

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + 1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	20770.57	1730.88	865.44	799.20	798.56	399.60	399.28	79.92	171.12	9.99	7.13	14.99	10.70	16.86	12.57
1.0	B	21289.84	1774.15	887.08	819.20	818.72	409.60	409.36	81.92	175.44	10.24	7.31	15.36	10.97	17.24	12.84
1.0	C	21822.08	1818.51	909.25	839.20	838.88	419.60	419.44	83.92	179.76	10.49	7.49	15.74	11.24	17.61	13.11
1.0	D	22367.63	1863.97	931.98	860.00	860.16	430.00	430.08	86.00	184.32	10.75	7.68	16.13	11.52	18.00	13.40
1.0	E	22926.82	1910.57	955.28	881.60	881.44	440.80	440.72	88.16	188.88	11.02	7.87	16.53	11.81	18.41	13.68
1.0	F	23500.00	1958.33	979.17	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
1.0	G	24087.50	2007.29	1003.65	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	19.25	14.28
1.0	H	24689.68	2057.47	1028.74	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	19.68	14.60
1.0	I	25306.92	2108.91	1054.46	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13	14.91
1.0	J	25939.60	2161.63	1080.82	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
1.0	K	26588.09	2215.67	1107.84	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
1.0	L	27252.79	2271.07	1135.53	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
1.0	M	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
1.0	N	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
1.0	O	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
1.0	P	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
1.0	Q	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
1.0	R	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
1.0	S	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
1.0	T	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
1.0	02	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
1.0	03	35758.03	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
1.0	04	36651.98	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
1.0	05	37568.28	3130.69	1565.35	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
1.0	06	38507.49	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
1.0	07	39470.18	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
1.0	08	40456.93	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
1.0	09	41468.35	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
1.0	10	42505.06	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
1.0	11	43567.69	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
1.0	12	44656.88	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
1.0	13	45773.30	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
1.0	14	46917.63	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
1.0	15	48090.57	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
1.0	16	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
1.0	17	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
1.0	18	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
1.0	19	53082.99	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
1.0	20	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
1.0	21	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
1.0	22	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
1.0	23	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
1.0	24	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	21822.08	1818.51	909.25	839.20	838.88	419.60	419.44	83.92	179.76	10.49	7.49	15.74	11.24	17.61	13.11
2.0	B	22367.63	1863.97	931.98	860.00	860.16	430.00	430.08	86.00	184.32	10.75	7.68	16.13	11.52	18.00	13.40
2.0	C	22926.82	1910.57	955.28	881.60	881.44	440.80	440.72	88.16	188.88	11.02	7.87	16.53	11.81	18.41	13.68
2.0	D	23500.00	1958.33	979.17	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
2.0	E	24087.50	2007.29	1003.65	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	19.25	14.28
2.0	F	24689.68	2057.47	1028.74	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	19.68	14.60
2.0	G	25306.92	2108.91	1054.46	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13	14.91
2.0	H	25939.60	2161.63	1080.82	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
2.0	I	26588.09	2215.67	1107.84	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
2.0	J	27252.79	2271.07	1135.53	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
2.0	K	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
2.0	L	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
2.0	M	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
2.0	N	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
2.0	O	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
2.0	P	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
2.0	Q	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
2.0	R	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
2.0	S	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
2.0	T	34885.87	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
2.0	02	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
2.0	03	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
2.0	04	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
2.0	05	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
2.0	06	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
2.0	07	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
2.0	08	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
2.0	09	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
2.0	10	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
2.0	11	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
2.0	12	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
2.0	13	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
2.0	14	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
2.0	15	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
2.0	16	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
2.0	17	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
2.0	18	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
2.0	19	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
2.0	20	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
2.0	21	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
2.0	22	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
2.0	23	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
2.0	24	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	22926.82	1910.57	955.28	881.60	881.44	440.80	440.72	88.16	188.88	11.02	7.87	16.53	11.81	18.41	13.68
3.0	B	23500.00	1958.33	979.17	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
3.0	C	24087.50	2007.29	1003.65	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	19.25	14.28
3.0	D	24689.68	2057.47	1028.74	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	19.68	14.60
3.0	E	25306.92	2108.91	1054.46	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13	14.91
3.0	F	25939.60	2161.63	1080.82	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
3.0	G	26588.09	2215.67	1107.84	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
3.0	H	27252.79	2271.07	1135.53	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
3.0	I	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
3.0	J	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
3.0	K	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
3.0	L	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
3.0	M	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
3.0	N	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
3.0	O	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
3.0	P	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
3.0	Q	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
3.0	R	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
3.0	S	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
3.0	T	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
3.0	02	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
3.0	03	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
3.0	04	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
3.0	05	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
3.0	06	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
3.0	07	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
3.0	08	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
3.0	09	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
3.0	10	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
3.0	11	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
3.0	12	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
3.0	13	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
3.0	14	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
3.0	15	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
3.0	16	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
3.0	17	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
3.0	18	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
3.0	19	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
3.0	20	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
3.0	21	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
3.0	22	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
3.0	23	64676.44	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
3.0	24	66293.35	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
4.0	A	24087.50	2007.29	1003.65	926.40	926.24	463.20	463.12	92.64	198.48	11.58	8.27	17.37	12.41	19.25	14.28
4.0	B	24689.68	2057.47	1028.74	949.60	949.76	474.80	474.88	94.96	203.52	11.87	8.48	17.81	12.72	19.68	14.60
4.0	C	25306.92	2108.91	1054.46	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13	14.91
4.0	D	25939.60	2161.63	1080.82	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
4.0	E	26588.09	2215.67	1107.84	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
4.0	F	27252.79	2271.07	1135.53	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
4.0	G	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
4.0	H	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
4.0	I	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
4.0	J	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
4.0	K	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
4.0	L	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
4.0	M	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
4.0	N	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
4.0	O	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
4.0	P	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
4.0	Q	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
4.0	R	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
4.0	S	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
4.0	T	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
4.0	02	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
4.0	03	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
4.0	04	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
4.0	05	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
4.0	06	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
4.0	07	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
4.0	08	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
4.0	09	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
4.0	10	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
4.0	11	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
4.0	12	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
4.0	13	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
4.0	14	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
4.0	15	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
4.0	16	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
4.0	17	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
4.0	18	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
4.0	19	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
4.0	20	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
4.0	21	64676.44	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
4.0	22	66293.35	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
4.0	23	67950.68	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
4.0	24	69649.45	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	25306.92	2108.91	1054.46	973.60	973.28	486.80	486.64	97.36	208.56	12.17	8.69	18.26	13.04	20.13	14.91
5.0	B	25939.60	2161.63	1080.82	997.60	997.92	498.80	498.96	99.76	213.84	12.47	8.91	18.71	13.37	20.58	15.24
5.0	C	26588.09	2215.67	1107.84	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
5.0	D	27252.79	2271.07	1135.53	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
5.0	E	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
5.0	F	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
5.0	G	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
5.0	H	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
5.0	I	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
5.0	J	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
5.0	K	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
5.0	L	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
5.0	M	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
5.0	N	34885.87	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
5.0	O	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
5.0	P	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
5.0	Q	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
5.0	R	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
5.0	S	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
5.0	T	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
5.0	02	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
5.0	03	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
5.0	04	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
5.0	05	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
5.0	06	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
5.0	07	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
5.0	08	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
5.0	09	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
5.0	10	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
5.0	11	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
5.0	12	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
5.0	13	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
5.0	14	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
5.0	15	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
5.0	16	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
5.0	17	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
5.0	18	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
5.0	19	64676.44	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
5.0	20	66293.35	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
5.0	21	67950.68	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
5.0	22	69649.45	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
5.0	23	71390.69	5949.22	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
5.0	24	73175.46	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
6.0	A	26588.09	2215.67	1107.84	1022.40	1022.56	511.20	511.28	102.24	219.12	12.78	9.13	19.17	13.70	21.05	15.57
6.0	B	27252.79	2271.07	1135.53	1048.00	1048.32	524.00	524.16	104.80	224.64	13.10	9.36	19.65	14.04	21.53	15.92
6.0	C	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
6.0	D	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
6.0	E	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
6.0	F	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
6.0	G	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
6.0	H	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
6.0	I	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
6.0	J	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
6.0	K	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
6.0	L	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
6.0	M	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
6.0	N	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
6.0	O	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
6.0	P	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
6.0	Q	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
6.0	R	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
6.0	S	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
6.0	T	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
6.0	02	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
6.0	03	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
6.0	04	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
6.0	05	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
6.0	06	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
6.0	07	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
6.0	08	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
6.0	09	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
6.0	10	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
6.0	11	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
6.0	12	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
6.0	13	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
6.0	14	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
6.0	15	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
6.0	16	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
6.0	17	64676.44	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
6.0	18	66293.35	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
6.0	19	67950.68	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
6.0	20	69649.45	5804.15	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
6.0	21	71390.69	5949.22	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
6.0	22	73175.46	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
6.0	23	75004.85	6250.40	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
6.0	24	76879.97	6406.66	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	27934.11	2327.84	1163.92	1074.40	1074.08	537.20	537.04	107.44	230.16	13.43	9.59	20.15	14.39	22.02	16.26
7.0	B	28632.46	2386.04	1193.02	1101.60	1100.96	550.80	550.48	110.16	235.92	13.77	9.83	20.66	14.75	22.53	16.62
7.0	C	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
7.0	D	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
7.0	E	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
7.0	F	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
7.0	G	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
7.0	H	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
7.0	I	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
7.0	J	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
7.0	K	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
7.0	L	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
7.0	M	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
7.0	N	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
7.0	O	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
7.0	P	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
7.0	Q	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
7.0	R	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
7.0	S	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
7.0	T	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
7.0	02	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
7.0	03	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
7.0	04	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
7.0	05	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
7.0	06	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
7.0	07	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
7.0	08	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
7.0	09	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
7.0	10	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
7.0	11	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
7.0	12	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
7.0	13	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
7.0	14	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
7.0	15	64676.44	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
7.0	16	66293.35	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
7.0	17	67950.68	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
7.0	18	69649.45	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
7.0	19	71390.69	5949.22	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
7.0	20	73175.46	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
7.0	21	75004.85	6250.40	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
7.0	22	76879.97	6406.66	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
7.0	23	78801.97	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
7.0	24	80772.02	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
8.0	A	29348.27	2445.69	1222.84	1128.80	1128.96	564.40	564.48	112.88	241.92	14.11	10.08	21.17	15.12	23.04	17.00
8.0	B	30081.98	2506.83	1253.42	1156.80	1156.96	578.40	578.48	115.68	247.92	14.46	10.33	21.69	15.50	23.57	17.37
8.0	C	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
8.0	D	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
8.0	E	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
8.0	F	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
8.0	G	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
8.0	H	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
8.0	I	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
8.0	J	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
8.0	K	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
8.0	L	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
8.0	M	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
8.0	N	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
8.0	O	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
8.0	P	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
8.0	Q	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
8.0	R	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
8.0	S	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
8.0	T	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
8.0	02	49292.82	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
8.0	03	50525.14	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
8.0	04	51788.27	4315.69	2157.84	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
8.0	05	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
8.0	06	54410.05	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
8.0	07	55770.30	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
8.0	08	57164.56	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
8.0	09	58593.67	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
8.0	10	60058.51	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
8.0	11	61559.97	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
8.0	12	63098.97	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
8.0	13	64676.44	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
8.0	14	66293.35	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
8.0	15	67950.68	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
8.0	16	69649.45	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
8.0	17	71390.69	5949.22	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
8.0	18	73175.46	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
8.0	19	75004.85	6250.40	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
8.0	20	76879.97	6406.66	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
8.0	21	78801.97	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
8.0	22	80772.02	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
8.0	23	82791.32	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
8.0	24	84861.10	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
9.0	A	30834.03	2569.50	1284.75	1185.60	1186.08	592.80	593.04	118.56	254.16	14.82	10.59	22.23	15.89	24.11	17.76
9.0	B	31604.88	2633.74	1316.87	1215.20	1215.20	607.60	607.60	121.52	260.40	15.19	10.85	22.79	16.28	24.66	18.15
9.0	C	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
9.0	D	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
9.0	E	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
9.0	F	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
9.0	G	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
9.0	H	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
9.0	I	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
9.0	J	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
9.0	K	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
9.0	L	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
9.0	M	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
9.0	N	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
9.0	O	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
9.0	P	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
9.0	Q	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
9.0	R	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
9.0	S	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
9.0	T	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
9.0	02	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
9.0	03	53082.99	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
9.0	04	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
9.0	05	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
9.0	06	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
9.0	07	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
9.0	08	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
9.0	09	61559.98	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
9.0	10	63098.98	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
9.0	11	64676.45	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
9.0	12	66293.36	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
9.0	13	67950.69	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
9.0	14	69649.46	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
9.0	15	71390.70	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
9.0	16	73175.47	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
9.0	17	75004.86	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
9.0	18	76879.98	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
9.0	19	78801.98	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
9.0	20	80772.03	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
9.0	21	82791.33	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
9.0	22	84861.11	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
9.0	23	86982.64	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
9.0	24	89157.21	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	32395.00	2699.58	1349.79	1245.60	1245.44	622.80	622.72	124.56	266.88	15.57	11.12	23.36	16.68	25.23	18.56
10.0	B	33204.88	2767.07	1383.54	1276.80	1276.80	638.40	638.40	127.68	273.60	15.96	11.40	23.94	17.10	25.82	18.98
10.0	C	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
10.0	D	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
10.0	E	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
10.0	F	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
10.0	G	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
10.0	H	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
10.0	I	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
10.0	J	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
10.0	K	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
10.0	L	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
10.0	M	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
10.0	N	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
10.0	O	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
10.0	P	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
10.0	Q	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
10.0	R	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
10.0	S	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
10.0	T	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	53082.99	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
10.0	02	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
10.0	03	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
10.0	04	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
10.0	05	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
10.0	06	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
10.0	07	61559.98	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
10.0	08	63098.98	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
10.0	09	64676.45	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
10.0	10	66293.36	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
10.0	11	67950.69	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
10.0	12	69649.46	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
10.0	13	71390.70	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
10.0	14	73175.47	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
10.0	15	75004.86	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
10.0	16	76879.98	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
10.0	17	78801.98	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
10.0	18	80772.03	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
10.0	19	82791.33	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
10.0	20	84861.11	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
10.0	21	86982.64	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
10.0	22	89157.21	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
10.0	23	91386.14	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
10.0	24	93670.79	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	34035.00	2836.25	1418.13	1308.80	1309.28	654.40	654.64	130.88	280.56	16.36	11.69	24.54	17.54	26.42	19.41
11.0	B	34885.88	2907.16	1453.58	1341.60	1341.76	670.80	670.88	134.16	287.52	16.77	11.98	25.16	17.97	27.03	19.85
11.0	C	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
11.0	D	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
11.0	E	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
11.0	F	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
11.0	G	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
11.0	H	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
11.0	I	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
11.0	J	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
11.0	K	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
11.0	L	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
11.0	M	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
11.0	N	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
11.0	O	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
11.0	P	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
11.0	Q	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
11.0	R	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
11.0	S	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
11.0	T	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
11.0	02	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
11.0	03	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
11.0	04	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
11.0	05	61559.98	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
11.0	06	63098.98	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
11.0	07	64676.45	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
11.0	08	66293.36	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
11.0	09	67950.69	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
11.0	10	69649.46	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
11.0	11	71390.70	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
11.0	12	73175.47	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
11.0	13	75004.86	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
11.0	14	76879.98	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
11.0	15	78801.98	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
11.0	16	80772.03	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
11.0	17	82791.33	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
11.0	18	84861.11	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
11.0	19	86982.64	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
11.0	20	89157.21	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
11.0	21	91386.14	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
11.0	22	93670.79	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
11.0	23	96012.56	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
11.0	24	98412.87	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	35758.02	2979.84	1489.92	1375.20	1375.36	687.60	687.68	137.52	294.72	17.19	12.28	25.79	18.42	27.66	20.30
12.0	B	36651.97	3054.33	1527.17	1409.60	1410.08	704.80	705.04	140.96	302.16	17.62	12.59	26.43	18.89	28.31	20.76
12.0	C	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
12.0	D	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
12.0	E	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
12.0	F	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
12.0	G	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
12.0	H	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
12.0	I	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
12.0	J	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
12.0	K	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
12.0	L	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
12.0	M	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
12.0	N	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
12.0	O	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
12.0	P	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
12.0	Q	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
12.0	R	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
12.0	S	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
12.0	T	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
12.0	02	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
12.0	03	61559.98	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
12.0	04	63098.98	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
12.0	05	64676.45	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
12.0	06	66293.36	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
12.0	07	67950.69	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
12.0	08	69649.46	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
12.0	09	71390.70	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
12.0	10	73175.47	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
12.0	11	75004.86	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
12.0	12	76879.98	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
12.0	13	78801.98	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
12.0	14	80772.03	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
12.0	15	82791.33	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
12.0	16	84861.11	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
12.0	17	86982.64	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
12.0	18	89157.21	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
12.0	19	91386.14	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
12.0	20	93670.79	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
12.0	21	96012.56	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
12.0	22	98412.87	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
12.0	23	100873.19	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
12.0	24	103395.02	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	37568.27	3130.69	1565.34	1444.80	1444.80	722.40	722.40	144.48	309.60	18.06	12.90	27.09	19.35	28.97	21.23
13.0	B	38507.48	3208.96	1604.48	1480.80	1480.64	740.40	740.32	148.08	317.28	18.51	13.22	27.77	19.83	29.64	21.71
13.0	C	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
13.0	D	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
13.0	E	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
13.0	F	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
13.0	G	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
13.0	H	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
13.0	I	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
13.0	J	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
13.0	K	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
13.0	L	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
13.0	M	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
13.0	N	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
13.0	O	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
13.0	P	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
13.0	Q	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
13.0	R	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
13.0	S	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
13.0	T	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	61559.98	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
13.0	02	63098.98	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
13.0	03	64676.45	5389.70	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
13.0	04	66293.36	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
13.0	05	67950.69	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
13.0	06	69649.46	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
13.0	07	71390.70	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
13.0	08	73175.47	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
13.0	09	75004.86	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
13.0	10	76879.98	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
13.0	11	78801.98	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
13.0	12	80772.03	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
13.0	13	82791.33	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
13.0	14	84861.11	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
13.0	15	86982.64	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
13.0	16	89157.21	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
13.0	17	91386.14	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
13.0	18	93670.79	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
13.0	19	96012.56	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
13.0	20	98412.87	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
13.0	21	100873.19	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
13.0	22	103395.02	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
13.0	23	105979.90	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
13.0	24	108629.40	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	39470.17	3289.18	1644.59	1518.40	1517.60	759.20	758.80	151.84	325.20	18.98	13.55	28.47	20.33	30.35	22.20
14.0	B	40456.92	3371.41	1685.71	1556.00	1555.68	778.00	777.84	155.60	333.36	19.45	13.89	29.18	20.84	31.05	22.71
14.0	C	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
14.0	D	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
14.0	E	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
14.0	F	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
14.0	G	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
14.0	H	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
14.0	I	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
14.0	J	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
14.0	K	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
14.0	L	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
14.0	M	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
14.0	N	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
14.0	O	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
14.0	P	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
14.0	Q	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
14.0	R	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
14.0	S	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
14.0	T	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
14.0	02	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
14.0	03	67950.70	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
14.0	04	69649.47	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
14.0	05	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
14.0	06	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
14.0	07	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
14.0	08	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
14.0	09	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
14.0	10	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
14.0	11	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
14.0	12	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
14.0	13	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
14.0	14	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
14.0	15	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
14.0	16	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
14.0	17	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
14.0	18	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
14.0	19	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
14.0	20	103395.03	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
14.0	21	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
14.0	22	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
14.0	23	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
14.0	24	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	41468.34	3455.70	1727.85	1595.20	1594.88	797.60	797.44	159.52	341.76	19.94	14.24	29.91	21.36	31.79	23.24
15.0	B	42505.05	3542.09	1771.04	1635.20	1635.20	817.60	817.60	163.52	350.40	20.44	14.60	30.66	21.90	32.54	23.78
15.0	C	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
15.0	D	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
15.0	E	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
15.0	F	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
15.0	G	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
15.0	H	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
15.0	I	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
15.0	J	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
15.0	K	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
15.0	L	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
15.0	M	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
15.0	N	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
15.0	O	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
15.0	P	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
15.0	Q	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
15.0	R	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
15.0	S	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
15.0	T	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	67950.70	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
15.0	02	69649.47	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
15.0	03	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
15.0	04	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
15.0	05	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
15.0	06	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
15.0	07	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
15.0	08	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
15.0	09	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
15.0	10	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
15.0	11	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
15.0	12	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
15.0	13	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
15.0	14	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
15.0	15	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
15.0	16	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
15.0	17	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
15.0	18	103395.03	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
15.0	19	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
15.0	20	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
15.0	21	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
15.0	22	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
15.0	23	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
15.0	24	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	43567.68	3630.64	1815.32	1676.00	1675.52	838.00	837.76	167.60	359.04	20.95	14.96	31.43	22.44	33.30	24.32
16.0	B	44656.87	3721.41	1860.70	1717.60	1718.08	858.80	859.04	171.76	368.16	21.47	15.34	32.21	23.01	34.08	24.89
16.0	C	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
16.0	D	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
16.0	E	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
16.0	F	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
16.0	G	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
16.0	H	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
16.0	I	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
16.0	J	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
16.0	K	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
16.0	L	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
16.0	M	58593.68	4882.81	2441.40	2259.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
16.0	N	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
16.0	O	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
16.0	P	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
16.0	Q	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
16.0	R	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
16.0	S	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
16.0	T	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	71390.72	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
16.0	02	73175.49	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
16.0	03	75004.88	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
16.0	04	76880.00	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
16.0	05	78802.00	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
16.0	06	80772.05	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
16.0	07	82791.35	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
16.0	08	84861.13	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
16.0	09	86982.66	7248.56	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
16.0	10	89157.23	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
16.0	11	91386.16	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
16.0	12	93670.81	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
16.0	13	96012.58	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
16.0	14	98412.89	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
16.0	15	100873.21	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
16.0	16	103395.04	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
16.0	17	105979.92	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
16.0	18	108629.42	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
16.0	19	111345.16	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
16.0	20	114128.79	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
16.0	21	116982.01	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
16.0	22	119906.56	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
16.0	23	122904.22	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
16.0	24	125976.83	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
17.0	A	45773.29	3814.44	1907.22	1760.80	1760.64	880.40	880.32	176.08	377.28	22.01	15.72	33.02	23.58	34.89	25.46
17.0	B	46917.62	3909.80	1954.90	1804.80	1804.32	902.40	902.16	180.48	386.64	22.56	16.11	33.84	24.17	35.72	26.04
17.0	C	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
17.0	D	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
17.0	E	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
17.0	F	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
17.0	G	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
17.0	H	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
17.0	I	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
17.0	J	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
17.0	K	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
17.0	L	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
17.0	M	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
17.0	N	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
17.0	O	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
17.0	P	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
17.0	Q	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
17.0	R	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
17.0	S	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
17.0	T	73175.48	6097.96	3048.98	2814.60	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
17.0	02	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
17.0	03	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
17.0	04	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
17.0	05	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
17.0	06	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
17.0	07	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
17.0	08	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
17.0	09	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
17.0	10	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
17.0	11	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
17.0	12	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
17.0	13	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
17.0	14	103395.03	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
17.0	15	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
17.0	16	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
17.0	17	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
17.0	18	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
17.0	19	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
17.0	20	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
17.0	21	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
17.0	22	125976.82	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
17.0	23	129126.24	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
17.0	24	132354.40	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
18.0	A	48090.56	4007.55	2003.77	1849.60	1849.12	924.80	924.56	184.96	396.24	23.12	16.51	34.68	24.77	36.56	26.64
18.0	B	49292.83	4107.74	2053.87	1896.00	1896.16	948.00	948.08	189.60	406.32	23.70	16.93	35.55	25.40	37.43	27.27
18.0	C	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
18.0	D	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
18.0	E	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
18.0	F	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
18.0	G	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
18.0	H	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
18.0	I	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
18.0	J	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
18.0	K	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
18.0	L	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
18.0	M	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
18.0	N	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
18.0	O	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
18.0	P	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
18.0	Q	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
18.0	R	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
18.0	S	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
18.0	T	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
18.0	02	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
18.0	03	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
18.0	04	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
18.0	05	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
18.0	06	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
18.0	07	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
18.0	08	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
18.0	09	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
18.0	10	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
18.0	11	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
18.0	12	103395.03	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
18.0	13	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
18.0	14	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
18.0	15	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
18.0	16	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
18.0	17	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
18.0	18	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
18.0	19	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
18.0	20	125976.82	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
18.0	21	129126.24	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
18.0	22	132354.40	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
18.0	23	135663.26	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
18.0	24	139054.84	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
19.0	A	50525.15	4210.43	2105.21	1943.20	1943.20	971.60	971.60	194.32	416.40	24.29	17.35	36.44	26.03	38.31	27.90
19.0	B	51788.28	4315.69	2157.85	1992.00	1991.36	996.00	995.68	199.20	426.72	24.90	17.78	37.35	26.67	39.23	28.55
19.0	C	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
19.0	D	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
19.0	E	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
19.0	F	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
19.0	G	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
19.0	H	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
19.0	I	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
19.0	J	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
19.0	K	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
19.0	L	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
19.0	M	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
19.0	N	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
19.0	O	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
19.0	P	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
19.0	Q	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
19.0	R	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
19.0	S	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
19.0	T	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
19.0	02	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
19.0	03	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
19.0	04	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
19.0	05	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
19.0	06	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
19.0	07	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
19.0	08	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
19.0	09	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
19.0	10	103395.03	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
19.0	11	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
19.0	12	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
19.0	13	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
19.0	14	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
19.0	15	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
19.0	16	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
19.0	17	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
19.0	18	125976.82	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
19.0	19	129126.24	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
19.0	20	132354.40	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
19.0	21	135663.26	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
19.0	22	139054.84	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
19.0	23	142531.21	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
19.0	24	146094.49	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	53082.98	4423.58	2211.79	2041.60	2041.76	1020.80	1020.88	204.16	437.52	25.52	18.23	38.28	27.35	40.16	29.22
20.0	B	54410.06	4534.17	2267.09	2092.80	2092.16	1046.40	1046.08	209.28	448.32	26.16	18.68	39.24	28.02	41.12	29.90
20.0	C	55770.31	4647.53	2323.76	2144.80	2144.80	1072.40	1072.40	214.48	459.60	26.81	19.15	40.22	28.73	42.09	30.60
20.0	D	57164.57	4763.71	2381.86	2198.40	2198.56	1099.20	1099.28	219.84	471.12	27.48	19.63	41.22	29.45	43.10	31.32
20.0	E	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
20.0	F	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
20.0	G	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
20.0	H	63098.99	5258.25	2629.12	2427.20	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
20.0	I	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
20.0	J	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
20.0	K	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
20.0	L	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
20.0	M	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
20.0	N	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
20.0	O	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
20.0	P	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
20.0	Q	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
20.0	R	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
20.0	S	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
20.0	T	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
20.0	02	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
20.0	03	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
20.0	04	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
20.0	05	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
20.0	06	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
20.0	07	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
20.0	08	103395.03	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
20.0	09	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
20.0	10	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
20.0	11	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
20.0	12	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
20.0	13	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
20.0	14	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
20.0	15	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
20.0	16	125976.82	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
20.0	17	129126.24	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
20.0	18	132354.40	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
20.0	19	135663.26	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
20.0	20	139054.84	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
20.0	21	142531.21	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
20.0	22	146094.49	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
20.0	23	149746.85	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
20.0	24	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
21.0	A	58593.68	4882.81	2441.40	2253.60	2253.44	1126.80	1126.72	225.36	482.88	28.17	20.12	42.26	30.18	44.13	32.06
21.0	B	60058.52	5004.88	2502.44	2309.60	2309.44	1154.80	1154.72	230.96	494.88	28.87	20.62	43.31	30.93	45.18	32.81
21.0	C	61559.99	5130.00	2565.00	2368.00	2367.68	1184.00	1183.84	236.80	507.36	29.60	21.14	44.40	31.71	46.28	33.59
21.0	D	63098.99	5258.25	2629.12	2427.00	2427.04	1213.60	1213.52	242.72	520.08	30.34	21.67	45.51	32.51	47.39	34.38
21.0	E	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
21.0	F	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
21.0	G	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
21.0	H	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
21.0	I	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
21.0	J	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
21.0	K	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
21.0	L	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
21.0	M	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
21.0	N	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
21.0	O	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
21.0	P	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
21.0	Q	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
21.0	R	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
21.0	S	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
21.0	T	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
21.0	02	98412.88	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
21.0	03	100873.20	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
21.0	04	103395.03	8616.25	4308.13	3976.00	3977.12	1988.00	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
21.0	05	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
21.0	06	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
21.0	07	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
21.0	08	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
21.0	09	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
21.0	10	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
21.0	11	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
21.0	12	125976.82	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
21.0	13	129126.24	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
21.0	14	132354.40	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
21.0	15	135663.26	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
21.0	16	139054.84	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
21.0	17	142531.21	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
21.0	18	146094.49	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
21.0	19	149746.85	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
21.0	20	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
21.0	21	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
21.0	22	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
21.0	23	165292.49	13774.37	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
21.0	24	169424.80	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
22.0	A	64676.46	5389.71	2694.85	2487.20	2487.52	1243.60	1243.76	248.72	533.04	31.09	22.21	46.64	33.32	48.51	35.19
22.0	B	66293.37	5524.45	2762.22	2549.60	2550.24	1274.80	1275.12	254.96	546.48	31.87	22.77	47.81	34.16	49.68	36.03
22.0	C	67950.71	5662.56	2831.28	2613.60	2612.96	1306.80	1306.48	261.36	559.92	32.67	23.33	49.01	35.00	50.88	36.87
22.0	D	69649.48	5804.12	2902.06	2679.20	2679.04	1339.60	1339.52	267.92	574.08	33.49	23.92	50.24	35.88	52.11	37.76
22.0	E	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
22.0	F	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
22.0	G	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
22.0	H	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
22.0	I	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
22.0	J	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
22.0	K	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
22.0	L	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
22.0	M	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
22.0	N	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
22.0	O	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
22.0	P	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
22.0	Q	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
22.0	R	98412.89	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
22.0	S	100873.21	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
22.0	T	103395.04	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	105979.92	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
22.0	02	108629.42	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
22.0	03	111345.16	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
22.0	04	114128.79	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
22.0	05	116982.01	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
22.0	06	119906.56	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
22.0	07	122904.22	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
22.0	08	125976.83	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
22.0	09	129126.25	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
22.0	10	132354.41	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
22.0	11	135663.27	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
22.0	12	139054.85	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
22.0	13	142531.22	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
22.0	14	146094.50	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
22.0	15	149746.86	12478.91	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
22.0	16	153490.53	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
22.0	17	157327.79	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
22.0	18	161260.98	13438.42	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
22.0	19	165292.50	13774.38	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
22.0	20	169424.81	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
22.0	21	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
22.0	22	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
22.0	23	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
22.0	24	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	71390.71	5949.23	2974.61	2745.60	2746.24	1372.80	1373.12	274.56	588.48	34.32	24.52	51.48	36.78	53.36	38.66
23.0	B	73175.48	6097.96	3048.98	2814.40	2814.56	1407.20	1407.28	281.44	603.12	35.18	25.13	52.77	37.70	54.65	39.57
23.0	C	75004.87	6250.41	3125.20	2884.80	2885.12	1442.40	1442.56	288.48	618.24	36.06	25.76	54.09	38.64	55.97	40.52
23.0	D	76879.99	6406.67	3203.33	2956.80	2956.80	1478.40	1478.40	295.68	633.60	36.96	26.40	55.44	39.60	57.32	41.48
23.0	E	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
23.0	F	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
23.0	G	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
23.0	H	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
23.0	I	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
23.0	J	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
23.0	K	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
23.0	L	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
23.0	M	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
23.0	N	98412.89	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
23.0	O	100873.21	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
23.0	P	103395.04	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
23.0	Q	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
23.0	R	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
23.0	S	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
23.0	T	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
23.0	02	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
23.0	03	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
23.0	04	125976.82	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
23.0	05	129126.24	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
23.0	06	132354.40	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
23.0	07	135663.26	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
23.0	08	139054.84	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
23.0	09	142531.21	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
23.0	10	146094.49	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
23.0	11	149746.85	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
23.0	12	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
23.0	13	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
23.0	14	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
23.0	15	165292.49	13774.37	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
23.0	16	169424.80	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
23.0	17	173660.42	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
23.0	18	178001.93	14833.49	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
23.0	19	182451.98	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
23.0	20	187013.28	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
23.0	21	191688.61	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
23.0	22	196480.83	16373.40	8186.70	7566.80	7566.64	3778.40	3778.32	756.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
23.0	23	201392.85	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
23.0	24	206427.67	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
24.0	A	78801.99	6566.83	3283.42	3031.20	3030.72	1515.60	1515.36	303.12	649.44	37.89	27.06	56.84	40.59	58.71	42.47
24.0	B	80772.04	6731.00	3365.50	3106.40	3106.88	1553.20	1553.44	310.64	665.76	38.83	27.74	58.25	41.61	60.12	43.49
24.0	C	82791.34	6899.28	3449.64	3184.00	3184.16	1592.00	1592.08	318.40	682.32	39.80	28.43	59.70	42.65	61.58	44.52
24.0	D	84861.12	7071.76	3535.88	3264.00	3263.68	1632.00	1631.84	326.40	699.36	40.80	29.14	61.20	43.71	63.08	45.59
24.0	E	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
24.0	F	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
24.0	G	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
24.0	H	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
24.0	I	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
24.0	J	98412.89	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
24.0	K	100873.21	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
24.0	L	103395.04	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
24.0	M	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
24.0	N	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
24.0	O	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
24.0	P	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
24.0	Q	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
24.0	R	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
24.0	S	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
24.0	T	125976.81	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	129126.23	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
24.0	02	132354.39	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
24.0	03	135663.25	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
24.0	04	139054.83	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
24.0	05	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
24.0	06	146094.48	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
24.0	07	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
24.0	08	153490.51	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
24.0	09	157327.77	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
24.0	10	161260.96	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
24.0	11	165292.48	13774.37	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
24.0	12	169424.79	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
24.0	13	173660.41	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
24.0	14	178001.92	14833.49	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
24.0	15	182451.97	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
24.0	16	187013.27	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
24.0	17	191688.60	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
24.0	18	196480.82	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
24.0	19	201392.84	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
24.0	20	206427.66	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
24.0	21	211588.35	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
24.0	22	216878.06	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
24.0	23	222300.01	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
24.0	24	227857.51	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	86982.65	7248.55	3624.28	3345.60	3345.44	1672.80	1672.72	334.56	716.88	41.82	29.87	62.73	44.81	64.61	46.68
25.0	B	89157.22	7429.77	3714.88	3428.80	3429.44	1714.40	1714.72	342.88	734.88	42.86	30.62	64.29	45.93	66.17	47.81
25.0	C	91386.15	7615.51	3807.76	3515.20	3514.56	1757.60	1757.28	351.52	753.12	43.94	31.38	65.91	47.07	67.79	48.95
25.0	D	93670.80	7805.90	3902.95	3602.40	3603.04	1801.20	1801.52	360.24	772.08	45.03	32.17	67.55	48.26	69.42	50.13
25.0	E	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
25.0	F	98412.89	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
25.0	G	100873.21	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
25.0	H	103395.04	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
25.0	I	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
25.0	J	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
25.0	K	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
25.0	L	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
25.0	M	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
25.0	N	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
25.0	O	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
25.0	P	125976.81	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
25.0	Q	129126.23	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
25.0	R	132354.39	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
25.0	S	135663.25	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
25.0	T	139054.83	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
25.0	02	146094.48	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
25.0	03	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
25.0	04	153490.51	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
25.0	05	157327.77	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
25.0	06	161260.96	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
25.0	07	165292.48	13774.37	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
25.0	08	169424.79	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
25.0	09	173660.41	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
25.0	10	178001.92	14833.49	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
25.0	11	182451.97	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
25.0	12	187013.27	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
25.0	13	191688.60	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
25.0	14	196480.82	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
25.0	15	201392.84	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
25.0	16	206427.66	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
25.0	17	211588.35	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
25.0	18	216878.06	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
25.0	19	222300.01	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
25.0	20	227857.51	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
25.0	21	233553.95	19462.83	9731.41	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
25.0	22	239392.80	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
25.0	23	245377.62	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
25.0	24	251512.06	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
26.0	A	96012.57	8001.05	4000.52	3692.80	3692.64	1846.40	1846.32	369.28	791.28	46.16	32.97	69.24	49.46	71.12	51.33
26.0	B	98412.89	8201.07	4100.54	3784.80	3785.60	1892.40	1892.80	378.48	811.20	47.31	33.80	70.97	50.70	72.84	52.58
26.0	C	100873.21	8406.10	4203.05	3880.00	3879.68	1940.00	1939.84	388.00	831.36	48.50	34.64	72.75	51.96	74.63	53.84
26.0	D	103395.04	8616.25	4308.13	3976.80	3977.12	1988.40	1988.56	397.68	852.24	49.71	35.51	74.57	53.27	76.44	55.14
26.0	E	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
26.0	F	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
26.0	G	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
26.0	H	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
26.0	I	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
26.0	J	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
26.0	K	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
26.0	L	125976.81	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
26.0	M	129126.23	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
26.0	N	132354.39	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
26.0	O	135663.25	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
26.0	P	139054.83	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
26.0	Q	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
26.0	R	146094.48	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
26.0	S	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
26.0	T	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
26.0	02	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
26.0	03	165292.49	13774.37	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
26.0	04	169424.80	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
26.0	05	173660.42	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
26.0	06	178001.93	14833.49	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
26.0	07	182451.98	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
26.0	08	187013.28	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
26.0	09	191688.61	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
26.0	10	196480.83	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
26.0	11	201392.85	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
26.0	12	206427.67	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
26.0	13	211588.36	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
26.0	14	216878.07	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
26.0	15	222300.02	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
26.0	16	227857.52	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
26.0	17	233553.96	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
26.0	18	239392.81	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
26.0	19	245377.63	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
26.0	20	251512.07	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
26.0	21	257799.87	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
26.0	22	264244.87	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
26.0	23	270850.99	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
26.0	24	277622.26	23135.19	11567.59	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
27.0	A	105979.91	8831.66	4415.83	4076.00	4075.68	2038.00	2037.84	407.60	873.36	50.95	36.39	76.43	54.59	78.30	56.46
27.0	B	108629.41	9052.45	4526.23	4178.40	4177.60	2089.20	2088.80	417.84	895.20	52.23	37.30	78.35	55.95	80.22	57.83
27.0	C	111345.15	9278.76	4639.38	4282.40	4282.88	2141.20	2141.44	428.24	917.76	53.53	38.24	80.30	57.36	82.17	59.24
27.0	D	114128.78	9510.73	4755.37	4389.60	4389.28	2194.80	2194.64	438.96	940.56	54.87	39.19	82.31	58.79	84.18	60.66
27.0	E	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
27.0	F	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
27.0	G	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
27.0	H	125976.81	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
27.0	I	129126.23	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
27.0	J	132354.39	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
27.0	K	135663.25	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
27.0	L	139054.83	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
27.0	M	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
27.0	N	146094.48	12174.54	6087.27	5619.00	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
27.0	O	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
27.0	P	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
27.0	Q	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
27.0	R	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
27.0	S	165292.50	13774.38	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
27.0	T	169424.81	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
27.0	02	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
27.0	03	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
27.0	04	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
27.0	05	191688.62	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
27.0	06	196480.84	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
27.0	07	201392.86	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
27.0	08	206427.68	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
27.0	09	211588.37	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
27.0	10	216878.08	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
27.0	11	222300.03	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
27.0	12	227857.53	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
27.0	13	233553.97	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
27.0	14	239392.82	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
27.0	15	245377.64	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
27.0	16	251512.08	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
27.0	17	257799.88	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
27.0	18	264244.88	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
27.0	19	270851.00	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
27.0	20	277622.28	23135.19	11567.60	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89
27.0	21	284562.84	23713.57	11856.79	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
27.0	22	291676.91	24306.41	12153.20	11218.40	11217.92	5609.20	5608.96	1121.84	2403.84	140.23	100.16	210.35	150.24	212.22	152.12
27.0	23	298968.83	24914.07	12457.03	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
27.0	24	306443.05	25536.92	12768.46	11786.40	11785.76	5893.20	5892.88	1178.64	2525.52	147.33	105.23	221.00	157.85	222.87	159.72

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
28.0	A	116982.00	9748.50	4874.25	4499.20	4499.04	2249.60	2249.52	449.92	964.08	56.24	40.17	84.36	60.26	86.24	62.13
28.0	B	119906.55	9992.21	4996.11	4612.00	4612.16	2306.00	2306.08	461.20	988.32	57.65	41.18	86.48	61.77	88.35	63.65
28.0	C	122904.21	10242.02	5121.01	4727.20	4727.52	2363.60	2363.76	472.72	1013.04	59.09	42.21	88.64	63.32	90.51	65.19
28.0	D	125976.81	10498.07	5249.03	4845.60	4845.12	2422.80	2422.56	484.56	1038.24	60.57	43.26	90.86	64.89	92.73	66.77
28.0	E	129126.23	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
28.0	F	132354.39	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
28.0	G	135663.25	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
28.0	H	139054.83	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
28.0	I	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
28.0	J	146094.48	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
28.0	K	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
28.0	L	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
28.0	M	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
28.0	N	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
28.0	O	165292.50	13774.38	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
28.0	P	169424.81	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
28.0	Q	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
28.0	R	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
28.0	S	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
28.0	T	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	191688.62	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
28.0	02	196480.84	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
28.0	03	201392.86	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
28.0	04	206427.68	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
28.0	05	211588.37	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
28.0	06	216878.08	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
28.0	07	222300.03	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
28.0	08	227857.53	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
28.0	09	233553.97	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
28.0	10	239392.82	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
28.0	11	245377.64	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
28.0	12	251512.08	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
28.0	13	257799.88	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
28.0	14	264244.88	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
28.0	15	270851.00	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
28.0	16	277622.28	23135.19	11567.60	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89
28.0	17	284562.84	23713.57	11856.79	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
28.0	18	291676.91	24306.41	12153.20	11218.40	11217.92	5609.20	5608.96	1121.84	2403.84	140.23	100.16	210.35	150.24	212.22	152.12
28.0	19	298968.83	24914.07	12457.03	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
28.0	20	306443.05	25536.92	12768.46	11786.40	11785.76	5893.20	5892.88	1178.64	2525.52	147.33	105.23	221.00	157.85	222.87	159.72
28.0	21	314104.13	26175.34	13087.67	12080.80	12081.44	6040.40	6040.72	1208.08	2588.88	151.01	107.87	226.52	161.81	228.39	163.68
28.0	22	321956.73	26829.73	13414.86	12383.20	12382.72	6191.60	6191.36	1238.32	2653.44	154.79	110.56	232.19	165.84	234.06	167.72
28.0	23	330005.65	27500.47	13750.24	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
28.0	24	338255.79	28187.98	14093.99	13009.60	13009.92	6504.80	6504.96	1300.96	2787.84	162.62	116.16	243.93	174.24	245.81	176.12

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
29.0	A	129126.23	10760.52	5380.26	4966.40	4966.08	2483.20	2483.04	496.64	1064.16	62.08	44.34	93.12	66.51	95.00	68.39
29.0	B	132354.39	11029.53	5514.77	5090.40	5090.40	2545.20	2545.20	509.04	1090.80	63.63	45.45	95.45	68.18	97.32	70.05
29.0	C	135663.25	11305.27	5652.64	5217.60	5218.08	2608.80	2609.04	521.76	1118.16	65.22	46.59	97.83	69.89	99.71	71.76
29.0	D	139054.83	11587.90	5793.95	5348.00	5348.00	2674.00	2674.00	534.80	1146.00	66.85	47.75	100.28	71.63	102.15	73.50
29.0	E	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
29.0	F	146094.48	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
29.0	G	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
29.0	H	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
29.0	I	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
29.0	J	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
29.0	K	165292.50	13774.38	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
29.0	L	169424.81	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
29.0	M	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
29.0	N	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
29.0	O	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
29.0	P	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
29.0	Q	191688.62	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
29.0	R	196480.84	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
29.0	S	201392.86	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
29.0	T	206427.68	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	211588.37	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
29.0	02	216878.08	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
29.0	03	222300.03	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
29.0	04	227857.53	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
29.0	05	233553.97	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
29.0	06	239392.82	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
29.0	07	245377.64	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
29.0	08	251512.08	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
29.0	09	257799.88	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
29.0	10	264244.88	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
29.0	11	270851.00	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
29.0	12	277622.28	23135.19	11567.60	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89
29.0	13	284562.84	23713.57	11856.79	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
29.0	14	291676.91	24306.41	12153.20	11218.40	11217.92	5609.20	5608.96	1121.84	2403.84	140.23	100.16	210.35	150.24	212.22	152.12
29.0	15	298968.83	24914.07	12457.03	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
29.0	16	306443.05	25536.92	12768.46	11786.40	11785.76	5893.20	5892.88	1178.64	2525.52	147.33	105.23	221.00	157.85	222.87	159.72
29.0	17	314104.13	26175.34	13087.67	12080.80	12081.44	6040.40	6040.72	1208.08	2588.88	151.01	107.87	226.52	161.81	228.39	163.68
29.0	18	321956.73	26829.73	13414.86	12383.20	12382.72	6191.60	6191.36	1238.32	2653.44	154.79	110.56	232.19	165.84	234.06	167.72
29.0	19	330005.65	27500.47	13750.24	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
29.0	20	338255.79	28187.98	14093.99	13009.60	13009.92	6504.80	6504.96	1300.96	2787.84	162.62	116.16	243.93	174.24	245.81	176.12
29.0	21	346712.18	28892.68	14446.34	13335.20	13334.72	6667.60	6667.36	1333.52	2857.44	166.69	119.06	250.04	178.59	251.91	180.47
29.0	22	355379.98	29615.00	14807.50	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
29.0	23	364264.48	30355.37	15177.69	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
29.0	24	373371.09	31114.26	15557.13	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
30.0	A	142531.20	11877.60	5938.80	5481.60	5482.40	2740.80	2741.20	548.16	1174.80	68.52	48.95	102.78	73.43	104.66	75.30
30.0	B	146094.48	12174.54	6087.27	5619.20	5619.04	2809.60	2809.52	561.92	1204.08	70.24	50.17	105.36	75.26	107.24	77.13
30.0	C	149746.84	12478.90	6239.45	5759.20	5759.04	2879.60	2879.52	575.92	1234.08	71.99	51.42	107.99	77.13	109.86	79.01
30.0	D	153490.52	12790.88	6395.44	5903.20	5903.52	2951.60	2951.76	590.32	1265.04	73.79	52.71	110.69	79.07	112.56	80.94
30.0	E	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
30.0	F	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
30.0	G	165292.50	13774.38	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
30.0	H	169424.81	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
30.0	I	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
30.0	J	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
30.0	K	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
30.0	L	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
30.0	M	191688.62	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
30.0	N	196480.84	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
30.0	O	201392.86	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
30.0	P	206427.68	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
30.0	Q	211588.37	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
30.0	R	216878.08	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
30.0	S	222300.03	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
30.0	T	227857.53	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	233553.97	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
30.0	02	239392.82	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
30.0	03	245377.64	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
30.0	04	251512.08	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
30.0	05	257799.88	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
30.0	06	264244.88	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
30.0	07	270851.00	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
30.0	08	277622.28	23135.19	11567.60	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89
30.0	09	284562.84	23713.57	11856.79	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
30.0	10	291676.91	24306.41	12153.20	11218.40	11217.92	5609.20	5608.96	1121.84	2403.84	140.23	100.16	210.35	150.24	212.22	152.12
30.0	11	298968.83	24914.07	12457.03	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
30.0	12	306443.05	25536.92	12768.46	11786.40	11785.76	5893.20	5892.88	1178.64	2525.52	147.33	105.23	221.00	157.85	222.87	159.72
30.0	13	314104.13	26175.34	13087.67	12080.80	12081.44	6040.40	6040.72	1208.08	2588.88	151.01	107.87	226.52	161.81	228.39	163.68
30.0	14	321956.73	26829.73	13414.86	12383.20	12382.72	6191.60	6191.36	1238.32	2653.44	154.79	110.56	232.19	165.84	234.06	167.72
30.0	15	330005.65	27500.47	13750.24	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
30.0	16	338255.79	28187.98	14093.99	13009.60	13009.92	6504.80	6504.96	1300.96	2787.84	162.62	116.16	243.93	174.24	245.81	176.12
30.0	17	346712.18	28892.68	14446.34	13335.20	13334.72	6667.60	6667.36	1333.52	2857.44	166.69	119.06	250.04	178.59	251.91	180.47
30.0	18	355379.98	29615.00	14807.50	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
30.0	19	364264.48	30355.37	15177.69	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
30.0	20	373371.09	31114.26	15557.13	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
30.0	21	382705.37	31892.11	15946.06	14719.20	14719.04	7359.60	7359.52	1471.92	3154.08	183.99	131.42	275.99	197.13	277.86	199.01
30.0	22	392273.00	32689.42	16344.71	15087.20	15087.52	7543.60	7543.76	1508.72	3233.04	188.59	134.71	282.89	202.07	284.76	203.94
30.0	23	402079.83	33506.65	16753.33	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
30.0	24	412131.83	34344.32	17172.16	15851.20	15851.36	7925.60	7925.68	1585.12	3396.72	198.14	141.53	297.21	212.30	299.09	214.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
31.0	A	157327.78	13110.65	6555.32	6051.20	6051.36	3025.60	3025.68	605.12	1296.72	75.64	54.03	113.46	81.05	115.34	82.92
31.0	B	161260.97	13438.41	6719.21	6202.40	6202.56	3101.20	3101.28	620.24	1329.12	77.53	55.38	116.30	83.07	118.17	84.95
31.0	C	165292.50	13774.38	6887.19	6357.60	6357.12	3178.80	3178.56	635.76	1362.24	79.47	56.76	119.21	85.14	121.08	87.02
31.0	D	169424.81	14118.73	7059.37	6516.00	6516.16	3258.00	3258.08	651.60	1396.32	81.45	58.18	122.18	87.27	124.05	89.15
31.0	E	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
31.0	F	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
31.0	G	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
31.0	H	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
31.0	I	191688.62	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
31.0	J	196480.84	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
31.0	K	201392.86	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
31.0	L	206427.68	17202.31	8601.15	7939.20	7939.68	3969.60	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
31.0	M	211588.37	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
31.0	N	216878.08	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
31.0	O	222300.03	18525.00	9262.50	8550.40	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
31.0	P	227857.53	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
31.0	Q	233553.97	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
31.0	R	239392.82	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
31.0	S	245377.64	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
31.0	T	251512.08	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	257799.88	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
31.0	02	264244.88	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
31.0	03	270851.00	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
31.0	04	277622.28	23135.19	11567.60	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89
31.0	05	284562.84	23713.57	11856.79	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
31.0	06	291676.91	24306.41	12153.20	11218.40	11217.92	5609.20	5608.96	1121.84	2403.84	140.23	100.16	210.35	150.24	212.22	152.12
31.0	07	298968.83	24914.07	12457.03	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
31.0	08	306443.05	25536.92	12768.46	11786.40	11785.76	5893.20	5892.88	1178.64	2525.52	147.33	105.23	221.00	157.85	222.87	159.72
31.0	09	314104.13	26175.34	13087.67	12080.80	12081.44	6040.40	6040.72	1208.08	2588.88	151.01	107.87	226.52	161.81	228.39	163.68
31.0	10	321956.73	26829.73	13414.86	12383.20	12382.72	6191.60	6191.36	1238.32	2653.44	154.79	110.56	232.19	165.84	234.06	167.72
31.0	11	330005.65	27500.47	13750.24	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
31.0	12	338255.79	28187.98	14093.99	13009.60	13009.92	6504.80	6504.96	1300.96	2787.84	162.62	116.16	243.93	174.24	245.81	176.12
31.0	13	346712.18	28892.68	14446.34	13335.20	13334.72	6667.60	6667.36	1333.52	2857.44	166.69	119.06	250.04	178.59	251.91	180.47
31.0	14	355379.98	29615.00	14807.50	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
31.0	15	364264.48	30355.37	15177.69	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
31.0	16	373371.09	31114.26	15557.13	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
31.0	17	382705.37	31892.11	15946.06	14719.20	14719.04	7359.60	7359.52	1471.92	3154.08	183.99	131.42	275.99	197.13	277.86	199.01
31.0	18	392273.00	32689.42	16344.71	15087.20	15087.52	7543.60	7543.76	1508.72	3233.04	188.59	134.71	282.89	202.07	284.76	203.94
31.0	19	402079.83	33506.65	16753.33	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
31.0	20	412131.83	34344.32	17172.16	15851.20	15851.36	7925.60	7925.68	1585.12	3396.72	198.14	141.53	297.21	212.30	299.09	214.17
31.0	21	422435.13	35202.93	17601.46	16247.20	16247.84	8123.60	8123.92	1624.72	3481.68	203.09	145.07	304.64	217.61	306.51	219.48
31.0	22	432996.01	36083.00	18041.50	16653.60	16653.28	8326.80	8326.64	1665.36	3568.56	208.17	148.69	312.26	223.04	314.13	224.91
31.0	23	443820.91	36985.08	18492.54	17070.40	17069.92	8535.20	8534.96	1707.04	3657.84	213.38	152.41	320.07	228.62	321.95	230.49
31.0	24	454916.43	37909.70	18954.85	17496.80	17496.64	8748.40	8748.32	1749.68	3749.28	218.71	156.22	328.07	234.33	329.94	236.21



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
32.0	A	173660.43	14471.70	7235.85	6679.20	6679.68	3339.60	3339.84	667.92	1431.36	83.49	59.64	125.24	89.46	127.11	91.34
32.0	B	178001.94	14833.50	7416.75	6846.40	6846.56	3423.20	3423.28	684.64	1467.12	85.58	61.13	128.37	91.70	130.25	93.57
32.0	C	182451.99	15204.33	7602.17	7017.60	7017.92	3508.80	3508.96	701.76	1503.84	87.72	62.66	131.58	93.99	133.46	95.87
32.0	D	187013.29	15584.44	7792.22	7192.80	7192.64	3596.40	3596.32	719.28	1541.28	89.91	64.22	134.87	96.33	136.74	98.21
32.0	E	191688.62	15974.05	7987.03	7372.80	7372.96	3686.40	3686.48	737.28	1579.92	92.16	65.83	138.24	98.75	140.12	100.62
32.0	F	196480.84	16373.40	8186.70	7556.80	7556.64	3778.40	3778.32	755.68	1619.28	94.46	67.47	141.69	101.21	143.57	103.08
32.0	G	201392.86	16782.74	8391.37	7745.60	7745.92	3872.80	3872.96	774.56	1659.84	96.82	69.16	145.23	103.74	147.11	105.62
32.0	H	206427.68	17202.31	8601.15	7939.20	7939.68	3969.80	3969.84	793.92	1701.36	99.24	70.89	148.86	106.34	150.74	108.21
32.0	I	211588.37	17632.36	8816.18	8138.40	8137.92	4069.20	4068.96	813.84	1743.84	101.73	72.66	152.60	108.99	154.47	110.87
32.0	J	216878.08	18073.17	9036.59	8341.60	8341.76	4170.80	4170.88	834.16	1787.52	104.27	74.48	156.41	111.72	158.28	113.60
32.0	K	222300.03	18525.00	9262.50	8541.60	8550.08	4275.20	4275.04	855.04	1832.16	106.88	76.34	160.32	114.51	162.20	116.39
32.0	L	227857.53	18988.13	9494.06	8764.00	8764.00	4382.00	4382.00	876.40	1878.00	109.55	78.25	164.33	117.38	166.20	119.25
32.0	M	233553.97	19462.83	9731.42	8983.20	8982.40	4491.60	4491.20	898.32	1924.80	112.29	80.20	168.44	120.30	170.31	122.18
32.0	N	239392.82	19949.40	9974.70	9207.20	9207.52	4603.60	4603.76	920.72	1973.04	115.09	82.21	172.64	123.32	174.51	125.19
32.0	O	245377.64	20448.14	10224.07	9437.60	9437.12	4718.80	4718.56	943.76	2022.24	117.97	84.26	176.96	126.39	178.83	128.27
32.0	P	251512.08	20959.34	10479.67	9673.60	9673.44	4836.80	4836.72	967.36	2072.88	120.92	86.37	181.38	129.56	183.26	131.43
32.0	Q	257799.88	21483.32	10741.66	9915.20	9915.36	4957.60	4957.68	991.52	2124.72	123.94	88.53	185.91	132.80	187.79	134.67
32.0	R	264244.88	22020.41	11010.20	10163.20	10162.88	5081.60	5081.44	1016.32	2177.76	127.04	90.74	190.56	136.11	192.44	137.99
32.0	S	270851.00	22570.92	11285.46	10417.60	10417.12	5208.80	5208.56	1041.76	2232.24	130.22	93.01	195.33	139.52	197.21	141.39
32.0	T	277622.28	23135.19	11567.60	10677.60	10678.08	5338.80	5339.04	1067.76	2288.16	133.47	95.34	200.21	143.01	202.08	144.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	284562.84	23713.57	11856.79	10944.80	10944.64	5472.40	5472.32	1094.48	2345.28	136.81	97.72	205.22	146.58	207.09	148.46
32.0	02	291676.91	24306.41	12153.20	11218.40	11217.92	5609.20	5608.96	1121.84	2403.84	140.23	100.16	210.35	150.24	212.22	152.12
32.0	03	298968.83	24914.07	12457.03	11499.20	11499.04	5749.60	5749.52	1149.92	2464.08	143.74	102.67	215.61	154.01	217.49	155.88
32.0	04	306443.05	25536.92	12768.46	11786.40	11785.76	5893.20	5892.88	1178.64	2525.52	147.33	105.23	221.00	157.85	222.87	159.72
32.0	05	314104.13	26175.34	13087.67	12080.80	12081.44	6040.40	6040.72	1208.08	2588.88	151.01	107.87	226.52	161.81	228.39	163.68
32.0	06	321956.73	26829.73	13414.86	12383.20	12382.72	6191.60	6191.36	1238.32	2653.44	154.79	110.56	232.19	165.84	234.06	167.72
32.0	07	330005.65	27500.47	13750.24	12692.80	12692.96	6346.40	6346.48	1269.28	2719.92	158.66	113.33	237.99	170.00	239.87	171.87
32.0	08	338255.79	28187.98	14093.99	13009.60	13009.92	6504.80	6504.96	1300.96	2787.84	162.62	116.16	243.93	174.24	245.81	176.12
32.0	09	346712.18	28892.68	14446.34	13335.20	13334.72	6667.60	6667.36	1333.52	2857.44	166.69	119.06	250.04	178.59	251.91	180.47
32.0	10	355379.98	29615.00	14807.50	13668.80	13668.48	6834.40	6834.24	1366.88	2928.96	170.86	122.04	256.29	183.06	258.17	184.94
32.0	11	364264.48	30355.37	15177.69	14010.40	14010.08	7005.20	7005.04	1401.04	3002.16	175.13	125.09	262.70	187.64	264.57	189.51
32.0	12	373371.09	31114.26	15557.13	14360.80	14360.64	7180.40	7180.32	1436.08	3077.28	179.51	128.22	269.27	192.33	271.14	194.21
32.0	13	382705.37	31892.11	15946.06	14719.20	14719.04	7359.60	7359.52	1471.92	3154.08	183.99	131.42	275.99	197.13	277.86	199.01
32.0	14	392273.00	32689.42	16344.71	15087.20	15087.52	7543.60	7543.76	1508.72	3233.04	188.59	134.71	282.89	202.07	284.76	203.94
32.0	15	402079.83	33506.65	16753.33	15464.80	15464.96	7732.40	7732.48	1546.48	3313.92	193.31	138.08	289.97	207.12	291.84	209.00
32.0	16	412131.83	34344.32	17172.16	15851.20	15851.36	7925.60	7925.68	1585.12	3396.72	198.14	141.53	297.21	212.30	299.09	214.17
32.0	17	422435.13	35202.93	17601.46	16247.20	16247.84	8123.60	8123.92	1624.72	3481.68	203.09	145.07	304.64	217.61	306.51	219.48
32.0	18	432996.01	36083.00	18041.50	16653.60	16653.28	8326.80	8326.64	1665.36	3568.56	208.17	148.69	312.26	223.04	314.13	224.91
32.0	19	443820.91	36985.08	18492.54	17070.40	17069.92	8535.20	8534.96	1707.04	3657.84	213.38	152.41	320.07	228.62	321.95	230.49
32.0	20	454916.43	37909.70	18954.85	17496.80	17496.64	8748.40	8748.32	1749.68	3749.28	218.71	156.22	328.07	234.33	329.94	236.21
32.0	21	466289.34	38857.45	19428.72	17934.40	17934.56	8967.20	8967.28	1793.44	3843.12	224.18	160.13	336.27	240.20	338.15	242.07
32.0	22	477946.57	39828.88	19914.44	18382.40	18382.56	9191.20	9191.28	1838.24	3939.12	229.78	164.13	344.67	246.20	346.55	248.07
32.0	23	489895.23	40824.60	20412.30	18842.40	18841.76	9421.20	9420.88	1884.24	4037.52	235.53	168.23	353.30	252.35	355.17	254.22
32.0	24	502142.61	41845.22	20922.61	19312.80	19313.28	9656.40	9656.64	1931.28	4138.56	241.41	172.44	362.12	258.66	363.99	260.54