | 102.80        | 73.43           | 73.50         |
| 29.0  | D    | 146098.48 | 12174.87 | 6087.44      | 5619.20   | 5619.04        | 2809.60     | 2809.52    | 561.92     | 1204.08     | 70.24       | 50.17         | 105.36        | 75.26           | 75.30         |
| 29.0  | E    | 149750.94 | 12479.25 | 6239.62      | 5760.00   | 5760.16        | 2880.00     | 2880.08    | 576.00     | 1234.32     | 72.00       | 51.43         | 108.00        | 77.15           | 77.13         |
| 29.0  | F    | 153494.71 | 12791.23 | 6395.61      | 5904.00   | 5903.52        | 2952.00     | 2951.76    | 590.40     | 1265.04     | 73.80       | 52.71         | 110.70        | 79.07           | 79.02         |
| 29.0  | G    | 157332.08 | 13111.01 | 6555.50      | 6051.20   | 6051.36        | 3025.60     | 3025.68    | 605.12     | 1296.72     | 75.64       | 54.03         | 113.46        | 81.05           | 80.94         |
| 29.0  | H    | 161265.38 | 13438.78 | 6719.39      | 6202.40   | 6202.56        | 3101.20     | 3101.28    | 620.24     | 1329.12     | 77.53       | 55.38         | 116.30        | 83.07           | 82.92         |
| 29.0  | I    | 165297.02 | 13774.75 | 6887.38      | 6357.60   | 6357.12        | 3178.80     | 3178.56    | 635.76     | 1362.24     | 79.47       | 56.76         | 119.21        | 85.14           | 84.95         |
| 29.0  | J    | 169429.44 | 14119.12 | 7059.56      | 6516.60   | 6516.16        | 3258.40     | 3258.08    | 651.68     | 1396.32     | 81.46       | 58.18         | 122.19        | 87.27           | 87.02         |
| 29.0  | K    | 173665.18 | 14472.10 | 7236.05      | 6679.20   | 6679.68        | 3339.60     | 3339.84    | 667.92     | 1431.36     | 83.49       | 59.64         | 125.24        | 89.46           | 89.15         |
| 29.0  | L    | 178006.81 | 14833.90 | 7416.95      | 6846.40   | 6846.56        | 3423.20     | 3423.28    | 684.64     | 1467.12     | 85.58       | 61.13         | 128.37        | 91.70           | 91.34         |
| 29.0  | M    | 182456.98 | 15204.75 | 7602.37      | 7017.60   | 7017.92        | 3508.80     | 3508.96    | 701.76     | 1503.84     | 87.72       | 62.66         | 131.58        | 93.99           | 93.57         |
| 29.0  | N    | 187018.40 | 15584.87 | 7792.43      | 7192.80   | 7192.64        | 3596.40     | 3596.32    | 719.28     | 1541.28     | 89.91       | 64.22         | 134.87        | 96.33           | 95.87         |
| 29.0  | O    | 191693.86 | 15974.49 | 7987.24      | 7372.80   | 7372.96        | 3686.40     | 3686.48    | 737.28     | 1579.92     | 92.16       | 65.83         | 138.24        | 98.75           | 98.21         |
| 29.0  | P    | 196486.21 | 16373.85 | 8186.93      | 7556.80   | 7556.64        | 3778.40     | 3778.32    | 755.68     | 1619.28     | 94.46       | 67.47         | 141.69        | 101.21          | 100.62        |
| 29.0  | Q    | 201398.37 | 16783.20 | 8391.60      | 7746.40   | 7745.92        | 3873.20     | 3872.96    | 774.64     | 1659.84     | 96.83       | 69.16         | 145.25        | 103.74          | 103.08        |
| 29.0  | R    | 206433.33 | 17202.78 | 8601.39      | 7940.00   | 7939.68        | 3970.00     | 3969.84    | 794.00     | 1701.36     | 99.25       | 70.89         | 148.88        | 106.34          | 105.62        |
| 29.0  | S    | 211594.16 | 17632.85 | 8816.42      | 8138.40   | 8137.92        | 4069.20     | 4068.96    | 813.84     | 1743.84     | 101.73      | 72.66         | 152.60        | 108.99          | 108.21        |
| 29.0  | T    | 216884.01 | 18073.67 | 9036.83      | 8341.60   | 8341.76        | 4170.80     | 4170.88    | 834.16     | 1787.52     | 104.27      | 74.48         | 156.41        | 111.72          | 110.87        |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|
| 29.0 | 01 | 222306.11 | 18525.51 | 9262.75  | 8550.40  | 8550.08  | 4275.20 | 4275.04 | 855.04  | 1832.16 | 106.88 | 76.34  | 160.32 | 114.51 | 113.60 |
| 29.0 | 02 | 227863.76 | 18988.65 | 9494.32  | 8764.00  | 8764.00  | 4382.00 | 4382.00 | 876.40  | 1878.00 | 109.55 | 78.25  | 164.33 | 117.38 | 116.39 |
| 29.0 | 03 | 233560.35 | 19463.36 | 9731.68  | 8983.20  | 8983.52  | 4491.60 | 4491.76 | 898.32  | 1925.04 | 112.29 | 80.21  | 168.44 | 120.32 | 119.25 |
| 29.0 | 04 | 239399.36 | 19949.95 | 9974.97  | 9208.00  | 9207.52  | 4604.00 | 4603.76 | 920.80  | 1973.04 | 115.10 | 82.21  | 172.65 | 123.32 | 122.19 |
| 29.0 | 05 | 245384.34 | 20448.70 | 10224.35 | 9437.60  | 9438.24  | 4718.80 | 4719.12 | 943.76  | 2022.48 | 117.97 | 84.27  | 176.96 | 126.41 | 125.19 |
| 29.0 | 06 | 251518.95 | 20959.91 | 10479.96 | 9673.60  | 9673.44  | 4836.80 | 4836.72 | 967.36  | 2072.88 | 120.92 | 86.37  | 181.38 | 129.56 | 128.28 |
| 29.0 | 07 | 257806.92 | 21483.91 | 10741.96 | 9916.00  | 9915.36  | 4958.00 | 4957.68 | 991.60  | 2124.72 | 123.95 | 88.53  | 185.93 | 132.80 | 131.43 |
| 29.0 | 08 | 264252.09 | 22021.01 | 11010.50 | 10163.20 | 10164.00 | 5081.60 | 5082.00 | 1016.32 | 2178.00 | 127.04 | 90.75  | 190.56 | 136.13 | 134.67 |
| 29.0 | 09 | 270858.39 | 22571.53 | 11285.77 | 10417.60 | 10417.12 | 5208.80 | 5208.56 | 1041.76 | 2232.24 | 130.22 | 93.01  | 195.33 | 139.52 | 138.00 |
| 29.0 | 10 | 277629.85 | 23135.82 | 11567.91 | 10678.40 | 10678.08 | 5339.20 | 5339.04 | 1067.84 | 2288.16 | 133.48 | 95.34  | 200.22 | 143.01 | 141.39 |
| 29.0 | 11 | 284570.60 | 23714.22 | 11857.11 | 10944.80 | 10944.64 | 5472.40 | 5472.32 | 1094.48 | 2345.28 | 136.81 | 97.72  | 205.22 | 146.58 | 144.89 |
| 29.0 | 12 | 291684.87 | 24307.07 | 12153.54 | 11218.40 | 11219.04 | 5609.20 | 5609.52 | 1121.84 | 2404.08 | 140.23 | 100.17 | 210.35 | 150.26 | 148.46 |
| 29.0 | 13 | 298976.99 | 24914.75 | 12457.37 | 11499.20 | 11499.04 | 5749.60 | 5749.52 | 1149.92 | 2464.08 | 143.74 | 102.67 | 215.61 | 154.01 | 152.13 |
| 29.0 | 14 | 306451.41 | 25537.62 | 12768.81 | 11786.40 | 11786.88 | 5893.20 | 5893.44 | 1178.64 | 2525.76 | 147.33 | 105.24 | 221.00 | 157.86 | 155.88 |
| 29.0 | 15 | 314112.70 | 26176.06 | 13088.03 | 12081.60 | 12081.44 | 6040.80 | 6040.72 | 1208.16 | 2588.88 | 151.02 | 107.87 | 226.53 | 161.81 | 159.74 |
| 29.0 | 16 | 321965.52 | 26830.46 | 13415.23 | 12383.20 | 12383.84 | 6191.60 | 6191.92 | 1238.32 | 2653.68 | 154.79 | 110.57 | 232.19 | 165.86 | 163.68 |
| 29.0 | 17 | 330014.66 | 27501.22 | 13750.61 | 12692.80 | 12692.96 | 6346.40 | 6346.48 | 1269.28 | 2719.92 | 158.66 | 113.33 | 237.99 | 170.00 | 167.73 |
| 29.0 | 18 | 338265.03 | 28188.75 | 14094.38 | 13010.40 | 13009.92 | 6505.20 | 6504.96 | 1301.04 | 2787.84 | 162.63 | 116.16 | 243.95 | 174.24 | 171.87 |
| 29.0 | 19 | 346721.66 | 28893.47 | 14446.74 | 13335.20 | 13335.84 | 6667.60 | 6667.92 | 1333.52 | 2857.68 | 166.69 | 119.07 | 250.04 | 178.61 | 176.12 |
| 29.0 | 20 | 355389.70 | 29615.81 | 14807.90 | 13668.80 | 13668.48 | 6834.40 | 6834.24 | 1366.88 | 2928.96 | 170.86 | 122.04 | 256.29 | 183.06 | 180.48 |
| 29.0 | 21 | 364274.44 | 30356.20 | 15178.10 | 14010.40 | 14010.08 | 7005.20 | 7005.04 | 1401.04 | 3002.16 | 175.13 | 125.09 | 262.70 | 187.64 | 184.94 |
| 29.0 | 22 | 373381.30 | 31115.11 | 15557.55 | 14360.80 | 14360.64 | 7180.40 | 7180.32 | 1436.08 | 3077.28 | 179.51 | 128.22 | 269.27 | 192.33 | 189.51 |
| 29.0 | 23 | 382715.83 | 31892.99 | 15946.49 | 14720.00 | 14720.16 | 7360.00 | 7360.08 | 1472.00 | 3154.32 | 184.00 | 131.43 | 276.00 | 197.15 | 194.21 |
| 29.0 | 24 | 392283.73 | 32690.31 | 16345.16 | 15088.00 | 15087.52 | 7544.00 | 7543.76 | 1508.80 | 3233.04 | 188.60 | 134.71 | 282.90 | 202.07 | 199.02 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 30.0  | A    | 149750.94 | 12479.25 | 6239.62      | 5760.00   | 5760.16   | 2880.00     | 2880.08     | 576.00     | 1234.32    | 72.00       | 51.43       | 108.00        | 77.15         | 203.94          | 79.02           |
| 30.0  | B    | 153494.71 | 12791.23 | 6395.61      | 5904.00   | 5903.52   | 2952.00     | 2951.76     | 590.40     | 1265.04    | 73.80       | 52.71       | 110.70        | 79.07         | 79.02           | 80.94           |
| 30.0  | C    | 157332.08 | 13111.01 | 6555.50      | 6051.20   | 6051.36   | 3025.60     | 3025.68     | 605.12     | 1296.72    | 75.64       | 54.03       | 113.46        | 81.05         | 80.94           | 82.92           |
| 30.0  | D    | 161265.38 | 13438.78 | 6719.39      | 6202.40   | 6202.56   | 3101.20     | 3101.28     | 620.24     | 1329.12    | 77.53       | 55.38       | 116.30        | 83.07         | 82.92           | 84.95           |
| 30.0  | E    | 165297.02 | 13774.75 | 6887.38      | 6357.60   | 6357.12   | 3178.80     | 3178.56     | 635.76     | 1362.24    | 79.47       | 56.76       | 119.21        | 85.14         | 84.95           | 87.02           |
| 30.0  | F    | 169429.44 | 14119.12 | 7059.56      | 6516.80   | 6516.16   | 3258.40     | 3258.08     | 651.68     | 1396.32    | 81.46       | 58.18       | 122.19        | 87.27         | 87.02           | 89.15           |
| 30.0  | G    | 173665.18 | 14472.10 | 7236.05      | 6679.20   | 6679.68   | 3339.60     | 3339.84     | 667.92     | 1431.36    | 83.49       | 59.64       | 125.24        | 89.46         | 89.15           | 91.34           |
| 30.0  | H    | 178006.81 | 14833.90 | 7416.95      | 6846.40   | 6846.56   | 3423.20     | 3423.28     | 684.64     | 1467.12    | 85.58       | 61.13       | 128.37        | 91.70         | 91.34           | 93.57           |
| 30.0  | I    | 182456.98 | 15204.75 | 7602.37      | 7017.60   | 7017.92   | 3508.80     | 3508.96     | 701.76     | 1503.84    | 87.72       | 62.66       | 131.58        | 93.99         | 93.57           | 95.87           |
| 30.0  | J    | 187018.40 | 15584.87 | 7792.43      | 7192.80   | 7192.64   | 3596.40     | 3596.32     | 719.28     | 1541.28    | 89.91       | 64.22       | 134.87        | 96.33         | 95.87           | 98.21           |
| 30.0  | K    | 191693.86 | 15974.49 | 7987.24      | 7372.80   | 7372.96   | 3686.40     | 3686.48     | 737.28     | 1579.92    | 92.16       | 65.83       | 138.24        | 98.75         | 98.21           | 100.62          |
| 30.0  | L    | 196486.21 | 16373.85 | 8186.93      | 7556.80   | 7556.64   | 3778.40     | 3778.32     | 755.68     | 1619.28    | 94.46       | 67.47       | 141.69        | 101.21        | 100.62          | 103.08          |
| 30.0  | M    | 201398.37 | 16783.20 | 8391.60      | 7746.40   | 7745.92   | 3873.20     | 3872.96     | 774.64     | 1659.84    | 96.83       | 69.16       | 145.25        | 103.74        | 103.08          | 105.62          |
| 30.0  | N    | 206433.33 | 17202.78 | 8601.39      | 7940.00   | 7939.68   | 3970.00     | 3969.84     | 794.00     | 1701.36    | 99.25       | 70.89       | 148.88        | 106.34        | 105.62          | 108.21          |
| 30.0  | O    | 211594.16 | 17632.85 | 8816.42      | 8138.40   | 8137.92   | 4069.20     | 4068.96     | 813.84     | 1743.84    | 101.73      | 72.66       | 152.60        | 108.99        | 108.21          | 110.87          |
| 30.0  | P    | 216884.01 | 18073.67 | 9036.83      | 8341.60   | 8341.76   | 4170.80     | 4170.88     | 834.16     | 1787.52    | 104.27      | 74.48       | 156.41        | 111.72        | 110.87          | 113.60          |
| 30.0  | Q    | 222306.11 | 18525.51 | 9262.75      | 8550.40   | 8550.08   | 4275.20     | 4275.04     | 855.04     | 1832.16    | 106.88      | 76.34       | 160.32        | 114.51        | 113.60          | 116.39          |
| 30.0  | R    | 227863.77 | 18988.65 | 9494.32      | 8764.00   | 8764.00   | 4382.00     | 4382.00     | 876.40     | 1878.00    | 109.55      | 78.25       | 164.33        | 117.38        | 116.39          | 119.25          |
| 30.0  | S    | 233560.36 | 19463.36 | 9731.68      | 8983.20   | 8983.52   | 4491.60     | 4491.76     | 898.32     | 1925.04    | 112.29      | 80.21       | 168.44        | 120.19        | 119.25          | 122.19          |
| 30.0  | T    | 239399.37 | 19949.95 | 9974.97      | 9208.00   | 9207.52   | 4604.00     | 4603.76     | 920.80     | 1973.04    | 115.10      | 82.21       | 172.65        | 123.32        | 122.19          | 125.19          |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 30.0 | 01 | 245384.35 | 20448.70 | 10224.35 | 9437.60  | 9438.24  | 4718.80 | 4719.12 | 943.76  | 2022.48 | 117.97 | 84.27  | 176.96 | 126.41 | 125.19 | 128.28 |
| 30.0 | 02 | 251518.96 | 20959.91 | 10479.96 | 9673.60  | 9673.44  | 4836.80 | 4836.72 | 967.36  | 2072.88 | 120.92 | 86.37  | 181.38 | 129.56 | 128.28 | 131.43 |
| 30.0 | 03 | 257806.93 | 21483.91 | 10741.96 | 9916.00  | 9915.36  | 4958.00 | 4957.68 | 991.60  | 2124.72 | 123.95 | 88.53  | 185.93 | 132.80 | 131.43 | 134.67 |
| 30.0 | 04 | 264252.10 | 22021.01 | 11010.50 | 10163.20 | 10164.00 | 5081.60 | 5082.00 | 1016.32 | 2178.00 | 127.04 | 90.75  | 190.56 | 136.13 | 134.67 | 138.00 |
| 30.0 | 05 | 270858.40 | 22571.53 | 11285.77 | 10417.60 | 10417.12 | 5208.80 | 5208.56 | 1041.76 | 2232.24 | 130.22 | 93.01  | 195.33 | 139.52 | 138.00 | 141.39 |
| 30.0 | 06 | 277629.86 | 23135.82 | 11567.91 | 10678.40 | 10678.08 | 5339.20 | 5339.04 | 1067.84 | 2288.16 | 133.48 | 95.34  | 200.22 | 143.01 | 141.39 | 144.89 |
| 30.0 | 07 | 284570.61 | 23714.22 | 11857.11 | 10944.80 | 10944.64 | 5472.40 | 5472.32 | 1094.48 | 2345.28 | 136.81 | 97.72  | 205.22 | 146.58 | 144.89 | 148.46 |
| 30.0 | 08 | 291684.88 | 24307.07 | 12153.54 | 11218.40 | 11219.04 | 5609.20 | 5609.52 | 1121.84 | 2404.08 | 140.23 | 100.17 | 210.35 | 150.26 | 148.46 | 152.13 |
| 30.0 | 09 | 298977.00 | 24914.75 | 12457.38 | 11499.20 | 11499.04 | 5749.60 | 5749.52 | 1149.92 | 2464.08 | 143.74 | 102.67 | 215.61 | 154.01 | 152.13 | 155.88 |
| 30.0 | 10 | 306451.43 | 25537.62 | 12768.81 | 11786.40 | 11786.88 | 5893.20 | 5893.44 | 1178.64 | 2525.76 | 147.33 | 105.24 | 221.00 | 157.86 | 155.88 | 159.74 |
| 30.0 | 11 | 314112.72 | 26176.06 | 13088.03 | 12081.60 | 12081.44 | 6040.80 | 6040.72 | 1208.16 | 2588.88 | 151.02 | 107.87 | 226.53 | 161.81 | 159.74 | 163.68 |
| 30.0 | 12 | 321965.54 | 26830.46 | 13415.23 | 12383.20 | 12383.84 | 6191.60 | 6191.92 | 1238.32 | 2653.68 | 154.79 | 110.57 | 232.19 | 165.86 | 163.68 | 167.73 |
| 30.0 | 13 | 330014.68 | 27501.22 | 13750.61 | 12692.80 | 12692.96 | 6346.40 | 6346.48 | 1269.28 | 2719.92 | 158.66 | 113.33 | 237.99 | 170.00 | 167.73 | 171.87 |
| 30.0 | 14 | 338265.05 | 28188.75 | 14094.38 | 13010.40 | 13009.92 | 6505.20 | 6504.96 | 1301.04 | 2787.84 | 162.63 | 116.16 | 243.95 | 174.24 | 171.87 | 176.12 |
| 30.0 | 15 | 346721.68 | 28893.47 | 14446.74 | 13335.20 | 13335.84 | 6667.60 | 6667.92 | 1333.52 | 2857.68 | 166.69 | 119.07 | 250.04 | 178.61 | 176.12 | 180.48 |
| 30.0 | 16 | 355389.72 | 29615.81 | 14807.91 | 13668.80 | 13668.48 | 6834.40 | 6834.24 | 1366.88 | 2928.96 | 170.86 | 122.04 | 256.29 | 183.06 | 180.48 | 184.94 |
| 30.0 | 17 | 364274.46 | 30356.21 | 15178.10 | 14010.40 | 14010.08 | 7005.20 | 7005.04 | 1401.04 | 3002.16 | 175.13 | 125.09 | 262.70 | 187.64 | 184.94 | 189.51 |
| 30.0 | 18 | 373381.32 | 31115.11 | 15557.56 | 14360.80 | 14360.64 | 7180.40 | 7180.32 | 1436.08 | 3077.28 | 179.51 | 128.22 | 269.27 | 192.33 | 189.51 | 194.21 |
| 30.0 | 19 | 382715.85 | 31892.99 | 15946.49 | 14720.00 | 14720.16 | 7360.00 | 7360.08 | 1472.00 | 3154.32 | 184.00 | 131.43 | 276.00 | 197.15 | 194.21 | 199.02 |
| 30.0 | 20 | 392283.75 | 32690.31 | 16345.16 | 15088.00 | 15087.52 | 7544.00 | 7543.76 | 1508.80 | 3233.04 | 188.60 | 134.71 | 282.90 | 202.07 | 199.02 | 203.94 |
| 30.0 | 21 | 402090.84 | 33507.57 | 16753.79 | 15464.80 | 15464.96 | 7732.40 | 7732.48 | 1546.48 | 3313.92 | 193.31 | 138.08 | 289.97 | 207.12 | 203.94 | 209.00 |
| 30.0 | 22 | 412143.11 | 34345.26 | 17172.63 | 15852.00 | 15851.36 | 7926.00 | 7925.68 | 1585.20 | 3396.72 | 198.15 | 141.53 | 297.23 | 212.30 | 209.00 | 214.17 |
| 30.0 | 23 | 422446.69 | 35203.89 | 17601.95 | 16248.00 | 16247.84 | 8124.00 | 8123.92 | 1624.80 | 3481.68 | 203.10 | 145.07 | 304.65 | 217.61 | 214.17 | 219.48 |
| 30.0 | 24 | 433007.86 | 36083.99 | 18041.99 | 16654.40 | 16654.40 | 8327.20 | 8327.20 | 1665.44 | 3568.80 | 208.18 | 148.70 | 312.27 | 223.05 | 219.48 | 224.93 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 31.0  | A    | 165297.02 | 13774.75 | 6887.38      | 6357.60   | 6357.12   | 3178.80     | 3178.56     | 635.76     | 1362.24    | 79.47       | 56.76       | 119.21        | 85.14         | 224.93          | 87.02           |
| 31.0  | B    | 169429.44 | 14119.12 | 7059.56      | 6516.80   | 6516.16   | 3258.40     | 3258.08     | 651.68     | 1396.32    | 81.46       | 58.18       | 122.19        | 87.27         | 87.02           | 89.15           |
| 31.0  | C    | 173665.18 | 14472.10 | 7236.05      | 6679.20   | 6679.68   | 3339.60     | 3339.84     | 667.92     | 1431.36    | 83.49       | 59.64       | 125.24        | 89.46         | 89.15           | 91.34           |
| 31.0  | D    | 178006.81 | 14833.90 | 7416.95      | 6846.40   | 6846.56   | 3423.20     | 3423.28     | 684.64     | 1467.12    | 85.58       | 61.13       | 128.37        | 91.70         | 91.34           | 93.57           |
| 31.0  | E    | 182456.98 | 15204.75 | 7602.37      | 7017.60   | 7017.92   | 3508.80     | 3508.96     | 701.76     | 1503.84    | 87.72       | 62.66       | 131.58        | 93.99         | 93.57           | 95.87           |
| 31.0  | F    | 187018.40 | 15584.87 | 7792.43      | 7192.80   | 7192.64   | 3596.40     | 3596.32     | 719.28     | 1541.28    | 89.91       | 64.22       | 134.87        | 96.33         | 95.87           | 98.21           |
| 31.0  | G    | 191693.86 | 15974.49 | 7987.24      | 7372.80   | 7372.96   | 3686.40     | 3686.48     | 737.28     | 1579.92    | 92.16       | 65.83       | 138.24        | 98.75         | 98.21           | 100.62          |
| 31.0  | H    | 196486.21 | 16373.85 | 8186.93      | 7556.80   | 7556.64   | 3778.40     | 3778.32     | 755.68     | 1619.28    | 94.46       | 67.47       | 141.69        | 101.21        | 100.62          | 103.08          |
| 31.0  | I    | 201398.37 | 16783.20 | 8391.60      | 7746.40   | 7745.92   | 3873.20     | 3872.96     | 774.64     | 1659.84    | 96.83       | 69.16       | 145.25        | 103.74        | 103.08          | 105.62          |
| 31.0  | J    | 206433.33 | 17202.78 | 8601.39      | 7940.00   | 7939.68   | 3970.00     | 3969.84     | 794.00     | 1701.36    | 99.25       | 70.89       | 148.88        | 106.34        | 105.62          | 108.21          |
| 31.0  | K    | 211594.16 | 17632.85 | 8816.42      | 8138.40   | 8137.92   | 4069.20     | 4068.96     | 813.84     | 1743.84    | 101.73      | 72.66       | 152.60        | 108.99        | 108.21          | 110.87          |
| 31.0  | L    | 216884.01 | 18073.67 | 9036.83      | 8341.60   | 8341.76   | 4170.80     | 4170.88     | 834.16     | 1787.52    | 104.27      | 74.48       | 156.41        | 111.72        | 110.87          | 113.60          |
| 31.0  | M    | 222306.11 | 18525.51 | 9262.75      | 8550.40   | 8550.08   | 4275.20     | 4275.04     | 855.04     | 1832.16    | 106.88      | 76.34       | 160.32        | 114.51        | 113.60          | 116.39          |
| 31.0  | N    | 227863.77 | 18988.65 | 9494.32      | 8764.00   | 8764.00   | 4382.00     | 4382.00     | 876.40     | 1878.00    | 109.55      | 78.25       | 164.33        | 117.38        | 116.39          | 119.25          |
| 31.0  | O    | 233560.36 | 19463.36 | 9731.68      | 8983.20   | 8983.52   | 4491.60     | 4491.76     | 898.32     | 1925.04    | 112.29      | 80.21       | 168.44        | 120.32        | 119.25          | 122.19          |
| 31.0  | P    | 239399.37 | 19949.95 | 9974.97      | 9208.00   | 9207.52   | 4604.00     | 4604.76     | 920.80     | 1973.04    | 115.10      | 82.21       | 172.65        | 123.32        | 122.19          | 125.19          |
| 31.0  | Q    | 245384.35 | 20448.70 | 10224.35     | 9437.60   | 9438.24   | 4718.80     | 4719.12     | 943.76     | 2022.48    | 117.97      | 84.27       | 176.96        | 126.41        | 125.19          | 128.28          |
| 31.0  | R    | 251518.96 | 20959.91 | 10479.96     | 9673.60   | 9673.44   | 4836.80     | 4836.72     | 967.36     | 2072.88    | 120.92      | 86.37       | 181.38        | 129.56        | 128.28          | 131.43          |
| 31.0  | S    | 257806.94 | 21483.91 | 10741.96     | 9916.00   | 9915.36   | 4958.00     | 4957.68     | 991.60     | 2124.72    | 123.95      | 88.53       | 185.93        | 132.80        | 131.43          | 134.67          |
| 31.0  | T    | 264252.11 | 22021.01 | 11010.50     | 10163.20  | 10164.00  | 5081.60     | 5082.00     | 1016.32    | 2178.00    | 127.04      | 90.75       | 190.56        | 136.13        | 134.67          | 138.00          |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 31.0 | 01 | 270858.41 | 22571.53 | 11285.77 | 10417.60 | 10417.12 | 5208.80 | 5208.56 | 1041.76 | 2232.24 | 130.22 | 93.01  | 195.33 | 139.52 | 138.00 | 141.39 |
| 31.0 | 02 | 277629.87 | 23135.82 | 11567.91 | 10678.40 | 10678.08 | 5339.20 | 5339.04 | 1067.84 | 2288.16 | 133.48 | 95.34  | 200.22 | 143.01 | 141.39 | 144.89 |
| 31.0 | 03 | 284570.62 | 23714.22 | 11857.11 | 10944.80 | 10944.64 | 5472.40 | 5472.32 | 1094.48 | 2345.28 | 136.81 | 97.72  | 205.22 | 146.58 | 144.89 | 148.46 |
| 31.0 | 04 | 291684.89 | 24307.07 | 12153.54 | 11218.40 | 11219.04 | 5609.20 | 5609.52 | 1121.84 | 2404.08 | 140.23 | 100.17 | 210.35 | 150.26 | 148.46 | 152.13 |
| 31.0 | 05 | 298977.01 | 24914.75 | 12457.38 | 11499.20 | 11499.04 | 5749.60 | 5749.52 | 1149.92 | 2464.08 | 143.74 | 102.67 | 215.61 | 154.01 | 152.13 | 155.88 |
| 31.0 | 06 | 306451.44 | 25537.62 | 12768.81 | 11786.40 | 11786.88 | 5893.20 | 5893.44 | 1178.64 | 2525.76 | 147.33 | 105.24 | 221.00 | 157.86 | 155.88 | 159.74 |
| 31.0 | 07 | 314112.73 | 26176.06 | 13088.03 | 12081.60 | 12081.44 | 6040.80 | 6040.72 | 1208.16 | 2588.88 | 151.02 | 107.87 | 226.53 | 161.81 | 159.74 | 163.68 |
| 31.0 | 08 | 321965.55 | 26830.46 | 13415.23 | 12383.20 | 12383.84 | 6191.60 | 6191.92 | 1238.32 | 2653.68 | 154.79 | 110.57 | 232.19 | 165.86 | 163.68 | 167.73 |
| 31.0 | 09 | 330014.69 | 27501.22 | 13750.61 | 12692.80 | 12692.96 | 6346.40 | 6346.48 | 1269.28 | 2719.92 | 158.66 | 113.33 | 237.99 | 170.00 | 167.73 | 171.87 |
| 31.0 | 10 | 338265.06 | 28188.76 | 14094.38 | 13010.40 | 13009.92 | 6505.20 | 6504.96 | 1301.04 | 2787.84 | 162.63 | 116.16 | 243.95 | 174.24 | 171.87 | 176.12 |
| 31.0 | 11 | 346721.69 | 28893.47 | 14446.74 | 13335.20 | 13335.84 | 6667.60 | 6667.92 | 1333.52 | 2857.68 | 166.69 | 119.07 | 250.04 | 178.61 | 176.12 | 180.48 |
| 31.0 | 12 | 355389.73 | 29615.81 | 14807.91 | 13668.80 | 13668.48 | 6834.40 | 6834.24 | 1366.88 | 2928.96 | 170.86 | 122.04 | 256.29 | 183.06 | 180.48 | 184.94 |
| 31.0 | 13 | 364274.47 | 30356.21 | 15178.10 | 14010.40 | 14010.08 | 7005.20 | 7005.04 | 1401.04 | 3002.16 | 175.13 | 125.09 | 262.70 | 187.64 | 184.94 | 189.51 |
| 31.0 | 14 | 373381.33 | 31115.11 | 15557.56 | 14360.80 | 14360.64 | 7180.40 | 7180.32 | 1436.08 | 3077.28 | 179.51 | 128.22 | 269.27 | 192.33 | 189.51 | 194.21 |
| 31.0 | 15 | 382715.86 | 31892.99 | 15946.49 | 14720.00 | 14720.16 | 7360.00 | 7360.08 | 1472.00 | 3154.32 | 184.00 | 131.43 | 276.00 | 197.15 | 194.21 | 199.02 |
| 31.0 | 16 | 392283.76 | 32690.31 | 16345.16 | 15088.00 | 15087.52 | 7544.00 | 7543.76 | 1508.80 | 3233.04 | 188.60 | 134.71 | 282.90 | 202.07 | 199.02 | 203.94 |
| 31.0 | 17 | 402090.85 | 33507.57 | 16753.79 | 15464.80 | 15464.96 | 7732.40 | 7732.48 | 1546.48 | 3313.92 | 193.31 | 138.08 | 289.97 | 207.12 | 203.94 | 209.00 |
| 31.0 | 18 | 412143.12 | 34345.26 | 17172.63 | 15852.00 | 15851.36 | 7926.00 | 7925.68 | 1585.20 | 3396.72 | 198.15 | 141.53 | 297.23 | 212.30 | 209.00 | 214.17 |
| 31.0 | 19 | 422446.70 | 35203.89 | 17601.95 | 16248.00 | 16247.84 | 8124.00 | 8123.92 | 1624.80 | 3481.68 | 203.10 | 145.07 | 304.65 | 217.61 | 214.17 | 219.48 |
| 31.0 | 20 | 433007.87 | 36083.99 | 18041.99 | 16654.40 | 16654.40 | 8327.20 | 8327.20 | 1665.44 | 3568.80 | 208.18 | 148.70 | 312.27 | 223.05 | 219.48 | 224.93 |
| 31.0 | 21 | 443833.07 | 36986.09 | 18493.04 | 17070.40 | 17071.04 | 8535.20 | 8535.52 | 1707.04 | 3658.08 | 213.38 | 152.42 | 320.07 | 228.63 | 224.93 | 230.51 |
| 31.0 | 22 | 454928.90 | 37910.74 | 18955.37 | 17497.60 | 17497.76 | 8748.80 | 8748.88 | 1749.76 | 3749.52 | 218.72 | 156.23 | 328.08 | 234.35 | 230.51 | 236.22 |
| 31.0 | 23 | 466302.12 | 38858.51 | 19429.26 | 17934.40 | 17934.56 | 8967.20 | 8967.28 | 1793.44 | 3843.12 | 224.18 | 160.13 | 336.27 | 240.20 | 236.22 | 242.07 |
| 31.0 | 24 | 477959.67 | 39829.97 | 19914.99 | 18383.20 | 18382.56 | 9191.60 | 9191.28 | 1838.32 | 3939.12 | 229.79 | 164.13 | 344.69 | 246.20 | 242.07 | 248.07 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AK - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 32.0  | A    | 182456.98 | 15204.75 | 7602.37      | 7017.60   | 7017.92   | 3508.80     | 3508.96     | 701.76     | 1503.84    | 87.72       | 62.66       | 131.58        | 93.99         | 248.07          | 95.87           |
| 32.0  | B    | 187018.40 | 15584.87 | 7792.43      | 7192.80   | 7192.64   | 3596.40     | 3596.32     | 719.28     | 1541.28    | 89.91       | 64.22       | 134.87        | 96.33         | 95.87           | 98.21           |
| 32.0  | C    | 191693.86 | 15974.49 | 7987.24      | 7372.80   | 7372.96   | 3686.40     | 3686.48     | 737.28     | 1579.92    | 92.16       | 65.83       | 138.24        | 98.75         | 98.21           | 100.62          |
| 32.0  | D    | 196486.21 | 16373.85 | 8186.93      | 7556.80   | 7556.64   | 3778.40     | 3778.32     | 755.68     | 1619.28    | 94.46       | 67.47       | 141.69        | 101.21        | 100.62          | 103.08          |
| 32.0  | E    | 201398.37 | 16783.20 | 8391.60      | 7746.40   | 7745.92   | 3873.20     | 3872.96     | 774.64     | 1659.84    | 96.83       | 69.16       | 145.25        | 103.74        | 103.08          | 105.62          |
| 32.0  | F    | 206433.32 | 17202.78 | 8601.39      | 7940.00   | 7939.68   | 3970.00     | 3969.84     | 794.00     | 1701.36    | 99.25       | 70.89       | 148.88        | 106.34        | 105.62          | 108.21          |
| 32.0  | G    | 211594.16 | 17632.85 | 8816.42      | 8138.40   | 8137.92   | 4069.20     | 4068.96     | 813.84     | 1743.84    | 101.73      | 72.66       | 152.60        | 108.99        | 108.21          | 110.87          |
| 32.0  | H    | 216884.01 | 18073.67 | 9036.83      | 8341.60   | 8341.76   | 4170.80     | 4170.88     | 834.16     | 1787.52    | 104.27      | 74.48       | 156.41        | 111.72        | 110.87          | 113.60          |
| 32.0  | I    | 222306.11 | 18525.51 | 9262.75      | 8550.40   | 8550.08   | 4275.20     | 4275.04     | 855.04     | 1832.16    | 106.88      | 76.34       | 160.32        | 114.51        | 113.60          | 116.39          |
| 32.0  | J    | 227863.77 | 18988.65 | 9494.32      | 8764.00   | 8764.00   | 4382.00     | 4382.00     | 876.40     | 1878.00    | 109.55      | 78.25       | 164.33        | 117.38        | 116.39          | 119.25          |
| 32.0  | K    | 233560.36 | 19463.36 | 9731.68      | 8983.20   | 8983.52   | 4491.60     | 4491.76     | 898.32     | 1925.04    | 112.29      | 80.21       | 168.44        | 120.32        | 119.25          | 122.19          |
| 32.0  | L    | 239399.37 | 19949.95 | 9974.97      | 9208.00   | 9207.52   | 4604.00     | 4603.76     | 920.80     | 1973.04    | 115.10      | 82.21       | 172.65        | 123.32        | 122.19          | 125.19          |
| 32.0  | M    | 245384.35 | 20448.70 | 10224.35     | 9437.60   | 9438.24   | 4718.80     | 4719.12     | 943.76     | 2022.48    | 117.97      | 84.27       | 176.96        | 126.41        | 125.19          | 128.28          |
| 32.0  | N    | 251518.96 | 20959.91 | 10479.96     | 9673.60   | 9673.44   | 4836.80     | 4836.72     | 967.36     | 2072.88    | 120.92      | 86.37       | 181.38        | 129.56        | 128.28          | 131.43          |
| 32.0  | O    | 257806.94 | 21483.91 | 10741.96     | 9916.00   | 9915.36   | 4958.00     | 4957.68     | 991.60     | 2124.72    | 123.95      | 88.53       | 185.93        | 132.80        | 131.43          | 134.67          |
| 32.0  | P    | 264252.11 | 22021.01 | 11010.50     | 10163.20  | 10164.00  | 5081.60     | 5082.00     | 1016.32    | 2178.00    | 127.04      | 90.75       | 190.56        | 136.13        | 134.67          | 138.00          |
| 32.0  | Q    | 270858.41 | 22571.53 | 11285.77     | 10417.60  | 10417.12  | 5208.80     | 5208.56     | 1041.76    | 2232.24    | 130.22      | 93.01       | 195.33        | 139.52        | 138.00          | 141.39          |
| 32.0  | R    | 277629.87 | 23135.82 | 11567.91     | 10678.40  | 10678.08  | 5339.20     | 5339.04     | 1067.84    | 2288.16    | 133.48      | 95.34       | 200.22        | 143.01        | 141.39          | 144.89          |
| 32.0  | S    | 284570.62 | 23714.22 | 11857.11     | 10944.80  | 10944.64  | 5472.40     | 5472.32     | 1094.48    | 2345.28    | 136.81      | 97.72       | 205.22        | 146.58        | 144.89          | 148.46          |
| 32.0  | T    | 291684.88 | 24307.07 | 12153.54     | 11218.40  | 11219.04  | 5609.20     | 5609.52     | 1121.84    | 2404.08    | 140.23      | 100.17      | 210.35        | 150.26        | 148.46          | 152.13          |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |          |          |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|----------|----------|---------|---------|--------|--------|--------|--------|--------|--------|
| 32.0 | 01 | 298977.00 | 24914.75 | 12457.38 | 11499.20 | 11499.04 | 5749.60  | 5749.52  | 1149.92 | 2464.08 | 143.74 | 102.67 | 215.61 | 154.01 | 152.13 | 155.88 |
| 32.0 | 02 | 306451.43 | 25537.62 | 12768.81 | 11786.40 | 11786.88 | 5893.20  | 5893.44  | 1178.64 | 2525.76 | 147.33 | 105.24 | 221.00 | 157.86 | 155.88 | 159.74 |
| 32.0 | 03 | 314112.72 | 26176.06 | 13088.03 | 12081.60 | 12081.44 | 6040.80  | 6040.72  | 1208.16 | 2588.88 | 151.02 | 107.87 | 226.53 | 161.81 | 159.74 | 163.68 |
| 32.0 | 04 | 321965.54 | 26830.46 | 13415.23 | 12383.20 | 12383.84 | 6191.60  | 6191.92  | 1238.32 | 2653.68 | 154.79 | 110.57 | 232.19 | 165.86 | 163.68 | 167.73 |
| 32.0 | 05 | 330014.68 | 27501.22 | 13750.61 | 12692.80 | 12692.96 | 6346.40  | 6346.48  | 1269.28 | 2719.92 | 158.66 | 113.33 | 237.99 | 170.00 | 167.73 | 171.87 |
| 32.0 | 06 | 338265.05 | 28188.75 | 14094.38 | 13010.40 | 13009.92 | 6505.20  | 6504.96  | 1301.04 | 2787.84 | 162.63 | 116.16 | 243.95 | 174.24 | 171.87 | 176.12 |
| 32.0 | 07 | 346721.68 | 28893.47 | 14446.74 | 13335.20 | 13335.84 | 6667.60  | 6667.92  | 1333.52 | 2857.68 | 166.69 | 119.07 | 250.04 | 178.61 | 176.12 | 180.48 |
| 32.0 | 08 | 355389.72 | 29615.81 | 14807.91 | 13668.80 | 13668.48 | 6834.40  | 6834.24  | 1366.88 | 2928.96 | 170.86 | 122.04 | 256.29 | 183.06 | 180.48 | 184.94 |
| 32.0 | 09 | 364274.46 | 30356.21 | 15178.10 | 14010.40 | 14010.08 | 7005.20  | 7005.04  | 1401.04 | 3002.16 | 175.13 | 125.09 | 262.70 | 187.64 | 184.94 | 189.51 |
| 32.0 | 10 | 373381.32 | 31115.11 | 15557.56 | 14360.80 | 14360.64 | 7180.40  | 7180.32  | 1436.08 | 3077.28 | 179.51 | 128.22 | 269.27 | 192.33 | 189.51 | 194.21 |
| 32.0 | 11 | 382715.85 | 31892.99 | 15946.49 | 14720.00 | 14720.16 | 7360.00  | 7360.08  | 1472.00 | 3154.32 | 184.00 | 131.43 | 276.00 | 197.15 | 194.21 | 199.02 |
| 32.0 | 12 | 392283.75 | 32690.31 | 16345.16 | 15088.00 | 15087.52 | 7544.00  | 7543.76  | 1508.80 | 3233.04 | 188.60 | 134.71 | 282.90 | 202.07 | 199.02 | 203.94 |
| 32.0 | 13 | 402090.84 | 33507.57 | 16753.79 | 15464.80 | 15464.96 | 7732.40  | 7732.48  | 1546.48 | 3313.92 | 193.31 | 138.08 | 289.97 | 207.12 | 203.94 | 209.00 |
| 32.0 | 14 | 412143.11 | 34345.26 | 17172.63 | 15852.00 | 15851.36 | 7926.00  | 7925.68  | 1585.20 | 3396.72 | 198.15 | 141.53 | 297.23 | 212.30 | 209.00 | 214.17 |
| 32.0 | 15 | 422446.69 | 35203.89 | 17601.95 | 16248.00 | 16247.84 | 8124.00  | 8123.92  | 1624.80 | 3481.68 | 203.10 | 145.07 | 304.65 | 217.61 | 214.17 | 219.48 |
| 32.0 | 16 | 433007.86 | 36083.99 | 18041.99 | 16654.40 | 16654.40 | 8327.20  | 8327.20  | 1665.44 | 3568.80 | 208.18 | 148.70 | 312.27 | 223.05 | 219.48 | 224.93 |
| 32.0 | 17 | 443833.06 | 36986.09 | 18493.04 | 17070.40 | 17071.04 | 8535.20  | 8535.52  | 1707.04 | 3658.08 | 213.38 | 152.42 | 320.07 | 228.63 | 224.93 | 230.51 |
| 32.0 | 18 | 454928.89 | 37910.74 | 18955.37 | 17497.60 | 17497.76 | 8748.80  | 8748.88  | 1749.76 | 3749.52 | 218.72 | 156.23 | 328.08 | 234.35 | 230.51 | 236.22 |
| 32.0 | 19 | 466302.11 | 38858.51 | 19429.25 | 17934.40 | 17934.56 | 8967.20  | 8967.28  | 1793.44 | 3843.12 | 224.18 | 160.13 | 336.27 | 240.20 | 236.22 | 242.07 |
| 32.0 | 20 | 477959.66 | 39829.97 | 19914.99 | 18383.20 | 18382.56 | 9191.60  | 9191.28  | 1838.32 | 3939.12 | 229.79 | 164.13 | 344.69 | 246.20 | 242.07 | 248.07 |
| 32.0 | 21 | 489908.65 | 40825.72 | 20412.86 | 18842.40 | 18842.88 | 9421.20  | 9421.44  | 1884.24 | 4037.76 | 235.53 | 168.24 | 353.30 | 252.36 | 248.07 | 254.24 |
| 32.0 | 22 | 502156.37 | 41846.36 | 20923.18 | 19313.60 | 19313.28 | 9656.80  | 9656.64  | 1931.36 | 4138.56 | 241.42 | 172.44 | 362.13 | 258.66 | 254.24 | 260.54 |
| 32.0 | 23 | 514710.28 | 42892.52 | 21446.26 | 19796.80 | 19796.00 | 9898.40  | 9898.00  | 1979.68 | 4242.00 | 247.46 | 176.75 | 371.19 | 265.13 | 260.54 | 267.00 |
| 32.0 | 24 | 527578.04 | 43964.84 | 21982.42 | 20291.20 | 20291.04 | 10145.60 | 10145.52 | 2029.12 | 4348.08 | 253.64 | 181.17 | 380.46 | 271.76 | 267.00 | 273.63 |