

AF - 004

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AF - 004

Table with 16 columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, BI-WEEKLY, WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, OVERTIME, OVERTIME, OVERTIME, OVERTIME. Rows 10.0 A through 10.0 T.

\*\*\* Incentive Steps Beyond Step T. \*\*\*

Table with 16 columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, BI-WEEKLY, WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, OVERTIME, OVERTIME, OVERTIME, OVERTIME. Rows 10.0 01 through 10.0 24.