

AJ - 006

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
1.0	A	24129.94	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
1.0	B	24733.19	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
1.0	C	25351.52	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
1.0	D	25985.31	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
1.0	E	26634.94	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
1.0	F	27300.81	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
1.0	G	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
1.0	H	28682.92	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
1.0	I	29399.99	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
1.0	J	30134.99	2511.25	1255.62	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
1.0	K	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
1.0	L	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
1.0	M	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
1.0	N	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
1.0	O	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
1.0	P	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
1.0	Q	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
1.0	R	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
1.0	S	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.68	18.09	12.92	27.14	19.38	28.08	21.26
1.0	T	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
1.0	02	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
1.0	03	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
1.0	04	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
1.0	05	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
1.0	06	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
1.0	07	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
1.0	08	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
1.0	09	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
1.0	10	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
1.0	11	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
1.0	12	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
1.0	13	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
1.0	14	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
1.0	15	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
1.0	16	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
1.0	17	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
1.0	18	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
1.0	19	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
1.0	20	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
1.0	21	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
1.0	22	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
1.0	23	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
1.0	24	69772.19	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	25351.52	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
2.0	B	25985.31	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
2.0	C	26634.94	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
2.0	D	27300.81	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
2.0	E	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
2.0	F	28682.92	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
2.0	G	29399.99	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
2.0	H	30134.99	2511.25	1255.62	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
2.0	I	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
2.0	J	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
2.0	K	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
2.0	L	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
2.0	M	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
2.0	N	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
2.0	O	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
2.0	P	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
2.0	Q	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
2.0	R	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
2.0	S	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
2.0	T	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
2.0	02	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
2.0	03	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
2.0	04	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
2.0	05	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
2.0	06	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
2.0	07	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
2.0	08	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
2.0	09	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
2.0	10	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
2.0	11	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
2.0	12	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
2.0	13	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
2.0	14	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
2.0	15	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
2.0	16	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
2.0	17	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
2.0	18	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
2.0	19	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
2.0	20	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
2.0	21	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
2.0	22	69772.19	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
2.0	23	71516.49	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
2.0	24	73304.40	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	26634.94	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
3.0	B	27300.81	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
3.0	C	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
3.0	D	28682.92	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
3.0	E	29399.99	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
3.0	F	30134.99	2511.25	1255.62	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
3.0	G	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
3.0	H	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
3.0	I	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
3.0	J	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
3.0	K	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
3.0	L	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
3.0	M	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
3.0	N	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
3.0	O	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
3.0	P	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
3.0	Q	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
3.0	R	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
3.0	S	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
3.0	T	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
3.0	02	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
3.0	03	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
3.0	04	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
3.0	05	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
3.0	06	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
3.0	07	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
3.0	08	51879.53	4323.29	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
3.0	09	53176.52	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
3.0	10	54505.93	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
3.0	11	55868.58	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
3.0	12	57265.29	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
3.0	13	58696.92	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
3.0	14	60164.34	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
3.0	15	61668.45	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
3.0	16	63210.16	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
3.0	17	64790.41	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
3.0	18	66410.17	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
3.0	19	68070.42	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
3.0	20	69772.18	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
3.0	21	71516.48	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
3.0	22	73304.39	6108.70	3054.35	2819.20	2819.04	1409.52	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
3.0	23	75137.00	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
3.0	24	77015.43	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
4.0	B	28682.92	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
4.0	C	29399.99	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
4.0	D	30134.99	2511.25	1255.62	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
4.0	E	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
4.0	F	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
4.0	G	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
4.0	H	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
4.0	I	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
4.0	J	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
4.0	K	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
4.0	L	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
4.0	M	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.68	18.09	12.92	27.14	19.38	28.08	21.26
4.0	N	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
4.0	O	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
4.0	P	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
4.0	Q	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
4.0	R	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
4.0	S	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
4.0	T	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
4.0	02	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
4.0	03	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
4.0	04	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
4.0	05	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
4.0	06	51879.53	4323.29	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
4.0	07	53176.52	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
4.0	08	54505.93	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
4.0	09	55868.58	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
4.0	10	57265.29	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
4.0	11	58696.92	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
4.0	12	60164.34	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
4.0	13	61668.45	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
4.0	14	63210.16	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
4.0	15	64790.41	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
4.0	16	66410.17	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
4.0	17	68070.42	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
4.0	18	69772.18	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
4.0	19	71516.48	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
4.0	20	73304.39	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
4.0	21	75137.00	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
4.0	22	77015.43	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
4.0	23	78940.82	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
4.0	24	80914.34	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	29399.99	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
5.0	B	30134.99	2511.25	1255.62	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
5.0	C	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
5.0	D	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
5.0	E	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
5.0	F	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
5.0	G	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
5.0	H	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
5.0	I	35821.03	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
5.0	J	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
5.0	K	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
5.0	L	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
5.0	M	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
5.0	N	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
5.0	O	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
5.0	P	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
5.0	Q	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
5.0	R	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
5.0	S	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
5.0	T	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
5.0	02	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
5.0	03	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
5.0	04	51879.53	4323.29	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
5.0	05	53176.52	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
5.0	06	54505.93	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
5.0	07	55868.58	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
5.0	08	57265.29	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
5.0	09	58696.92	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
5.0	10	60164.34	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
5.0	11	61668.45	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
5.0	12	63210.16	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
5.0	13	64790.41	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
5.0	14	66410.17	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
5.0	15	68070.42	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
5.0	16	69772.18	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
5.0	17	71516.48	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
5.0	18	73304.39	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
5.0	19	75137.00	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
5.0	20	77015.43	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
5.0	21	78940.82	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
5.0	22	80914.34	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
5.0	23	82937.20	6911.43	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
5.0	24	85010.63	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
6.0	B	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
6.0	C	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
6.0	D	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
6.0	E	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
6.0	F	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
6.0	G	35821.03	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
6.0	H	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
6.0	I	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
6.0	J	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
6.0	K	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
6.0	L	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
6.0	M	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
6.0	N	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
6.0	O	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
6.0	P	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
6.0	Q	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
6.0	R	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
6.0	S	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
6.0	T	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
6.0	02	51879.53	4323.29	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
6.0	03	53176.52	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
6.0	04	54505.93	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
6.0	05	55868.58	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
6.0	06	57265.29	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
6.0	07	58696.92	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
6.0	08	60164.34	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
6.0	09	61668.45	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
6.0	10	63210.16	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
6.0	11	64790.41	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
6.0	12	66410.17	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
6.0	13	68070.42	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
6.0	14	69772.18	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
6.0	15	71516.48	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
6.0	16	73304.39	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
6.0	17	75137.00	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
6.0	18	77015.43	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
6.0	19	78940.82	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
6.0	20	80914.34	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
6.0	21	82937.20	6911.43	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
6.0	22	85010.63	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
6.0	23	87135.90	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
6.0	24	89314.30	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
7.0	A	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
7.0	B	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
7.0	C	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
7.0	D	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
7.0	E	35821.03	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
7.0	F	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
7.0	G	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
7.0	H	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
7.0	I	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
7.0	J	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
7.0	K	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
7.0	L	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
7.0	M	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
7.0	N	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
7.0	O	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
7.0	P	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
7.0	Q	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
7.0	R	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
7.0	S	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
7.0	T	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
7.0	02	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
7.0	03	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
7.0	04	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
7.0	05	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
7.0	06	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
7.0	07	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
7.0	08	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
7.0	09	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
7.0	10	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
7.0	11	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
7.0	12	69772.19	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
7.0	13	71516.49	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
7.0	14	73304.40	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
7.0	15	75137.01	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
7.0	16	77015.44	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
7.0	17	78940.83	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
7.0	18	80914.35	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
7.0	19	82937.21	6911.43	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
7.0	20	85010.64	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
7.0	21	87135.91	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
7.0	22	89314.31	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
7.0	23	91547.17	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
7.0	24	93835.85	7819.65	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21



THE MOBILE COUNTY PERSONNEL BOARD  
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AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	34094.98	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	19.44
8.0	B	34947.35	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	19.88
8.0	C	35821.03	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	20.33
8.0	D	36716.56	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	20.79
8.0	E	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	21.26
8.0	F	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	21.75
8.0	G	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	22.25
8.0	H	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	22.76
8.0	I	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	23.28
8.0	J	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	23.81
8.0	K	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	24.36
8.0	L	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	24.92
8.0	M	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	25.50
8.0	N	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	26.09
8.0	O	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	26.69
8.0	P	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	27.32
8.0	Q	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	27.95
8.0	R	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	28.61
8.0	S	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	29.27
8.0	T	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	29.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	30.66
8.0	02	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	31.38
8.0	03	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	32.12
8.0	04	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	32.87
8.0	05	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	33.65
8.0	06	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	34.44
8.0	07	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	35.25
8.0	08	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	36.09
8.0	09	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	36.95
8.0	10	69772.19	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	37.82
8.0	11	71516.49	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	38.72
8.0	12	73304.40	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	39.63
8.0	13	75137.01	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	40.58
8.0	14	77015.44	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	41.55
8.0	15	78940.83	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	42.54
8.0	16	80914.35	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	43.56
8.0	17	82937.21	6911.43	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	44.60
8.0	18	85010.64	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	45.66
8.0	19	87135.91	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	46.76
8.0	20	89314.31	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	47.88
8.0	21	91547.17	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	49.04
8.0	22	93835.85	7819.65	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	50.21
8.0	23	96181.75	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	51.42
8.0	24	98586.29	8215.52	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	52.67



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	37634.47	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
10.0	B	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
10.0	C	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
10.0	D	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
10.0	E	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
10.0	F	42579.95	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
10.0	G	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
10.0	H	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
10.0	I	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
10.0	J	47000.30	3916.69	1958.35	1808.00	1807.68	904.60	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
10.0	K	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
10.0	L	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
10.0	M	50614.18	4217.85	2108.82	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
10.0	N	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
10.0	O	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
10.0	P	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
10.0	Q	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
10.0	R	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
10.0	S	58696.94	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
10.0	T	60164.36	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
10.0	02	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
10.0	03	64790.43	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
10.0	04	66410.19	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
10.0	05	68070.44	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
10.0	06	69772.20	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
10.0	07	71516.51	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
10.0	08	73304.42	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
10.0	09	75137.03	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
10.0	10	77015.46	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
10.0	11	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
10.0	12	80914.37	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
10.0	13	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
10.0	14	85010.66	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
10.0	15	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
10.0	16	89314.33	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
10.0	17	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
10.0	18	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
10.0	19	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
10.0	20	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
10.0	21	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
10.0	22	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
10.0	23	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
10.0	24	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93





THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	FIRE OVERTIME
13.0	A	43644.45	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
13.0	B	44735.56	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
13.0	C	45853.95	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
13.0	D	47000.30	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
13.0	E	48175.31	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
13.0	F	49379.69	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
13.0	G	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
13.0	H	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
13.0	I	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
13.0	J	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
13.0	K	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
13.0	L	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
13.0	M	58696.94	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
13.0	N	60164.36	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
13.0	O	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
13.0	P	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
13.0	Q	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
13.0	R	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
13.0	S	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
13.0	T	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
13.0	02	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
13.0	03	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
13.0	04	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
13.0	05	78940.86	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
13.0	06	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
13.0	07	82937.24	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
13.0	08	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
13.0	09	87135.94	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
13.0	10	89314.34	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
13.0	11	91547.20	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
13.0	12	93835.88	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
13.0	13	96181.78	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
13.0	14	98586.32	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
13.0	15	101050.98	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
13.0	16	103577.25	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
13.0	17	106166.68	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
13.0	18	108820.85	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
13.0	19	111541.37	9295.11	4647.56	4280.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
13.0	20	114329.90	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
13.0	21	117188.15	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
13.0	22	120117.85	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
13.0	23	123120.80	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
13.0	24	126198.82	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89







THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	50614.18	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
16.0	B	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
16.0	C	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
16.0	D	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
16.0	E	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
16.0	F	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
16.0	G	58696.94	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
16.0	H	60164.36	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
16.0	I	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
16.0	J	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
16.0	K	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
16.0	L	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
16.0	M	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
16.0	N	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
16.0	O	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
16.0	P	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
16.0	Q	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
16.0	R	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
16.0	S	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
16.0	T	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	82937.24	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
16.0	02	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
16.0	03	87135.94	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
16.0	04	89314.34	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
16.0	05	91547.20	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
16.0	06	93835.88	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
16.0	07	96181.78	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
16.0	08	98586.32	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
16.0	09	101050.98	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
16.0	10	103577.25	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
16.0	11	106166.68	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
16.0	12	108820.85	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
16.0	13	111541.37	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
16.0	14	114329.90	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
16.0	15	117188.15	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
16.0	16	120117.85	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
16.0	17	123120.80	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
16.0	18	126198.82	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
16.0	19	129353.79	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
16.0	20	132587.63	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
16.0	21	135902.32	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
16.0	22	139299.88	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
16.0	23	142782.38	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
16.0	24	146351.94	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.36	38.36	27.39	39.30	29.27
17.0	B	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
17.0	C	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
17.0	D	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
17.0	E	58696.94	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
17.0	F	60164.36	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
17.0	G	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
17.0	H	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
17.0	I	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
17.0	J	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
17.0	K	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
17.0	L	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
17.0	M	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
17.0	N	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
17.0	O	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
17.0	P	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
17.0	Q	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
17.0	R	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
17.0	S	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
17.0	T	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	87135.94	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
17.0	02	89314.34	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
17.0	03	91547.20	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
17.0	04	93835.88	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
17.0	05	96181.78	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
17.0	06	98586.32	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
17.0	07	101050.98	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
17.0	08	103577.25	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
17.0	09	106166.68	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
17.0	10	108820.85	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
17.0	11	111541.37	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
17.0	12	114329.90	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
17.0	13	117188.15	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
17.0	14	120117.85	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
17.0	15	123120.80	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
17.0	16	126198.82	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
17.0	17	129353.79	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
17.0	18	132587.63	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
17.0	19	135902.32	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
17.0	20	139299.88	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
17.0	21	142782.38	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
17.0	22	146351.94	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
17.0	23	150010.74	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
17.0	24	153761.01	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
18.0	A	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
18.0	B	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
18.0	C	58696.94	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
18.0	D	60164.36	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
18.0	E	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
18.0	F	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
18.0	G	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
18.0	H	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
18.0	I	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
18.0	J	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
18.0	K	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
18.0	L	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.60	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
18.0	M	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
18.0	N	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
18.0	O	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
18.0	P	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
18.0	Q	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
18.0	R	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
18.0	S	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
18.0	T	89314.33	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88

## \*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
18.0	02	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
18.0	03	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
18.0	04	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
18.0	05	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
18.0	06	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
18.0	07	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
18.0	08	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
18.0	09	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
18.0	10	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
18.0	11	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
18.0	12	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
18.0	13	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
18.0	14	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
18.0	15	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
18.0	16	132587.62	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
18.0	17	135902.31	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
18.0	18	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
18.0	19	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
18.0	20	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
18.0	21	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
18.0	22	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
18.0	23	157605.03	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
18.0	24	161545.16	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
19.0	A	58696.94	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
19.0	B	60164.36	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
19.0	C	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
19.0	D	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
19.0	E	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
19.0	F	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
19.0	G	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
19.0	H	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
19.0	I	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
19.0	J	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
19.0	K	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
19.0	L	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
19.0	M	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
19.0	N	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
19.0	O	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
19.0	P	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.84	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
19.0	Q	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
19.0	R	89314.33	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
19.0	S	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
19.0	T	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
19.0	02	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
19.0	03	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
19.0	04	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
19.0	05	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
19.0	06	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
19.0	07	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
19.0	08	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
19.0	09	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
19.0	10	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
19.0	11	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
19.0	12	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
19.0	13	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
19.0	14	132587.62	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
19.0	15	135902.31	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
19.0	16	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
19.0	17	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
19.0	18	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
19.0	19	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
19.0	20	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
19.0	21	157605.03	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
19.0	22	161545.16	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
19.0	23	165583.79	13798.65	6899.32	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
19.0	24	169723.38	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
20.0	A	61668.47	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65	
20.0	B	63210.18	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44	
20.0	C	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25	
20.0	D	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09	
20.0	E	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95	
20.0	F	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82	
20.0	G	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72	
20.0	H	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63	
20.0	I	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58	
20.0	J	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55	
20.0	K	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54	
20.0	L	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56	
20.0	M	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60	
20.0	N	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66	
20.0	O	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76	
20.0	P	89314.33	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88	
20.0	Q	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04	
20.0	R	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21	
20.0	S	96181.77	8007.57	3699.20	3699.36	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42	
20.0	T	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
20.0	02	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
20.0	03	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
20.0	04	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
20.0	05	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
20.0	06	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
20.0	07	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
20.0	08	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
20.0	09	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
20.0	10	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
20.0	11	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
20.0	12	132587.62	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
20.0	13	135902.31	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
20.0	14	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
20.0	15	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
20.0	16	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
20.0	17	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
20.0	18	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
20.0	19	157605.03	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
20.0	20	161545.16	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
20.0	21	165583.79	13798.65	6899.32	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
20.0	22	169723.38	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
20.0	23	173966.46	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
20.0	24	178315.62	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
21.0	A	68070.45	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
21.0	B	69772.21	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
21.0	C	71516.52	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
21.0	D	73304.43	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
21.0	E	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
21.0	F	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
21.0	G	78940.85	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
21.0	H	80914.38	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
21.0	I	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
21.0	J	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.80	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
21.0	K	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
21.0	L	89314.33	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
21.0	M	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
21.0	N	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
21.0	O	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
21.0	P	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
21.0	Q	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
21.0	R	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
21.0	S	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
21.0	T	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
21.0	02	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
21.0	03	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
21.0	04	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
21.0	05	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
21.0	06	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
21.0	07	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
21.0	08	132587.62	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
21.0	09	135902.31	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
21.0	10	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
21.0	11	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
21.0	12	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
21.0	13	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
21.0	14	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
21.0	15	157605.03	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
21.0	16	161545.16	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
21.0	17	165583.79	13798.65	6899.32	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
21.0	18	169723.38	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
21.0	19	173966.46	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
21.0	20	178315.62	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
21.0	21	182773.51	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
21.0	22	187342.85	15611.90	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
21.0	23	192026.42	16002.20	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
21.0	24	196827.08	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AJ - 006</u>												FIRE		
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
22.0	A	75137.04	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
22.0	B	77015.47	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
22.0	C	78940.85	6578.40	3289.20	3036.00	3036.00	1518.00	1518.00	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
22.0	D	80914.38	6742.87	3371.43	3112.00	3112.00	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
22.0	E	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
22.0	F	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
22.0	G	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
22.0	H	89314.33	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
22.0	I	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
22.0	J	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
22.0	K	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
22.0	L	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
22.0	M	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
22.0	N	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
22.0	O	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
22.0	P	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
22.0	Q	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
22.0	R	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
22.0	S	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
22.0	T	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
22.0	02	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
22.0	03	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
22.0	04	132587.62	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
22.0	05	135902.31	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
22.0	06	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
22.0	07	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
22.0	08	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
22.0	09	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
22.0	10	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
22.0	11	157605.03	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
22.0	12	161545.16	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
22.0	13	165583.79	13798.65	6899.32	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
22.0	14	169723.38	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
22.0	15	173966.46	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
22.0	16	178315.62	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
22.0	17	182773.51	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
22.0	18	187342.85	15611.90	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
22.0	19	192026.42	16002.20	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
22.0	20	196827.08	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
22.0	21	201747.76	16812.31	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
22.0	22	206791.45	17232.62	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
22.0	23	211961.24	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
22.0	24	217260.27	18105.02	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
23.0	A	82937.23	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	42.72	60.75	44.60	
23.0	B	85010.67	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
23.0	C	87135.93	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
23.0	D	89314.43	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
23.0	E	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
23.0	F	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
23.0	G	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
23.0	H	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
23.0	I	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
23.0	J	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
23.0	K	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
23.0	L	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
23.0	M	111541.36	9295.11	4647.56	4289.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
23.0	N	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
23.0	O	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
23.0	P	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
23.0	Q	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
23.0	R	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
23.0	S	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
23.0	T	132587.63	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	135902.32	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
23.0	02	139299.88	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
23.0	03	142782.38	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
23.0	04	146351.94	12196.00	6098.00	5628.80	5629.12	2814.40	2814.40	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
23.0	05	150010.74	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
23.0	06	153761.01	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
23.0	07	157605.04	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
23.0	08	161545.17	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
23.0	09	165583.80	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
23.0	10	169723.40	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
23.0	11	173966.49	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
23.0	12	178315.65	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
23.0	13	182773.54	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
23.0	14	187342.88	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
23.0	15	192026.45	16002.20	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
23.0	16	196827.11	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
23.0	17	201747.79	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
23.0	18	206791.48	17232.62	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
23.0	19	211961.27	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
23.0	20	217260.30	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
23.0	21	222691.81	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
23.0	22	228259.11	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
23.0	23	233965.59	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
23.0	24	239814.73	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	91547.19	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
24.0	B	93835.87	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
24.0	C	96181.77	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
24.0	D	98586.31	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
24.0	E	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
24.0	F	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
24.0	G	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
24.0	H	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
24.0	I	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
24.0	J	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
24.0	K	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
24.0	L	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
24.0	M	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
24.0	N	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
24.0	O	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
24.0	P	132587.63	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
24.0	Q	135902.32	11325.19	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
24.0	R	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
24.0	S	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
24.0	T	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
24.0	02	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
24.0	03	157605.03	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
24.0	04	161545.16	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
24.0	05	165583.79	13798.65	6899.32	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
24.0	06	169723.38	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
24.0	07	173966.46	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
24.0	08	178315.62	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
24.0	09	182773.51	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
24.0	10	187342.85	15611.90	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
24.0	11	192026.42	16002.20	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
24.0	12	196827.08	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
24.0	13	201747.76	16812.31	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
24.0	14	206791.45	17232.62	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
24.0	15	211961.24	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
24.0	16	217260.27	18105.02	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
24.0	17	222691.78	18557.65	9278.82	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
24.0	18	228259.07	19021.59	9510.79	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
24.0	19	233965.55	19497.13	9748.56	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
24.0	20	239814.69	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
24.0	21	245810.06	20484.17	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
24.0	22	251955.31	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
24.0	23	258254.19	21521.18	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
24.0	24	264710.54	22059.21	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
25.0	A	101050.97	8420.91	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82
25.0	B	103577.24	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65
25.0	C	106166.67	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51
25.0	D	108820.84	9068.40	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43
25.0	E	111541.36	9295.11	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39
25.0	F	114329.89	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40
25.0	G	117188.14	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46
25.0	H	120117.84	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57
25.0	I	123120.79	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73
25.0	J	126198.81	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95
25.0	K	129353.78	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23
25.0	L	132587.63	11048.97	5524.48	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56
25.0	M	135902.32	11325.19	5662.60	5227.20	5227.20	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96
25.0	N	139299.87	11608.32	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40
25.0	O	142782.37	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92
25.0	P	146351.93	12195.99	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49
25.0	Q	150010.73	12500.89	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13
25.0	R	153761.00	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83
25.0	S	157605.02	13133.75	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60
25.0	T	161545.15	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	165583.78	13798.65	6899.32	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36
25.0	02	169723.37	14143.61	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35
25.0	03	173966.45	14497.20	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41
25.0	04	178315.61	14859.63	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54
25.0	05	182773.50	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75
25.0	06	187342.84	15611.90	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05
25.0	07	192026.41	16002.20	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43
25.0	08	196827.07	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89
25.0	09	201747.75	16812.31	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43
25.0	10	206791.44	17232.62	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08
25.0	11	211961.23	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80
25.0	12	217260.26	18105.02	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62
25.0	13	222691.77	18557.65	9278.82	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54
25.0	14	228259.06	19021.59	9510.79	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56
25.0	15	233965.54	19497.13	9748.56	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67
25.0	16	239814.68	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90
25.0	17	245810.05	20484.17	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22
25.0	18	251955.30	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64
25.0	19	258254.18	21521.18	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19
25.0	20	264710.53	22059.21	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84
25.0	21	271328.29	22610.69	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62
25.0	22	278111.50	23175.96	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51
25.0	23	285064.29	23755.36	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52
25.0	24	292190.90	24349.24	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67















THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 006

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
32.0	A	201747.75	16812.31	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92
32.0	B	206791.45	17232.62	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52
32.0	C	211961.23	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19
32.0	D	217260.26	18105.02	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92
32.0	E	222691.77	18557.65	9278.82	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71
32.0	F	228259.06	19021.59	9510.79	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59
32.0	G	233965.54	19497.13	9748.56	8998.80	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53
32.0	H	239814.68	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53
32.0	I	245810.05	20484.17	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62
32.0	J	251955.30	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78
32.0	K	258254.18	21521.18	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04
32.0	L	264710.53	22059.21	11029.61	10180.80	10180.80	5090.40	5090.40	1018.00	2181.60	127.26	90.90	190.89	136.35
32.0	M	271328.30	22610.69	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77
32.0	N	278111.51	23175.96	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27
32.0	O	285064.29	23755.36	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84
32.0	P	292190.90	24349.24	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51
32.0	Q	299495.67	24957.97	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28
32.0	R	306983.06	25581.92	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13
32.0	S	314657.64	26221.47	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09
32.0	T	322524.08	26877.01	13438.50	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	330587.18	27548.93	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30
32.0	02	338851.86	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54
32.0	03	347323.16	28943.60	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91
32.0	04	356006.24	29667.19	14833.59	13692.80	13692.80	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38
32.0	05	364906.40	30408.87	15204.43	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97
32.0	06	374029.06	31169.09	15584.54	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66
32.0	07	383379.79	31948.32	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49
32.0	08	392964.28	32747.02	16373.51	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43
32.0	09	402788.39	33565.70	16782.85	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48
32.0	10	412858.10	34404.84	17202.42	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67
32.0	11	423179.55	35264.96	17632.48	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98
32.0	12	433759.04	36146.59	18073.29	16683.20	16683.52	8341.60	8341.76	1668.32	3575.04	208.54	148.96	312.81	223.44
32.0	13	444603.02	37050.25	18525.13	17100.00	17100.16	8550.00	8550.08	1710.00	3664.32	213.75	152.68	320.63	229.02
32.0	14	455718.10	37976.51	18988.25	17528.00	17528.00	8764.00	8764.00	1752.80	3756.00	219.10	156.50	328.65	234.75
32.0	15	467111.05	38925.92	19462.96	17965.60	17965.92	8982.80	8982.96	1796.56	3849.84	224.57	160.41	336.86	240.62
32.0	16	478788.83	39899.07	19949.53	18415.20	18415.04	9207.60	9207.52	1841.52	3946.08	230.19	164.42	345.29	246.63
32.0	17	490758.55	40896.55	20448.27	18875.20	18875.36	9437.60	9437.68	1887.52	4044.72	235.94	168.53	353.91	252.80
32.0	18	503027.51	41918.96	20959.48	19347.20	19346.88	9673.60	9673.44	1934.72	4145.76	241.84	172.74	362.76	259.11
32.0	19	515603.20	42966.93	21483.47	19831.20	19830.72	9915.60	9915.36	1983.12	4249.44	247.89	177.06	371.84	265.59
32.0	20	528493.28	44041.11	22020.55	20326.40	20326.88	10163.20	10163.44	2032.64	4355.76	254.08	181.49	381.12	272.24
32.0	21	541705.61	45142.13	22571.07	20835.20	20835.36	10417.60	10417.68	2083.52	4464.72	260.44	186.03	390.66	279.05
32.0	22	555248.25	46270.69	23135.34	21356.00	21356.16	10678.00	10678.08	2135.60	4576.32	266.95	190.68	400.43	286.02
32.0	23	569129.46	47427.46	23713.73	21889.60	21889.28	10944.80	10944.64	2188.96	4690.56	273.62	195.44	410.43	293.16
32.0	24	583357.70	48613.14	24306.57	22436.80	22436.96	11218.40	11218.48	2243.68	4807.92	280.46	200.33	420.69	300.50