

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AF - 003

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	20807.18	1733.93	866.97	800.00	800.80	400.00	400.40	80.00	171.60	10.00	7.15	15.00	10.73	15.95	12.60
1.0	B	21327.36	1777.28	888.64	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	12.86
1.0	C	21860.55	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	13.14
1.0	D	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	13.41
1.0	E	22967.24	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	13.71
1.0	F	23541.42	1961.79	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	14.00
1.0	G	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
1.0	H	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
1.0	I	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
1.0	J	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
1.0	K	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
1.0	L	27300.83	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
1.0	M	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
1.0	N	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
1.0	O	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
1.0	P	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
1.0	Q	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
1.0	R	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
1.0	S	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
1.0	T	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01

*** Incentive Steps Beyond Step T. ***

1.0	01	34095.00	2841.25	1420.63	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
1.0	02	34947.38	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
1.0	03	35821.06	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
1.0	04	36716.59	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
1.0	05	37634.50	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
1.0	06	38575.36	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
1.0	07	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
1.0	08	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
1.0	09	41541.44	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
1.0	10	42579.98	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
1.0	11	43644.48	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
1.0	12	44735.59	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
1.0	13	45853.98	3821.17	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
1.0	14	47000.33	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
1.0	15	48175.34	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
1.0	16	49379.72	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
1.0	17	50614.21	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
1.0	18	51879.57	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
1.0	19	53176.56	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
1.0	20	54505.97	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
1.0	21	55868.62	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
1.0	22	57265.34	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
1.0	23	58696.97	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
1.0	24	60164.39	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87

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GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
2.0	A	21860.55	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	13.14	
2.0	B	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	13.41	
2.0	C	22967.24	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	13.71	
2.0	D	23541.42	1961.79	980.89	905.60	904.96	452.80	452.84	90.56	193.92	11.32	8.08	16.98	12.12	17.93	14.00	
2.0	E	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31	
2.0	F	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61	
2.0	G	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94	
2.0	H	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26	
2.0	I	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60	
2.0	J	27300.83	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95	
2.0	K	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29	
2.0	L	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65	
2.0	M	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03	
2.0	N	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40	
2.0	O	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79	
2.0	P	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18	
2.0	Q	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59	
2.0	R	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01	
2.0	S	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44	
2.0	T	34947.37	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88	

*** Incentive Steps Beyond Step T. ***

2.0	01	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
2.0	02	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
2.0	03	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
2.0	04	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
2.0	05	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
2.0	06	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
2.0	07	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
2.0	08	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
2.0	09	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
2.0	10	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
2.0	11	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
2.0	12	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
2.0	13	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
2.0	14	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
2.0	15	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
2.0	16	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
2.0	17	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
2.0	18	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
2.0	19	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
2.0	20	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
2.0	21	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
2.0	22	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
2.0	23	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
2.0	24	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
3.0	A	22967.24	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	13.71
3.0	B	23541.42	1961.79	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	14.00
3.0	C	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
3.0	D	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
3.0	E	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
3.0	F	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
3.0	G	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
3.0	H	27300.83	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
3.0	I	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
3.0	J	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
3.0	K	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
3.0	L	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
3.0	M	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
3.0	N	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
3.0	O	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
3.0	P	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
3.0	Q	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
3.0	R	34947.37	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
3.0	S	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
3.0	T	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79

*** Incentive Steps Beyond Step T. ***

3.0	01	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
3.0	02	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
3.0	03	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
3.0	04	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
3.0	05	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
3.0	06	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
3.0	07	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
3.0	08	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
3.0	09	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
3.0	10	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
3.0	11	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
3.0	12	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
3.0	13	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
3.0	14	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
3.0	15	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
3.0	16	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
3.0	17	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
3.0	18	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
3.0	19	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
3.0	20	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
3.0	21	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
3.0	22	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
3.0	23	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
3.0	24	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
4.0	A	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	14.31
4.0	B	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	14.61
4.0	C	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
4.0	D	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
4.0	E	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
4.0	F	27300.83	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
4.0	G	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
4.0	H	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
4.0	I	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
4.0	J	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
4.0	K	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
4.0	L	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
4.0	M	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
4.0	N	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
4.0	O	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
4.0	P	34947.37	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
4.0	Q	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
4.0	R	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
4.0	S	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.68	18.09	12.92	27.14	19.38	28.08	21.26
4.0	T	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75

*** Incentive Steps Beyond Step T. ***

4.0	01	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
4.0	02	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
4.0	03	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
4.0	04	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
4.0	05	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
4.0	06	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
4.0	07	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
4.0	08	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
4.0	09	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
4.0	10	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
4.0	11	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
4.0	12	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
4.0	13	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
4.0	14	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
4.0	15	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
4.0	16	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
4.0	17	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
4.0	18	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
4.0	19	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
4.0	20	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
4.0	21	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
4.0	22	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
4.0	23	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
4.0	24	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
5.0	A	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.94
5.0	B	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	15.26
5.0	C	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60
5.0	D	27300.83	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95
5.0	E	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
5.0	F	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
5.0	G	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
5.0	H	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
5.0	I	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
5.0	J	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
5.0	K	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
5.0	L	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
5.0	M	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
5.0	N	34947.37	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
5.0	O	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
5.0	P	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
5.0	Q	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
5.0	R	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
5.0	S	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
5.0	T	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76

*** Incentive Steps Beyond Step T. ***

5.0	01	41541.44	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
5.0	02	42579.98	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
5.0	03	43644.48	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
5.0	04	44735.59	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
5.0	05	45853.98	3821.17	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
5.0	06	47000.33	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
5.0	07	48175.34	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
5.0	08	49379.72	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
5.0	09	50614.21	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
5.0	10	51879.57	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
5.0	11	53176.56	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
5.0	12	54505.97	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
5.0	13	55868.62	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
5.0	14	57265.34	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
5.0	15	58696.97	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
5.0	16	60164.39	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
5.0	17	61668.50	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
5.0	18	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
5.0	19	64790.47	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
5.0	20	66410.23	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
5.0	21	68070.49	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
5.0	22	69772.25	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
5.0	23	71516.56	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
5.0	24	73304.47	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
6.0	A	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	15.60	
6.0	B	27300.83	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.95	
6.0	C	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29	
6.0	D	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65	
6.0	E	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03	
6.0	F	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40	
6.0	G	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79	
6.0	H	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18	
6.0	I	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59	
6.0	J	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01	
6.0	K	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44	
6.0	L	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88	
6.0	M	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33	
6.0	N	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79	
6.0	O	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26	
6.0	P	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75	
6.0	Q	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25	
6.0	R	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76	
6.0	S	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28	
6.0	T	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81	

*** Incentive Steps Beyond Step T. ***

6.0	01	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
6.0	02	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
6.0	03	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
6.0	04	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
6.0	05	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
6.0	06	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
6.0	07	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
6.0	08	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
6.0	09	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
6.0	10	54505.96	4542.16	2271.08	2096.60	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
6.0	11	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
6.0	12	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
6.0	13	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
6.0	14	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
6.0	15	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
6.0	16	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
6.0	17	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
6.0	18	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
6.0	19	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
6.0	20	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
6.0	21	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
6.0	22	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
6.0	23	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
6.0	24	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	27983.35	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	16.29
7.0	B	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	16.65
7.0	C	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
7.0	D	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
7.0	E	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
7.0	F	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
7.0	G	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
7.0	H	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
7.0	I	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
7.0	J	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
7.0	K	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
7.0	L	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
7.0	M	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.68	18.09	12.92	27.14	19.38	28.08	21.26
7.0	N	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
7.0	O	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
7.0	P	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
7.0	Q	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
7.0	R	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
7.0	S	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
7.0	T	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92

*** Incentive Steps Beyond Step T. ***

7.0	01	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
7.0	02	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
7.0	03	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
7.0	04	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
7.0	05	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
7.0	06	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
7.0	07	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
7.0	08	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
7.0	09	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
7.0	10	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
7.0	11	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
7.0	12	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
7.0	13	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
7.0	14	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
7.0	15	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
7.0	16	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
7.0	17	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
7.0	18	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
7.0	19	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
7.0	20	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
7.0	21	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
7.0	22	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
7.0	23	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
7.0	24	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	17.03
8.0	B	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	17.40
8.0	C	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
8.0	D	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
8.0	E	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
8.0	F	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
8.0	G	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
8.0	H	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
8.0	I	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
8.0	J	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
8.0	K	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
8.0	L	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
8.0	M	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
8.0	N	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
8.0	O	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
8.0	P	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
8.0	Q	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
8.0	R	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
8.0	S	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
8.0	T	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09

*** Incentive Steps Beyond Step T. ***

8.0	01	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
8.0	02	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
8.0	03	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
8.0	04	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
8.0	05	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
8.0	06	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
8.0	07	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
8.0	08	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
8.0	09	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
8.0	10	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
8.0	11	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
8.0	12	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
8.0	13	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
8.0	14	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
8.0	15	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
8.0	16	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
8.0	17	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
8.0	18	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
8.0	19	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
8.0	20	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
8.0	21	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
8.0	22	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
8.0	23	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
8.0	24	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	17.79
9.0	B	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	18.18
9.0	C	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
9.0	D	33263.41	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
9.0	E	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
9.0	F	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
9.0	G	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
9.0	H	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
9.0	I	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
9.0	J	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
9.0	K	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
9.0	L	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
9.0	M	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
9.0	N	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
9.0	O	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
9.0	P	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
9.0	Q	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
9.0	R	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
9.0	S	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
9.0	T	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32

*** Incentive Steps Beyond Step T. ***

9.0	01	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
9.0	02	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
9.0	03	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
9.0	04	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
9.0	05	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
9.0	06	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
9.0	07	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
9.0	08	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
9.0	09	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
9.0	10	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
9.0	11	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
9.0	12	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
9.0	13	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
9.0	14	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
9.0	15	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
9.0	16	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
9.0	17	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
9.0	18	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
9.0	19	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
9.0	20	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
9.0	21	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
9.0	22	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
9.0	23	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
9.0	24	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	18.59
10.0	B	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	19.01
10.0	C	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
10.0	D	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
10.0	E	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
10.0	F	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
10.0	G	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
10.0	H	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
10.0	I	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
10.0	J	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
10.0	K	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
10.0	L	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
10.0	M	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
10.0	N	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
10.0	O	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
10.0	P	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
10.0	Q	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
10.0	R	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
10.0	S	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
10.0	T	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61

*** Incentive Steps Beyond Step T. ***

10.0	01	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
10.0	02	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
10.0	03	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
10.0	04	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
10.0	05	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
10.0	06	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
10.0	07	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
10.0	08	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
10.0	09	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
10.0	10	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
10.0	11	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
10.0	12	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
10.0	13	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
10.0	14	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
10.0	15	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
10.0	16	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
10.0	17	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
10.0	18	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
10.0	19	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
10.0	20	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
10.0	21	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
10.0	22	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
10.0	23	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
10.0	24	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44
11.0	B	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88
11.0	C	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
11.0	D	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
11.0	E	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
11.0	F	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
11.0	G	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
11.0	H	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
11.0	I	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
11.0	J	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
11.0	K	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
11.0	L	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
11.0	M	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
11.0	N	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
11.0	O	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
11.0	P	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
11.0	Q	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
11.0	R	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
11.0	S	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
11.0	T	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96

*** Incentive Steps Beyond Step T. ***

11.0	01	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
11.0	02	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
11.0	03	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
11.0	04	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
11.0	05	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
11.0	06	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
11.0	07	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
11.0	08	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
11.0	09	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
11.0	10	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
11.0	11	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
11.0	12	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
11.0	13	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
11.0	14	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
11.0	15	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
11.0	16	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
11.0	17	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
11.0	18	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
11.0	19	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
11.0	20	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
11.0	21	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
11.0	22	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
11.0	23	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
11.0	24	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33
12.0	B	36716.58	3059.72	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79
12.0	C	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
12.0	D	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
12.0	E	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
12.0	F	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
12.0	G	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
12.0	H	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
12.0	I	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
12.0	J	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
12.0	K	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
12.0	L	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
12.0	M	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
12.0	N	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
12.0	O	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
12.0	P	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
12.0	Q	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
12.0	R	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
12.0	S	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
12.0	T	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38

*** Incentive Steps Beyond Step T. ***

12.0	01	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
12.0	02	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
12.0	03	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
12.0	04	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
12.0	05	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
12.0	06	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
12.0	07	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
12.0	08	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
12.0	09	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
12.0	10	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
12.0	11	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
12.0	12	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
12.0	13	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
12.0	14	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
12.0	15	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
12.0	16	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
12.0	17	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
12.0	18	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
12.0	19	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
12.0	20	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
12.0	21	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
12.0	22	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
12.0	23	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
12.0	24	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26
13.0	B	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75
13.0	C	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
13.0	D	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
13.0	E	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
13.0	F	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
13.0	G	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
13.0	H	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
13.0	I	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
13.0	J	47000.32	3916.69	1958.35	1808.00	1807.68	904.60	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
13.0	K	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
13.0	L	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
13.0	M	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
13.0	N	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
13.0	O	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
13.0	P	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
13.0	Q	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
13.0	R	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
13.0	S	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
13.0	T	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87

*** Incentive Steps Beyond Step T. ***

13.0	01	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
13.0	02	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
13.0	03	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
13.0	04	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
13.0	05	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
13.0	06	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
13.0	07	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
13.0	08	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
13.0	09	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
13.0	10	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
13.0	11	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
13.0	12	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
13.0	13	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
13.0	14	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
13.0	15	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
13.0	16	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
13.0	17	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
13.0	18	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
13.0	19	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
13.0	20	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
13.0	21	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
13.0	22	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
13.0	23	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
13.0	24	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	39539.74	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25
14.0	B	40528.23	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76
14.0	C	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
14.0	D	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
14.0	E	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
14.0	F	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
14.0	G	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
14.0	H	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
14.0	I	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
14.0	J	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
14.0	K	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
14.0	L	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
14.0	M	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
14.0	N	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
14.0	O	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
14.0	P	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
14.0	Q	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
14.0	R	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
14.0	S	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
14.0	T	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44

*** Incentive Steps Beyond Step T. ***

14.0	01	64790.47	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
14.0	02	66410.23	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
14.0	03	68070.49	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
14.0	04	69772.25	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
14.0	05	71516.56	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
14.0	06	73304.47	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
14.0	07	75137.08	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
14.0	08	77015.51	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
14.0	09	78940.90	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
14.0	10	80914.42	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
14.0	11	82937.28	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
14.0	12	85010.71	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
14.0	13	87135.98	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
14.0	14	89314.38	7442.87	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
14.0	15	91547.24	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
14.0	16	93835.92	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
14.0	17	96181.82	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
14.0	18	98586.37	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
14.0	19	101051.03	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
14.0	20	103577.31	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
14.0	21	106166.74	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
14.0	22	108820.91	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
14.0	23	111541.43	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
14.0	24	114329.97	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
15.0	A	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28
15.0	B	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81
15.0	C	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
15.0	D	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
15.0	E	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
15.0	F	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
15.0	G	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
15.0	H	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
15.0	I	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
15.0	J	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
15.0	K	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
15.0	L	54505.96	4542.16	2271.08	2096.60	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
15.0	M	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
15.0	N	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
15.0	O	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
15.0	P	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
15.0	Q	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
15.0	R	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
15.0	S	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
15.0	T	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09

*** Incentive Steps Beyond Step T. ***

15.0	01	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
15.0	02	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
15.0	03	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
15.0	04	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
15.0	05	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
15.0	06	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
15.0	07	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
15.0	08	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
15.0	09	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
15.0	10	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
15.0	11	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
15.0	12	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
15.0	13	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
15.0	14	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
15.0	15	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
15.0	16	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
15.0	17	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
15.0	18	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
15.0	19	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
15.0	20	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
15.0	21	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
15.0	22	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
15.0	23	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
15.0	24	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
16.0	A	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36
16.0	B	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92
16.0	C	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50
16.0	D	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09
16.0	E	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69
16.0	F	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32
16.0	G	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
16.0	H	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
16.0	I	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
16.0	J	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
16.0	K	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
16.0	L	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
16.0	M	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
16.0	N	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
16.0	O	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
16.0	P	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
16.0	Q	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
16.0	R	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
16.0	S	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
16.0	T	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82

*** Incentive Steps Beyond Step T. ***

16.0	01	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
16.0	02	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
16.0	03	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
16.0	04	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
16.0	05	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
16.0	06	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
16.0	07	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
16.0	08	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
16.0	09	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
16.0	10	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
16.0	11	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
16.0	12	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
16.0	13	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
16.0	14	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
16.0	15	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
16.0	16	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
16.0	17	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
16.0	18	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
16.0	19	111541.42	9295.12	4647.56	4289.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
16.0	20	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
16.0	21	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
16.0	22	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
16.0	23	123120.87	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
16.0	24	126198.89	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AF - 003

Table with 16 columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, FIRE BI-WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, FIRE OVERTIME, FIRE OVERTIME, FIRE OVERTIME, FIRE OVERTIME. Rows 17.0 A through 17.0 T.

*** Incentive Steps Beyond Step T. ***

Table with 16 columns: GRADE, STEP, ANNUAL, MONTHLY, SEMI-MONTHLY, BI-WEEKLY, FIRE BI-WEEKLY, FIRE WEEKLY, FIRE DAILY, FIRE HOURLY, FIRE HOURLY, FIRE OVERTIME, FIRE OVERTIME, FIRE OVERTIME, FIRE OVERTIME. Rows 17.0 01 through 17.0 24.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
18.0	A	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69	
18.0	B	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32	
18.0	C	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95	
18.0	D	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61	
18.0	E	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27	
18.0	F	54505.96	4542.16	2271.08	2096.60	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96	
18.0	G	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66	
18.0	H	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38	
18.0	I	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12	
18.0	J	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
18.0	K	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65	
18.0	L	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44	
18.0	M	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25	
18.0	N	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09	
18.0	O	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95	
18.0	P	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82	
18.0	Q	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72	
18.0	R	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63	
18.0	S	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58	
18.0	T	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55	

*** Incentive Steps Beyond Step T. ***

18.0	01	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
18.0	02	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
18.0	03	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
18.0	04	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
18.0	05	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
18.0	06	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
18.0	07	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
18.0	08	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
18.0	09	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
18.0	10	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
18.0	11	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
18.0	12	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
18.0	13	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
18.0	14	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
18.0	15	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
18.0	16	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
18.0	17	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
18.0	18	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
18.0	19	123120.87	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
18.0	20	126198.89	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
18.0	21	129353.86	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
18.0	22	132587.71	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
18.0	23	135902.40	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
18.0	24	139299.96	11608.33	5804.17	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95
19.0	B	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61
19.0	C	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27
19.0	D	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
19.0	E	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
19.0	F	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
19.0	G	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
19.0	H	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
19.0	I	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
19.0	J	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
19.0	K	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
19.0	L	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
19.0	M	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
19.0	N	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
19.0	O	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
19.0	P	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
19.0	Q	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
19.0	R	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
19.0	S	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
19.0	T	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56

*** Incentive Steps Beyond Step T. ***

19.0	01	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
19.0	02	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
19.0	03	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
19.0	04	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
19.0	05	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
19.0	06	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
19.0	07	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
19.0	08	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
19.0	09	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
19.0	10	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
19.0	11	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
19.0	12	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
19.0	13	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
19.0	14	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
19.0	15	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
19.0	16	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
19.0	17	123120.87	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
19.0	18	126198.89	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
19.0	19	129353.86	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
19.0	20	132587.71	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
19.0	21	135902.40	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
19.0	22	139299.96	11608.33	5804.17	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
19.0	23	142782.46	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
19.0	24	146352.02	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
20.0	A	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.36	27.39	39.30	29.27	
20.0	B	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96
20.0	C	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
20.0	D	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
20.0	E	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
20.0	F	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
20.0	G	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
20.0	H	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
20.0	I	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
20.0	J	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
20.0	K	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
20.0	L	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
20.0	M	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
20.0	N	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
20.0	O	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
20.0	P	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
20.0	Q	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
20.0	R	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
20.0	S	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
20.0	T	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66

*** Incentive Steps Beyond Step T. ***

20.0	01	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
20.0	02	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
20.0	03	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
20.0	04	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
20.0	05	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
20.0	06	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
20.0	07	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
20.0	08	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
20.0	09	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
20.0	10	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
20.0	11	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
20.0	12	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
20.0	13	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
20.0	14	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
20.0	15	123120.87	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
20.0	16	126198.89	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
20.0	17	129353.86	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
20.0	18	132587.71	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
20.0	19	135902.40	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
20.0	20	139299.96	11608.33	5804.17	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
20.0	21	142782.46	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
20.0	22	146352.02	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
20.0	23	150010.82	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
20.0	24	153761.09	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
21.0	A	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12	
21.0	B	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87	
21.0	C	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65	
21.0	D	63210.21	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44	
21.0	E	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25	
21.0	F	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.27	48.84	36.09	
21.0	G	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.02	50.04	36.95	
21.0	H	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82	
21.0	I	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72	
21.0	J	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63	
21.0	K	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58	
21.0	L	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55	
21.0	M	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54	
21.0	N	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56	
21.0	O	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60	
21.0	P	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.84	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66	
21.0	Q	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76	
21.0	R	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88	
21.0	S	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04	
21.0	T	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21	

*** Incentive Steps Beyond Step T. ***

21.0	01	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
21.0	02	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
21.0	03	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
21.0	04	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
21.0	05	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
21.0	06	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
21.0	07	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
21.0	08	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
21.0	09	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
21.0	10	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
21.0	11	123120.87	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
21.0	12	126198.89	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
21.0	13	129353.86	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
21.0	14	132587.71	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
21.0	15	135902.40	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
21.0	16	139299.96	11608.33	5804.17	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
21.0	17	142782.46	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
21.0	18	146352.02	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
21.0	19	150010.82	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
21.0	20	153761.09	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
21.0	21	157605.12	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
21.0	22	161545.25	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
21.0	23	165583.88	13798.66	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
21.0	24	169723.48	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AF - 003</u>												FIRE		
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	FIRE OVERTIME
22.0	A	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
22.0	B	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
22.0	C	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
22.0	D	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
22.0	E	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
22.0	F	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
22.0	G	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
22.0	H	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
22.0	I	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
22.0	J	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
22.0	K	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
22.0	L	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
22.0	M	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
22.0	N	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
22.0	O	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
22.0	P	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
22.0	Q	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
22.0	R	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
22.0	S	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
22.0	T	103577.28	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23

*** Incentive Steps Beyond Step T. ***

22.0	01	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
22.0	02	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
22.0	03	111541.40	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
22.0	04	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
22.0	05	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
22.0	06	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
22.0	07	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
22.0	08	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
22.0	09	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
22.0	10	132587.68	11048.97	5524.49	5099.90	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
22.0	11	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
22.0	12	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
22.0	13	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
22.0	14	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
22.0	15	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
22.0	16	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
22.0	17	157605.09	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
22.0	18	161545.22	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
22.0	19	165583.85	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
22.0	20	169723.45	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
22.0	21	173966.54	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
22.0	22	178315.70	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
22.0	23	182773.59	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
22.0	24	187342.93	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
23.0	A	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
23.0	B	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
23.0	C	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
23.0	D	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
23.0	E	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
23.0	F	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
23.0	G	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
23.0	H	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
23.0	I	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
23.0	J	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
23.0	K	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
23.0	L	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
23.0	M	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
23.0	N	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
23.0	O	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
23.0	P	103577.28	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
23.0	Q	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
23.0	R	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
23.0	S	111541.40	9295.12	4647.56	4280.40	4280.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
23.0	T	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77

*** Incentive Steps Beyond Step T. ***

23.0	01	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
23.0	02	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
23.0	03	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
23.0	04	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
23.0	05	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
23.0	06	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
23.0	07	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
23.0	08	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
23.0	09	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
23.0	10	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
23.0	11	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
23.0	12	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
23.0	13	157605.09	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
23.0	14	161545.22	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
23.0	15	165583.85	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
23.0	16	169723.45	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
23.0	17	173966.54	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
23.0	18	178315.70	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
23.0	19	182773.59	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
23.0	20	187342.93	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
23.0	21	192026.50	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
23.0	22	196827.16	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
23.0	23	201747.84	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
23.0	24	206791.54	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
24.0	B	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
24.0	C	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
24.0	D	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
24.0	E	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
24.0	F	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
24.0	G	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
24.0	H	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
24.0	I	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
24.0	J	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
24.0	K	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
24.0	L	103577.28	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
24.0	M	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
24.0	N	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
24.0	O	111541.40	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
24.0	P	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
24.0	Q	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
24.0	R	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
24.0	S	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
24.0	T	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89

*** Incentive Steps Beyond Step T. ***

24.0	01	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
24.0	02	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
24.0	03	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
24.0	04	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
24.0	05	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
24.0	06	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
24.0	07	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
24.0	08	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
24.0	09	157605.09	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
24.0	10	161545.22	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
24.0	11	165583.85	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
24.0	12	169723.45	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
24.0	13	173966.54	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
24.0	14	178315.70	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
24.0	15	182773.59	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
24.0	16	187342.93	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
24.0	17	192026.50	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
24.0	18	196827.16	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
24.0	19	201747.84	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
24.0	20	206791.54	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
24.0	21	211961.33	17663.44	8831.72	8152.00	8152.48	4076.24	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
24.0	22	217260.36	18105.03	9052.52	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
24.0	23	222691.87	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
24.0	24	228259.17	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
25.0	A	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
25.0	B	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
25.0	C	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
25.0	D	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
25.0	E	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
25.0	F	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
25.0	G	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
25.0	H	103577.28	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
25.0	I	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
25.0	J	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
25.0	K	111541.40	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
25.0	L	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
25.0	M	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
25.0	N	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
25.0	O	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
25.0	P	126198.86	10516.57	5258.29	4854.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
25.0	Q	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
25.0	R	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
25.0	S	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
25.0	T	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64

*** Incentive Steps Beyond Step T. ***

25.0	01	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
25.0	02	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
25.0	03	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
25.0	04	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
25.0	05	157605.09	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
25.0	06	161545.22	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
25.0	07	165583.85	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
25.0	08	169723.45	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
25.0	09	173966.54	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
25.0	10	178315.70	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
25.0	11	182773.59	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
25.0	12	187342.93	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
25.0	13	192026.50	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
25.0	14	196827.16	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
25.0	15	201747.84	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
25.0	16	206791.54	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
25.0	17	211961.33	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
25.0	18	217260.36	18105.03	9052.52	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
25.0	19	222691.87	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
25.0	20	228259.17	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
25.0	21	233965.65	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
25.0	22	239814.79	19984.57	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
25.0	23	245810.16	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
25.0	24	251955.41	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
26.0	A	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
26.0	B	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67
26.0	C	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.93
26.0	D	103577.28	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	55.23
26.0	E	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
26.0	F	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
26.0	G	111541.40	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
26.0	H	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
26.0	I	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
26.0	J	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
26.0	K	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
26.0	L	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
26.0	M	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
26.0	N	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
26.0	O	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
26.0	P	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
26.0	Q	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
26.0	R	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
26.0	S	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
26.0	T	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08

*** Incentive Steps Beyond Step T. ***

26.0	01	157605.09	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
26.0	02	161545.22	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
26.0	03	165583.85	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
26.0	04	169723.45	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
26.0	05	173966.54	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
26.0	06	178315.70	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
26.0	07	182773.59	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
26.0	08	187342.93	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
26.0	09	192026.50	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
26.0	10	196827.16	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
26.0	11	201747.84	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
26.0	12	206791.54	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
26.0	13	211961.33	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
26.0	14	217260.36	18105.03	9052.52	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
26.0	15	222691.87	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
26.0	16	228259.17	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
26.0	17	233965.65	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
26.0	18	239814.79	19984.57	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
26.0	19	245810.16	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
26.0	20	251955.41	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
26.0	21	258254.30	21521.19	10760.60	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
26.0	22	264710.66	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
26.0	23	271328.43	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
26.0	24	278111.64	23175.97	11587.99	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	56.57
27.0	B	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.93
27.0	C	111541.40	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	59.33
27.0	D	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	60.77
27.0	E	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
27.0	F	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
27.0	G	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
27.0	H	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
27.0	I	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
27.0	J	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
27.0	K	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
27.0	L	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
27.0	M	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
27.0	N	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
27.0	O	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
27.0	P	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
27.0	Q	157605.08	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
27.0	R	161545.21	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
27.0	S	165583.84	13798.65	6899.33	6368.80	6368.32	3184.40	3184.40	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
27.0	T	169723.44	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30

*** Incentive Steps Beyond Step T. ***

27.0	01	173966.53	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
27.0	02	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
27.0	03	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
27.0	04	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
27.0	05	192026.49	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
27.0	06	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
27.0	07	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
27.0	08	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
27.0	09	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
27.0	10	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
27.0	11	222691.86	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
27.0	12	228259.16	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
27.0	13	233965.64	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
27.0	14	239814.78	19984.57	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
27.0	15	245810.15	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
27.0	16	251955.40	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
27.0	17	258254.29	21521.19	10760.60	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
27.0	18	264710.65	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
27.0	19	271328.42	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
27.0	20	278111.63	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
27.0	21	285064.42	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
27.0	22	292191.03	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
27.0	23	299495.81	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
27.0	24	306983.21	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
28.0	A	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	62.24
28.0	B	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	63.75
28.0	C	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	65.30
28.0	D	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	66.89
28.0	E	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51
28.0	F	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17
28.0	G	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88
28.0	H	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64
28.0	I	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
28.0	J	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
28.0	K	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
28.0	L	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
28.0	M	157605.08	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
28.0	N	161545.21	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
28.0	O	165583.84	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
28.0	P	169723.44	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
28.0	Q	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
28.0	R	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
28.0	S	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
28.0	T	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37

*** Incentive Steps Beyond Step T. ***

28.0	01	192026.49	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
28.0	02	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
28.0	03	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
28.0	04	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
28.0	05	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
28.0	06	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
28.0	07	222691.86	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
28.0	08	228259.16	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
28.0	09	233965.64	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
28.0	10	239814.78	19984.57	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
28.0	11	245810.15	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
28.0	12	251955.40	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
28.0	13	258254.29	21521.19	10760.60	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
28.0	14	264710.65	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
28.0	15	271328.42	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
28.0	16	278111.63	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
28.0	17	285064.42	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
28.0	18	292191.03	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
28.0	19	299495.81	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
28.0	20	306983.21	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
28.0	21	314657.79	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
28.0	22	322524.23	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
28.0	23	330587.34	27548.95	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
28.0	24	338852.02	28237.67	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
29.0	A	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	68.51	
29.0	B	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	70.17	
29.0	C	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	71.88	
29.0	D	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	73.64	
29.0	E	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42	
29.0	F	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27	
29.0	G	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14	
29.0	H	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08	
29.0	I	157605.08	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06	
29.0	J	161545.21	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10	
29.0	K	165583.84	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17	
29.0	L	169723.44	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30	
29.0	M	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49	
29.0	N	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72	
29.0	O	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03	
29.0	P	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37	
29.0	Q	192026.49	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79	
29.0	R	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26	
29.0	S	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80	
29.0	T	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39	

*** Incentive Steps Beyond Step T. ***

29.0	01	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
29.0	02	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
29.0	03	222691.86	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
29.0	04	228259.16	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
29.0	05	233965.64	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
29.0	06	239814.78	19984.57	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
29.0	07	245810.15	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
29.0	08	251955.40	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
29.0	09	258254.29	21521.19	10760.60	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
29.0	10	264710.65	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
29.0	11	271328.42	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
29.0	12	278111.63	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
29.0	13	285064.42	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
29.0	14	292191.03	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
29.0	15	299495.81	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
29.0	16	306983.21	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
29.0	17	314657.79	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
29.0	18	322524.23	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
29.0	19	330587.34	27548.95	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
29.0	20	338852.02	28237.67	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
29.0	21	347323.32	28943.61	14471.81	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
29.0	22	356006.40	29667.20	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
29.0	23	364906.56	30408.88	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
29.0	24	374029.22	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		AF - 003														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	75.42
30.0	B	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	77.27
30.0	C	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	79.14
30.0	D	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	81.08
30.0	E	157605.08	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
30.0	F	161545.21	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
30.0	G	165583.84	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
30.0	H	169723.44	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
30.0	I	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
30.0	J	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
30.0	K	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
30.0	L	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
30.0	M	192026.49	16002.21	8001.10	7385.60	7385.60	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
30.0	N	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
30.0	O	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
30.0	P	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
30.0	Q	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
30.0	R	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
30.0	S	222691.86	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
30.0	T	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46

*** Incentive Steps Beyond Step T. ***

30.0	01	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
30.0	02	239814.77	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
30.0	03	245810.14	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
30.0	04	251955.39	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
30.0	05	258254.27	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
30.0	06	264710.63	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
30.0	07	271328.40	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
30.0	08	278111.61	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
30.0	09	285064.40	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
30.0	10	292191.01	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
30.0	11	299495.79	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
30.0	12	306983.18	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
30.0	13	314657.76	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
30.0	14	322524.20	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
30.0	15	330587.31	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
30.0	16	338851.99	28237.67	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
30.0	17	347323.29	28943.61	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
30.0	18	356006.37	29667.20	14833.60	13692.00	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
30.0	19	364906.53	30408.88	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
30.0	20	374029.19	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
30.0	21	383379.92	31948.33	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37
30.0	22	392964.42	32747.04	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	204.30
30.0	23	402788.53	33565.71	16782.86	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	209.36
30.0	24	412858.24	34404.85	17202.43	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	214.55

GRADE	STEP	AF - 003											FIRE			
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
31.0	A	157605.08	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	83.06
31.0	B	161545.21	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	85.10
31.0	C	165583.84	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	87.17
31.0	D	169723.44	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	89.30
31.0	E	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
31.0	F	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
31.0	G	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
31.0	H	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
31.0	I	192026.49	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
31.0	J	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
31.0	K	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
31.0	L	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
31.0	M	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
31.0	N	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
31.0	O	222691.86	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
31.0	P	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
31.0	Q	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
31.0	R	239814.77	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
31.0	S	245810.14	20484.18	10242.08	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
31.0	T	251955.40	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66

*** Incentive Steps Beyond Step T. ***

31.0	01	258254.29	21521.19	10760.60	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
31.0	02	264710.65	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
31.0	03	271328.42	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
31.0	04	278111.63	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14
31.0	05	285064.42	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
31.0	06	292191.03	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
31.0	07	299495.81	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
31.0	08	306983.21	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
31.0	09	314657.79	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
31.0	10	322524.23	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
31.0	11	330587.34	27548.95	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
31.0	12	338852.02	28237.67	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
31.0	13	347323.32	28943.61	14471.81	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
31.0	14	356006.40	29667.20	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
31.0	15	364906.56	30408.88	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
31.0	16	374029.22	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
31.0	17	383379.95	31948.33	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37
31.0	18	392964.45	32747.04	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	204.30
31.0	19	402788.56	33565.71	16782.86	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	209.36
31.0	20	412858.27	34404.86	17202.43	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	214.55
31.0	21	423179.73	35264.98	17632.49	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98	306.12	219.86
31.0	22	433759.22	36146.60	18073.30	16683.20	16683.52	8341.60	8341.76	1668.32	3575.04	208.54	148.96	312.81	223.44	313.76	225.32
31.0	23	444603.20	37050.27	18525.13	17100.00	17100.16	8550.00	8550.08	1710.00	3664.32	213.75	152.68	320.63	229.02	321.57	230.90
31.0	24	455718.28	37976.52	18988.26	17528.00	17528.00	8764.00	8764.00	1752.80	3756.00	219.10	156.50	328.65	234.75	329.60	236.63

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AF - 003

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
32.0	A	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	91.49
32.0	B	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	93.72
32.0	C	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	96.03
32.0	D	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	98.37
32.0	E	192026.49	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	100.79
32.0	F	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	103.26
32.0	G	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	105.80
32.0	H	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	108.39
32.0	I	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	111.06
32.0	J	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	113.79
32.0	K	222691.86	18557.66	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	116.58
32.0	L	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	119.46
32.0	M	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	122.40
32.0	N	239814.77	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	125.40
32.0	O	245810.14	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	128.49
32.0	P	251955.40	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	131.66
32.0	Q	258254.28	21521.19	10760.60	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	134.91
32.0	R	264710.64	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.00	2181.60	127.26	90.90	190.89	136.35	191.84	138.23
32.0	S	271328.40	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	141.65
32.0	T	278111.61	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	145.14

*** Incentive Steps Beyond Step T. ***

32.0	01	285064.40	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	148.71
32.0	02	292191.01	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	152.39
32.0	03	299495.79	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	156.15
32.0	04	306983.18	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	160.01
32.0	05	314657.76	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.97
32.0	06	322524.20	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	168.02
32.0	07	330587.31	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	172.17
32.0	08	338851.99	28237.67	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	176.42
32.0	09	347323.29	28943.61	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	180.78
32.0	10	356006.37	29667.20	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	185.25
32.0	11	364906.53	30408.88	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	189.84
32.0	12	374029.19	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	194.54
32.0	13	383379.92	31948.33	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	199.37
32.0	14	392964.42	32747.04	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	204.30
32.0	15	402788.53	33565.71	16782.86	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	209.36
32.0	16	412858.24	34404.85	17202.43	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	214.55
32.0	17	423179.70	35264.98	17632.49	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98	306.12	219.86
32.0	18	433759.19	36146.60	18073.30	16683.20	16683.24	8341.60	8341.76	1668.32	3575.04	208.54	148.96	312.81	223.44	313.76	225.32
32.0	19	444603.17	37050.26	18525.13	17100.00	17100.16	8550.00	8550.08	1710.00	3664.32	213.75	152.68	320.63	229.02	321.57	230.90
32.0	20	455718.25	37976.52	18988.26	17528.00	17528.00	8764.00	8764.00	1752.80	3756.00	219.10	156.50	328.65	234.75	329.60	236.63
32.0	21	467111.21	38925.93	19462.97	17965.60	17965.92	8982.80	8982.96	1796.56	3849.84	224.57	160.41	336.86	240.62	337.80	242.49
32.0	22	478788.99	39899.08	19949.54	18415.20	18415.04	9207.60	9207.52	1841.52	3946.08	230.19	164.42	345.29	246.63	346.23	248.51
32.0	23	490758.71	40896.56	20448.28	18875.20	18875.36	9437.60	9437.68	1887.52	4044.72	235.94	168.53	353.91	252.80	354.86	254.67
32.0	24	503027.68	41918.97	20959.49	19347.20	19346.88	9673.60	9673.44	1934.72	4145.76	241.84	172.74	362.76	259.11	363.71	260.99