

AF - 004

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	21327.36	1777.28	888.64	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	12.86
1.0	B	21860.54	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	13.14
1.0	C	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	13.41
1.0	D	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	13.71
1.0	E	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	14.00
1.0	F	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
1.0	G	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
1.0	H	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
1.0	I	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
1.0	J	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
1.0	K	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
1.0	L	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
1.0	M	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
1.0	N	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
1.0	O	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
1.0	P	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
1.0	Q	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
1.0	R	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
1.0	S	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.60	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
1.0	T	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
1.0	02	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
1.0	03	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
1.0	04	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
1.0	05	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
1.0	06	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
1.0	07	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
1.0	08	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
1.0	09	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
1.0	10	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
1.0	11	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
1.0	12	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
1.0	13	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
1.0	14	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
1.0	15	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
1.0	16	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
1.0	17	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
1.0	18	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
1.0	19	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
1.0	20	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
1.0	21	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
1.0	22	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
1.0	23	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
1.0	24	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AF - 004</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	13.41
2.0	B	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	13.71
2.0	C	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	14.00
2.0	D	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
2.0	E	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
2.0	F	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
2.0	G	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
2.0	H	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
2.0	I	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
2.0	J	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
2.0	K	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
2.0	L	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
2.0	M	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
2.0	N	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
2.0	O	31660.58	2638.38	1319.19	1217.60	1217.64	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
2.0	P	32452.10	2704.34	1352.17	1248.00	1247.88	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
2.0	Q	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
2.0	R	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
2.0	S	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
2.0	T	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
2.0	02	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
2.0	03	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
2.0	04	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
2.0	05	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
2.0	06	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
2.0	07	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
2.0	08	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
2.0	09	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
2.0	10	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
2.0	11	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
2.0	12	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
2.0	13	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
2.0	14	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
2.0	15	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
2.0	16	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
2.0	17	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
2.0	18	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
2.0	19	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
2.0	20	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
2.0	21	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
2.0	22	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
2.0	23	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
2.0	24	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	14.00
3.0	B	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
3.0	C	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
3.0	D	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
3.0	E	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
3.0	F	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
3.0	G	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
3.0	H	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
3.0	I	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
3.0	J	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
3.0	K	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
3.0	L	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
3.0	M	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
3.0	N	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
3.0	O	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
3.0	P	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
3.0	Q	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
3.0	R	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
3.0	S	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
3.0	T	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
3.0	02	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
3.0	03	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
3.0	04	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
3.0	05	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
3.0	06	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
3.0	07	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
3.0	08	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
3.0	09	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
3.0	10	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
3.0	11	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
3.0	12	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
3.0	13	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
3.0	14	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
3.0	15	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
3.0	16	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
3.0	17	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
3.0	18	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
3.0	19	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
3.0	20	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
3.0	21	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
3.0	22	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
3.0	23	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
3.0	24	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
4.0	B	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
4.0	C	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
4.0	D	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
4.0	E	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
4.0	F	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
4.0	G	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
4.0	H	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
4.0	I	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
4.0	J	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
4.0	K	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
4.0	L	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
4.0	M	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
4.0	N	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
4.0	O	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
4.0	P	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
4.0	Q	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
4.0	R	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
4.0	S	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
4.0	T	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
4.0	02	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
4.0	03	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
4.0	04	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
4.0	05	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
4.0	06	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
4.0	07	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
4.0	08	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
4.0	09	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
4.0	10	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
4.0	11	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
4.0	12	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
4.0	13	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
4.0	14	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
4.0	15	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
4.0	16	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
4.0	17	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
4.0	18	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
4.0	19	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
4.0	20	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
4.0	21	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
4.0	22	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
4.0	23	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
4.0	24	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
5.0	B	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
5.0	C	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
5.0	D	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
5.0	E	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
5.0	F	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
5.0	G	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
5.0	H	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
5.0	I	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
5.0	J	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
5.0	K	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
5.0	L	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
5.0	M	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
5.0	N	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
5.0	O	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
5.0	P	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
5.0	Q	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
5.0	R	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
5.0	S	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
5.0	T	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
5.0	02	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
5.0	03	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
5.0	04	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
5.0	05	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
5.0	06	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
5.0	07	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
5.0	08	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
5.0	09	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
5.0	10	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
5.0	11	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
5.0	12	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
5.0	13	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
5.0	14	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
5.0	15	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
5.0	16	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
5.0	17	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
5.0	18	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
5.0	19	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
5.0	20	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
5.0	21	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
5.0	22	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
5.0	23	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
5.0	24	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVTIME	OVTIME	OVTIME	OVTIME	OVTIME
6.0	A	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95	
6.0	B	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29	
6.0	C	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65	
6.0	D	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03	
6.0	E	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40	
6.0	F	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79	
6.0	G	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18	
6.0	H	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59	
6.0	I	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01	
6.0	J	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44	
6.0	K	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88	
6.0	L	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33	
6.0	M	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79	
6.0	N	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26	
6.0	O	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75	
6.0	P	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25	
6.0	Q	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76	
6.0	R	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28	
6.0	S	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81	
6.0	T	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
6.0	02	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
6.0	03	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
6.0	04	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
6.0	05	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
6.0	06	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
6.0	07	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
6.0	08	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
6.0	09	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
6.0	10	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
6.0	11	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
6.0	12	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
6.0	13	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
6.0	14	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
6.0	15	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
6.0	16	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
6.0	17	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
6.0	18	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
6.0	19	69772.19	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
6.0	20	71516.49	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
6.0	21	73304.40	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
6.0	22	75137.01	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
6.0	23	77015.44	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
6.0	24	78940.83	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AF - 004</u>										FIRE				
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
7.0	B	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
7.0	C	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
7.0	D	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
7.0	E	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
7.0	F	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
7.0	G	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
7.0	H	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
7.0	I	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
7.0	J	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
7.0	K	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
7.0	L	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
7.0	M	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
7.0	N	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
7.0	O	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
7.0	P	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
7.0	Q	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
7.0	R	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
7.0	S	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
7.0	T	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
7.0	02	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
7.0	03	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
7.0	04	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
7.0	05	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
7.0	06	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
7.0	07	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
7.0	08	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
7.0	09	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
7.0	10	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
7.0	11	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
7.0	12	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
7.0	13	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
7.0	14	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
7.0	15	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
7.0	16	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
7.0	17	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
7.0	18	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
7.0	19	73304.46	6108.71	3054.35	2819.20	2819.04	1409.52	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
7.0	20	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
7.0	21	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
7.0	22	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
7.0	23	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
7.0	24	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
8.0	B	30888.37	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
8.0	C	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
8.0	D	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
8.0	E	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
8.0	F	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
8.0	G	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
8.0	H	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
8.0	I	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
8.0	J	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
8.0	K	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
8.0	L	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
8.0	M	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
8.0	N	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
8.0	O	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
8.0	P	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
8.0	Q	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
8.0	R	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
8.0	S	47000.31	3916.69	1958.35	1808.00	1807.68	904.60	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
8.0	T	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
8.0	02	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
8.0	03	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
8.0	04	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
8.0	05	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
8.0	06	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
8.0	07	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
8.0	08	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
8.0	09	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
8.0	10	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
8.0	11	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
8.0	12	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
8.0	13	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
8.0	14	68070.43	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
8.0	15	69772.19	5814.35	2907.17	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
8.0	16	71516.49	5959.71	2979.85	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
8.0	17	73304.40	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
8.0	18	75137.01	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
8.0	19	77015.44	6417.95	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
8.0	20	78940.83	6578.40	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
8.0	21	80914.35	6742.86	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
8.0	22	82937.21	6911.43	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
8.0	23	85010.64	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
8.0	24	87135.91	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
9.0	A	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18	
9.0	B	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59	
9.0	C	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01	
9.0	D	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44	
9.0	E	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88	
9.0	F	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33	
9.0	G	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79	
9.0	H	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26	
9.0	I	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75	
9.0	J	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25	
9.0	K	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76	
9.0	L	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28	
9.0	M	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81	
9.0	N	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36	
9.0	O	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92	
9.0	P	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50	
9.0	Q	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09	
9.0	R	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69	
9.0	S	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32	
9.0	T	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
9.0	02	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
9.0	03	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
9.0	04	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
9.0	05	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
9.0	06	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
9.0	07	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
9.0	08	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
9.0	09	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
9.0	10	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
9.0	11	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
9.0	12	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
9.0	13	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
9.0	14	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
9.0	15	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
9.0	16	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
9.0	17	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
9.0	18	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
9.0	19	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
9.0	20	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
9.0	21	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
9.0	22	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
9.0	23	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
9.0	24	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
10.0	B	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
10.0	C	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
10.0	D	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
10.0	E	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
10.0	F	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
10.0	G	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
10.0	H	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
10.0	I	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
10.0	J	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
10.0	K	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
10.0	L	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
10.0	M	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
10.0	N	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
10.0	O	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
10.0	P	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
10.0	Q	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
10.0	R	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
10.0	S	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
10.0	T	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
10.0	02	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
10.0	03	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
10.0	04	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
10.0	05	60164.37	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
10.0	06	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
10.0	07	63210.19	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
10.0	08	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
10.0	09	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
10.0	10	68070.46	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
10.0	11	69772.22	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
10.0	12	71516.53	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
10.0	13	73304.44	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
10.0	14	75137.05	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
10.0	15	77015.48	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
10.0	16	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
10.0	17	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
10.0	18	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
10.0	19	85010.68	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
10.0	20	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
10.0	21	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
10.0	22	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
10.0	23	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
10.0	24	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AF - 004</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
11.0	A	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
11.0	B	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
11.0	C	36716.57	3059.71	1529.86	1412.00	1412.00	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
11.0	D	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.48	18.09	12.92	27.14	19.38	28.08	21.26
11.0	E	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
11.0	F	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
11.0	G	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
11.0	H	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
11.0	I	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
11.0	J	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
11.0	K	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
11.0	L	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
11.0	M	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
11.0	N	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
11.0	O	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
11.0	P	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
11.0	Q	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
11.0	R	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
11.0	S	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
11.0	T	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
11.0	02	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
11.0	03	60164.37	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
11.0	04	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
11.0	05	63210.19	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
11.0	06	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
11.0	07	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
11.0	08	68070.46	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
11.0	09	69772.22	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
11.0	10	71516.53	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
11.0	11	73304.44	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
11.0	12	75137.05	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
11.0	13	77015.48	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
11.0	14	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
11.0	15	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
11.0	16	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
11.0	17	85010.68	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
11.0	18	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
11.0	19	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
11.0	20	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
11.0	21	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
11.0	22	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
11.0	23	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
11.0	24	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	20.79
12.0	B	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	21.26
12.0	C	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	21.75
12.0	D	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	22.25
12.0	E	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	22.76
12.0	F	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	23.28
12.0	G	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	23.81
12.0	H	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	24.36
12.0	I	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	24.92
12.0	J	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	25.50
12.0	K	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	26.09
12.0	L	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	26.69
12.0	M	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	27.32
12.0	N	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	27.95
12.0	O	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	28.61
12.0	P	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	29.27
12.0	Q	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	29.96
12.0	R	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	30.66
12.0	S	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	31.38
12.0	T	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	32.12

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	60164.37	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	32.87
12.0	02	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	33.65
12.0	03	63210.19	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	34.44
12.0	04	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	35.25
12.0	05	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	36.09
12.0	06	68070.46	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	36.95
12.0	07	69772.22	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	37.82
12.0	08	71516.53	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	38.72
12.0	09	73304.44	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	39.63
12.0	10	75137.05	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	40.58
12.0	11	77015.48	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	41.55
12.0	12	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	42.54
12.0	13	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	43.56
12.0	14	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	44.60
12.0	15	85010.68	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	45.66
12.0	16	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	46.76
12.0	17	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	47.88
12.0	18	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	49.04
12.0	19	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	50.21
12.0	20	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	51.42
12.0	21	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	52.67
12.0	22	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	53.93
12.0	23	103577.26	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	55.23
12.0	24	106166.69	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	56.57

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
13.0	B	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
13.0	C	40528.22	3377.35	1688.68	1558.80	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
13.0	D	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
13.0	E	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
13.0	F	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
13.0	G	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
13.0	H	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
13.0	I	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
13.0	J	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
13.0	K	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
13.0	L	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
13.0	M	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
13.0	N	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
13.0	O	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
13.0	P	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
13.0	Q	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
13.0	R	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
13.0	S	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
13.0	T	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	63210.19	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
13.0	02	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
13.0	03	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
13.0	04	68070.46	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
13.0	05	69772.22	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
13.0	06	71516.53	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
13.0	07	73304.44	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
13.0	08	75137.05	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
13.0	09	77015.48	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
13.0	10	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
13.0	11	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
13.0	12	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
13.0	13	85010.68	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
13.0	14	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
13.0	15	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
13.0	16	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
13.0	17	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
13.0	18	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
13.0	19	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
13.0	20	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
13.0	21	103577.26	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
13.0	22	106166.69	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
13.0	23	108820.86	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
13.0	24	111541.38	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AF - 004</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
14.0	A	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
14.0	B	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
14.0	C	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
14.0	D	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
14.0	E	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
14.0	F	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
14.0	G	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
14.0	H	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
14.0	I	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
14.0	J	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
14.0	K	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
14.0	L	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
14.0	M	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
14.0	N	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
14.0	O	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
14.0	P	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
14.0	Q	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
14.0	R	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
14.0	S	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
14.0	T	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
14.0	02	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
14.0	03	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
14.0	04	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
14.0	05	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
14.0	06	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
14.0	07	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
14.0	08	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
14.0	09	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
14.0	10	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
14.0	11	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
14.0	12	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
14.0	13	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
14.0	14	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
14.0	15	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
14.0	16	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
14.0	17	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
14.0	18	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
14.0	19	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
14.0	20	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
14.0	21	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
14.0	22	111541.41	9295.12	4647.56	4289.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
14.0	23	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
14.0	24	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
15.0	A	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81	
15.0	B	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36	
15.0	C	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92	
15.0	D	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50	
15.0	E	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09	
15.0	F	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69	
15.0	G	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32	
15.0	H	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95	
15.0	I	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61	
15.0	J	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27	
15.0	K	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96	
15.0	L	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66	
15.0	M	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.88	27.53	19.67	41.30	29.51	42.24	31.38	
15.0	N	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12	
15.0	O	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87	
15.0	P	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65	
15.0	Q	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44	
15.0	R	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25	
15.0	S	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09	
15.0	T	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
15.0	02	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
15.0	03	73304.45	6108.70	3054.35	2819.20	2819.60	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
15.0	04	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
15.0	05	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
15.0	06	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
15.0	07	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
15.0	08	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
15.0	09	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
15.0	10	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
15.0	11	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
15.0	12	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
15.0	13	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
15.0	14	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
15.0	15	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
15.0	16	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
15.0	17	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
15.0	18	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
15.0	19	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
15.0	20	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
15.0	21	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
15.0	22	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
15.0	23	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
15.0	24	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
16.0	B	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
16.0	C	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
16.0	D	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
16.0	E	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
16.0	F	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
16.0	G	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
16.0	H	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
16.0	I	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
16.0	J	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
16.0	K	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
16.0	L	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
16.0	M	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
16.0	N	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
16.0	O	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
16.0	P	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
16.0	Q	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
16.0	R	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
16.0	S	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
16.0	T	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
16.0	02	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
16.0	03	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
16.0	04	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
16.0	05	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
16.0	06	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
16.0	07	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
16.0	08	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
16.0	09	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
16.0	10	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
16.0	11	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
16.0	12	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
16.0	13	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
16.0	14	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
16.0	15	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
16.0	16	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
16.0	17	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
16.0	18	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
16.0	19	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
16.0	20	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
16.0	21	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
16.0	22	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
16.0	23	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
16.0	24	129353.85	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
17.0	B	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
17.0	C	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
17.0	D	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
17.0	E	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
17.0	F	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
17.0	G	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
17.0	H	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
17.0	I	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
17.0	J	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
17.0	K	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
17.0	L	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
17.0	M	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
17.0	N	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
17.0	O	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
17.0	P	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
17.0	Q	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
17.0	R	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
17.0	S	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
17.0	T	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
17.0	02	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
17.0	03	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
17.0	04	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
17.0	05	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
17.0	06	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
17.0	07	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
17.0	08	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
17.0	09	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
17.0	10	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
17.0	11	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
17.0	12	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
17.0	13	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
17.0	14	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
17.0	15	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
17.0	16	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
17.0	17	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
17.0	18	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
17.0	19	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
17.0	20	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
17.0	21	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
17.0	22	129353.85	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
17.0	23	132587.70	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
17.0	24	135902.39	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
18.0	B	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
18.0	C	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
18.0	D	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
18.0	E	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
18.0	F	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
18.0	G	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
18.0	H	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
18.0	I	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
18.0	J	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
18.0	K	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
18.0	L	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
18.0	M	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
18.0	N	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
18.0	O	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
18.0	P	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
18.0	Q	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
18.0	R	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
18.0	S	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
18.0	T	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
18.0	02	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
18.0	03	85010.68	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
18.0	04	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
18.0	05	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
18.0	06	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
18.0	07	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
18.0	08	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
18.0	09	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
18.0	10	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
18.0	11	103577.26	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
18.0	12	106166.69	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
18.0	13	108820.86	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
18.0	14	111541.38	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
18.0	15	114329.91	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
18.0	16	117188.16	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
18.0	17	120117.86	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
18.0	18	123120.81	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
18.0	19	126198.83	10516.57	5258.28	4853.60	4854.08	2426.80	2427.60	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
18.0	20	129353.80	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
18.0	21	132587.65	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
18.0	22	135902.34	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
18.0	23	139299.90	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
18.0	24	142782.40	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
19.0	A	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
19.0	B	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
19.0	C	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
19.0	D	55868.60	4655.72	2327.86	2148.80	2149.68	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
19.0	E	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
19.0	F	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
19.0	G	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
19.0	H	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
19.0	I	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
19.0	J	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
19.0	K	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
19.0	L	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
19.0	M	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
19.0	N	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
19.0	O	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
19.0	P	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
19.0	Q	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
19.0	R	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
19.0	S	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
19.0	T	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
19.0	02	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
19.0	03	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
19.0	04	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
19.0	05	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
19.0	06	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
19.0	07	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
19.0	08	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
19.0	09	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
19.0	10	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
19.0	11	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
19.0	12	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
19.0	13	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
19.0	14	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
19.0	15	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
19.0	16	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
19.0	17	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
19.0	18	129353.85	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
19.0	19	132587.70	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
19.0	20	135902.39	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
19.0	21	139299.95	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
19.0	22	142782.45	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
19.0	23	146352.01	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
19.0	24	150010.81	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
20.0	B	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
20.0	C	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
20.0	D	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
20.0	E	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
20.0	F	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
20.0	G	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
20.0	H	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
20.0	I	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
20.0	J	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
20.0	K	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
20.0	L	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
20.0	M	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
20.0	N	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
20.0	O	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
20.0	P	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
20.0	Q	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
20.0	R	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
20.0	S	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.84	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
20.0	T	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
20.0	02	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
20.0	03	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
20.0	04	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
20.0	05	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
20.0	06	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
20.0	07	103577.26	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
20.0	08	106166.69	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
20.0	09	108820.86	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
20.0	10	111541.38	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
20.0	11	114329.91	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
20.0	12	117188.16	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
20.0	13	120117.86	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
20.0	14	123120.81	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
20.0	15	126198.83	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
20.0	16	129353.80	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
20.0	17	132587.65	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
20.0	18	135902.34	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
20.0	19	139299.90	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
20.0	20	142782.40	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
20.0	21	146351.96	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
20.0	22	150010.76	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
20.0	23	153761.03	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
20.0	24	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
21.0	A	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
21.0	B	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
21.0	C	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
21.0	D	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
21.0	E	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
21.0	F	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
21.0	G	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
21.0	H	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
21.0	I	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
21.0	J	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
21.0	K	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
21.0	L	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
21.0	M	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
21.0	N	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
21.0	O	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
21.0	P	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
21.0	Q	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
21.0	R	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
21.0	S	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
21.0	T	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
21.0	02	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
21.0	03	103577.26	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
21.0	04	106166.69	8847.22	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
21.0	05	108820.86	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
21.0	06	111541.38	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
21.0	07	114329.91	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
21.0	08	117188.16	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
21.0	09	120117.86	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
21.0	10	123120.81	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
21.0	11	126198.83	10516.57	5258.28	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
21.0	12	129353.80	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
21.0	13	132587.65	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
21.0	14	135902.34	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
21.0	15	139299.90	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
21.0	16	142782.40	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
21.0	17	146351.96	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
21.0	18	150010.76	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
21.0	19	153761.03	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
21.0	20	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
21.0	21	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
21.0	22	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
21.0	23	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
21.0	24	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	66410.21	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
22.0	B	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
22.0	C	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
22.0	D	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
22.0	E	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
22.0	F	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
22.0	G	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
22.0	H	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
22.0	I	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
22.0	J	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
22.0	K	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
22.0	L	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
22.0	M	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
22.0	N	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
22.0	O	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
22.0	P	96181.79	8005.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
22.0	Q	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
22.0	R	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
22.0	S	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
22.0	T	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
22.0	02	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
22.0	03	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
22.0	04	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
22.0	05	120117.87	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
22.0	06	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
22.0	07	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
22.0	08	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
22.0	09	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
22.0	10	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
22.0	11	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
22.0	12	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
22.0	13	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
22.0	14	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
22.0	15	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
22.0	16	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
22.0	17	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
22.0	18	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
22.0	19	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
22.0	20	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
22.0	21	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
22.0	22	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
22.0	23	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
22.0	24	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
23.0	A	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
23.0	B	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
23.0	C	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
23.0	D	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
23.0	E	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
23.0	F	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
23.0	G	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
23.0	H	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
23.0	I	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
23.0	J	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
23.0	K	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
23.0	L	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
23.0	M	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
23.0	N	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
23.0	O	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
23.0	P	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
23.0	Q	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
23.0	R	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
23.0	S	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
23.0	T	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	120117.87	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
23.0	02	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
23.0	03	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
23.0	04	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
23.0	05	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
23.0	06	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
23.0	07	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
23.0	08	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
23.0	09	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
23.0	10	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
23.0	11	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
23.0	12	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
23.0	13	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
23.0	14	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
23.0	15	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
23.0	16	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
23.0	17	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
23.0	18	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
23.0	19	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
23.0	20	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
23.0	21	196827.14	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
23.0	22	201747.82	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
23.0	23	206791.52	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
23.0	24	211961.31	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
24.0	A	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
24.0	B	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
24.0	C	85010.69	7084.22	3542.11	3269.60	3269.68	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
24.0	D	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
24.0	E	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
24.0	F	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
24.0	G	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
24.0	H	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
24.0	I	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
24.0	J	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
24.0	K	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
24.0	L	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
24.0	M	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
24.0	N	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
24.0	O	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
24.0	P	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
24.0	Q	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
24.0	R	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
24.0	S	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
24.0	T	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
24.0	02	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
24.0	03	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
24.0	04	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
24.0	05	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
24.0	06	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
24.0	07	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
24.0	08	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
24.0	09	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
24.0	10	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
24.0	11	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
24.0	12	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
24.0	13	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
24.0	14	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
24.0	15	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
24.0	16	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
24.0	17	196827.14	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
24.0	18	201747.82	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
24.0	19	206791.52	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
24.0	20	211961.31	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
24.0	21	217260.34	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
24.0	22	222691.85	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
24.0	23	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
24.0	24	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
25.0	A	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
25.0	B	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
25.0	C	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
25.0	D	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
25.0	E	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
25.0	F	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
25.0	G	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
25.0	H	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
25.0	I	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
25.0	J	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
25.0	K	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
25.0	L	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
25.0	M	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
25.0	N	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
25.0	O	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
25.0	P	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
25.0	Q	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
25.0	R	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
25.0	S	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
25.0	T	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
25.0	02	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
25.0	03	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
25.0	04	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
25.0	05	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
25.0	06	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
25.0	07	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
25.0	08	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
25.0	09	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
25.0	10	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
25.0	11	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
25.0	12	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
25.0	13	196827.14	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
25.0	14	201747.82	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
25.0	15	206791.52	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
25.0	16	211961.31	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
25.0	17	217260.34	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
25.0	18	222691.85	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
25.0	19	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
25.0	20	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
25.0	21	239814.77	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
25.0	22	245810.14	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
25.0	23	251955.39	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
25.0	24	258254.27	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
26.0	A	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
26.0	B	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
26.0	C	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
26.0	D	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
26.0	E	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
26.0	F	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
26.0	G	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
26.0	H	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
26.0	I	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
26.0	J	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
26.0	K	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
26.0	L	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
26.0	M	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
26.0	N	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
26.0	O	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
26.0	P	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
26.0	Q	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
26.0	R	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
26.0	S	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
26.0	T	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
26.0	02	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
26.0	03	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
26.0	04	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
26.0	05	178315.67	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
26.0	06	182773.56	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
26.0	07	187342.90	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
26.0	08	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
26.0	09	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
26.0	10	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
26.0	11	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
26.0	12	211961.30	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
26.0	13	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
26.0	14	222691.84	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
26.0	15	228259.14	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
26.0	16	233965.62	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
26.0	17	239814.76	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
26.0	18	245810.13	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
26.0	19	251955.38	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
26.0	20	258254.26	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
26.0	21	264710.62	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
26.0	22	271328.39	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
26.0	23	278111.60	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
26.0	24	285064.39	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
27.0	B	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
27.0	C	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
27.0	D	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
27.0	E	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
27.0	F	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
27.0	G	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
27.0	H	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
27.0	I	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
27.0	J	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
27.0	K	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
27.0	L	142782.41	11898.53	5949.27	5492.80	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
27.0	M	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
27.0	N	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
27.0	O	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
27.0	P	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
27.0	Q	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
27.0	R	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
27.0	S	169723.41	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
27.0	T	173966.50	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	178315.66	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
27.0	02	182773.55	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
27.0	03	187342.89	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
27.0	04	192026.46	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
27.0	05	196827.12	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
27.0	06	201747.80	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
27.0	07	206791.50	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
27.0	08	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
27.0	09	217260.32	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
27.0	10	222691.83	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
27.0	11	228259.13	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
27.0	12	233965.61	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
27.0	13	239814.75	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
27.0	14	245810.12	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
27.0	15	251955.37	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
27.0	16	258254.25	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
27.0	17	264710.61	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
27.0	18	271328.38	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
27.0	19	278111.59	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
27.0	20	285064.38	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
27.0	21	292190.99	24349.25	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
27.0	22	299495.76	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
27.0	23	306983.15	25581.93	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
27.0	24	314657.73	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
28.0	A	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
28.0	B	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
28.0	C	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
28.0	D	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
28.0	E	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
28.0	F	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
28.0	G	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
28.0	H	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
28.0	I	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
28.0	J	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
28.0	K	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
28.0	L	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
28.0	M	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
28.0	N	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
28.0	O	169723.41	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
28.0	P	173966.50	14497.21	7248.60	6691.20	6690.88	3345.60	3345.68	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
28.0	Q	178315.66	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
28.0	R	182773.55	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
28.0	S	187342.89	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
28.0	T	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
28.0	02	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
28.0	03	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
28.0	04	211961.30	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
28.0	05	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
28.0	06	222691.84	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
28.0	07	228259.14	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
28.0	08	233965.62	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
28.0	09	239814.76	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
28.0	10	245810.13	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
28.0	11	251955.38	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
28.0	12	258254.26	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
28.0	13	264710.62	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
28.0	14	271328.39	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
28.0	15	278111.60	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
28.0	16	285064.39	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
28.0	17	292191.00	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
28.0	18	299495.78	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
28.0	19	306983.17	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
28.0	20	314657.75	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
28.0	21	322524.19	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
28.0	22	330587.29	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
28.0	23	338851.97	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
28.0	24	347323.27	28943.61	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
29.0	A	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
29.0	B	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
29.0	C	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
29.0	D	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	102.92	75.42
29.0	E	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
29.0	F	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
29.0	G	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
29.0	H	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
29.0	I	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
29.0	J	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
29.0	K	169723.41	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
29.0	L	173966.50	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
29.0	M	178315.66	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
29.0	N	182773.55	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
29.0	O	187342.89	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
29.0	P	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
29.0	Q	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
29.0	R	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
29.0	S	206791.50	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
29.0	T	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	217260.32	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
29.0	02	222691.83	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
29.0	03	228259.13	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
29.0	04	233965.61	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
29.0	05	239814.75	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
29.0	06	245810.12	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
29.0	07	251955.37	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
29.0	08	258254.25	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
29.0	09	264710.61	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
29.0	10	271328.38	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
29.0	11	278111.59	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
29.0	12	285064.38	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
29.0	13	292190.99	24349.25	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
29.0	14	299495.76	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
29.0	15	306983.15	25581.93	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
29.0	16	314657.73	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
29.0	17	322524.17	26877.01	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
29.0	18	330587.27	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
29.0	19	338851.95	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
29.0	20	347323.25	28943.60	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
29.0	21	356006.33	29667.19	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
29.0	22	364906.49	30408.87	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
29.0	23	374029.15	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
29.0	24	383379.88	31948.32	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
30.0	B	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
30.0	C	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
30.0	D	157605.06	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
30.0	E	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
30.0	F	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
30.0	G	169723.41	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
30.0	H	173966.50	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
30.0	I	178315.66	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
30.0	J	182773.55	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
30.0	K	187342.89	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
30.0	L	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
30.0	M	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
30.0	N	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
30.0	O	206791.50	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
30.0	P	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
30.0	Q	217260.32	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
30.0	R	222691.83	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
30.0	S	228259.12	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
30.0	T	233965.60	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	239814.74	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
30.0	02	245810.11	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
30.0	03	251955.36	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
30.0	04	258254.24	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
30.0	05	264710.60	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
30.0	06	271328.37	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
30.0	07	278111.58	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
30.0	08	285064.37	23755.36	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
30.0	09	292190.98	24349.25	12174.62	11238.40	11238.08	5619.20	5619.60	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
30.0	10	299495.75	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
30.0	11	306983.14	25581.93	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
30.0	12	314657.72	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
30.0	13	322524.16	26877.01	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
30.0	14	330587.26	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
30.0	15	338851.94	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
30.0	16	347323.24	28943.60	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
30.0	17	356006.32	29667.19	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
30.0	18	364906.48	30408.87	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
30.0	19	374029.14	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
30.0	20	383379.87	31948.32	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37
30.0	21	392964.37	32747.03	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	204.30
30.0	22	402788.48	33565.71	16782.85	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	209.36
30.0	23	412858.19	34404.85	17202.42	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	214.55
30.0	24	423179.64	35264.97	17632.49	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98	306.12	219.86

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
31.0	A	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
31.0	B	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
31.0	C	169723.41	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
31.0	D	173966.50	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
31.0	E	178315.66	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
31.0	F	182773.55	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
31.0	G	187342.89	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
31.0	H	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
31.0	I	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
31.0	J	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
31.0	K	206791.50	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
31.0	L	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
31.0	M	217260.32	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
31.0	N	222691.83	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
31.0	O	228259.12	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
31.0	P	233965.60	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
31.0	Q	239814.74	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
31.0	R	245810.11	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
31.0	S	251955.36	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
31.0	T	258254.25	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	264710.61	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
31.0	02	271328.38	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
31.0	03	278111.59	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
31.0	04	285064.38	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
31.0	05	292190.99	24349.25	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
31.0	06	299495.76	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
31.0	07	306983.15	25581.93	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
31.0	08	314657.73	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
31.0	09	322524.17	26877.01	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
31.0	10	330587.27	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
31.0	11	338851.95	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
31.0	12	347323.25	28943.60	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
31.0	13	356006.33	29667.19	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
31.0	14	364906.49	30408.87	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
31.0	15	374029.15	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
31.0	16	383379.88	31948.32	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37
31.0	17	392964.38	32747.03	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	204.30
31.0	18	402788.49	33565.71	16782.85	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	209.36
31.0	19	412858.20	34404.85	17202.43	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	214.55
31.0	20	423179.66	35264.97	17632.49	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98	306.12	219.86
31.0	21	433759.15	36146.60	18073.30	16683.20	16683.52	8341.60	8341.76	1668.32	3575.04	208.54	148.96	312.81	223.44	313.76	225.32
31.0	22	444603.13	37050.26	18525.13	17100.00	17100.16	8550.00	8550.08	1710.00	3664.32	213.75	152.68	320.63	229.02	321.57	230.90
31.0	23	455718.21	37976.52	18988.26	17528.00	17528.00	8764.00	8764.00	1752.80	3756.00	219.10	156.50	328.65	234.75	329.60	236.63
31.0	24	467111.17	38925.93	19462.97	17965.60	17965.92	8982.80	8982.96	1796.56	3849.84	224.57	160.41	336.86	240.62	337.80	242.49

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AF - 004

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
32.0	A	178315.66	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
32.0	B	182773.55	15231.13	7615.56	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
32.0	C	187342.89	15611.91	7805.95	7205.60	7204.96	3602.80	3602.64	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
32.0	D	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.48	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
32.0	E	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
32.0	F	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
32.0	G	206791.50	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
32.0	H	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
32.0	I	217260.32	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
32.0	J	222691.83	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
32.0	K	228259.12	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
32.0	L	233965.60	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
32.0	M	239814.74	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
32.0	N	245810.11	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
32.0	O	251955.36	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
32.0	P	258254.25	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
32.0	Q	264710.60	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
32.0	R	271328.37	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
32.0	S	278111.58	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	199.51	145.14
32.0	T	285064.37	23755.36	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	292190.98	24349.25	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
32.0	02	299495.75	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
32.0	03	306983.14	25581.93	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
32.0	04	314657.72	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
32.0	05	322524.16	26877.01	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
32.0	06	330587.26	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
32.0	07	338851.94	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
32.0	08	347323.24	28943.60	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
32.0	09	356006.32	29667.19	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
32.0	10	364906.48	30408.87	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
32.0	11	374029.14	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
32.0	12	383379.87	31948.32	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37
32.0	13	392964.37	32747.03	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	204.30
32.0	14	402788.48	33565.71	16782.85	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	209.36
32.0	15	412858.19	34404.85	17202.42	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	214.55
32.0	16	423179.64	35264.97	17632.49	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98	306.12	219.86
32.0	17	433759.13	36146.59	18073.30	16683.20	16683.52	8341.60	8341.76	1668.32	3575.04	208.54	148.96	312.81	223.44	313.76	225.32
32.0	18	444603.11	37050.26	18525.13	17100.00	17100.16	8550.00	8550.08	1710.00	3664.32	213.75	152.68	320.63	229.02	321.57	230.90
32.0	19	455718.19	37976.52	18988.26	17528.00	17528.00	8764.00	8764.00	1752.80	3756.00	219.10	156.50	328.65	234.75	329.60	236.63
32.0	20	467111.14	38925.93	19462.96	17965.60	17965.92	8982.80	8982.96	1796.56	3849.84	224.57	160.41	336.86	240.62	337.80	242.49
32.0	21	478788.92	39899.08	19949.54	18415.20	18415.04	9207.60	9207.52	1841.52	3946.08	230.19	164.42	345.29	246.63	346.23	248.51
32.0	22	490758.64	40896.55	20448.28	18875.20	18875.36	9437.60	9437.68	1887.52	4044.72	235.94	168.53	353.91	252.80	354.86	254.67
32.0	23	503027.61	41918.97	20959.48	19347.20	19346.88	9673.60	9673.44	1934.72	4145.76	241.84	172.74	362.76	259.11	363.71	260.99
32.0	24	515603.30	42966.94	21483.47	19831.20	19830.72	9915.60	9915.36	1983.12	4249.44	247.89	177.06	371.84	265.59	372.78	267.47