

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + .63) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	19310.19	1609.18	804.59	742.40	742.56	371.20	371.28	74.24	159.12	9.28	6.63	13.92	9.95	14.87	10.89
1.0	B	19792.95	1649.41	824.71	761.60	761.60	380.80	380.80	76.16	163.20	9.52	6.80	14.28	10.20	15.23	11.15
1.0	C	20287.77	1690.65	845.32	780.00	780.64	390.00	390.32	78.00	167.28	9.75	6.97	14.63	10.46	15.57	11.40
1.0	D	20794.97	1732.91	866.46	800.00	799.68	400.00	399.84	80.00	171.36	10.00	7.14	15.00	10.71	15.95	11.66
1.0	E	21314.84	1776.24	888.12	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
1.0	F	21847.71	1820.64	910.32	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
1.0	G	22393.90	1866.16	933.08	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
1.0	H	22953.75	1912.81	956.41	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
1.0	I	23527.60	1960.63	980.32	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
1.0	J	24115.79	2009.65	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
1.0	K	24718.68	2059.89	1029.95	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
1.0	L	25336.65	2111.39	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
1.0	M	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
1.0	N	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
1.0	O	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
1.0	P	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
1.0	Q	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
1.0	R	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
1.0	S	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
1.0	T	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85

*** Incentive Steps Beyond Step T. ***

1.0	01	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
1.0	02	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
1.0	03	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
1.0	04	34074.98	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
1.0	05	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
1.0	06	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
1.0	07	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
1.0	08	37612.40	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
1.0	09	38552.71	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
1.0	10	39516.53	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
1.0	11	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
1.0	12	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
1.0	13	42554.98	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
1.0	14	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
1.0	15	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
1.0	16	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
1.0	17	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
1.0	18	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
1.0	19	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
1.0	20	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
1.0	21	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
1.0	22	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
1.0	23	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
1.0	24	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	20287.77	1690.65	845.32	780.00	780.64	390.00	390.32	78.00	167.28	9.75	6.97	14.63	10.46	15.57	11.40
2.0	B	20794.97	1732.91	866.46	800.00	799.68	400.00	399.84	80.00	171.36	10.00	7.14	15.00	10.71	15.95	11.66
2.0	C	21314.84	1776.24	888.12	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
2.0	D	21847.71	1820.64	910.32	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
2.0	E	22393.90	1866.16	933.08	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
2.0	F	22953.75	1912.81	956.41	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
2.0	G	23527.60	1960.63	980.32	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
2.0	H	24115.79	2009.65	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
2.0	I	24718.68	2059.89	1029.95	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
2.0	J	25336.65	2111.39	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
2.0	K	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
2.0	L	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
2.0	M	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
2.0	N	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
2.0	O	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
2.0	P	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
2.0	Q	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
2.0	R	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
2.0	S	31642.00	2636.80	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
2.0	T	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66

*** Incentive Steps Beyond Step T. ***

2.0	01	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
2.0	02	34074.98	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
2.0	03	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
2.0	04	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
2.0	05	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
2.0	06	37612.40	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
2.0	07	38552.71	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
2.0	08	39516.53	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
2.0	09	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
2.0	10	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
2.0	11	42554.98	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
2.0	12	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
2.0	13	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
2.0	14	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
2.0	15	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
2.0	16	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
2.0	17	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
2.0	18	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
2.0	19	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
2.0	20	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
2.0	21	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
2.0	22	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
2.0	23	57231.72	4769.31	2384.66	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
2.0	24	58662.51	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	21314.84	1776.24	888.12	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
3.0	B	21847.71	1820.64	910.32	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
3.0	C	22393.90	1866.16	933.08	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
3.0	D	22953.75	1912.81	956.41	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
3.0	E	23527.60	1960.63	980.32	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
3.0	F	24115.79	2009.65	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
3.0	G	24718.68	2059.89	1029.95	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
3.0	H	25336.65	2111.39	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
3.0	I	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
3.0	J	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
3.0	K	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
3.0	L	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
3.0	M	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
3.0	N	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
3.0	O	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
3.0	P	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
3.0	Q	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
3.0	R	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
3.0	S	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
3.0	T	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50

*** Incentive Steps Beyond Step T. ***

3.0	01	34926.84	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
3.0	02	35800.01	2983.33	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
3.0	03	36695.01	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
3.0	04	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
3.0	05	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
3.0	06	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
3.0	07	40504.43	3375.37	1687.68	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
3.0	08	41517.04	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
3.0	09	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
3.0	10	43618.84	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
3.0	11	44709.31	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
3.0	12	45827.04	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
3.0	13	46972.72	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
3.0	14	48147.04	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
3.0	15	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
3.0	16	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
3.0	17	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
3.0	18	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
3.0	19	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
3.0	20	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
3.0	21	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
3.0	22	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
3.0	23	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
3.0	24	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	22393.90	1866.16	933.08	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
4.0	B	22953.75	1912.81	956.41	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
4.0	C	23527.60	1960.63	980.32	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
4.0	D	24115.79	2009.65	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
4.0	E	24718.68	2059.89	1029.95	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
4.0	F	25336.65	2111.39	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
4.0	G	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
4.0	H	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
4.0	I	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
4.0	J	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
4.0	K	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
4.0	L	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
4.0	M	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
4.0	N	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
4.0	O	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
4.0	P	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
4.0	Q	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
4.0	R	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
4.0	S	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
4.0	T	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38

*** Incentive Steps Beyond Step T. ***

4.0	01	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
4.0	02	37612.40	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
4.0	03	38552.71	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
4.0	04	39516.53	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
4.0	05	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
4.0	06	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
4.0	07	42554.98	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
4.0	08	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
4.0	09	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
4.0	10	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
4.0	11	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
4.0	12	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
4.0	13	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
4.0	14	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
4.0	15	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
4.0	16	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
4.0	17	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
4.0	18	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
4.0	19	57231.72	4769.31	2384.66	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
4.0	20	58662.51	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
4.0	21	60129.07	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
4.0	22	61632.30	5136.03	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
4.0	23	63173.11	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
4.0	24	64752.44	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	23527.60	1960.63	980.32	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
5.0	B	24115.79	2009.65	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
5.0	C	24718.68	2059.89	1029.95	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
5.0	D	25336.65	2111.39	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
5.0	E	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
5.0	F	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
5.0	G	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
5.0	H	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
5.0	I	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
5.0	J	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
5.0	K	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
5.0	L	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
5.0	M	31642.00	2636.80	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
5.0	N	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
5.0	O	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
5.0	P	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
5.0	Q	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
5.0	R	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
5.0	S	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
5.0	T	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33

*** Incentive Steps Beyond Step T. ***

5.0	01	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
5.0	02	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
5.0	03	40504.43	3375.37	1687.68	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
5.0	04	41517.04	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
5.0	05	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
5.0	06	43618.84	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
5.0	07	44709.31	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
5.0	08	45827.04	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
5.0	09	46972.72	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
5.0	10	48147.04	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
5.0	11	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
5.0	12	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
5.0	13	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
5.0	14	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
5.0	15	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
5.0	16	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
5.0	17	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
5.0	18	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
5.0	19	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
5.0	20	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
5.0	21	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
5.0	22	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
5.0	23	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
5.0	24	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	24718.68	2059.89	1029.95	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
6.0	B	25336.65	2111.39	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
6.0	C	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
6.0	D	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
6.0	E	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
6.0	F	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
6.0	G	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
6.0	H	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
6.0	I	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
6.0	J	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
6.0	K	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
6.0	L	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
6.0	M	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
6.0	N	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
6.0	O	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
6.0	P	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
6.0	Q	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
6.0	R	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
6.0	S	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
6.0	T	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30

*** Incentive Steps Beyond Step T. ***

6.0	01	40504.43	3375.37	1687.68	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
6.0	02	41517.04	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
6.0	03	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
6.0	04	43618.84	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
6.0	05	44709.31	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
6.0	06	45827.04	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
6.0	07	46972.72	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
6.0	08	48147.04	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
6.0	09	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
6.0	10	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
6.0	11	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
6.0	12	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
6.0	13	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
6.0	14	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
6.0	15	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
6.0	16	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
6.0	17	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
6.0	18	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
6.0	19	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
6.0	20	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
6.0	21	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
6.0	22	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
6.0	23	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
6.0	24	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	25970.06	2164.17	1082.09	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
7.0	B	26619.31	2218.28	1109.14	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
7.0	C	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
7.0	D	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
7.0	E	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
7.0	F	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
7.0	G	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
7.0	H	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
7.0	I	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
7.0	J	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
7.0	K	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
7.0	L	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
7.0	M	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
7.0	N	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
7.0	O	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
7.0	P	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
7.0	Q	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
7.0	R	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
7.0	S	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
7.0	T	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34

*** Incentive Steps Beyond Step T. ***

7.0	01	42554.98	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
7.0	02	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
7.0	03	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
7.0	04	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
7.0	05	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
7.0	06	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
7.0	07	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
7.0	08	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
7.0	09	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
7.0	10	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
7.0	11	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
7.0	12	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
7.0	13	57231.72	4769.31	2384.66	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
7.0	14	58662.51	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
7.0	15	60129.07	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
7.0	16	61632.30	5136.03	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
7.0	17	63173.11	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
7.0	18	64752.44	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
7.0	19	66371.25	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
7.0	20	68030.53	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
7.0	21	69731.29	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
7.0	22	71474.57	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
7.0	23	73261.43	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
7.0	24	75092.97	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	27284.80	2273.73	1136.87	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
8.0	B	27966.92	2330.58	1165.29	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
8.0	C	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
8.0	D	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
8.0	E	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
8.0	F	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
8.0	G	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
8.0	H	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
8.0	I	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
8.0	J	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
8.0	K	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
8.0	L	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
8.0	M	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
8.0	N	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
8.0	O	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
8.0	P	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
8.0	Q	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
8.0	R	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
8.0	S	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
8.0	T	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42

*** Incentive Steps Beyond Step T. ***

8.0	01	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
8.0	02	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
8.0	03	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
8.0	04	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
8.0	05	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
8.0	06	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
8.0	07	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
8.0	08	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
8.0	09	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
8.0	10	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
8.0	11	57231.72	4769.31	2384.66	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
8.0	12	58662.51	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
8.0	13	60129.07	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
8.0	14	61632.30	5136.03	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
8.0	15	63173.11	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
8.0	16	64752.44	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
8.0	17	66371.25	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
8.0	18	68030.53	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
8.0	19	69731.29	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
8.0	20	71474.57	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
8.0	21	73261.43	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
8.0	22	75092.97	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
8.0	23	76970.29	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
8.0	24	78894.55	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	28666.09	2388.84	1194.42	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
9.0	B	29382.74	2448.56	1224.28	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
9.0	C	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
9.0	D	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
9.0	E	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
9.0	F	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
9.0	G	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
9.0	H	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
9.0	I	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
9.0	J	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
9.0	K	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
9.0	L	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
9.0	M	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
9.0	N	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
9.0	O	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
9.0	P	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
9.0	Q	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
9.0	R	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
9.0	S	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
9.0	T	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56

*** Incentive Steps Beyond Step T. ***

9.0	01	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
9.0	02	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
9.0	03	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
9.0	04	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
9.0	05	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
9.0	06	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
9.0	07	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
9.0	08	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
9.0	09	57231.72	4769.31	2384.66	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
9.0	10	58662.51	4888.54	2444.27	2256.00	2256.80	1128.80	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
9.0	11	60129.07	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
9.0	12	61632.30	5136.03	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
9.0	13	63173.11	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
9.0	14	64752.44	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
9.0	15	66371.25	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
9.0	16	68030.53	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
9.0	17	69731.29	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
9.0	18	71474.57	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
9.0	19	73261.43	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
9.0	20	75092.97	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
9.0	21	76970.29	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
9.0	22	78894.55	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
9.0	23	80866.91	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
9.0	24	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	30117.31	2509.78	1254.89	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
10.0	B	30870.24	2572.52	1286.26	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
10.0	C	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
10.0	D	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
10.0	E	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
10.0	F	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
10.0	G	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
10.0	H	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
10.0	I	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
10.0	J	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
10.0	K	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
10.0	L	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
10.0	M	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
10.0	N	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
10.0	O	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
10.0	P	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
10.0	Q	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
10.0	R	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
10.0	S	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
10.0	T	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74

*** Incentive Steps Beyond Step T. ***

10.0	01	49350.73	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
10.0	02	50584.50	4215.38	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
10.0	03	51849.11	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
10.0	04	53145.34	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
10.0	05	54473.97	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
10.0	06	55835.82	4652.99	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
10.0	07	57231.72	4769.31	2384.66	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
10.0	08	58662.51	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
10.0	09	60129.07	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
10.0	10	61632.30	5136.03	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
10.0	11	63173.11	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
10.0	12	64752.44	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
10.0	13	66371.25	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
10.0	14	68030.53	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
10.0	15	69731.29	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
10.0	16	71474.57	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
10.0	17	73261.43	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
10.0	18	75092.97	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
10.0	19	76970.29	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
10.0	20	78894.55	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
10.0	21	80866.91	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
10.0	22	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
10.0	23	84960.79	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
10.0	24	87084.81	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	31642.00	2636.83	1318.42	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
11.0	B	32433.05	2702.75	1351.38	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
11.0	C	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
11.0	D	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
11.0	E	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
11.0	F	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
11.0	G	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
11.0	H	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
11.0	I	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
11.0	J	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
11.0	K	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
11.0	L	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
11.0	M	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
11.0	N	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
11.0	O	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
11.0	P	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
11.0	Q	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
11.0	R	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
11.0	S	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
11.0	T	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00

*** Incentive Steps Beyond Step T. ***

11.0	01	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
11.0	02	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
11.0	03	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
11.0	04	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
11.0	05	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
11.0	06	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
11.0	07	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
11.0	08	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
11.0	09	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
11.0	10	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
11.0	11	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
11.0	12	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
11.0	13	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
11.0	14	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
11.0	15	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
11.0	16	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
11.0	17	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
11.0	18	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
11.0	19	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
11.0	20	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
11.0	21	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
11.0	22	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
11.0	23	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
11.0	24	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	33243.88	2770.32	1385.16	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
12.0	B	34074.97	2839.58	1419.79	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
12.0	C	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
12.0	D	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
12.0	E	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
12.0	F	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
12.0	G	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
12.0	H	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
12.0	I	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
12.0	J	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
12.0	K	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
12.0	L	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
12.0	M	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
12.0	N	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
12.0	O	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
12.0	P	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
12.0	Q	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
12.0	R	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
12.0	S	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
12.0	T	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32

*** Incentive Steps Beyond Step T. ***

12.0	01	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
12.0	02	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
12.0	03	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
12.0	04	58662.50	4888.54	2444.27	2256.00	2256.80	1128.40	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
12.0	05	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
12.0	06	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
12.0	07	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
12.0	08	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
12.0	09	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
12.0	10	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
12.0	11	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
12.0	12	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
12.0	13	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
12.0	14	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
12.0	15	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
12.0	16	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
12.0	17	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
12.0	18	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
12.0	19	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
12.0	20	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
12.0	21	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
12.0	22	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
12.0	23	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
12.0	24	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	34926.85	2910.57	1455.29	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
13.0	B	35800.02	2983.34	1491.67	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
13.0	C	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
13.0	D	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
13.0	E	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
13.0	F	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
13.0	G	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
13.0	H	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
13.0	I	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
13.0	J	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
13.0	K	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
13.0	L	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
13.0	M	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
13.0	N	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
13.0	O	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
13.0	P	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
13.0	Q	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
13.0	R	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
13.0	S	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
13.0	T	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70

*** Incentive Steps Beyond Step T. ***

13.0	01	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
13.0	02	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
13.0	03	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
13.0	04	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
13.0	05	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
13.0	06	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
13.0	07	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
13.0	08	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
13.0	09	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
13.0	10	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
13.0	11	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
13.0	12	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
13.0	13	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
13.0	14	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
13.0	15	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
13.0	16	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
13.0	17	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
13.0	18	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
13.0	19	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
13.0	20	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
13.0	21	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
13.0	22	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
13.0	23	98528.46	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
13.0	24	100991.67	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	36695.02	3057.92	1528.96	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
14.0	B	37612.39	3134.37	1567.18	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
14.0	C	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
14.0	D	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
14.0	E	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
14.0	F	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
14.0	G	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
14.0	H	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
14.0	I	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
14.0	J	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
14.0	K	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
14.0	L	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
14.0	M	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
14.0	N	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
14.0	O	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
14.0	P	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
14.0	Q	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
14.0	R	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
14.0	S	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
14.0	T	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17

*** Incentive Steps Beyond Step T. ***

14.0	01	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
14.0	02	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
14.0	03	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
14.0	04	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
14.0	05	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
14.0	06	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
14.0	07	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
14.0	08	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
14.0	09	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
14.0	10	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
14.0	11	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
14.0	12	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
14.0	13	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
14.0	14	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
14.0	15	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
14.0	16	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
14.0	17	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
14.0	18	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
14.0	19	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
14.0	20	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
14.0	21	98528.46	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
14.0	22	100991.67	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
14.0	23	103516.46	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
14.0	24	106104.37	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	38552.70	3212.73	1606.36	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
15.0	B	39516.52	3293.04	1646.52	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
15.0	C	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
15.0	D	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
15.0	E	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
15.0	F	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
15.0	G	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
15.0	H	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
15.0	I	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
15.0	J	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
15.0	K	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
15.0	L	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
15.0	M	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
15.0	N	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
15.0	O	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
15.0	P	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
15.0	Q	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
15.0	R	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
15.0	S	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
15.0	T	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69

*** Incentive Steps Beyond Step T. ***

15.0	01	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
15.0	02	64752.43	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
15.0	03	66371.24	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
15.0	04	68030.52	5669.21	2834.61	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
15.0	05	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
15.0	06	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
15.0	07	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
15.0	08	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
15.0	09	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
15.0	10	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
15.0	11	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
15.0	12	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
15.0	13	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
15.0	14	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
15.0	15	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
15.0	16	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
15.0	17	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
15.0	18	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
15.0	19	98528.46	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
15.0	20	100991.67	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
15.0	21	103516.46	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
15.0	22	106104.37	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
15.0	23	108756.98	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
15.0	24	111475.90	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	40504.44	3375.37	1687.69	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
16.0	B	41517.05	3459.75	1729.88	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
16.0	C	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
16.0	D	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
16.0	E	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
16.0	F	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
16.0	G	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
16.0	H	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
16.0	I	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
16.0	J	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
16.0	K	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
16.0	L	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
16.0	M	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
16.0	N	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
16.0	O	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
16.0	P	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
16.0	Q	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
16.0	R	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
16.0	S	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
16.0	T	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31

*** Incentive Steps Beyond Step T. ***

16.0	01	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
16.0	02	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
16.0	03	69731.27	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
16.0	04	71474.55	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
16.0	05	73261.41	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
16.0	06	75092.95	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
16.0	07	76970.27	6414.19	3207.09	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
16.0	08	78894.53	6574.54	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
16.0	09	80866.89	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
16.0	10	82888.56	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
16.0	11	84960.77	7080.06	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
16.0	12	87084.79	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
16.0	13	89261.91	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
16.0	14	91493.46	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
16.0	15	93780.80	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
16.0	16	96125.32	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
16.0	17	98528.45	8210.70	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
16.0	18	100991.66	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
16.0	19	103516.45	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
16.0	20	106104.36	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
16.0	21	108756.97	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
16.0	22	111475.89	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
16.0	23	114262.79	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
16.0	24	117119.36	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	42554.97	3546.25	1773.12	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
17.0	B	43618.85	3634.90	1817.45	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
17.0	C	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
17.0	D	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
17.0	E	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
17.0	F	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
17.0	G	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
17.0	H	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
17.0	I	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
17.0	J	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
17.0	K	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
17.0	L	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
17.0	M	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
17.0	N	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
17.0	O	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
17.0	P	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
17.0	Q	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
17.0	R	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
17.0	S	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
17.0	T	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99

*** Incentive Steps Beyond Step T. ***

17.0	01	69731.27	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
17.0	02	71474.55	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
17.0	03	73261.41	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
17.0	04	75092.95	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
17.0	05	76970.27	6414.19	3207.09	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
17.0	06	78894.53	6574.54	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
17.0	07	80866.89	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
17.0	08	82888.56	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
17.0	09	84960.77	7080.06	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
17.0	10	87084.79	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
17.0	11	89261.91	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
17.0	12	91493.46	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
17.0	13	93780.80	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
17.0	14	96125.32	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
17.0	15	98528.45	8210.70	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
17.0	16	100991.66	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
17.0	17	103516.45	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
17.0	18	106104.36	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
17.0	19	108756.97	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
17.0	20	111475.89	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
17.0	21	114262.79	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
17.0	22	117119.36	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
17.0	23	120047.34	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
17.0	24	123048.52	10254.04	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	44709.32	3725.78	1862.89	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
18.0	B	45827.05	3818.92	1909.46	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
18.0	C	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
18.0	D	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
18.0	E	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
18.0	F	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
18.0	G	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
18.0	H	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
18.0	I	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
18.0	J	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
18.0	K	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
18.0	L	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
18.0	M	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
18.0	N	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
18.0	O	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
18.0	P	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
18.0	Q	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
18.0	R	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
18.0	S	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
18.0	T	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76

*** Incentive Steps Beyond Step T. ***

18.0	01	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
18.0	02	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
18.0	03	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
18.0	04	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
18.0	05	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
18.0	06	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
18.0	07	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
18.0	08	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
18.0	09	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
18.0	10	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
18.0	11	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
18.0	12	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
18.0	13	98528.46	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
18.0	14	100991.67	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
18.0	15	103516.46	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
18.0	16	106104.37	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
18.0	17	108756.98	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
18.0	18	111475.90	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
18.0	19	114262.80	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
18.0	20	117119.37	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
18.0	21	120047.35	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
18.0	22	123048.53	10254.04	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
18.0	23	126124.74	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
18.0	24	129277.86	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	46972.73	3914.39	1957.20	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
19.0	B	48147.05	4012.25	2006.13	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
19.0	C	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
19.0	D	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
19.0	E	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
19.0	F	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
19.0	G	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
19.0	H	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
19.0	I	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
19.0	J	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
19.0	K	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
19.0	L	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
19.0	M	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
19.0	N	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
19.0	O	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
19.0	P	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
19.0	Q	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
19.0	R	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
19.0	S	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
19.0	T	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63

*** Incentive Steps Beyond Step T. ***

19.0	01	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
19.0	02	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
19.0	03	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
19.0	04	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
19.0	05	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
19.0	06	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
19.0	07	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
19.0	08	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
19.0	09	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
19.0	10	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
19.0	11	98528.46	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
19.0	12	100991.67	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
19.0	13	103516.46	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
19.0	14	106104.37	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
19.0	15	108756.98	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
19.0	16	111475.90	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
19.0	17	114262.80	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
19.0	18	117119.37	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
19.0	19	120047.35	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
19.0	20	123048.53	10254.04	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
19.0	21	126124.74	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
19.0	22	129277.86	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
19.0	23	132509.81	11042.48	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
19.0	24	135822.56	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	49350.72	4112.56	2056.28	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
20.0	B	50584.49	4215.37	2107.69	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
20.0	C	51849.10	4320.76	2160.38	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
20.0	D	53145.33	4428.78	2214.39	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
20.0	E	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
20.0	F	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
20.0	G	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
20.0	H	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
20.0	I	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
20.0	J	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
20.0	K	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
20.0	L	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
20.0	M	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
20.0	N	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
20.0	O	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
20.0	P	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
20.0	Q	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
20.0	R	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
20.0	S	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
20.0	T	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58

*** Incentive Steps Beyond Step T. ***

20.0	01	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
20.0	02	82888.57	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
20.0	03	84960.78	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
20.0	04	87084.80	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
20.0	05	89261.92	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
20.0	06	91493.47	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
20.0	07	93780.81	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
20.0	08	96125.33	8010.44	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
20.0	09	98528.46	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
20.0	10	100991.67	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
20.0	11	103516.46	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
20.0	12	106104.37	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
20.0	13	108756.98	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
20.0	14	111475.90	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
20.0	15	114262.80	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
20.0	16	117119.37	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
20.0	17	120047.35	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
20.0	18	123048.53	10254.04	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
20.0	19	126124.74	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
20.0	20	129277.86	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
20.0	21	132509.81	11042.48	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
20.0	22	135822.56	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
20.0	23	139218.12	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
20.0	24	142698.57	11891.55	5945.77	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	54473.96	4539.50	2269.75	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
21.0	B	55835.81	4652.98	2326.49	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
21.0	C	57231.71	4769.31	2384.65	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
21.0	D	58662.50	4888.54	2444.27	2256.00	2256.80	1128.00	1128.40	225.60	483.60	28.20	20.15	42.30	30.23	43.25	31.17
21.0	E	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
21.0	F	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
21.0	G	63173.10	5264.43	2632.21	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
21.0	H	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
21.0	I	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
21.0	J	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
21.0	K	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
21.0	L	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
21.0	M	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
21.0	N	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
21.0	O	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
21.0	P	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
21.0	Q	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
21.0	R	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
21.0	S	84960.79	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
21.0	T	87084.81	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81

*** Incentive Steps Beyond Step T. ***

21.0	01	89261.93	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
21.0	02	91493.48	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
21.0	03	93780.82	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
21.0	04	96125.34	8010.45	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
21.0	05	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
21.0	06	100991.68	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
21.0	07	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
21.0	08	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
21.0	09	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
21.0	10	111475.91	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
21.0	11	114262.81	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
21.0	12	117119.38	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
21.0	13	120047.36	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
21.0	14	123048.54	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
21.0	15	126124.75	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
21.0	16	129277.87	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
21.0	17	132509.82	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
21.0	18	135822.57	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
21.0	19	139218.13	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
21.0	20	142698.58	11891.55	5945.77	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
21.0	21	146266.04	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
21.0	22	149922.69	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
21.0	23	153670.76	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
21.0	24	157512.53	13126.04	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	60129.06	5010.76	2505.38	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
22.0	B	61632.29	5136.02	2568.01	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
22.0	C	63173.10	5264.43	2632.21	2429.60	2429.60	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
22.0	D	64752.42	5396.04	2698.02	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
22.0	E	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
22.0	F	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
22.0	G	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
22.0	H	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
22.0	I	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
22.0	J	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
22.0	K	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
22.0	L	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
22.0	M	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
22.0	N	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
22.0	O	84960.79	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
22.0	P	87084.81	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
22.0	Q	89261.93	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
22.0	R	91493.48	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
22.0	S	93780.82	7815.07	3907.53	3606.40	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
22.0	T	96125.34	8010.45	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46

*** Incentive Steps Beyond Step T. ***

22.0	01	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
22.0	02	100991.68	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
22.0	03	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
22.0	04	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
22.0	05	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
22.0	06	111475.91	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
22.0	07	114262.81	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
22.0	08	117119.38	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
22.0	09	120047.36	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
22.0	10	123048.54	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
22.0	11	126124.75	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
22.0	12	129277.87	10773.16	5386.58	4972.40	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
22.0	13	132509.82	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
22.0	14	135822.57	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
22.0	15	139218.13	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
22.0	16	142698.58	11891.55	5945.77	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
22.0	17	146266.04	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
22.0	18	149922.69	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
22.0	19	153670.76	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
22.0	20	157512.53	13126.04	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
22.0	21	161450.34	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
22.0	22	165486.60	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
22.0	23	169623.77	14135.31	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
22.0	24	173864.36	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	66371.23	5530.94	2765.47	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
23.0	B	68030.51	5669.21	2834.60	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
23.0	C	69731.28	5810.94	2905.47	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
23.0	D	71474.56	5956.21	2978.11	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
23.0	E	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
23.0	F	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
23.0	G	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
23.0	H	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
23.0	I	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
23.0	J	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
23.0	K	84960.79	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
23.0	L	87084.81	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
23.0	M	89261.93	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
23.0	N	91493.48	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
23.0	O	93780.82	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
23.0	P	96125.34	8010.45	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
23.0	Q	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
23.0	R	100991.68	8415.97	4207.99	3884.00	3884.40	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
23.0	S	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.67	54.27
23.0	T	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61

*** Incentive Steps Beyond Step T. ***

23.0	01	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
23.0	02	111475.91	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
23.0	03	114262.81	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
23.0	04	117119.38	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
23.0	05	120047.36	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
23.0	06	123048.54	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
23.0	07	126124.75	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
23.0	08	129277.87	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
23.0	09	132509.82	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
23.0	10	135822.57	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
23.0	11	139218.13	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
23.0	12	142698.58	11891.55	5945.77	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
23.0	13	146266.04	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
23.0	14	149922.69	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
23.0	15	153670.76	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
23.0	16	157512.53	13126.04	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
23.0	17	161450.34	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
23.0	18	165486.60	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
23.0	19	169623.77	14135.31	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
23.0	20	173864.36	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
23.0	21	178210.97	14850.91	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
23.0	22	182666.24	15222.19	7611.09	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
23.0	23	187232.90	15602.74	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
23.0	24	191913.72	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	73261.42	6105.12	3052.56	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
24.0	B	75092.96	6257.75	3128.87	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
24.0	C	76970.28	6414.19	3207.10	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
24.0	D	78894.54	6574.55	3287.27	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
24.0	E	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
24.0	F	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
24.0	G	84960.79	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
24.0	H	87084.81	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
24.0	I	89261.93	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
24.0	J	91493.48	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
24.0	K	93780.82	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
24.0	L	96125.34	8010.45	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
24.0	M	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
24.0	N	100991.68	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
24.0	O	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
24.0	P	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
24.0	Q	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
24.0	R	111475.92	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
24.0	S	114262.82	9521.90	4760.95	4394.80	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
24.0	T	117119.39	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28

*** Incentive Steps Beyond Step T. ***

24.0	01	120047.37	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
24.0	02	123048.55	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
24.0	03	126124.76	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
24.0	04	129277.88	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
24.0	05	132509.83	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
24.0	06	135822.58	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
24.0	07	139218.14	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
24.0	08	142698.59	11891.55	5945.77	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
24.0	09	146266.05	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
24.0	10	149922.70	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
24.0	11	153670.77	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
24.0	12	157512.54	13126.05	6563.02	6058.40	6058.08	3029.04	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
24.0	13	161450.35	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
24.0	14	165486.61	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
24.0	15	169623.78	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
24.0	16	173864.37	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
24.0	17	178210.98	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
24.0	18	182666.25	15222.19	7611.09	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
24.0	19	187232.91	15602.74	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
24.0	20	191913.73	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
24.0	21	196711.57	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
24.0	22	201629.36	16802.45	8401.22	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
24.0	23	206670.09	17222.51	8611.25	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
24.0	24	211836.84	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	80866.90	6738.91	3369.45	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
25.0	B	82888.58	6907.38	3453.69	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
25.0	C	84960.79	7080.07	3540.03	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
25.0	D	87084.81	7257.07	3628.53	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
25.0	E	89261.93	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
25.0	F	91493.48	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
25.0	G	93780.82	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
25.0	H	96125.34	8010.45	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
25.0	I	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
25.0	J	100991.68	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
25.0	K	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
25.0	L	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
25.0	M	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
25.0	N	111475.92	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
25.0	O	114262.82	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
25.0	P	117119.39	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
25.0	Q	120047.37	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
25.0	R	123048.56	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
25.0	S	126124.77	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
25.0	T	129277.89	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53

*** Incentive Steps Beyond Step T. ***

25.0	01	132509.84	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
25.0	02	135822.59	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
25.0	03	139218.15	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
25.0	04	142698.60	11891.55	5945.78	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
25.0	05	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
25.0	06	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
25.0	07	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
25.0	08	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
25.0	09	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
25.0	10	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
25.0	11	169623.80	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
25.0	12	173864.40	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
25.0	13	178211.01	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
25.0	14	182666.29	15222.19	7611.10	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
25.0	15	187232.95	15602.75	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
25.0	16	191913.77	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
25.0	17	196711.61	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
25.0	18	201629.40	16802.45	8401.23	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
25.0	19	206670.14	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
25.0	20	211836.89	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
25.0	21	217132.81	18094.40	9047.20	8351.40	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
25.0	22	222561.13	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
25.0	23	228125.16	19010.43	9505.22	8774.40	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
25.0	24	233828.29	19485.69	9742.85	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	89261.93	7438.49	3719.25	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
26.0	B	91493.48	7624.46	3812.23	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
26.0	C	93780.82	7815.07	3907.53	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
26.0	D	96125.34	8010.45	4005.22	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
26.0	E	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
26.0	F	100991.68	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
26.0	G	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
26.0	H	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
26.0	I	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
26.0	J	111475.92	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
26.0	K	114262.82	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
26.0	L	117119.39	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
26.0	M	120047.37	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
26.0	N	123048.56	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
26.0	O	126124.77	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
26.0	P	129277.89	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
26.0	Q	132509.84	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
26.0	R	135822.58	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
26.0	S	139218.15	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
26.0	T	142698.60	11891.55	5945.78	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45

*** Incentive Steps Beyond Step T. ***

26.0	01	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
26.0	02	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
26.0	03	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
26.0	04	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
26.0	05	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
26.0	06	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
26.0	07	169623.80	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
26.0	08	173864.40	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
26.0	09	178211.01	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
26.0	10	182666.29	15222.19	7611.10	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
26.0	11	187232.95	15602.75	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
26.0	12	191913.77	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
26.0	13	196711.61	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
26.0	14	201629.40	16802.45	8401.23	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
26.0	15	206670.14	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
26.0	16	211836.89	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
26.0	17	217132.81	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
26.0	18	222561.13	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
26.0	19	228125.16	19010.43	9505.22	8774.00	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
26.0	20	233828.29	19485.69	9742.85	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
26.0	21	239674.00	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
26.0	22	245665.85	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
26.0	23	251807.50	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
26.0	24	258102.69	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	98528.47	8210.71	4105.35	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
27.0	B	100991.68	8415.97	4207.99	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
27.0	C	103516.47	8626.37	4313.19	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
27.0	D	106104.38	8842.03	4421.02	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
27.0	E	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
27.0	F	111475.92	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
27.0	G	114262.82	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
27.0	H	117119.39	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
27.0	I	120047.37	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
27.0	J	123048.56	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
27.0	K	126124.77	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
27.0	L	129277.89	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
27.0	M	132509.84	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
27.0	N	135822.58	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
27.0	O	139218.15	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
27.0	P	142698.60	11891.55	5945.78	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
27.0	Q	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
27.0	R	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
27.0	S	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
27.0	T	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08

*** Incentive Steps Beyond Step T. ***

27.0	01	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
27.0	02	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
27.0	03	169623.80	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
27.0	04	173864.40	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
27.0	05	178211.01	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
27.0	06	182666.29	15222.19	7611.10	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
27.0	07	187232.95	15602.75	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
27.0	08	191913.77	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
27.0	09	196711.61	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
27.0	10	201629.40	16802.45	8401.23	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
27.0	11	206670.14	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
27.0	12	211836.89	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
27.0	13	217132.81	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
27.0	14	222561.13	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
27.0	15	228125.16	19010.43	9505.22	8774.40	8774.08	4387.40	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
27.0	16	233828.29	19485.69	9742.85	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
27.0	17	239674.00	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
27.0	18	245665.85	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
27.0	19	251807.50	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
27.0	20	258102.69	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
27.0	21	264555.26	22046.27	11023.14	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
27.0	22	271169.14	22597.43	11298.71	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
27.0	23	277948.37	23162.36	11581.18	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
27.0	24	284897.08	23741.42	11870.71	10957.60	10958.08	5478.80	5479.04	1095.76	2348.16	136.97	97.84	205.46	146.76	206.40	147.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	108756.99	9063.08	4531.54	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
28.0	B	111475.92	9289.66	4644.83	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
28.0	C	114262.82	9521.90	4760.95	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
28.0	D	117119.39	9759.95	4879.97	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
28.0	E	120047.37	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
28.0	F	123048.56	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
28.0	G	126124.77	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
28.0	H	129277.89	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
28.0	I	132509.84	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
28.0	J	135822.58	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
28.0	K	139218.15	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
28.0	L	142698.60	11891.55	5945.78	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
28.0	M	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
28.0	N	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
28.0	O	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
28.0	P	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
28.0	Q	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
28.0	R	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
28.0	S	169623.79	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
28.0	T	173864.39	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51

*** Incentive Steps Beyond Step T. ***

28.0	01	178211.00	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
28.0	02	182666.28	15222.19	7611.10	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
28.0	03	187232.94	15602.75	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
28.0	04	191913.76	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
28.0	05	196711.60	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
28.0	06	201629.39	16802.45	8401.22	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
28.0	07	206670.12	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
28.0	08	211836.87	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
28.0	09	217132.79	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
28.0	10	222561.11	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
28.0	11	228125.14	19010.43	9505.21	8774.40	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
28.0	12	233828.27	19485.69	9742.84	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
28.0	13	239673.98	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
28.0	14	245665.83	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
28.0	15	251807.48	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
28.0	16	258102.67	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
28.0	17	264555.24	22046.27	11023.14	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
28.0	18	271169.12	22597.43	11298.71	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
28.0	19	277948.35	23162.36	11581.18	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
28.0	20	284897.06	23741.42	11870.71	10957.60	10958.08	5478.80	5479.04	1095.76	2348.16	136.97	97.84	205.46	146.76	206.40	147.71
28.0	21	292019.49	24334.96	12167.48	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
28.0	22	299319.98	24943.33	12471.67	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
28.0	23	306802.98	25566.92	12783.46	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
28.0	24	314473.05	26206.09	13103.04	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	120047.37	10003.95	5001.97	4617.60	4617.76	2308.80	2308.88	461.76	989.52	57.72	41.23	86.58	61.85	87.53	62.79
29.0	B	123048.56	10254.05	5127.02	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
29.0	C	126124.77	10510.40	5255.20	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
29.0	D	129277.89	10773.16	5386.58	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
29.0	E	132509.84	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
29.0	F	135822.58	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
29.0	G	139218.15	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
29.0	H	142698.60	11891.55	5945.78	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
29.0	I	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
29.0	J	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
29.0	K	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
29.0	L	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
29.0	M	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
29.0	N	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
29.0	O	169623.79	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
29.0	P	173864.39	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
29.0	Q	178211.00	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
29.0	R	182666.27	15222.19	7611.09	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
29.0	S	187232.93	15602.74	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
29.0	T	191913.75	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80

*** Incentive Steps Beyond Step T. ***

29.0	01	196711.59	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
29.0	02	201629.38	16802.45	8401.22	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
29.0	03	206670.11	17222.51	8611.25	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
29.0	04	211836.86	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
29.0	05	217132.78	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
29.0	06	222561.10	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
29.0	07	228125.13	19010.43	9505.21	8774.40	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
29.0	08	233828.26	19485.69	9742.84	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
29.0	09	239673.97	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
29.0	10	245665.82	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
29.0	11	251807.47	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
29.0	12	258102.66	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
29.0	13	264555.23	22046.27	11023.13	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
29.0	14	271169.11	22597.43	11298.71	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
29.0	15	277948.34	23162.36	11581.18	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
29.0	16	284897.05	23741.42	11870.71	10957.60	10958.08	5478.80	5479.04	1095.76	2348.16	136.97	97.84	205.46	146.76	206.40	147.71
29.0	17	292019.48	24334.96	12167.48	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
29.0	18	299319.97	24943.33	12471.67	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
29.0	19	306802.97	25566.91	12783.46	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
29.0	20	314473.04	26206.09	13103.04	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
29.0	21	322334.87	26861.24	13430.62	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
29.0	22	330393.24	27532.77	13766.39	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
29.0	23	338653.07	28221.09	14110.54	13024.80	13025.60	6512.40	6512.80	1302.48	2791.20	162.81	116.30	244.22	174.45	245.16	175.40
29.0	24	347119.40	28926.62	14463.31	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	132509.84	11042.49	5521.24	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
30.0	B	135822.58	11318.55	5659.27	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
30.0	C	139218.15	11601.51	5800.76	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
30.0	D	142698.60	11891.55	5945.78	5488.80	5488.00	2744.40	2744.00	548.88	1176.00	68.61	49.00	102.92	73.50	103.86	74.45
30.0	E	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
30.0	F	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
30.0	G	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
30.0	H	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
30.0	I	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
30.0	J	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
30.0	K	169623.79	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
30.0	L	173864.39	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
30.0	M	178211.00	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
30.0	N	182666.27	15222.19	7611.09	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
30.0	O	187232.93	15602.74	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
30.0	P	191913.75	15992.81	7996.41	7381.60	7381.60	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
30.0	Q	196711.60	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
30.0	R	201629.39	16802.45	8401.22	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
30.0	S	206670.12	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
30.0	T	211836.88	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07

*** Incentive Steps Beyond Step T. ***

30.0	01	217132.80	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
30.0	02	222561.12	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
30.0	03	228125.15	19010.43	9505.21	8774.40	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
30.0	04	233828.28	19485.69	9742.85	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
30.0	05	239673.99	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
30.0	06	245665.84	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
30.0	07	251807.49	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
30.0	08	258102.68	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
30.0	09	264555.25	22046.27	11023.14	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
30.0	10	271169.13	22597.43	11298.71	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
30.0	11	277948.36	23162.36	11581.18	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
30.0	12	284897.07	23741.42	11870.71	10957.60	10958.08	5478.80	5479.04	1095.76	2348.16	136.97	97.84	205.46	146.76	206.40	147.71
30.0	13	292019.50	24334.96	12167.48	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
30.0	14	299319.99	24943.33	12471.67	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
30.0	15	306802.99	25566.92	12783.46	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
30.0	16	314473.06	26206.09	13103.04	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
30.0	17	322334.89	26861.24	13430.62	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
30.0	18	330393.26	27532.77	13766.39	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
30.0	19	338653.09	28221.09	14110.55	13024.80	13025.60	6512.40	6512.80	1302.48	2791.20	162.81	116.30	244.22	174.45	245.16	175.40
30.0	20	347119.42	28926.62	14463.31	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75
30.0	21	355797.41	29649.78	14824.89	13684.80	13684.16	6842.40	6842.08	1368.48	2932.32	171.06	122.18	256.59	183.27	257.54	184.22
30.0	22	364692.35	30391.03	15195.51	14026.40	14026.88	7013.20	7013.44	1402.64	3005.76	175.33	125.24	263.00	187.86	263.94	188.81
30.0	23	373809.66	31150.81	15575.40	14377.60	14377.44	7188.80	7188.72	1437.76	3080.88	179.72	128.37	269.58	192.56	270.53	193.50
30.0	24	383154.90	31929.58	15964.79	14736.80	14736.96	7368.40	7368.48	1473.68	3157.92	184.21	131.58	276.32	197.37	277.26	198.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	146266.07	12188.84	6094.42	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
31.0	B	149922.72	12493.56	6246.78	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
31.0	C	153670.79	12805.90	6402.95	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
31.0	D	157512.56	13126.05	6563.02	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
31.0	E	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
31.0	F	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
31.0	G	169623.79	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
31.0	H	173864.39	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
31.0	I	178211.00	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
31.0	J	182666.27	15222.19	7611.09	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
31.0	K	187232.93	15602.74	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
31.0	L	191913.75	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
31.0	M	196711.60	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
31.0	N	201629.39	16802.45	8401.22	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
31.0	O	206670.12	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
31.0	P	211836.88	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
31.0	Q	217132.80	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
31.0	R	222561.12	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
31.0	S	228125.14	19010.43	9505.21	8774.40	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
31.0	T	233828.27	19485.69	9742.84	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40

*** Incentive Steps Beyond Step T. ***

31.0	01	239673.98	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
31.0	02	245665.83	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
31.0	03	251807.48	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
31.0	04	258102.67	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
31.0	05	264555.24	22046.27	11023.14	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
31.0	06	271169.12	22597.43	11298.71	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
31.0	07	277948.35	23162.36	11581.18	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
31.0	08	284897.06	23741.42	11870.71	10957.60	10958.08	5478.80	5479.04	1095.76	2348.16	136.97	97.84	205.46	146.76	206.40	147.71
31.0	09	292019.49	24334.96	12167.48	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
31.0	10	299319.98	24943.33	12471.67	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
31.0	11	306802.98	25566.92	12783.46	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
31.0	12	314473.05	26206.09	13103.04	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
31.0	13	322334.88	26861.24	13430.62	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
31.0	14	330393.25	27532.77	13766.39	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
31.0	15	338653.08	28221.09	14110.55	13024.80	13025.60	6512.40	6512.80	1302.48	2791.20	162.81	116.30	244.22	174.45	245.16	175.40
31.0	16	347119.41	28926.62	14463.31	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75
31.0	17	355797.40	29649.78	14824.89	13684.80	13684.16	6842.40	6842.08	1368.48	2932.32	171.06	122.18	256.59	183.27	257.54	184.22
31.0	18	364692.34	30391.03	15195.51	14026.40	14026.88	7013.20	7013.44	1402.64	3005.76	175.33	125.24	263.00	187.86	263.94	188.81
31.0	19	373809.65	31150.80	15575.40	14377.60	14377.44	7188.80	7188.72	1437.76	3080.88	179.72	128.37	269.58	192.56	270.53	193.50
31.0	20	383154.89	31929.57	15964.79	14736.80	14736.96	7368.40	7368.48	1473.68	3157.92	184.21	131.58	276.32	197.37	277.26	198.32
31.0	21	392733.76	32727.81	16363.91	15104.80	15105.44	7552.40	7552.72	1510.48	3236.88	188.81	134.87	283.22	202.31	284.16	203.25
31.0	22	402552.10	33546.01	16773.00	15482.40	15482.88	7741.20	7741.44	1548.24	3317.76	193.53	138.24	290.30	207.36	291.24	208.31
31.0	23	412615.90	34384.66	17192.33	15869.60	15870.40	7934.80	7935.20	1586.96	3400.80	198.37	141.70	297.56	212.55	298.50	213.50
31.0	24	422931.30	35244.28	17622.14	16266.40	16266.88	8133.20	8133.44	1626.64	3485.76	203.33	145.24	305.00	217.86	305.94	218.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	161450.37	13454.20	6727.10	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
32.0	B	165486.63	13790.55	6895.28	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
32.0	C	169623.79	14135.32	7067.66	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
32.0	D	173864.39	14488.70	7244.35	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
32.0	E	178211.00	14850.92	7425.46	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
32.0	F	182666.27	15222.19	7611.09	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
32.0	G	187232.93	15602.74	7801.37	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
32.0	H	191913.75	15992.81	7996.41	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
32.0	I	196711.60	16392.63	8196.32	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
32.0	J	201629.39	16802.45	8401.22	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
32.0	K	206670.12	17222.51	8611.26	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
32.0	L	211836.88	17653.07	8826.54	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
32.0	M	217132.80	18094.40	9047.20	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
32.0	N	222561.12	18546.76	9273.38	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
32.0	O	228125.14	19010.43	9505.21	8774.40	8774.08	4387.20	4387.04	877.44	1880.16	109.68	78.34	164.52	117.51	165.47	118.46
32.0	P	233828.27	19485.69	9742.84	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
32.0	Q	239673.98	19972.83	9986.42	9218.40	9218.72	4609.20	4609.36	921.84	1975.44	115.23	82.31	172.85	123.47	173.79	124.41
32.0	R	245665.83	20472.15	10236.08	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
32.0	S	251807.48	20983.96	10491.98	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
32.0	T	258102.66	21508.56	10754.28	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89

*** Incentive Steps Beyond Step T. ***

32.0	01	264555.23	22046.27	11023.13	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
32.0	02	271169.11	22597.43	11298.71	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
32.0	03	277948.34	23162.36	11581.18	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
32.0	04	284897.05	23741.42	11870.71	10957.60	10958.08	5478.80	5479.04	1095.76	2348.16	136.97	97.84	205.46	146.76	206.40	147.71
32.0	05	292019.48	24334.96	12167.48	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
32.0	06	299319.97	24943.33	12471.67	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
32.0	07	306802.97	25566.91	12783.46	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
32.0	08	314473.04	26206.09	13103.04	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
32.0	09	322334.87	26861.24	13430.62	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
32.0	10	330393.24	27532.77	13766.39	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
32.0	11	338653.07	28221.09	14110.54	13024.80	13025.60	6512.40	6512.80	1302.48	2791.20	162.81	116.30	244.22	174.45	245.16	175.40
32.0	12	347119.40	28926.62	14463.31	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75
32.0	13	355797.39	29649.78	14824.89	13684.80	13684.16	6842.40	6842.08	1368.48	2932.32	171.06	122.18	256.59	183.27	257.54	184.22
32.0	14	364692.32	30391.03	15195.51	14026.40	14026.88	7013.20	7013.44	1402.64	3005.76	175.33	125.24	263.00	187.86	263.94	188.81
32.0	15	373809.63	31150.80	15575.40	14377.60	14377.44	7188.80	7188.72	1437.76	3080.88	179.72	128.37	269.58	192.56	270.53	193.50
32.0	16	383154.87	31929.57	15964.79	14736.80	14736.96	7368.40	7368.48	1473.68	3157.92	184.21	131.58	276.32	197.37	277.26	198.32
32.0	17	392733.74	32727.81	16363.91	15104.80	15105.44	7552.40	7552.72	1510.48	3236.88	188.81	134.87	283.22	202.31	284.16	203.25
32.0	18	402552.08	33546.01	16773.00	15482.40	15482.88	7741.20	7741.44	1548.24	3317.76	193.53	138.24	290.30	207.36	291.24	208.31
32.0	19	412615.88	34384.66	17192.33	15869.60	15870.40	7934.80	7935.20	1586.96	3400.80	198.37	141.70	297.56	212.55	298.50	213.50
32.0	20	422931.28	35244.27	17622.14	16266.40	16266.88	8133.20	8133.44	1626.64	3485.76	203.33	145.24	305.00	217.86	305.94	218.81
32.0	21	433504.56	36125.38	18062.69	16673.60	16673.44	8336.80	8336.72	1667.36	3572.88	208.42	148.87	312.63	223.31	313.58	224.25
32.0	22	444342.17	37028.51	18514.26	17090.40	17090.08	8545.20	8545.04	1709.04	3662.16	213.63	152.59	320.45	228.89	321.39	229.83
32.0	23	455450.72	37954.23	18977.11	17517.60	17516.80	8758.80	8758.40	1751.76	3753.60	218.97	156.40	328.46	234.60	329.40	235.55
32.0	24	466836.99	38903.08	19451.54	17955.20	17954.72	8977.60	8977.36	1795.52	3847.44	224.44	160.31	336.66	240.47	337.61	241.41