

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | SEMI-    |         |         |         |         |        | BI-    |        | FIRE   |       | FIRE  |        | FIRE   |        | FIRE   |        | SUBSIS |  |
|-------|------|----------|---------|---------|---------|---------|--------|--------|--------|--------|-------|-------|--------|--------|--------|--------|--------|--------|--|
|       |      | ANNUAL   | MONTHLY | MONTHLY | WEEKLY  | WEEKLY  | WEEKLY | WEEKLY | DAILY  | DAILY  | DAILY | DAILY | HOURLY | HOURLY | OVTIME | OVTIME | OVTIME | OVTIME |  |
| 1.0   | A    | 19321.54 | 1610.13 | 805.06  | 743.20  | 743.68  | 371.60 | 371.84 | 74.32  | 159.36 | 9.29  | 6.64  | 13.94  | 9.96   | 14.88  | 11.84  |        |        |  |
| 1.0   | B    | 19804.58 | 1650.38 | 825.19  | 761.60  | 761.60  | 380.80 | 380.80 | 76.16  | 163.20 | 9.52  | 6.80  | 14.28  | 10.20  | 15.23  | 12.08  |        |        |  |
| 1.0   | C    | 20299.69 | 1691.64 | 845.82  | 780.80  | 780.64  | 390.40 | 390.32 | 78.08  | 167.28 | 9.76  | 6.97  | 14.64  | 10.46  | 15.59  | 12.33  |        |        |  |
| 1.0   | D    | 20807.18 | 1733.93 | 866.97  | 800.00  | 800.80  | 400.00 | 400.00 | 80.00  | 171.60 | 10.00 | 7.15  | 15.00  | 10.73  | 15.95  | 12.60  |        |        |  |
| 1.0   | E    | 21327.36 | 1777.28 | 888.64  | 820.00  | 819.84  | 410.00 | 409.92 | 82.00  | 175.68 | 10.25 | 7.32  | 15.38  | 10.98  | 16.32  | 12.86  |        |        |  |
| 1.0   | F    | 21860.55 | 1821.71 | 910.86  | 840.80  | 841.12  | 420.40 | 420.56 | 84.08  | 180.24 | 10.51 | 7.51  | 15.77  | 11.27  | 16.71  | 13.14  |        |        |  |
| 1.0   | G    | 22407.06 | 1867.26 | 933.63  | 861.60  | 861.28  | 430.80 | 430.64 | 86.16  | 184.56 | 10.77 | 7.69  | 16.16  | 11.54  | 17.10  | 13.41  |        |        |  |
| 1.0   | H    | 22967.24 | 1913.94 | 956.97  | 883.20  | 883.68  | 441.60 | 441.84 | 88.32  | 189.36 | 11.04 | 7.89  | 16.56  | 11.84  | 17.51  | 13.71  |        |        |  |
| 1.0   | I    | 23541.42 | 1961.79 | 980.89  | 905.60  | 904.96  | 452.80 | 452.48 | 90.56  | 193.92 | 11.32 | 8.08  | 16.98  | 12.12  | 17.93  | 14.00  |        |        |  |
| 1.0   | J    | 24129.95 | 2010.83 | 1005.41 | 928.80  | 928.48  | 464.00 | 464.24 | 92.80  | 198.96 | 11.60 | 8.29  | 17.40  | 12.44  | 18.35  | 14.31  |        |        |  |
| 1.0   | K    | 24733.20 | 2061.10 | 1030.55 | 951.20  | 950.88  | 475.60 | 475.44 | 95.12  | 203.76 | 11.89 | 8.49  | 17.84  | 12.74  | 18.78  | 14.61  |        |        |  |
| 1.0   | L    | 25351.53 | 2112.63 | 1056.31 | 975.20  | 975.52  | 487.60 | 487.76 | 97.52  | 209.04 | 12.19 | 8.71  | 18.29  | 13.07  | 19.23  | 14.94  |        |        |  |
| 1.0   | M    | 25985.32 | 2165.44 | 1082.72 | 999.20  | 999.40  | 499.60 | 499.52 | 99.92  | 214.08 | 12.49 | 8.92  | 18.74  | 13.38  | 19.68  | 15.26  |        |        |  |
| 1.0   | N    | 26634.95 | 2219.58 | 1109.79 | 1024.80 | 1024.80 | 512.40 | 512.40 | 102.48 | 219.60 | 12.81 | 9.15  | 19.22  | 13.73  | 20.16  | 15.60  |        |        |  |
| 1.0   | O    | 27300.83 | 2275.07 | 1137.53 | 1050.40 | 1050.56 | 525.20 | 525.28 | 105.04 | 225.12 | 13.13 | 9.38  | 19.70  | 14.07  | 20.64  | 15.95  |        |        |  |
| 1.0   | P    | 27983.35 | 2331.95 | 1165.97 | 1076.00 | 1076.32 | 538.00 | 538.16 | 107.60 | 230.64 | 13.45 | 9.61  | 20.18  | 14.42  | 21.12  | 16.29  |        |        |  |
| 1.0   | Q    | 28682.93 | 2390.24 | 1195.12 | 1103.20 | 1103.20 | 551.60 | 551.60 | 110.32 | 236.40 | 13.79 | 9.85  | 20.69  | 14.78  | 21.63  | 16.65  |        |        |  |
| 1.0   | R    | 29400.01 | 2450.00 | 1225.00 | 1130.40 | 1131.20 | 565.20 | 565.60 | 113.04 | 242.40 | 14.13 | 10.10 | 21.20  | 15.15  | 22.14  | 17.03  |        |        |  |
| 1.0   | S    | 30135.01 | 2511.25 | 1255.63 | 1159.20 | 1159.20 | 579.60 | 579.60 | 115.92 | 248.40 | 14.49 | 10.35 | 21.74  | 15.53  | 22.68  | 17.40  |        |        |  |
| 1.0   | T    | 30888.38 | 2574.03 | 1287.02 | 1188.00 | 1188.32 | 594.00 | 594.16 | 118.80 | 254.64 | 14.85 | 10.61 | 22.28  | 15.92  | 23.22  | 17.79  |        |        |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |  |  |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|--|--|
| 1.0 | 01 | 31660.59 | 2638.38 | 1319.19 | 1217.60 | 1217.44 | 608.80  | 608.72  | 121.76 | 260.88 | 15.22 | 10.87 | 22.83 | 16.31 | 23.78 | 18.18 |  |  |
| 1.0 | 02 | 32452.10 | 2704.34 | 1352.17 | 1248.00 | 1247.68 | 624.00  | 623.84  | 124.80 | 267.36 | 15.60 | 11.14 | 23.40 | 16.71 | 24.35 | 18.59 |  |  |
| 1.0 | 03 | 33263.40 | 2771.95 | 1385.98 | 1279.20 | 1279.04 | 639.60  | 639.52  | 127.92 | 274.08 | 15.99 | 11.42 | 23.99 | 17.13 | 24.93 | 19.01 |  |  |
| 1.0 | 04 | 34094.99 | 2841.25 | 1420.62 | 1311.20 | 1311.52 | 655.60  | 655.76  | 131.12 | 281.04 | 16.39 | 11.71 | 24.59 | 17.57 | 25.53 | 19.44 |  |  |
| 1.0 | 05 | 34947.36 | 2912.28 | 1456.14 | 1344.00 | 1344.00 | 672.00  | 672.00  | 134.40 | 288.00 | 16.80 | 12.00 | 25.20 | 18.00 | 26.15 | 19.88 |  |  |
| 1.0 | 06 | 35821.04 | 2985.09 | 1492.54 | 1377.60 | 1377.60 | 688.80  | 688.80  | 137.76 | 295.20 | 17.22 | 12.30 | 25.83 | 18.45 | 26.78 | 20.33 |  |  |
| 1.0 | 07 | 36716.57 | 3059.71 | 1529.86 | 1412.00 | 1412.32 | 706.00  | 706.16  | 141.20 | 302.64 | 17.65 | 12.61 | 26.48 | 18.92 | 27.42 | 20.79 |  |  |
| 1.0 | 08 | 37634.48 | 3136.21 | 1568.10 | 1447.20 | 1447.04 | 723.60  | 723.52  | 144.72 | 310.08 | 18.09 | 12.92 | 27.14 | 19.38 | 28.08 | 21.26 |  |  |
| 1.0 | 09 | 38575.34 | 3214.61 | 1607.31 | 1484.00 | 1484.00 | 742.00  | 742.00  | 148.40 | 318.00 | 18.55 | 13.25 | 27.83 | 19.88 | 28.77 | 21.75 |  |  |
| 1.0 | 10 | 39539.72 | 3294.98 | 1647.49 | 1520.80 | 1520.96 | 760.40  | 760.48  | 152.08 | 325.92 | 19.01 | 13.58 | 28.52 | 20.37 | 29.46 | 22.25 |  |  |
| 1.0 | 11 | 40528.21 | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20  | 779.52  | 155.84 | 334.08 | 19.48 | 13.92 | 29.22 | 20.88 | 30.17 | 22.76 |  |  |
| 1.0 | 12 | 41541.42 | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80  | 799.12  | 159.76 | 342.48 | 19.97 | 14.27 | 29.96 | 21.41 | 30.90 | 23.28 |  |  |
| 1.0 | 13 | 42579.96 | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47 | 14.62 | 30.71 | 21.93 | 31.65 | 23.81 |  |  |
| 1.0 | 14 | 43644.46 | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98 | 14.99 | 31.47 | 22.49 | 32.42 | 24.36 |  |  |
| 1.0 | 15 | 44735.57 | 3727.96 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51 | 15.36 | 32.27 | 23.04 | 33.21 | 24.92 |  |  |
| 1.0 | 16 | 45853.96 | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05 | 15.75 | 33.08 | 23.63 | 34.02 | 25.50 |  |  |
| 1.0 | 17 | 47000.31 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |  |  |
| 1.0 | 18 | 48175.32 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |  |  |
| 1.0 | 19 | 49379.70 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |  |  |
| 1.0 | 20 | 50614.19 | 4217.85 | 2108.92 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |  |  |
| 1.0 | 21 | 51879.54 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |  |  |
| 1.0 | 22 | 53176.53 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |  |  |
| 1.0 | 23 | 54505.94 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |  |  |
| 1.0 | 24 | 55868.59 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |  |  |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|---------------|---------------|
| 2.0   | A    | 20299.69 | 1691.64 | 845.82       | 780.80    | 780.64    | 390.40      | 390.32      | 78.08      | 167.28     | 9.76        | 6.97        | 14.64         | 10.46         | 15.59         | 12.33         |
| 2.0   | B    | 20807.18 | 1733.93 | 866.97       | 800.00    | 800.80    | 400.00      | 400.40      | 80.00      | 171.60     | 10.00       | 7.15        | 15.00         | 10.73         | 15.95         | 12.60         |
| 2.0   | C    | 21327.36 | 1777.28 | 888.64       | 820.00    | 819.84    | 410.00      | 409.92      | 82.00      | 175.68     | 10.25       | 7.32        | 15.38         | 10.98         | 16.32         | 12.86         |
| 2.0   | D    | 21860.55 | 1821.71 | 910.86       | 840.80    | 841.12    | 420.40      | 420.56      | 84.08      | 180.24     | 10.51       | 7.51        | 15.77         | 11.27         | 16.71         | 13.14         |
| 2.0   | E    | 22407.06 | 1867.26 | 933.63       | 861.60    | 861.28    | 430.80      | 430.64      | 86.16      | 184.56     | 10.77       | 7.69        | 16.16         | 11.54         | 17.10         | 13.41         |
| 2.0   | F    | 22967.24 | 1913.94 | 956.97       | 883.20    | 883.68    | 441.60      | 441.84      | 88.32      | 189.36     | 11.04       | 7.89        | 16.56         | 11.84         | 17.51         | 13.71         |
| 2.0   | G    | 23541.42 | 1961.79 | 980.89       | 905.60    | 904.96    | 452.80      | 452.48      | 90.56      | 193.92     | 11.32       | 8.08        | 16.98         | 12.12         | 17.93         | 14.00         |
| 2.0   | H    | 24129.95 | 2010.83 | 1005.41      | 928.00    | 928.48    | 464.00      | 464.24      | 92.80      | 198.96     | 11.60       | 8.29        | 17.40         | 12.44         | 18.35         | 14.31         |
| 2.0   | I    | 24733.20 | 2061.10 | 1030.55      | 951.20    | 950.88    | 475.60      | 475.44      | 95.12      | 203.76     | 11.89       | 8.49        | 17.84         | 12.74         | 18.78         | 14.61         |
| 2.0   | J    | 25351.53 | 2112.63 | 1056.31      | 975.20    | 975.52    | 487.60      | 487.76      | 97.52      | 209.04     | 12.19       | 8.71        | 18.29         | 13.07         | 19.23         | 14.94         |
| 2.0   | K    | 25985.32 | 2165.44 | 1082.72      | 999.20    | 999.04    | 499.60      | 499.52      | 99.92      | 214.08     | 12.49       | 8.92        | 18.74         | 13.38         | 19.68         | 15.26         |
| 2.0   | L    | 26634.95 | 2219.58 | 1109.79      | 1024.80   | 1024.80   | 512.40      | 512.40      | 102.48     | 219.60     | 12.81       | 9.15        | 19.22         | 13.73         | 20.16         | 15.60         |
| 2.0   | M    | 27300.83 | 2275.07 | 1137.53      | 1050.40   | 1050.56   | 525.20      | 525.28      | 105.04     | 225.12     | 13.13       | 9.38        | 19.70         | 14.07         | 20.64         | 15.95         |
| 2.0   | N    | 27983.35 | 2331.95 | 1165.97      | 1076.00   | 1076.32   | 538.00      | 538.16      | 107.60     | 230.64     | 13.45       | 9.61        | 20.18         | 14.42         | 21.12         | 16.29         |
| 2.0   | O    | 28682.93 | 2390.24 | 1195.12      | 1103.20   | 1103.20   | 551.60      | 551.60      | 110.32     | 236.40     | 13.79       | 9.85        | 20.69         | 14.78         | 21.63         | 16.65         |
| 2.0   | P    | 29400.01 | 2450.00 | 1225.00      | 1130.40   | 1131.20   | 565.20      | 565.60      | 113.04     | 242.40     | 14.13       | 10.10       | 21.20         | 15.15         | 22.14         | 17.03         |
| 2.0   | Q    | 30135.01 | 2511.25 | 1255.63      | 1159.20   | 1159.20   | 579.60      | 579.60      | 115.92     | 248.40     | 14.49       | 10.35       | 21.74         | 15.53         | 22.68         | 17.40         |
| 2.0   | R    | 30888.58 | 2574.03 | 1287.02      | 1188.00   | 1188.32   | 594.00      | 594.16      | 118.80     | 254.64     | 14.85       | 10.61       | 22.28         | 15.92         | 23.22         | 17.79         |
| 2.0   | S    | 31660.39 | 2638.38 | 1319.19      | 1217.60   | 1217.44   | 608.80      | 608.72      | 121.76     | 260.88     | 15.22       | 10.87       | 22.83         | 16.31         | 23.78         | 18.18         |
| 2.0   | T    | 32452.10 | 2704.34 | 1352.17      | 1248.00   | 1247.68   | 624.00      | 623.84      | 124.80     | 267.36     | 15.60       | 11.14       | 23.40         | 16.71         | 24.35         | 18.59         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 2.0 | 01 | 33263.40 | 2771.95 | 1385.98 | 1279.20 | 1279.04 | 639.60  | 639.52  | 127.92 | 274.08 | 15.99 | 11.42 | 23.99 | 17.13 | 24.93 | 19.01 |
| 2.0 | 02 | 34094.99 | 2841.25 | 1420.62 | 1311.20 | 1311.52 | 655.60  | 655.76  | 131.12 | 281.04 | 16.39 | 11.71 | 24.59 | 17.57 | 25.53 | 19.44 |
| 2.0 | 03 | 34947.36 | 2912.28 | 1456.14 | 1344.00 | 1344.00 | 672.00  | 672.00  | 134.40 | 288.00 | 16.80 | 12.00 | 25.20 | 18.00 | 26.15 | 19.88 |
| 2.0 | 04 | 35821.04 | 2985.09 | 1492.54 | 1377.60 | 1377.60 | 688.80  | 688.80  | 137.76 | 295.20 | 17.22 | 12.30 | 25.83 | 18.45 | 26.78 | 20.33 |
| 2.0 | 05 | 36716.57 | 3059.71 | 1529.86 | 1412.00 | 1412.32 | 706.00  | 706.16  | 141.20 | 302.64 | 17.65 | 12.61 | 26.48 | 18.92 | 27.42 | 20.79 |
| 2.0 | 06 | 37634.48 | 3136.21 | 1568.10 | 1447.20 | 1447.04 | 723.60  | 723.52  | 144.72 | 310.08 | 18.09 | 12.92 | 27.14 | 19.38 | 28.08 | 21.26 |
| 2.0 | 07 | 38575.34 | 3214.61 | 1607.31 | 1484.00 | 1484.00 | 742.00  | 742.00  | 148.40 | 318.00 | 18.55 | 13.25 | 27.83 | 19.88 | 28.77 | 21.75 |
| 2.0 | 08 | 39539.72 | 3294.98 | 1647.49 | 1520.80 | 1520.96 | 760.40  | 760.48  | 152.08 | 325.92 | 19.01 | 13.58 | 28.52 | 20.37 | 29.46 | 22.25 |
| 2.0 | 09 | 40528.21 | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20  | 779.52  | 155.84 | 334.08 | 19.48 | 13.92 | 29.22 | 20.88 | 30.17 | 22.76 |
| 2.0 | 10 | 41541.42 | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80  | 799.12  | 159.76 | 342.48 | 19.97 | 14.27 | 29.96 | 21.41 | 30.90 | 23.28 |
| 2.0 | 11 | 42579.96 | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47 | 14.62 | 30.71 | 21.93 | 31.65 | 23.81 |
| 2.0 | 12 | 43644.46 | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98 | 14.99 | 31.47 | 22.49 | 32.42 | 24.36 |
| 2.0 | 13 | 44735.57 | 3727.96 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51 | 15.36 | 32.27 | 23.04 | 33.21 | 24.92 |
| 2.0 | 14 | 45853.96 | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05 | 15.75 | 33.08 | 23.63 | 34.02 | 25.50 |
| 2.0 | 15 | 47000.31 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |
| 2.0 | 16 | 48175.32 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |
| 2.0 | 17 | 49379.70 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 2.0 | 18 | 50614.19 | 4217.85 | 2108.92 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 2.0 | 19 | 51879.54 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 2.0 | 20 | 53176.53 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 2.0 | 21 | 54505.94 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 2.0 | 22 | 55868.59 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 2.0 | 23 | 57265.30 | 4772.11 | 2386.05 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 2.0 | 24 | 58696.93 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |

|                                        |      | <u>AF - 000</u> |         |         |         |         |         |         |        |        |        |        |          |          |          |          |
|----------------------------------------|------|-----------------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|
|                                        |      | SEMI-           |         |         | BI-     |         | FIRE    |         | FIRE   |        | FIRE   |        | FIRE     |          | FIRE     |          |
| GRADE                                  | STEP | ANNUAL          | MONTHLY | MONTHLY | WEEKLY  | WEEKLY  | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |
| 3.0                                    | A    | 21327.36        | 1777.28 | 888.64  | 820.00  | 819.84  | 410.00  | 409.92  | 82.00  | 175.68 | 10.25  | 7.32   | 15.38    | 10.98    | 16.32    | 12.86    |
| 3.0                                    | B    | 21860.55        | 1821.71 | 910.86  | 840.80  | 841.12  | 420.40  | 420.56  | 84.08  | 180.24 | 10.51  | 7.51   | 15.77    | 11.27    | 16.71    | 13.14    |
| 3.0                                    | C    | 22407.06        | 1867.26 | 933.63  | 861.60  | 861.28  | 430.80  | 430.64  | 86.16  | 184.56 | 10.77  | 7.69   | 16.16    | 11.54    | 17.10    | 13.41    |
| 3.0                                    | D    | 22967.24        | 1913.94 | 956.97  | 883.20  | 883.68  | 441.60  | 441.84  | 88.32  | 189.36 | 11.04  | 7.89   | 16.56    | 11.84    | 17.51    | 13.71    |
| 3.0                                    | E    | 23541.42        | 1961.79 | 980.89  | 905.60  | 904.96  | 452.80  | 452.48  | 90.56  | 193.92 | 11.32  | 8.08   | 16.98    | 12.12    | 17.93    | 14.00    |
| 3.0                                    | F    | 24129.95        | 2010.83 | 1005.41 | 928.00  | 928.48  | 464.00  | 464.24  | 92.80  | 198.96 | 11.60  | 8.29   | 17.40    | 12.44    | 18.35    | 14.31    |
| 3.0                                    | G    | 24733.20        | 2061.10 | 1030.55 | 951.20  | 950.88  | 475.60  | 475.44  | 95.12  | 203.76 | 11.89  | 8.49   | 17.84    | 12.74    | 18.78    | 14.61    |
| 3.0                                    | H    | 25351.53        | 2112.63 | 1056.31 | 975.20  | 975.52  | 487.60  | 487.76  | 97.52  | 209.04 | 12.19  | 8.71   | 18.29    | 13.07    | 19.23    | 14.94    |
| 3.0                                    | I    | 25985.32        | 2165.44 | 1082.72 | 999.20  | 999.04  | 499.60  | 499.52  | 99.92  | 214.08 | 12.49  | 8.92   | 18.74    | 13.38    | 19.68    | 15.26    |
| 3.0                                    | J    | 26634.95        | 2219.58 | 1109.79 | 1024.80 | 1024.80 | 512.40  | 512.40  | 102.48 | 219.60 | 12.81  | 9.15   | 19.22    | 13.73    | 20.16    | 15.60    |
| 3.0                                    | K    | 27300.83        | 2275.07 | 1137.53 | 1050.40 | 1050.56 | 525.20  | 525.28  | 105.04 | 225.12 | 13.13  | 9.38   | 19.70    | 14.07    | 20.64    | 15.95    |
| 3.0                                    | L    | 27983.35        | 2331.95 | 1165.97 | 1076.00 | 1076.32 | 538.00  | 538.16  | 107.60 | 230.64 | 13.45  | 9.61   | 20.18    | 14.42    | 21.12    | 16.29    |
| 3.0                                    | M    | 28682.93        | 2390.24 | 1195.12 | 1103.20 | 1103.20 | 551.60  | 551.60  | 110.32 | 236.40 | 13.79  | 9.85   | 20.69    | 14.78    | 21.63    | 16.65    |
| 3.0                                    | N    | 29400.01        | 2450.00 | 1225.00 | 1130.40 | 1131.20 | 565.20  | 565.60  | 113.04 | 242.40 | 14.13  | 10.10  | 21.20    | 15.15    | 22.14    | 17.03    |
| 3.0                                    | O    | 30135.01        | 2511.25 | 1255.63 | 1159.20 | 1159.20 | 579.60  | 579.60  | 115.92 | 248.40 | 14.49  | 10.35  | 21.74    | 15.53    | 22.68    | 17.40    |
| 3.0                                    | P    | 30888.38        | 2574.03 | 1287.02 | 1188.00 | 1188.32 | 594.00  | 594.16  | 118.80 | 254.64 | 14.85  | 10.61  | 22.28    | 15.92    | 23.22    | 17.79    |
| 3.0                                    | Q    | 31660.59        | 2638.38 | 1319.19 | 1217.60 | 1217.44 | 608.80  | 608.72  | 121.76 | 260.88 | 15.22  | 10.87  | 22.83    | 16.31    | 23.78    | 18.18    |
| 3.0                                    | R    | 32452.10        | 2704.34 | 1352.17 | 1248.00 | 1247.68 | 624.00  | 623.84  | 124.80 | 267.36 | 15.60  | 11.14  | 23.40    | 16.71    | 24.35    | 18.59    |
| 3.0                                    | S    | 33263.41        | 2771.95 | 1385.98 | 1279.20 | 1279.04 | 639.60  | 639.52  | 127.92 | 274.08 | 15.99  | 11.42  | 23.99    | 17.13    | 24.93    | 19.01    |
| 3.0                                    | T    | 34094.99        | 2841.25 | 1420.62 | 1311.20 | 1311.52 | 655.60  | 655.76  | 131.12 | 281.04 | 16.39  | 11.71  | 24.59    | 17.57    | 25.53    | 19.44    |
| *** Incentive Steps Beyond Step T. *** |      |                 |         |         |         |         |         |         |        |        |        |        |          |          |          |          |
| 3.0                                    | 01   | 34947.36        | 2912.28 | 1456.14 | 1344.00 | 1344.00 | 672.00  | 672.00  | 134.40 | 288.00 | 16.80  | 12.00  | 25.20    | 18.00    | 26.15    | 19.88    |
| 3.0                                    | 02   | 35821.04        | 2985.09 | 1492.54 | 1377.60 | 1377.60 | 688.80  | 688.80  | 137.76 | 295.20 | 17.22  | 12.30  | 25.83    | 18.45    | 26.78    | 20.33    |
| 3.0                                    | 03   | 36716.57        | 3059.71 | 1529.86 | 1412.00 | 1412.32 | 706.00  | 706.16  | 141.20 | 302.64 | 17.65  | 12.61  | 26.48    | 18.92    | 27.42    | 20.79    |
| 3.0                                    | 04   | 37634.48        | 3136.21 | 1568.10 | 1447.20 | 1447.04 | 723.60  | 723.52  | 144.72 | 310.08 | 18.09  | 12.92  | 27.14    | 19.38    | 28.08    | 21.26    |
| 3.0                                    | 05   | 38575.34        | 3214.61 | 1607.31 | 1484.00 | 1484.00 | 742.00  | 742.00  | 148.40 | 318.00 | 18.55  | 13.25  | 27.83    | 19.88    | 28.77    | 21.75    |
| 3.0                                    | 06   | 39539.72        | 3294.98 | 1647.49 | 1520.80 | 1520.96 | 760.40  | 760.48  | 152.08 | 325.92 | 19.01  | 13.58  | 28.52    | 20.37    | 29.46    | 22.25    |
| 3.0                                    | 07   | 40528.21        | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20  | 779.52  | 155.84 | 334.08 | 19.48  | 13.92  | 29.22    | 20.88    | 30.17    | 22.76    |
| 3.0                                    | 08   | 41541.42        | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80  | 799.12  | 159.76 | 342.48 | 19.97  | 14.27  | 29.96    | 21.41    | 30.90    | 23.28    |
| 3.0                                    | 09   | 42579.96        | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47  | 14.62  | 30.71    | 21.93    | 31.65    | 23.81    |
| 3.0                                    | 10   | 43644.46        | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98  | 14.99  | 31.47    | 22.49    | 32.42    | 24.36    |
| 3.0                                    | 11   | 44735.57        | 3727.96 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51  | 15.36  | 32.27    | 23.04    | 33.21    | 24.92    |
| 3.0                                    | 12   | 45853.96        | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05  | 15.75  | 33.08    | 23.63    | 34.02    | 25.50    |
| 3.0                                    | 13   | 47000.31        | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60  | 16.14  | 33.90    | 24.21    | 34.85    | 26.09    |
| 3.0                                    | 14   | 48175.32        | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16  | 16.54  | 34.74    | 24.81    | 35.69    | 26.69    |
| 3.0                                    | 15   | 49379.70        | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74  | 16.96  | 35.61    | 25.44    | 36.56    | 27.32    |
| 3.0                                    | 16   | 50614.19        | 4217.85 | 2108.92 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33  | 17.38  | 36.50    | 26.07    | 37.44    | 27.95    |
| 3.0                                    | 17   | 51879.54        | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94  | 17.82  | 37.41    | 26.73    | 38.36    | 28.61    |
| 3.0                                    | 18   | 53176.53        | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57  | 18.26  | 38.36    | 27.39    | 39.30    | 29.27    |
| 3.0                                    | 19   | 54505.94        | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20  | 18.72  | 39.30    | 28.08    | 40.25    | 29.96    |
| 3.0                                    | 20   | 55868.59        | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86  | 19.19  | 40.29    | 28.79    | 41.24    | 30.66    |
| 3.0                                    | 21   | 57265.30        | 4772.11 | 2386.05 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53  | 19.67  | 41.30    | 29.51    | 42.24    | 31.38    |
| 3.0                                    | 22   | 58696.93        | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22  | 20.16  | 42.33    | 30.24    | 43.28    | 32.12    |
| 3.0                                    | 23   | 60164.35        | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93  | 20.66  | 43.40    | 30.99    | 44.34    | 32.87    |
| 3.0                                    | 24   | 61668.46        | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65  | 21.18  | 44.48    | 31.77    | 45.42    | 33.65    |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | OVERTIME | OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|----------|----------|-----------------|----------------------|
| 4.0   | A    | 22407.06 | 1867.26 | 933.63       | 861.28    | 861.28    | 430.80      | 430.64      | 86.16      | 184.56     | 10.77       | 7.69        | 16.16    | 11.54    | 17.10           | 13.41                |
| 4.0   | B    | 22967.24 | 1913.94 | 956.97       | 883.20    | 883.68    | 441.60      | 441.84      | 88.32      | 189.36     | 11.04       | 7.89        | 16.56    | 11.84    | 17.51           | 13.71                |
| 4.0   | C    | 23541.42 | 1961.79 | 980.89       | 905.60    | 904.96    | 452.80      | 452.48      | 90.56      | 193.92     | 11.32       | 8.08        | 16.98    | 12.12    | 17.93           | 14.00                |
| 4.0   | D    | 24129.95 | 2010.83 | 1005.41      | 928.00    | 928.48    | 464.00      | 464.24      | 92.80      | 198.96     | 11.60       | 8.29        | 17.40    | 12.44    | 18.35           | 14.31                |
| 4.0   | E    | 24733.20 | 2061.10 | 1030.55      | 951.20    | 950.88    | 475.60      | 475.44      | 95.12      | 203.76     | 11.89       | 8.49        | 17.84    | 12.74    | 18.78           | 14.61                |
| 4.0   | F    | 25351.53 | 2112.63 | 1056.31      | 975.20    | 975.52    | 487.60      | 487.76      | 97.52      | 209.04     | 12.19       | 8.71        | 18.29    | 13.07    | 19.23           | 14.94                |
| 4.0   | G    | 25985.32 | 2165.44 | 1082.72      | 999.20    | 999.04    | 499.60      | 499.52      | 99.92      | 214.08     | 12.49       | 8.92        | 18.74    | 13.38    | 19.68           | 15.26                |
| 4.0   | H    | 26634.95 | 2219.58 | 1109.79      | 1024.80   | 1024.80   | 512.40      | 512.40      | 102.48     | 219.60     | 12.81       | 9.15        | 19.22    | 13.73    | 20.16           | 15.60                |
| 4.0   | I    | 27300.83 | 2275.07 | 1137.53      | 1050.40   | 1050.56   | 525.20      | 525.28      | 105.04     | 225.12     | 13.13       | 9.38        | 19.70    | 14.07    | 20.64           | 15.95                |
| 4.0   | J    | 27983.35 | 2331.95 | 1165.97      | 1076.00   | 1076.32   | 538.00      | 538.16      | 107.60     | 230.64     | 13.45       | 9.61        | 20.18    | 14.42    | 21.12           | 16.29                |
| 4.0   | K    | 28682.93 | 2390.24 | 1195.12      | 1103.20   | 1103.20   | 551.60      | 551.60      | 110.32     | 236.40     | 13.79       | 9.85        | 20.69    | 14.78    | 21.63           | 16.65                |
| 4.0   | L    | 29400.01 | 2450.00 | 1225.00      | 1130.40   | 1131.20   | 565.20      | 565.60      | 113.04     | 242.40     | 14.13       | 10.10       | 21.20    | 15.15    | 22.14           | 17.03                |
| 4.0   | M    | 30135.01 | 2511.25 | 1255.63      | 1159.20   | 1159.20   | 579.60      | 579.60      | 115.92     | 248.40     | 14.49       | 10.35       | 21.74    | 15.53    | 22.68           | 17.40                |
| 4.0   | N    | 30888.38 | 2574.03 | 1287.02      | 1188.00   | 1188.32   | 594.00      | 594.16      | 118.80     | 254.64     | 14.85       | 10.61       | 22.28    | 15.92    | 23.22           | 17.79                |
| 4.0   | O    | 31660.59 | 2638.38 | 1319.19      | 1217.60   | 1217.64   | 608.80      | 608.72      | 121.76     | 260.88     | 15.22       | 10.87       | 22.83    | 16.31    | 23.78           | 18.18                |
| 4.0   | P    | 32452.10 | 2704.34 | 1352.17      | 1248.00   | 1247.88   | 624.00      | 623.84      | 124.80     | 267.36     | 15.60       | 11.14       | 23.40    | 16.71    | 24.35           | 18.59                |
| 4.0   | Q    | 33263.41 | 2771.95 | 1385.98      | 1279.20   | 1279.04   | 639.60      | 639.52      | 127.92     | 274.08     | 15.99       | 11.42       | 23.99    | 17.13    | 24.93           | 19.01                |
| 4.0   | R    | 34094.99 | 2841.25 | 1420.62      | 1311.20   | 1311.52   | 655.60      | 655.76      | 131.12     | 281.04     | 16.39       | 11.71       | 24.59    | 17.57    | 25.53           | 19.44                |
| 4.0   | S    | 34947.37 | 2912.28 | 1456.14      | 1344.00   | 1344.00   | 672.00      | 672.00      | 134.40     | 288.00     | 16.80       | 12.00       | 25.20    | 18.00    | 26.15           | 19.88                |
| 4.0   | T    | 35821.05 | 2985.09 | 1492.54      | 1377.60   | 1377.60   | 688.80      | 688.80      | 137.76     | 295.20     | 17.22       | 12.30       | 25.83    | 18.45    | 26.78           | 20.33                |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 4.0 | 01 | 36716.58 | 3059.72 | 1529.86 | 1412.00 | 1412.32 | 706.00  | 706.16  | 141.20 | 302.64 | 17.65 | 12.61 | 26.48 | 18.92 | 27.42 | 20.79 |
| 4.0 | 02 | 37634.49 | 3136.21 | 1568.10 | 1447.20 | 1447.04 | 723.60  | 723.52  | 144.72 | 310.08 | 18.09 | 12.92 | 27.14 | 19.38 | 28.08 | 21.26 |
| 4.0 | 03 | 38575.35 | 3214.61 | 1607.31 | 1484.00 | 1484.00 | 742.00  | 742.00  | 148.40 | 318.00 | 18.55 | 13.25 | 27.83 | 19.88 | 28.77 | 21.75 |
| 4.0 | 04 | 39539.73 | 3294.98 | 1647.49 | 1520.80 | 1520.96 | 760.40  | 760.48  | 152.08 | 325.92 | 19.01 | 13.58 | 28.52 | 20.37 | 29.46 | 22.25 |
| 4.0 | 05 | 40528.22 | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20  | 779.52  | 155.84 | 334.08 | 19.48 | 13.92 | 29.22 | 20.88 | 30.17 | 22.76 |
| 4.0 | 06 | 41541.43 | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80  | 799.12  | 159.76 | 342.48 | 19.97 | 14.27 | 29.96 | 21.41 | 30.90 | 23.28 |
| 4.0 | 07 | 42579.97 | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47 | 14.62 | 30.71 | 21.93 | 31.65 | 23.81 |
| 4.0 | 08 | 43644.47 | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98 | 14.99 | 31.47 | 22.49 | 32.42 | 24.36 |
| 4.0 | 09 | 44735.58 | 3727.97 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51 | 15.36 | 32.27 | 23.04 | 33.21 | 24.92 |
| 4.0 | 10 | 45853.97 | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05 | 15.75 | 33.08 | 23.63 | 34.02 | 25.50 |
| 4.0 | 11 | 47000.32 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |
| 4.0 | 12 | 48175.33 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |
| 4.0 | 13 | 49379.71 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 4.0 | 14 | 50614.20 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 4.0 | 15 | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 4.0 | 16 | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 4.0 | 17 | 54505.96 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 4.0 | 18 | 55868.61 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 4.0 | 19 | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 4.0 | 20 | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 4.0 | 21 | 60164.38 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 4.0 | 22 | 61668.49 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 4.0 | 23 | 63210.20 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 4.0 | 24 | 64790.46 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

|                                        |      | AF - 000 |         |              |           |           |           |             |            |            |             | FIRE        |               |               |               |               |
|----------------------------------------|------|----------|---------|--------------|-----------|-----------|-----------|-------------|------------|------------|-------------|-------------|---------------|---------------|---------------|---------------|
| GRADE                                  | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME |
| 5.0                                    | A    | 23541.42 | 1961.79 | 980.89       | 905.60    | 904.96    | 452.80    | 452.48      | 90.56      | 193.92     | 11.32       | 8.08        | 16.98         | 12.12         | 17.93         | 14.00         |
| 5.0                                    | B    | 24129.95 | 2010.83 | 1005.41      | 928.00    | 928.48    | 464.00    | 464.24      | 92.80      | 198.96     | 11.60       | 8.29        | 17.40         | 12.44         | 18.35         | 14.31         |
| 5.0                                    | C    | 24733.20 | 2061.10 | 1030.55      | 951.20    | 950.88    | 475.60    | 475.44      | 95.12      | 203.76     | 11.89       | 8.49        | 17.84         | 12.74         | 18.78         | 14.61         |
| 5.0                                    | D    | 25351.53 | 2112.63 | 1056.31      | 975.20    | 975.52    | 487.60    | 487.76      | 97.52      | 209.04     | 12.19       | 8.71        | 18.29         | 13.07         | 19.23         | 14.94         |
| 5.0                                    | E    | 25985.32 | 2165.44 | 1082.72      | 999.20    | 999.04    | 499.60    | 499.52      | 99.92      | 214.08     | 12.49       | 8.92        | 18.74         | 13.38         | 19.68         | 15.26         |
| 5.0                                    | F    | 26634.95 | 2219.58 | 1109.79      | 1024.80   | 1024.80   | 512.40    | 512.40      | 102.48     | 219.60     | 12.81       | 9.15        | 19.22         | 13.73         | 20.16         | 15.60         |
| 5.0                                    | G    | 27300.83 | 2275.07 | 1137.53      | 1050.40   | 1050.56   | 525.20    | 525.28      | 105.04     | 225.12     | 13.13       | 9.38        | 19.70         | 14.07         | 20.64         | 15.95         |
| 5.0                                    | H    | 27983.35 | 2331.95 | 1165.97      | 1076.00   | 1076.32   | 538.00    | 538.16      | 107.60     | 230.64     | 13.45       | 9.61        | 20.18         | 14.42         | 21.12         | 16.29         |
| 5.0                                    | I    | 28682.93 | 2390.24 | 1195.12      | 1103.20   | 1103.20   | 551.60    | 551.60      | 110.32     | 236.40     | 13.79       | 9.85        | 20.69         | 14.78         | 21.63         | 16.65         |
| 5.0                                    | J    | 29400.01 | 2450.00 | 1225.00      | 1130.40   | 1131.20   | 565.20    | 565.60      | 113.04     | 242.40     | 14.13       | 10.10       | 21.20         | 15.15         | 22.14         | 17.03         |
| 5.0                                    | K    | 30135.01 | 2511.25 | 1255.63      | 1159.20   | 1159.20   | 579.60    | 579.60      | 115.92     | 248.40     | 14.49       | 10.35       | 21.74         | 15.53         | 22.68         | 17.40         |
| 5.0                                    | L    | 30888.38 | 2574.03 | 1287.02      | 1188.00   | 1188.32   | 594.00    | 594.16      | 118.80     | 254.64     | 14.85       | 10.61       | 22.28         | 15.92         | 23.22         | 17.79         |
| 5.0                                    | M    | 31660.59 | 2638.38 | 1319.19      | 1217.60   | 1217.44   | 608.80    | 608.72      | 121.76     | 260.88     | 15.22       | 10.87       | 22.83         | 16.31         | 23.78         | 18.18         |
| 5.0                                    | N    | 32452.10 | 2704.34 | 1352.17      | 1248.00   | 1247.68   | 624.00    | 623.84      | 124.80     | 267.36     | 15.60       | 11.14       | 23.40         | 16.71         | 24.35         | 18.59         |
| 5.0                                    | O    | 33263.41 | 2771.95 | 1385.98      | 1279.20   | 1279.04   | 639.60    | 639.52      | 127.92     | 274.08     | 15.99       | 11.42       | 23.99         | 17.13         | 24.93         | 19.01         |
| 5.0                                    | P    | 34094.99 | 2841.25 | 1420.62      | 1311.20   | 1311.52   | 655.60    | 655.76      | 131.12     | 281.04     | 16.39       | 11.71       | 24.59         | 17.57         | 25.53         | 19.44         |
| 5.0                                    | Q    | 34947.37 | 2912.28 | 1456.14      | 1344.00   | 1344.00   | 672.00    | 672.00      | 134.40     | 288.00     | 16.80       | 12.00       | 25.20         | 18.00         | 26.15         | 19.88         |
| 5.0                                    | R    | 35821.05 | 2985.09 | 1492.54      | 1377.60   | 1377.60   | 688.80    | 688.80      | 137.76     | 295.20     | 17.22       | 12.30       | 25.83         | 18.45         | 26.78         | 20.33         |
| 5.0                                    | S    | 36716.58 | 3059.72 | 1529.86      | 1412.00   | 1412.32   | 706.00    | 706.16      | 141.20     | 302.64     | 17.65       | 12.61       | 26.48         | 18.92         | 27.42         | 20.79         |
| 5.0                                    | T    | 37634.49 | 3136.21 | 1568.10      | 1447.20   | 1447.04   | 723.60    | 723.52      | 144.72     | 310.08     | 18.09       | 12.92       | 27.14         | 19.38         | 28.08         | 21.26         |
| *** Incentive Steps Beyond Step T. *** |      |          |         |              |           |           |           |             |            |            |             |             |               |               |               |               |
| 5.0                                    | 01   | 38575.35 | 3214.61 | 1607.31      | 1484.00   | 1484.00   | 742.00    | 742.00      | 148.40     | 318.00     | 18.55       | 13.25       | 27.83         | 19.88         | 28.77         | 21.75         |
| 5.0                                    | 02   | 39539.73 | 3294.98 | 1647.49      | 1520.80   | 1520.96   | 760.40    | 760.48      | 152.08     | 325.92     | 19.01       | 13.58       | 28.52         | 20.37         | 29.46         | 22.25         |
| 5.0                                    | 03   | 40528.22 | 3377.35 | 1688.68      | 1558.40   | 1559.04   | 779.20    | 779.52      | 155.84     | 334.08     | 19.48       | 13.92       | 29.22         | 20.88         | 30.17         | 22.76         |
| 5.0                                    | 04   | 41541.43 | 3461.79 | 1730.89      | 1597.60   | 1598.24   | 798.80    | 799.12      | 159.76     | 342.48     | 19.97       | 14.27       | 29.96         | 21.41         | 30.90         | 23.28         |
| 5.0                                    | 05   | 42579.97 | 3548.33 | 1774.17      | 1637.60   | 1637.44   | 818.80    | 818.72      | 163.76     | 350.88     | 20.47       | 14.62       | 30.71         | 21.93         | 31.65         | 23.81         |
| 5.0                                    | 06   | 43644.47 | 3637.04 | 1818.52      | 1678.40   | 1678.88   | 839.20    | 839.44      | 167.84     | 359.76     | 20.98       | 14.99       | 31.47         | 22.49         | 32.42         | 24.36         |
| 5.0                                    | 07   | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32   | 860.40    | 860.16      | 172.08     | 368.64     | 21.51       | 15.36       | 32.27         | 23.04         | 33.21         | 24.92         |
| 5.0                                    | 08   | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00   | 882.00    | 882.00      | 176.40     | 378.00     | 22.05       | 15.75       | 33.08         | 23.63         | 34.02         | 25.50         |
| 5.0                                    | 09   | 47000.32 | 3916.69 | 1958.35      | 1808.00   | 1807.68   | 904.00    | 903.84      | 180.80     | 387.36     | 22.60       | 16.14       | 33.90         | 24.21         | 34.85         | 26.09         |
| 5.0                                    | 10   | 48175.33 | 4014.61 | 2007.31      | 1852.80   | 1852.48   | 926.40    | 926.24      | 185.28     | 396.96     | 23.16       | 16.54       | 34.74         | 24.81         | 35.69         | 26.69         |
| 5.0                                    | 11   | 49379.71 | 4114.98 | 2057.49      | 1899.20   | 1899.52   | 949.60    | 949.76      | 189.92     | 407.04     | 23.74       | 16.96       | 35.61         | 25.44         | 36.56         | 27.32         |
| 5.0                                    | 12   | 50614.20 | 4217.85 | 2108.93      | 1946.40   | 1946.56   | 973.20    | 973.28      | 194.64     | 417.12     | 24.33       | 17.38       | 36.50         | 26.07         | 37.44         | 27.95         |
| 5.0                                    | 13   | 51879.56 | 4323.30 | 2161.65      | 1995.20   | 1995.84   | 997.60    | 997.92      | 199.52     | 427.68     | 24.94       | 17.82       | 37.41         | 26.73         | 38.36         | 28.61         |
| 5.0                                    | 14   | 53176.55 | 4431.38 | 2215.69      | 2045.60   | 2045.12   | 1022.80   | 1022.56     | 204.56     | 438.24     | 25.57       | 18.26       | 38.36         | 27.39         | 39.30         | 29.27         |
| 5.0                                    | 15   | 54505.96 | 4542.16 | 2271.08      | 2096.00   | 2096.64   | 1048.00   | 1048.32     | 209.60     | 449.28     | 26.20       | 18.72       | 39.30         | 28.08         | 40.25         | 29.96         |
| 5.0                                    | 16   | 55868.61 | 4655.72 | 2327.86      | 2148.80   | 2149.28   | 1074.40   | 1074.64     | 214.88     | 460.56     | 26.86       | 19.19       | 40.29         | 28.79         | 41.24         | 30.66         |
| 5.0                                    | 17   | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04   | 1101.20   | 1101.52     | 220.24     | 472.08     | 27.53       | 19.67       | 41.30         | 29.51         | 42.24         | 31.38         |
| 5.0                                    | 18   | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92   | 1128.80   | 1128.96     | 225.76     | 483.84     | 28.22       | 20.16       | 42.33         | 30.24         | 43.28         | 32.12         |
| 5.0                                    | 19   | 60164.38 | 5013.70 | 2506.85      | 2314.40   | 2313.92   | 1157.20   | 1156.96     | 231.44     | 495.84     | 28.93       | 20.66       | 43.40         | 30.99         | 44.34         | 32.87         |
| 5.0                                    | 20   | 61668.49 | 5139.04 | 2569.52      | 2372.00   | 2372.16   | 1186.00   | 1186.08     | 237.20     | 508.32     | 29.65       | 21.18       | 44.48         | 31.77         | 45.42         | 33.65         |
| 5.0                                    | 21   | 63210.20 | 5267.52 | 2633.76      | 2431.20   | 2431.52   | 1215.60   | 1215.76     | 243.12     | 521.04     | 30.39       | 21.71       | 45.59         | 32.57         | 46.53         | 34.44         |
| 5.0                                    | 22   | 64790.46 | 5399.21 | 2699.60      | 2492.00   | 2492.00   | 1246.00   | 1246.00     | 249.20     | 534.00     | 31.15       | 22.25       | 46.73         | 33.38         | 47.67         | 35.25         |
| 5.0                                    | 23   | 66410.22 | 5534.19 | 2767.09      | 2554.40   | 2554.72   | 1277.20   | 1277.36     | 255.44     | 547.44     | 31.93       | 22.81       | 47.90         | 34.22         | 48.84         | 36.09         |
| 5.0                                    | 24   | 68070.48 | 5672.54 | 2836.27      | 2618.40   | 2618.56   | 1309.20   | 1309.28     | 261.84     | 561.12     | 32.73       | 23.38       | 49.10         | 35.07         | 50.04         | 36.95         |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|-------------|-------------|-------------|-------------|---------------|---------------|---------------|---------------|
| 6.0   | A    | 24733.20 | 2061.10 | 1030.55      | 951.20    | 950.88         | 475.60      | 475.44     | 95.12       | 203.76      | 11.89       | 8.49        | 17.84         | 12.74         | 18.78         | 14.61         |
| 6.0   | B    | 25351.53 | 2112.63 | 1056.31      | 975.20    | 975.52         | 487.60      | 487.76     | 97.52       | 209.04      | 12.19       | 8.71        | 18.29         | 13.07         | 19.23         | 14.94         |
| 6.0   | C    | 25985.32 | 2165.44 | 1082.72      | 999.20    | 999.04         | 499.60      | 499.52     | 99.92       | 214.08      | 12.49       | 8.92        | 18.74         | 13.38         | 19.68         | 15.26         |
| 6.0   | D    | 26634.95 | 2219.58 | 1109.79      | 1024.80   | 1024.80        | 512.40      | 512.40     | 102.48      | 219.60      | 12.81       | 9.15        | 19.22         | 13.73         | 20.16         | 15.60         |
| 6.0   | E    | 27300.83 | 2275.07 | 1137.53      | 1050.40   | 1050.56        | 525.20      | 525.28     | 105.04      | 225.12      | 13.13       | 9.38        | 19.70         | 14.07         | 20.64         | 15.95         |
| 6.0   | F    | 27983.35 | 2331.95 | 1165.97      | 1076.00   | 1076.32        | 538.00      | 538.16     | 107.60      | 230.64      | 13.45       | 9.61        | 20.18         | 14.42         | 21.12         | 16.29         |
| 6.0   | G    | 28682.93 | 2390.24 | 1195.12      | 1103.20   | 1103.20        | 551.60      | 551.60     | 110.32      | 236.40      | 13.79       | 9.85        | 20.69         | 14.78         | 21.63         | 16.65         |
| 6.0   | H    | 29400.01 | 2450.00 | 1225.00      | 1130.40   | 1131.20        | 565.20      | 565.60     | 113.04      | 242.40      | 14.13       | 10.10       | 21.20         | 15.15         | 22.14         | 17.03         |
| 6.0   | I    | 30135.01 | 2511.25 | 1255.63      | 1159.20   | 1159.20        | 579.60      | 579.60     | 115.92      | 248.40      | 14.49       | 10.35       | 21.74         | 15.53         | 22.68         | 17.40         |
| 6.0   | J    | 30888.38 | 2574.03 | 1287.02      | 1188.00   | 1188.32        | 594.00      | 594.16     | 118.80      | 254.64      | 14.85       | 10.61       | 22.28         | 15.92         | 23.22         | 17.79         |
| 6.0   | K    | 31660.59 | 2638.38 | 1319.19      | 1217.60   | 1217.44        | 608.80      | 608.72     | 121.76      | 260.88      | 15.22       | 10.87       | 22.83         | 16.31         | 23.78         | 18.18         |
| 6.0   | L    | 32452.10 | 2704.34 | 1352.17      | 1248.00   | 1247.68        | 624.00      | 623.84     | 124.80      | 267.36      | 15.60       | 11.14       | 23.40         | 16.71         | 24.35         | 18.59         |
| 6.0   | M    | 33263.41 | 2771.95 | 1385.98      | 1279.20   | 1279.04        | 639.60      | 639.52     | 127.92      | 274.08      | 15.99       | 11.42       | 23.99         | 17.13         | 24.93         | 19.01         |
| 6.0   | N    | 34094.99 | 2841.25 | 1420.62      | 1311.20   | 1311.52        | 655.60      | 655.76     | 131.12      | 281.04      | 16.39       | 11.71       | 24.59         | 17.57         | 25.53         | 19.44         |
| 6.0   | O    | 34947.37 | 2912.28 | 1456.14      | 1344.00   | 1344.00        | 672.00      | 672.00     | 134.40      | 288.00      | 16.80       | 12.00       | 25.20         | 18.00         | 26.15         | 19.88         |
| 6.0   | P    | 35821.05 | 2985.09 | 1492.54      | 1377.60   | 1377.60        | 688.80      | 688.80     | 137.76      | 295.20      | 17.22       | 12.30       | 25.83         | 18.45         | 26.78         | 20.33         |
| 6.0   | Q    | 36716.58 | 3059.72 | 1529.86      | 1412.00   | 1412.32        | 706.00      | 706.16     | 141.20      | 302.64      | 17.65       | 12.61       | 26.48         | 18.92         | 27.42         | 20.79         |
| 6.0   | R    | 37634.49 | 3136.21 | 1568.10      | 1447.20   | 1447.04        | 723.60      | 723.52     | 144.72      | 310.08      | 18.09       | 12.92       | 27.14         | 19.38         | 28.08         | 21.26         |
| 6.0   | S    | 38575.35 | 3214.61 | 1607.31      | 1484.00   | 1484.00        | 742.00      | 742.00     | 148.40      | 318.00      | 18.55       | 13.25       | 27.83         | 19.88         | 28.77         | 21.75         |
| 6.0   | T    | 39539.74 | 3294.98 | 1647.49      | 1520.80   | 1520.96        | 760.40      | 760.48     | 152.08      | 325.92      | 19.01       | 13.58       | 28.52         | 20.37         | 29.46         | 22.25         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 6.0 | 01 | 40528.23 | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20  | 779.52  | 155.84 | 334.08 | 19.48 | 13.92 | 29.22 | 20.88 | 30.17 | 22.76 |
| 6.0 | 02 | 41541.44 | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80  | 799.12  | 159.76 | 342.48 | 19.97 | 14.27 | 29.96 | 21.41 | 30.90 | 23.28 |
| 6.0 | 03 | 42579.98 | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47 | 14.62 | 30.71 | 21.93 | 31.65 | 23.81 |
| 6.0 | 04 | 43644.48 | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98 | 14.99 | 31.47 | 22.49 | 32.42 | 24.36 |
| 6.0 | 05 | 44735.59 | 3727.97 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51 | 15.36 | 32.27 | 23.04 | 33.21 | 24.92 |
| 6.0 | 06 | 45853.98 | 3821.17 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05 | 15.75 | 33.08 | 23.63 | 34.02 | 25.50 |
| 6.0 | 07 | 47000.33 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |
| 6.0 | 08 | 48175.34 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |
| 6.0 | 09 | 49379.72 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 6.0 | 10 | 50614.21 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 6.0 | 11 | 51879.57 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 6.0 | 12 | 53176.56 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 6.0 | 13 | 54505.97 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 6.0 | 14 | 55868.62 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 6.0 | 15 | 57265.34 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 6.0 | 16 | 58696.97 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 6.0 | 17 | 60164.39 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 6.0 | 18 | 61668.50 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 6.0 | 19 | 63210.21 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 6.0 | 20 | 64790.47 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 6.0 | 21 | 66410.23 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 6.0 | 22 | 68070.49 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 6.0 | 23 | 69772.25 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 6.0 | 24 | 71516.56 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | SEMI-    |         | BI-     |         | FIRE BI- |        | FIRE   |        | FIRE   |       | FIRE   |        | FIRE    |         | SUBSIS  |         |
|-------|------|----------|---------|---------|---------|----------|--------|--------|--------|--------|-------|--------|--------|---------|---------|---------|---------|
|       |      | ANNUAL   | MONTHLY | MONTHLY | WEEKLY  | WEEKLY   | WEEKLY | WEEKLY | DAILY  | DAILY  | DAILY | HOURLY | HOURLY | OVRTIME | OVRTIME | OVRTIME | OVRTIME |
| 7.0   | A    | 25985.32 | 2165.44 | 1082.72 | 999.20  | 999.04   | 499.60 | 499.52 | 99.92  | 214.08 | 12.49 | 8.92   | 18.74  | 13.38   | 19.68   | 15.26   |         |
| 7.0   | B    | 26634.95 | 2219.58 | 1109.79 | 1024.80 | 1024.80  | 512.40 | 512.40 | 102.48 | 219.60 | 12.81 | 9.15   | 19.22  | 13.73   | 20.16   | 15.60   |         |
| 7.0   | C    | 27300.83 | 2275.07 | 1137.53 | 1050.40 | 1050.56  | 525.20 | 525.28 | 105.04 | 225.12 | 13.13 | 9.38   | 19.70  | 14.07   | 20.64   | 15.95   |         |
| 7.0   | D    | 27983.35 | 2331.95 | 1165.97 | 1076.00 | 1076.32  | 538.00 | 538.16 | 107.60 | 230.64 | 13.45 | 9.61   | 20.18  | 14.42   | 21.12   | 16.29   |         |
| 7.0   | E    | 28682.93 | 2390.24 | 1195.12 | 1103.20 | 1103.20  | 551.60 | 551.60 | 110.32 | 236.40 | 13.79 | 9.85   | 20.69  | 14.78   | 21.63   | 16.65   |         |
| 7.0   | F    | 29400.01 | 2450.00 | 1225.00 | 1130.40 | 1131.20  | 565.20 | 565.60 | 113.04 | 242.40 | 14.13 | 10.10  | 21.20  | 15.15   | 22.14   | 17.03   |         |
| 7.0   | G    | 30135.01 | 2511.25 | 1255.63 | 1159.20 | 1159.20  | 579.60 | 579.60 | 115.92 | 248.40 | 14.49 | 10.35  | 21.74  | 15.53   | 22.68   | 17.40   |         |
| 7.0   | H    | 30888.38 | 2574.03 | 1287.02 | 1188.00 | 1188.32  | 594.00 | 594.16 | 118.80 | 254.64 | 14.85 | 10.61  | 22.28  | 15.92   | 23.22   | 17.79   |         |
| 7.0   | I    | 31660.59 | 2638.38 | 1319.19 | 1217.60 | 1217.44  | 608.80 | 608.72 | 121.76 | 260.88 | 15.22 | 10.87  | 22.83  | 16.31   | 23.78   | 18.18   |         |
| 7.0   | J    | 32452.10 | 2704.34 | 1352.17 | 1248.00 | 1247.68  | 624.00 | 623.84 | 124.80 | 267.36 | 15.60 | 11.14  | 23.40  | 16.71   | 24.35   | 18.59   |         |
| 7.0   | K    | 33263.41 | 2771.95 | 1385.98 | 1279.20 | 1279.04  | 639.60 | 639.52 | 127.92 | 274.08 | 15.99 | 11.42  | 23.99  | 17.13   | 24.93   | 19.01   |         |
| 7.0   | L    | 34094.99 | 2841.25 | 1420.62 | 1311.20 | 1311.52  | 655.60 | 655.76 | 131.12 | 281.04 | 16.39 | 11.71  | 24.59  | 17.57   | 25.53   | 19.44   |         |
| 7.0   | M    | 34947.37 | 2912.28 | 1456.14 | 1344.00 | 1344.00  | 672.00 | 672.00 | 134.40 | 288.00 | 16.80 | 12.00  | 25.20  | 18.00   | 26.15   | 19.88   |         |
| 7.0   | N    | 35821.05 | 2985.09 | 1492.54 | 1377.60 | 1377.60  | 688.80 | 688.80 | 137.76 | 295.20 | 17.22 | 12.30  | 25.83  | 18.45   | 26.78   | 20.33   |         |
| 7.0   | O    | 36716.58 | 3059.72 | 1529.86 | 1412.00 | 1412.32  | 706.00 | 706.16 | 141.20 | 302.64 | 17.65 | 12.61  | 26.48  | 18.92   | 27.42   | 20.79   |         |
| 7.0   | P    | 37634.49 | 3136.21 | 1568.10 | 1447.20 | 1447.04  | 723.60 | 723.52 | 144.72 | 310.08 | 18.09 | 12.92  | 27.14  | 19.38   | 28.08   | 21.26   |         |
| 7.0   | Q    | 38575.35 | 3214.61 | 1607.31 | 1484.00 | 1484.00  | 742.00 | 742.00 | 148.40 | 318.00 | 18.55 | 13.25  | 27.83  | 19.88   | 28.77   | 21.75   |         |
| 7.0   | R    | 39539.74 | 3294.98 | 1647.49 | 1520.80 | 1520.96  | 760.40 | 760.48 | 152.08 | 325.92 | 19.01 | 13.58  | 28.52  | 20.37   | 29.46   | 22.25   |         |
| 7.0   | S    | 40528.23 | 3377.35 | 1688.68 | 1558.40 | 1559.04  | 779.20 | 779.52 | 155.84 | 334.08 | 19.48 | 13.92  | 29.22  | 20.88   | 30.17   | 22.76   |         |
| 7.0   | T    | 41541.44 | 3461.79 | 1730.89 | 1597.60 | 1598.24  | 798.80 | 799.12 | 159.76 | 342.48 | 19.97 | 14.27  | 29.96  | 21.41   | 30.90   | 23.28   |         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 7.0 | 01 | 42579.98 | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47 | 14.62 | 30.71 | 21.93 | 31.65 | 23.81 |
| 7.0 | 02 | 43644.48 | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98 | 14.99 | 31.47 | 22.49 | 32.42 | 24.36 |
| 7.0 | 03 | 44735.59 | 3727.97 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51 | 15.36 | 32.27 | 23.04 | 33.21 | 24.92 |
| 7.0 | 04 | 45853.98 | 3821.17 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05 | 15.75 | 33.08 | 23.63 | 34.02 | 25.50 |
| 7.0 | 05 | 47000.33 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |
| 7.0 | 06 | 48175.34 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |
| 7.0 | 07 | 49379.72 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 7.0 | 08 | 50614.21 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 7.0 | 09 | 51879.57 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 7.0 | 10 | 53176.56 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 7.0 | 11 | 54505.97 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 7.0 | 12 | 55868.62 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 7.0 | 13 | 57265.34 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 7.0 | 14 | 58696.97 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 7.0 | 15 | 60164.39 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 7.0 | 16 | 61668.50 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 7.0 | 17 | 63210.21 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 7.0 | 18 | 64790.47 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 7.0 | 19 | 66410.23 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 7.0 | 20 | 68070.49 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 7.0 | 21 | 69772.25 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 7.0 | 22 | 71516.56 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 7.0 | 23 | 73304.47 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 7.0 | 24 | 75137.08 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |                 |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 8.0   | A    | 27300.83        | 2275.07 | 1137.53      | 1050.40   | 1050.56   | 525.20      | 525.28      | 105.04     | 225.12     | 13.13       | 9.38        | 19.70         | 14.07         | 20.64           | 15.95           |
| 8.0   | B    | 27983.35        | 2331.95 | 1165.97      | 1076.00   | 1076.32   | 538.00      | 538.16      | 107.60     | 230.64     | 13.45       | 9.61        | 20.18         | 14.42         | 21.12           | 16.29           |
| 8.0   | C    | 28682.93        | 2390.24 | 1195.12      | 1103.20   | 1103.20   | 551.60      | 551.60      | 110.32     | 236.40     | 13.79       | 9.85        | 20.69         | 14.78         | 21.63           | 16.65           |
| 8.0   | D    | 29400.01        | 2450.00 | 1225.00      | 1130.40   | 1131.20   | 565.20      | 565.60      | 113.04     | 242.40     | 14.13       | 10.10       | 21.20         | 15.15         | 22.14           | 17.03           |
| 8.0   | E    | 30135.01        | 2511.25 | 1255.63      | 1159.20   | 1159.20   | 579.60      | 579.60      | 115.92     | 248.40     | 14.49       | 10.35       | 21.74         | 15.53         | 22.68           | 17.40           |
| 8.0   | F    | 30888.38        | 2574.03 | 1287.02      | 1188.00   | 1188.32   | 594.00      | 594.16      | 118.80     | 254.64     | 14.85       | 10.61       | 22.28         | 15.92         | 23.22           | 17.79           |
| 8.0   | G    | 31660.59        | 2638.38 | 1319.19      | 1217.60   | 1217.44   | 608.80      | 608.72      | 121.76     | 260.88     | 15.22       | 10.87       | 22.83         | 16.31         | 23.78           | 18.18           |
| 8.0   | H    | 32452.10        | 2704.34 | 1352.17      | 1248.00   | 1247.68   | 624.00      | 623.84      | 124.80     | 267.36     | 15.60       | 11.14       | 23.40         | 16.71         | 24.35           | 18.59           |
| 8.0   | I    | 33263.41        | 2771.95 | 1385.98      | 1279.20   | 1279.04   | 639.60      | 639.52      | 127.92     | 274.08     | 15.99       | 11.42       | 23.99         | 17.13         | 24.93           | 19.01           |
| 8.0   | J    | 34094.99        | 2841.25 | 1420.62      | 1311.20   | 1311.52   | 655.60      | 655.76      | 131.12     | 281.04     | 16.39       | 11.71       | 24.59         | 17.57         | 25.53           | 19.44           |
| 8.0   | K    | 34947.37        | 2912.28 | 1456.14      | 1344.00   | 1344.00   | 672.00      | 672.00      | 134.40     | 288.00     | 16.80       | 12.00       | 25.20         | 18.00         | 26.15           | 19.88           |
| 8.0   | L    | 35821.05        | 2985.09 | 1492.54      | 1377.60   | 1377.60   | 688.80      | 688.80      | 137.76     | 295.20     | 17.22       | 12.30       | 25.83         | 18.45         | 26.78           | 20.33           |
| 8.0   | M    | 36716.58        | 3059.72 | 1529.86      | 1412.00   | 1412.32   | 706.00      | 706.16      | 141.20     | 302.64     | 17.65       | 12.61       | 26.48         | 18.92         | 27.42           | 20.79           |
| 8.0   | N    | 37634.49        | 3136.21 | 1568.10      | 1447.20   | 1447.04   | 723.60      | 723.52      | 144.72     | 310.08     | 18.09       | 12.92       | 27.14         | 19.38         | 28.08           | 21.26           |
| 8.0   | O    | 38575.35        | 3214.61 | 1607.31      | 1484.00   | 1484.00   | 742.00      | 742.00      | 148.40     | 318.00     | 18.55       | 13.25       | 27.83         | 19.88         | 28.77           | 21.75           |
| 8.0   | P    | 39539.74        | 3294.98 | 1647.49      | 1520.80   | 1520.96   | 760.40      | 760.48      | 152.08     | 325.92     | 19.01       | 13.58       | 28.52         | 20.37         | 29.46           | 22.25           |
| 8.0   | Q    | 40528.23        | 3377.35 | 1688.68      | 1558.40   | 1559.04   | 779.20      | 779.52      | 155.84     | 334.08     | 19.48       | 13.92       | 29.22         | 20.88         | 30.17           | 22.76           |
| 8.0   | R    | 41541.44        | 3461.79 | 1730.89      | 1597.60   | 1598.24   | 798.80      | 799.12      | 159.76     | 342.48     | 19.97       | 14.27       | 29.96         | 21.41         | 30.90           | 23.28           |
| 8.0   | S    | 42579.97        | 3548.33 | 1774.17      | 1637.60   | 1637.44   | 818.80      | 818.72      | 163.76     | 350.88     | 20.47       | 14.62       | 30.71         | 21.93         | 31.65           | 23.81           |
| 8.0   | T    | 43644.47        | 3637.04 | 1818.52      | 1678.40   | 1678.88   | 839.20      | 839.44      | 167.84     | 359.76     | 20.98       | 14.99       | 31.47         | 22.49         | 32.42           | 24.36           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 8.0 | 01 | 44735.58 | 3727.97 | 1863.98 | 1720.80 | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51 | 15.36 | 32.27 | 23.04 | 33.21 | 24.92 |
| 8.0 | 02 | 45853.97 | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05 | 15.75 | 33.08 | 23.63 | 34.02 | 25.50 |
| 8.0 | 03 | 47000.32 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |
| 8.0 | 04 | 48175.33 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |
| 8.0 | 05 | 49379.71 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 8.0 | 06 | 50614.20 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 8.0 | 07 | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 8.0 | 08 | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 8.0 | 09 | 54505.96 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 8.0 | 10 | 55868.61 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 8.0 | 11 | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 8.0 | 12 | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 8.0 | 13 | 60164.38 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 8.0 | 14 | 61668.49 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 8.0 | 15 | 63210.20 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 8.0 | 16 | 64790.46 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 8.0 | 17 | 66410.22 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 8.0 | 18 | 68070.48 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 8.0 | 19 | 69772.24 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 8.0 | 20 | 71516.55 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 8.0 | 21 | 73304.46 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 8.0 | 22 | 75137.07 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 8.0 | 23 | 77015.50 | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 8.0 | 24 | 78940.89 | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

| GRADE | STEP | AF - 000 |         |              |           |           |             |             |            |            |             |             |               |               |                 |                 |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
|       |      | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 9.0   | A    | 28682.93 | 2390.24 | 1195.12      | 1103.20   | 1103.20   | 551.60      | 551.60      | 110.32     | 236.40     | 13.79       | 9.85        | 20.69         | 14.78         | 21.63           | 16.65           |
| 9.0   | B    | 29400.01 | 2450.00 | 1225.00      | 1130.40   | 1131.20   | 565.20      | 565.60      | 113.04     | 242.40     | 14.13       | 10.10       | 21.20         | 15.15         | 22.14           | 17.03           |
| 9.0   | C    | 30135.01 | 2511.25 | 1255.63      | 1159.20   | 1159.20   | 579.60      | 579.60      | 115.92     | 248.40     | 14.49       | 10.35       | 21.74         | 15.53         | 22.68           | 17.40           |
| 9.0   | D    | 30888.38 | 2574.03 | 1287.02      | 1188.00   | 1188.32   | 594.00      | 594.16      | 118.80     | 254.64     | 14.85       | 10.61       | 22.28         | 15.92         | 23.22           | 17.79           |
| 9.0   | E    | 31660.59 | 2638.38 | 1319.19      | 1217.60   | 1217.44   | 608.80      | 608.72      | 121.76     | 260.88     | 15.22       | 10.87       | 22.83         | 16.31         | 23.78           | 18.18           |
| 9.0   | F    | 32452.10 | 2704.34 | 1352.17      | 1248.00   | 1247.68   | 624.00      | 623.84      | 124.80     | 267.36     | 15.60       | 11.14       | 23.40         | 16.71         | 24.35           | 18.59           |
| 9.0   | G    | 33263.41 | 2771.95 | 1385.98      | 1279.20   | 1279.04   | 639.60      | 639.52      | 127.92     | 274.08     | 15.99       | 11.42       | 23.99         | 17.13         | 24.93           | 19.01           |
| 9.0   | H    | 34094.99 | 2841.25 | 1420.62      | 1311.20   | 1311.52   | 655.60      | 655.76      | 131.12     | 281.04     | 16.39       | 11.71       | 24.59         | 17.57         | 25.53           | 19.44           |
| 9.0   | I    | 34947.37 | 2912.28 | 1456.14      | 1344.00   | 1344.00   | 672.00      | 672.00      | 134.40     | 288.00     | 16.80       | 12.00       | 25.20         | 18.00         | 26.15           | 19.88           |
| 9.0   | J    | 35821.05 | 2985.09 | 1492.54      | 1377.60   | 1377.60   | 688.80      | 688.80      | 137.76     | 295.20     | 17.22       | 12.30       | 25.83         | 18.45         | 26.78           | 20.33           |
| 9.0   | K    | 36716.58 | 3059.72 | 1529.86      | 1412.00   | 1412.32   | 706.00      | 706.16      | 141.20     | 302.64     | 17.65       | 12.61       | 26.48         | 18.92         | 27.42           | 20.79           |
| 9.0   | L    | 37634.49 | 3136.21 | 1568.10      | 1447.20   | 1447.04   | 723.60      | 723.52      | 144.72     | 310.08     | 18.09       | 12.92       | 27.14         | 19.38         | 28.08           | 21.26           |
| 9.0   | M    | 38575.35 | 3214.61 | 1607.31      | 1484.00   | 1484.00   | 742.00      | 742.00      | 148.40     | 318.00     | 18.55       | 13.25       | 27.83         | 19.88         | 28.77           | 21.75           |
| 9.0   | N    | 39539.74 | 3294.98 | 1647.49      | 1520.80   | 1520.96   | 760.40      | 760.48      | 152.08     | 325.92     | 19.01       | 13.58       | 28.52         | 20.37         | 29.46           | 22.25           |
| 9.0   | O    | 40528.23 | 3377.35 | 1688.68      | 1558.40   | 1559.04   | 779.20      | 779.52      | 155.84     | 334.08     | 19.48       | 13.92       | 29.22         | 20.88         | 30.17           | 22.76           |
| 9.0   | P    | 41541.44 | 3461.79 | 1730.89      | 1597.60   | 1598.24   | 798.80      | 799.12      | 159.76     | 342.48     | 19.97       | 14.27       | 29.96         | 21.41         | 30.90           | 23.28           |
| 9.0   | Q    | 42579.97 | 3548.33 | 1774.17      | 1637.60   | 1637.44   | 818.80      | 818.72      | 163.76     | 350.88     | 20.47       | 14.62       | 30.71         | 21.93         | 31.65           | 23.81           |
| 9.0   | R    | 43644.47 | 3637.04 | 1818.52      | 1678.40   | 1678.88   | 839.20      | 839.44      | 167.84     | 359.76     | 20.98       | 14.99       | 31.47         | 22.49         | 32.42           | 24.36           |
| 9.0   | S    | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32   | 860.40      | 860.16      | 172.08     | 368.64     | 21.51       | 15.36       | 32.27         | 23.04         | 33.21           | 24.92           |
| 9.0   | T    | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00   | 882.00      | 882.00      | 176.40     | 378.00     | 22.05       | 15.75       | 33.08         | 23.63         | 34.02           | 25.50           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|     |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 9.0 | 01 | 47000.32 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60 | 16.14 | 33.90 | 24.21 | 34.85 | 26.09 |
| 9.0 | 02 | 48175.33 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16 | 16.54 | 34.74 | 24.81 | 35.69 | 26.69 |
| 9.0 | 03 | 49379.71 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 9.0 | 04 | 50614.20 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 9.0 | 05 | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 9.0 | 06 | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 9.0 | 07 | 54505.96 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 9.0 | 08 | 55868.61 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 9.0 | 09 | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 9.0 | 10 | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 9.0 | 11 | 60164.38 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 9.0 | 12 | 61668.49 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 9.0 | 13 | 63210.20 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 9.0 | 14 | 64790.46 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 9.0 | 15 | 66410.22 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 9.0 | 16 | 68070.48 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 9.0 | 17 | 69772.24 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 9.0 | 18 | 71516.55 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 9.0 | 19 | 73304.46 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 9.0 | 20 | 75137.07 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 9.0 | 21 | 77015.50 | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 9.0 | 22 | 78940.89 | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 9.0 | 23 | 80914.41 | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 9.0 | 24 | 82937.27 | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |         |         |         |         |        |        |        |        |        |        |         |         |         |         |  |
|-------|------|-----------------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|--|
|       |      | SEMI-           |         | BI-     |         | FIRE    |        | FIRE   |        | FIRE   |        | FIRE   |         | FIRE    |         | FIRE    |  |
| GRADE | STEP | ANNUAL          | MONTHLY | MONTHLY | WEEKLY  | WEEKLY  | WEEKLY | WEEKLY | DAILY  | DAILY  | HOURLY | HOURLY | OVRTIME | OVRTIME | OVRTIME | OVRTIME |  |
| 10.0  | A    | 30135.01        | 2511.25 | 1255.63 | 1159.20 | 1159.20 | 579.60 | 579.60 | 115.92 | 248.40 | 14.49  | 10.35  | 21.74   | 15.53   | 22.68   | 17.40   |  |
| 10.0  | B    | 30888.38        | 2574.03 | 1287.02 | 1188.00 | 1188.32 | 594.00 | 594.16 | 118.80 | 254.64 | 14.85  | 10.61  | 22.28   | 15.92   | 23.22   | 17.79   |  |
| 10.0  | C    | 31660.59        | 2638.38 | 1319.19 | 1217.60 | 1217.44 | 608.80 | 608.72 | 121.76 | 260.88 | 15.22  | 10.87  | 22.83   | 16.31   | 23.78   | 18.18   |  |
| 10.0  | D    | 32452.10        | 2704.34 | 1352.17 | 1248.00 | 1247.68 | 624.00 | 623.84 | 124.80 | 267.36 | 15.60  | 11.14  | 23.40   | 16.71   | 24.35   | 18.59   |  |
| 10.0  | E    | 33263.41        | 2771.95 | 1385.98 | 1279.20 | 1279.04 | 639.60 | 639.52 | 127.92 | 274.08 | 15.99  | 11.42  | 23.99   | 17.13   | 24.93   | 19.01   |  |
| 10.0  | F    | 34094.99        | 2841.25 | 1420.62 | 1311.20 | 1311.52 | 655.60 | 655.76 | 131.12 | 281.04 | 16.39  | 11.71  | 24.59   | 17.57   | 25.53   | 19.44   |  |
| 10.0  | G    | 34947.37        | 2912.28 | 1456.14 | 1344.00 | 1344.00 | 672.00 | 672.00 | 134.40 | 288.00 | 16.80  | 12.00  | 25.20   | 18.00   | 26.15   | 19.88   |  |
| 10.0  | H    | 35821.05        | 2985.09 | 1492.54 | 1377.60 | 1377.60 | 688.80 | 688.80 | 137.76 | 295.20 | 17.22  | 12.30  | 25.83   | 18.45   | 26.78   | 20.33   |  |
| 10.0  | I    | 36716.58        | 3059.72 | 1529.86 | 1412.00 | 1412.32 | 706.00 | 706.16 | 141.20 | 302.64 | 17.65  | 12.61  | 26.48   | 18.92   | 27.42   | 20.79   |  |
| 10.0  | J    | 37634.49        | 3136.21 | 1568.10 | 1447.20 | 1447.04 | 723.60 | 723.52 | 144.72 | 310.08 | 18.09  | 12.92  | 27.14   | 19.38   | 28.08   | 21.26   |  |
| 10.0  | K    | 38575.35        | 3214.61 | 1607.31 | 1484.00 | 1484.00 | 742.00 | 742.00 | 148.40 | 318.00 | 18.55  | 13.25  | 27.83   | 19.88   | 28.77   | 21.75   |  |
| 10.0  | L    | 39539.74        | 3294.98 | 1647.49 | 1520.80 | 1520.96 | 760.40 | 760.48 | 152.08 | 325.92 | 19.01  | 13.58  | 28.52   | 20.37   | 29.46   | 22.25   |  |
| 10.0  | M    | 40528.23        | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20 | 779.52 | 155.84 | 334.08 | 19.48  | 13.92  | 29.22   | 20.88   | 30.17   | 22.76   |  |
| 10.0  | N    | 41541.44        | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80 | 799.12 | 159.76 | 342.48 | 19.97  | 14.27  | 29.96   | 21.41   | 30.90   | 23.28   |  |
| 10.0  | O    | 42579.97        | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80 | 818.72 | 163.76 | 350.88 | 20.47  | 14.62  | 30.71   | 21.93   | 31.65   | 23.81   |  |
| 10.0  | P    | 43644.49        | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20 | 839.44 | 167.84 | 359.76 | 20.98  | 14.99  | 31.47   | 22.49   | 32.42   | 24.36   |  |
| 10.0  | Q    | 44735.58        | 3727.97 | 1863.98 | 1720.80 | 1720.32 | 860.40 | 860.16 | 172.08 | 368.64 | 21.51  | 15.36  | 32.27   | 23.04   | 33.21   | 24.92   |  |
| 10.0  | R    | 45853.97        | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00 | 882.00 | 176.40 | 378.00 | 22.05  | 15.75  | 33.08   | 23.63   | 34.02   | 25.50   |  |
| 10.0  | S    | 47000.32        | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.60 | 903.84 | 180.80 | 387.36 | 22.60  | 16.14  | 33.90   | 24.21   | 34.85   | 26.09   |  |
| 10.0  | T    | 48175.33        | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40 | 926.24 | 185.28 | 396.96 | 23.16  | 16.54  | 34.74   | 24.81   | 35.69   | 26.69   |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 10.0 | 01 | 49379.71 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74 | 16.96 | 35.61 | 25.44 | 36.56 | 27.32 |
| 10.0 | 02 | 50614.20 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33 | 17.38 | 36.50 | 26.07 | 37.44 | 27.95 |
| 10.0 | 03 | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |
| 10.0 | 04 | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |
| 10.0 | 05 | 54505.96 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 10.0 | 06 | 55868.61 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 10.0 | 07 | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 10.0 | 08 | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 10.0 | 09 | 60164.38 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 10.0 | 10 | 61668.49 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 10.0 | 11 | 63210.20 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 10.0 | 12 | 64790.46 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 10.0 | 13 | 66410.22 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 10.0 | 14 | 68070.48 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 10.0 | 15 | 69772.24 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 10.0 | 16 | 71516.55 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 10.0 | 17 | 73304.46 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 10.0 | 18 | 75137.07 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 10.0 | 19 | 77015.50 | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 10.0 | 20 | 78940.89 | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 10.0 | 21 | 80914.41 | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 10.0 | 22 | 82937.27 | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 10.0 | 23 | 85010.70 | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 10.0 | 24 | 87135.97 | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | SEMI-    |         |         |         |         |        | BI-    |        | FIRE   |       | FIRE   |        | FIRE   |        | FIRE   |        | SUBSIS |        |
|-------|------|----------|---------|---------|---------|---------|--------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|
|       |      | ANNUAL   | MONTHLY | MONTHLY | WEEKLY  | WEEKLY  | WEEKLY | WEEKLY | WEEKLY | DAILY  | DAILY | HOURLY | HOURLY | OVTIME | OVTIME | OVTIME | OVTIME | OVTIME | OVTIME |
| 11.0  | A    | 31660.59 | 2638.38 | 1319.19 | 1217.60 | 1217.44 | 608.80 | 608.72 | 121.76 | 260.88 | 15.22 | 10.87  | 22.83  | 16.31  | 23.78  | 18.18  |        |        |        |
| 11.0  | B    | 32452.10 | 2704.34 | 1352.17 | 1248.00 | 1247.68 | 624.00 | 623.84 | 124.80 | 267.36 | 15.60 | 11.14  | 23.40  | 16.71  | 24.35  | 18.59  |        |        |        |
| 11.0  | C    | 33263.41 | 2771.95 | 1385.98 | 1279.20 | 1279.04 | 639.60 | 639.52 | 127.92 | 274.08 | 15.99 | 11.42  | 23.99  | 17.13  | 24.93  | 19.01  |        |        |        |
| 11.0  | D    | 34094.99 | 2841.25 | 1420.62 | 1311.20 | 1311.52 | 655.60 | 655.76 | 131.12 | 281.04 | 16.39 | 11.71  | 24.59  | 17.57  | 25.53  | 19.44  |        |        |        |
| 11.0  | E    | 34947.37 | 2912.28 | 1456.14 | 1344.00 | 1344.00 | 672.00 | 672.00 | 134.40 | 288.00 | 16.80 | 12.00  | 25.20  | 18.00  | 26.15  | 19.88  |        |        |        |
| 11.0  | F    | 35821.05 | 2985.09 | 1492.54 | 1377.60 | 1377.60 | 688.80 | 688.80 | 137.76 | 295.20 | 17.22 | 12.30  | 25.83  | 18.45  | 26.78  | 20.33  |        |        |        |
| 11.0  | G    | 36716.58 | 3059.72 | 1529.86 | 1412.00 | 1412.32 | 706.00 | 706.16 | 141.20 | 302.64 | 17.65 | 12.61  | 26.48  | 18.92  | 27.42  | 20.79  |        |        |        |
| 11.0  | H    | 37634.49 | 3136.21 | 1568.10 | 1447.20 | 1447.04 | 723.60 | 723.52 | 144.72 | 310.08 | 18.09 | 12.92  | 27.14  | 19.38  | 28.08  | 21.26  |        |        |        |
| 11.0  | I    | 38575.35 | 3214.61 | 1607.31 | 1484.00 | 1484.00 | 742.00 | 742.00 | 148.40 | 318.00 | 18.55 | 13.25  | 27.83  | 19.88  | 28.77  | 21.75  |        |        |        |
| 11.0  | J    | 39539.74 | 3294.98 | 1647.49 | 1520.80 | 1520.96 | 760.40 | 760.48 | 152.08 | 325.92 | 19.01 | 13.58  | 28.52  | 20.37  | 29.46  | 22.25  |        |        |        |
| 11.0  | K    | 40528.23 | 3377.35 | 1688.68 | 1558.40 | 1559.04 | 779.20 | 779.52 | 155.84 | 334.08 | 19.48 | 13.92  | 29.22  | 20.88  | 30.17  | 22.76  |        |        |        |
| 11.0  | L    | 41541.44 | 3461.79 | 1730.89 | 1597.60 | 1598.24 | 798.80 | 799.12 | 159.76 | 342.48 | 19.97 | 14.27  | 29.96  | 21.41  | 30.90  | 23.28  |        |        |        |
| 11.0  | M    | 42579.97 | 3548.33 | 1774.17 | 1637.60 | 1637.44 | 818.80 | 818.72 | 163.76 | 350.88 | 20.47 | 14.62  | 30.71  | 21.93  | 31.65  | 23.81  |        |        |        |
| 11.0  | N    | 43644.47 | 3637.04 | 1818.52 | 1678.40 | 1678.88 | 839.20 | 839.44 | 167.84 | 359.76 | 20.98 | 14.99  | 31.47  | 22.49  | 32.42  | 24.36  |        |        |        |
| 11.0  | O    | 44735.58 | 3727.97 | 1863.98 | 1720.80 | 1720.32 | 860.40 | 860.16 | 172.08 | 368.64 | 21.51 | 15.36  | 32.27  | 23.04  | 33.21  | 24.92  |        |        |        |
| 11.0  | P    | 45853.97 | 3821.16 | 1910.58 | 1764.00 | 1764.00 | 882.00 | 882.00 | 176.40 | 378.00 | 22.05 | 15.75  | 33.07  | 23.63  | 34.02  | 25.50  |        |        |        |
| 11.0  | Q    | 47000.32 | 3916.69 | 1958.35 | 1808.00 | 1807.68 | 904.00 | 903.84 | 180.80 | 387.36 | 22.60 | 16.14  | 33.90  | 24.21  | 34.85  | 26.09  |        |        |        |
| 11.0  | R    | 48175.33 | 4014.61 | 2007.31 | 1852.80 | 1852.48 | 926.40 | 926.24 | 185.28 | 396.96 | 23.16 | 16.54  | 34.74  | 24.81  | 35.69  | 26.69  |        |        |        |
| 11.0  | S    | 49379.72 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60 | 949.76 | 189.92 | 407.04 | 23.74 | 16.96  | 35.61  | 25.44  | 36.56  | 27.32  |        |        |        |
| 11.0  | T    | 50614.21 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20 | 973.28 | 194.64 | 417.12 | 24.33 | 17.38  | 36.50  | 26.07  | 37.44  | 27.95  |        |        |        |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |  |  |
|------|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|--|--|
| 11.0 | 01 | 51879.57 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94 | 17.82 | 37.41 | 26.73 | 38.36 | 28.61 |  |  |
| 11.0 | 02 | 53176.56 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57 | 18.26 | 38.36 | 27.39 | 39.30 | 29.27 |  |  |
| 11.0 | 03 | 54505.97 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |  |  |
| 11.0 | 04 | 55868.62 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |  |  |
| 11.0 | 05 | 57265.34 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |  |  |
| 11.0 | 06 | 58696.97 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |  |  |
| 11.0 | 07 | 60164.39 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |  |  |
| 11.0 | 08 | 61668.50 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |  |  |
| 11.0 | 09 | 63210.21 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |  |  |
| 11.0 | 10 | 64790.47 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |  |  |
| 11.0 | 11 | 66410.23 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |  |  |
| 11.0 | 12 | 68070.49 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |  |  |
| 11.0 | 13 | 69772.25 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |  |  |
| 11.0 | 14 | 71516.56 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |  |  |
| 11.0 | 15 | 73304.47 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |  |  |
| 11.0 | 16 | 75137.08 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |  |  |
| 11.0 | 17 | 77015.51 | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |  |  |
| 11.0 | 18 | 78940.90 | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |  |  |
| 11.0 | 19 | 80914.42 | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |  |  |
| 11.0 | 20 | 82937.28 | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |  |  |
| 11.0 | 21 | 85010.71 | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |  |  |
| 11.0 | 22 | 87135.98 | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |  |  |
| 11.0 | 23 | 89314.38 | 7442.87 | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08 | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |  |  |
| 11.0 | 24 | 91547.24 | 7628.94 | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56 | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |  |  |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | SEMI-    |         | BI-     |         | FIRE BI- |         | FIRE    |        | FIRE   |        | FIRE   |          | FIRE     |          | FIRE     |  |
|-------|------|----------|---------|---------|---------|----------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|--|
|       |      | ANNUAL   | MONTHLY | MONTHLY | WEEKLY  | WEEKLY   | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | Overtime | Overtime | Overtime | Overtime |  |
| 12.0  | A    | 33263.41 | 2771.95 | 1385.98 | 1279.20 | 1279.04  | 639.60  | 639.52  | 127.92 | 274.08 | 15.99  | 11.42  | 23.99    | 17.13    | 24.93    | 19.01    |  |
| 12.0  | B    | 34094.99 | 2841.25 | 1420.62 | 1311.20 | 1311.52  | 655.60  | 655.76  | 131.12 | 281.04 | 16.39  | 11.71  | 24.59    | 17.57    | 25.53    | 19.44    |  |
| 12.0  | C    | 34947.37 | 2912.28 | 1456.14 | 1344.00 | 1344.00  | 672.00  | 672.00  | 134.40 | 288.00 | 16.80  | 12.00  | 25.20    | 18.00    | 26.15    | 19.88    |  |
| 12.0  | D    | 35821.05 | 2985.09 | 1492.54 | 1377.60 | 1377.60  | 688.80  | 688.80  | 137.76 | 295.20 | 17.22  | 12.30  | 25.83    | 18.45    | 26.78    | 20.33    |  |
| 12.0  | E    | 36716.58 | 3059.72 | 1529.86 | 1412.00 | 1412.32  | 706.00  | 706.16  | 141.20 | 302.64 | 17.65  | 12.61  | 26.48    | 18.92    | 27.42    | 20.79    |  |
| 12.0  | F    | 37634.49 | 3136.21 | 1568.10 | 1447.20 | 1447.04  | 723.60  | 723.52  | 144.72 | 310.08 | 18.09  | 12.92  | 27.14    | 19.38    | 28.08    | 21.26    |  |
| 12.0  | G    | 38575.35 | 3214.61 | 1607.31 | 1484.00 | 1484.00  | 742.00  | 742.00  | 148.40 | 318.00 | 18.55  | 13.25  | 27.83    | 19.88    | 28.77    | 21.75    |  |
| 12.0  | H    | 39539.74 | 3294.98 | 1647.49 | 1520.80 | 1520.96  | 760.40  | 760.48  | 152.08 | 325.92 | 19.01  | 13.58  | 28.52    | 20.37    | 29.46    | 22.25    |  |
| 12.0  | I    | 40528.23 | 3377.35 | 1688.68 | 1558.40 | 1559.04  | 779.20  | 779.52  | 155.84 | 334.08 | 19.48  | 13.92  | 29.22    | 20.88    | 30.17    | 22.76    |  |
| 12.0  | J    | 41541.44 | 3461.79 | 1730.89 | 1597.60 | 1598.24  | 798.80  | 799.12  | 159.76 | 342.48 | 19.97  | 14.27  | 29.96    | 21.41    | 30.90    | 23.28    |  |
| 12.0  | K    | 42579.97 | 3548.33 | 1774.17 | 1637.60 | 1637.44  | 818.80  | 818.72  | 163.76 | 350.88 | 20.47  | 14.62  | 30.71    | 21.93    | 31.65    | 23.81    |  |
| 12.0  | L    | 43644.47 | 3637.04 | 1818.52 | 1678.40 | 1678.88  | 839.20  | 839.44  | 167.84 | 359.76 | 20.98  | 14.99  | 31.47    | 22.49    | 32.42    | 24.36    |  |
| 12.0  | M    | 44735.58 | 3727.97 | 1863.98 | 1720.80 | 1720.32  | 860.40  | 860.16  | 172.08 | 368.64 | 21.51  | 15.36  | 32.27    | 23.04    | 33.21    | 24.92    |  |
| 12.0  | N    | 45853.97 | 3821.16 | 1910.58 | 1764.00 | 1764.00  | 882.00  | 882.00  | 176.40 | 378.00 | 22.05  | 15.75  | 33.08    | 23.63    | 34.02    | 25.50    |  |
| 12.0  | O    | 47000.32 | 3916.69 | 1958.35 | 1808.00 | 1807.68  | 904.00  | 903.84  | 180.80 | 387.36 | 22.60  | 16.14  | 33.90    | 24.21    | 34.85    | 26.09    |  |
| 12.0  | P    | 48175.33 | 4014.61 | 2007.31 | 1852.80 | 1852.48  | 926.40  | 926.24  | 185.28 | 396.96 | 23.16  | 16.54  | 34.74    | 24.81    | 35.69    | 26.69    |  |
| 12.0  | Q    | 49379.72 | 4114.98 | 2057.49 | 1899.20 | 1899.52  | 949.60  | 949.76  | 189.92 | 407.04 | 23.74  | 16.96  | 35.61    | 25.44    | 36.56    | 27.32    |  |
| 12.0  | R    | 50614.21 | 4217.85 | 2108.93 | 1946.40 | 1946.56  | 973.20  | 973.28  | 194.64 | 417.12 | 24.33  | 17.38  | 36.50    | 26.07    | 37.44    | 27.95    |  |
| 12.0  | S    | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84  | 997.60  | 997.92  | 199.52 | 427.68 | 24.94  | 17.82  | 37.41    | 26.73    | 38.36    | 28.61    |  |
| 12.0  | T    | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12  | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57  | 18.26  | 38.36    | 27.39    | 39.30    | 29.27    |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |          |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 12.0 | 01 | 54505.96 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20 | 18.72 | 39.30 | 28.08 | 40.25 | 29.96 |
| 12.0 | 02 | 55868.61 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86 | 19.19 | 40.29 | 28.79 | 41.24 | 30.66 |
| 12.0 | 03 | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 12.0 | 04 | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 12.0 | 05 | 60164.38 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 12.0 | 06 | 61668.49 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 12.0 | 07 | 63210.20 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 12.0 | 08 | 64790.46 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 12.0 | 09 | 66410.22 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 12.0 | 10 | 68070.48 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 12.0 | 11 | 69772.24 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 12.0 | 12 | 71516.55 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 12.0 | 13 | 73304.46 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 12.0 | 14 | 75137.07 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 12.0 | 15 | 77015.50 | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 12.0 | 16 | 78940.89 | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 12.0 | 17 | 80914.41 | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 12.0 | 18 | 82937.27 | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 12.0 | 19 | 85010.70 | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 12.0 | 20 | 87135.97 | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |
| 12.0 | 21 | 89314.37 | 7442.86 | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08 | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |
| 12.0 | 22 | 91547.23 | 7628.94 | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56 | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |
| 12.0 | 23 | 93835.91 | 7819.66 | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28 | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |
| 12.0 | 24 | 96181.81 | 8015.15 | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72 | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |         |         |          |         |         |         |        |        |        |        |          |          |          |          |
|-------|------|-----------------|---------|---------|----------|---------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|
| GRADE | STEP | SEMI-           |         | BI-     | FIRE BI- |         | FIRE    |         | FIRE   |        | FIRE   |        | FIRE     |          | FIRE     |          |
|       |      | ANNUAL          | MONTHLY | MONTHLY | WEEKLY   | WEEKLY  | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | Overtime | Overtime | Overtime | Overtime |
| 13.0  | A    | 34947.37        | 2912.28 | 1456.14 | 1344.00  | 1344.00 | 672.00  | 672.00  | 134.40 | 288.00 | 16.80  | 12.00  | 25.20    | 18.00    | 26.15    | 19.88    |
| 13.0  | B    | 35821.05        | 2985.09 | 1492.54 | 1377.60  | 1377.60 | 688.80  | 688.80  | 137.76 | 295.20 | 17.22  | 12.30  | 25.83    | 18.45    | 26.78    | 20.33    |
| 13.0  | C    | 36716.58        | 3059.72 | 1529.86 | 1412.00  | 1412.00 | 706.00  | 706.16  | 141.20 | 302.64 | 17.65  | 12.61  | 26.48    | 18.92    | 27.42    | 20.79    |
| 13.0  | D    | 37634.49        | 3136.21 | 1568.10 | 1447.20  | 1447.04 | 723.60  | 723.52  | 144.72 | 310.08 | 18.09  | 12.92  | 27.14    | 19.38    | 28.08    | 21.26    |
| 13.0  | E    | 38575.35        | 3214.61 | 1607.31 | 1484.00  | 1484.00 | 742.00  | 742.00  | 148.40 | 318.00 | 18.55  | 13.25  | 27.83    | 19.88    | 28.77    | 21.75    |
| 13.0  | F    | 39539.74        | 3294.98 | 1647.49 | 1520.80  | 1520.96 | 760.40  | 760.48  | 152.08 | 325.92 | 19.01  | 13.58  | 28.52    | 20.37    | 29.46    | 22.25    |
| 13.0  | G    | 40528.23        | 3377.35 | 1688.68 | 1558.40  | 1559.04 | 779.20  | 779.52  | 155.84 | 334.08 | 19.48  | 13.92  | 29.22    | 20.88    | 30.17    | 22.76    |
| 13.0  | H    | 41541.44        | 3461.79 | 1730.89 | 1597.60  | 1598.24 | 798.80  | 799.12  | 159.76 | 342.48 | 19.97  | 14.27  | 29.96    | 21.41    | 30.90    | 23.28    |
| 13.0  | I    | 42579.97        | 3548.33 | 1774.17 | 1637.60  | 1637.44 | 818.80  | 818.72  | 163.76 | 350.88 | 20.47  | 14.62  | 30.71    | 21.93    | 31.65    | 23.81    |
| 13.0  | J    | 43644.47        | 3637.04 | 1818.52 | 1678.40  | 1678.88 | 839.20  | 839.44  | 167.84 | 359.76 | 20.98  | 14.99  | 31.47    | 22.49    | 32.42    | 24.36    |
| 13.0  | K    | 44735.58        | 3727.97 | 1863.98 | 1720.80  | 1720.32 | 860.40  | 860.16  | 172.08 | 368.64 | 21.51  | 15.36  | 32.27    | 23.04    | 33.21    | 24.92    |
| 13.0  | L    | 45853.97        | 3821.16 | 1910.58 | 1764.00  | 1764.00 | 882.00  | 882.00  | 176.40 | 378.00 | 22.05  | 15.75  | 33.08    | 23.63    | 34.02    | 25.50    |
| 13.0  | M    | 47000.32        | 3916.69 | 1958.35 | 1808.00  | 1807.68 | 904.00  | 903.84  | 180.80 | 387.36 | 22.60  | 16.14  | 33.90    | 24.21    | 34.85    | 26.09    |
| 13.0  | N    | 48175.33        | 4014.61 | 2007.31 | 1852.80  | 1852.48 | 926.40  | 926.24  | 185.28 | 396.96 | 23.16  | 16.54  | 34.74    | 24.81    | 35.69    | 26.69    |
| 13.0  | O    | 49379.72        | 4114.98 | 2057.49 | 1899.20  | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74  | 16.96  | 35.61    | 25.44    | 36.56    | 27.32    |
| 13.0  | P    | 50614.21        | 4217.85 | 2108.93 | 1946.40  | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33  | 17.38  | 36.50    | 26.07    | 37.44    | 27.95    |
| 13.0  | Q    | 51879.56        | 4323.30 | 2161.65 | 1995.20  | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94  | 17.82  | 37.41    | 26.73    | 38.36    | 28.61    |
| 13.0  | R    | 53176.55        | 4431.38 | 2215.69 | 2045.60  | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57  | 18.26  | 38.36    | 27.39    | 39.30    | 29.27    |
| 13.0  | S    | 54505.97        | 4542.16 | 2271.08 | 2096.00  | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20  | 18.72  | 39.30    | 28.08    | 40.25    | 29.96    |
| 13.0  | T    | 55868.62        | 4655.72 | 2327.86 | 2148.80  | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86  | 19.19  | 40.29    | 28.79    | 41.24    | 30.66    |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 13.0 | 01 | 57265.34  | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53 | 19.67 | 41.30 | 29.51 | 42.24 | 31.38 |
| 13.0 | 02 | 58696.97  | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22 | 20.16 | 42.33 | 30.24 | 43.28 | 32.12 |
| 13.0 | 03 | 60164.39  | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 44.34 | 32.87 |
| 13.0 | 04 | 61668.50  | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 45.42 | 33.65 |
| 13.0 | 05 | 63210.21  | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 13.0 | 06 | 64790.47  | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 13.0 | 07 | 66410.23  | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 13.0 | 08 | 68070.49  | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 13.0 | 09 | 69772.25  | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 13.0 | 10 | 71516.56  | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 13.0 | 11 | 73304.47  | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 13.0 | 12 | 75137.08  | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 13.0 | 13 | 77015.51  | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 13.0 | 14 | 78940.90  | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 13.0 | 15 | 80914.42  | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 13.0 | 16 | 82937.28  | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 13.0 | 17 | 85010.71  | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 13.0 | 18 | 87135.98  | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |
| 13.0 | 19 | 89314.38  | 7442.87 | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08 | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |
| 13.0 | 20 | 91547.24  | 7628.94 | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56 | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |
| 13.0 | 21 | 93835.92  | 7819.66 | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28 | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |
| 13.0 | 22 | 96181.82  | 8015.15 | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72 | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |
| 13.0 | 23 | 98586.37  | 8215.53 | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64 | 47.40 | 33.86 | 71.10 | 50.79 | 72.05 | 52.67 |
| 13.0 | 24 | 101051.03 | 8420.92 | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80 | 48.58 | 34.70 | 72.87 | 52.05 | 73.82 | 53.93 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 14.0  | A    | 36716.58 | 3059.72 | 1529.86      | 1412.00   | 1412.32        | 706.00      | 706.16     | 141.20     | 302.64      | 17.65       | 12.61         | 26.48         | 18.92           | 20.79         |
| 14.0  | B    | 37634.49 | 3136.21 | 1568.10      | 1447.20   | 1447.04        | 723.60      | 723.52     | 144.72     | 310.08      | 18.09       | 12.92         | 27.14         | 19.38           | 21.26         |
| 14.0  | C    | 38575.35 | 3214.61 | 1607.31      | 1484.00   | 1484.00        | 742.00      | 742.00     | 148.40     | 318.00      | 18.55       | 13.25         | 27.83         | 19.88           | 21.75         |
| 14.0  | D    | 39539.74 | 3294.98 | 1647.49      | 1520.80   | 1520.96        | 760.40      | 760.48     | 152.08     | 325.92      | 19.01       | 13.58         | 28.52         | 20.37           | 22.25         |
| 14.0  | E    | 40528.23 | 3377.35 | 1688.68      | 1558.40   | 1559.04        | 779.20      | 779.52     | 155.84     | 334.08      | 19.48       | 13.92         | 29.22         | 20.88           | 22.76         |
| 14.0  | F    | 41541.44 | 3461.79 | 1730.89      | 1597.60   | 1598.24        | 798.80      | 799.12     | 159.76     | 342.48      | 19.97       | 14.27         | 29.96         | 21.41           | 23.28         |
| 14.0  | G    | 42579.97 | 3548.33 | 1774.17      | 1637.60   | 1637.44        | 818.80      | 818.72     | 163.76     | 350.88      | 20.47       | 14.62         | 30.71         | 21.93           | 23.81         |
| 14.0  | H    | 43644.47 | 3637.04 | 1818.52      | 1678.40   | 1678.88        | 839.20      | 839.44     | 167.84     | 359.76      | 20.98       | 14.99         | 31.47         | 22.49           | 24.36         |
| 14.0  | I    | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32        | 860.40      | 860.16     | 172.08     | 368.64      | 21.51       | 15.36         | 32.27         | 23.04           | 24.92         |
| 14.0  | J    | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00        | 882.00      | 882.00     | 176.40     | 378.00      | 22.05       | 15.75         | 33.08         | 23.63           | 25.50         |
| 14.0  | K    | 47000.32 | 3916.69 | 1958.35      | 1808.00   | 1807.68        | 904.00      | 903.84     | 180.80     | 387.36      | 22.60       | 16.14         | 33.90         | 24.21           | 26.09         |
| 14.0  | L    | 48175.33 | 4014.61 | 2007.31      | 1852.80   | 1852.48        | 926.40      | 926.24     | 185.28     | 396.96      | 23.16       | 16.54         | 34.74         | 24.81           | 26.69         |
| 14.0  | M    | 49379.72 | 4114.98 | 2057.49      | 1899.20   | 1899.52        | 949.60      | 949.76     | 189.92     | 407.04      | 23.74       | 16.96         | 35.61         | 25.44           | 27.32         |
| 14.0  | N    | 50614.21 | 4217.85 | 2108.93      | 1946.40   | 1946.56        | 973.20      | 973.28     | 194.64     | 417.12      | 24.33       | 17.38         | 36.50         | 26.07           | 27.95         |
| 14.0  | O    | 51879.56 | 4323.30 | 2161.65      | 1995.20   | 1995.84        | 997.60      | 997.92     | 199.52     | 427.68      | 24.94       | 17.82         | 37.41         | 26.73           | 28.61         |
| 14.0  | P    | 53176.55 | 4431.38 | 2215.69      | 2045.60   | 2045.12        | 1022.80     | 1022.56    | 204.56     | 438.24      | 25.57       | 18.26         | 38.36         | 27.39           | 29.27         |
| 14.0  | Q    | 54505.97 | 4542.16 | 2271.08      | 2096.00   | 2096.64        | 1048.00     | 1048.32    | 209.60     | 449.28      | 26.20       | 18.72         | 39.30         | 28.08           | 29.96         |
| 14.0  | R    | 55868.62 | 4655.72 | 2327.86      | 2148.80   | 2149.28        | 1074.40     | 1074.64    | 214.88     | 460.56      | 26.86       | 19.19         | 40.29         | 28.79           | 30.66         |
| 14.0  | S    | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04        | 1101.20     | 1101.52    | 220.24     | 472.08      | 27.53       | 19.67         | 41.30         | 29.51           | 31.38         |
| 14.0  | T    | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92        | 1128.80     | 1128.96    | 225.76     | 483.84      | 28.22       | 20.16         | 42.33         | 30.24           | 32.12         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|
| 14.0 | 01 | 60164.38  | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93 | 20.66 | 43.40 | 30.99 | 32.87 |
| 14.0 | 02 | 61668.49  | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65 | 21.18 | 44.48 | 31.77 | 33.65 |
| 14.0 | 03 | 63210.20  | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 34.44 |
| 14.0 | 04 | 64790.46  | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 35.25 |
| 14.0 | 05 | 66410.22  | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 36.09 |
| 14.0 | 06 | 68070.48  | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 36.95 |
| 14.0 | 07 | 69772.24  | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 37.82 |
| 14.0 | 08 | 71516.55  | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 38.72 |
| 14.0 | 09 | 73304.46  | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 39.63 |
| 14.0 | 10 | 75137.07  | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 40.58 |
| 14.0 | 11 | 77015.50  | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 41.55 |
| 14.0 | 12 | 78940.89  | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 42.54 |
| 14.0 | 13 | 80914.41  | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.99 | 58.35 | 41.69 | 43.56 |
| 14.0 | 14 | 82937.27  | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 44.60 |
| 14.0 | 15 | 85010.70  | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 45.66 |
| 14.0 | 16 | 87135.97  | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 46.76 |
| 14.0 | 17 | 89314.37  | 7442.86 | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08 | 42.94 | 30.67 | 64.41 | 46.01 | 47.88 |
| 14.0 | 18 | 91547.23  | 7628.94 | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56 | 44.01 | 31.44 | 66.02 | 47.16 | 49.04 |
| 14.0 | 19 | 93835.91  | 7819.66 | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28 | 45.11 | 32.22 | 67.67 | 48.33 | 50.21 |
| 14.0 | 20 | 96181.81  | 8015.15 | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72 | 46.24 | 33.03 | 69.36 | 49.55 | 51.42 |
| 14.0 | 21 | 98586.36  | 8215.53 | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64 | 47.40 | 33.86 | 71.10 | 50.79 | 52.67 |
| 14.0 | 22 | 101051.02 | 8420.92 | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80 | 48.58 | 34.70 | 72.87 | 52.05 | 53.93 |
| 14.0 | 23 | 103577.30 | 8631.44 | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68 | 49.80 | 35.57 | 74.70 | 53.36 | 55.23 |
| 14.0 | 24 | 106166.73 | 8847.23 | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04 | 51.04 | 36.46 | 76.56 | 54.69 | 56.57 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 15.0  | A    | 38575.35 | 3214.61 | 1607.31      | 1484.00   | 1484.00   | 742.00      | 742.00      | 148.40     | 318.00     | 18.55       | 13.25       | 27.83         | 19.88         | 28.77           | 21.75           |
| 15.0  | B    | 39539.74 | 3294.98 | 1647.49      | 1520.80   | 1520.96   | 760.40      | 760.48      | 152.08     | 325.92     | 19.01       | 13.58       | 28.52         | 20.37         | 29.46           | 22.25           |
| 15.0  | C    | 40528.23 | 3377.35 | 1688.68      | 1558.40   | 1559.04   | 779.20      | 779.52      | 155.84     | 334.08     | 19.48       | 13.92       | 29.22         | 20.88         | 30.17           | 22.76           |
| 15.0  | D    | 41541.44 | 3461.79 | 1730.89      | 1597.60   | 1598.24   | 798.80      | 799.12      | 159.76     | 342.48     | 19.97       | 14.27       | 29.96         | 21.41         | 30.90           | 23.28           |
| 15.0  | E    | 42579.97 | 3548.33 | 1774.17      | 1637.60   | 1637.44   | 818.80      | 818.72      | 163.76     | 350.88     | 20.47       | 14.62       | 30.71         | 21.93         | 31.65           | 23.81           |
| 15.0  | F    | 43644.47 | 3637.04 | 1818.52      | 1678.40   | 1678.88   | 839.20      | 839.44      | 167.84     | 359.76     | 20.98       | 14.99       | 31.47         | 22.49         | 32.42           | 24.36           |
| 15.0  | G    | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32   | 860.40      | 860.16      | 172.08     | 368.64     | 21.51       | 15.36       | 32.27         | 23.04         | 33.21           | 24.92           |
| 15.0  | H    | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00   | 882.00      | 882.00      | 176.40     | 378.00     | 22.05       | 15.75       | 33.08         | 23.63         | 34.02           | 25.50           |
| 15.0  | I    | 47000.32 | 3916.69 | 1958.35      | 1808.00   | 1807.68   | 904.00      | 903.84      | 180.80     | 387.36     | 22.60       | 16.14       | 33.90         | 24.21         | 34.85           | 26.09           |
| 15.0  | J    | 48175.33 | 4014.61 | 2007.31      | 1852.80   | 1852.48   | 926.40      | 926.24      | 185.28     | 396.96     | 23.16       | 16.54       | 34.74         | 24.81         | 35.69           | 26.69           |
| 15.0  | K    | 49379.72 | 4114.98 | 2057.49      | 1899.20   | 1899.52   | 949.60      | 949.76      | 189.92     | 407.04     | 23.74       | 16.96       | 35.61         | 25.44         | 36.56           | 27.32           |
| 15.0  | L    | 50614.21 | 4217.85 | 2108.93      | 1946.40   | 1946.56   | 973.20      | 973.28      | 194.64     | 417.12     | 24.33       | 17.38       | 36.50         | 26.07         | 37.44           | 27.95           |
| 15.0  | M    | 51879.56 | 4323.30 | 2161.65      | 1995.20   | 1995.84   | 997.60      | 997.92      | 199.52     | 427.68     | 24.94       | 17.82       | 37.41         | 26.73         | 38.36           | 28.61           |
| 15.0  | N    | 53176.55 | 4431.38 | 2215.69      | 2045.60   | 2045.12   | 1022.80     | 1022.56     | 204.56     | 438.24     | 25.57       | 18.26       | 38.36         | 27.39         | 39.30           | 29.27           |
| 15.0  | O    | 54505.97 | 4542.16 | 2271.08      | 2096.00   | 2096.64   | 1048.00     | 1048.32     | 209.60     | 449.28     | 26.20       | 18.72       | 39.30         | 28.08         | 40.25           | 29.96           |
| 15.0  | P    | 55868.62 | 4655.72 | 2327.86      | 2148.80   | 2149.28   | 1074.40     | 1074.64     | 214.88     | 460.56     | 26.86       | 19.19       | 40.29         | 28.79         | 41.24           | 30.66           |
| 15.0  | Q    | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04   | 1101.20     | 1101.52     | 220.24     | 472.08     | 27.53       | 19.67       | 41.30         | 29.51         | 42.24           | 31.38           |
| 15.0  | R    | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92   | 1128.80     | 1128.96     | 225.76     | 483.84     | 28.22       | 20.16       | 42.33         | 30.24         | 43.28           | 32.12           |
| 15.0  | S    | 60164.39 | 5013.70 | 2506.85      | 2314.40   | 2313.92   | 1157.20     | 1156.96     | 231.44     | 495.84     | 28.93       | 20.66       | 43.40         | 30.99         | 44.34           | 32.87           |
| 15.0  | T    | 61668.50 | 5139.04 | 2569.52      | 2372.00   | 2372.16   | 1186.00     | 1186.08     | 237.20     | 508.32     | 29.65       | 21.18       | 44.48         | 31.77         | 45.42           | 33.65           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 15.0 | 01 | 63210.21  | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39 | 21.71 | 45.59 | 32.57 | 46.53 | 34.44 |
| 15.0 | 02 | 64790.47  | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15 | 22.25 | 46.73 | 33.38 | 47.67 | 35.25 |
| 15.0 | 03 | 66410.23  | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 15.0 | 04 | 68070.49  | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 15.0 | 05 | 69772.25  | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 15.0 | 06 | 71516.56  | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 15.0 | 07 | 73304.47  | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 15.0 | 08 | 75137.08  | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 15.0 | 09 | 77015.51  | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 15.0 | 10 | 78940.90  | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 15.0 | 11 | 80914.42  | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 15.0 | 12 | 82937.28  | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 15.0 | 13 | 85010.71  | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 15.0 | 14 | 87135.98  | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |
| 15.0 | 15 | 89314.38  | 7442.87 | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08 | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |
| 15.0 | 16 | 91547.24  | 7628.94 | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56 | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |
| 15.0 | 17 | 93835.92  | 7819.66 | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28 | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |
| 15.0 | 18 | 96181.82  | 8015.15 | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72 | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |
| 15.0 | 19 | 98586.37  | 8215.53 | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64 | 47.40 | 33.86 | 71.10 | 50.79 | 72.05 | 52.67 |
| 15.0 | 20 | 101051.03 | 8420.92 | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80 | 48.58 | 34.70 | 72.87 | 52.05 | 73.82 | 53.93 |
| 15.0 | 21 | 103577.31 | 8631.44 | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68 | 49.80 | 35.57 | 74.70 | 53.36 | 75.65 | 55.23 |
| 15.0 | 22 | 106166.74 | 8847.23 | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04 | 51.04 | 36.46 | 76.56 | 54.69 | 77.51 | 56.57 |
| 15.0 | 23 | 108820.91 | 9068.41 | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88 | 52.32 | 37.37 | 78.48 | 56.06 | 79.43 | 57.93 |
| 15.0 | 24 | 111541.43 | 9295.12 | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20 | 53.63 | 38.30 | 80.45 | 57.45 | 81.39 | 59.33 |



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

| GRADE | STEP | AF - 000 |         |              |           |           |         |         |        |        |        | FIRE   |          | FIRE     |          |          |
|-------|------|----------|---------|--------------|-----------|-----------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|
|       |      | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |
| 16.0  | A    | 40528.23 | 3377.35 | 1688.68      | 1558.40   | 1559.04   | 779.20  | 779.52  | 155.84 | 334.08 | 19.48  | 13.92  | 29.22    | 20.88    | 30.17    | 22.76    |
| 16.0  | B    | 41541.44 | 3461.79 | 1730.89      | 1597.60   | 1598.24   | 798.80  | 799.12  | 159.76 | 342.48 | 19.97  | 14.27  | 29.96    | 21.41    | 30.90    | 23.28    |
| 16.0  | C    | 42579.97 | 3548.33 | 1774.17      | 1637.60   | 1637.44   | 818.80  | 818.72  | 163.76 | 350.88 | 20.47  | 14.62  | 30.71    | 21.93    | 31.65    | 23.81    |
| 16.0  | D    | 43644.47 | 3637.04 | 1818.52      | 1678.40   | 1678.88   | 839.20  | 839.44  | 167.84 | 359.76 | 20.98  | 14.99  | 31.47    | 22.49    | 32.42    | 24.36    |
| 16.0  | E    | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32   | 860.40  | 860.16  | 172.08 | 368.64 | 21.51  | 15.36  | 32.27    | 23.04    | 33.21    | 24.92    |
| 16.0  | F    | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00   | 882.00  | 882.00  | 176.40 | 378.00 | 22.05  | 15.75  | 33.08    | 23.63    | 34.02    | 25.50    |
| 16.0  | G    | 47000.32 | 3916.69 | 1958.35      | 1808.00   | 1807.68   | 904.00  | 903.84  | 180.80 | 387.36 | 22.60  | 16.14  | 33.90    | 24.21    | 34.85    | 26.09    |
| 16.0  | H    | 48175.33 | 4014.61 | 2007.31      | 1852.80   | 1852.48   | 926.40  | 926.24  | 185.28 | 396.96 | 23.16  | 16.54  | 34.74    | 24.81    | 35.69    | 26.69    |
| 16.0  | I    | 49379.72 | 4114.98 | 2057.49      | 1899.20   | 1899.52   | 949.60  | 949.76  | 189.92 | 407.04 | 23.74  | 16.96  | 35.61    | 25.44    | 36.56    | 27.32    |
| 16.0  | J    | 50614.21 | 4217.85 | 2108.93      | 1946.40   | 1946.56   | 973.20  | 973.28  | 194.64 | 417.12 | 24.33  | 17.38  | 36.50    | 26.07    | 37.44    | 27.95    |
| 16.0  | K    | 51879.56 | 4323.30 | 2161.65      | 1995.20   | 1995.84   | 997.60  | 997.92  | 199.52 | 427.68 | 24.94  | 17.82  | 37.41    | 26.73    | 38.36    | 28.61    |
| 16.0  | L    | 53176.55 | 4431.38 | 2215.69      | 2045.60   | 2045.12   | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57  | 18.26  | 38.36    | 27.39    | 39.30    | 29.27    |
| 16.0  | M    | 54505.97 | 4542.16 | 2271.08      | 2096.00   | 2096.64   | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20  | 18.72  | 39.30    | 28.08    | 40.25    | 29.96    |
| 16.0  | N    | 55868.62 | 4655.72 | 2327.86      | 2148.80   | 2149.28   | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86  | 19.19  | 40.29    | 28.79    | 41.24    | 30.66    |
| 16.0  | O    | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04   | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53  | 19.67  | 41.30    | 29.51    | 42.24    | 31.38    |
| 16.0  | P    | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92   | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22  | 20.16  | 42.33    | 30.24    | 43.28    | 32.12    |
| 16.0  | Q    | 60164.39 | 5013.70 | 2506.85      | 2314.40   | 2313.92   | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93  | 20.66  | 43.40    | 30.99    | 44.34    | 32.87    |
| 16.0  | R    | 61668.50 | 5139.04 | 2569.52      | 2372.00   | 2372.16   | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65  | 21.18  | 44.48    | 31.77    | 45.42    | 33.65    |
| 16.0  | S    | 63210.21 | 5267.52 | 2633.76      | 2431.20   | 2431.52   | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39  | 21.71  | 45.59    | 32.57    | 46.53    | 34.44    |
| 16.0  | T    | 64790.47 | 5399.21 | 2699.60      | 2492.00   | 2492.00   | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15  | 22.25  | 46.73    | 33.38    | 47.67    | 35.25    |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |         |         |         |         |         |         |        |        |       |       |       |       |       |       |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 16.0 | 01 | 66410.23  | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93 | 22.81 | 47.90 | 34.22 | 48.84 | 36.09 |
| 16.0 | 02 | 68070.49  | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73 | 23.38 | 49.10 | 35.07 | 50.04 | 36.95 |
| 16.0 | 03 | 69772.25  | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 16.0 | 04 | 71516.56  | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 16.0 | 05 | 73304.47  | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 16.0 | 06 | 75137.08  | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 16.0 | 07 | 77015.51  | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 16.0 | 08 | 78940.90  | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 16.0 | 09 | 80914.42  | 6742.87 | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96 | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 16.0 | 10 | 82937.28  | 6911.44 | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52 | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 16.0 | 11 | 85010.71  | 7084.23 | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56 | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 16.0 | 12 | 87135.98  | 7261.33 | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08 | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |
| 16.0 | 13 | 89314.38  | 7442.87 | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08 | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |
| 16.0 | 14 | 91547.24  | 7628.94 | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56 | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |
| 16.0 | 15 | 93835.92  | 7819.66 | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28 | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |
| 16.0 | 16 | 96181.82  | 8015.15 | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72 | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |
| 16.0 | 17 | 98586.37  | 8215.53 | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64 | 47.40 | 33.86 | 71.10 | 50.79 | 72.05 | 52.67 |
| 16.0 | 18 | 101051.03 | 8420.92 | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80 | 48.58 | 34.70 | 72.87 | 52.05 | 73.82 | 53.93 |
| 16.0 | 19 | 103577.31 | 8631.44 | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68 | 49.80 | 35.57 | 74.70 | 53.36 | 75.65 | 55.23 |
| 16.0 | 20 | 106166.74 | 8847.23 | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04 | 51.04 | 36.46 | 76.56 | 54.69 | 77.51 | 56.57 |
| 16.0 | 21 | 108820.91 | 9068.41 | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88 | 52.32 | 37.37 | 78.48 | 56.06 | 79.43 | 57.93 |
| 16.0 | 22 | 111541.43 | 9295.12 | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20 | 53.63 | 38.30 | 80.45 | 57.45 | 81.39 | 59.33 |
| 16.0 | 23 | 114329.97 | 9527.50 | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24 | 54.97 | 39.26 | 82.46 | 58.89 | 83.40 | 60.77 |
| 16.0 | 24 | 117188.22 | 9765.69 | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76 | 56.34 | 40.24 | 84.51 | 60.36 | 85.46 | 62.24 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 17.0  | A    | 42579.97 | 3548.33 | 1774.17      | 1637.60   | 1637.44   | 818.80      | 818.72      | 163.76     | 350.88     | 20.47       | 14.62       | 30.71         | 21.93         | 31.65           | 23.81         |
| 17.0  | B    | 43644.47 | 3637.04 | 1818.52      | 1678.40   | 1678.88   | 839.20      | 839.44      | 167.84     | 359.76     | 20.98       | 14.99       | 31.47         | 22.49         | 32.42           | 24.36         |
| 17.0  | C    | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32   | 860.40      | 860.16      | 172.08     | 368.64     | 21.51       | 15.36       | 32.27         | 23.04         | 33.21           | 24.92         |
| 17.0  | D    | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00   | 882.00      | 882.00      | 176.40     | 378.00     | 22.05       | 15.75       | 33.08         | 23.63         | 34.02           | 25.50         |
| 17.0  | E    | 47000.32 | 3916.69 | 1958.35      | 1808.00   | 1807.68   | 904.00      | 903.84      | 180.80     | 387.36     | 22.60       | 16.14       | 33.90         | 24.21         | 34.85           | 26.09         |
| 17.0  | F    | 48175.33 | 4014.61 | 2007.31      | 1852.80   | 1852.48   | 926.40      | 926.24      | 185.28     | 396.96     | 23.16       | 16.54       | 34.74         | 24.81         | 35.69           | 26.69         |
| 17.0  | G    | 49379.72 | 4114.98 | 2057.49      | 1899.20   | 1899.52   | 949.60      | 949.76      | 189.92     | 407.04     | 23.74       | 16.96       | 35.61         | 25.44         | 36.56           | 27.32         |
| 17.0  | H    | 50614.21 | 4217.85 | 2108.93      | 1946.40   | 1946.56   | 973.20      | 973.28      | 194.64     | 417.12     | 24.33       | 17.38       | 36.50         | 26.07         | 37.44           | 27.95         |
| 17.0  | I    | 51879.56 | 4323.30 | 2161.65      | 1995.20   | 1995.84   | 997.60      | 997.92      | 199.52     | 427.68     | 24.94       | 17.82       | 37.41         | 26.73         | 38.36           | 28.61         |
| 17.0  | J    | 53176.55 | 4431.38 | 2215.69      | 2045.60   | 2045.12   | 1022.80     | 1022.56     | 204.56     | 438.24     | 25.57       | 18.26       | 38.36         | 27.39         | 39.30           | 29.27         |
| 17.0  | K    | 54505.97 | 4542.16 | 2271.08      | 2096.00   | 2096.64   | 1048.00     | 1048.32     | 209.60     | 449.28     | 26.20       | 18.72       | 39.30         | 28.08         | 40.25           | 29.96         |
| 17.0  | L    | 55868.62 | 4655.72 | 2327.86      | 2148.80   | 2149.28   | 1074.40     | 1074.64     | 214.88     | 460.56     | 26.86       | 19.19       | 40.29         | 28.79         | 41.24           | 30.66         |
| 17.0  | M    | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04   | 1101.20     | 1101.52     | 220.24     | 472.80     | 27.53       | 19.67       | 41.30         | 29.51         | 42.24           | 31.38         |
| 17.0  | N    | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92   | 1128.80     | 1128.96     | 225.76     | 483.84     | 28.22       | 20.16       | 42.33         | 30.24         | 43.28           | 32.12         |
| 17.0  | O    | 60164.39 | 5013.70 | 2506.85      | 2314.40   | 2313.92   | 1157.20     | 1156.96     | 231.44     | 495.84     | 28.93       | 20.66       | 43.40         | 30.99         | 44.34           | 32.87         |
| 17.0  | P    | 61668.50 | 5139.04 | 2569.52      | 2372.00   | 2372.16   | 1186.00     | 1186.08     | 237.20     | 508.32     | 29.65       | 21.18       | 44.48         | 31.77         | 45.42           | 33.65         |
| 17.0  | Q    | 63210.21 | 5267.52 | 2633.76      | 2431.20   | 2431.52   | 1215.60     | 1215.76     | 243.12     | 521.04     | 30.39       | 21.71       | 45.59         | 32.57         | 46.53           | 34.44         |
| 17.0  | R    | 64790.47 | 5399.21 | 2699.60      | 2492.00   | 2492.00   | 1246.00     | 1246.00     | 249.20     | 534.00     | 31.15       | 22.25       | 46.73         | 33.38         | 47.67           | 35.25         |
| 17.0  | S    | 66410.23 | 5534.19 | 2767.09      | 2554.40   | 2554.72   | 1277.20     | 1277.36     | 255.44     | 547.44     | 31.93       | 22.81       | 47.90         | 34.22         | 48.84           | 36.09         |
| 17.0  | T    | 68070.48 | 5672.54 | 2836.27      | 2618.40   | 2618.56   | 1309.20     | 1309.28     | 261.84     | 561.12     | 32.73       | 23.38       | 49.10         | 35.07         | 50.04           | 36.95         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |       |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|
| 17.0 | 01 | 69772.24  | 5814.35  | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04  | 33.54 | 23.96 | 50.31 | 35.94 | 51.26 | 37.82 |
| 17.0 | 02 | 71516.55  | 5959.71  | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44  | 34.38 | 24.56 | 51.57 | 36.84 | 52.52 | 38.72 |
| 17.0 | 03 | 73304.46  | 6108.71  | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08  | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 17.0 | 04 | 75137.07  | 6261.42  | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20  | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 17.0 | 05 | 77015.50  | 6417.96  | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80  | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 17.0 | 06 | 78940.89  | 6578.41  | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64  | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 17.0 | 07 | 80914.41  | 6742.87  | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96  | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 17.0 | 08 | 82937.27  | 6911.44  | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52  | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 17.0 | 09 | 85010.70  | 7084.23  | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56  | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 17.0 | 10 | 87135.97  | 7261.33  | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08  | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |
| 17.0 | 11 | 89314.37  | 7442.86  | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08  | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |
| 17.0 | 12 | 91547.23  | 7628.94  | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56  | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |
| 17.0 | 13 | 93835.91  | 7819.66  | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28  | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |
| 17.0 | 14 | 96181.81  | 8015.15  | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72  | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |
| 17.0 | 15 | 98586.36  | 8215.53  | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64  | 47.40 | 33.86 | 71.10 | 50.79 | 72.05 | 52.67 |
| 17.0 | 16 | 101051.02 | 8420.92  | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80  | 48.58 | 34.70 | 72.87 | 52.05 | 73.82 | 53.93 |
| 17.0 | 17 | 103577.30 | 8631.44  | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68  | 49.80 | 35.57 | 74.70 | 53.36 | 75.65 | 55.23 |
| 17.0 | 18 | 106166.73 | 8847.23  | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04  | 51.04 | 36.46 | 76.56 | 54.69 | 77.51 | 56.57 |
| 17.0 | 19 | 108820.90 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48 | 56.06 | 79.43 | 57.93 |
| 17.0 | 20 | 111541.42 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45 | 57.45 | 81.39 | 59.33 |
| 17.0 | 21 | 114329.96 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46 | 58.89 | 83.40 | 60.77 |
| 17.0 | 22 | 117188.21 | 9765.68  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51 | 60.36 | 85.46 | 62.24 |
| 17.0 | 23 | 120117.92 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63 | 61.88 | 87.57 | 63.75 |
| 17.0 | 24 | 123120.87 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79 | 63.42 | 89.73 | 65.30 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |       |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|-------|
| 18.0  | A    | 44735.58 | 3727.97 | 1863.98      | 1720.80   | 1720.32        | 860.40      | 860.16     | 172.08     | 368.64      | 21.51       | 15.36         | 32.27         | 23.04           | 33.21                | 24.92 |
| 18.0  | B    | 45853.97 | 3821.16 | 1910.58      | 1764.00   | 1764.00        | 882.00      | 882.00     | 176.40     | 378.00      | 22.05       | 15.75         | 33.08         | 23.63           | 34.02                | 25.50 |
| 18.0  | C    | 47000.32 | 3916.69 | 1958.35      | 1808.00   | 1807.68        | 904.00      | 903.84     | 180.80     | 387.36      | 22.60       | 16.14         | 33.90         | 24.21           | 34.85                | 26.09 |
| 18.0  | D    | 48175.33 | 4014.61 | 2007.31      | 1852.80   | 1852.48        | 926.40      | 926.24     | 185.28     | 396.96      | 23.16       | 16.54         | 34.74         | 24.81           | 35.69                | 26.69 |
| 18.0  | E    | 49379.72 | 4114.98 | 2057.49      | 1899.20   | 1899.52        | 949.60      | 949.76     | 189.92     | 407.04      | 23.74       | 16.96         | 35.61         | 25.44           | 36.56                | 27.32 |
| 18.0  | F    | 50614.21 | 4217.85 | 2108.93      | 1946.40   | 1946.56        | 973.20      | 973.28     | 194.64     | 417.12      | 24.33       | 17.38         | 36.50         | 26.07           | 37.44                | 27.95 |
| 18.0  | G    | 51879.56 | 4323.30 | 2161.65      | 1995.20   | 1995.84        | 997.60      | 997.92     | 199.52     | 427.68      | 24.94       | 17.82         | 37.41         | 26.73           | 38.36                | 28.61 |
| 18.0  | H    | 53176.55 | 4431.38 | 2215.69      | 2045.60   | 2045.12        | 1022.80     | 1022.56    | 204.56     | 438.24      | 25.57       | 18.26         | 38.36         | 27.39           | 39.30                | 29.27 |
| 18.0  | I    | 54505.97 | 4542.16 | 2271.08      | 2096.00   | 2096.64        | 1048.00     | 1048.32    | 209.60     | 449.28      | 26.20       | 18.72         | 39.30         | 28.08           | 40.25                | 29.96 |
| 18.0  | J    | 55868.62 | 4655.72 | 2327.86      | 2148.80   | 2149.28        | 1074.40     | 1074.64    | 214.88     | 460.56      | 26.86       | 19.19         | 40.29         | 28.79           | 41.24                | 30.66 |
| 18.0  | K    | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04        | 1101.20     | 1101.52    | 220.24     | 472.08      | 27.53       | 19.67         | 41.30         | 29.51           | 42.24                | 31.38 |
| 18.0  | L    | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92        | 1128.80     | 1128.96    | 225.76     | 483.84      | 28.22       | 20.16         | 42.33         | 30.24           | 43.28                | 32.12 |
| 18.0  | M    | 60164.39 | 5013.70 | 2506.85      | 2314.40   | 2313.92        | 1157.20     | 1156.96    | 231.44     | 495.84      | 28.93       | 20.66         | 43.40         | 30.99           | 44.34                | 32.87 |
| 18.0  | N    | 61668.50 | 5139.04 | 2569.52      | 2372.00   | 2372.16        | 1186.00     | 1186.08    | 237.20     | 508.32      | 29.65       | 21.18         | 44.48         | 31.77           | 45.42                | 33.65 |
| 18.0  | O    | 63210.21 | 5267.52 | 2633.76      | 2431.20   | 2431.52        | 1215.60     | 1215.76    | 243.12     | 521.04      | 30.39       | 21.71         | 45.59         | 32.57           | 46.53                | 34.44 |
| 18.0  | P    | 64790.47 | 5399.21 | 2699.60      | 2492.00   | 2492.00        | 1246.00     | 1246.00    | 249.20     | 534.00      | 31.15       | 22.25         | 46.73         | 33.38           | 47.67                | 35.25 |
| 18.0  | Q    | 66410.23 | 5534.19 | 2767.09      | 2554.40   | 2554.72        | 1277.20     | 1277.36    | 255.44     | 547.44      | 31.93       | 22.81         | 47.90         | 34.22           | 48.84                | 36.09 |
| 18.0  | R    | 68070.48 | 5672.54 | 2836.27      | 2618.40   | 2618.56        | 1309.20     | 1309.28    | 261.84     | 561.12      | 32.73       | 23.38         | 49.10         | 35.07           | 50.04                | 36.95 |
| 18.0  | S    | 69772.25 | 5814.35 | 2907.18      | 2683.20   | 2683.52        | 1341.60     | 1341.76    | 268.32     | 575.04      | 33.54       | 23.96         | 50.31         | 35.94           | 51.26                | 37.82 |
| 18.0  | T    | 71516.55 | 5959.71 | 2979.86      | 2750.40   | 2750.72        | 1375.20     | 1375.36    | 275.04     | 589.44      | 34.38       | 24.56         | 51.57         | 36.84           | 52.52                | 38.72 |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |       |       |       |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|
| 18.0 | 01 | 73304.46  | 6108.71  | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08  | 35.24 | 25.17 | 52.86 | 37.76 | 53.81 | 39.63 |
| 18.0 | 02 | 75137.07  | 6261.42  | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20  | 36.12 | 25.80 | 54.18 | 38.70 | 55.13 | 40.58 |
| 18.0 | 03 | 77015.50  | 6417.96  | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80  | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |
| 18.0 | 04 | 78940.89  | 6578.41  | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64  | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |
| 18.0 | 05 | 80914.41  | 6742.87  | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96  | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |
| 18.0 | 06 | 82937.27  | 6911.44  | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52  | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |
| 18.0 | 07 | 85010.70  | 7084.23  | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56  | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |
| 18.0 | 08 | 87135.97  | 7261.33  | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08  | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |
| 18.0 | 09 | 89314.37  | 7442.86  | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08  | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |
| 18.0 | 10 | 91547.23  | 7628.94  | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56  | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |
| 18.0 | 11 | 93835.91  | 7819.66  | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28  | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |
| 18.0 | 12 | 96181.81  | 8015.15  | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72  | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |
| 18.0 | 13 | 98586.36  | 8215.53  | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64  | 47.40 | 33.86 | 71.10 | 50.79 | 72.05 | 52.67 |
| 18.0 | 14 | 101051.02 | 8420.92  | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80  | 48.58 | 34.70 | 72.87 | 52.05 | 73.82 | 53.93 |
| 18.0 | 15 | 103577.30 | 8631.44  | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68  | 49.80 | 35.57 | 74.70 | 53.36 | 75.65 | 55.23 |
| 18.0 | 16 | 106166.73 | 8847.23  | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04  | 51.04 | 36.46 | 76.56 | 54.69 | 77.51 | 56.57 |
| 18.0 | 17 | 108820.90 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48 | 56.06 | 79.43 | 57.93 |
| 18.0 | 18 | 111541.42 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45 | 57.45 | 81.39 | 59.33 |
| 18.0 | 19 | 114329.96 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46 | 58.89 | 83.40 | 60.77 |
| 18.0 | 20 | 117188.21 | 9765.68  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51 | 60.36 | 85.46 | 62.24 |
| 18.0 | 21 | 120117.92 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63 | 61.88 | 87.57 | 63.75 |
| 18.0 | 22 | 123120.87 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79 | 63.42 | 89.73 | 65.30 |
| 18.0 | 23 | 126198.89 | 10516.57 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67 | 43.34 | 91.01 | 65.01 | 91.95 | 66.89 |
| 18.0 | 24 | 129353.86 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19 | 44.42 | 93.29 | 66.63 | 94.23 | 68.51 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | AF - 000 |         |         |         |          |         |         |        |        |        |        |          |          |          |          |  |
|-------|------|----------|---------|---------|---------|----------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|--|
| GRADE | STEP | SEMI-    |         | BI-     |         | FIRE BI- |         | FIRE    |        | FIRE   |        | FIRE   |          | FIRE     |          | SUBSIS   |  |
|       |      | ANNUAL   | MONTHLY | MONTHLY | WEEKLY  | WEEKLY   | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | Overtime | Overtime | Overtime | Overtime |  |
| 19.0  | A    | 47000.32 | 3916.69 | 1958.35 | 1808.00 | 1807.68  | 904.00  | 903.84  | 180.80 | 387.36 | 16.14  | 33.90  | 24.21    | 34.85    | 26.09    |          |  |
| 19.0  | B    | 48175.33 | 4014.61 | 2007.31 | 1852.80 | 1852.48  | 926.40  | 926.24  | 185.28 | 396.96 | 23.16  | 16.54  | 34.74    | 24.81    | 35.69    | 26.69    |  |
| 19.0  | C    | 49379.72 | 4114.98 | 2057.49 | 1899.20 | 1899.52  | 949.60  | 949.76  | 189.92 | 407.04 | 23.74  | 16.96  | 35.61    | 25.44    | 36.56    | 27.32    |  |
| 19.0  | D    | 50614.21 | 4217.85 | 2108.93 | 1946.40 | 1946.56  | 973.20  | 973.28  | 194.64 | 417.12 | 24.33  | 17.38  | 36.50    | 26.07    | 37.44    | 27.95    |  |
| 19.0  | E    | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84  | 997.60  | 997.92  | 199.52 | 427.68 | 24.94  | 17.82  | 37.41    | 26.73    | 38.36    | 28.61    |  |
| 19.0  | F    | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12  | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57  | 18.26  | 38.36    | 27.39    | 39.30    | 29.27    |  |
| 19.0  | G    | 54505.97 | 4542.16 | 2271.08 | 2096.00 | 2096.64  | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20  | 18.72  | 39.30    | 28.08    | 40.25    | 29.96    |  |
| 19.0  | H    | 55868.62 | 4655.72 | 2327.86 | 2148.80 | 2149.28  | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86  | 19.19  | 40.29    | 28.79    | 41.24    | 30.66    |  |
| 19.0  | I    | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04  | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53  | 19.67  | 41.30    | 29.51    | 42.24    | 31.38    |  |
| 19.0  | J    | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92  | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22  | 20.16  | 42.33    | 30.24    | 43.28    | 32.12    |  |
| 19.0  | K    | 60164.39 | 5013.70 | 2506.85 | 2314.40 | 2313.92  | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93  | 20.66  | 43.40    | 30.99    | 44.34    | 32.87    |  |
| 19.0  | L    | 61668.50 | 5139.04 | 2569.52 | 2372.00 | 2372.16  | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65  | 21.18  | 44.48    | 31.77    | 45.42    | 33.65    |  |
| 19.0  | M    | 63210.21 | 5267.52 | 2633.76 | 2431.20 | 2431.52  | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39  | 21.71  | 45.59    | 32.57    | 46.53    | 34.44    |  |
| 19.0  | N    | 64790.47 | 5399.21 | 2699.60 | 2492.00 | 2492.00  | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15  | 22.25  | 46.73    | 33.38    | 47.67    | 35.25    |  |
| 19.0  | O    | 66410.23 | 5534.19 | 2767.09 | 2554.40 | 2554.72  | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93  | 22.81  | 47.90    | 34.22    | 48.84    | 36.09    |  |
| 19.0  | P    | 68070.48 | 5672.54 | 2836.27 | 2618.40 | 2618.56  | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73  | 23.38  | 49.10    | 35.07    | 50.04    | 36.95    |  |
| 19.0  | Q    | 69772.25 | 5814.35 | 2907.18 | 2683.20 | 2683.52  | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54  | 23.96  | 50.31    | 35.94    | 51.26    | 37.82    |  |
| 19.0  | R    | 71516.55 | 5959.71 | 2979.86 | 2750.40 | 2750.72  | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38  | 24.56  | 51.57    | 36.84    | 52.52    | 38.72    |  |
| 19.0  | S    | 73304.47 | 6108.71 | 3054.35 | 2819.20 | 2819.04  | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24  | 25.17  | 52.86    | 37.76    | 53.81    | 39.63    |  |
| 19.0  | T    | 75137.08 | 6261.42 | 3130.71 | 2889.60 | 2889.60  | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12  | 25.80  | 54.18    | 38.70    | 55.13    | 40.58    |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |       |       |       |       |  |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|--|
| 19.0 | 01 | 77015.51  | 6417.96  | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80  | 37.03 | 26.45 | 55.55 | 39.68 | 56.49 | 41.55 |  |
| 19.0 | 02 | 78940.90  | 6578.41  | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64  | 37.95 | 27.11 | 56.93 | 40.67 | 57.87 | 42.54 |  |
| 19.0 | 03 | 80914.42  | 6742.87  | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96  | 38.90 | 27.79 | 58.35 | 41.69 | 59.30 | 43.56 |  |
| 19.0 | 04 | 82937.28  | 6911.44  | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52  | 39.87 | 28.48 | 59.81 | 42.72 | 60.75 | 44.60 |  |
| 19.0 | 05 | 85010.71  | 7084.23  | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56  | 40.87 | 29.19 | 61.31 | 43.79 | 62.25 | 45.66 |  |
| 19.0 | 06 | 87135.98  | 7261.33  | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08  | 41.89 | 29.92 | 62.84 | 44.88 | 63.78 | 46.76 |  |
| 19.0 | 07 | 89314.38  | 7442.87  | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08  | 42.94 | 30.67 | 64.41 | 46.01 | 65.36 | 47.88 |  |
| 19.0 | 08 | 91547.24  | 7628.94  | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56  | 44.01 | 31.44 | 66.02 | 47.16 | 66.96 | 49.04 |  |
| 19.0 | 09 | 93835.92  | 7819.66  | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28  | 45.11 | 32.22 | 67.67 | 48.33 | 68.61 | 50.21 |  |
| 19.0 | 10 | 96181.82  | 8015.15  | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72  | 46.24 | 33.03 | 69.36 | 49.55 | 70.31 | 51.42 |  |
| 19.0 | 11 | 98586.37  | 8215.53  | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64  | 47.40 | 33.86 | 71.10 | 50.79 | 72.05 | 52.67 |  |
| 19.0 | 12 | 101051.03 | 8420.92  | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80  | 48.58 | 34.70 | 72.87 | 52.05 | 73.82 | 53.93 |  |
| 19.0 | 13 | 103577.31 | 8631.44  | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68  | 49.80 | 35.57 | 74.70 | 53.36 | 75.65 | 55.23 |  |
| 19.0 | 14 | 106166.74 | 8847.23  | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04  | 51.04 | 36.46 | 76.56 | 54.69 | 77.51 | 56.57 |  |
| 19.0 | 15 | 108820.91 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48 | 56.06 | 79.43 | 57.93 |  |
| 19.0 | 16 | 111541.43 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45 | 57.45 | 81.39 | 59.33 |  |
| 19.0 | 17 | 114329.97 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46 | 58.89 | 83.40 | 60.77 |  |
| 19.0 | 18 | 117188.22 | 9765.69  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51 | 60.36 | 85.46 | 62.24 |  |
| 19.0 | 19 | 120117.93 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63 | 61.88 | 87.57 | 63.75 |  |
| 19.0 | 20 | 123120.88 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79 | 63.42 | 89.73 | 65.30 |  |
| 19.0 | 21 | 126198.90 | 10516.58 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67 | 43.34 | 91.01 | 65.01 | 91.95 | 66.89 |  |
| 19.0 | 22 | 129353.87 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19 | 44.42 | 93.29 | 66.63 | 94.23 | 68.51 |  |
| 19.0 | 23 | 132587.72 | 11048.98 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74 | 45.53 | 95.61 | 68.30 | 96.56 | 70.17 |  |
| 19.0 | 24 | 135902.41 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34 | 46.67 | 98.01 | 70.01 | 98.96 | 71.88 |  |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | SEMI-    |         |         |         | BI-     |         |         |        | FIRE   |        |        |          | FIRE     |          |          |  |
|-------|------|----------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|----------|----------|----------|----------|--|
|       |      | ANNUAL   | MONTHLY | MONTHLY | WEEKLY  | WEEKLY  | WEEKLY  | WEEKLY  | DAILY  | DAILY  | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |  |
| 20.0  | A    | 49379.72 | 4114.98 | 2057.49 | 1899.20 | 1899.52 | 949.60  | 949.76  | 189.92 | 407.04 | 23.74  | 16.96  | 35.61    | 25.44    | 36.56    | 27.32    |  |
| 20.0  | B    | 50614.21 | 4217.85 | 2108.93 | 1946.40 | 1946.56 | 973.20  | 973.28  | 194.64 | 417.12 | 24.33  | 17.38  | 36.50    | 26.07    | 37.44    | 27.95    |  |
| 20.0  | C    | 51879.56 | 4323.30 | 2161.65 | 1995.20 | 1995.84 | 997.60  | 997.92  | 199.52 | 427.68 | 24.94  | 17.82  | 37.41    | 26.73    | 38.36    | 28.61    |  |
| 20.0  | D    | 53176.55 | 4431.38 | 2215.69 | 2045.60 | 2045.12 | 1022.80 | 1022.56 | 204.56 | 438.24 | 25.57  | 18.26  | 38.36    | 27.39    | 39.30    | 29.27    |  |
| 20.0  | E    | 54505.97 | 4542.16 | 2271.08 | 2096.00 | 2096.64 | 1048.00 | 1048.32 | 209.60 | 449.28 | 26.20  | 18.72  | 39.30    | 28.08    | 40.25    | 29.96    |  |
| 20.0  | F    | 55868.62 | 4655.72 | 2327.86 | 2148.80 | 2149.28 | 1074.40 | 1074.64 | 214.88 | 460.56 | 26.86  | 19.19  | 40.29    | 28.79    | 41.24    | 30.66    |  |
| 20.0  | G    | 57265.33 | 4772.11 | 2386.06 | 2202.40 | 2203.04 | 1101.20 | 1101.52 | 220.24 | 472.08 | 27.53  | 19.67  | 41.30    | 29.51    | 42.24    | 31.38    |  |
| 20.0  | H    | 58696.96 | 4891.41 | 2445.71 | 2257.60 | 2257.92 | 1128.80 | 1128.96 | 225.76 | 483.84 | 28.22  | 20.16  | 42.33    | 30.24    | 43.28    | 32.12    |  |
| 20.0  | I    | 60164.39 | 5013.70 | 2506.85 | 2314.40 | 2313.92 | 1157.20 | 1156.96 | 231.44 | 495.84 | 28.93  | 20.66  | 43.40    | 30.99    | 44.34    | 32.87    |  |
| 20.0  | J    | 61668.50 | 5139.04 | 2569.52 | 2372.00 | 2372.16 | 1186.00 | 1186.08 | 237.20 | 508.32 | 29.65  | 21.18  | 44.48    | 31.77    | 45.42    | 33.65    |  |
| 20.0  | K    | 63210.21 | 5267.52 | 2633.76 | 2431.20 | 2431.52 | 1215.60 | 1215.76 | 243.12 | 521.04 | 30.39  | 21.71  | 45.59    | 32.57    | 46.53    | 34.44    |  |
| 20.0  | L    | 64790.47 | 5399.21 | 2699.60 | 2492.00 | 2492.00 | 1246.00 | 1246.00 | 249.20 | 534.00 | 31.15  | 22.25  | 46.73    | 33.38    | 47.67    | 35.25    |  |
| 20.0  | M    | 66410.23 | 5534.19 | 2767.09 | 2554.40 | 2554.72 | 1277.20 | 1277.36 | 255.44 | 547.44 | 31.93  | 22.81  | 47.90    | 34.22    | 48.84    | 36.09    |  |
| 20.0  | N    | 68070.48 | 5672.54 | 2836.27 | 2618.40 | 2618.56 | 1309.20 | 1309.28 | 261.84 | 561.12 | 32.73  | 23.38  | 49.10    | 35.07    | 50.04    | 36.95    |  |
| 20.0  | O    | 69772.25 | 5814.35 | 2907.18 | 2683.20 | 2683.52 | 1341.60 | 1341.76 | 268.32 | 575.04 | 33.54  | 23.96  | 50.31    | 35.94    | 51.26    | 37.82    |  |
| 20.0  | P    | 71516.55 | 5959.71 | 2979.86 | 2750.40 | 2750.72 | 1375.20 | 1375.36 | 275.04 | 589.44 | 34.38  | 24.56  | 51.57    | 36.84    | 52.52    | 38.72    |  |
| 20.0  | Q    | 73304.47 | 6108.71 | 3054.35 | 2819.20 | 2819.04 | 1409.60 | 1409.52 | 281.92 | 604.08 | 35.24  | 25.17  | 52.86    | 37.76    | 53.81    | 39.63    |  |
| 20.0  | R    | 75137.08 | 6261.42 | 3130.71 | 2889.60 | 2889.60 | 1444.80 | 1444.80 | 288.96 | 619.20 | 36.12  | 25.80  | 54.18    | 38.70    | 55.13    | 40.58    |  |
| 20.0  | S    | 77015.50 | 6417.96 | 3208.98 | 2962.40 | 2962.40 | 1481.20 | 1481.20 | 296.24 | 634.80 | 37.03  | 26.45  | 55.55    | 39.68    | 56.49    | 41.55    |  |
| 20.0  | T    | 78940.89 | 6578.41 | 3289.20 | 3036.00 | 3036.32 | 1518.00 | 1518.16 | 303.60 | 650.64 | 37.95  | 27.11  | 56.93    | 40.67    | 57.87    | 42.54    |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |        |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|--------|-------|
| 20.0 | 01 | 80914.41  | 6742.87  | 3371.43 | 3112.00 | 3112.48 | 1556.00 | 1556.24 | 311.20 | 666.96  | 38.90 | 27.79 | 58.35  | 41.69 | 59.30  | 43.56 |
| 20.0 | 02 | 82937.27  | 6911.44  | 3455.72 | 3189.60 | 3189.76 | 1594.80 | 1594.88 | 318.96 | 683.52  | 39.87 | 28.48 | 59.81  | 42.72 | 60.75  | 44.60 |
| 20.0 | 03 | 85010.70  | 7084.23  | 3542.11 | 3269.60 | 3269.28 | 1634.80 | 1634.64 | 326.96 | 700.56  | 40.87 | 29.19 | 61.31  | 43.79 | 62.25  | 45.66 |
| 20.0 | 04 | 87135.97  | 7261.33  | 3630.67 | 3351.20 | 3351.04 | 1675.60 | 1675.52 | 335.12 | 718.08  | 41.89 | 29.92 | 62.84  | 44.88 | 63.78  | 46.76 |
| 20.0 | 05 | 89314.37  | 7442.86  | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08  | 42.94 | 30.67 | 64.41  | 46.01 | 65.36  | 47.88 |
| 20.0 | 06 | 91547.23  | 7628.94  | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56  | 44.01 | 31.44 | 66.02  | 47.16 | 66.96  | 49.04 |
| 20.0 | 07 | 93835.91  | 7819.66  | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28  | 45.11 | 32.22 | 67.67  | 48.33 | 68.61  | 50.21 |
| 20.0 | 08 | 96181.81  | 8015.15  | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72  | 46.24 | 33.03 | 69.36  | 49.55 | 70.31  | 51.42 |
| 20.0 | 09 | 98586.36  | 8215.53  | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64  | 47.40 | 33.86 | 71.10  | 50.79 | 72.05  | 52.67 |
| 20.0 | 10 | 101051.02 | 8420.92  | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80  | 48.58 | 34.70 | 72.87  | 52.05 | 73.82  | 53.93 |
| 20.0 | 11 | 103577.30 | 8631.44  | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68  | 49.80 | 35.57 | 74.70  | 53.36 | 75.65  | 55.23 |
| 20.0 | 12 | 106166.73 | 8847.23  | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04  | 51.04 | 36.46 | 76.56  | 54.69 | 77.51  | 56.57 |
| 20.0 | 13 | 108820.90 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48  | 56.06 | 79.43  | 57.93 |
| 20.0 | 14 | 111541.42 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45  | 57.45 | 81.39  | 59.33 |
| 20.0 | 15 | 114329.96 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46  | 58.89 | 83.40  | 60.77 |
| 20.0 | 16 | 117188.21 | 9765.68  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51  | 60.36 | 85.46  | 62.24 |
| 20.0 | 17 | 120117.92 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63  | 61.88 | 87.57  | 63.75 |
| 20.0 | 18 | 123120.87 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79  | 63.42 | 89.73  | 65.30 |
| 20.0 | 19 | 126198.89 | 10516.57 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67 | 43.34 | 91.01  | 65.01 | 91.95  | 66.89 |
| 20.0 | 20 | 129353.86 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19 | 44.42 | 93.29  | 66.63 | 94.23  | 68.51 |
| 20.0 | 21 | 132587.71 | 11048.98 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74 | 45.53 | 95.61  | 68.30 | 96.56  | 70.17 |
| 20.0 | 22 | 135902.40 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34 | 46.67 | 98.01  | 70.01 | 98.96  | 71.88 |
| 20.0 | 23 | 139299.96 | 11608.33 | 5804.17 | 5357.60 | 5358.08 | 2678.80 | 2679.04 | 535.76 | 1148.16 | 66.97 | 47.84 | 100.46 | 71.76 | 101.40 | 73.64 |
| 20.0 | 24 | 142782.46 | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68 | 549.20 | 1176.72 | 68.65 | 49.03 | 102.98 | 73.55 | 103.92 | 75.42 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 21.0  | A    | 54505.97 | 4542.16 | 2271.08      | 2096.00   | 2096.64   | 1048.00     | 1048.32     | 209.60     | 449.28     | 26.20       | 18.72       | 39.30         | 28.08         | 40.25           | 29.96           |
| 21.0  | B    | 55868.62 | 4655.72 | 2327.86      | 2148.80   | 2149.28   | 1074.40     | 1074.64     | 214.88     | 460.56     | 26.86       | 19.19       | 40.29         | 28.79         | 41.24           | 30.66           |
| 21.0  | C    | 57265.33 | 4772.11 | 2386.06      | 2202.40   | 2203.04   | 1101.20     | 1101.52     | 220.24     | 472.08     | 27.53       | 19.67       | 41.30         | 29.51         | 42.24           | 31.38           |
| 21.0  | D    | 58696.96 | 4891.41 | 2445.71      | 2257.60   | 2257.92   | 1128.80     | 1128.96     | 225.76     | 483.84     | 28.22       | 20.16       | 42.33         | 30.24         | 43.28           | 32.12           |
| 21.0  | E    | 60164.39 | 5013.70 | 2506.85      | 2314.40   | 2313.92   | 1157.20     | 1156.96     | 231.44     | 495.84     | 28.93       | 20.66       | 43.40         | 30.99         | 44.34           | 32.87           |
| 21.0  | F    | 61668.50 | 5139.04 | 2569.52      | 2372.00   | 2372.16   | 1186.00     | 1186.08     | 237.20     | 508.32     | 29.65       | 21.18       | 44.48         | 31.77         | 45.42           | 33.65           |
| 21.0  | G    | 63210.21 | 5267.52 | 2633.76      | 2431.20   | 2431.52   | 1215.60     | 1215.76     | 243.12     | 521.04     | 30.39       | 21.71       | 45.59         | 32.57         | 46.53           | 34.44           |
| 21.0  | H    | 64790.47 | 5399.21 | 2699.60      | 2492.00   | 2492.00   | 1246.00     | 1246.00     | 249.20     | 534.00     | 31.15       | 22.25       | 46.73         | 33.38         | 47.67           | 35.25           |
| 21.0  | I    | 66410.23 | 5534.19 | 2767.09      | 2554.40   | 2554.72   | 1277.20     | 1277.36     | 255.44     | 547.44     | 31.93       | 22.81       | 47.90         | 34.22         | 48.84           | 36.09           |
| 21.0  | J    | 68070.48 | 5672.54 | 2836.27      | 2618.40   | 2618.56   | 1309.20     | 1309.28     | 261.84     | 561.12     | 32.73       | 23.38       | 49.10         | 35.07         | 50.04           | 36.95           |
| 21.0  | K    | 69772.25 | 5814.35 | 2907.18      | 2683.20   | 2683.52   | 1341.60     | 1341.76     | 268.32     | 575.04     | 33.54       | 23.96       | 50.31         | 35.94         | 51.26           | 37.82           |
| 21.0  | L    | 71516.55 | 5959.71 | 2979.86      | 2750.40   | 2750.72   | 1375.20     | 1375.36     | 275.04     | 589.44     | 34.38       | 24.56       | 51.57         | 36.84         | 52.52           | 38.72           |
| 21.0  | M    | 73304.47 | 6108.71 | 3054.35      | 2819.20   | 2819.04   | 1409.60     | 1409.52     | 281.92     | 604.08     | 35.24       | 25.17       | 52.86         | 37.76         | 53.81           | 39.63           |
| 21.0  | N    | 75137.08 | 6261.42 | 3130.71      | 2889.60   | 2889.60   | 1444.80     | 1444.80     | 288.96     | 619.20     | 36.12       | 25.80       | 54.18         | 38.70         | 55.13           | 40.58           |
| 21.0  | O    | 77015.50 | 6417.96 | 3208.98      | 2962.40   | 2962.40   | 1481.20     | 1481.20     | 296.24     | 634.80     | 37.03       | 26.45       | 55.55         | 39.68         | 56.49           | 41.55           |
| 21.0  | P    | 78940.89 | 6578.41 | 3289.20      | 3036.00   | 3036.32   | 1518.00     | 1518.16     | 303.60     | 650.64     | 37.95       | 27.11       | 56.93         | 40.67         | 57.87           | 42.54           |
| 21.0  | Q    | 80914.41 | 6742.87 | 3371.43      | 3112.00   | 3112.48   | 1556.00     | 1556.24     | 311.20     | 666.96     | 38.90       | 27.79       | 58.35         | 41.69         | 59.30           | 43.56           |
| 21.0  | R    | 82937.27 | 6911.44 | 3455.72      | 3189.60   | 3189.76   | 1594.80     | 1594.88     | 318.96     | 683.52     | 39.87       | 28.48       | 59.81         | 42.72         | 60.75           | 44.60           |
| 21.0  | S    | 85010.71 | 7084.23 | 3542.11      | 3269.60   | 3269.28   | 1634.80     | 1634.84     | 326.96     | 700.56     | 40.87       | 29.19       | 61.31         | 43.79         | 62.25           | 45.66           |
| 21.0  | T    | 87135.97 | 7261.33 | 3630.67      | 3351.20   | 3351.04   | 1675.60     | 1675.52     | 335.12     | 718.08     | 41.89       | 29.92       | 62.84         | 44.88         | 63.78           | 46.76           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |        |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|--------|-------|
| 21.0 | 01 | 89314.37  | 7442.86  | 3721.43 | 3435.20 | 3435.04 | 1717.60 | 1717.52 | 343.52 | 736.08  | 42.94 | 30.67 | 64.41  | 46.01 | 65.36  | 47.88 |
| 21.0 | 02 | 91547.23  | 7628.94  | 3814.47 | 3520.80 | 3521.28 | 1760.40 | 1760.64 | 352.08 | 754.56  | 44.01 | 31.44 | 66.02  | 47.16 | 66.96  | 49.04 |
| 21.0 | 03 | 93835.91  | 7819.66  | 3909.83 | 3608.80 | 3608.64 | 1804.40 | 1804.32 | 360.88 | 773.28  | 45.11 | 32.22 | 67.67  | 48.33 | 68.61  | 50.21 |
| 21.0 | 04 | 96181.81  | 8015.15  | 4007.58 | 3699.20 | 3699.36 | 1849.60 | 1849.68 | 369.92 | 792.72  | 46.24 | 33.03 | 69.36  | 49.55 | 70.31  | 51.42 |
| 21.0 | 05 | 98586.36  | 8215.53  | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64  | 47.40 | 33.86 | 71.10  | 50.79 | 72.05  | 52.67 |
| 21.0 | 06 | 101051.02 | 8420.92  | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80  | 48.58 | 34.70 | 72.87  | 52.05 | 73.82  | 53.93 |
| 21.0 | 07 | 103577.30 | 8631.44  | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68  | 49.80 | 35.57 | 74.70  | 53.36 | 75.65  | 55.23 |
| 21.0 | 08 | 106166.73 | 8847.23  | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04  | 51.04 | 36.46 | 76.56  | 54.69 | 77.51  | 56.57 |
| 21.0 | 09 | 108820.90 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48  | 56.06 | 79.43  | 57.93 |
| 21.0 | 10 | 111541.42 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45  | 57.45 | 81.39  | 59.33 |
| 21.0 | 11 | 114329.96 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46  | 58.89 | 83.40  | 60.77 |
| 21.0 | 12 | 117188.21 | 9765.68  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51  | 60.36 | 85.46  | 62.24 |
| 21.0 | 13 | 120117.92 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63  | 61.88 | 87.57  | 63.75 |
| 21.0 | 14 | 123120.87 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79  | 63.42 | 89.73  | 65.30 |
| 21.0 | 15 | 126198.89 | 10516.57 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67 | 43.34 | 91.01  | 65.01 | 91.95  | 66.89 |
| 21.0 | 16 | 129353.86 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19 | 44.42 | 93.29  | 66.63 | 94.23  | 68.51 |
| 21.0 | 17 | 132587.71 | 11048.98 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74 | 45.53 | 95.61  | 68.30 | 96.56  | 70.17 |
| 21.0 | 18 | 135902.40 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34 | 46.67 | 98.01  | 70.01 | 98.96  | 71.88 |
| 21.0 | 19 | 139299.96 | 11608.33 | 5804.17 | 5357.60 | 5358.08 | 2678.80 | 2679.04 | 535.76 | 1148.16 | 66.97 | 47.84 | 100.46 | 71.76 | 101.40 | 73.64 |
| 21.0 | 20 | 142782.46 | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68 | 549.20 | 1176.72 | 68.65 | 49.03 | 102.98 | 73.55 | 103.92 | 75.42 |
| 21.0 | 21 | 146352.02 | 12196.00 | 6098.00 | 5628.80 | 5629.12 | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36 | 50.26 | 105.54 | 75.39 | 106.49 | 77.27 |
| 21.0 | 22 | 150010.82 | 12500.90 | 6250.45 | 5769.60 | 5769.12 | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12 | 51.51 | 108.18 | 77.27 | 109.13 | 79.14 |
| 21.0 | 23 | 153761.09 | 12813.42 | 6406.71 | 5913.60 | 5913.60 | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92 | 52.80 | 110.88 | 79.20 | 111.83 | 81.08 |
| 21.0 | 24 | 157605.12 | 13133.76 | 6566.88 | 6061.60 | 6061.44 | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77 | 54.12 | 113.66 | 81.18 | 114.60 | 83.06 |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL   | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|
| 22.0  | A    | 60164.39 | 5013.70 | 2506.85      | 2314.40   | 2313.92        | 1157.20     | 1156.96     | 231.44     | 495.84     | 28.93       | 20.66       | 43.40         | 30.99         | 44.34           | 32.87                |
| 22.0  | B    | 61668.50 | 5139.04 | 2569.52      | 2372.00   | 2372.16        | 1186.00     | 1186.08     | 237.20     | 508.32     | 29.65       | 21.18       | 44.48         | 31.77         | 45.42           | 33.65                |
| 22.0  | C    | 63210.21 | 5267.52 | 2633.76      | 2431.20   | 2431.52        | 1215.60     | 1215.76     | 243.12     | 521.04     | 30.39       | 21.71       | 45.59         | 32.57         | 46.53           | 34.44                |
| 22.0  | D    | 64790.47 | 5399.21 | 2699.60      | 2492.00   | 2492.00        | 1246.00     | 1246.00     | 249.20     | 534.00     | 31.15       | 22.25       | 46.73         | 33.38         | 47.67           | 35.25                |
| 22.0  | E    | 66410.23 | 5534.19 | 2767.09      | 2554.40   | 2554.72        | 1277.20     | 1277.36     | 255.44     | 547.44     | 31.93       | 22.81       | 47.90         | 34.22         | 48.84           | 36.09                |
| 22.0  | F    | 68070.48 | 5672.54 | 2836.27      | 2618.40   | 2618.56        | 1309.20     | 1309.28     | 261.84     | 561.12     | 32.73       | 23.38       | 49.10         | 35.07         | 50.04           | 36.95                |
| 22.0  | G    | 69772.25 | 5814.35 | 2907.18      | 2683.20   | 2683.52        | 1341.60     | 1341.76     | 268.32     | 575.04     | 33.54       | 23.96       | 50.31         | 35.94         | 51.26           | 37.82                |
| 22.0  | H    | 71516.55 | 5959.71 | 2979.86      | 2750.40   | 2750.72        | 1375.20     | 1375.36     | 275.04     | 589.44     | 34.38       | 24.56       | 51.57         | 36.84         | 52.52           | 38.72                |
| 22.0  | I    | 73304.46 | 6108.71 | 3054.35      | 2819.20   | 2819.04        | 1409.60     | 1409.52     | 281.92     | 604.08     | 35.24       | 25.17       | 52.86         | 37.76         | 53.81           | 39.63                |
| 22.0  | J    | 75137.08 | 6261.42 | 3130.71      | 2889.60   | 2889.60        | 1444.80     | 1444.80     | 288.96     | 619.20     | 36.12       | 25.80       | 54.18         | 38.70         | 55.13           | 40.58                |
| 22.0  | K    | 77015.50 | 6417.96 | 3208.98      | 2962.40   | 2962.40        | 1481.20     | 1481.20     | 296.24     | 634.80     | 37.03       | 26.45       | 55.55         | 39.68         | 56.49           | 41.55                |
| 22.0  | L    | 78940.89 | 6578.41 | 3289.20      | 3036.00   | 3036.32        | 1518.00     | 1518.16     | 303.60     | 650.64     | 37.95       | 27.11       | 56.93         | 40.67         | 57.87           | 42.54                |
| 22.0  | M    | 80914.41 | 6742.87 | 3371.43      | 3112.00   | 3112.48        | 1556.00     | 1556.24     | 311.20     | 666.96     | 38.90       | 27.79       | 58.35         | 41.69         | 59.30           | 43.56                |
| 22.0  | N    | 82937.27 | 6911.44 | 3455.72      | 3189.60   | 3189.76        | 1594.80     | 1594.88     | 318.96     | 683.52     | 39.87       | 28.48       | 59.81         | 42.72         | 60.75           | 44.60                |
| 22.0  | O    | 85010.71 | 7084.23 | 3542.11      | 3269.60   | 3269.28        | 1634.80     | 1634.64     | 326.96     | 700.56     | 40.87       | 29.19       | 61.31         | 43.79         | 62.25           | 45.66                |
| 22.0  | P    | 87135.97 | 7261.33 | 3630.67      | 3351.20   | 3351.04        | 1675.60     | 1675.52     | 335.12     | 718.08     | 41.89       | 29.92       | 62.84         | 44.88         | 63.78           | 46.76                |
| 22.0  | Q    | 89314.37 | 7442.86 | 3721.43      | 3435.20   | 3435.04        | 1717.60     | 1717.52     | 343.52     | 736.08     | 42.94       | 30.67       | 64.41         | 46.01         | 65.36           | 47.88                |
| 22.0  | R    | 91547.23 | 7628.94 | 3814.47      | 3520.80   | 3521.28        | 1760.40     | 1760.64     | 352.08     | 754.56     | 44.01       | 31.44       | 66.02         | 47.16         | 66.96           | 49.04                |
| 22.0  | S    | 93835.91 | 7819.66 | 3909.83      | 3608.80   | 3608.64        | 1804.40     | 1804.32     | 360.88     | 773.28     | 45.11       | 32.22       | 67.67         | 48.33         | 68.61           | 50.21                |
| 22.0  | T    | 96181.81 | 8015.15 | 4007.58      | 3699.20   | 3699.36        | 1849.60     | 1849.68     | 369.92     | 792.72     | 46.24       | 33.03       | 69.36         | 49.55         | 70.31           | 51.42                |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |        |       |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|--------|-------|
| 22.0 | 01 | 98586.36  | 8215.53  | 4107.77 | 3792.00 | 3792.32 | 1896.00 | 1896.16 | 379.20 | 812.64  | 47.40 | 33.86 | 71.10  | 50.79 | 72.05  | 52.67 |
| 22.0 | 02 | 101051.02 | 8420.92  | 4210.46 | 3886.40 | 3886.40 | 1943.20 | 1943.20 | 388.64 | 832.80  | 48.58 | 34.70 | 72.87  | 52.05 | 73.82  | 53.93 |
| 22.0 | 03 | 103577.30 | 8631.44  | 4315.72 | 3984.00 | 3983.84 | 1992.00 | 1991.92 | 398.40 | 853.68  | 49.80 | 35.57 | 74.70  | 53.36 | 75.65  | 55.23 |
| 22.0 | 04 | 106166.73 | 8847.23  | 4423.61 | 4083.20 | 4083.52 | 2041.60 | 2041.76 | 408.32 | 875.04  | 51.04 | 36.46 | 76.56  | 54.69 | 77.51  | 56.57 |
| 22.0 | 05 | 108820.90 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48  | 56.06 | 79.43  | 57.93 |
| 22.0 | 06 | 111541.42 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45  | 57.45 | 81.39  | 59.33 |
| 22.0 | 07 | 114329.96 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46  | 58.89 | 83.40  | 60.77 |
| 22.0 | 08 | 117188.21 | 9765.68  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51  | 60.36 | 85.46  | 62.24 |
| 22.0 | 09 | 120117.92 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63  | 61.88 | 87.57  | 63.75 |
| 22.0 | 10 | 123120.87 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79  | 63.42 | 89.73  | 65.30 |
| 22.0 | 11 | 126198.89 | 10516.57 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67 | 43.34 | 91.01  | 65.01 | 91.95  | 66.89 |
| 22.0 | 12 | 129353.86 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19 | 44.42 | 93.29  | 66.63 | 94.23  | 68.51 |
| 22.0 | 13 | 132587.71 | 11048.98 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74 | 45.53 | 95.61  | 68.30 | 96.56  | 70.17 |
| 22.0 | 14 | 135902.40 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34 | 46.67 | 98.01  | 70.01 | 98.96  | 71.88 |
| 22.0 | 15 | 139299.96 | 11608.33 | 5804.17 | 5357.60 | 5358.08 | 2678.80 | 2679.04 | 535.76 | 1148.16 | 66.97 | 47.84 | 100.46 | 71.76 | 101.40 | 73.64 |
| 22.0 | 16 | 142782.46 | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68 | 549.20 | 1176.72 | 68.65 | 49.03 | 102.98 | 73.55 | 103.92 | 75.42 |
| 22.0 | 17 | 146352.02 | 12196.00 | 6098.00 | 5628.80 | 5629.12 | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36 | 50.26 | 105.54 | 75.39 | 106.49 | 77.27 |
| 22.0 | 18 | 150010.82 | 12500.90 | 6250.45 | 5769.60 | 5769.12 | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12 | 51.51 | 108.18 | 77.27 | 109.13 | 79.14 |
| 22.0 | 19 | 153761.09 | 12813.42 | 6406.71 | 5913.60 | 5913.60 | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92 | 52.80 | 110.88 | 79.20 | 111.83 | 81.08 |
| 22.0 | 20 | 157605.12 | 13133.76 | 6566.88 | 6061.60 | 6061.44 | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77 | 54.12 | 113.66 | 81.18 | 114.60 | 83.06 |
| 22.0 | 21 | 161545.25 | 13462.10 | 6731.05 | 6213.60 | 6213.76 | 3106.80 | 3106.88 | 621.36 | 1331.52 | 77.67 | 55.48 | 116.51 | 83.22 | 117.45 | 85.10 |
| 22.0 | 22 | 165583.88 | 13798.66 | 6899.33 | 6368.80 | 6368.32 | 3184.40 | 3184.16 | 636.88 | 1364.64 | 79.61 | 56.86 | 119.42 | 85.29 | 120.36 | 87.17 |
| 22.0 | 23 | 169723.48 | 14143.62 | 7071.81 | 6528.00 | 6527.36 | 3264.00 | 3263.68 | 652.80 | 1398.72 | 81.60 | 58.28 | 122.40 | 87.42 | 123.35 | 89.30 |
| 22.0 | 24 | 173966.57 | 14497.21 | 7248.61 | 6691.20 | 6690.88 | 3345.60 | 3345.44 | 669.12 | 1433.76 | 83.64 | 59.74 | 125.46 | 89.61 | 126.41 | 91.49 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |         |              |           |           |             |             |            |            |             |             |               |               |                 |                      |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
| 23.0  | A    | 66410.23        | 5534.19 | 2767.09      | 2554.40   | 2554.72   | 1277.20     | 1277.36     | 255.44     | 547.44     | 31.93       | 22.81       | 47.90         | 34.22         | 48.84           | 36.09                |
| 23.0  | B    | 68070.48        | 5672.54 | 2836.27      | 2618.40   | 2618.56   | 1309.20     | 1309.28     | 261.84     | 561.12     | 32.73       | 23.38       | 49.10         | 35.07         | 50.04           | 36.95                |
| 23.0  | C    | 69772.25        | 5814.35 | 2907.18      | 2683.20   | 2683.52   | 1341.60     | 1341.76     | 268.32     | 575.04     | 33.54       | 23.96       | 50.31         | 35.94         | 51.26           | 37.82                |
| 23.0  | D    | 71516.55        | 5959.71 | 2979.86      | 2750.40   | 2750.72   | 1375.20     | 1375.36     | 275.04     | 589.44     | 34.38       | 24.56       | 51.57         | 36.84         | 52.52           | 38.72                |
| 23.0  | E    | 73304.47        | 6108.71 | 3054.35      | 2819.20   | 2819.04   | 1409.60     | 1409.52     | 281.92     | 604.08     | 35.24       | 25.17       | 52.86         | 37.76         | 53.81           | 39.63                |
| 23.0  | F    | 75137.08        | 6261.42 | 3130.71      | 2889.60   | 2889.60   | 1444.80     | 1444.80     | 288.96     | 619.20     | 36.12       | 25.80       | 54.18         | 38.70         | 55.13           | 40.58                |
| 23.0  | G    | 77015.50        | 6417.96 | 3208.98      | 2962.40   | 2962.40   | 1481.20     | 1481.20     | 296.24     | 634.80     | 37.03       | 26.45       | 55.55         | 39.68         | 56.49           | 41.55                |
| 23.0  | H    | 78940.89        | 6578.41 | 3289.20      | 3036.00   | 3036.32   | 1518.00     | 1518.16     | 303.60     | 650.64     | 37.95       | 27.11       | 56.93         | 40.67         | 57.87           | 42.54                |
| 23.0  | I    | 80914.41        | 6742.87 | 3371.43      | 3112.00   | 3112.48   | 1556.00     | 1556.24     | 311.20     | 666.96     | 38.90       | 27.79       | 58.35         | 41.69         | 59.30           | 43.56                |
| 23.0  | J    | 82937.27        | 6911.44 | 3455.72      | 3189.60   | 3189.76   | 1594.80     | 1594.88     | 318.96     | 683.52     | 39.87       | 28.48       | 59.81         | 42.72         | 60.75           | 44.60                |
| 23.0  | K    | 85010.71        | 7084.23 | 3542.11      | 3269.60   | 3269.28   | 1634.80     | 1634.64     | 326.96     | 700.56     | 40.87       | 29.19       | 61.31         | 43.79         | 62.25           | 45.66                |
| 23.0  | L    | 87135.97        | 7261.33 | 3630.67      | 3351.20   | 3351.04   | 1675.60     | 1675.52     | 335.12     | 718.08     | 41.89       | 29.92       | 62.84         | 44.88         | 63.78           | 46.76                |
| 23.0  | M    | 89314.37        | 7442.86 | 3721.43      | 3435.20   | 3435.04   | 1717.60     | 1717.52     | 343.52     | 736.08     | 42.94       | 30.67       | 64.41         | 46.01         | 65.36           | 47.88                |
| 23.0  | N    | 91547.23        | 7628.94 | 3814.47      | 3520.80   | 3521.28   | 1760.40     | 1760.64     | 352.08     | 754.56     | 44.01       | 31.44       | 66.02         | 47.16         | 66.96           | 49.04                |
| 23.0  | O    | 93835.91        | 7819.66 | 3909.83      | 3608.80   | 3608.64   | 1804.40     | 1804.32     | 360.88     | 773.28     | 45.11       | 32.22       | 67.67         | 48.33         | 68.61           | 50.21                |
| 23.0  | P    | 96181.81        | 8015.15 | 4007.58      | 3699.20   | 3699.36   | 1849.60     | 1849.68     | 369.92     | 792.72     | 46.24       | 33.03       | 69.36         | 49.55         | 70.31           | 51.42                |
| 23.0  | Q    | 98586.36        | 8215.53 | 4107.77      | 3792.00   | 3792.32   | 1896.00     | 1896.16     | 379.20     | 812.64     | 47.40       | 33.86       | 71.10         | 50.79         | 72.05           | 52.67                |
| 23.0  | R    | 101051.01       | 8420.92 | 4210.46      | 3886.40   | 3886.40   | 1943.20     | 1943.20     | 388.64     | 832.80     | 48.58       | 34.70       | 72.87         | 52.05         | 73.82           | 53.93                |
| 23.0  | S    | 103577.29       | 8631.44 | 4315.72      | 3984.00   | 3983.84   | 1992.00     | 1991.92     | 398.40     | 853.68     | 49.80       | 35.57       | 74.70         | 53.36         | 75.65           | 55.23                |
| 23.0  | T    | 106166.72       | 8847.23 | 4423.61      | 4083.20   | 4083.52   | 2041.60     | 2041.76     | 408.32     | 875.04     | 51.04       | 36.46       | 76.56         | 54.69         | 77.51           | 56.57                |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |       |       |        |       |        |        |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|--------|--------|
| 23.0 | 01 | 108820.89 | 9068.41  | 4534.20 | 4185.60 | 4185.44 | 2092.80 | 2092.72 | 418.56 | 896.88  | 52.32 | 37.37 | 78.48  | 56.06 | 79.43  | 57.93  |
| 23.0 | 02 | 111541.41 | 9295.12  | 4647.56 | 4290.40 | 4289.60 | 2145.20 | 2144.80 | 429.04 | 919.20  | 53.63 | 38.30 | 80.45  | 57.45 | 81.39  | 59.33  |
| 23.0 | 03 | 114329.95 | 9527.50  | 4763.75 | 4397.60 | 4397.12 | 2198.80 | 2198.56 | 439.76 | 942.24  | 54.97 | 39.26 | 82.46  | 58.89 | 83.40  | 60.77  |
| 23.0 | 04 | 117188.20 | 9765.68  | 4882.84 | 4507.20 | 4506.88 | 2253.60 | 2253.44 | 450.72 | 965.76  | 56.34 | 40.24 | 84.51  | 60.36 | 85.46  | 62.24  |
| 23.0 | 05 | 120117.91 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75 | 41.25 | 86.63  | 61.88 | 87.57  | 63.75  |
| 23.0 | 06 | 123120.86 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19 | 42.28 | 88.79  | 63.42 | 89.73  | 65.30  |
| 23.0 | 07 | 126198.88 | 10516.57 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67 | 43.34 | 91.01  | 65.01 | 91.95  | 66.89  |
| 23.0 | 08 | 129353.85 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19 | 44.42 | 93.29  | 66.63 | 94.23  | 68.51  |
| 23.0 | 09 | 132587.70 | 11048.98 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74 | 45.53 | 95.61  | 68.30 | 96.56  | 70.17  |
| 23.0 | 10 | 135902.39 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34 | 46.67 | 98.01  | 70.01 | 98.96  | 71.88  |
| 23.0 | 11 | 139299.95 | 11608.33 | 5804.16 | 5357.60 | 5358.08 | 2678.80 | 2679.04 | 535.76 | 1148.16 | 66.97 | 47.84 | 100.46 | 71.76 | 101.40 | 73.64  |
| 23.0 | 12 | 142782.45 | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68 | 549.20 | 1176.72 | 68.65 | 49.03 | 102.98 | 73.55 | 103.92 | 75.42  |
| 23.0 | 13 | 146352.01 | 12196.00 | 6098.00 | 5628.80 | 5629.12 | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36 | 50.26 | 105.54 | 75.39 | 106.49 | 77.27  |
| 23.0 | 14 | 150010.81 | 12500.90 | 6250.45 | 5769.60 | 5769.12 | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12 | 51.51 | 108.18 | 77.27 | 109.13 | 79.14  |
| 23.0 | 15 | 153761.08 | 12813.42 | 6406.71 | 5913.60 | 5913.60 | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92 | 52.80 | 110.88 | 79.20 | 111.83 | 81.08  |
| 23.0 | 16 | 157605.11 | 13133.76 | 6566.88 | 6061.60 | 6061.44 | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77 | 54.12 | 113.66 | 81.18 | 114.60 | 83.06  |
| 23.0 | 17 | 161545.24 | 13462.10 | 6731.05 | 6213.60 | 6213.76 | 3106.80 | 3106.88 | 621.36 | 1331.52 | 77.67 | 55.48 | 116.51 | 83.22 | 117.45 | 85.10  |
| 23.0 | 18 | 165583.87 | 13798.66 | 6899.33 | 6368.80 | 6368.32 | 3184.40 | 3184.16 | 636.88 | 1364.64 | 79.61 | 56.86 | 119.42 | 85.29 | 120.36 | 87.17  |
| 23.0 | 19 | 169723.47 | 14143.62 | 7071.81 | 6528.00 | 6527.36 | 3264.00 | 3263.68 | 652.80 | 1398.72 | 81.60 | 58.28 | 122.40 | 87.42 | 123.35 | 89.30  |
| 23.0 | 20 | 173966.56 | 14497.21 | 7248.61 | 6691.20 | 6690.88 | 3345.60 | 3345.44 | 669.12 | 1433.76 | 83.64 | 59.74 | 125.46 | 89.61 | 126.41 | 91.49  |
| 23.0 | 21 | 178315.72 | 14859.64 | 7429.82 | 6858.40 | 6857.76 | 3429.20 | 3428.88 | 685.84 | 1469.52 | 85.73 | 61.23 | 128.60 | 91.85 | 129.54 | 93.72  |
| 23.0 | 22 | 182773.61 | 15231.13 | 7615.57 | 7029.60 | 7030.24 | 3514.80 | 3515.12 | 702.96 | 1506.48 | 87.87 | 62.77 | 131.81 | 94.16 | 132.75 | 96.03  |
| 23.0 | 23 | 187342.95 | 15611.91 | 7805.96 | 7205.60 | 7204.96 | 3602.80 | 3602.48 | 720.56 | 1543.92 | 90.07 | 64.33 | 135.11 | 96.50 | 136.05 | 98.37  |
| 23.0 | 24 | 192026.52 | 16002.21 | 8001.11 | 7385.60 | 7385.28 | 3692.80 | 3692.64 | 738.56 | 1582.56 | 92.32 | 65.94 | 138.48 | 98.91 | 139.43 | 100.79 |



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |         |              |           |                |             |             |            |            |             |             |               |               |                 |                      |
|-------|------|-----------------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|
| GRADE | STEP | ANNUAL          | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
| 24.0  | A    | 73304.47        | 6108.71 | 3054.35      | 2819.20   | 2819.04        | 1409.60     | 1409.52     | 281.92     | 604.08     | 35.24       | 25.17       | 52.86         | 37.76         | 53.81           | 39.63                |
| 24.0  | B    | 75137.08        | 6261.42 | 3130.71      | 2889.60   | 2889.60        | 1444.80     | 1444.80     | 288.96     | 619.20     | 36.12       | 25.80       | 54.18         | 38.70         | 55.13           | 40.58                |
| 24.0  | C    | 77015.50        | 6417.96 | 3208.98      | 2962.40   | 2962.40        | 1481.20     | 1481.20     | 296.24     | 634.80     | 37.03       | 26.45       | 55.55         | 39.68         | 56.49           | 41.55                |
| 24.0  | D    | 78940.89        | 6578.41 | 3289.20      | 3036.00   | 3036.32        | 1518.00     | 1518.16     | 303.60     | 650.64     | 37.95       | 27.11       | 56.93         | 40.67         | 57.87           | 42.54                |
| 24.0  | E    | 80914.41        | 6742.87 | 3371.43      | 3112.00   | 3112.48        | 1556.00     | 1556.24     | 311.20     | 666.96     | 38.90       | 27.79       | 58.35         | 41.69         | 59.30           | 43.56                |
| 24.0  | F    | 82937.27        | 6911.44 | 3455.72      | 3189.60   | 3189.76        | 1594.80     | 1594.88     | 318.96     | 683.52     | 39.87       | 28.48       | 59.81         | 42.72         | 60.75           | 44.60                |
| 24.0  | G    | 85010.71        | 7084.23 | 3542.11      | 3269.60   | 3269.28        | 1634.80     | 1634.64     | 326.96     | 700.56     | 40.87       | 29.19       | 61.31         | 43.79         | 62.25           | 45.66                |
| 24.0  | H    | 87135.97        | 7261.33 | 3630.67      | 3351.20   | 3351.04        | 1675.60     | 1675.52     | 335.12     | 718.08     | 41.89       | 29.92       | 62.84         | 44.88         | 63.78           | 46.76                |
| 24.0  | I    | 89314.37        | 7442.86 | 3721.43      | 3435.20   | 3435.04        | 1717.60     | 1717.52     | 343.52     | 736.08     | 42.94       | 30.67       | 64.41         | 46.01         | 65.36           | 47.88                |
| 24.0  | J    | 91547.23        | 7628.94 | 3814.47      | 3520.80   | 3521.28        | 1760.40     | 1760.64     | 352.08     | 754.56     | 44.01       | 31.44       | 66.02         | 47.16         | 66.96           | 49.04                |
| 24.0  | K    | 93835.91        | 7819.66 | 3909.83      | 3608.80   | 3608.64        | 1804.40     | 1804.32     | 360.88     | 773.28     | 45.11       | 32.22       | 67.67         | 48.33         | 68.61           | 50.21                |
| 24.0  | L    | 96181.81        | 8015.15 | 4007.58      | 3699.20   | 3699.36        | 1849.60     | 1849.68     | 369.92     | 792.72     | 46.24       | 33.03       | 69.36         | 49.55         | 70.31           | 51.42                |
| 24.0  | M    | 98586.36        | 8215.53 | 4107.77      | 3792.00   | 3792.32        | 1896.00     | 1896.16     | 379.20     | 812.64     | 47.40       | 33.86       | 71.10         | 50.79         | 72.05           | 52.67                |
| 24.0  | N    | 101051.01       | 8420.92 | 4210.46      | 3886.40   | 3886.40        | 1943.20     | 1943.20     | 388.64     | 832.80     | 48.58       | 34.70       | 72.87         | 52.05         | 73.82           | 53.93                |
| 24.0  | O    | 103577.29       | 8631.44 | 4315.72      | 3984.00   | 3983.84        | 1992.00     | 1991.92     | 398.40     | 853.68     | 49.80       | 35.57       | 74.70         | 53.36         | 75.65           | 55.23                |
| 24.0  | P    | 106166.72       | 8847.23 | 4423.61      | 4083.20   | 4083.52        | 2041.60     | 2041.76     | 408.32     | 875.04     | 51.04       | 36.46       | 76.56         | 54.69         | 77.51           | 56.57                |
| 24.0  | Q    | 108820.89       | 9068.41 | 4534.20      | 4185.60   | 4185.44        | 2092.80     | 2092.72     | 418.56     | 896.88     | 52.32       | 37.37       | 78.48         | 56.06         | 79.43           | 57.93                |
| 24.0  | R    | 111541.41       | 9295.12 | 4647.56      | 4290.40   | 4289.60        | 2145.20     | 2144.80     | 429.04     | 919.20     | 53.63       | 38.30       | 80.45         | 57.45         | 81.39           | 59.33                |
| 24.0  | S    | 114329.95       | 9527.50 | 4763.75      | 4397.60   | 4397.12        | 2198.80     | 2198.56     | 439.76     | 942.24     | 54.97       | 39.26       | 82.46         | 58.89         | 83.40           | 60.77                |
| 24.0  | T    | 117188.20       | 9765.68 | 4882.84      | 4507.20   | 4506.88        | 2253.60     | 2253.44     | 450.72     | 965.76     | 56.34       | 40.24       | 84.51         | 60.36         | 85.46           | 62.24                |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |        |       |        |        |        |        |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 24.0 | 01 | 120117.91 | 10009.83 | 5004.91 | 4620.00 | 4620.00 | 2310.00 | 2310.00 | 462.00 | 990.00  | 57.75  | 41.25 | 86.63  | 61.88  | 87.57  | 63.75  |
| 24.0 | 02 | 123120.86 | 10260.07 | 5130.04 | 4735.20 | 4735.36 | 2367.60 | 2367.68 | 473.52 | 1014.72 | 59.19  | 42.28 | 88.79  | 63.42  | 89.73  | 65.30  |
| 24.0 | 03 | 126198.88 | 10516.57 | 5258.29 | 4853.60 | 4854.08 | 2426.80 | 2427.04 | 485.36 | 1040.16 | 60.67  | 43.34 | 91.01  | 65.01  | 91.95  | 66.89  |
| 24.0 | 04 | 129353.85 | 10779.49 | 5389.74 | 4975.20 | 4975.04 | 2487.60 | 2487.52 | 497.52 | 1066.08 | 62.19  | 44.42 | 93.29  | 66.63  | 94.23  | 68.51  |
| 24.0 | 05 | 132587.70 | 11048.98 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74  | 45.53 | 95.61  | 68.30  | 96.56  | 70.17  |
| 24.0 | 06 | 135902.39 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34  | 46.67 | 98.01  | 70.01  | 98.96  | 71.88  |
| 24.0 | 07 | 139299.95 | 11608.33 | 5804.16 | 5357.60 | 5358.08 | 2678.80 | 2679.04 | 535.76 | 1148.16 | 66.97  | 47.84 | 100.46 | 71.76  | 101.40 | 73.64  |
| 24.0 | 08 | 142782.45 | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68 | 549.20 | 1176.72 | 68.65  | 49.03 | 102.98 | 73.55  | 103.92 | 75.42  |
| 24.0 | 09 | 146352.01 | 12196.00 | 6098.00 | 5628.80 | 5629.12 | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36  | 50.26 | 105.54 | 75.39  | 106.49 | 77.27  |
| 24.0 | 10 | 150010.81 | 12500.90 | 6250.45 | 5769.60 | 5769.12 | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12  | 51.51 | 108.18 | 77.27  | 109.13 | 79.14  |
| 24.0 | 11 | 153761.08 | 12813.42 | 6406.71 | 5913.60 | 5913.60 | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92  | 52.80 | 110.88 | 79.20  | 111.83 | 81.08  |
| 24.0 | 12 | 157605.11 | 13133.76 | 6566.88 | 6061.60 | 6061.44 | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77  | 54.12 | 113.66 | 81.18  | 114.60 | 83.06  |
| 24.0 | 13 | 161545.24 | 13462.10 | 6731.05 | 6213.60 | 6213.76 | 3106.80 | 3106.88 | 621.36 | 1331.52 | 77.67  | 55.48 | 116.51 | 83.22  | 117.45 | 85.10  |
| 24.0 | 14 | 165583.87 | 13798.66 | 6899.33 | 6368.80 | 6368.32 | 3184.40 | 3184.16 | 636.88 | 1364.64 | 79.61  | 56.86 | 119.42 | 85.29  | 120.36 | 87.17  |
| 24.0 | 15 | 169723.47 | 14143.62 | 7071.81 | 6528.00 | 6527.36 | 3264.00 | 3263.68 | 652.80 | 1398.72 | 81.60  | 58.28 | 122.40 | 87.42  | 123.35 | 89.30  |
| 24.0 | 16 | 173966.56 | 14497.21 | 7248.61 | 6691.20 | 6690.88 | 3345.60 | 3345.44 | 669.12 | 1433.76 | 83.64  | 59.74 | 125.46 | 89.61  | 126.41 | 91.49  |
| 24.0 | 17 | 178315.72 | 14859.64 | 7429.82 | 6858.40 | 6857.76 | 3429.20 | 3428.88 | 685.84 | 1469.52 | 85.73  | 61.23 | 128.60 | 91.85  | 129.54 | 93.72  |
| 24.0 | 18 | 182773.61 | 15231.13 | 7615.57 | 7029.60 | 7030.24 | 3514.80 | 3515.12 | 702.96 | 1506.48 | 87.87  | 62.77 | 131.81 | 94.16  | 132.75 | 96.03  |
| 24.0 | 19 | 187342.95 | 15611.91 | 7805.96 | 7205.60 | 7204.96 | 3602.80 | 3602.48 | 720.56 | 1543.92 | 90.07  | 64.33 | 135.11 | 96.50  | 136.05 | 98.37  |
| 24.0 | 20 | 192026.52 | 16002.21 | 8001.11 | 7385.60 | 7385.28 | 3692.80 | 3692.64 | 738.56 | 1582.56 | 92.32  | 65.94 | 138.48 | 98.91  | 139.43 | 100.79 |
| 24.0 | 21 | 196827.18 | 16402.27 | 8201.13 | 7570.40 | 7570.08 | 3785.20 | 3785.04 | 757.04 | 1622.16 | 94.63  | 67.59 | 141.95 | 101.39 | 142.89 | 103.26 |
| 24.0 | 22 | 201747.86 | 16812.32 | 8406.16 | 7759.20 | 7759.36 | 3879.60 | 3879.68 | 775.92 | 1662.72 | 96.99  | 69.28 | 145.49 | 103.92 | 146.43 | 105.80 |
| 24.0 | 23 | 206791.56 | 17232.63 | 8616.32 | 7953.60 | 7953.12 | 3976.80 | 3976.56 | 795.36 | 1704.24 | 99.42  | 71.01 | 149.13 | 106.52 | 150.08 | 108.39 |
| 24.0 | 24 | 211961.35 | 17663.45 | 8831.72 | 8152.00 | 8152.48 | 4076.00 | 4076.24 | 815.20 | 1746.96 | 101.90 | 72.79 | 152.85 | 109.19 | 153.80 | 111.06 |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |          |              |           |           |         |             |            |            |             |             |          |               |          |               |
|-------|------|-----------------|----------|--------------|-----------|-----------|---------|-------------|------------|------------|-------------|-------------|----------|---------------|----------|---------------|
| GRADE | STEP | ANNUAL          | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | WEEKLY  | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | OVERTIME | FIRE OVERTIME | OVERTIME | FIRE OVERTIME |
| 25.0  | A    | 80914.41        | 6742.87  | 3371.43      | 3112.00   | 3112.48   | 1556.00 | 1556.24     | 311.20     | 666.96     | 38.90       | 27.79       | 58.35    | 41.69         | 59.30    | 43.56         |
| 25.0  | B    | 82937.27        | 6911.44  | 3455.72      | 3189.60   | 3189.76   | 1594.80 | 1594.88     | 318.96     | 683.52     | 39.87       | 28.48       | 59.81    | 42.72         | 60.75    | 44.60         |
| 25.0  | C    | 85010.71        | 7084.23  | 3542.11      | 3269.60   | 3269.28   | 1634.80 | 1634.64     | 326.96     | 700.56     | 40.87       | 29.19       | 61.31    | 43.79         | 62.25    | 45.66         |
| 25.0  | D    | 87135.97        | 7261.33  | 3630.67      | 3351.20   | 3351.04   | 1675.60 | 1675.52     | 335.12     | 718.08     | 41.89       | 29.92       | 62.84    | 44.88         | 63.78    | 46.76         |
| 25.0  | E    | 89314.37        | 7442.86  | 3721.43      | 3435.20   | 3435.04   | 1717.60 | 1717.52     | 343.52     | 736.08     | 42.94       | 30.67       | 64.41    | 46.01         | 65.36    | 47.88         |
| 25.0  | F    | 91547.23        | 7628.94  | 3814.47      | 3520.80   | 3521.28   | 1760.40 | 1760.64     | 352.08     | 754.56     | 44.01       | 31.44       | 66.02    | 47.16         | 66.96    | 49.04         |
| 25.0  | G    | 93835.91        | 7819.66  | 3909.83      | 3608.80   | 3608.64   | 1804.40 | 1804.32     | 360.88     | 773.28     | 45.11       | 32.22       | 67.67    | 48.33         | 68.61    | 50.21         |
| 25.0  | H    | 96181.81        | 8015.15  | 4007.58      | 3699.20   | 3699.36   | 1849.60 | 1849.68     | 369.92     | 792.72     | 46.24       | 33.03       | 69.36    | 49.55         | 70.31    | 51.42         |
| 25.0  | I    | 98586.36        | 8215.53  | 4107.77      | 3792.00   | 3792.32   | 1896.00 | 1896.16     | 379.20     | 812.64     | 47.40       | 33.86       | 71.10    | 50.79         | 72.05    | 52.67         |
| 25.0  | J    | 101051.01       | 8420.92  | 4210.46      | 3886.40   | 3886.40   | 1943.20 | 1943.20     | 388.64     | 832.80     | 48.58       | 34.70       | 72.87    | 52.05         | 73.82    | 53.93         |
| 25.0  | K    | 103577.29       | 8631.44  | 4315.72      | 3984.00   | 3983.84   | 1992.00 | 1991.92     | 398.40     | 853.68     | 49.80       | 35.57       | 74.70    | 53.36         | 75.65    | 55.23         |
| 25.0  | L    | 106166.72       | 8847.23  | 4423.61      | 4083.20   | 4083.52   | 2041.60 | 2041.76     | 408.32     | 875.04     | 51.04       | 36.46       | 76.56    | 54.69         | 77.51    | 56.57         |
| 25.0  | M    | 108820.89       | 9068.41  | 4534.20      | 4185.60   | 4185.44   | 2092.80 | 2092.72     | 418.56     | 896.88     | 52.32       | 37.37       | 78.48    | 56.06         | 79.43    | 57.93         |
| 25.0  | N    | 111541.41       | 9295.12  | 4647.56      | 4290.40   | 4289.60   | 2145.20 | 2144.80     | 429.04     | 919.20     | 53.63       | 38.30       | 80.45    | 57.45         | 81.39    | 59.33         |
| 25.0  | O    | 114329.95       | 9527.50  | 4763.75      | 4397.60   | 4397.12   | 2198.80 | 2198.56     | 439.76     | 942.24     | 54.97       | 39.26       | 82.46    | 58.89         | 83.40    | 60.77         |
| 25.0  | P    | 117188.20       | 9765.68  | 4882.84      | 4507.20   | 4506.88   | 2253.60 | 2253.44     | 450.72     | 965.76     | 56.34       | 40.24       | 84.51    | 60.36         | 85.46    | 62.24         |
| 25.0  | Q    | 120117.90       | 10009.83 | 5004.91      | 4620.00   | 4620.00   | 2310.00 | 2310.00     | 462.00     | 990.00     | 57.75       | 41.25       | 86.63    | 61.88         | 87.57    | 63.75         |
| 25.0  | R    | 123120.85       | 10260.07 | 5130.04      | 4735.20   | 4735.36   | 2367.60 | 2367.68     | 473.52     | 1014.72    | 59.19       | 42.28       | 88.79    | 63.42         | 89.73    | 65.30         |
| 25.0  | S    | 126198.87       | 10516.57 | 5258.29      | 4853.60   | 4854.08   | 2426.80 | 2427.04     | 485.36     | 1040.16    | 60.67       | 43.34       | 91.01    | 65.01         | 91.95    | 66.89         |
| 25.0  | T    | 129353.84       | 10779.49 | 5389.74      | 4975.20   | 4975.04   | 2487.60 | 2487.52     | 497.52     | 1066.08    | 62.19       | 44.42       | 93.29    | 66.63         | 94.23    | 68.51         |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |         |         |         |         |         |        |         |        |       |        |        |        |        |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 25.0 | 01 | 132587.69 | 11048.97 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68 | 509.92 | 1092.72 | 63.74  | 45.53 | 95.61  | 68.30  | 96.56  | 70.17  |
| 25.0 | 02 | 135902.38 | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52 | 522.72 | 1120.08 | 65.34  | 46.67 | 98.01  | 70.01  | 98.96  | 71.88  |
| 25.0 | 03 | 139299.94 | 11608.33 | 5804.16 | 5357.60 | 5358.08 | 2678.80 | 2679.04 | 535.76 | 1148.16 | 66.97  | 47.84 | 100.46 | 71.76  | 101.40 | 73.64  |
| 25.0 | 04 | 142782.44 | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68 | 549.20 | 1176.72 | 68.65  | 49.03 | 102.98 | 73.55  | 103.92 | 75.42  |
| 25.0 | 05 | 146352.00 | 12196.00 | 6098.00 | 5628.80 | 5629.12 | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36  | 50.26 | 105.54 | 75.39  | 106.49 | 77.27  |
| 25.0 | 06 | 150010.80 | 12500.90 | 6250.45 | 5769.60 | 5769.12 | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12  | 51.51 | 108.18 | 77.27  | 109.13 | 79.14  |
| 25.0 | 07 | 153761.07 | 12813.42 | 6406.71 | 5913.60 | 5913.60 | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92  | 52.80 | 110.88 | 79.20  | 111.83 | 81.08  |
| 25.0 | 08 | 157605.10 | 13133.76 | 6566.88 | 6061.60 | 6061.44 | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77  | 54.12 | 113.66 | 81.18  | 114.60 | 83.06  |
| 25.0 | 09 | 161545.23 | 13462.10 | 6731.05 | 6213.60 | 6213.76 | 3106.80 | 3106.88 | 621.36 | 1331.52 | 77.67  | 55.48 | 116.51 | 83.22  | 117.45 | 85.10  |
| 25.0 | 10 | 165583.86 | 13798.66 | 6899.33 | 6368.80 | 6368.32 | 3184.40 | 3184.16 | 636.88 | 1364.64 | 79.61  | 56.86 | 119.42 | 85.29  | 120.36 | 87.17  |
| 25.0 | 11 | 169723.46 | 14143.62 | 7071.81 | 6528.00 | 6527.36 | 3264.00 | 3263.68 | 652.80 | 1398.72 | 81.60  | 58.28 | 122.40 | 87.42  | 123.35 | 89.30  |
| 25.0 | 12 | 173966.55 | 14497.21 | 7248.61 | 6691.20 | 6690.88 | 3345.60 | 3345.44 | 669.12 | 1433.76 | 83.64  | 59.74 | 125.46 | 89.61  | 126.41 | 91.49  |
| 25.0 | 13 | 178315.71 | 14859.64 | 7429.82 | 6858.40 | 6857.76 | 3429.20 | 3428.88 | 685.84 | 1469.52 | 85.73  | 61.23 | 128.60 | 91.85  | 129.54 | 93.72  |
| 25.0 | 14 | 182773.60 | 15231.13 | 7615.57 | 7029.60 | 7030.24 | 3514.80 | 3515.12 | 702.96 | 1506.48 | 87.87  | 62.77 | 131.81 | 94.16  | 132.75 | 96.03  |
| 25.0 | 15 | 187342.94 | 15611.91 | 7805.96 | 7205.60 | 7204.96 | 3602.80 | 3602.48 | 720.56 | 1543.92 | 90.07  | 64.33 | 135.11 | 96.50  | 136.05 | 98.37  |
| 25.0 | 16 | 192026.51 | 16002.21 | 8001.10 | 7385.60 | 7385.28 | 3692.80 | 3692.64 | 738.56 | 1582.56 | 92.32  | 65.94 | 138.48 | 98.91  | 139.43 | 100.79 |
| 25.0 | 17 | 196827.17 | 16402.26 | 8201.13 | 7570.40 | 7570.08 | 3785.20 | 3785.04 | 757.04 | 1622.16 | 94.63  | 67.59 | 141.95 | 101.39 | 142.89 | 103.26 |
| 25.0 | 18 | 201747.85 | 16812.32 | 8406.16 | 7759.20 | 7759.36 | 3879.60 | 3879.68 | 775.92 | 1662.72 | 96.99  | 69.28 | 145.49 | 103.92 | 146.43 | 105.80 |
| 25.0 | 19 | 206791.55 | 17232.63 | 8616.31 | 7953.60 | 7953.12 | 3976.80 | 3976.56 | 795.36 | 1704.24 | 99.42  | 71.01 | 149.13 | 106.52 | 150.08 | 108.39 |
| 25.0 | 20 | 211961.34 | 17663.45 | 8831.72 | 8152.00 | 8152.48 | 4076.00 | 4076.24 | 815.20 | 1746.96 | 101.90 | 72.79 | 152.85 | 109.19 | 153.80 | 111.06 |
| 25.0 | 21 | 217260.37 | 18105.03 | 9052.52 | 8356.00 | 8356.32 | 4178.00 | 4178.16 | 835.60 | 1790.64 | 104.45 | 74.61 | 156.68 | 111.92 | 157.62 | 113.79 |
| 25.0 | 22 | 222691.88 | 18557.66 | 9278.83 | 8564.80 | 8564.64 | 4282.40 | 4282.32 | 856.48 | 1835.28 | 107.06 | 76.47 | 160.59 | 114.71 | 161.54 | 116.58 |
| 25.0 | 23 | 228259.18 | 19021.60 | 9510.80 | 8779.20 | 8779.68 | 4389.60 | 4389.84 | 877.92 | 1881.36 | 109.74 | 78.39 | 164.61 | 117.59 | 165.56 | 119.46 |
| 25.0 | 24 | 233965.66 | 19497.14 | 9748.57 | 8998.40 | 8999.20 | 4499.20 | 4499.60 | 899.84 | 1928.40 | 112.48 | 80.35 | 168.72 | 120.53 | 169.67 | 122.40 |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AF - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 26.0  | A    | 89314.37  | 7442.86  | 3721.43      | 3435.20   | 3435.04   | 1717.60     | 1717.52     | 343.52     | 736.08     | 42.94       | 30.67       | 64.41         | 46.01         | 65.36           | 47.88           |
| 26.0  | B    | 91547.23  | 7628.94  | 3814.47      | 3520.80   | 3521.28   | 1760.40     | 1760.64     | 352.08     | 754.56     | 44.01       | 31.44       | 66.02         | 47.16         | 66.96           | 49.04           |
| 26.0  | C    | 93835.91  | 7819.66  | 3909.83      | 3608.80   | 3608.64   | 1804.40     | 1804.32     | 360.88     | 773.28     | 45.11       | 32.22       | 67.67         | 48.33         | 68.61           | 50.21           |
| 26.0  | D    | 96181.81  | 8015.15  | 4007.58      | 3699.20   | 3699.36   | 1849.60     | 1849.68     | 369.92     | 792.72     | 46.24       | 33.03       | 69.36         | 49.55         | 70.31           | 51.42           |
| 26.0  | E    | 98586.36  | 8215.53  | 4107.77      | 3792.00   | 3792.32   | 1896.00     | 1896.16     | 379.20     | 812.64     | 47.40       | 33.86       | 71.10         | 50.79         | 72.05           | 52.67           |
| 26.0  | F    | 101051.01 | 8420.92  | 4210.46      | 3886.40   | 3886.40   | 1943.20     | 1943.20     | 388.64     | 832.80     | 48.58       | 34.70       | 72.87         | 52.05         | 73.82           | 53.93           |
| 26.0  | G    | 103577.29 | 8631.44  | 4315.72      | 3984.00   | 3983.84   | 1992.00     | 1991.92     | 398.40     | 853.68     | 49.80       | 35.57       | 74.70         | 53.36         | 75.65           | 55.23           |
| 26.0  | H    | 106166.72 | 8847.23  | 4423.61      | 4083.20   | 4083.52   | 2041.60     | 2041.76     | 408.32     | 875.04     | 51.04       | 36.46       | 76.56         | 54.69         | 77.51           | 56.57           |
| 26.0  | I    | 108820.89 | 9068.41  | 4534.20      | 4185.60   | 4185.44   | 2092.80     | 2092.72     | 418.56     | 896.88     | 52.32       | 37.37       | 78.48         | 56.06         | 79.43           | 57.93           |
| 26.0  | J    | 111541.41 | 9295.12  | 4647.56      | 4290.40   | 4289.60   | 2145.20     | 2144.80     | 429.04     | 919.20     | 53.63       | 38.30       | 80.45         | 57.45         | 81.39           | 59.33           |
| 26.0  | K    | 114329.95 | 9527.50  | 4763.75      | 4397.60   | 4397.12   | 2198.80     | 2198.56     | 439.76     | 942.24     | 54.97       | 39.26       | 82.46         | 58.89         | 83.40           | 60.77           |
| 26.0  | L    | 117188.20 | 9765.68  | 4882.84      | 4507.20   | 4506.88   | 2253.60     | 2253.44     | 450.72     | 965.76     | 56.34       | 40.24       | 84.51         | 60.36         | 85.46           | 62.24           |
| 26.0  | M    | 120117.90 | 10009.83 | 5004.91      | 4620.00   | 4620.00   | 2310.00     | 2310.00     | 462.00     | 990.00     | 57.75       | 41.25       | 86.63         | 61.88         | 87.57           | 63.75           |
| 26.0  | N    | 123120.85 | 10260.07 | 5130.04      | 4735.20   | 4735.36   | 2367.60     | 2367.68     | 473.52     | 1014.72    | 59.19       | 42.28       | 88.79         | 63.42         | 89.73           | 65.30           |
| 26.0  | O    | 126198.87 | 10516.57 | 5258.29      | 4853.60   | 4854.08   | 2426.80     | 2427.04     | 485.36     | 1040.16    | 60.67       | 43.34       | 91.01         | 65.01         | 91.95           | 66.89           |
| 26.0  | P    | 129353.84 | 10779.49 | 5389.74      | 4975.20   | 4975.04   | 2487.60     | 2487.52     | 497.52     | 1066.08    | 62.19       | 44.42       | 93.29         | 66.63         | 94.23           | 68.51           |
| 26.0  | Q    | 132587.69 | 11048.97 | 5524.49      | 5099.20   | 5099.36   | 2549.60     | 2549.68     | 509.92     | 1092.72    | 63.74       | 45.53       | 95.61         | 68.30         | 96.56           | 70.17           |
| 26.0  | R    | 135902.38 | 11325.20 | 5662.60      | 5227.20   | 5227.04   | 2613.60     | 2613.52     | 522.72     | 1120.08    | 65.34       | 46.67       | 98.01         | 70.01         | 98.96           | 71.88           |
| 26.0  | S    | 139299.94 | 11608.33 | 5804.16      | 5357.60   | 5358.08   | 2678.80     | 2679.04     | 535.76     | 1148.16    | 66.97       | 47.84       | 100.46        | 71.76         | 101.40          | 73.64           |
| 26.0  | T    | 142782.44 | 11898.54 | 5949.27      | 5492.00   | 5491.36   | 2746.00     | 2745.68     | 549.20     | 1176.72    | 68.65       | 49.03       | 102.98        | 73.55         | 103.92          | 75.42           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |         |         |         |         |        |         |        |       |        |        |        |        |
|------|----|-----------|----------|----------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 26.0 | 01 | 146352.00 | 12196.00 | 6098.00  | 5628.80 | 5629.12 | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36  | 50.26 | 105.54 | 75.39  | 106.49 | 77.27  |
| 26.0 | 02 | 150010.80 | 12500.90 | 6250.45  | 5769.60 | 5769.12 | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12  | 51.51 | 108.18 | 77.27  | 109.13 | 79.14  |
| 26.0 | 03 | 153761.07 | 12813.42 | 6406.71  | 5913.60 | 5913.60 | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92  | 52.80 | 110.88 | 79.20  | 111.83 | 81.08  |
| 26.0 | 04 | 157605.10 | 13133.76 | 6566.88  | 6061.60 | 6061.44 | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77  | 54.12 | 113.66 | 81.18  | 114.60 | 83.06  |
| 26.0 | 05 | 161545.23 | 13462.10 | 6731.05  | 6213.60 | 6213.76 | 3106.80 | 3106.88 | 621.36 | 1331.52 | 77.67  | 55.48 | 116.51 | 83.22  | 117.45 | 85.10  |
| 26.0 | 06 | 165583.86 | 13798.66 | 6899.33  | 6368.80 | 6368.32 | 3184.40 | 3184.16 | 636.88 | 1364.64 | 79.61  | 56.86 | 119.42 | 85.29  | 120.36 | 87.17  |
| 26.0 | 07 | 169723.46 | 14143.62 | 7071.81  | 6528.00 | 6527.36 | 3264.00 | 3263.68 | 652.80 | 1398.72 | 81.60  | 58.28 | 122.40 | 87.42  | 123.35 | 89.30  |
| 26.0 | 08 | 173966.55 | 14497.21 | 7248.61  | 6691.20 | 6690.88 | 3345.60 | 3345.44 | 669.12 | 1433.76 | 83.64  | 59.74 | 125.46 | 89.61  | 126.41 | 91.49  |
| 26.0 | 09 | 178315.71 | 14859.64 | 7429.82  | 6858.40 | 6857.76 | 3429.20 | 3428.88 | 685.84 | 1469.52 | 85.73  | 61.23 | 128.60 | 91.85  | 129.54 | 93.72  |
| 26.0 | 10 | 182773.60 | 15231.13 | 7615.57  | 7029.60 | 7030.24 | 3514.80 | 3515.12 | 702.96 | 1506.48 | 87.87  | 62.77 | 131.81 | 94.16  | 132.75 | 96.03  |
| 26.0 | 11 | 187342.94 | 15611.91 | 7805.96  | 7205.60 | 7204.96 | 3602.80 | 3602.48 | 720.56 | 1543.92 | 90.07  | 64.33 | 135.11 | 96.50  | 136.05 | 98.37  |
| 26.0 | 12 | 192026.51 | 16002.21 | 8001.10  | 7385.60 | 7385.28 | 3692.80 | 3692.64 | 738.56 | 1582.56 | 92.32  | 65.94 | 138.48 | 98.91  | 139.43 | 100.79 |
| 26.0 | 13 | 196827.17 | 16402.26 | 8201.13  | 7570.40 | 7570.08 | 3785.20 | 3785.04 | 757.04 | 1622.16 | 94.63  | 67.59 | 141.95 | 101.39 | 142.89 | 103.26 |
| 26.0 | 14 | 201747.85 | 16812.32 | 8406.16  | 7759.20 | 7759.36 | 3879.60 | 3879.68 | 775.92 | 1662.72 | 96.99  | 69.28 | 145.49 | 103.92 | 146.43 | 105.80 |
| 26.0 | 15 | 206791.55 | 17232.63 | 8616.31  | 7953.60 | 7953.12 | 3976.80 | 3976.56 | 795.36 | 1704.24 | 99.42  | 71.01 | 149.13 | 106.52 | 150.08 | 108.39 |
| 26.0 | 16 | 211961.34 | 17663.45 | 8831.72  | 8152.00 | 8152.48 | 4076.00 | 4076.24 | 815.20 | 1746.96 | 101.90 | 72.79 | 152.85 | 109.19 | 153.80 | 111.06 |
| 26.0 | 17 | 217260.37 | 18105.03 | 9052.52  | 8356.00 | 8356.32 | 4178.00 | 4178.16 | 835.60 | 1790.64 | 104.45 | 74.61 | 156.68 | 111.92 | 157.62 | 113.79 |
| 26.0 | 18 | 222691.88 | 18557.66 | 9278.83  | 8564.80 | 8564.64 | 4282.40 | 4282.32 | 856.48 | 1835.28 | 107.06 | 76.47 | 160.59 | 114.71 | 161.54 | 116.58 |
| 26.0 | 19 | 228259.18 | 19021.60 | 9510.80  | 8779.20 | 8779.68 | 4389.60 | 4389.84 | 877.92 | 1881.36 | 109.74 | 78.39 | 164.61 | 117.59 | 165.56 | 119.46 |
| 26.0 | 20 | 233965.66 | 19497.14 | 9748.57  | 8998.40 | 8999.20 | 4499.20 | 4499.60 | 899.84 | 1928.40 | 112.48 | 80.35 | 168.72 | 120.53 | 169.67 | 122.40 |
| 26.0 | 21 | 239814.80 | 19984.57 | 9992.28  | 9224.00 | 9223.20 | 4612.00 | 4611.60 | 922.40 | 1976.40 | 115.30 | 82.35 | 172.95 | 123.53 | 173.90 | 125.40 |
| 26.0 | 22 | 245810.17 | 20484.18 | 10242.09 | 9454.40 | 9453.92 | 4727.20 | 4726.96 | 945.44 | 2025.84 | 118.18 | 84.41 | 177.27 | 126.62 | 178.22 | 128.49 |
| 26.0 | 23 | 251955.42 | 20996.29 | 10498.14 | 9690.40 | 9690.24 | 4845.20 | 4845.12 | 969.04 | 2076.48 | 121.13 | 86.52 | 181.70 | 129.78 | 182.64 | 131.66 |
| 26.0 | 24 | 258254.31 | 21521.19 | 10760.60 | 9932.80 | 9933.28 | 4966.40 | 4966.64 | 993.28 | 2128.56 | 124.16 | 88.69 | 186.24 | 133.04 | 187.19 | 134.91 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 27.0  | A    | 98586.36  | 8215.53  | 4107.77      | 3792.00   | 3792.32   | 1896.00     | 1896.16     | 379.20     | 812.64     | 47.40       | 33.86       | 71.10         | 50.79         | 72.05           | 52.67           |
| 27.0  | B    | 101051.01 | 8420.92  | 4210.46      | 3886.40   | 3886.40   | 1943.20     | 1943.20     | 388.64     | 832.80     | 48.58       | 34.70       | 72.87         | 52.05         | 73.82           | 53.93           |
| 27.0  | C    | 103577.29 | 8631.44  | 4315.72      | 3984.00   | 3983.84   | 1992.00     | 1991.92     | 398.40     | 853.68     | 49.80       | 35.57       | 74.70         | 53.36         | 75.65           | 55.23           |
| 27.0  | D    | 106166.72 | 8847.23  | 4423.61      | 4083.20   | 4083.52   | 2041.60     | 2041.76     | 408.32     | 875.04     | 51.04       | 36.46       | 76.56         | 54.69         | 77.51           | 56.57           |
| 27.0  | E    | 108820.89 | 9068.41  | 4534.20      | 4185.60   | 4185.44   | 2092.80     | 2092.72     | 418.56     | 896.88     | 52.32       | 37.37       | 78.48         | 56.06         | 79.43           | 57.93           |
| 27.0  | F    | 111541.41 | 9295.12  | 4647.56      | 4290.40   | 4289.60   | 2145.20     | 2144.80     | 429.04     | 919.20     | 53.63       | 38.30       | 80.45         | 57.45         | 81.39           | 59.33           |
| 27.0  | G    | 114329.95 | 9527.50  | 4763.75      | 4397.60   | 4397.12   | 2198.80     | 2198.56     | 439.76     | 942.24     | 54.97       | 39.26       | 82.46         | 58.89         | 83.40           | 60.77           |
| 27.0  | H    | 117188.20 | 9765.68  | 4882.84      | 4507.20   | 4506.88   | 2253.60     | 2253.44     | 450.72     | 965.76     | 56.34       | 40.24       | 84.51         | 60.36         | 85.46           | 62.24           |
| 27.0  | I    | 120117.90 | 10009.83 | 5004.91      | 4620.00   | 4620.00   | 2310.00     | 2310.00     | 462.00     | 990.00     | 57.75       | 41.25       | 86.63         | 61.88         | 87.57           | 63.75           |
| 27.0  | J    | 123120.85 | 10260.07 | 5130.04      | 4735.20   | 4735.36   | 2367.60     | 2367.68     | 473.52     | 1014.72    | 59.19       | 42.28       | 88.79         | 63.42         | 89.73           | 65.30           |
| 27.0  | K    | 126198.87 | 10516.57 | 5258.29      | 4853.60   | 4854.08   | 2426.80     | 2427.04     | 485.36     | 1040.16    | 60.67       | 43.34       | 91.01         | 65.01         | 91.95           | 66.89           |
| 27.0  | L    | 129353.84 | 10779.49 | 5389.74      | 4975.20   | 4975.04   | 2487.60     | 2487.52     | 497.52     | 1066.08    | 62.19       | 44.42       | 93.29         | 66.63         | 94.23           | 68.51           |
| 27.0  | M    | 132587.69 | 11048.97 | 5524.49      | 5099.20   | 5099.36   | 2549.60     | 2549.68     | 509.92     | 1092.72    | 63.74       | 45.53       | 95.61         | 68.30         | 96.56           | 70.17           |
| 27.0  | N    | 135902.38 | 11325.20 | 5662.60      | 5227.20   | 5227.04   | 2613.60     | 2613.52     | 522.72     | 1120.08    | 65.34       | 46.67       | 98.01         | 70.01         | 98.96           | 71.88           |
| 27.0  | O    | 139299.94 | 11608.33 | 5804.16      | 5357.60   | 5358.08   | 2678.80     | 2679.04     | 535.76     | 1148.16    | 66.97       | 47.84       | 100.46        | 71.76         | 101.40          | 73.64           |
| 27.0  | P    | 142782.44 | 11898.54 | 5949.27      | 5492.00   | 5491.36   | 2746.00     | 2745.68     | 549.20     | 1176.72    | 68.65       | 49.03       | 102.98        | 73.55         | 103.92          | 75.42           |
| 27.0  | Q    | 146352.00 | 12196.00 | 6098.00      | 5628.80   | 5629.12   | 2814.40     | 2814.56     | 562.88     | 1206.24    | 70.36       | 50.26       | 105.54        | 75.39         | 106.49          | 77.27           |
| 27.0  | R    | 150010.80 | 12500.90 | 6250.45      | 5769.60   | 5769.12   | 2884.80     | 2884.56     | 576.96     | 1236.24    | 72.12       | 51.51       | 108.18        | 77.27         | 109.13          | 79.14           |
| 27.0  | S    | 153761.07 | 12813.42 | 6406.71      | 5913.60   | 5913.60   | 2956.80     | 2956.80     | 591.36     | 1267.20    | 73.92       | 52.80       | 110.88        | 79.20         | 111.83          | 81.08           |
| 27.0  | T    | 157605.10 | 13133.76 | 6566.88      | 6061.60   | 6061.44   | 3030.80     | 3030.72     | 606.16     | 1298.88    | 75.77       | 54.12       | 113.66        | 81.18         | 114.60          | 83.06           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |       |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|-------|--------|--------|--------|--------|
| 27.0 | 01 | 161545.23 | 13462.10 | 6731.05  | 6213.60  | 6213.76  | 3106.80 | 3106.88 | 621.36  | 1331.52 | 77.67  | 55.48 | 116.51 | 83.22  | 117.45 | 85.10  |
| 27.0 | 02 | 165583.86 | 13798.66 | 6899.33  | 6368.80  | 6368.32  | 3184.40 | 3184.16 | 636.88  | 1364.64 | 79.61  | 56.86 | 119.42 | 85.29  | 120.36 | 87.17  |
| 27.0 | 03 | 169723.46 | 14143.62 | 7071.81  | 6528.00  | 6527.36  | 3264.00 | 3263.68 | 652.80  | 1398.72 | 81.60  | 58.28 | 122.40 | 87.42  | 123.35 | 89.30  |
| 27.0 | 04 | 173966.55 | 14497.21 | 7248.61  | 6691.20  | 6690.88  | 3345.60 | 3345.44 | 669.12  | 1433.76 | 83.64  | 59.74 | 125.46 | 89.61  | 126.41 | 91.49  |
| 27.0 | 05 | 178315.71 | 14859.64 | 7429.82  | 6858.40  | 6857.76  | 3429.20 | 3428.88 | 685.84  | 1469.52 | 85.73  | 61.23 | 128.60 | 91.85  | 129.54 | 93.72  |
| 27.0 | 06 | 182773.60 | 15231.13 | 7615.57  | 7029.60  | 7030.24  | 3514.80 | 3515.12 | 702.96  | 1506.48 | 87.87  | 62.77 | 131.81 | 94.16  | 132.75 | 96.03  |
| 27.0 | 07 | 187342.94 | 15611.91 | 7805.96  | 7205.60  | 7204.96  | 3602.80 | 3602.48 | 720.56  | 1543.92 | 90.07  | 64.33 | 135.11 | 96.50  | 136.05 | 98.37  |
| 27.0 | 08 | 192026.51 | 16002.21 | 8001.10  | 7385.60  | 7385.28  | 3692.80 | 3692.64 | 738.56  | 1582.56 | 92.32  | 65.94 | 138.48 | 98.91  | 139.43 | 100.79 |
| 27.0 | 09 | 196827.17 | 16402.26 | 8201.13  | 7570.40  | 7570.08  | 3785.20 | 3785.04 | 757.04  | 1622.16 | 94.63  | 67.59 | 141.95 | 101.39 | 142.89 | 103.26 |
| 27.0 | 10 | 201747.85 | 16812.32 | 8406.16  | 7759.20  | 7759.36  | 3879.60 | 3879.68 | 775.92  | 1662.72 | 96.99  | 69.28 | 145.49 | 103.92 | 146.43 | 105.80 |
| 27.0 | 11 | 206791.55 | 17232.63 | 8616.31  | 7953.60  | 7953.12  | 3976.80 | 3976.56 | 795.36  | 1704.24 | 99.42  | 71.01 | 149.13 | 106.52 | 150.08 | 108.39 |
| 27.0 | 12 | 211961.34 | 17663.45 | 8831.72  | 8152.00  | 8152.48  | 4076.00 | 4076.24 | 815.20  | 1746.96 | 101.90 | 72.79 | 152.85 | 109.19 | 153.80 | 111.06 |
| 27.0 | 13 | 217260.37 | 18105.03 | 9052.52  | 8356.00  | 8356.32  | 4178.00 | 4178.16 | 835.60  | 1790.64 | 104.45 | 74.61 | 156.68 | 111.92 | 157.62 | 113.79 |
| 27.0 | 14 | 222691.88 | 18557.66 | 9278.83  | 8564.80  | 8564.64  | 4282.40 | 4282.32 | 856.48  | 1835.28 | 107.06 | 76.47 | 160.59 | 114.71 | 161.54 | 116.58 |
| 27.0 | 15 | 228259.18 | 19021.60 | 9510.80  | 8779.20  | 8779.68  | 4389.60 | 4389.84 | 877.92  | 1881.36 | 109.74 | 78.39 | 164.61 | 117.59 | 165.56 | 119.46 |
| 27.0 | 16 | 233965.66 | 19497.14 | 9748.57  | 8998.40  | 8999.20  | 4499.20 | 4499.60 | 899.84  | 1928.40 | 112.48 | 80.35 | 168.72 | 120.53 | 169.67 | 122.40 |
| 27.0 | 17 | 239814.80 | 19984.57 | 9992.28  | 9224.00  | 9223.20  | 4612.00 | 4611.60 | 922.40  | 1976.40 | 115.30 | 82.35 | 172.95 | 123.53 | 173.90 | 125.40 |
| 27.0 | 18 | 245810.17 | 20484.18 | 10242.09 | 9454.40  | 9453.92  | 4727.20 | 4726.96 | 945.44  | 2025.84 | 118.18 | 84.41 | 177.27 | 126.62 | 178.22 | 128.49 |
| 27.0 | 19 | 251955.42 | 20996.29 | 10498.14 | 9690.40  | 9690.24  | 4845.20 | 4845.12 | 969.04  | 2076.48 | 121.13 | 86.52 | 181.70 | 129.78 | 182.64 | 131.66 |
| 27.0 | 20 | 258254.31 | 21521.19 | 10760.60 | 9932.80  | 9933.28  | 4966.40 | 4966.64 | 993.28  | 2128.56 | 124.16 | 88.69 | 186.24 | 133.04 | 187.19 | 134.91 |
| 27.0 | 21 | 264710.67 | 22059.22 | 11029.61 | 10180.80 | 10180.80 | 5090.40 | 5090.40 | 1018.08 | 2181.60 | 127.26 | 90.90 | 190.89 | 136.35 | 191.84 | 138.23 |
| 27.0 | 22 | 271328.44 | 22610.70 | 11305.35 | 10436.00 | 10436.16 | 5218.00 | 5218.08 | 1043.60 | 2236.32 | 130.45 | 93.18 | 195.68 | 139.77 | 196.62 | 141.65 |
| 27.0 | 23 | 278111.65 | 23175.97 | 11587.99 | 10696.80 | 10697.12 | 5348.40 | 5348.56 | 1069.68 | 2292.24 | 133.71 | 95.51 | 200.57 | 143.27 | 201.51 | 145.14 |
| 27.0 | 24 | 285064.44 | 23755.37 | 11877.69 | 10964.00 | 10963.68 | 5482.00 | 5481.84 | 1096.40 | 2349.36 | 137.05 | 97.89 | 205.58 | 146.84 | 206.52 | 148.71 |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |          |              |           |           |             |             |            |            |             |             |               |               |                 |                 |
|-------|------|-----------------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| GRADE | STEP | ANNUAL          | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 28.0  | A    | 108820.89       | 9068.41  | 4534.20      | 4185.60   | 4185.44   | 2092.80     | 2092.72     | 418.56     | 896.88     | 52.32       | 37.37       | 78.48         | 56.06         | 79.43           | 57.93           |
| 28.0  | B    | 111541.41       | 9295.12  | 4647.56      | 4290.40   | 4289.60   | 2145.20     | 2144.80     | 429.04     | 919.20     | 53.63       | 38.30       | 80.45         | 57.45         | 81.39           | 59.33           |
| 28.0  | C    | 114329.95       | 9527.50  | 4763.75      | 4397.60   | 4397.12   | 2198.80     | 2198.56     | 439.76     | 942.24     | 54.97       | 39.26       | 82.46         | 58.89         | 83.40           | 60.77           |
| 28.0  | D    | 117188.20       | 9765.68  | 4882.84      | 4507.20   | 4506.88   | 2253.60     | 2253.44     | 450.72     | 965.76     | 56.34       | 40.24       | 84.51         | 60.36         | 85.46           | 62.24           |
| 28.0  | E    | 120117.90       | 10009.83 | 5004.91      | 4620.00   | 4620.00   | 2310.00     | 2310.00     | 462.00     | 990.00     | 57.75       | 41.25       | 86.63         | 61.88         | 87.57           | 63.75           |
| 28.0  | F    | 123120.85       | 10260.07 | 5130.04      | 4735.20   | 4735.36   | 2367.60     | 2367.68     | 473.52     | 1014.72    | 59.19       | 42.28       | 88.79         | 63.42         | 89.73           | 65.30           |
| 28.0  | G    | 126198.87       | 10516.57 | 5258.29      | 4853.60   | 4854.08   | 2426.80     | 2427.04     | 485.36     | 1040.16    | 60.67       | 43.34       | 91.01         | 65.01         | 91.95           | 66.89           |
| 28.0  | H    | 129353.84       | 10779.49 | 5389.74      | 4975.20   | 4975.04   | 2487.60     | 2487.52     | 497.52     | 1066.08    | 62.19       | 44.42       | 93.29         | 66.63         | 94.23           | 68.51           |
| 28.0  | I    | 132587.69       | 11048.97 | 5524.49      | 5099.20   | 5099.36   | 2549.60     | 2549.68     | 509.92     | 1092.72    | 63.74       | 45.53       | 95.61         | 68.30         | 96.56           | 70.17           |
| 28.0  | J    | 135902.38       | 11325.20 | 5662.60      | 5227.20   | 5227.04   | 2613.60     | 2613.52     | 522.72     | 1120.08    | 65.34       | 46.67       | 98.01         | 70.01         | 98.96           | 71.88           |
| 28.0  | K    | 139299.94       | 11608.33 | 5804.16      | 5357.60   | 5358.08   | 2678.80     | 2679.04     | 535.76     | 1148.16    | 66.97       | 47.84       | 100.46        | 71.76         | 101.40          | 73.64           |
| 28.0  | L    | 142782.44       | 11898.54 | 5949.27      | 5492.00   | 5491.36   | 2746.00     | 2745.68     | 549.20     | 1176.72    | 68.65       | 49.03       | 102.98        | 73.55         | 103.92          | 75.42           |
| 28.0  | M    | 146320.00       | 12196.00 | 6098.00      | 5628.80   | 5629.12   | 2814.40     | 2814.56     | 562.88     | 1206.24    | 70.36       | 50.26       | 105.54        | 75.39         | 106.49          | 77.27           |
| 28.0  | N    | 150010.80       | 12500.90 | 6250.45      | 5769.60   | 5769.12   | 2884.80     | 2884.56     | 576.96     | 1236.24    | 72.12       | 51.51       | 108.18        | 77.27         | 109.13          | 79.14           |
| 28.0  | O    | 153761.07       | 12813.42 | 6406.71      | 5913.60   | 5913.60   | 2956.80     | 2956.80     | 591.36     | 1267.20    | 73.92       | 52.80       | 110.88        | 79.20         | 111.83          | 81.08           |
| 28.0  | P    | 157605.10       | 13133.76 | 6566.88      | 6061.60   | 6061.44   | 3030.80     | 3030.72     | 606.16     | 1298.88    | 75.77       | 54.12       | 113.66        | 81.18         | 114.60          | 83.06           |
| 28.0  | Q    | 161545.22       | 13462.10 | 6731.05      | 6213.60   | 6213.76   | 3106.80     | 3106.88     | 621.36     | 1331.52    | 77.67       | 55.48       | 116.51        | 83.22         | 117.45          | 85.10           |
| 28.0  | R    | 165583.85       | 13798.65 | 6899.33      | 6368.80   | 6368.32   | 3184.40     | 3184.16     | 636.88     | 1364.64    | 79.61       | 56.86       | 119.42        | 85.29         | 120.36          | 87.17           |
| 28.0  | S    | 169723.45       | 14143.62 | 7071.81      | 6528.00   | 6527.36   | 3264.00     | 3263.68     | 652.80     | 1398.72    | 81.60       | 58.28       | 122.40        | 87.42         | 123.35          | 89.30           |
| 28.0  | T    | 173966.54       | 14497.21 | 7248.61      | 6691.20   | 6690.88   | 3345.60     | 3345.44     | 669.12     | 1433.76    | 83.64       | 59.74       | 125.46        | 89.61         | 126.41          | 91.49           |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 28.0 | 01 | 178315.70 | 14859.64 | 7429.82  | 6858.40  | 6857.76  | 3429.20 | 3428.88 | 685.84  | 1469.52 | 85.73  | 61.23  | 128.60 | 91.85  | 129.54 | 93.72  |
| 28.0 | 02 | 182773.59 | 15231.13 | 7615.57  | 7029.60  | 7030.24  | 3514.80 | 3515.12 | 702.96  | 1506.48 | 87.87  | 62.77  | 131.81 | 94.16  | 132.75 | 96.03  |
| 28.0 | 03 | 187342.93 | 15611.91 | 7805.96  | 7205.60  | 7204.96  | 3602.80 | 3602.48 | 720.56  | 1543.92 | 90.07  | 64.33  | 135.11 | 96.50  | 136.05 | 98.37  |
| 28.0 | 04 | 192026.50 | 16002.21 | 8001.10  | 7385.60  | 7385.28  | 3692.80 | 3692.64 | 738.56  | 1582.56 | 92.32  | 65.94  | 138.48 | 98.91  | 139.43 | 100.79 |
| 28.0 | 05 | 196827.16 | 16402.26 | 8201.13  | 7570.40  | 7570.08  | 3785.20 | 3785.04 | 757.04  | 1622.16 | 94.63  | 67.59  | 141.95 | 101.39 | 142.89 | 103.26 |
| 28.0 | 06 | 201747.84 | 16812.32 | 8406.16  | 7759.20  | 7759.36  | 3879.60 | 3879.68 | 775.92  | 1662.72 | 96.99  | 69.28  | 145.49 | 103.92 | 146.43 | 105.80 |
| 28.0 | 07 | 206791.54 | 17232.63 | 8616.31  | 7953.60  | 7953.12  | 3976.80 | 3976.56 | 795.36  | 1704.24 | 99.42  | 71.01  | 149.13 | 106.52 | 150.08 | 108.39 |
| 28.0 | 08 | 211961.33 | 17663.44 | 8831.72  | 8152.00  | 8152.48  | 4076.00 | 4076.24 | 815.20  | 1746.96 | 101.90 | 72.79  | 152.85 | 109.19 | 153.80 | 111.06 |
| 28.0 | 09 | 217260.36 | 18105.03 | 9052.52  | 8356.00  | 8356.32  | 4178.00 | 4178.16 | 835.60  | 1790.64 | 104.45 | 74.61  | 156.68 | 111.92 | 157.62 | 113.79 |
| 28.0 | 10 | 222691.87 | 18557.66 | 9278.83  | 8564.80  | 8564.64  | 4282.40 | 4282.32 | 856.48  | 1835.28 | 107.06 | 76.47  | 160.59 | 114.71 | 161.54 | 116.58 |
| 28.0 | 11 | 228259.17 | 19021.60 | 9510.80  | 8779.20  | 8779.68  | 4389.60 | 4389.84 | 877.92  | 1881.36 | 109.74 | 78.39  | 164.61 | 117.59 | 165.56 | 119.46 |
| 28.0 | 12 | 233965.65 | 19497.14 | 9748.57  | 8998.40  | 8999.20  | 4499.20 | 4499.60 | 899.84  | 1928.40 | 112.48 | 80.35  | 168.72 | 120.53 | 169.67 | 122.40 |
| 28.0 | 13 | 239814.79 | 19984.57 | 9992.28  | 9224.00  | 9223.20  | 4612.00 | 4611.60 | 922.40  | 1976.40 | 115.30 | 82.35  | 172.95 | 123.53 | 173.90 | 125.40 |
| 28.0 | 14 | 245810.16 | 20484.18 | 10242.09 | 9454.40  | 9453.92  | 4727.20 | 4726.96 | 945.44  | 2025.84 | 118.18 | 84.41  | 177.27 | 126.62 | 178.22 | 128.49 |
| 28.0 | 15 | 251955.41 | 20996.28 | 10498.14 | 9690.40  | 9690.24  | 4845.20 | 4845.12 | 969.04  | 2076.48 | 121.13 | 86.52  | 181.70 | 129.78 | 182.64 | 131.66 |
| 28.0 | 16 | 258254.30 | 21521.19 | 10760.60 | 9932.80  | 9933.28  | 4966.40 | 4966.64 | 993.28  | 2128.56 | 124.16 | 88.69  | 186.24 | 133.04 | 187.19 | 134.91 |
| 28.0 | 17 | 264710.66 | 22059.22 | 11029.61 | 10180.80 | 10180.80 | 5090.40 | 5090.40 | 1018.08 | 2181.60 | 127.26 | 90.90  | 190.89 | 136.35 | 191.84 | 138.23 |
| 28.0 | 18 | 271328.43 | 22610.70 | 11305.35 | 10436.00 | 10436.16 | 5218.00 | 5218.08 | 1043.60 | 2236.32 | 130.45 | 93.18  | 195.68 | 139.77 | 196.62 | 141.65 |
| 28.0 | 19 | 278111.64 | 23175.97 | 11587.99 | 10696.80 | 10697.12 | 5348.40 | 5348.56 | 1069.68 | 2292.24 | 133.71 | 95.51  | 200.57 | 143.27 | 201.51 | 145.14 |
| 28.0 | 20 | 285064.43 | 23755.37 | 11877.68 | 10964.00 | 10963.68 | 5482.00 | 5481.84 | 1096.40 | 2349.36 | 137.05 | 97.89  | 205.58 | 146.84 | 206.52 | 148.71 |
| 28.0 | 21 | 292191.04 | 24349.25 | 12174.63 | 11238.40 | 11238.08 | 5619.20 | 5619.04 | 1123.84 | 2408.16 | 140.48 | 100.34 | 210.72 | 150.51 | 211.67 | 152.39 |
| 28.0 | 22 | 299495.82 | 24957.99 | 12478.99 | 11519.20 | 11519.20 | 5759.60 | 5759.60 | 1151.92 | 2468.40 | 143.99 | 102.85 | 215.99 | 154.28 | 216.93 | 156.15 |
| 28.0 | 23 | 306983.22 | 25581.94 | 12790.97 | 11807.20 | 11807.04 | 5903.60 | 5903.52 | 1180.72 | 2530.08 | 147.59 | 105.42 | 221.39 | 158.13 | 222.33 | 160.01 |
| 28.0 | 24 | 314657.80 | 26221.48 | 13110.74 | 12102.40 | 12102.72 | 6051.20 | 6051.36 | 1210.24 | 2593.44 | 151.28 | 108.06 | 226.92 | 162.09 | 227.87 | 163.97 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | ANNUAL    | MONTHLY  | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 29.0  | A    | 120117.90 | 10009.83 | 5004.91      | 4620.00   | 4620.00   | 2310.00     | 2310.00     | 462.00     | 990.00     | 57.75       | 41.25       | 86.63         | 61.88         | 87.57           | 63.75           |
| 29.0  | B    | 123120.85 | 10260.07 | 5130.04      | 4735.20   | 4735.36   | 2367.60     | 2367.68     | 473.52     | 1014.72    | 59.19       | 42.28       | 88.79         | 63.42         | 89.73           | 65.30           |
| 29.0  | C    | 126198.87 | 10516.57 | 5258.29      | 4853.60   | 4854.08   | 2426.80     | 2427.04     | 485.36     | 1040.16    | 60.67       | 43.34       | 91.01         | 65.01         | 91.95           | 66.89           |
| 29.0  | D    | 129353.84 | 10779.49 | 5389.74      | 4975.20   | 4975.04   | 2487.60     | 2487.52     | 497.52     | 1066.08    | 62.19       | 44.42       | 93.29         | 66.63         | 94.23           | 68.51           |
| 29.0  | E    | 132587.69 | 11048.97 | 5524.49      | 5099.20   | 5099.36   | 2549.60     | 2549.68     | 509.92     | 1092.72    | 63.74       | 45.53       | 95.61         | 68.30         | 96.56           | 70.17           |
| 29.0  | F    | 135902.38 | 11325.20 | 5662.60      | 5227.20   | 5227.04   | 2613.60     | 2613.52     | 522.72     | 1120.08    | 65.34       | 46.67       | 98.01         | 70.01         | 98.96           | 71.88           |
| 29.0  | G    | 139299.94 | 11608.33 | 5804.16      | 5357.60   | 5358.08   | 2678.80     | 2679.04     | 535.76     | 1148.16    | 66.97       | 47.84       | 100.46        | 71.76         | 101.40          | 73.64           |
| 29.0  | H    | 142782.44 | 11898.54 | 5949.27      | 5492.00   | 5491.36   | 2746.00     | 2745.68     | 549.20     | 1176.72    | 68.65       | 49.03       | 102.98        | 73.55         | 103.92          | 75.42           |
| 29.0  | I    | 146352.00 | 12196.00 | 6098.00      | 5628.80   | 5629.12   | 2814.40     | 2814.56     | 562.88     | 1206.24    | 70.36       | 50.26       | 105.54        | 75.39         | 106.49          | 77.27           |
| 29.0  | J    | 150010.80 | 12500.90 | 6250.45      | 5769.60   | 5769.12   | 2884.80     | 2884.56     | 576.96     | 1236.24    | 72.12       | 51.51       | 108.18        | 77.27         | 109.13          | 79.14           |
| 29.0  | K    | 153761.07 | 12813.42 | 6406.71      | 5913.60   | 5913.60   | 2956.80     | 2956.80     | 591.36     | 1267.20    | 73.92       | 52.80       | 110.88        | 79.20         | 111.83          | 81.08           |
| 29.0  | L    | 157605.10 | 13133.76 | 6566.88      | 6061.60   | 6061.44   | 3030.80     | 3030.72     | 606.16     | 1298.88    | 75.77       | 54.12       | 113.66        | 81.18         | 114.60          | 83.06           |
| 29.0  | M    | 161545.22 | 13462.10 | 6731.05      | 6213.60   | 6213.76   | 3106.80     | 3106.88     | 621.36     | 1331.52    | 77.67       | 55.48       | 116.51        | 83.22         | 117.45          | 85.10           |
| 29.0  | N    | 165583.85 | 13798.65 | 6899.33      | 6368.80   | 6368.32   | 3184.40     | 3184.16     | 636.88     | 1364.64    | 79.61       | 56.86       | 119.42        | 85.29         | 120.36          | 87.17           |
| 29.0  | O    | 169723.45 | 14143.62 | 7071.81      | 6528.00   | 6527.36   | 3264.00     | 3263.68     | 652.80     | 1398.72    | 81.60       | 58.28       | 122.40        | 87.42         | 123.35          | 89.30           |
| 29.0  | P    | 173966.54 | 14497.21 | 7248.61      | 6691.20   | 6690.88   | 3345.60     | 3345.60     | 669.12     | 1433.76    | 83.64       | 59.74       | 125.46        | 89.61         | 126.41          | 91.49           |
| 29.0  | Q    | 178315.70 | 14859.64 | 7429.82      | 6858.40   | 6857.76   | 3429.20     | 3428.88     | 685.84     | 1469.52    | 85.73       | 61.23       | 128.60        | 91.85         | 129.54          | 93.72           |
| 29.0  | R    | 182773.59 | 15231.13 | 7615.57      | 7029.60   | 7030.24   | 3514.80     | 3515.12     | 702.96     | 1506.48    | 87.87       | 62.77       | 131.81        | 94.16         | 132.75          | 96.03           |
| 29.0  | S    | 187342.93 | 15611.91 | 7805.96      | 7205.60   | 7204.96   | 3602.80     | 3602.48     | 720.56     | 1543.92    | 90.07       | 64.33       | 135.11        | 96.50         | 136.05          | 98.37           |
| 29.0  | T    | 192026.51 | 16002.21 | 8001.10      | 7385.60   | 7385.28   | 3692.80     | 3692.64     | 738.56     | 1582.56    | 92.32       | 65.94       | 138.48        | 98.91         | 139.43          | 100.79          |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 29.0 | 01 | 196827.17 | 16402.26 | 8201.13  | 7570.40  | 7570.08  | 3785.20 | 3785.04 | 757.04  | 1622.16 | 94.63  | 67.59  | 141.95 | 101.39 | 142.89 | 103.26 |
| 29.0 | 02 | 201747.85 | 16812.32 | 8406.16  | 7759.20  | 7759.36  | 3879.60 | 3879.68 | 775.92  | 1662.72 | 96.99  | 69.28  | 145.49 | 103.92 | 146.43 | 105.80 |
| 29.0 | 03 | 206791.55 | 17232.63 | 8616.31  | 7953.60  | 7953.12  | 3976.80 | 3976.56 | 795.36  | 1704.24 | 99.42  | 71.01  | 149.13 | 106.52 | 150.08 | 108.39 |
| 29.0 | 04 | 211961.34 | 17663.45 | 8831.72  | 8152.00  | 8152.48  | 4076.00 | 4076.24 | 815.20  | 1746.96 | 101.90 | 72.79  | 152.85 | 109.19 | 153.80 | 111.06 |
| 29.0 | 05 | 217260.37 | 18105.03 | 9052.52  | 8356.00  | 8356.32  | 4178.00 | 4178.16 | 835.60  | 1790.64 | 104.45 | 74.61  | 156.68 | 111.92 | 157.62 | 113.79 |
| 29.0 | 06 | 222691.88 | 18557.66 | 9278.83  | 8564.80  | 8564.64  | 4282.40 | 4282.32 | 856.48  | 1835.28 | 107.06 | 76.47  | 160.59 | 114.71 | 161.54 | 116.58 |
| 29.0 | 07 | 228259.18 | 19021.60 | 9510.80  | 8779.20  | 8779.68  | 4389.60 | 4389.84 | 877.92  | 1881.36 | 109.74 | 78.39  | 164.61 | 117.59 | 165.56 | 119.46 |
| 29.0 | 08 | 233965.66 | 19497.14 | 9748.57  | 8998.40  | 8999.20  | 4499.20 | 4499.60 | 899.84  | 1928.40 | 112.48 | 80.35  | 168.72 | 120.53 | 169.67 | 122.40 |
| 29.0 | 09 | 239814.80 | 19984.57 | 9992.28  | 9224.00  | 9223.20  | 4612.00 | 4611.60 | 922.40  | 1976.40 | 115.30 | 82.35  | 172.95 | 123.53 | 173.90 | 125.40 |
| 29.0 | 10 | 245810.17 | 20484.18 | 10242.09 | 9454.40  | 9453.92  | 4727.20 | 4726.96 | 945.44  | 2025.84 | 118.18 | 84.41  | 177.27 | 126.62 | 178.22 | 128.49 |
| 29.0 | 11 | 251955.42 | 20996.29 | 10498.14 | 9690.40  | 9690.24  | 4845.20 | 4845.12 | 969.04  | 2076.48 | 121.13 | 86.52  | 181.70 | 129.78 | 182.64 | 131.66 |
| 29.0 | 12 | 258254.31 | 21521.19 | 10760.60 | 9932.80  | 9933.28  | 4966.40 | 4966.64 | 993.28  | 2128.56 | 124.16 | 88.69  | 186.24 | 133.04 | 187.19 | 134.91 |
| 29.0 | 13 | 264710.67 | 22059.22 | 11029.61 | 10180.80 | 10180.80 | 5090.40 | 5090.40 | 1018.08 | 2181.60 | 127.26 | 90.90  | 190.89 | 136.35 | 191.84 | 138.23 |
| 29.0 | 14 | 271328.44 | 22610.70 | 11305.35 | 10436.00 | 10436.16 | 5218.00 | 5218.08 | 1043.60 | 2236.32 | 130.45 | 93.18  | 195.68 | 139.77 | 196.62 | 141.65 |
| 29.0 | 15 | 278111.65 | 23175.97 | 11587.99 | 10696.80 | 10697.12 | 5348.40 | 5348.56 | 1069.68 | 2292.24 | 133.71 | 95.51  | 200.57 | 143.27 | 201.51 | 145.14 |
| 29.0 | 16 | 285064.44 | 23755.37 | 11877.69 | 10964.00 | 10963.68 | 5482.00 | 5481.84 | 1096.40 | 2349.36 | 137.05 | 97.89  | 205.58 | 146.84 | 206.52 | 148.71 |
| 29.0 | 17 | 292191.05 | 24349.25 | 12174.63 | 11238.40 | 11238.08 | 5619.20 | 5619.04 | 1123.84 | 2408.16 | 140.48 | 100.34 | 210.72 | 150.51 | 211.67 | 152.39 |
| 29.0 | 18 | 299495.83 | 24957.99 | 12478.99 | 11519.20 | 11519.20 | 5759.60 | 5759.60 | 1151.92 | 2468.40 | 143.99 | 102.85 | 215.99 | 154.28 | 216.93 | 156.15 |
| 29.0 | 19 | 306983.23 | 25581.94 | 12790.97 | 11807.20 | 11807.04 | 5903.60 | 5903.52 | 1180.72 | 2530.08 | 147.59 | 105.42 | 221.39 | 158.13 | 222.33 | 160.01 |
| 29.0 | 20 | 314657.81 | 26221.48 | 13110.74 | 12102.40 | 12102.72 | 6051.20 | 6051.36 | 1210.24 | 2593.44 | 151.28 | 108.06 | 226.92 | 162.09 | 227.87 | 163.97 |
| 29.0 | 21 | 322524.26 | 26877.02 | 13438.51 | 12404.80 | 12405.12 | 6202.40 | 6202.56 | 1240.48 | 2658.24 | 155.06 | 110.76 | 232.59 | 166.14 | 233.54 | 168.02 |
| 29.0 | 22 | 330587.37 | 27548.95 | 13774.47 | 12715.20 | 12715.36 | 6357.60 | 6357.68 | 1271.52 | 2724.72 | 158.94 | 113.53 | 238.41 | 170.30 | 239.36 | 172.17 |
| 29.0 | 23 | 338852.05 | 28237.67 | 14118.84 | 13032.80 | 13032.32 | 6516.40 | 6516.16 | 1303.28 | 2792.64 | 162.91 | 116.36 | 244.37 | 174.54 | 245.31 | 176.42 |
| 29.0 | 24 | 347323.35 | 28943.61 | 14471.81 | 13358.40 | 13358.24 | 6679.20 | 6679.12 | 1335.84 | 2862.48 | 166.98 | 119.27 | 250.47 | 178.91 | 251.42 | 180.78 |

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

|       |      | <u>AF - 000</u> |          |         |         |         |         |          |        |         |        |        |         |         |         |         |         |         |  |
|-------|------|-----------------|----------|---------|---------|---------|---------|----------|--------|---------|--------|--------|---------|---------|---------|---------|---------|---------|--|
|       |      | SEMI-           |          |         |         | BI-     |         | FIRE BI- |        | FIRE    |        | FIRE   |         | FIRE    |         | FIRE    |         | SUBSIS  |  |
| GRADE | STEP | ANNUAL          | MONTHLY  | MONTHLY | WEEKLY  | WEEKLY  | WEEKLY  | WEEKLY   | DAILY  | DAILY   | HOURLY | HOURLY | OVRTIME | OVRTIME | OVRTIME | OVRTIME | OVRTIME | OVRTIME |  |
| 30.0  | A    | 132587.69       | 11048.97 | 5524.49 | 5099.20 | 5099.36 | 2549.60 | 2549.68  | 509.92 | 1092.72 | 63.74  | 45.53  | 95.61   | 68.30   | 96.56   | 70.17   |         |         |  |
| 30.0  | B    | 135902.38       | 11325.20 | 5662.60 | 5227.20 | 5227.04 | 2613.60 | 2613.52  | 522.72 | 1120.08 | 65.34  | 46.67  | 98.01   | 70.01   | 98.96   | 71.88   |         |         |  |
| 30.0  | C    | 139299.94       | 11608.33 | 5804.16 | 5357.60 | 5358.08 | 2678.80 | 2679.04  | 535.76 | 1148.16 | 66.97  | 47.84  | 100.46  | 71.76   | 101.40  | 73.64   |         |         |  |
| 30.0  | D    | 142782.44       | 11898.54 | 5949.27 | 5492.00 | 5491.36 | 2746.00 | 2745.68  | 549.20 | 1176.72 | 68.65  | 49.03  | 102.98  | 73.55   | 102.92  | 75.42   |         |         |  |
| 30.0  | E    | 146352.00       | 12196.00 | 6098.00 | 5628.80 | 5629.12 | 2814.40 | 2814.56  | 562.88 | 1206.24 | 70.36  | 50.26  | 105.54  | 75.39   | 106.49  | 77.27   |         |         |  |
| 30.0  | F    | 150010.80       | 12500.90 | 6250.45 | 5769.60 | 5769.12 | 2884.80 | 2884.56  | 576.96 | 1236.24 | 72.12  | 51.51  | 108.18  | 77.27   | 109.13  | 79.14   |         |         |  |
| 30.0  | G    | 153761.07       | 12813.42 | 6406.71 | 5913.60 | 5913.60 | 2956.80 | 2956.80  | 591.36 | 1267.20 | 73.92  | 52.80  | 110.88  | 79.20   | 111.83  | 81.08   |         |         |  |
| 30.0  | H    | 157605.10       | 13133.76 | 6566.88 | 6061.60 | 6061.44 | 3030.80 | 3030.72  | 606.16 | 1298.88 | 75.77  | 54.12  | 113.66  | 81.18   | 114.60  | 83.06   |         |         |  |
| 30.0  | I    | 161545.22       | 13462.10 | 6731.05 | 6213.60 | 6213.76 | 3106.80 | 3106.88  | 621.36 | 1331.52 | 77.67  | 55.48  | 116.51  | 83.22   | 117.45  | 85.10   |         |         |  |
| 30.0  | J    | 165583.85       | 13798.65 | 6899.33 | 6368.80 | 6368.80 | 3184.40 | 3184.16  | 636.88 | 1364.64 | 79.61  | 56.86  | 119.42  | 85.29   | 120.36  | 87.17   |         |         |  |
| 30.0  | K    | 169723.45       | 14143.62 | 7071.81 | 6528.00 | 6527.36 | 3264.00 | 3263.68  | 652.80 | 1398.72 | 81.60  | 58.28  | 122.40  | 87.42   | 123.35  | 89.30   |         |         |  |
| 30.0  | L    | 173966.54       | 14497.21 | 7248.61 | 6691.20 | 6690.88 | 3345.60 | 3345.44  | 669.12 | 1433.76 | 83.64  | 59.74  | 125.46  | 89.61   | 126.41  | 91.49   |         |         |  |
| 30.0  | M    | 178315.70       | 14859.64 | 7429.82 | 6858.40 | 6857.76 | 3429.20 | 3428.88  | 685.84 | 1469.52 | 85.73  | 61.23  | 128.60  | 91.85   | 129.54  | 93.72   |         |         |  |
| 30.0  | N    | 182773.59       | 15231.13 | 7615.57 | 7029.60 | 7030.24 | 3514.80 | 3515.12  | 702.96 | 1506.48 | 87.87  | 62.77  | 131.81  | 94.16   | 132.75  | 96.03   |         |         |  |
| 30.0  | O    | 187342.93       | 15611.91 | 7805.96 | 7205.60 | 7204.96 | 3602.80 | 3602.48  | 720.56 | 1543.92 | 90.07  | 64.33  | 135.11  | 96.50   | 136.05  | 98.37   |         |         |  |
| 30.0  | P    | 192026.51       | 16002.21 | 8001.10 | 7385.60 | 7385.28 | 3692.80 | 3692.64  | 738.56 | 1582.56 | 92.32  | 65.94  | 138.48  | 98.91   | 139.43  | 100.79  |         |         |  |
| 30.0  | Q    | 196827.17       | 16402.26 | 8201.13 | 7570.40 | 7570.08 | 3785.20 | 3785.04  | 757.04 | 1622.16 | 94.63  | 67.59  | 141.95  | 101.39  | 142.89  | 103.26  |         |         |  |
| 30.0  | R    | 201747.85       | 16812.32 | 8406.16 | 7759.20 | 7759.36 | 3879.60 | 3879.68  | 775.92 | 1662.72 | 96.99  | 69.28  | 145.49  | 103.92  | 146.43  | 105.80  |         |         |  |
| 30.0  | S    | 206791.54       | 17232.63 | 8616.31 | 7953.60 | 7953.12 | 3976.80 | 3976.56  | 795.36 | 1704.24 | 99.42  | 71.01  | 149.13  | 106.52  | 150.08  | 108.39  |         |         |  |
| 30.0  | T    | 211961.33       | 17663.44 | 8831.72 | 8152.00 | 8152.48 | 4076.00 | 4076.24  | 815.20 | 1746.96 | 101.90 | 72.79  | 152.85  | 109.19  | 153.80  | 111.06  |         |         |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |  |  |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|--|--|
| 30.0 | 01 | 217260.36 | 18105.03 | 9052.52  | 8356.00  | 8356.32  | 4178.00 | 4178.16 | 835.60  | 1790.64 | 104.45 | 74.61  | 156.68 | 111.92 | 157.62 | 113.79 |  |  |
| 30.0 | 02 | 222691.87 | 18557.66 | 9278.83  | 8564.80  | 8564.64  | 4282.40 | 4282.32 | 856.48  | 1835.28 | 107.06 | 76.47  | 160.59 | 114.71 | 161.54 | 116.58 |  |  |
| 30.0 | 03 | 228259.17 | 19021.60 | 9510.80  | 8779.20  | 8779.68  | 4389.60 | 4389.84 | 877.92  | 1881.36 | 109.74 | 78.39  | 164.61 | 117.59 | 165.56 | 119.46 |  |  |
| 30.0 | 04 | 233965.65 | 19497.14 | 9748.57  | 8998.40  | 8999.20  | 4499.20 | 4499.60 | 899.84  | 1928.40 | 112.48 | 80.35  | 168.72 | 120.53 | 169.67 | 122.40 |  |  |
| 30.0 | 05 | 239814.79 | 19984.57 | 9992.28  | 9224.00  | 9223.20  | 4612.00 | 4611.60 | 922.40  | 1976.40 | 115.30 | 82.35  | 172.95 | 123.53 | 173.90 | 125.40 |  |  |
| 30.0 | 06 | 245810.16 | 20484.18 | 10242.09 | 9454.40  | 9453.92  | 4727.20 | 4726.96 | 945.44  | 2025.84 | 118.18 | 84.41  | 177.27 | 126.62 | 178.22 | 128.49 |  |  |
| 30.0 | 07 | 251955.41 | 20996.28 | 10498.14 | 9690.40  | 9690.24  | 4845.20 | 4845.12 | 969.04  | 2076.48 | 121.13 | 86.52  | 181.70 | 129.78 | 182.64 | 131.66 |  |  |
| 30.0 | 08 | 258254.30 | 21521.19 | 10760.60 | 9932.80  | 9933.28  | 4966.40 | 4966.64 | 993.28  | 2128.56 | 124.16 | 88.69  | 186.24 | 133.04 | 187.19 | 134.91 |  |  |
| 30.0 | 09 | 264710.66 | 22059.22 | 11029.61 | 10180.80 | 10180.80 | 5090.40 | 5090.40 | 1018.08 | 2181.60 | 127.26 | 90.90  | 190.89 | 136.35 | 191.84 | 138.23 |  |  |
| 30.0 | 10 | 271328.43 | 22610.70 | 11305.35 | 10436.00 | 10436.16 | 5218.00 | 5218.08 | 1043.60 | 2236.32 | 130.45 | 93.18  | 195.68 | 139.77 | 196.62 | 141.65 |  |  |
| 30.0 | 11 | 278111.64 | 23175.97 | 11587.99 | 10696.80 | 10697.12 | 5348.40 | 5348.56 | 1069.68 | 2292.24 | 133.71 | 95.51  | 200.57 | 143.27 | 201.51 | 145.14 |  |  |
| 30.0 | 12 | 285064.43 | 23755.37 | 11877.68 | 10964.00 | 10963.68 | 5482.00 | 5481.84 | 1096.40 | 2349.36 | 137.05 | 97.89  | 205.58 | 146.84 | 206.52 | 148.71 |  |  |
| 30.0 | 13 | 292191.04 | 24349.25 | 12174.63 | 11238.40 | 11238.08 | 5619.20 | 5619.04 | 1123.84 | 2408.16 | 140.48 | 100.34 | 210.72 | 150.51 | 211.67 | 152.39 |  |  |
| 30.0 | 14 | 299495.82 | 24957.99 | 12478.99 | 11519.20 | 11519.20 | 5759.60 | 5759.60 | 1151.92 | 2468.40 | 143.99 | 102.85 | 215.99 | 154.28 | 216.93 | 156.15 |  |  |
| 30.0 | 15 | 306983.22 | 25581.94 | 12790.97 | 11807.20 | 11807.04 | 5903.60 | 5903.52 | 1180.72 | 2530.08 | 147.59 | 105.42 | 221.39 | 158.13 | 222.33 | 160.01 |  |  |
| 30.0 | 16 | 314657.80 | 26221.48 | 13110.74 | 12102.40 | 12102.72 | 6051.20 | 6051.36 | 1210.24 | 2593.44 | 151.28 | 108.06 | 226.92 | 162.09 | 227.87 | 163.97 |  |  |
| 30.0 | 17 | 322524.25 | 26877.02 | 13438.51 | 12404.80 | 12405.12 | 6202.40 | 6202.56 | 1240.48 | 2658.24 | 155.06 | 110.76 | 232.59 | 166.14 | 233.54 | 168.02 |  |  |
| 30.0 | 18 | 330587.36 | 27548.95 | 13774.47 | 12715.20 | 12715.36 | 6357.60 | 6357.68 | 1271.52 | 2724.72 | 158.94 | 113.53 | 238.41 | 170.30 | 239.36 | 172.17 |  |  |
| 30.0 | 19 | 338852.04 | 28237.67 | 14118.84 | 13032.80 | 13032.32 | 6516.40 | 6516.16 | 1303.28 | 2792.64 | 162.91 | 116.36 | 244.37 | 174.54 | 245.31 | 176.42 |  |  |
| 30.0 | 20 | 347323.34 | 28943.61 | 14471.81 | 13358.40 | 13358.24 | 6679.20 | 6679.12 | 1335.84 | 2862.48 | 166.98 | 119.27 | 250.47 | 178.91 | 251.42 | 180.78 |  |  |
| 30.0 | 21 | 356006.42 | 29667.20 | 14833.60 | 13692.80 | 13692.00 | 6846.40 | 6846.00 | 1369.28 | 2934.00 | 171.16 | 122.25 | 256.74 | 183.38 | 257.69 | 185.25 |  |  |
| 30.0 | 22 | 364906.58 | 30408.88 | 15204.44 | 14035.20 | 14034.72 | 7017.60 | 7017.36 | 1403.52 | 3007.44 | 175.44 | 125.31 | 263.16 | 187.97 | 264.11 | 189.84 |  |  |
| 30.0 | 23 | 374029.24 | 31169.10 | 15584.55 | 14385.60 | 14385.28 | 7192.80 | 7192.64 | 1438.56 | 3082.56 | 179.82 | 128.44 | 269.73 | 192.66 | 270.68 | 194.54 |  |  |
| 30.0 | 24 | 383379.97 | 31948.33 | 15974.17 | 14745.60 | 14745.92 | 7372.80 | 7372.96 | 1474.56 | 3159.84 | 184.32 | 131.66 | 276.48 | 197.49 | 277.43 | 199.37 |  |  |

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.

AF - 000

| GRADE | STEP | SEMI-     |          | BI-     |         | FIRE BI- |         | FIRE    |        | FIRE    |        | FIRE   |          | FIRE     |          | SUBSIS   |  |
|-------|------|-----------|----------|---------|---------|----------|---------|---------|--------|---------|--------|--------|----------|----------|----------|----------|--|
|       |      | ANNUAL    | MONTHLY  | MONTHLY | WEEKLY  | WEEKLY   | WEEKLY  | WEEKLY  | DAILY  | DAILY   | HOURLY | HOURLY | Overtime | Overtime | Overtime | Overtime |  |
| 31.0  | A    | 146352.00 | 12196.00 | 6098.00 | 5628.80 | 5629.12  | 2814.40 | 2814.56 | 562.88 | 1206.24 | 70.36  | 50.26  | 105.54   | 75.39    | 106.49   | 77.27    |  |
| 31.0  | B    | 150010.80 | 12500.90 | 6250.45 | 5769.60 | 5769.12  | 2884.80 | 2884.56 | 576.96 | 1236.24 | 72.12  | 51.51  | 108.18   | 77.27    | 109.13   | 79.14    |  |
| 31.0  | C    | 153761.07 | 12813.42 | 6406.71 | 5913.60 | 5913.60  | 2956.80 | 2956.80 | 591.36 | 1267.20 | 73.92  | 52.80  | 110.88   | 79.20    | 111.83   | 81.08    |  |
| 31.0  | D    | 157605.10 | 13133.76 | 6566.88 | 6061.60 | 6061.44  | 3030.80 | 3030.72 | 606.16 | 1298.88 | 75.77  | 54.12  | 113.66   | 81.18    | 114.60   | 83.06    |  |
| 31.0  | E    | 161545.22 | 13462.10 | 6731.05 | 6213.60 | 6213.76  | 3106.80 | 3106.88 | 621.36 | 1331.52 | 77.67  | 55.48  | 116.51   | 83.22    | 117.45   | 85.10    |  |
| 31.0  | F    | 165583.85 | 13798.65 | 6899.33 | 6368.80 | 6368.32  | 3184.40 | 3184.16 | 636.88 | 1364.64 | 79.61  | 56.86  | 119.42   | 85.29    | 120.36   | 87.17    |  |
| 31.0  | G    | 169723.45 | 14143.62 | 7071.81 | 6528.00 | 6527.36  | 3264.00 | 3263.68 | 652.80 | 1398.72 | 81.60  | 58.28  | 122.40   | 87.42    | 123.35   | 89.30    |  |
| 31.0  | H    | 173966.54 | 14497.21 | 7248.61 | 6691.20 | 6690.88  | 3345.60 | 3345.44 | 669.12 | 1433.76 | 83.64  | 59.74  | 125.46   | 89.61    | 126.41   | 91.49    |  |
| 31.0  | I    | 178315.70 | 14859.64 | 7429.82 | 6858.40 | 6857.76  | 3429.20 | 3428.88 | 685.84 | 1469.52 | 85.73  | 61.23  | 128.60   | 91.85    | 129.54   | 93.72    |  |
| 31.0  | J    | 182773.59 | 15231.13 | 7615.57 | 7029.60 | 7030.24  | 3514.80 | 3515.12 | 702.96 | 1506.48 | 87.87  | 62.77  | 131.81   | 94.16    | 132.75   | 96.03    |  |
| 31.0  | K    | 187342.93 | 15611.91 | 7805.96 | 7205.60 | 7204.96  | 3602.80 | 3602.48 | 720.56 | 1543.92 | 90.07  | 64.33  | 135.11   | 96.50    | 136.05   | 98.37    |  |
| 31.0  | L    | 192026.51 | 16002.21 | 8001.10 | 7385.60 | 7385.28  | 3692.80 | 3692.64 | 738.56 | 1582.56 | 92.32  | 65.94  | 138.48   | 98.91    | 139.43   | 100.79   |  |
| 31.0  | M    | 196827.17 | 16402.26 | 8201.13 | 7570.40 | 7570.08  | 3785.20 | 3785.04 | 757.04 | 1622.16 | 94.63  | 67.59  | 141.95   | 101.39   | 142.89   | 103.26   |  |
| 31.0  | N    | 201747.85 | 16812.32 | 8406.16 | 7759.20 | 7759.36  | 3879.60 | 3879.68 | 775.92 | 1662.72 | 96.99  | 69.28  | 145.49   | 103.92   | 146.43   | 105.80   |  |
| 31.0  | O    | 206791.54 | 17232.63 | 8616.31 | 7953.60 | 7953.12  | 3976.80 | 3976.56 | 795.36 | 1704.24 | 99.42  | 71.01  | 149.13   | 106.52   | 150.08   | 108.39   |  |
| 31.0  | P    | 211961.33 | 17663.44 | 8831.72 | 8152.00 | 8152.48  | 4076.00 | 4076.24 | 815.20 | 1746.96 | 101.90 | 72.79  | 152.85   | 109.19   | 153.80   | 111.06   |  |
| 31.0  | Q    | 217260.37 | 18105.03 | 9052.52 | 8356.00 | 8356.32  | 4178.00 | 4178.16 | 835.60 | 1790.64 | 104.45 | 74.61  | 156.68   | 111.92   | 157.62   | 113.79   |  |
| 31.0  | R    | 222691.87 | 18557.66 | 9278.83 | 8564.80 | 8564.64  | 4282.40 | 4282.32 | 856.48 | 1835.28 | 107.06 | 76.47  | 160.59   | 114.71   | 161.54   | 116.58   |  |
| 31.0  | S    | 228259.17 | 19021.60 | 9510.80 | 8779.20 | 8779.20  | 4389.60 | 4389.84 | 877.92 | 1881.36 | 109.74 | 78.39  | 164.61   | 117.59   | 165.56   | 119.46   |  |
| 31.0  | T    | 233965.65 | 19497.14 | 9748.57 | 8998.40 | 8999.20  | 4499.20 | 4499.60 | 899.84 | 1928.40 | 112.48 | 80.35  | 168.72   | 120.53   | 169.67   | 122.40   |  |

\*\*\* Incentive Steps Beyond Step T. \*\*\*

|      |    |           |          |          |          |          |         |         |         |         |        |        |        |        |        |        |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 31.0 | 01 | 239814.79 | 19984.57 | 9992.28  | 9224.00  | 9223.20  | 4612.00 | 4611.60 | 922.40  | 1976.40 | 115.30 | 82.35  | 172.95 | 123.53 | 173.90 | 125.40 |
| 31.0 | 02 | 245810.16 | 20484.18 | 10242.09 | 9454.40  | 9453.92  | 4727.20 | 4726.96 | 945.44  | 2025.84 | 118.18 | 84.41  | 177.27 | 126.62 | 178.22 | 128.49 |
| 31.0 | 03 | 251955.41 | 20996.28 | 10498.14 | 9690.40  | 9690.24  | 4845.20 | 4845.12 | 969.04  | 2076.48 | 121.13 | 86.52  | 181.70 | 129.78 | 182.64 | 131.66 |
| 31.0 | 04 | 258254.30 | 21521.19 | 10760.60 | 9932.80  | 9933.28  | 4966.40 | 4966.64 | 993.28  | 2128.56 | 124.16 | 88.69  | 186.24 | 133.04 | 187.19 | 134.91 |
| 31.0 | 05 | 264710.66 | 22059.22 | 11029.61 | 10180.80 | 10180.80 | 5090.40 | 5090.40 | 1018.08 | 2181.60 | 127.26 | 90.90  | 190.89 | 136.35 | 191.84 | 138.23 |
| 31.0 | 06 | 271328.43 | 22610.70 | 11305.35 | 10436.00 | 10436.16 | 5218.00 | 5218.08 | 1043.60 | 2236.32 | 130.45 | 93.18  | 195.68 | 139.77 | 196.62 | 141.65 |
| 31.0 | 07 | 278111.64 | 23175.97 | 11587.99 | 10696.80 | 10697.12 | 5348.40 | 5348.56 | 1069.68 | 2292.24 | 133.71 | 95.51  | 200.57 | 143.27 | 201.51 | 145.14 |
| 31.0 | 08 | 285064.43 | 23755.37 | 11877.68 | 10964.00 | 10963.68 | 5482.00 | 5481.84 | 1096.40 | 2349.36 | 137.05 | 97.89  | 205.58 | 146.84 | 206.52 | 148.71 |
| 31.0 | 09 | 292191.04 | 24349.25 | 12174.63 | 11238.40 | 11238.08 | 5619.20 | 5619.60 | 1123.84 | 2408.16 | 140.48 | 100.34 | 210.72 | 150.51 | 211.67 | 152.39 |
| 31.0 | 10 | 299495.82 | 24957.99 | 12478.99 | 11519.20 | 11519.20 | 5759.60 | 5759.04 | 1151.92 | 2468.40 | 143.99 | 102.85 | 215.99 | 154.28 | 216.93 | 156.15 |
| 31.0 | 11 | 306983.22 | 25581.94 | 12790.97 | 11807.20 | 11807.04 | 5903.60 | 5903.52 | 1180.72 | 2530.08 | 147.59 | 105.42 | 221.39 | 158.13 | 222.33 | 160.01 |
| 31.0 | 12 | 314657.80 | 26221.48 | 13110.74 | 12102.40 | 12102.72 | 6051.20 | 6051.36 | 1210.24 | 2593.44 | 151.28 | 108.06 | 226.92 | 162.09 | 227.87 | 163.97 |
| 31.0 | 13 | 322524.25 | 26877.02 | 13438.51 | 12404.80 | 12405.12 | 6202.40 | 6202.56 | 1240.48 | 2658.24 | 155.06 | 110.76 | 232.59 | 166.14 | 233.54 | 168.02 |
| 31.0 | 14 | 330587.36 | 27548.95 | 13774.47 | 12715.20 | 12715.36 | 6357.60 | 6357.68 | 1271.52 | 2724.72 | 158.94 | 113.53 | 238.41 | 170.30 | 239.36 | 172.17 |
| 31.0 | 15 | 338852.04 | 28237.67 | 14118.84 | 13032.80 | 13032.32 | 6516.40 | 6516.16 | 1303.28 | 2792.64 | 162.91 | 116.36 | 244.37 | 174.54 | 245.31 | 176.42 |
| 31.0 | 16 | 347323.34 | 28943.61 | 14471.81 | 13358.40 | 13358.24 | 6679.20 | 6679.12 | 1335.84 | 2862.48 | 166.98 | 119.27 | 250.47 | 178.91 | 251.42 | 180.78 |
| 31.0 | 17 | 356006.42 | 29667.20 | 14833.60 | 13692.80 | 13692.00 | 6846.40 | 6846.00 | 1369.28 | 2934.00 | 171.16 | 122.25 | 256.74 | 183.38 | 257.69 | 185.25 |
| 31.0 | 18 | 364906.58 | 30408.88 | 15204.44 | 14035.20 | 14034.72 | 7017.60 | 7017.36 | 1403.52 | 3007.44 | 175.44 | 125.31 | 263.16 | 187.97 | 264.11 | 189.84 |
| 31.0 | 19 | 374029.24 | 31169.10 | 15584.55 | 14385.60 | 14385.28 | 7192.80 | 7192.64 | 1438.56 | 3082.56 | 179.82 | 128.44 | 269.73 | 192.66 | 270.68 | 194.54 |
| 31.0 | 20 | 383379.97 | 31948.33 | 15974.17 | 14745.60 | 14745.92 | 7372.80 | 7372.96 | 1474.56 | 3159.84 | 184.32 | 131.66 | 276.48 | 197.49 | 277.43 | 199.37 |
| 31.0 | 21 | 392964.47 | 32747.04 | 16373.52 | 15114.40 | 15114.40 | 7557.20 | 7557.20 | 1511.44 | 3238.80 | 188.93 | 134.95 | 283.40 | 202.43 | 284.34 | 204.30 |
| 31.0 | 22 | 402788.58 | 33565.72 | 16782.86 | 15492.00 | 15491.84 | 7746.00 | 7745.92 | 1549.20 | 3319.68 | 193.65 | 138.32 | 290.48 | 207.48 | 291.42 | 209.36 |
| 31.0 | 23 | 412858.29 | 34404.86 | 17202.43 | 15879.20 | 15879.36 | 7939.60 | 7939.68 | 1587.92 | 3402.72 | 198.49 | 141.78 | 297.74 | 212.67 | 298.68 | 214.55 |
| 31.0 | 24 | 423179.75 | 35264.98 | 17632.49 | 16276.00 | 16275.84 | 8138.00 | 8137.92 | 1627.60 | 3487.68 | 203.45 | 145.32 | 305.18 | 217.98 | 306.12 | 219.86 |



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AF - 000

Table with 15 columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, FIRE BI-WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, OVERTIME, OVERTIME, OVERTIME, OVERTIME. Rows 32.0 A through 32.0 T.

\*\*\* Incentive Steps Beyond Step T. \*\*\*

Table with 15 columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, FIRE BI-WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, OVERTIME, OVERTIME, OVERTIME, OVERTIME. Rows 32.0 01 through 32.0 24.