

AK - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	21822.68	1818.56	909.28	839.20	838.88	419.60	419.44	83.92	179.76	10.49	7.49	15.74	11.24		13.11
1.0	B	22368.25	1864.02	932.01	860.00	860.16	430.00	430.08	86.00	184.32	10.75	7.68	16.13	11.52	13.11	13.40
1.0	C	22927.45	1910.62	955.31	881.60	881.44	440.80	440.72	88.16	188.88	11.02	7.87	16.53	11.81	13.40	13.68
1.0	D	23500.64	1958.39	979.19	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	13.68	13.98
1.0	E	24088.15	2007.35	1003.67	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	13.98	14.28
1.0	F	24690.36	2057.53	1028.77	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	14.28	14.60
1.0	G	25307.62	2108.97	1054.48	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	14.60	14.91
1.0	H	25940.31	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	14.91	15.24
1.0	I	26588.81	2215.73	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
1.0	J	27253.54	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
1.0	K	27934.87	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
1.0	L	28633.25	2386.10	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
1.0	M	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
1.0	N	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
1.0	O	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
1.0	P	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
1.0	Q	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
1.0	R	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
1.0	S	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
1.0	T	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85

*** Incentive Steps Beyond Step T. ***

1.0	01	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
1.0	02	36652.98	3054.42	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
1.0	03	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
1.0	04	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
1.0	05	39471.24	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
1.0	06	40458.02	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
1.0	07	41469.47	3455.79	1727.89	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
1.0	08	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
1.0	09	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
1.0	10	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
1.0	11	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
1.0	12	46918.90	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
1.0	13	48091.87	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
1.0	14	49294.17	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
1.0	15	50526.52	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
1.0	16	51789.68	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
1.0	17	53084.42	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
1.0	18	54411.53	4534.29	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
1.0	19	55771.82	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
1.0	20	57166.12	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
1.0	21	58595.27	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
1.0	22	60060.15	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
1.0	23	61561.65	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
1.0	24	63100.69	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	22927.45	1910.62	955.31	881.60	881.44	440.80	440.72	88.16	188.88	11.02	7.87	16.53	11.81	34.38	13.68
2.0	B	23500.64	1958.39	979.19	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	13.68	13.98
2.0	C	24088.15	2007.35	1003.67	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	13.98	14.28
2.0	D	24690.36	2057.53	1028.77	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	14.28	14.60
2.0	E	25307.62	2108.97	1054.48	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	14.60	14.91
2.0	F	25940.31	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	14.91	15.24
2.0	G	26588.81	2215.73	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
2.0	H	27253.54	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
2.0	I	27934.87	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
2.0	J	28633.25	2386.10	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
2.0	K	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
2.0	L	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
2.0	M	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
2.0	N	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
2.0	O	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
2.0	P	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
2.0	Q	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
2.0	R	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
2.0	S	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
2.0	T	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76

*** Incentive Steps Beyond Step T. ***

2.0	01	37569.29	3130.77	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
2.0	02	38508.52	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
2.0	03	39471.23	3289.27	1644.63	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
2.0	04	40458.01	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
2.0	05	41469.46	3455.79	1727.89	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
2.0	06	42506.20	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
2.0	07	43568.86	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
2.0	08	44658.08	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
2.0	09	45774.53	3814.54	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
2.0	10	46918.89	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
2.0	11	48091.86	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
2.0	12	49294.16	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
2.0	13	50526.51	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
2.0	14	51789.67	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
2.0	15	53084.41	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
2.0	16	54411.52	4534.29	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
2.0	17	55771.81	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
2.0	18	57166.11	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
2.0	19	58595.26	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
2.0	20	60060.14	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
2.0	21	61561.64	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
2.0	22	63100.68	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
2.0	23	64678.20	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
2.0	24	66295.16	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	FIRE OVERTIME
3.0	A	24088.15	2007.35	1003.67	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	36.03	14.28
3.0	B	24690.36	2057.53	1028.77	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	14.28	14.60
3.0	C	25307.62	2108.97	1054.48	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	14.60	14.91
3.0	D	25940.31	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	14.91	15.24
3.0	E	26588.81	2215.73	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
3.0	F	27253.54	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
3.0	G	27934.87	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
3.0	H	28633.25	2386.10	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
3.0	I	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
3.0	J	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
3.0	K	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
3.0	L	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
3.0	M	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
3.0	N	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
3.0	O	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
3.0	P	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
3.0	Q	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
3.0	R	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
3.0	S	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
3.0	T	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71

*** Incentive Steps Beyond Step T. ***

3.0	01	39471.24	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
3.0	02	40458.02	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
3.0	03	41469.47	3455.79	1727.89	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
3.0	04	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
3.0	05	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
3.0	06	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
3.0	07	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
3.0	08	46918.90	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
3.0	09	48091.87	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
3.0	10	49294.17	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
3.0	11	50526.52	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
3.0	12	51789.68	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
3.0	13	53084.42	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
3.0	14	54411.53	4534.29	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
3.0	15	55771.82	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
3.0	16	57166.12	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
3.0	17	58595.27	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
3.0	18	60060.15	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
3.0	19	61561.65	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
3.0	20	63100.69	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
3.0	21	64678.21	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
3.0	22	66295.17	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
3.0	23	67952.55	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
3.0	24	69651.36	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	25307.62	2108.97	1054.48	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	37.76	14.91
4.0	B	25940.31	2161.69	1080.85	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	14.91	15.24
4.0	C	26588.81	2215.73	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	15.24	15.57
4.0	D	27253.54	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57	15.92
4.0	E	27934.87	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92	16.26
4.0	F	28633.25	2386.10	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
4.0	G	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
4.0	H	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
4.0	I	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
4.0	J	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
4.0	K	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
4.0	L	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
4.0	M	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
4.0	N	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
4.0	O	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
4.0	P	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
4.0	Q	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
4.0	R	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
4.0	S	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
4.0	T	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71

*** Incentive Steps Beyond Step T. ***

4.0	01	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
4.0	02	42506.22	3542.19	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
4.0	03	43568.88	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
4.0	04	44658.10	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
4.0	05	45774.55	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
4.0	06	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
4.0	07	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
4.0	08	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
4.0	09	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
4.0	10	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
4.0	11	53084.43	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
4.0	12	54411.54	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
4.0	13	55771.83	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
4.0	14	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
4.0	15	58595.28	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
4.0	16	60060.16	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
4.0	17	61561.66	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
4.0	18	63100.70	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
4.0	19	64678.22	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
4.0	20	66295.18	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
4.0	21	67952.56	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
4.0	22	69651.37	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
4.0	23	71392.65	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
4.0	24	73177.47	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	26588.81	2215.73	1107.87	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	39.57
5.0	B	27253.54	2271.13	1135.56	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	15.57
5.0	C	27934.87	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	15.92
5.0	D	28633.25	2386.10	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26
5.0	E	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62
5.0	F	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00
5.0	G	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37
5.0	H	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76
5.0	I	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15
5.0	J	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56
5.0	K	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98
5.0	L	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41
5.0	M	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85
5.0	N	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30
5.0	O	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76
5.0	P	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23
5.0	Q	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71
5.0	R	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20
5.0	S	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71
5.0	T	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24

*** Incentive Steps Beyond Step T. ***

5.0	01	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78
5.0	02	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32
5.0	03	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89
5.0	04	46918.90	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46
5.0	05	48091.87	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04
5.0	06	49294.17	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66
5.0	07	50526.52	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27
5.0	08	51789.68	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90
5.0	09	53084.42	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55
5.0	10	54411.53	4534.29	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22
5.0	11	55771.82	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91
5.0	12	57166.12	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60
5.0	13	58595.27	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32
5.0	14	60060.15	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06
5.0	15	61561.65	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82
5.0	16	63100.69	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59
5.0	17	64678.21	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38
5.0	18	66295.17	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19
5.0	19	67952.55	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03
5.0	20	69651.36	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89
5.0	21	71392.64	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76
5.0	22	73177.46	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66
5.0	23	75006.90	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57
5.0	24	76882.07	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
6.0	A	27934.87	2327.91	1163.95	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	41.48	16.26
6.0	B	28633.25	2386.10	1193.05	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	16.26	16.62
6.0	C	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	16.62	17.00
6.0	D	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
6.0	E	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
6.0	F	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
6.0	G	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
6.0	H	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
6.0	I	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
6.0	J	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
6.0	K	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
6.0	L	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
6.0	M	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
6.0	N	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
6.0	O	39471.24	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
6.0	P	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
6.0	Q	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
6.0	R	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
6.0	S	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
6.0	T	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89

*** Incentive Steps Beyond Step T. ***

6.0	01	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
6.0	02	46918.90	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
6.0	03	48091.87	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
6.0	04	49294.17	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
6.0	05	50526.52	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
6.0	06	51789.68	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
6.0	07	53084.42	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
6.0	08	54411.53	4534.29	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
6.0	09	55771.82	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
6.0	10	57166.12	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
6.0	11	58595.27	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
6.0	12	60060.15	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
6.0	13	61561.65	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
6.0	14	63100.69	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
6.0	15	64678.21	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
6.0	16	66295.17	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
6.0	17	67952.55	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
6.0	18	69651.36	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
6.0	19	71392.64	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
6.0	20	73177.46	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
6.0	21	75006.90	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
6.0	22	76882.07	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
6.0	23	78804.12	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
6.0	24	80774.22	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
7.0	A	29349.08	2445.76	1222.88	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	43.49	17.00
7.0	B	30082.80	2506.90	1253.45	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	17.00	17.37
7.0	C	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	17.37	17.76
7.0	D	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
7.0	E	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
7.0	F	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
7.0	G	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
7.0	H	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
7.0	I	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
7.0	J	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
7.0	K	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
7.0	L	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
7.0	M	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
7.0	N	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
7.0	O	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
7.0	P	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
7.0	Q	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
7.0	R	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
7.0	S	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
7.0	T	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04

*** Incentive Steps Beyond Step T. ***

7.0	01	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
7.0	02	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
7.0	03	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
7.0	04	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
7.0	05	53084.43	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
7.0	06	54411.54	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
7.0	07	55771.83	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
7.0	08	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
7.0	09	58595.28	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
7.0	10	60060.16	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
7.0	11	61561.66	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
7.0	12	63100.70	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
7.0	13	64678.22	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
7.0	14	66295.18	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
7.0	15	67952.56	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
7.0	16	69651.37	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
7.0	17	71392.65	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
7.0	18	73177.47	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
7.0	19	75006.91	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
7.0	20	76882.08	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
7.0	21	78804.13	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
7.0	22	80774.23	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
7.0	23	82793.59	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
7.0	24	84863.43	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
8.0	A	30834.87	2569.57	1284.79	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	45.59	17.76
8.0	B	31605.75	2633.81	1316.91	1216.00	1215.20	608.00	607.60	121.60	260.40	15.20	10.85	22.80	16.28	17.76	18.15
8.0	C	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	18.15	18.56
8.0	D	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
8.0	E	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
8.0	F	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
8.0	G	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
8.0	H	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
8.0	I	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
8.0	J	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
8.0	K	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
8.0	L	40458.03	3371.50	1685.75	1556.60	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
8.0	M	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
8.0	N	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
8.0	O	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
8.0	P	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
8.0	Q	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
8.0	R	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
8.0	S	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
8.0	T	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27

*** Incentive Steps Beyond Step T. ***

8.0	01	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
8.0	02	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
8.0	03	53084.43	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
8.0	04	54411.54	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
8.0	05	55771.83	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
8.0	06	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
8.0	07	58595.28	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
8.0	08	60060.16	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
8.0	09	61561.66	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
8.0	10	63100.70	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
8.0	11	64678.22	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
8.0	12	66295.18	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
8.0	13	67952.56	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
8.0	14	69651.37	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
8.0	15	71392.65	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
8.0	16	73177.47	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
8.0	17	75006.91	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
8.0	18	76882.08	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
8.0	19	78804.13	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
8.0	20	80774.23	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
8.0	21	82793.59	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
8.0	22	84863.43	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
8.0	23	86985.02	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
8.0	24	89159.65	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	32395.89	2699.66	1349.83	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	47.81	18.56
9.0	B	33205.79	2767.15	1383.57	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	18.56	18.98
9.0	C	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	18.98	19.41
9.0	D	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85
9.0	E	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30
9.0	F	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
9.0	G	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
9.0	H	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
9.0	I	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
9.0	J	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
9.0	K	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
9.0	L	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
9.0	M	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
9.0	N	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
9.0	O	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
9.0	P	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
9.0	Q	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
9.0	R	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
9.0	S	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
9.0	T	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55

*** Incentive Steps Beyond Step T. ***

9.0	01	53084.43	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
9.0	02	54411.54	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
9.0	03	55771.83	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
9.0	04	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
9.0	05	58595.28	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
9.0	06	60060.16	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
9.0	07	61561.66	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
9.0	08	63100.70	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
9.0	09	64678.22	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
9.0	10	66295.18	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
9.0	11	67952.56	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
9.0	12	69651.37	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
9.0	13	71392.65	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
9.0	14	73177.47	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
9.0	15	75006.91	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
9.0	16	76882.08	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
9.0	17	78804.13	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
9.0	18	80774.23	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
9.0	19	82793.59	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
9.0	20	84863.43	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
9.0	21	86985.02	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
9.0	22	89159.65	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
9.0	23	91388.64	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
9.0	24	93673.36	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
10.0	A	34035.93	2836.33	1418.16	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	50.13	19.41	
10.0	B	34886.83	2907.24	1453.62	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	19.41	19.85	
10.0	C	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	19.85	20.30	
10.0	D	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76	
10.0	E	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23	
10.0	F	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71	
10.0	G	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20	
10.0	H	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71	
10.0	I	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24	
10.0	J	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78	
10.0	K	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32	
10.0	L	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89	
10.0	M	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46	
10.0	N	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04	
10.0	O	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66	
10.0	P	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27	
10.0	Q	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90	
10.0	R	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55	
10.0	S	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22	
10.0	T	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91	

*** Incentive Steps Beyond Step T. ***

10.0	01	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
10.0	02	57166.14	4763.85	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
10.0	03	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
10.0	04	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
10.0	05	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
10.0	06	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
10.0	07	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
10.0	08	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
10.0	09	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
10.0	10	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
10.0	11	71392.66	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
10.0	12	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
10.0	13	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
10.0	14	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
10.0	15	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
10.0	16	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
10.0	17	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
10.0	18	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
10.0	19	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
10.0	20	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
10.0	21	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
10.0	22	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
10.0	23	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
10.0	24	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
11.0	A	35759.00	2979.92	1489.96	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	52.58	20.30
11.0	B	36652.97	3054.41	1527.21	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	20.30	20.76
11.0	C	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	20.76	21.23
11.0	D	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
11.0	E	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
11.0	F	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
11.0	G	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
11.0	H	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
11.0	I	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
11.0	J	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
11.0	K	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
11.0	L	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
11.0	M	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
11.0	N	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
11.0	O	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
11.0	P	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
11.0	Q	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
11.0	R	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
11.0	S	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
11.0	T	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32

*** Incentive Steps Beyond Step T. ***

11.0	01	58595.28	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
11.0	02	60060.16	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
11.0	03	61561.66	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
11.0	04	63100.70	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
11.0	05	64678.22	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
11.0	06	66295.18	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
11.0	07	67952.56	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
11.0	08	69651.37	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
11.0	09	71392.65	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
11.0	10	73177.47	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
11.0	11	75006.91	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
11.0	12	76882.08	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
11.0	13	78804.13	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
11.0	14	80774.23	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
11.0	15	82793.59	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
11.0	16	84863.43	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
11.0	17	86985.02	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
11.0	18	89159.65	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
11.0	19	91388.64	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
11.0	20	93673.36	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
11.0	21	96015.19	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
11.0	22	98415.57	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
11.0	23	100875.96	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
11.0	24	103397.86	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
12.0	A	37569.30	3130.78	1565.39	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	55.14	21.23
12.0	B	38508.53	3209.04	1604.52	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	21.23	21.71
12.0	C	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	21.71	22.20
12.0	D	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
12.0	E	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
12.0	F	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
12.0	G	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
12.0	H	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
12.0	I	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
12.0	J	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
12.0	K	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
12.0	L	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
12.0	M	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.32	24.29	17.35	36.44	26.03	27.27	27.90
12.0	N	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
12.0	O	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
12.0	P	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
12.0	Q	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
12.0	R	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.20	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
12.0	S	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
12.0	T	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82

*** Incentive Steps Beyond Step T. ***

12.0	01	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
12.0	02	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
12.0	03	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
12.0	04	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
12.0	05	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
12.0	06	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
12.0	07	71392.66	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
12.0	08	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
12.0	09	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
12.0	10	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
12.0	11	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
12.0	12	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
12.0	13	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
12.0	14	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
12.0	15	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
12.0	16	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
12.0	17	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
12.0	18	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
12.0	19	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
12.0	20	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
12.0	21	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
12.0	22	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
12.0	23	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
12.0	24	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	39471.25	3289.27	1644.64	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	57.84	22.20
13.0	B	40458.03	3371.50	1685.75	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	22.20	22.71
13.0	C	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	22.71	23.24
13.0	D	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
13.0	E	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
13.0	F	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
13.0	G	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
13.0	H	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
13.0	I	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
13.0	J	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
13.0	K	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
13.0	L	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
13.0	M	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
13.0	N	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
13.0	O	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
13.0	P	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
13.0	Q	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
13.0	R	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
13.0	S	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
13.0	T	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38

*** Incentive Steps Beyond Step T. ***

13.0	01	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
13.0	02	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
13.0	03	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
13.0	04	69651.38	5804.28	2902.14	2679.20	2679.00	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
13.0	05	71392.66	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
13.0	06	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
13.0	07	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
13.0	08	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
13.0	09	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
13.0	10	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
13.0	11	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
13.0	12	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
13.0	13	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
13.0	14	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
13.0	15	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
13.0	16	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
13.0	17	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
13.0	18	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
13.0	19	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
13.0	20	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
13.0	21	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
13.0	22	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
13.0	23	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
13.0	24	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
14.0	A	41469.48	3455.79	1727.90	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	60.66	23.24
14.0	B	42506.21	3542.18	1771.09	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	23.24	23.78
14.0	C	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	23.78	24.32
14.0	D	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
14.0	E	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
14.0	F	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
14.0	G	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
14.0	H	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
14.0	I	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
14.0	J	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
14.0	K	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
14.0	L	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
14.0	M	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
14.0	N	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
14.0	O	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
14.0	P	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
14.0	Q	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
14.0	R	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
14.0	S	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
14.0	T	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03

*** Incentive Steps Beyond Step T. ***

14.0	01	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
14.0	02	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
14.0	03	71392.66	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
14.0	04	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
14.0	05	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
14.0	06	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
14.0	07	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
14.0	08	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
14.0	09	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
14.0	10	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
14.0	11	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
14.0	12	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
14.0	13	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
14.0	14	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
14.0	15	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
14.0	16	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
14.0	17	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
14.0	18	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
14.0	19	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
14.0	20	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
14.0	21	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
14.0	22	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
14.0	23	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
14.0	24	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
15.0	A	43568.87	3630.74	1815.37	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	63.65	24.32
15.0	B	44658.09	3721.51	1860.75	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	24.32	24.89
15.0	C	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	24.89	25.46
15.0	D	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
15.0	E	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
15.0	F	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
15.0	G	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
15.0	H	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
15.0	I	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
15.0	J	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
15.0	K	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
15.0	L	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
15.0	M	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
15.0	N	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
15.0	O	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
15.0	P	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
15.0	Q	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
15.0	R	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
15.0	S	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
15.0	T	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76

*** Incentive Steps Beyond Step T. ***

15.0	01	71392.66	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
15.0	02	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
15.0	03	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
15.0	04	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
15.0	05	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
15.0	06	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
15.0	07	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
15.0	08	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
15.0	09	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
15.0	10	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
15.0	11	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
15.0	12	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
15.0	13	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
15.0	14	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
15.0	15	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
15.0	16	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
15.0	17	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
15.0	18	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
15.0	19	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
15.0	20	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
15.0	21	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
15.0	22	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
15.0	23	122907.59	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
15.0	24	125980.28	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	45774.54	3814.55	1907.27	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	66.77	25.46
16.0	B	46918.91	3909.91	1954.95	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	25.46	26.04
16.0	C	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	26.04	26.66
16.0	D	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
16.0	E	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
16.0	F	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
16.0	G	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
16.0	H	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
16.0	I	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
16.0	J	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
16.0	K	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
16.0	L	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
16.0	M	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
16.0	N	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
16.0	O	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
16.0	P	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
16.0	Q	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
16.0	R	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
16.0	S	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
16.0	T	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57

*** Incentive Steps Beyond Step T. ***

16.0	01	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
16.0	02	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
16.0	03	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
16.0	04	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
16.0	05	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
16.0	06	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
16.0	07	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
16.0	08	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
16.0	09	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
16.0	10	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
16.0	11	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
16.0	12	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
16.0	13	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
16.0	14	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
16.0	15	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
16.0	16	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
16.0	17	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
16.0	18	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
16.0	19	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
16.0	20	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
16.0	21	122907.59	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
16.0	22	125980.28	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
16.0	23	129129.79	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
16.0	24	132358.03	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	48091.88	4007.66	2003.83	1849.60	1850.24	924.80	925.12	184.96	396.48	23.12	16.52	34.68	24.78	70.05	26.66
17.0	B	49294.18	4107.85	2053.92	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	26.66	27.27
17.0	C	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	27.27	27.90
17.0	D	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
17.0	E	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
17.0	F	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
17.0	G	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
17.0	H	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
17.0	I	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
17.0	J	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
17.0	K	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
17.0	L	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
17.0	M	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
17.0	N	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
17.0	O	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
17.0	P	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
17.0	Q	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
17.0	R	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
17.0	S	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
17.0	T	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48

*** Incentive Steps Beyond Step T. ***

17.0	01	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
17.0	02	80774.24	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
17.0	03	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
17.0	04	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
17.0	05	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
17.0	06	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
17.0	07	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
17.0	08	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
17.0	09	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
17.0	10	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
17.0	11	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
17.0	12	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
17.0	13	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
17.0	14	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
17.0	15	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
17.0	16	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
17.0	17	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
17.0	18	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
17.0	19	122907.59	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
17.0	20	125980.28	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
17.0	21	129129.79	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
17.0	22	132358.03	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
17.0	23	135666.98	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
17.0	24	139058.65	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	50526.53	4210.54	2105.27	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	73.50	27.90
18.0	B	51789.69	4315.81	2157.90	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	27.90	28.55
18.0	C	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	28.55	29.22
18.0	D	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
18.0	E	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
18.0	F	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
18.0	G	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
18.0	H	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
18.0	I	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
18.0	J	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
18.0	K	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
18.0	L	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
18.0	M	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
18.0	N	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
18.0	O	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
18.0	P	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
18.0	Q	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
18.0	R	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
18.0	S	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
18.0	T	80774.25	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49

*** Incentive Steps Beyond Step T. ***

18.0	01	82793.61	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
18.0	02	84863.45	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
18.0	03	86985.04	7248.75	3624.38	3345.60	3345.60	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
18.0	04	89159.67	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
18.0	05	91388.66	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
18.0	06	93673.38	7806.12	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
18.0	07	96015.21	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
18.0	08	98415.59	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
18.0	09	100875.98	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
18.0	10	103397.88	8616.49	4308.25	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
18.0	11	105982.83	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
18.0	12	108632.40	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
18.0	13	111348.21	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
18.0	14	114131.92	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
18.0	15	116985.22	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
18.0	16	119909.85	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
18.0	17	122907.60	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
18.0	18	125980.29	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
18.0	19	129129.80	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
18.0	20	132358.05	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
18.0	21	135667.00	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
18.0	22	139058.68	11588.22	5794.11	5348.80	5348.00	2674.40	2674.40	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
18.0	23	142535.15	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
18.0	24	146098.53	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
19.0	A	53084.44	4423.70	2211.85	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	77.13	29.22
19.0	B	54411.55	4534.30	2267.15	2092.80	2093.28	1046.40	1046.64	209.28	448.56	26.16	18.69	39.24	28.04	29.22	29.91
19.0	C	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	29.91	30.60
19.0	D	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
19.0	E	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
19.0	F	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
19.0	G	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
19.0	H	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
19.0	I	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
19.0	J	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
19.0	K	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
19.0	L	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
19.0	M	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
19.0	N	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
19.0	O	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
19.0	P	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
19.0	Q	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
19.0	R	80774.25	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
19.0	S	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
19.0	T	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59

*** Incentive Steps Beyond Step T. ***

19.0	01	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
19.0	02	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
19.0	03	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
19.0	04	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
19.0	05	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
19.0	06	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
19.0	07	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
19.0	08	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
19.0	09	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
19.0	10	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
19.0	11	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
19.0	12	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
19.0	13	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
19.0	14	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
19.0	15	122907.59	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
19.0	16	125980.28	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
19.0	17	129129.79	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
19.0	18	132358.03	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
19.0	19	135666.98	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
19.0	20	139058.65	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
19.0	21	142535.12	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
19.0	22	146098.50	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
19.0	23	149750.96	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
19.0	24	153494.73	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	55771.84	4647.65	2323.83	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	80.94	30.60
20.0	B	57166.13	4763.84	2381.92	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	30.60	31.32
20.0	C	58595.29	4882.94	2441.47	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	31.32	32.06
20.0	D	60060.17	5005.01	2502.51	2310.40	2310.56	1155.20	1155.28	231.04	495.12	28.88	20.63	43.32	30.95	32.06	32.82
20.0	E	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	32.82	33.59
20.0	F	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
20.0	G	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
20.0	H	66295.19	5524.60	2762.30	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
20.0	I	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
20.0	J	69651.38	5804.28	2902.14	2679.20	2679.00	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
20.0	K	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
20.0	L	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
20.0	M	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
20.0	N	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
20.0	O	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
20.0	P	80774.25	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
20.0	Q	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
20.0	R	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
20.0	S	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
20.0	T	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81

*** Incentive Steps Beyond Step T. ***

20.0	01	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
20.0	02	93673.37	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
20.0	03	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
20.0	04	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
20.0	05	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
20.0	06	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
20.0	07	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
20.0	08	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
20.0	09	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
20.0	10	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
20.0	11	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
20.0	12	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
20.0	13	122907.59	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
20.0	14	125980.28	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
20.0	15	129129.79	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
20.0	16	132358.03	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
20.0	17	135666.98	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
20.0	18	139058.65	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
20.0	19	142535.12	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
20.0	20	146098.50	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
20.0	21	149750.96	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
20.0	22	153494.73	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
20.0	23	157332.10	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
20.0	24	161265.40	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
21.0	A	61561.67	5130.14	2565.07	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	84.95	33.59
21.0	B	63100.71	5258.39	2629.20	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	33.59	34.38
21.0	C	64678.23	5389.85	2694.93	2488.00	2487.52	1244.00	1243.76	248.80	533.04	31.10	22.21	46.65	33.32	34.38	35.19
21.0	D	66295.19	5524.60	2762.30	2549.60	2549.60	1274.80	1274.80	254.96	546.48	31.87	22.77	47.81	34.16	35.19	36.03
21.0	E	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	36.03	36.89
21.0	F	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
21.0	G	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
21.0	H	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
21.0	I	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
21.0	J	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
21.0	K	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
21.0	L	80774.25	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
21.0	M	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.00	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
21.0	N	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
21.0	O	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
21.0	P	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
21.0	Q	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
21.0	R	93673.36	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
21.0	S	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
21.0	T	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58

*** Incentive Steps Beyond Step T. ***

21.0	01	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
21.0	02	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
21.0	03	105982.82	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
21.0	04	108632.39	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
21.0	05	111348.20	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
21.0	06	114131.91	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
21.0	07	116985.21	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
21.0	08	119909.84	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
21.0	09	122907.59	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
21.0	10	125980.28	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
21.0	11	129129.79	10760.82	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
21.0	12	132358.03	11029.84	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
21.0	13	135666.98	11305.58	5652.79	5217.60	5218.08	2608.80	2609.00	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
21.0	14	139058.65	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
21.0	15	142535.12	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
21.0	16	146098.50	12174.88	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
21.0	17	149750.96	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
21.0	18	153494.73	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
21.0	19	157332.10	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
21.0	20	161265.40	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
21.0	21	165297.04	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
21.0	22	169429.47	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
21.0	23	173665.21	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
21.0	24	178006.84	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	67952.57	5662.71	2831.36	2613.60	2614.08	1306.80	1307.04	261.36	560.16	32.67	23.34	49.01	35.01	93.57	36.89
22.0	B	69651.38	5804.28	2902.14	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	36.89	37.76
22.0	C	71392.67	5949.39	2974.69	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	37.76	38.66
22.0	D	73177.48	6098.12	3049.06	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	38.66	39.57
22.0	E	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	39.57	40.52
22.0	F	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
22.0	G	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
22.0	H	80774.25	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
22.0	I	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
22.0	J	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
22.0	K	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
22.0	L	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
22.0	M	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
22.0	N	93673.36	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
22.0	O	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
22.0	P	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
22.0	Q	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
22.0	R	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
22.0	S	105982.81	8831.90	4415.95	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
22.0	T	108632.38	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84

*** Incentive Steps Beyond Step T. ***

22.0	01	111348.19	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
22.0	02	114131.89	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
22.0	03	116985.19	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
22.0	04	119909.82	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
22.0	05	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
22.0	06	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
22.0	07	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
22.0	08	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
22.0	09	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
22.0	10	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
22.0	11	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
22.0	12	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
22.0	13	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
22.0	14	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
22.0	15	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
22.0	16	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
22.0	17	165297.01	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
22.0	18	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
22.0	19	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
22.0	20	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
22.0	21	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
22.0	22	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
22.0	23	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
22.0	24	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
23.0	A	75006.92	6250.58	3125.29	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	103.08	40.52
23.0	B	76882.09	6406.84	3203.42	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	40.52	41.48
23.0	C	78804.14	6567.01	3283.51	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	41.48	42.47
23.0	D	80774.25	6731.19	3365.59	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	42.47	43.49
23.0	E	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	43.49	44.52
23.0	F	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
23.0	G	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
23.0	H	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
23.0	I	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
23.0	J	93673.36	7806.11	3903.06	3603.20	3603.06	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
23.0	K	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
23.0	L	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
23.0	M	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
23.0	N	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
23.0	O	105982.81	8831.90	4415.95	4076.00	4076.80	2038.00	2038.00	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
23.0	P	108632.38	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
23.0	Q	111348.19	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
23.0	R	114131.90	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
23.0	S	116985.20	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
23.0	T	119909.82	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65

*** Incentive Steps Beyond Step T. ***

23.0	01	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
23.0	02	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
23.0	03	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
23.0	04	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
23.0	05	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
23.0	06	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
23.0	07	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
23.0	08	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
23.0	09	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
23.0	10	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
23.0	11	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
23.0	12	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
23.0	13	165297.01	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
23.0	14	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
23.0	15	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
23.0	16	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
23.0	17	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
23.0	18	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
23.0	19	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
23.0	20	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
23.0	21	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
23.0	22	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
23.0	23	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
23.0	24	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	82793.60	6899.47	3449.73	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	113.60	44.52
24.0	B	84863.44	7071.95	3535.98	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	44.52	45.59
24.0	C	86985.03	7248.75	3624.38	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	45.59	46.68
24.0	D	89159.66	7429.97	3714.99	3429.60	3429.44	1714.80	1714.72	342.96	734.88	42.87	30.62	64.31	45.93	46.68	47.81
24.0	E	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	47.81	48.95
24.0	F	93673.36	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	48.95	50.13
24.0	G	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	50.13	51.33
24.0	H	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	51.33	52.58
24.0	I	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	52.58	53.84
24.0	J	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
24.0	K	105982.81	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
24.0	L	108632.38	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
24.0	M	111348.19	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
24.0	N	114131.90	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
24.0	O	116985.20	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
24.0	P	119909.82	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
24.0	Q	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
24.0	R	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
24.0	S	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
24.0	T	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05

*** Incentive Steps Beyond Step T. ***

24.0	01	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
24.0	02	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
24.0	03	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
24.0	04	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
24.0	05	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
24.0	06	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
24.0	07	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
24.0	08	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
24.0	09	165297.01	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
24.0	10	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
24.0	11	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
24.0	12	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
24.0	13	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
24.0	14	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
24.0	15	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
24.0	16	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
24.0	17	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
24.0	18	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
24.0	19	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
24.0	20	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
24.0	21	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
24.0	22	227863.76	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
24.0	23	233560.35	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
24.0	24	239399.36	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
25.0	A	91388.65	7615.72	3807.86	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	125.19	48.95
25.0	B	93673.36	7806.11	3903.06	3603.20	3603.04	1801.60	1801.52	360.32	772.08	45.04	32.17	67.56	48.26	125.19	50.13
25.0	C	96015.20	8001.27	4000.63	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	125.19	51.33
25.0	D	98415.58	8201.30	4100.65	3785.60	3785.60	1892.80	1892.80	378.56	811.20	47.32	33.80	70.98	50.70	125.19	52.58
25.0	E	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	125.19	53.84
25.0	F	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	125.19	55.14
25.0	G	105982.81	8831.90	4415.95	4076.00	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	125.19	56.48
25.0	H	108632.38	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	125.19	57.84
25.0	I	111348.19	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	125.19	59.24
25.0	J	114131.90	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	125.19	60.66
25.0	K	116985.20	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	125.19	62.13
25.0	L	119909.82	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	125.19	63.65
25.0	M	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	125.19	65.19
25.0	N	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	125.19	66.77
25.0	O	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	125.19	68.39
25.0	P	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	125.19	70.05
25.0	Q	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	125.19	71.76
25.0	R	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	125.19	73.50
25.0	S	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	125.19	75.30
25.0	T	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	125.19	77.13

*** Incentive Steps Beyond Step T. ***

25.0	01	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	125.19	79.02
25.0	02	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	125.19	80.94
25.0	03	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	125.19	82.92
25.0	04	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	125.19	84.95
25.0	05	165297.01	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	125.19	87.02
25.0	06	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	125.19	89.15
25.0	07	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	125.19	91.34
25.0	08	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	125.19	93.57
25.0	09	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	125.19	95.87
25.0	10	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	125.19	98.21
25.0	11	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	125.19	100.62
25.0	12	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	125.19	103.08
25.0	13	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	125.19	105.62
25.0	14	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	125.19	108.21
25.0	15	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	125.19	110.87
25.0	16	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	125.19	113.60
25.0	17	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	125.19	116.39
25.0	18	227863.76	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	125.19	119.25
25.0	19	233560.35	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	125.19	122.19
25.0	20	239399.36	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	125.19	125.19
25.0	21	245384.34	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
25.0	22	251518.95	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	125.19	131.43
25.0	23	257806.92	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	125.19	134.67
25.0	24	264252.09	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	125.19	138.00

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
26.0	A	100875.97	8406.33	4203.17	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	138.00	53.84
26.0	B	103397.87	8616.49	4308.24	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	53.84	55.14
26.0	C	105982.81	8831.90	4415.95	4076.60	4076.80	2038.00	2038.40	407.60	873.60	50.95	36.40	76.43	54.60	55.14	56.48
26.0	D	108632.38	9052.70	4526.35	4178.40	4178.72	2089.20	2089.36	417.84	895.44	52.23	37.31	78.35	55.97	56.48	57.84
26.0	E	111348.19	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	57.84	59.24
26.0	F	114131.90	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
26.0	G	116985.20	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
26.0	H	119909.83	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
26.0	I	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
26.0	J	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
26.0	K	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
26.0	L	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
26.0	M	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
26.0	N	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
26.0	O	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
26.0	P	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
26.0	Q	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
26.0	R	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
26.0	S	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
26.0	T	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95

*** Incentive Steps Beyond Step T. ***

26.0	01	165297.01	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
26.0	02	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
26.0	03	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
26.0	04	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
26.0	05	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
26.0	06	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
26.0	07	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
26.0	08	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
26.0	09	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
26.0	10	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
26.0	11	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
26.0	12	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
26.0	13	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
26.0	14	227863.76	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
26.0	15	233560.35	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
26.0	16	239399.36	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
26.0	17	245384.34	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
26.0	18	251518.95	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
26.0	19	257806.92	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
26.0	20	264252.09	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67	138.00
26.0	21	270858.39	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00	141.39
26.0	22	277629.85	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39	144.89
26.0	23	284570.60	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89	148.46
26.0	24	291684.87	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46	152.13

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	111348.19	9279.02	4639.51	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	152.13	59.24
27.0	B	114131.90	9510.99	4755.50	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	59.24	60.66
27.0	C	116985.20	9748.77	4874.38	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	60.66	62.13
27.0	D	119909.82	9992.49	4996.24	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	62.13	63.65
27.0	E	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	63.65	65.19
27.0	F	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
27.0	G	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
27.0	H	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
27.0	I	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
27.0	J	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
27.0	K	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
27.0	L	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
27.0	M	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
27.0	N	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
27.0	O	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
27.0	P	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
27.0	Q	165297.02	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
27.0	R	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
27.0	S	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
27.0	T	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57

*** Incentive Steps Beyond Step T. ***

27.0	01	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
27.0	02	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
27.0	03	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
27.0	04	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
27.0	05	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
27.0	06	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
27.0	07	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
27.0	08	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
27.0	09	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
27.0	10	227863.76	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
27.0	11	233560.35	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
27.0	12	239399.36	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
27.0	13	245384.34	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
27.0	14	251518.95	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
27.0	15	257806.92	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
27.0	16	264252.09	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67	138.00
27.0	17	270858.39	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00	141.39
27.0	18	277629.85	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39	144.89
27.0	19	284570.60	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89	148.46
27.0	20	291684.87	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46	152.13
27.0	21	298976.99	24914.75	12457.37	11499.00	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
27.0	22	306451.41	25537.62	12768.81	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	155.88	159.74
27.0	23	314112.70	26176.06	13088.03	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
27.0	24	321965.52	26830.46	13415.23	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
28.0	A	122907.57	10242.30	5121.15	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	167.73	65.19
28.0	B	125980.26	10498.36	5249.18	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	65.19	66.77
28.0	C	129129.77	10760.81	5380.41	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	66.77	68.39
28.0	D	132358.01	11029.83	5514.92	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	68.39	70.05
28.0	E	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	70.05	71.76
28.0	F	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76	73.50
28.0	G	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50	75.30
28.0	H	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30	77.13
28.0	I	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13	79.02
28.0	J	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
28.0	K	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
28.0	L	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
28.0	M	165297.02	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
28.0	N	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
28.0	O	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
28.0	P	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
28.0	Q	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
28.0	R	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
28.0	S	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
28.0	T	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08

*** Incentive Steps Beyond Step T. ***

28.0	01	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
28.0	02	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
28.0	03	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
28.0	04	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
28.0	05	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
28.0	06	227863.76	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
28.0	07	233560.35	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
28.0	08	239399.36	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
28.0	09	245384.34	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
28.0	10	251518.95	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
28.0	11	257806.92	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
28.0	12	264252.09	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67	138.00
28.0	13	270858.39	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00	141.39
28.0	14	277629.85	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39	144.89
28.0	15	284570.60	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89	148.46
28.0	16	291684.87	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46	152.13
28.0	17	298976.99	24914.75	12457.37	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
28.0	18	306451.41	25537.62	12768.81	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	155.88	159.74
28.0	19	314112.70	26176.06	13088.03	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
28.0	20	321965.52	26830.46	13415.23	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
28.0	21	330014.66	27501.22	13750.61	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
28.0	22	338265.03	28188.75	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
28.0	23	346721.66	28893.47	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	176.12	180.48
28.0	24	355389.70	29615.81	14807.90	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	180.48	184.94

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
29.0	A	135666.96	11305.58	5652.79	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	184.94
29.0	B	139058.63	11588.22	5794.11	5348.80	5348.00	2674.40	2674.00	534.88	1146.00	66.86	47.75	100.29	71.63	71.76
29.0	C	142535.10	11877.93	5938.96	5482.40	5482.40	2741.20	2741.20	548.24	1174.80	68.53	48.95	102.80	73.43	73.50
29.0	D	146098.48	12174.87	6087.44	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	75.30
29.0	E	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	77.13
29.0	F	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02
29.0	G	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94
29.0	H	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92
29.0	I	165297.02	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95
29.0	J	169429.44	14119.12	7059.56	6516.60	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02
29.0	K	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15
29.0	L	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34
29.0	M	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57
29.0	N	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87
29.0	O	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21
29.0	P	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62
29.0	Q	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08
29.0	R	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62
29.0	S	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21
29.0	T	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87

*** Incentive Steps Beyond Step T. ***

29.0	01	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60
29.0	02	227863.76	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39
29.0	03	233560.35	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25
29.0	04	239399.36	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19
29.0	05	245384.34	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19
29.0	06	251518.95	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28
29.0	07	257806.92	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43
29.0	08	264252.09	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67
29.0	09	270858.39	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00
29.0	10	277629.85	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39
29.0	11	284570.60	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89
29.0	12	291684.87	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46
29.0	13	298976.99	24914.75	12457.37	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13
29.0	14	306451.41	25537.62	12768.81	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	155.88
29.0	15	314112.70	26176.06	13088.03	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74
29.0	16	321965.52	26830.46	13415.23	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68
29.0	17	330014.66	27501.22	13750.61	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73
29.0	18	338265.03	28188.75	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87
29.0	19	346721.66	28893.47	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	176.12
29.0	20	355389.70	29615.81	14807.90	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	180.48
29.0	21	364274.44	30356.20	15178.10	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	184.94
29.0	22	373381.30	31115.11	15557.55	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.51
29.0	23	382715.83	31892.99	15946.49	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21
29.0	24	392283.73	32690.31	16345.16	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	199.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	149750.94	12479.25	6239.62	5760.00	5760.16	2880.00	2880.08	576.00	1234.32	72.00	51.43	108.00	77.15	203.94	79.02
30.0	B	153494.71	12791.23	6395.61	5904.00	5903.52	2952.00	2951.76	590.40	1265.04	73.80	52.71	110.70	79.07	79.02	80.94
30.0	C	157332.08	13111.01	6555.50	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	80.94	82.92
30.0	D	161265.38	13438.78	6719.39	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	82.92	84.95
30.0	E	165297.02	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	84.95	87.02
30.0	F	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
30.0	G	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
30.0	H	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
30.0	I	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
30.0	J	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
30.0	K	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
30.0	L	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
30.0	M	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
30.0	N	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
30.0	O	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
30.0	P	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
30.0	Q	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
30.0	R	227863.77	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
30.0	S	233560.36	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.19	119.25	122.19
30.0	T	239399.37	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19

*** Incentive Steps Beyond Step T. ***

30.0	01	245384.35	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
30.0	02	251518.96	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
30.0	03	257806.93	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
30.0	04	264252.10	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67	138.00
30.0	05	270858.40	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00	141.39
30.0	06	277629.86	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39	144.89
30.0	07	284570.61	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89	148.46
30.0	08	291684.88	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46	152.13
30.0	09	298977.00	24914.75	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
30.0	10	306451.43	25537.62	12768.81	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	155.88	159.74
30.0	11	314112.72	26176.06	13088.03	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
30.0	12	321965.54	26830.46	13415.23	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
30.0	13	330014.68	27501.22	13750.61	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
30.0	14	338265.05	28188.75	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
30.0	15	346721.68	28893.47	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	176.12	180.48
30.0	16	355389.72	29615.81	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	180.48	184.94
30.0	17	364274.46	30356.21	15178.10	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	184.94	189.51
30.0	18	373381.32	31115.11	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.51	194.21
30.0	19	382715.85	31892.99	15946.49	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
30.0	20	392283.75	32690.31	16345.16	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	199.02	203.94
30.0	21	402090.84	33507.57	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	203.94	209.00
30.0	22	412143.11	34345.26	17172.63	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	209.00	214.17
30.0	23	422446.69	35203.89	17601.95	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.17	219.48
30.0	24	433007.86	36083.99	18041.99	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
31.0	A	165297.02	13774.75	6887.38	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	224.93	87.02
31.0	B	169429.44	14119.12	7059.56	6516.80	6516.16	3258.40	3258.08	651.68	1396.32	81.46	58.18	122.19	87.27	87.02	89.15
31.0	C	173665.18	14472.10	7236.05	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	89.15	91.34
31.0	D	178006.81	14833.90	7416.95	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	91.34	93.57
31.0	E	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	93.57	95.87
31.0	F	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
31.0	G	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
31.0	H	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
31.0	I	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
31.0	J	206433.33	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
31.0	K	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
31.0	L	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
31.0	M	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
31.0	N	227863.77	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
31.0	O	233560.36	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
31.0	P	239399.37	19949.95	9974.97	9208.00	9207.52	4604.00	4604.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
31.0	Q	245384.35	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
31.0	R	251518.96	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
31.0	S	257806.94	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
31.0	T	264252.11	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67	138.00

*** Incentive Steps Beyond Step T. ***

31.0	01	270858.41	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00	141.39
31.0	02	277629.87	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39	144.89
31.0	03	284570.62	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89	148.46
31.0	04	291684.89	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46	152.13
31.0	05	298977.01	24914.75	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
31.0	06	306451.44	25537.62	12768.81	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	155.88	159.74
31.0	07	314112.73	26176.06	13088.03	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
31.0	08	321965.55	26830.46	13415.23	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
31.0	09	330014.69	27501.22	13750.61	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
31.0	10	338265.06	28188.76	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
31.0	11	346721.69	28893.47	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	176.12	180.48
31.0	12	355389.73	29615.81	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	180.48	184.94
31.0	13	364274.47	30356.21	15178.10	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	184.94	189.51
31.0	14	373381.33	31115.11	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.51	194.21
31.0	15	382715.86	31892.99	15946.49	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
31.0	16	392283.76	32690.31	16345.16	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	199.02	203.94
31.0	17	402090.85	33507.57	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	203.94	209.00
31.0	18	412143.12	34345.26	17172.63	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	209.00	214.17
31.0	19	422446.70	35203.89	17601.95	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.17	219.48
31.0	20	433007.87	36083.99	18041.99	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
31.0	21	443833.07	36986.09	18493.04	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	224.93	230.51
31.0	22	454928.90	37910.74	18955.37	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22
31.0	23	466302.12	38858.51	19429.26	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	236.22	242.07
31.0	24	477959.67	39829.97	19914.99	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	242.07	248.07

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
32.0	A	182456.98	15204.75	7602.37	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	248.07	95.87
32.0	B	187018.40	15584.87	7792.43	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	95.87	98.21
32.0	C	191693.86	15974.49	7987.24	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	98.21	100.62
32.0	D	196486.21	16373.85	8186.93	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	100.62	103.08
32.0	E	201398.37	16783.20	8391.60	7746.40	7745.92	3873.20	3872.96	774.64	1659.84	96.83	69.16	145.25	103.74	103.08	105.62
32.0	F	206433.32	17202.78	8601.39	7940.00	7939.68	3970.00	3969.84	794.00	1701.36	99.25	70.89	148.88	106.34	105.62	108.21
32.0	G	211594.16	17632.85	8816.42	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	108.21	110.87
32.0	H	216884.01	18073.67	9036.83	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	110.87	113.60
32.0	I	222306.11	18525.51	9262.75	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	113.60	116.39
32.0	J	227863.77	18988.65	9494.32	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	116.39	119.25
32.0	K	233560.36	19463.36	9731.68	8983.20	8983.52	4491.60	4491.76	898.32	1925.04	112.29	80.21	168.44	120.32	119.25	122.19
32.0	L	239399.37	19949.95	9974.97	9208.00	9207.52	4604.00	4603.76	920.80	1973.04	115.10	82.21	172.65	123.32	122.19	125.19
32.0	M	245384.35	20448.70	10224.35	9437.60	9438.24	4718.80	4719.12	943.76	2022.48	117.97	84.27	176.96	126.41	125.19	128.28
32.0	N	251518.96	20959.91	10479.96	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	128.28	131.43
32.0	O	257806.94	21483.91	10741.96	9916.00	9915.36	4958.00	4957.68	991.60	2124.72	123.95	88.53	185.93	132.80	131.43	134.67
32.0	P	264252.11	22021.01	11010.50	10163.20	10164.00	5081.60	5082.00	1016.32	2178.00	127.04	90.75	190.56	136.13	134.67	138.00
32.0	Q	270858.41	22571.53	11285.77	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	138.00	141.39
32.0	R	277629.87	23135.82	11567.91	10678.40	10678.08	5339.20	5339.04	1067.84	2288.16	133.48	95.34	200.22	143.01	141.39	144.89
32.0	S	284570.62	23714.22	11857.11	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	144.89	148.46
32.0	T	291684.88	24307.07	12153.54	11218.40	11219.04	5609.20	5609.52	1121.84	2404.08	140.23	100.17	210.35	150.26	148.46	152.13

*** Incentive Steps Beyond Step T. ***

32.0	01	298977.00	24914.75	12457.38	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	152.13	155.88
32.0	02	306451.43	25537.62	12768.81	11786.40	11786.88	5893.20	5893.44	1178.64	2525.76	147.33	105.24	221.00	157.86	155.88	159.74
32.0	03	314112.72	26176.06	13088.03	12081.60	12081.44	6040.80	6040.72	1208.16	2588.88	151.02	107.87	226.53	161.81	159.74	163.68
32.0	04	321965.54	26830.46	13415.23	12383.20	12383.84	6191.60	6191.92	1238.32	2653.68	154.79	110.57	232.19	165.86	163.68	167.73
32.0	05	330014.68	27501.22	13750.61	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	167.73	171.87
32.0	06	338265.05	28188.75	14094.38	13010.40	13009.92	6505.20	6504.96	1301.04	2787.84	162.63	116.16	243.95	174.24	171.87	176.12
32.0	07	346721.68	28893.47	14446.74	13335.20	13335.84	6667.60	6667.92	1333.52	2857.68	166.69	119.07	250.04	178.61	176.12	180.48
32.0	08	355389.72	29615.81	14807.91	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	180.48	184.94
32.0	09	364274.46	30356.21	15178.10	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	184.94	189.51
32.0	10	373381.32	31115.11	15557.56	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	189.51	194.21
32.0	11	382715.85	31892.99	15946.49	14720.00	14720.16	7360.00	7360.08	1472.00	3154.32	184.00	131.43	276.00	197.15	194.21	199.02
32.0	12	392283.75	32690.31	16345.16	15088.00	15087.52	7544.00	7543.76	1508.80	3233.04	188.60	134.71	282.90	202.07	199.02	203.94
32.0	13	402090.84	33507.57	16753.79	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	203.94	209.00
32.0	14	412143.11	34345.26	17172.63	15852.00	15851.36	7926.00	7925.68	1585.20	3396.72	198.15	141.53	297.23	212.30	209.00	214.17
32.0	15	422446.69	35203.89	17601.95	16248.00	16247.84	8124.00	8123.92	1624.80	3481.68	203.10	145.07	304.65	217.61	214.17	219.48
32.0	16	433007.86	36083.99	18041.99	16654.40	16654.40	8327.20	8327.20	1665.44	3568.80	208.18	148.70	312.27	223.05	219.48	224.93
32.0	17	443833.06	36986.09	18493.04	17070.40	17071.04	8535.20	8535.52	1707.04	3658.08	213.38	152.42	320.07	228.63	224.93	230.51
32.0	18	454928.89	37910.74	18955.37	17497.60	17497.76	8748.80	8748.88	1749.76	3749.52	218.72	156.23	328.08	234.35	230.51	236.22
32.0	19	466302.11	38858.51	19429.25	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	236.22	242.07
32.0	20	477959.66	39829.97	19914.99	18383.20	18382.56	9191.60	9191.28	1838.32	3939.12	229.79	164.13	344.69	246.20	242.07	248.07
32.0	21	489908.65	40825.72	20412.86	18842.40	18842.88	9421.20	9421.44	1884.24	4037.76	235.53	168.24	353.30	252.36	248.07	254.24
32.0	22	502156.37	41846.36	20923.18	19313.60	19313.28	9656.80	9656.64	1931.36	4138.56	241.42	172.44	362.13	258.66	254.24	260.54
32.0	23	514710.28	42892.52	21446.26	19796.80	19796.00	9898.40	9898.00	1979.68	4242.00	247.46	176.75	371.19	265.13	260.54	267.00
32.0	24	527578.04	43964.84	21982.42	20291.20	20291.04	10145.60	10145.52	2029.12	4348.08	253.64	181.17	380.46	271.76	267.00	273.63