

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + 1.25) x 1.5  
FIRE Subsistence overtime = (FIRE Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
1.0	A	20275.64	1689.64	844.82	780.00	779.52	390.00	389.76	78.00	167.04	9.75	6.96	14.63	10.44	16.50	12.32
1.0	B	20782.53	1731.88	865.94	799.20	799.68	399.60	399.84	79.92	171.36	9.99	7.14	14.99	10.71	16.86	12.59
1.0	C	21302.10	1775.18	887.59	819.20	819.84	409.60	409.92	81.92	175.68	10.24	7.32	15.36	10.98	17.24	12.86
1.0	D	21834.65	1819.55	909.78	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	17.63	13.13
1.0	E	22380.51	1865.04	932.52	860.80	861.28	430.40	430.64	86.08	184.56	10.76	7.69	16.14	11.54	18.02	13.41
1.0	F	22940.03	1911.67	955.83	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	18.42	13.70
1.0	G	23513.53	1959.46	979.73	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
1.0	H	24101.37	2008.45	1004.22	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	19.26	14.30
1.0	I	24703.90	2058.66	1029.33	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	19.70	14.60
1.0	J	25321.50	2110.13	1055.06	973.60	974.40	486.80	487.20	97.36	208.80	12.17	8.70	18.26	13.05	20.13	14.93
1.0	K	25954.54	2162.88	1081.44	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	20.60	15.24
1.0	L	26603.40	2216.95	1108.48	1023.20	1023.68	511.60	511.84	102.32	219.36	12.79	9.14	19.19	13.71	21.06	15.59
1.0	M	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
1.0	N	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
1.0	O	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
1.0	P	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
1.0	Q	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
1.0	R	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
1.0	S	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
1.0	T	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
1.0	02	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
1.0	03	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
1.0	04	35778.62	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
1.0	05	36673.09	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
1.0	06	37589.92	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
1.0	07	38529.67	3210.81	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
1.0	08	39492.91	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
1.0	09	40480.23	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
1.0	10	41492.24	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
1.0	11	42529.55	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
1.0	12	43592.79	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
1.0	13	44682.61	3723.55	1861.78	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
1.0	14	45799.68	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
1.0	15	46944.67	3912.06	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
1.0	16	48118.29	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
1.0	17	49321.25	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
1.0	18	50554.28	4212.86	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
1.0	19	51818.14	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
1.0	20	53113.59	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
1.0	21	54441.43	4536.79	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
1.0	22	55802.47	4650.21	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
1.0	23	57197.53	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
1.0	24	58627.47	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07

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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	21302.10	1775.18	887.59	819.20	819.84	409.60	409.92	81.92	175.68	10.24	7.32	15.36	10.98	17.24	12.86
2.0	B	21834.65	1819.55	909.78	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	17.63	13.13
2.0	C	22380.51	1865.04	932.52	860.80	861.28	430.40	430.64	86.08	184.56	10.76	7.69	16.14	11.54	18.02	13.41
2.0	D	22940.03	1911.67	955.83	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	18.42	13.70
2.0	E	23513.53	1959.46	979.73	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
2.0	F	24101.37	2008.45	1004.22	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	19.26	14.30
2.0	G	24703.90	2058.66	1029.33	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	19.70	14.60
2.0	H	25321.50	2110.13	1055.06	973.60	974.40	486.80	487.20	97.36	208.80	12.17	8.70	18.26	13.05	20.13	14.93
2.0	I	25954.54	2162.88	1081.44	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	20.60	15.24
2.0	J	26603.40	2216.95	1108.48	1023.20	1023.68	511.60	511.84	102.32	219.36	12.79	9.14	19.19	13.71	21.06	15.59
2.0	K	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
2.0	L	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
2.0	M	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
2.0	N	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
2.0	O	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
2.0	P	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
2.0	Q	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
2.0	R	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
2.0	S	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
2.0	T	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
2.0	02	35778.62	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
2.0	03	36673.09	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
2.0	04	37589.92	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
2.0	05	38529.67	3210.81	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
2.0	06	39492.91	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
2.0	07	40480.23	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
2.0	08	41492.24	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
2.0	09	42529.55	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
2.0	10	43592.79	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
2.0	11	44682.61	3723.55	1861.78	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
2.0	12	45799.68	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
2.0	13	46944.67	3912.06	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
2.0	14	48118.29	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
2.0	15	49321.25	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
2.0	16	50554.28	4212.86	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
2.0	17	51818.14	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
2.0	18	53113.59	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
2.0	19	54441.43	4536.79	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
2.0	20	55802.47	4650.21	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
2.0	21	57197.53	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
2.0	22	58627.47	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
2.0	23	60093.16	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
2.0	24	61595.49	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60

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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
3.0	A	22380.51	1865.04	932.52	860.80	861.28	430.40	430.64	86.08	184.56	10.76	7.69	16.14	11.54	18.02	13.41
3.0	B	22940.03	1911.67	955.83	882.40	882.56	441.20	441.28	88.24	189.12	11.03	7.88	16.55	11.82	18.42	13.70
3.0	C	23513.53	1959.46	979.73	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
3.0	D	24101.37	2008.45	1004.22	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	19.26	14.30
3.0	E	24703.90	2058.66	1029.33	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	19.70	14.60
3.0	F	25321.50	2110.13	1055.06	973.60	974.40	486.80	487.20	97.36	208.80	12.17	8.70	18.26	13.05	20.13	14.93
3.0	G	25954.54	2162.88	1081.44	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	20.60	15.24
3.0	H	26603.40	2216.95	1108.48	1023.20	1023.68	511.60	511.84	102.32	219.36	12.79	9.14	19.19	13.71	21.06	15.59
3.0	I	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
3.0	J	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
3.0	K	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
3.0	L	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
3.0	M	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
3.0	N	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
3.0	O	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
3.0	P	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
3.0	Q	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
3.0	R	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
3.0	S	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
3.0	T	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
3.0	02	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
3.0	03	38529.66	3210.81	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
3.0	04	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
3.0	05	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
3.0	06	41492.23	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
3.0	07	42529.54	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
3.0	08	43592.78	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
3.0	09	44682.60	3723.55	1861.78	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
3.0	10	45799.67	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
3.0	11	46944.66	3912.06	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
3.0	12	48118.28	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
3.0	13	49321.24	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
3.0	14	50554.27	4212.86	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
3.0	15	51818.13	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
3.0	16	53113.58	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
3.0	17	54441.42	4536.79	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
3.0	18	55802.46	4650.21	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
3.0	19	57197.52	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
3.0	20	58627.46	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
3.0	21	60093.15	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
3.0	22	61595.48	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
3.0	23	63135.37	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
3.0	24	64713.75	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
 AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
4.0	A	23513.53	1959.46	979.73	904.00	903.84	452.00	451.92	90.40	193.68	11.30	8.07	16.95	12.11	18.83	13.98
4.0	B	24101.37	2008.45	1004.22	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	19.26	14.30
4.0	C	24703.90	2058.66	1029.33	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	19.70	14.60
4.0	D	25321.50	2110.13	1055.06	973.60	974.40	486.80	487.20	97.36	208.80	12.17	8.70	18.26	13.05	20.13	14.93
4.0	E	25954.54	2162.88	1081.44	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	20.60	15.24
4.0	F	26603.40	2216.95	1108.48	1023.20	1023.68	511.60	511.84	102.32	219.36	12.79	9.14	19.19	13.71	21.06	15.59
4.0	G	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
4.0	H	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
4.0	I	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
4.0	J	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
4.0	K	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
4.0	L	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
4.0	M	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
4.0	N	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
4.0	O	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
4.0	P	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
4.0	Q	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
4.0	R	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
4.0	S	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
4.0	T	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	38529.66	3210.81	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
4.0	02	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
4.0	03	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
4.0	04	41492.23	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
4.0	05	42529.54	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
4.0	06	43592.78	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
4.0	07	44682.60	3723.55	1861.78	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
4.0	08	45799.67	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
4.0	09	46944.66	3912.06	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
4.0	10	48118.28	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
4.0	11	49321.24	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
4.0	12	50554.27	4212.86	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
4.0	13	51818.13	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
4.0	14	53113.58	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
4.0	15	54441.42	4536.79	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
4.0	16	55802.46	4650.21	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
4.0	17	57197.52	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
4.0	18	58627.46	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
4.0	19	60093.15	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
4.0	20	61595.48	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
4.0	21	63135.37	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
4.0	22	64713.75	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
4.0	23	66331.59	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
4.0	24	67989.88	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
5.0	A	24703.90	2058.66	1029.33	950.40	949.76	475.20	474.88	95.04	203.52	11.88	8.48	17.82	12.72	19.70	14.60
5.0	B	25321.50	2110.13	1055.06	973.60	974.40	486.80	487.20	97.36	208.80	12.17	8.70	18.26	13.05	20.13	14.93
5.0	C	25954.54	2162.88	1081.44	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	20.60	15.24
5.0	D	26603.40	2216.95	1108.48	1023.20	1023.68	511.60	511.84	102.32	219.36	12.79	9.14	19.19	13.71	21.06	15.59
5.0	E	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
5.0	F	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
5.0	G	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
5.0	H	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
5.0	I	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
5.0	J	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
5.0	K	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
5.0	L	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
5.0	M	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
5.0	N	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
5.0	O	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
5.0	P	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
5.0	Q	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
5.0	R	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
5.0	S	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
5.0	T	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
5.0	02	41492.23	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
5.0	03	42529.54	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
5.0	04	43592.78	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
5.0	05	44682.60	3723.55	1861.78	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
5.0	06	45799.67	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
5.0	07	46944.66	3912.06	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
5.0	08	48118.28	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
5.0	09	49321.24	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
5.0	10	50554.27	4212.86	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
5.0	11	51818.13	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
5.0	12	53113.58	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
5.0	13	54441.42	4536.79	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
5.0	14	55802.46	4650.21	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
5.0	15	57197.52	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
5.0	16	58627.46	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
5.0	17	60093.15	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
5.0	18	61595.48	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
5.0	19	63135.37	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
5.0	20	64713.75	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
5.0	21	66331.59	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
5.0	22	67989.88	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
5.0	23	69689.63	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
5.0	24	71431.87	5952.66	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	25954.54	2162.88	1081.44	998.40	997.92	499.20	498.96	99.84	213.84	12.48	8.91	18.72	13.37	20.60	15.24
6.0	B	26603.40	2216.95	1108.48	1023.20	1023.68	511.60	511.84	102.32	219.36	12.79	9.14	19.19	13.71	21.06	15.59
6.0	C	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
6.0	D	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
6.0	E	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
6.0	F	29365.17	2447.10	1223.55	1129.60	1129.60	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
6.0	G	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
6.0	H	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
6.0	I	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
6.0	J	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
6.0	K	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
6.0	L	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
6.0	M	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
6.0	N	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
6.0	O	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
6.0	P	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
6.0	Q	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
6.0	R	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
6.0	S	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
6.0	T	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
6.0	02	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
6.0	03	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
6.0	04	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
6.0	05	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
6.0	06	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
6.0	07	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
6.0	08	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
6.0	09	51818.11	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
6.0	10	53113.56	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
6.0	11	54441.40	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
6.0	12	55802.44	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
6.0	13	57197.50	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
6.0	14	58627.44	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
6.0	15	60093.13	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
6.0	16	61595.46	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
6.0	17	63135.35	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
6.0	18	64713.73	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
6.0	19	66331.57	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
6.0	20	67989.86	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
6.0	21	69689.61	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
6.0	22	71431.85	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
6.0	23	73217.65	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
6.0	24	75048.09	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
7.0	A	27268.48	2272.37	1136.19	1048.80	1048.32	524.40	524.16	104.88	224.64	13.11	9.36	19.67	14.04	21.54	15.92
7.0	B	27950.20	2329.18	1164.59	1075.20	1075.20	537.60	537.60	107.52	230.40	13.44	9.60	20.16	14.40	22.04	16.28
7.0	C	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
7.0	D	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
7.0	E	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
7.0	F	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
7.0	G	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
7.0	H	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
7.0	I	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
7.0	J	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
7.0	K	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
7.0	L	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
7.0	M	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
7.0	N	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
7.0	O	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
7.0	P	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
7.0	Q	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
7.0	R	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
7.0	S	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
7.0	T	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
7.0	02	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
7.0	03	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
7.0	04	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
7.0	05	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
7.0	06	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
7.0	07	51818.11	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
7.0	08	53113.56	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
7.0	09	54441.40	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
7.0	10	55802.44	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
7.0	11	57197.50	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
7.0	12	58627.44	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
7.0	13	60093.13	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
7.0	14	61595.46	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
7.0	15	63135.35	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
7.0	16	64713.73	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
7.0	17	66331.57	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
7.0	18	67989.86	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
7.0	19	69689.61	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
7.0	20	71431.85	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
7.0	21	73217.65	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
7.0	22	75048.09	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
7.0	23	76924.29	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
7.0	24	78847.40	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
8.0	A	28648.95	2387.41	1193.71	1101.60	1102.08	550.80	551.04	110.16	236.16	13.77	9.84	20.66	14.76	22.53	16.64
8.0	B	29365.17	2447.10	1223.55	1129.60	1128.96	564.80	564.48	112.96	241.92	14.12	10.08	21.18	15.12	23.06	17.00
8.0	C	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
8.0	D	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
8.0	E	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
8.0	F	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
8.0	G	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
8.0	H	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
8.0	I	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
8.0	J	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
8.0	K	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
8.0	L	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
8.0	M	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
8.0	N	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
8.0	O	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
8.0	P	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
8.0	Q	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
8.0	R	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
8.0	S	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
8.0	T	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
8.0	02	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
8.0	03	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
8.0	04	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
8.0	05	51818.11	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
8.0	06	53113.56	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
8.0	07	54441.40	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
8.0	08	55802.44	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
8.0	09	57197.50	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
8.0	10	58627.44	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
8.0	11	60093.13	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
8.0	12	61595.46	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
8.0	13	63135.35	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
8.0	14	64713.73	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
8.0	15	66331.57	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
8.0	16	67989.86	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
8.0	17	69689.61	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
8.0	18	71431.85	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
8.0	19	73217.65	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
8.0	20	75048.09	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
8.0	21	76924.29	6410.36	3205.18	2958.80	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
8.0	22	78847.40	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
8.0	23	80818.59	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
8.0	24	82839.05	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
9.0	A	30099.30	2508.28	1254.14	1157.60	1158.08	578.80	579.04	115.76	248.16	14.47	10.34	21.71	15.51	23.58	17.39
9.0	B	30851.79	2570.98	1285.49	1186.40	1186.08	593.20	593.04	118.64	254.16	14.83	10.59	22.25	15.89	24.12	17.76
9.0	C	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
9.0	D	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
9.0	E	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
9.0	F	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
9.0	G	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
9.0	H	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
9.0	I	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
9.0	J	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
9.0	K	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
9.0	L	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
9.0	M	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
9.0	N	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
9.0	O	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
9.0	P	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
9.0	Q	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
9.0	R	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
9.0	S	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
9.0	T	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
9.0	02	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
9.0	03	51818.11	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
9.0	04	53113.56	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
9.0	05	54441.40	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
9.0	06	55802.44	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
9.0	07	57197.50	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
9.0	08	58627.44	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
9.0	09	60093.13	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
9.0	10	61595.46	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
9.0	11	63135.35	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
9.0	12	64713.73	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
9.0	13	66331.57	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
9.0	14	67989.86	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
9.0	15	69689.61	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
9.0	16	71431.85	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
9.0	17	73217.65	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
9.0	18	75048.09	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
9.0	19	76924.29	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
9.0	20	78847.40	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
9.0	21	80818.59	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
9.0	22	82839.05	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
9.0	23	84910.03	7075.84	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
9.0	24	87032.78	7252.73	3626.37	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	31623.08	2635.26	1317.63	1216.00	1216.32	608.00	608.16	121.60	260.64	15.20	10.86	22.80	16.29	24.68	18.17
10.0	B	32413.66	2701.14	1350.57	1246.40	1246.56	623.20	623.28	124.64	267.12	15.58	11.13	23.37	16.70	25.25	18.57
10.0	C	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
10.0	D	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
10.0	E	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
10.0	F	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
10.0	G	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
10.0	H	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
10.0	I	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
10.0	J	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
10.0	K	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
10.0	L	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
10.0	M	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
10.0	N	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
10.0	O	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
10.0	P	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
10.0	Q	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
10.0	R	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
10.0	S	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
10.0	T	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	51818.11	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
10.0	02	53113.56	4426.13	2213.07	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
10.0	03	54441.40	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
10.0	04	55802.44	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
10.0	05	57197.50	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
10.0	06	58627.44	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
10.0	07	60093.13	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
10.0	08	61595.46	5132.96	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
10.0	09	63135.35	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
10.0	10	64713.73	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
10.0	11	66331.57	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
10.0	12	67989.86	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
10.0	13	69689.61	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
10.0	14	71431.85	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
10.0	15	73217.65	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
10.0	16	75048.09	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
10.0	17	76924.29	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
10.0	18	78847.40	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
10.0	19	80818.59	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
10.0	20	82839.05	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
10.0	21	84910.03	7075.84	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
10.0	22	87032.78	7252.73	3626.37	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
10.0	23	89208.60	7434.05	3717.03	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
10.0	24	91438.82	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	FIRE OVERTIME	
11.0	A	33224.00	2768.67	1384.33	1277.60	1277.92	638.80	638.96	127.76	273.84	15.97	11.41	23.96	17.12	25.83	18.99
11.0	B	34054.60	2837.88	1418.94	1309.60	1309.28	654.80	654.64	130.96	280.56	16.37	11.69	24.56	17.54	26.43	19.41
11.0	C	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
11.0	D	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
11.0	E	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
11.0	F	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
11.0	G	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
11.0	H	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
11.0	I	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
11.0	J	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
11.0	K	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
11.0	L	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
11.0	M	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
11.0	N	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
11.0	O	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
11.0	P	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
11.0	Q	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
11.0	R	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
11.0	S	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
11.0	T	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
11.0	02	55802.42	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
11.0	03	57197.48	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
11.0	04	58627.42	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
11.0	05	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
11.0	06	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
11.0	07	63135.33	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
11.0	08	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
11.0	09	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
11.0	10	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
11.0	11	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
11.0	12	71431.83	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
11.0	13	73217.63	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
11.0	14	75048.07	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
11.0	15	76924.27	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
11.0	16	78847.38	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
11.0	17	80818.56	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
11.0	18	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
11.0	19	84910.00	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
11.0	20	87032.75	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
11.0	21	89208.57	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
11.0	22	91438.78	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
11.0	23	93724.75	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
11.0	24	96067.87	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
12.0	A	34905.97	2908.83	1454.42	1342.40	1342.88	671.20	671.44	134.24	287.76	16.78	11.99	25.17	17.99	27.05	19.86
12.0	B	35778.61	2981.55	1490.78	1376.00	1376.48	688.00	688.24	137.60	294.96	17.20	12.29	25.80	18.44	27.68	20.31
12.0	C	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
12.0	D	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
12.0	E	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
12.0	F	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
12.0	G	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
12.0	H	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
12.0	I	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
12.0	J	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
12.0	K	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
12.0	L	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
12.0	M	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
12.0	N	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
12.0	O	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
12.0	P	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
12.0	Q	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
12.0	R	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
12.0	S	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
12.0	T	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
12.0	02	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
12.0	03	60093.12	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
12.0	04	61595.45	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
12.0	05	63135.34	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
12.0	06	64713.72	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
12.0	07	66331.56	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
12.0	08	67989.85	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
12.0	09	69689.60	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
12.0	10	71431.84	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
12.0	11	73217.64	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
12.0	12	75048.08	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
12.0	13	76924.28	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
12.0	14	78847.39	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
12.0	15	80818.57	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
12.0	16	82839.03	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
12.0	17	84910.01	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
12.0	18	87032.76	7252.73	3626.37	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
12.0	19	89208.58	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
12.0	20	91438.79	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
12.0	21	93724.76	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
12.0	22	96067.88	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
12.0	23	98469.58	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
12.0	24	100931.32	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
13.0	A	36673.08	3056.09	1528.05	1410.40	1410.08	705.20	705.04	141.04	302.16	17.63	12.59	26.45	18.89	28.32	20.76
13.0	B	37589.91	3132.49	1566.25	1445.60	1445.92	722.80	722.96	144.56	309.84	18.07	12.91	27.11	19.37	28.98	21.24
13.0	C	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
13.0	D	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
13.0	E	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
13.0	F	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
13.0	G	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
13.0	H	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
13.0	I	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
13.0	J	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
13.0	K	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
13.0	L	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
13.0	M	49321.22	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
13.0	N	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
13.0	O	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
13.0	P	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
13.0	Q	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
13.0	R	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
13.0	S	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
13.0	T	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	60093.12	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
13.0	02	61595.45	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
13.0	03	63135.34	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
13.0	04	64713.72	5392.81	2696.41	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
13.0	05	66331.56	5527.63	2763.82	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
13.0	06	67989.85	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
13.0	07	69689.60	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
13.0	08	71431.84	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
13.0	09	73217.64	6101.47	3050.74	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
13.0	10	75048.08	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
13.0	11	76924.28	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
13.0	12	78847.39	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
13.0	13	80818.57	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
13.0	14	82839.03	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
13.0	15	84910.01	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
13.0	16	87032.76	7252.73	3626.37	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
13.0	17	89208.58	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
13.0	18	91438.79	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
13.0	19	93724.76	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
13.0	20	96067.88	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
13.0	21	98469.58	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
13.0	22	100931.32	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
13.0	23	103454.60	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
13.0	24	106040.97	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
 AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
14.0	A	38529.65	3210.80	1605.40	1481.60	1481.76	740.80	740.88	148.16	317.52	18.52	13.23	27.78	19.85	29.66	21.72
14.0	B	39492.90	3291.08	1645.54	1519.20	1518.72	759.60	759.36	151.92	325.44	18.99	13.56	28.49	20.34	30.36	22.22
14.0	C	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
14.0	D	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
14.0	E	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
14.0	F	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
14.0	G	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
14.0	H	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
14.0	I	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
14.0	J	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
14.0	K	49321.21	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
14.0	L	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
14.0	M	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
14.0	N	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
14.0	O	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
14.0	P	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
14.0	Q	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
14.0	R	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
14.0	S	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
14.0	T	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	63135.33	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
14.0	02	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
14.0	03	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
14.0	04	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
14.0	05	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
14.0	06	71431.83	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
14.0	07	73217.63	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
14.0	08	75048.07	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
14.0	09	76924.27	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
14.0	10	78847.38	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
14.0	11	80818.56	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
14.0	12	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
14.0	13	84910.00	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
14.0	14	87032.75	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
14.0	15	89208.57	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
14.0	16	91438.78	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
14.0	17	93724.75	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
14.0	18	96067.87	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
14.0	19	98469.57	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
14.0	20	100931.31	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
14.0	21	103454.59	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
14.0	22	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
14.0	23	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
14.0	24	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
 AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	40480.22	3373.35	1686.68	1556.80	1556.80	778.40	778.40	155.68	333.60	19.46	13.90	29.19	20.85	31.07	22.73
15.0	B	41492.22	3457.69	1728.84	1596.00	1596.00	798.00	798.00	159.60	342.00	19.95	14.25	29.93	21.38	31.80	23.25
15.0	C	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
15.0	D	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
15.0	E	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
15.0	F	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
15.0	G	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
15.0	H	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
15.0	I	49321.21	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
15.0	J	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
15.0	K	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
15.0	L	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
15.0	M	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
15.0	N	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
15.0	O	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
15.0	P	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
15.0	Q	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
15.0	R	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
15.0	S	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
15.0	T	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
15.0	02	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
15.0	03	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
15.0	04	71431.83	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
15.0	05	73217.63	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
15.0	06	75048.07	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
15.0	07	76924.27	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
15.0	08	78847.38	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
15.0	09	80818.56	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
15.0	10	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
15.0	11	84910.00	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
15.0	12	87032.75	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
15.0	13	89208.57	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
15.0	14	91438.78	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
15.0	15	93724.75	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
15.0	16	96067.87	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
15.0	17	98469.57	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
15.0	18	100931.31	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
15.0	19	103454.59	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
15.0	20	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
15.0	21	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
15.0	22	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
15.0	23	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
15.0	24	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
16.0	A	42529.53	3544.13	1772.06	1636.00	1635.20	818.00	817.60	163.60	350.40	20.45	14.60	30.68	21.90	32.55	23.78
16.0	B	43592.77	3632.73	1816.37	1676.80	1676.64	838.40	838.32	167.68	359.28	20.96	14.97	31.44	22.46	33.32	24.33
16.0	C	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
16.0	D	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
16.0	E	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
16.0	F	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
16.0	G	49321.21	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
16.0	H	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
16.0	I	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
16.0	J	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
16.0	K	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
16.0	L	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1073.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
16.0	M	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
16.0	N	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
16.0	O	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
16.0	P	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
16.0	Q	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
16.0	R	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
16.0	S	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
16.0	T	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
16.0	02	71431.83	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
16.0	03	73217.63	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
16.0	04	75048.07	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
16.0	05	76924.27	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
16.0	06	78847.38	6570.62	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
16.0	07	80818.56	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
16.0	08	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
16.0	09	84910.00	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
16.0	10	87032.75	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
16.0	11	89208.57	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
16.0	12	91438.78	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
16.0	13	93724.75	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
16.0	14	96067.87	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
16.0	15	98469.57	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
16.0	16	100931.31	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
16.0	17	103454.59	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
16.0	18	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
16.0	19	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
16.0	20	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
16.0	21	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
16.0	22	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
16.0	23	119975.59	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
16.0	24	122974.98	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
17.0	A	44682.59	3723.55	1861.77	1718.40	1718.08	859.20	859.04	171.84	368.16	21.48	15.34	32.22	23.01	34.10	24.89
17.0	B	45799.65	3816.64	1908.32	1761.60	1761.76	880.80	880.88	176.16	377.52	22.02	15.73	33.03	23.60	34.91	25.47
17.0	C	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
17.0	D	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
17.0	E	49321.21	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
17.0	F	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
17.0	G	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
17.0	H	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
17.0	I	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
17.0	J	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
17.0	K	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
17.0	L	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
17.0	M	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
17.0	N	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
17.0	O	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
17.0	P	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
17.0	Q	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
17.0	R	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
17.0	S	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
17.0	T	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
17.0	02	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
17.0	03	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
17.0	04	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
17.0	05	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
17.0	06	82839.01	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
17.0	07	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
17.0	08	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
17.0	09	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
17.0	10	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
17.0	11	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
17.0	12	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
17.0	13	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
17.0	14	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
17.0	15	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
17.0	16	106040.94	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
17.0	17	108691.96	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
17.0	18	111409.26	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
17.0	19	114194.49	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
17.0	20	117049.35	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
17.0	21	119975.58	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
17.0	22	122974.97	10247.91	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
17.0	23	126049.34	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
17.0	24	129200.57	10766.71	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	46944.64	3912.05	1956.03	1805.60	1805.44	902.80	902.72	180.56	386.88	22.57	16.12	33.86	24.18	35.73	26.06
18.0	B	48118.26	4009.86	2004.93	1850.40	1850.24	925.20	925.12	185.04	396.48	23.13	16.52	34.70	24.78	36.57	26.66
18.0	C	49321.21	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
18.0	D	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
18.0	E	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
18.0	F	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
18.0	G	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
18.0	H	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
18.0	I	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
18.0	J	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
18.0	K	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
18.0	L	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
18.0	M	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
18.0	N	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
18.0	O	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
18.0	P	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
18.0	Q	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
18.0	R	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
18.0	S	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
18.0	T	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
18.0	02	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
18.0	03	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
18.0	04	82839.01	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
18.0	05	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
18.0	06	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
18.0	07	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
18.0	08	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
18.0	09	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
18.0	10	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
18.0	11	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
18.0	12	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
18.0	13	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
18.0	14	106040.94	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
18.0	15	108691.96	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
18.0	16	111409.26	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
18.0	17	114194.49	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
18.0	18	117049.35	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
18.0	19	119975.58	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
18.0	20	122974.97	10247.91	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
18.0	21	126049.34	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
18.0	22	129200.57	10766.71	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
18.0	23	132430.58	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
18.0	24	135741.34	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
19.0	A	49321.21	4110.10	2055.05	1896.80	1897.28	948.40	948.64	189.68	406.56	23.71	16.94	35.57	25.41	37.44	27.29
19.0	B	50554.25	4212.85	2106.43	1944.00	1944.32	972.00	972.16	194.40	416.64	24.30	17.36	36.45	26.04	38.33	27.92
19.0	C	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
19.0	D	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
19.0	E	54441.39	4536.78	2268.39	2093.60	2094.40	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
19.0	F	55802.43	4650.20	2325.10	2146.40	2145.92	1072.80	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
19.0	G	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
19.0	H	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
19.0	I	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
19.0	J	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
19.0	K	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
19.0	L	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
19.0	M	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
19.0	N	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
19.0	O	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
19.0	P	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
19.0	Q	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
19.0	R	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
19.0	S	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
19.0	T	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
19.0	02	82839.01	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
19.0	03	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
19.0	04	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
19.0	05	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
19.0	06	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
19.0	07	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
19.0	08	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
19.0	09	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
19.0	10	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
19.0	11	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
19.0	12	106040.94	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
19.0	13	108691.96	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
19.0	14	111409.26	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
19.0	15	114194.49	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
19.0	16	117049.35	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
19.0	17	119975.58	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
19.0	18	122974.97	10247.91	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
19.0	19	126049.34	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
19.0	20	129200.57	10766.71	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
19.0	21	132430.58	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
19.0	22	135741.34	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
19.0	23	139134.87	11594.57	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
19.0	24	142613.24	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
20.0	A	51818.10	4318.18	2159.09	1992.80	1992.48	996.40	996.24	199.28	426.96	24.91	17.79	37.37	26.69	39.24	28.56
20.0	B	53113.55	4426.13	2213.06	2043.20	2042.88	1021.60	1021.44	204.32	437.76	25.54	18.24	38.31	27.36	40.19	29.24
20.0	C	54441.39	4536.78	2268.39	2093.60	2093.28	1046.80	1047.20	209.36	448.80	26.17	18.70	39.26	28.05	41.13	29.93
20.0	D	55802.43	4650.20	2325.10	2146.40	2145.92	1073.20	1072.96	214.64	459.84	26.83	19.16	40.25	28.74	42.12	30.62
20.0	E	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
20.0	F	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
20.0	G	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
20.0	H	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
20.0	I	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
20.0	J	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
20.0	K	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
20.0	L	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
20.0	M	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
20.0	N	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
20.0	O	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
20.0	P	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
20.0	Q	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
20.0	R	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
20.0	S	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
20.0	T	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	84910.00	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
20.0	02	87032.75	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
20.0	03	89208.57	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
20.0	04	91438.78	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
20.0	05	93724.75	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
20.0	06	96067.87	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
20.0	07	98469.57	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
20.0	08	100931.31	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
20.0	09	103454.59	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
20.0	10	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
20.0	11	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
20.0	12	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
20.0	13	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
20.0	14	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
20.0	15	119975.59	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
20.0	16	122974.98	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
20.0	17	126049.35	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
20.0	18	129200.58	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
20.0	19	132430.59	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
20.0	20	135741.35	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
20.0	21	139134.88	11594.57	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
20.0	22	142613.25	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
20.0	23	146178.58	12181.55	6090.77	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
20.0	24	149833.04	12486.09	6243.04	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
21.0	A	57197.49	4766.46	2383.23	2200.00	2199.68	1100.00	1099.84	220.00	471.36	27.50	19.64	41.25	29.46	43.13	31.34
21.0	B	58627.43	4885.62	2442.81	2255.20	2254.56	1127.60	1127.28	225.52	483.12	28.19	20.13	42.29	30.20	44.16	32.07
21.0	C	60093.11	5007.76	2503.88	2311.20	2311.68	1155.60	1155.84	231.12	495.36	28.89	20.64	43.34	30.96	45.21	32.84
21.0	D	61595.44	5132.95	2566.48	2368.80	2368.80	1184.40	1184.40	236.88	507.60	29.61	21.15	44.42	31.73	46.29	33.60
21.0	E	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
21.0	F	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
21.0	G	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
21.0	H	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
21.0	I	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
21.0	J	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
21.0	K	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
21.0	L	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
21.0	M	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
21.0	N	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
21.0	O	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
21.0	P	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
21.0	Q	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
21.0	R	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
21.0	S	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
21.0	T	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
21.0	02	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
21.0	03	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
21.0	04	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
21.0	05	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
21.0	06	106040.94	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
21.0	07	108691.96	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
21.0	08	111409.26	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
21.0	09	114194.49	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
21.0	10	117049.35	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
21.0	11	119975.58	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
21.0	12	122974.97	10247.91	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
21.0	13	126049.34	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
21.0	14	129200.57	10766.71	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
21.0	15	132430.58	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
21.0	16	135741.34	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
21.0	17	139134.87	11594.57	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
21.0	18	142613.24	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
21.0	19	146178.57	12181.55	6090.77	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
21.0	20	149833.03	12486.09	6243.04	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05
21.0	21	153578.86	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
21.0	22	157418.33	13118.19	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
21.0	23	161353.79	13446.15	6723.07	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
21.0	24	165387.63	13782.30	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
22.0	A	63135.32	5261.28	2630.64	2428.00	2428.16	1214.00	1214.08	242.80	520.32	30.35	21.68	45.53	32.52	47.40	34.40
22.0	B	64713.71	5392.81	2696.40	2488.80	2488.64	1244.40	1244.32	248.88	533.28	31.11	22.22	46.67	33.33	48.54	35.21
22.0	C	66331.55	5527.63	2763.81	2551.20	2551.36	1275.60	1275.68	255.12	546.72	31.89	22.78	47.84	34.17	49.71	36.05
22.0	D	67989.84	5665.82	2832.91	2615.20	2615.20	1307.60	1307.60	261.52	560.40	32.69	23.35	49.04	35.03	50.91	36.90
22.0	E	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
22.0	F	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
22.0	G	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
22.0	H	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
22.0	I	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
22.0	J	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
22.0	K	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
22.0	L	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
22.0	M	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
22.0	N	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
22.0	O	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
22.0	P	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
22.0	Q	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
22.0	R	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
22.0	S	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
22.0	T	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
22.0	02	106040.94	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
22.0	03	108691.96	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
22.0	04	111409.26	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
22.0	05	114194.49	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
22.0	06	117049.35	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
22.0	07	119975.58	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
22.0	08	122974.97	10247.91	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
22.0	09	126049.34	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
22.0	10	129200.57	10766.71	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
22.0	11	132430.58	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
22.0	12	135741.34	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
22.0	13	139134.87	11594.57	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
22.0	14	142613.24	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
22.0	15	146178.57	12181.55	6090.77	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
22.0	16	149833.03	12486.09	6243.04	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05
22.0	17	153578.86	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
22.0	18	157418.33	13118.19	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
22.0	19	161353.79	13446.15	6723.07	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
22.0	20	165387.63	13782.30	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
22.0	21	169522.32	14126.86	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
22.0	22	173760.38	14480.03	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
22.0	23	178104.39	14842.03	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
22.0	24	182557.00	15213.08	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
23.0	A	69689.59	5807.47	2903.73	2680.00	2680.16	1340.00	1340.08	268.00	574.32	33.50	23.93	50.25	35.90	52.13	37.77
23.0	B	71431.82	5952.65	2976.33	2747.20	2747.36	1373.60	1373.68	274.72	588.72	34.34	24.53	51.51	36.80	53.39	38.67
23.0	C	73217.62	6101.47	3050.73	2816.00	2815.68	1408.00	1407.84	281.60	603.36	35.20	25.14	52.80	37.71	54.68	39.59
23.0	D	75048.06	6254.01	3127.00	2886.40	2886.24	1443.20	1443.12	288.64	618.48	36.08	25.77	54.12	38.66	56.00	40.53
23.0	E	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51
23.0	F	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50
23.0	G	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50
23.0	H	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55
23.0	I	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62
23.0	J	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71
23.0	K	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82
23.0	L	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98
23.0	M	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
23.0	N	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
23.0	O	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
23.0	P	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
23.0	Q	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
23.0	R	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
23.0	S	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
23.0	T	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
23.0	02	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
23.0	03	119975.59	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
23.0	04	122974.98	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
23.0	05	126049.35	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
23.0	06	129200.58	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
23.0	07	132430.59	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
23.0	08	135741.35	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
23.0	09	139134.88	11594.57	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
23.0	10	142613.25	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
23.0	11	146178.58	12181.55	6090.77	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
23.0	12	149833.04	12486.09	6243.04	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05
23.0	13	153578.87	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
23.0	14	157418.34	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
23.0	15	161353.80	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
23.0	16	165387.65	13782.30	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
23.0	17	169522.34	14126.86	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
23.0	18	173760.40	14480.03	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
23.0	19	178104.41	14842.03	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
23.0	20	182557.02	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
23.0	21	187120.95	15593.41	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
23.0	22	191798.97	15983.25	7991.62	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
23.0	23	196593.94	16382.83	8191.41	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
23.0	24	201508.79	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE															
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	Overtime	Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime	
24.0	A	76924.26	6410.36	3205.18	2958.40	2959.04	1479.20	1479.52	295.84	634.08	36.98	26.42	55.47	39.63	57.35	41.51	
24.0	B	78847.37	6570.61	3285.31	3032.80	3032.96	1516.40	1516.48	303.28	649.92	37.91	27.08	56.87	40.62	58.74	42.50	
24.0	C	80818.55	6734.88	3367.44	3108.80	3108.00	1554.40	1554.00	310.88	666.00	38.86	27.75	58.29	41.63	60.17	43.50	
24.0	D	82839.02	6903.25	3451.63	3186.40	3186.40	1593.20	1593.20	318.64	682.80	39.83	28.45	59.75	42.68	61.62	44.55	
24.0	E	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62	
24.0	F	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71	
24.0	G	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82	
24.0	H	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98	
24.0	I	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16	
24.0	J	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36	
24.0	K	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61	
24.0	L	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87	
24.0	M	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17	
24.0	N	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51	
24.0	O	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87	
24.0	P	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27	
24.0	Q	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71	
24.0	R	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18	
24.0	S	119975.60	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68	
24.0	T	122974.99	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	126049.36	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
24.0	02	129200.59	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
24.0	03	132430.60	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
24.0	04	135741.37	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
24.0	05	139134.90	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
24.0	06	142613.27	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
24.0	07	146178.60	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
24.0	08	149833.07	12486.09	6243.04	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05
24.0	09	153578.90	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
24.0	10	157418.37	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
24.0	11	161353.83	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
24.0	12	165387.68	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
24.0	13	169522.37	14126.86	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
24.0	14	173760.43	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
24.0	15	178104.44	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
24.0	16	182557.05	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
24.0	17	187120.98	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
24.0	18	191799.00	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
24.0	19	196593.98	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
24.0	20	201508.83	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68
24.0	21	206546.55	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
24.0	22	211710.21	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
24.0	23	217002.97	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
24.0	24	222428.04	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE															
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
25.0	A	84909.99	7075.83	3537.92	3265.60	3265.92	1632.80	1632.96	326.56	699.84	40.82	29.16	61.23	43.74	63.11	45.62	
25.0	B	87032.74	7252.73	3626.36	3347.20	3347.68	1673.60	1673.84	334.72	717.36	41.84	29.89	62.76	44.84	64.64	46.71	
25.0	C	89208.56	7434.05	3717.02	3431.20	3430.56	1715.60	1715.28	343.12	735.12	42.89	30.63	64.34	45.95	66.21	47.82	
25.0	D	91438.77	7619.90	3809.95	3516.80	3516.80	1758.40	1758.40	351.68	753.60	43.96	31.40	65.94	47.10	67.82	48.98	
25.0	E	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16	
25.0	F	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36	
25.0	G	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61	
25.0	H	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87	
25.0	I	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17	
25.0	J	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51	
25.0	K	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87	
25.0	L	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27	
25.0	M	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71	
25.0	N	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18	
25.0	O	119975.60	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68	
25.0	P	122974.99	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22	
25.0	Q	126049.36	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81	
25.0	R	129200.59	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43	
25.0	S	132430.61	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10	
25.0	T	135741.38	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	139134.91	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
25.0	02	142613.28	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
25.0	03	146178.61	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
25.0	04	149833.08	12486.09	6243.05	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05
25.0	05	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
25.0	06	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
25.0	07	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
25.0	08	165387.69	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
25.0	09	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
25.0	10	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
25.0	11	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
25.0	12	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
25.0	13	187120.99	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
25.0	14	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
25.0	15	196593.99	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
25.0	16	201508.84	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68
25.0	17	206546.56	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
25.0	18	211710.22	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
25.0	19	217002.98	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
25.0	20	222428.05	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45
25.0	21	227988.75	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31
25.0	22	233688.47	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25
25.0	23	239530.68	19960.89	9980.45	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27
25.0	24	245518.95	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
26.0	A	93724.74	7810.40	3905.20	3604.80	3605.28	1802.40	1802.64	360.48	772.56	45.06	32.19	67.59	48.29	69.47	50.16
26.0	B	96067.86	8005.66	4002.83	3695.20	3694.88	1847.60	1847.44	369.52	791.76	46.19	32.99	69.29	49.49	71.16	51.36
26.0	C	98469.56	8205.80	4102.90	3787.20	3787.84	1893.60	1893.92	378.72	811.68	47.34	33.82	71.01	50.73	72.89	52.61
26.0	D	100931.30	8410.94	4205.47	3881.60	3881.92	1940.80	1940.96	388.16	831.84	48.52	34.66	72.78	51.99	74.66	53.87
26.0	E	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17
26.0	F	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51
26.0	G	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87
26.0	H	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27
26.0	I	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
26.0	J	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
26.0	K	119975.60	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
26.0	L	122974.99	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
26.0	M	126049.36	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
26.0	N	129200.59	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
26.0	O	132430.61	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
26.0	P	135741.38	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
26.0	Q	139134.91	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
26.0	R	142613.28	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
26.0	S	146178.61	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
26.0	T	149833.08	12486.09	6243.05	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
26.0	02	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
26.0	03	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
26.0	04	165387.69	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
26.0	05	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
26.0	06	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
26.0	07	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
26.0	08	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
26.0	09	187120.99	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
26.0	10	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
26.0	11	196593.99	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
26.0	12	201508.84	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68
26.0	13	206546.56	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
26.0	14	211710.22	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
26.0	15	217002.98	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
26.0	16	222428.05	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45
26.0	17	227988.75	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31
26.0	18	233688.47	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25
26.0	19	239530.68	19960.89	9980.45	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27
26.0	20	245518.95	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34
26.0	21	251656.92	20971.41	10485.71	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51
26.0	22	257948.34	21495.70	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75
26.0	23	264397.05	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08
26.0	24	271006.98	22583.92	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
 AH - 000

GRADE	STEP	FIRE															
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
27.0	A	103454.58	8621.22	4310.61	3979.20	3979.36	1989.60	1989.68	397.92	852.72	49.74	35.53	74.61	53.30	76.49	55.17	
27.0	B	106040.95	8836.75	4418.37	4078.40	4079.04	2039.20	2039.52	407.84	874.08	50.98	36.42	76.47	54.63	78.35	56.51	
27.0	C	108691.97	9057.66	4528.83	4180.80	4180.96	2090.40	2090.48	418.08	895.92	52.26	37.33	78.39	56.00	80.27	57.87	
27.0	D	111409.27	9284.11	4642.05	4284.80	4285.12	2142.40	2142.56	428.48	918.24	53.56	38.26	80.34	57.39	82.22	59.27	
27.0	E	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71	
27.0	F	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18	
27.0	G	119975.60	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68	
27.0	H	122974.99	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22	
27.0	I	126049.36	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81	
27.0	J	129200.59	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43	
27.0	K	132430.61	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10	
27.0	L	135741.37	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79	
27.0	M	139134.91	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55	
27.0	N	142613.28	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33	
27.0	O	146178.61	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18	
27.0	P	149833.08	12486.09	6243.05	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05	
27.0	Q	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99	
27.0	R	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97	
27.0	S	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99	
27.0	T	165387.68	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	169522.37	14126.86	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
27.0	02	173760.43	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
27.0	03	178104.44	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
27.0	04	182557.05	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
27.0	05	187120.98	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
27.0	06	191799.00	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
27.0	07	196593.98	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
27.0	08	201508.83	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68
27.0	09	206546.55	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
27.0	10	211710.21	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
27.0	11	217002.97	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
27.0	12	222428.04	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45
27.0	13	227988.74	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31
27.0	14	233688.46	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25
27.0	15	239530.67	19960.89	9980.44	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27
27.0	16	245518.94	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34
27.0	17	251656.91	20971.41	10485.70	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51
27.0	18	257948.33	21495.69	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75
27.0	19	264397.04	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08
27.0	20	271006.97	22583.91	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48
27.0	21	277782.14	23148.51	11574.26	10684.00	10683.68	5342.00	5341.84	1068.40	2289.36	133.55	95.39	200.33	143.09	202.20	144.96
27.0	22	284726.69	23727.22	11863.61	10951.20	10951.36	5475.60	5475.68	1095.12	2346.72	136.89	97.78	205.34	146.67	207.21	148.55
27.0	23	291844.86	24320.41	12160.20	11224.80	11224.64	5612.40	5612.32	1122.48	2405.28	140.31	100.22	210.47	150.33	212.34	152.21
27.0	24	299140.98	24928.42	12464.21	11505.60	11505.76	5752.80	5752.88	1150.56	2465.52	143.82	102.73	215.73	154.10	217.61	155.97

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
28.0	A	114194.50	9516.21	4758.10	4392.00	4392.64	2196.00	2196.32	439.20	941.28	54.90	39.22	82.35	58.83	84.23	60.71
28.0	B	117049.36	9754.11	4877.06	4501.60	4502.40	2250.80	2251.20	450.16	964.80	56.27	40.20	84.41	60.30	86.28	62.18
28.0	C	119975.60	9997.97	4998.98	4614.40	4614.40	2307.20	2307.20	461.44	988.80	57.68	41.20	86.52	61.80	88.40	63.68
28.0	D	122974.99	10247.92	5123.96	4729.60	4729.76	2364.80	2364.88	472.96	1013.52	59.12	42.23	88.68	63.35	90.56	65.22
28.0	E	126049.36	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81
28.0	F	129200.59	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43
28.0	G	132430.61	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10
28.0	H	135741.37	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79
28.0	I	139134.91	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55
28.0	J	142613.28	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33
28.0	K	146178.61	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18
28.0	L	149833.08	12486.09	6243.05	5763.20	5763.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05
28.0	M	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
28.0	N	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
28.0	O	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
28.0	P	165387.68	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
28.0	Q	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
28.0	R	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
28.0	S	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
28.0	T	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	187120.99	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
28.0	02	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
28.0	03	196593.99	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
28.0	04	201508.84	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68
28.0	05	206546.56	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
28.0	06	211710.22	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
28.0	07	217002.98	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
28.0	08	222428.05	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45
28.0	09	227988.75	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31
28.0	10	233688.47	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25
28.0	11	239530.68	19960.89	9980.45	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27
28.0	12	245518.95	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34
28.0	13	251656.92	20971.41	10485.71	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51
28.0	14	257948.34	21495.70	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75
28.0	15	264397.05	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08
28.0	16	271006.98	22583.92	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48
28.0	17	277782.15	23148.51	11574.26	10684.00	10683.68	5342.00	5341.84	1068.40	2289.36	133.55	95.39	200.33	143.09	202.20	144.96
28.0	18	284726.70	23727.23	11863.61	10951.20	10951.36	5475.60	5475.68	1095.12	2346.72	136.89	97.78	205.34	146.67	207.21	148.55
28.0	19	291844.87	24320.41	12160.20	11224.80	11224.64	5612.40	5612.32	1122.48	2405.28	140.31	100.22	210.47	150.33	212.34	152.21
28.0	20	299140.99	24928.42	12464.21	11505.60	11505.76	5752.80	5752.88	1150.56	2465.52	143.82	102.73	215.73	154.10	217.61	155.97
28.0	21	306619.51	25551.63	12775.81	11793.60	11793.60	5896.40	5896.80	1179.28	2527.20	147.41	105.30	221.12	157.95	222.99	159.83
28.0	22	314285.00	26190.42	13095.21	12088.00	12088.16	6044.00	6044.08	1208.80	2590.32	151.10	107.93	226.65	161.90	228.53	163.77
28.0	23	322142.13	26845.18	13422.59	12390.40	12390.56	6195.20	6195.28	1239.04	2655.12	154.88	110.63	232.32	165.95	234.20	167.82
28.0	24	330195.68	27516.31	13758.15	12700.00	12699.68	6350.00	6349.84	1270.00	2721.36	158.75	113.39	238.13	170.09	240.00	171.96

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE																
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
29.0	A	126049.36	10504.11	5252.06	4848.00	4848.48	2424.00	2424.24	484.80	1038.96	60.60	43.29	90.90	64.94	92.78	66.81		
29.0	B	129200.59	10766.72	5383.36	4969.60	4969.44	2484.80	2484.72	496.96	1064.88	62.12	44.37	93.18	66.56	95.06	68.43		
29.0	C	132430.61	11035.88	5517.94	5093.60	5093.76	2546.80	2546.88	509.36	1091.52	63.67	45.48	95.51	68.22	97.38	70.10		
29.0	D	135741.37	11311.78	5655.89	5220.80	5220.32	2610.40	2610.16	522.08	1118.64	65.26	46.61	97.89	69.92	99.77	71.79		
29.0	E	139134.91	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55		
29.0	F	142613.28	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33		
29.0	G	146178.61	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18		
29.0	H	149833.08	12486.09	6243.05	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05		
29.0	I	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99		
29.0	J	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97		
29.0	K	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99		
29.0	L	165387.68	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08		
29.0	M	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21		
29.0	N	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38		
29.0	O	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62		
29.0	P	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91		
29.0	Q	187120.98	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27		
29.0	R	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68		
29.0	S	196593.98	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14		
29.0	T	201508.83	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68		

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	206546.55	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27		
29.0	02	211710.21	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93		
29.0	03	217002.97	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66		
29.0	04	222428.04	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45		
29.0	05	227988.74	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31		
29.0	06	233688.46	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25		
29.0	07	239530.67	19960.89	9980.44	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27		
29.0	08	245518.94	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34		
29.0	09	251656.91	20971.41	10485.70	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51		
29.0	10	257948.33	21495.69	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75		
29.0	11	264397.04	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08		
29.0	12	271006.97	22583.91	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48		
29.0	13	277782.14	23148.51	11574.26	10684.00	10683.68	5342.00	5341.84	1068.40	2289.36	133.55	95.39	200.33	143.09	202.20	144.96		
29.0	14	284726.69	23727.22	11863.61	10951.20	10951.36	5475.60	5475.68	1095.12	2346.72	136.89	97.78	205.34	146.67	207.21	148.55		
29.0	15	291844.86	24320.41	12160.20	11224.80	11224.64	5612.40	5612.32	1122.48	2405.28	140.31	100.22	210.47	150.33	212.34	152.21		
29.0	16	299140.98	24928.42	12464.21	11505.60	11505.76	5752.80	5752.88	1150.56	2465.52	143.82	102.73	215.73	154.10	217.61	155.97		
29.0	17	306619.50	25551.63	12775.81	11792.80	11793.60	5896.40	5896.80	1179.28	2527.20	147.41	105.30	221.12	157.95	222.99	159.83		
29.0	18	314284.99	26190.42	13095.21	12088.00	12088.16	6044.00	6044.08	1208.80	2590.32	151.10	107.93	226.65	161.90	228.53	163.77		
29.0	19	322142.11	26845.18	13422.59	12390.40	12390.56	6195.20	6195.28	1239.04	2655.12	154.88	110.63	232.32	165.95	234.20	167.82		
29.0	20	330195.66	27516.31	13758.15	12700.00	12699.68	6350.00	6349.84	1270.00	2721.36	158.75	113.39	238.13	170.09	240.00	171.96		
29.0	21	338450.55	28204.21	14102.11	13017.60	13017.76	6508.80	6508.88	1301.76	2789.52	162.72	116.23	244.08	174.35	245.96	176.22		
29.0	22	346911.81	28909.32	14454.66	13342.40	13342.56	6671.20	6671.28	1334.24	2859.12	166.78	119.13	250.17	178.70	252.05	180.57		
29.0	23	355584.61	29632.05	14816.03	13676.00	13676.32	6838.00	6838.16	1367.60	2930.64	170.95	122.11	256.43	183.17	258.30	185.04		
29.0	24	364474.23	30372.85	15186.43	14018.40	14017.92	7009.20	7008.96	1401.84	3003.84	175.23	125.16	262.85	187.74	264.72	189.62		

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP			SEMI-		BI-		FIRE		FIRE		FIRE		FIRE		FIRE		SUBSIS		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	Overtime	Overtime			
30.0	A	139134.91	11594.58	5797.29	5351.20	5351.36	2675.60	2675.68	535.12	1146.72	66.89	47.78	100.34	71.67	102.21	73.55					
30.0	B	142613.28	11884.44	5942.22	5484.80	5484.64	2742.40	2742.32	548.48	1175.28	68.56	48.97	102.84	73.46	104.72	75.33					
30.0	C	146178.61	12181.55	6090.78	5622.40	5622.40	2811.20	2811.20	562.24	1204.80	70.28	50.20	105.42	75.30	107.30	77.18					
30.0	D	149833.08	12486.09	6243.05	5763.20	5762.40	2881.60	2881.20	576.32	1234.80	72.04	51.45	108.06	77.18	109.94	79.05					
30.0	E	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99					
30.0	F	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97					
30.0	G	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99					
30.0	H	165387.68	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08					
30.0	I	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21					
30.0	J	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38					
30.0	K	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62					
30.0	L	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91					
30.0	M	187120.98	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27					
30.0	N	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68					
30.0	O	196593.98	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14					
30.0	P	201508.83	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68					
30.0	Q	206546.55	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27					
30.0	R	211710.22	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93					
30.0	S	217002.97	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66					
30.0	T	222428.05	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45					

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	227988.75	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31				
30.0	02	233688.47	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25				
30.0	03	239530.68	19960.89	9980.45	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27				
30.0	04	245518.95	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34				
30.0	05	251656.92	20971.41	10485.71	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51				
30.0	06	257948.34	21495.70	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75				
30.0	07	264397.05	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08				
30.0	08	271006.98	22583.92	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48				
30.0	09	277782.15	23148.51	11574.26	10684.00	10683.68	5342.00	5341.84	1068.40	2289.36	133.55	95.39	200.33	143.09	202.20	144.96				
30.0	10	284726.70	23727.23	11863.61	10951.20	10951.36	5475.60	5475.68	1095.12	2346.72	136.89	97.78	205.34	146.67	207.21	148.55				
30.0	11	291844.87	24320.41	12160.20	11224.80	11224.64	5612.40	5612.32	1122.48	2405.28	140.31	100.22	210.47	150.33	212.34	152.21				
30.0	12	299140.99	24928.42	12464.21	11505.60	11505.76	5752.80	5752.88	1150.56	2465.52	143.82	102.73	215.73	154.10	217.61	155.97				
30.0	13	306619.51	25551.63	12775.81	11792.80	11793.60	5896.40	5896.80	1179.28	2527.20	147.41	105.30	221.12	157.95	222.99	159.83				
30.0	14	314285.00	26190.42	13095.21	12088.00	12088.16	6044.00	6044.08	1208.80	2590.32	151.10	107.93	226.65	161.90	228.53	163.77				
30.0	15	322142.13	26845.18	13422.59	12390.40	12390.56	6195.20	6195.28	1239.04	2655.12	154.88	110.63	232.32	165.95	234.20	167.82				
30.0	16	330195.68	27516.31	13758.15	12700.00	12699.68	6350.00	6349.84	1270.00	2721.36	158.75	113.39	238.13	170.09	240.00	171.96				
30.0	17	338450.57	28204.21	14102.11	13017.60	13017.76	6508.80	6508.88	1301.76	2789.52	162.72	116.23	244.08	174.35	245.96	176.22				
30.0	18	346911.83	28909.32	14454.66	13342.40	13342.56	6671.20	6671.28	1334.24	2859.12	166.78	119.13	250.17	178.70	252.05	180.57				
30.0	19	355584.63	29632.05	14816.03	13676.00	13676.32	6838.00	6838.16	1367.60	2930.64	170.95	122.11	256.43	183.17	258.30	185.04				
30.0	20	364474.25	30372.85	15186.43	14018.40	14017.92	7009.20	7008.96	1401.84	3003.84	175.23	125.16	262.85	187.74	264.72	189.62				
30.0	21	373586.11	31132.18	15566.09	14368.80	14368.48	7184.40	7184.24	1436.88	3078.96	179.61	128.29	269.42	192.44	271.29	194.31				
30.0	22	382925.76	31910.48	15955.24	14728.00	14728.00	7364.00	7364.00	1472.80	3156.00	184.10	131.50	276.15	197.25	278.03	199.13				
30.0	23	392498.90	32708.24	16354.12	15096.00	15096.48	7548.00	7548.24	1509.60	3234.96	188.70	134.79	283.05	202.19	284.93	204.06				
30.0	24	402311.37	33525.95	16762.97	15473.60	15473.92	7736.80	7736.96	1547.36	3315.84	193.42	138.16	290.13	207.24	292.01	209.12				

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
31.0	A	153578.91	12798.24	6399.12	5907.20	5906.88	2953.60	2953.44	590.72	1265.76	73.84	52.74	110.76	79.11	112.64	80.99
31.0	B	157418.38	13118.20	6559.10	6054.40	6054.72	3027.20	3027.36	605.44	1297.44	75.68	54.06	113.52	81.09	115.40	82.97
31.0	C	161353.84	13446.15	6723.08	6205.60	6205.92	3102.80	3102.96	620.56	1329.84	77.57	55.41	116.36	83.12	118.23	84.99
31.0	D	165387.68	13782.31	6891.15	6360.80	6361.60	3180.40	3180.80	636.08	1363.20	79.51	56.80	119.27	85.20	121.14	87.08
31.0	E	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
31.0	F	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
31.0	G	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
31.0	H	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
31.0	I	187120.98	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
31.0	J	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
31.0	K	196593.98	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
31.0	L	201508.83	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.00	105.68
31.0	M	206546.55	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
31.0	N	211710.22	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
31.0	O	217002.97	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
31.0	P	222428.05	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45
31.0	Q	227988.75	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31
31.0	R	233688.47	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25
31.0	S	239530.68	19960.89	9980.45	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27
31.0	T	245518.95	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	251656.92	20971.41	10485.71	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51
31.0	02	257948.34	21495.70	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75
31.0	03	264397.05	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08
31.0	04	271006.98	22583.92	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48
31.0	05	277782.15	23148.51	11574.26	10684.00	10683.68	5342.00	5341.84	1068.40	2289.36	133.55	95.39	200.33	143.09	202.20	144.96
31.0	06	284726.70	23727.23	11863.61	10951.20	10951.36	5475.60	5475.68	1095.12	2346.72	136.89	97.78	205.34	146.67	207.21	148.55
31.0	07	291844.87	24320.41	12160.20	11224.80	11224.64	5612.40	5612.32	1122.48	2405.28	140.31	100.22	210.47	150.33	212.34	152.21
31.0	08	299140.99	24928.42	12464.21	11505.60	11505.76	5752.80	5752.88	1150.56	2465.52	143.82	102.73	215.73	154.10	217.61	155.97
31.0	09	306619.51	25551.63	12775.81	11792.80	11793.60	5896.40	5896.80	1179.28	2527.20	147.41	105.30	221.12	157.95	222.99	159.83
31.0	10	314285.00	26190.42	13095.21	12088.00	12088.16	6044.00	6044.08	1208.80	2590.32	151.10	107.93	226.65	161.90	228.53	163.77
31.0	11	322142.13	26845.18	13422.59	12390.40	12390.56	6195.20	6195.28	1239.04	2655.12	154.88	110.63	232.32	165.95	234.20	167.82
31.0	12	330195.68	27516.31	13758.15	12700.00	12699.68	6350.00	6349.84	1270.00	2721.36	158.75	113.39	238.13	170.09	240.00	171.96
31.0	13	338450.57	28204.21	14102.11	13017.60	13017.76	6508.80	6508.88	1301.76	2789.52	162.72	116.23	244.08	174.35	245.96	176.22
31.0	14	346911.83	28909.32	14454.66	13342.40	13342.56	6671.20	6671.28	1334.24	2859.12	166.78	119.13	250.17	178.70	252.05	180.57
31.0	15	355584.63	29632.05	14816.03	13676.00	13676.32	6838.00	6838.16	1367.60	2930.64	170.95	122.11	256.43	183.17	258.30	185.04
31.0	16	364474.25	30372.85	15186.43	14018.40	14017.92	7009.20	7008.96	1401.84	3003.84	175.23	125.16	262.85	187.74	264.72	189.62
31.0	17	373586.11	31132.18	15566.09	14368.80	14368.48	7184.40	7184.24	1436.88	3078.96	179.61	128.29	269.42	192.44	271.29	194.31
31.0	18	382925.76	31910.48	15955.24	14728.00	14728.00	7364.00	7364.00	1472.80	3156.00	184.10	131.50	276.15	197.25	278.03	199.13
31.0	19	392498.90	32708.24	16354.12	15096.00	15096.48	7548.00	7548.24	1509.60	3234.96	188.70	134.79	283.05	202.19	284.93	204.06
31.0	20	402311.37	33525.95	16762.97	15473.60	15473.92	7736.80	7736.96	1547.36	3315.84	193.42	138.16	290.13	207.24	292.01	209.12
31.0	21	412369.15	34364.10	17182.05	15860.00	15860.32	7930.00	7930.16	1586.00	3398.64	198.25	141.61	297.38	212.42	299.25	214.29
31.0	22	422678.38	35223.20	17611.60	16256.80	16256.80	8128.40	8128.40	1625.68	3483.60	203.21	145.15	304.82	217.73	306.69	219.60
31.0	23	433245.34	36103.78	18051.89	16663.20	16663.36	8331.60	8331.68	1666.32	3570.72	208.29	148.78	312.44	223.17	314.31	225.05
31.0	24	444076.47	37006.37	18503.19	17080.00	17080.00	8540.00	8540.00	1708.00	3660.00	213.50	152.50	320.25	228.75	322.13	230.63



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AH - 000

GRADE	STEP	FIRE										SUBSIS		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime
32.0	A	169522.38	14126.87	7063.43	6520.00	6520.64	3260.00	3260.32	652.00	1397.28	81.50	58.22	122.25	87.33	124.13	89.21
32.0	B	173760.44	14480.04	7240.02	6683.20	6683.04	3341.60	3341.52	668.32	1432.08	83.54	59.67	125.31	89.51	127.19	91.38
32.0	C	178104.45	14842.04	7421.02	6850.40	6849.92	3425.20	3424.96	685.04	1467.84	85.63	61.16	128.45	91.74	130.32	93.62
32.0	D	182557.06	15213.09	7606.54	7021.60	7021.28	3510.80	3510.64	702.16	1504.56	87.77	62.69	131.66	94.04	133.53	95.91
32.0	E	187120.98	15593.42	7796.71	7196.80	7197.12	3598.40	3598.56	719.68	1542.24	89.96	64.26	134.94	96.39	136.82	98.27
32.0	F	191799.01	15983.25	7991.63	7376.80	7377.44	3688.40	3688.72	737.68	1580.88	92.21	65.87	138.32	98.81	140.19	100.68
32.0	G	196593.98	16382.83	8191.42	7561.60	7561.12	3780.80	3780.56	756.16	1620.24	94.52	67.51	141.78	101.27	143.66	103.14
32.0	H	201508.83	16792.40	8396.20	7750.40	7750.40	3875.20	3875.20	775.04	1660.80	96.88	69.20	145.32	103.80	147.20	105.68
32.0	I	206546.55	17212.21	8606.11	7944.00	7944.16	3972.00	3972.08	794.40	1702.32	99.30	70.93	148.95	106.40	150.83	108.27
32.0	J	211710.22	17642.52	8821.26	8142.40	8142.40	4071.20	4071.20	814.24	1744.80	101.78	72.70	152.67	109.05	154.55	110.93
32.0	K	217002.97	18083.58	9041.79	8346.40	8346.24	4173.20	4173.12	834.64	1788.48	104.33	74.52	156.50	111.78	158.37	113.66
32.0	L	222428.05	18535.67	9267.84	8555.20	8554.56	4277.60	4277.28	855.52	1833.12	106.94	76.38	160.41	114.57	162.29	116.45
32.0	M	227988.75	18999.06	9499.53	8768.80	8768.48	4384.40	4384.24	876.88	1878.96	109.61	78.29	164.42	117.44	166.29	119.31
32.0	N	233688.47	19474.04	9737.02	8988.00	8988.00	4494.00	4494.00	898.80	1926.00	112.35	80.25	168.53	120.38	170.40	122.25
32.0	O	239530.68	19960.89	9980.45	9212.80	9213.12	4606.40	4606.56	921.28	1974.24	115.16	82.26	172.74	123.39	174.62	125.27
32.0	P	245518.95	20459.91	10229.96	9443.20	9442.72	4721.60	4721.36	944.32	2023.44	118.04	84.31	177.06	126.47	178.94	128.34
32.0	Q	251656.92	20971.41	10485.71	9679.20	9679.04	4839.60	4839.52	967.92	2074.08	120.99	86.42	181.49	129.63	183.36	131.51
32.0	R	257948.34	21495.70	10747.85	9920.80	9920.96	4960.40	4960.48	992.08	2125.92	124.01	88.58	186.02	132.87	187.89	134.75
32.0	S	264397.05	22033.09	11016.54	10168.80	10169.60	5084.40	5084.80	1016.88	2179.20	127.11	90.80	190.67	136.20	192.54	138.08
32.0	T	271006.98	22583.92	11291.96	10423.20	10423.84	5211.60	5211.92	1042.32	2233.68	130.29	93.07	195.44	139.61	197.31	141.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	277782.15	23148.51	11574.26	10684.00	10683.68	5342.00	5341.84	1068.40	2289.36	133.55	95.39	200.33	143.09	202.20	144.96
32.0	02	284726.70	23727.23	11863.61	10951.20	10951.36	5475.60	5475.68	1095.12	2346.72	136.89	97.78	205.34	146.67	207.21	148.55
32.0	03	291844.87	24320.41	12160.20	11224.80	11224.64	5612.40	5612.32	1122.48	2405.28	140.31	100.22	210.47	150.33	212.34	152.21
32.0	04	299140.99	24928.42	12464.21	11505.60	11505.76	5752.80	5752.88	1150.56	2465.52	143.82	102.73	215.73	154.10	217.61	155.97
32.0	05	306619.51	25551.63	12775.81	11792.80	11793.60	5896.40	5896.80	1179.28	2527.20	147.41	105.30	221.12	157.95	222.99	159.83
32.0	06	314285.00	26190.42	13095.21	12088.00	12088.16	6044.00	6044.08	1208.80	2590.32	151.10	107.93	226.65	161.90	228.53	163.77
32.0	07	322142.13	26845.18	13422.59	12390.40	12390.56	6195.20	6195.28	1239.04	2655.12	154.88	110.63	232.32	165.95	234.20	167.82
32.0	08	330195.68	27516.31	13758.15	12700.00	12699.68	6350.00	6349.84	1270.00	2721.36	158.75	113.39	238.13	170.09	240.00	171.96
32.0	09	338450.57	28204.21	14102.11	13017.60	13017.76	6508.80	6508.88	1301.76	2789.52	162.72	116.23	244.08	174.35	245.96	176.22
32.0	10	346911.83	28909.32	14454.66	13342.40	13342.56	6671.20	6671.28	1334.24	2859.12	166.78	119.13	250.17	178.70	252.05	180.57
32.0	11	355584.63	29632.05	14816.03	13676.00	13676.32	6838.00	6838.16	1367.60	2930.64	170.95	122.11	256.43	183.17	258.30	185.04
32.0	12	364474.25	30372.85	15186.43	14018.40	14017.92	7009.20	7008.96	1401.84	3003.84	175.23	125.16	262.85	187.74	264.72	189.62
32.0	13	373586.11	31132.18	15566.09	14368.80	14368.48	7184.40	7184.24	1436.88	3078.96	179.61	128.29	269.42	192.44	271.29	194.31
32.0	14	382925.76	31910.48	15955.24	14728.00	14728.00	7364.00	7364.00	1472.80	3156.00	184.10	131.50	276.15	197.25	278.03	199.13
32.0	15	392498.90	32708.24	16354.12	15096.00	15096.48	7548.00	7548.24	1509.60	3234.96	188.70	134.79	283.05	202.19	284.93	204.06
32.0	16	402311.37	33525.95	16762.97	15473.60	15473.92	7736.80	7736.96	1547.36	3315.84	193.42	138.16	290.13	207.24	292.01	209.12
32.0	17	412369.15	34364.10	17182.05	15860.00	15860.32	7930.00	7930.16	1586.00	3398.64	198.25	141.61	297.38	212.42	299.25	214.29
32.0	18	422678.38	35223.20	17611.60	16256.80	16256.80	8128.40	8128.40	1625.68	3483.60	203.21	145.15	304.82	217.73	306.69	219.60
32.0	19	433245.34	36103.78	18051.89	16663.20	16663.36	8331.60	8331.68	1666.32	3570.72	208.29	148.78	312.44	223.17	314.31	225.05
32.0	20	444076.47	37006.37	18503.19	17080.00	17080.00	8540.00	8540.00	1708.00	3660.00	213.50	152.50	320.25	228.75	322.13	230.63
32.0	21	455178.38	37931.53	18965.77	17507.20	17506.72	8753.60	8753.36	1750.72	3751.44	218.84	156.31	328.26	234.47	330.14	236.34
32.0	22	466557.84	38879.82	19439.91	17944.80	17944.64	8972.40	8972.32	1794.48	3845.28	224.31	160.22	336.47	240.33	338.34	242.21
32.0	23	478221.79	39851.82	19925.91	18392.80	18392.64	9196.40	9196.32	1839.28	3941.28	229.91	164.22	344.87	246.33	346.74	248.21
32.0	24	490177.33	40848.11	20424.06	18852.80	18852.96	9426.40	9426.48	1885.28	4039.92	235.66	168.33	353.49	252.50	355.37	254.37