

AC - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	18000.55	1500.05	750.02	692.00	692.16	346.00	346.08	69.20	148.32	8.65	6.18	12.98	9.27		11.15
1.0	B	18450.57	1537.55	768.77	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	11.15	11.39
1.0	C	18911.83	1575.99	787.99	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	11.39	11.61
1.0	D	19384.63	1615.39	807.69	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	11.61	11.87
1.0	E	19869.24	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	11.87	12.11
1.0	F	20365.97	1697.16	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	12.11	12.36
1.0	G	20875.12	1739.59	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.36	12.63
1.0	H	21397.00	1783.08	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
1.0	I	21931.92	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	12.90	13.17
1.0	J	22480.22	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.17	13.46
1.0	K	23042.23	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	13.46	13.74
1.0	L	23618.28	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	13.74	14.04
1.0	M	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	14.04	14.34
1.0	N	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
1.0	O	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
1.0	P	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
1.0	Q	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
1.0	R	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
1.0	S	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
1.0	T	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70

*** Incentive Steps Beyond Step T. ***

1.0	01	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
1.0	02	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
1.0	03	30989.24	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
1.0	04	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
1.0	05	32558.07	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
1.0	06	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
1.0	07	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
1.0	08	35061.48	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
1.0	09	35938.02	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
1.0	10	36836.47	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
1.0	11	37757.38	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
1.0	12	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
1.0	13	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
1.0	14	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
1.0	15	41677.07	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
1.0	16	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
1.0	17	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
1.0	18	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
1.0	19	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
1.0	20	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
1.0	21	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
1.0	22	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
1.0	23	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
1.0	24	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	18911.83	1575.99	787.99	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	28.68	11.61
2.0	B	19384.63	1615.39	807.69	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	11.61	11.87
2.0	C	19869.24	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	11.87	12.11
2.0	D	20365.97	1697.16	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	12.11	12.36
2.0	E	20875.12	1739.59	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.36	12.63
2.0	F	21397.00	1783.08	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
2.0	G	21931.92	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	12.90	13.17
2.0	H	22480.22	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.17	13.46
2.0	I	23042.23	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	13.46	13.74
2.0	J	23618.28	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	13.74	14.04
2.0	K	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	14.04	14.34
2.0	L	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
2.0	M	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
2.0	N	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
2.0	O	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
2.0	P	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
2.0	Q	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
2.0	R	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
2.0	S	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
2.0	T	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45

*** Incentive Steps Beyond Step T. ***

2.0	01	30989.24	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
2.0	02	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
2.0	03	32558.07	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
2.0	04	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
2.0	05	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
2.0	06	35061.48	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
2.0	07	35938.02	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
2.0	08	36836.47	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
2.0	09	37757.38	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
2.0	10	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
2.0	11	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
2.0	12	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
2.0	13	41677.07	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
2.0	14	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
2.0	15	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
2.0	16	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
2.0	17	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
2.0	18	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
2.0	19	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
2.0	20	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
2.0	21	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
2.0	22	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
2.0	23	53350.17	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
2.0	24	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	19869.24	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	30.05	12.11
3.0	B	20365.97	1697.16	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	12.11	12.36
3.0	C	20875.12	1739.59	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.36	12.63
3.0	D	21397.00	1783.08	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
3.0	E	21931.92	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	12.90	13.17
3.0	F	22480.22	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.17	13.46
3.0	G	23042.23	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	13.46	13.74
3.0	H	23618.28	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	13.74	14.04
3.0	I	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	14.04	14.34
3.0	J	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
3.0	K	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
3.0	L	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
3.0	M	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
3.0	N	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
3.0	O	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
3.0	P	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
3.0	Q	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
3.0	R	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
3.0	S	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
3.0	T	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24

*** Incentive Steps Beyond Step T. ***

3.0	01	32558.07	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
3.0	02	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
3.0	03	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
3.0	04	35061.48	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
3.0	05	35938.02	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
3.0	06	36836.47	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
3.0	07	37757.38	3146.45	1573.22	1452.00	1452.64	726.60	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
3.0	08	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
3.0	09	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
3.0	10	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
3.0	11	41677.07	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
3.0	12	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
3.0	13	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
3.0	14	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
3.0	15	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
3.0	16	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
3.0	17	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
3.0	18	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
3.0	19	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
3.0	20	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
3.0	21	53350.17	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
3.0	22	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
3.0	23	56051.02	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
3.0	24	57452.30	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	20875.12	1739.59	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	31.47	12.63
4.0	B	21397.00	1783.08	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
4.0	C	21931.92	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	12.90	13.17
4.0	D	22480.22	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.17	13.46
4.0	E	23042.23	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	13.46	13.74
4.0	F	23618.28	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	13.74	14.04
4.0	G	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	14.04	14.34
4.0	H	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
4.0	I	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
4.0	J	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
4.0	K	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
4.0	L	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
4.0	M	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
4.0	N	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
4.0	O	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
4.0	P	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
4.0	Q	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
4.0	R	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
4.0	S	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
4.0	T	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07

*** Incentive Steps Beyond Step T. ***

4.0	01	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
4.0	02	35061.48	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
4.0	03	35938.02	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
4.0	04	36836.47	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
4.0	05	37757.38	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
4.0	06	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
4.0	07	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
4.0	08	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
4.0	09	41677.07	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
4.0	10	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
4.0	11	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
4.0	12	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
4.0	13	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
4.0	14	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
4.0	15	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
4.0	16	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
4.0	17	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
4.0	18	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
4.0	19	53350.17	4445.85	2222.92	2051.80	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
4.0	20	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
4.0	21	56051.02	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
4.0	22	57452.30	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
4.0	23	58888.61	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
4.0	24	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
5.0	A	21931.92	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	32.97	13.17
5.0	B	22480.22	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.17	13.46
5.0	C	23042.23	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	13.46	13.74
5.0	D	23618.28	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	13.74	14.04
5.0	E	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	14.04	14.34
5.0	F	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
5.0	G	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
5.0	H	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
5.0	I	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
5.0	J	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
5.0	K	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
5.0	L	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
5.0	M	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
5.0	N	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
5.0	O	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
5.0	P	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
5.0	Q	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
5.0	R	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
5.0	S	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
5.0	T	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94

*** Incentive Steps Beyond Step T. ***

5.0	01	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
5.0	02	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
5.0	03	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
5.0	04	38701.30	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
5.0	05	39668.83	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
5.0	06	40660.55	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
5.0	07	41677.06	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
5.0	08	42718.99	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
5.0	09	43786.96	3648.91	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
5.0	10	44881.63	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
5.0	11	46003.67	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
5.0	12	47153.76	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
5.0	13	48332.60	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
5.0	14	49540.92	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
5.0	15	50779.44	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
5.0	16	52048.93	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
5.0	17	53350.15	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
5.0	18	54683.90	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
5.0	19	56051.00	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
5.0	20	57452.28	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
5.0	21	58888.59	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
5.0	22	60360.80	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
5.0	23	61869.82	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
5.0	24	63416.57	5284.71	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
6.0	A	23042.23	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	34.55	13.74
6.0	B	23618.28	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	13.74	14.04
6.0	C	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	14.04	14.34
6.0	D	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
6.0	E	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
6.0	F	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
6.0	G	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
6.0	H	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
6.0	I	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
6.0	J	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
6.0	K	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
6.0	L	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
6.0	M	30989.23	2582.44	1291.22	1192.00	1191.68	595.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
6.0	N	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
6.0	O	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
6.0	P	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
6.0	Q	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
6.0	R	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
6.0	S	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
6.0	T	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85

*** Incentive Steps Beyond Step T. ***

6.0	01	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
6.0	02	38701.30	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
6.0	03	39668.83	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
6.0	04	40660.55	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
6.0	05	41677.06	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
6.0	06	42718.99	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
6.0	07	43786.96	3648.91	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
6.0	08	44881.63	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
6.0	09	46003.67	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
6.0	10	47153.76	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
6.0	11	48332.60	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
6.0	12	49540.92	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
6.0	13	50779.44	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
6.0	14	52048.93	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
6.0	15	53350.15	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
6.0	16	54683.90	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
6.0	17	56051.00	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
6.0	18	57452.28	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
6.0	19	58888.59	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
6.0	20	60360.80	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
6.0	21	61869.82	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
6.0	22	63416.57	5284.71	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
6.0	23	65001.98	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
6.0	24	66627.03	5552.25	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
7.0	A	24208.74	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	36.20	14.34
7.0	B	24813.96	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	14.34	14.66
7.0	C	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	14.66	14.97
7.0	D	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
7.0	E	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
7.0	F	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
7.0	G	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
7.0	H	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
7.0	I	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
7.0	J	30233.40	2519.45	1259.73	1163.20	1163.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
7.0	K	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
7.0	L	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
7.0	M	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
7.0	N	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
7.0	O	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
7.0	P	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
7.0	Q	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
7.0	R	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
7.0	S	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
7.0	T	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81

*** Incentive Steps Beyond Step T. ***

7.0	01	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
7.0	02	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
7.0	03	41677.07	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
7.0	04	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
7.0	05	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
7.0	06	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
7.0	07	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
7.0	08	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
7.0	09	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
7.0	10	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
7.0	11	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
7.0	12	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
7.0	13	53350.17	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
7.0	14	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
7.0	15	56051.02	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
7.0	16	57452.30	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
7.0	17	58888.61	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
7.0	18	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
7.0	19	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
7.0	20	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
7.0	21	65002.02	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
7.0	22	66627.07	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
7.0	23	68292.75	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
7.0	24	70000.07	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	25434.31	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	37.94	14.97
8.0	B	26070.17	2172.51	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	14.97	15.30
8.0	C	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.00	102.80	220.32	12.85	9.18	19.28	13.77	15.30	15.65
8.0	D	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
8.0	E	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
8.0	F	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
8.0	G	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
8.0	H	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
8.0	I	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
8.0	J	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
8.0	K	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
8.0	L	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
8.0	M	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
8.0	N	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
8.0	O	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
8.0	P	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
8.0	Q	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
8.0	R	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
8.0	S	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
8.0	T	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82

*** Incentive Steps Beyond Step T. ***

8.0	01	41677.07	3473.09	1736.54	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
8.0	02	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
8.0	03	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
8.0	04	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
8.0	05	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
8.0	06	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
8.0	07	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
8.0	08	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
8.0	09	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
8.0	10	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
8.0	11	53350.17	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
8.0	12	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
8.0	13	56051.02	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
8.0	14	57452.30	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
8.0	15	58888.61	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
8.0	16	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
8.0	17	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
8.0	18	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
8.0	19	65002.02	5416.84	2708.42	2500.00	2499.84	1249.80	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
8.0	20	66627.07	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
8.0	21	68292.75	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
8.0	22	70000.07	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
8.0	23	71750.07	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
8.0	24	73543.82	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	26721.92	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	39.77	15.65
9.0	B	27389.97	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	15.65	15.99
9.0	C	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	15.99	16.34
9.0	D	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
9.0	E	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
9.0	F	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
9.0	G	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
9.0	H	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
9.0	I	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
9.0	J	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
9.0	K	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
9.0	L	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
9.0	M	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
9.0	N	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
9.0	O	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
9.0	P	38701.31	3225.11	1612.55	1488.80	1488.88	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
9.0	Q	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
9.0	R	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
9.0	S	41677.08	3473.09	1736.55	1603.20	1603.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
9.0	T	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88

*** Incentive Steps Beyond Step T. ***

9.0	01	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
9.0	02	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
9.0	03	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
9.0	04	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
9.0	05	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
9.0	06	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
9.0	07	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
9.0	08	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
9.0	09	53350.17	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
9.0	10	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
9.0	11	56051.02	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
9.0	12	57452.30	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
9.0	13	58888.61	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
9.0	14	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
9.0	15	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
9.0	16	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
9.0	17	65002.02	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
9.0	18	66627.07	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
9.0	19	68292.75	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
9.0	20	70000.07	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
9.0	21	71750.07	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
9.0	22	73543.82	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
9.0	23	75382.42	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
9.0	24	77266.98	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	28074.72	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	41.67	16.34
10.0	B	28776.59	2398.05	1199.02	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	16.34	16.70
10.0	C	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	16.70	17.07
10.0	D	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
10.0	E	30989.23	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
10.0	F	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
10.0	G	32558.06	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
10.0	H	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
10.0	I	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
10.0	J	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
10.0	K	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
10.0	L	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
10.0	M	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
10.0	N	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
10.0	O	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
10.0	P	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
10.0	Q	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
10.0	R	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
10.0	S	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
10.0	T	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99

*** Incentive Steps Beyond Step T. ***

10.0	01	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
10.0	02	47153.78	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
10.0	03	48332.62	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
10.0	04	49540.94	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
10.0	05	50779.46	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
10.0	06	52048.95	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
10.0	07	53350.17	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
10.0	08	54683.92	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
10.0	09	56051.02	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
10.0	10	57452.30	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
10.0	11	58888.61	4907.38	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
10.0	12	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
10.0	13	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
10.0	14	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
10.0	15	65002.02	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
10.0	16	66627.07	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
10.0	17	68292.75	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
10.0	18	70000.07	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
10.0	19	71750.07	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
10.0	20	73543.82	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
10.0	21	75382.42	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
10.0	22	77266.98	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
10.0	23	79198.65	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
10.0	24	81178.62	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
11.0	A	29496.00	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	43.70	17.07
11.0	B	30233.40	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	17.07	17.45
11.0	C	30989.24	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	17.45	17.84
11.0	D	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
11.0	E	32558.07	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
11.0	F	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
11.0	G	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
11.0	H	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
11.0	I	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
11.0	J	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
11.0	K	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
11.0	L	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
11.0	M	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
11.0	N	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
11.0	O	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
11.0	P	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
11.0	Q	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
11.0	R	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
11.0	S	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
11.0	T	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16

*** Incentive Steps Beyond Step T. ***

11.0	01	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
11.0	02	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
11.0	03	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
11.0	04	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
11.0	05	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
11.0	06	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
11.0	07	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
11.0	08	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
11.0	09	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
11.0	10	60360.84	5030.07	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
11.0	11	61869.86	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
11.0	12	63416.61	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
11.0	13	65002.03	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
11.0	14	66627.08	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
11.0	15	68292.76	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
11.0	16	70000.08	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
11.0	17	71750.08	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
11.0	18	73543.83	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
11.0	19	75382.43	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
11.0	20	77266.99	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
11.0	21	79198.66	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
11.0	22	81178.63	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
11.0	23	83208.10	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
11.0	24	85288.30	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	30989.24	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	45.81	17.84
12.0	B	31763.97	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	17.84	18.24
12.0	C	32558.07	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	18.24	18.65
12.0	D	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
12.0	E	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
12.0	F	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
12.0	G	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
12.0	H	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
12.0	I	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
12.0	J	38701.31	3225.11	1612.55	1488.80	1488.80	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
12.0	K	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
12.0	L	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
12.0	M	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
12.0	N	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
12.0	O	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
12.0	P	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
12.0	Q	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
12.0	R	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
12.0	S	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
12.0	T	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39

*** Incentive Steps Beyond Step T. ***

12.0	01	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
12.0	02	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
12.0	03	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
12.0	04	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
12.0	05	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
12.0	06	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
12.0	07	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
12.0	08	60360.84	5030.07	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
12.0	09	61869.86	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
12.0	10	63416.61	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
12.0	11	65002.03	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
12.0	12	66627.08	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
12.0	13	68292.76	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
12.0	14	70000.08	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
12.0	15	71750.08	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
12.0	16	73543.83	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
12.0	17	75382.43	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
12.0	18	77266.99	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
12.0	19	79198.66	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
12.0	20	81178.63	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
12.0	21	83208.10	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
12.0	22	85288.30	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
12.0	23	87420.51	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
12.0	24	89606.02	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	32558.07	2713.17	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	48.03	18.65
13.0	B	33372.02	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	18.65	19.07
13.0	C	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	19.07	19.50
13.0	D	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94
13.0	E	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39
13.0	F	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
13.0	G	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
13.0	H	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
13.0	I	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
13.0	J	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
13.0	K	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
13.0	L	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
13.0	M	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
13.0	N	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
13.0	O	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
13.0	P	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
13.0	Q	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
13.0	R	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
13.0	S	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
13.0	T	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68

*** Incentive Steps Beyond Step T. ***

13.0	01	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
13.0	02	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
13.0	03	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
13.0	04	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
13.0	05	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
13.0	06	60360.84	5030.07	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
13.0	07	61869.86	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
13.0	08	63416.61	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
13.0	09	65002.03	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
13.0	10	66627.08	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
13.0	11	68292.76	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
13.0	12	70000.08	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
13.0	13	71750.08	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
13.0	14	73543.83	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
13.0	15	75382.43	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
13.0	16	77266.99	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
13.0	17	79198.66	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
13.0	18	81178.63	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
13.0	19	83208.10	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
13.0	20	85288.30	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
13.0	21	87420.51	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
13.0	22	89606.02	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
13.0	23	91846.17	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
13.0	24	94142.32	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>															
GRADE	STEP	SEMI-				BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
14.0	A	34206.32	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	50.37	19.50	
14.0	B	35061.47	2921.79	1460.89	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	19.50	19.94	
14.0	C	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	19.94	20.39	
14.0	D	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85	
14.0	E	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33	
14.0	F	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81	
14.0	G	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31	
14.0	H	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82	
14.0	I	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34	
14.0	J	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88	
14.0	K	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44	
14.0	L	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99	
14.0	M	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58	
14.0	N	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16	
14.0	O	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78	
14.0	P	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39	
14.0	Q	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04	
14.0	R	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68	
14.0	S	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36	
14.0	T	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05	

*** Incentive Steps Beyond Step T. ***

14.0	01	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
14.0	02	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
14.0	03	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
14.0	04	60360.84	5030.07	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
14.0	05	61869.86	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
14.0	06	63416.61	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
14.0	07	65002.03	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
14.0	08	66627.08	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
14.0	09	68292.76	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
14.0	10	70000.08	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
14.0	11	71750.08	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
14.0	12	73543.83	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
14.0	13	75382.43	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
14.0	14	77266.99	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
14.0	15	79198.66	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
14.0	16	81178.63	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
14.0	17	83208.10	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
14.0	18	85288.30	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
14.0	19	87420.51	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
14.0	20	89606.02	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
14.0	21	91846.17	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
14.0	22	94142.32	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
14.0	23	96495.88	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
14.0	24	98908.28	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
15.0	A	35938.01	2994.83	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	52.83	20.39
15.0	B	36836.46	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	20.39	20.85
15.0	C	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	20.85	21.33
15.0	D	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
15.0	E	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
15.0	F	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
15.0	G	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
15.0	H	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
15.0	I	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
15.0	J	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
15.0	K	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
15.0	L	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
15.0	M	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
15.0	N	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
15.0	O	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
15.0	P	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
15.0	Q	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
15.0	R	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
15.0	S	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
15.0	T	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47

*** Incentive Steps Beyond Step T. ***

15.0	01	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
15.0	02	60360.84	5030.07	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
15.0	03	61869.86	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
15.0	04	63416.61	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
15.0	05	65002.03	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
15.0	06	66627.08	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
15.0	07	68292.76	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
15.0	08	70000.08	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
15.0	09	71750.08	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
15.0	10	73543.83	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
15.0	11	75382.43	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
15.0	12	77266.99	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
15.0	13	79198.66	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
15.0	14	81178.63	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
15.0	15	83208.10	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
15.0	16	85288.30	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
15.0	17	87420.51	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
15.0	18	89606.02	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
15.0	19	91846.17	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
15.0	20	94142.32	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
15.0	21	96495.88	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
15.0	22	98908.28	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
15.0	23	101380.99	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
15.0	24	103915.51	8659.63	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	37757.37	3146.45	1573.22	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	55.41	21.33
16.0	B	38701.31	3225.11	1612.55	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	21.33	21.81
16.0	C	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	21.81	22.31
16.0	D	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
16.0	E	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
16.0	F	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
16.0	G	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
16.0	H	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
16.0	I	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
16.0	J	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
16.0	K	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
16.0	L	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
16.0	M	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
16.0	N	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
16.0	O	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
16.0	P	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
16.0	Q	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
16.0	R	57452.31	4787.69	2393.85	2209.60	2209.60	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
16.0	S	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
16.0	T	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97

*** Incentive Steps Beyond Step T. ***

16.0	01	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
16.0	02	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
16.0	03	65002.02	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
16.0	04	66627.07	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
16.0	05	68292.75	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
16.0	06	70000.07	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
16.0	07	71750.07	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
16.0	08	73543.82	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
16.0	09	75382.42	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
16.0	10	77266.98	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
16.0	11	79198.65	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
16.0	12	81178.62	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
16.0	13	83208.09	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
16.0	14	85288.29	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
16.0	15	87420.50	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
16.0	16	89606.01	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
16.0	17	91846.16	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
16.0	18	94142.31	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
16.0	19	96495.87	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
16.0	20	98908.27	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
16.0	21	101380.98	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
16.0	22	103915.50	8659.63	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
16.0	23	106513.39	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
16.0	24	109176.22	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>											FIRE			
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	FIRE OVERTIME
17.0	A	39668.84	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	58.11	22.31
17.0	B	40660.56	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	22.31	22.82
17.0	C	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	22.82	23.34
17.0	D	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	23.34	23.88
17.0	E	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	23.88	24.44
17.0	F	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
17.0	G	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
17.0	H	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
17.0	I	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
17.0	J	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
17.0	K	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
17.0	L	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
17.0	M	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
17.0	N	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
17.0	O	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
17.0	P	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
17.0	Q	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
17.0	R	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
17.0	S	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
17.0	T	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55

*** Incentive Steps Beyond Step T. ***

17.0	01	65002.02	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
17.0	02	66627.07	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
17.0	03	68292.75	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
17.0	04	70000.07	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
17.0	05	71750.07	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
17.0	06	73543.82	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
17.0	07	75382.42	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
17.0	08	77266.98	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
17.0	09	79198.65	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
17.0	10	81178.62	6764.89	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
17.0	11	83208.09	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
17.0	12	85288.29	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
17.0	13	87420.50	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
17.0	14	89606.01	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
17.0	15	91846.16	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
17.0	16	94142.31	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
17.0	17	96495.87	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
17.0	18	98908.27	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
17.0	19	101380.98	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
17.0	20	103915.50	8659.63	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
17.0	21	106513.39	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
17.0	22	109176.22	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
17.0	23	111905.63	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
17.0	24	114703.27	9558.61	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	41677.08	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	60.96	23.34
18.0	B	42719.00	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	63.34	23.88
18.0	C	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	66.88	24.44
18.0	D	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	70.44	24.99
18.0	E	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	74.99	25.58
18.0	F	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	79.58	26.16
18.0	G	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	84.16	26.78
18.0	H	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	88.78	27.39
18.0	I	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	93.44	28.04
18.0	J	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	98.16	28.68
18.0	K	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	102.96	29.36
18.0	L	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	107.76	30.05
18.0	M	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	112.64	30.75
18.0	N	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	117.60	31.47
18.0	O	58888.82	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	122.56	32.21
18.0	P	60360.63	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	127.60	32.97
18.0	Q	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	132.72	33.75
18.0	R	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	137.84	34.55
18.0	S	65002.01	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	143.04	35.36
18.0	T	66627.06	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	148.32	36.20

*** Incentive Steps Beyond Step T. ***

18.0	01	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
18.0	02	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
18.0	03	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
18.0	04	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
18.0	05	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
18.0	06	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
18.0	07	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
18.0	08	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
18.0	09	83208.08	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
18.0	10	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.00	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
18.0	11	87420.49	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
18.0	12	89606.00	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
18.0	13	91846.15	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
18.0	14	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
18.0	15	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
18.0	16	98908.26	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
18.0	17	101380.97	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
18.0	18	103915.49	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
18.0	19	106513.38	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
18.0	20	109176.21	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
18.0	21	111905.62	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
18.0	22	114703.26	9558.61	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
18.0	23	117570.84	9797.57	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
18.0	24	120510.11	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
19.0	A	43786.98	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	63.95	24.44
19.0	B	44881.65	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	24.44	24.99
19.0	C	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	24.99	25.58
19.0	D	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
19.0	E	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
19.0	F	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
19.0	G	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
19.0	H	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
19.0	I	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
19.0	J	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
19.0	K	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
19.0	L	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
19.0	M	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
19.0	N	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
19.0	O	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
19.0	P	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
19.0	Q	65002.01	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
19.0	R	66627.06	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
19.0	S	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
19.0	T	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94

*** Incentive Steps Beyond Step T. ***

19.0	01	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
19.0	02	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
19.0	03	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
19.0	04	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
19.0	05	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
19.0	06	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
19.0	07	83208.08	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
19.0	08	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
19.0	09	87420.49	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
19.0	10	89606.00	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
19.0	11	91846.15	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
19.0	12	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
19.0	13	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
19.0	14	98908.26	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
19.0	15	101380.97	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
19.0	16	103915.49	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
19.0	17	106513.38	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
19.0	18	109176.21	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
19.0	19	111905.62	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
19.0	20	114703.26	9558.61	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
19.0	21	117570.84	9797.57	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
19.0	22	120510.11	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
19.0	23	123522.86	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
19.0	24	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
20.0	A	46003.69	3833.64	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	67.10	25.58
20.0	B	47153.79	3929.48	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	25.58	26.16
20.0	C	48332.63	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	26.16	26.78
20.0	D	49540.95	4128.41	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	26.78	27.39
20.0	E	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	27.39	28.04
20.0	F	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
20.0	G	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
20.0	H	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
20.0	I	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
20.0	J	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
20.0	K	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
20.0	L	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
20.0	M	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
20.0	N	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
20.0	O	65002.01	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
20.0	P	66627.06	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
20.0	Q	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
20.0	R	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.04	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
20.0	S	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
20.0	T	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77

*** Incentive Steps Beyond Step T. ***

20.0	01	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
20.0	02	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
20.0	03	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
20.0	04	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
20.0	05	83208.08	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
20.0	06	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
20.0	07	87420.49	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
20.0	08	89606.00	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
20.0	09	91846.15	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
20.0	10	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
20.0	11	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
20.0	12	98908.26	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
20.0	13	101380.97	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
20.0	14	103915.49	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
20.0	15	106513.38	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
20.0	16	109176.21	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
20.0	17	111905.62	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
20.0	18	114703.26	9558.61	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
20.0	19	117570.84	9797.57	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
20.0	20	120510.11	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
20.0	21	123522.86	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
20.0	22	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
20.0	23	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
20.0	24	133020.61	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
21.0	A	50779.47	4231.62	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	70.40	28.04
21.0	B	52048.96	4337.41	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	28.04	28.68
21.0	C	53350.18	4445.85	2222.92	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	28.68	29.36
21.0	D	54683.93	4556.99	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	29.36	30.05
21.0	E	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	30.05	30.75
21.0	F	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
21.0	G	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
21.0	H	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
21.0	I	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
21.0	J	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
21.0	K	65002.01	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
21.0	L	66627.06	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
21.0	M	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
21.0	N	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
21.0	O	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
21.0	P	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
21.0	Q	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
21.0	R	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
21.0	S	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
21.0	T	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70

*** Incentive Steps Beyond Step T. ***

21.0	01	83208.08	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
21.0	02	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
21.0	03	87420.49	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
21.0	04	89606.00	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
21.0	05	91846.15	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
21.0	06	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
21.0	07	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
21.0	08	98908.26	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
21.0	09	101380.97	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
21.0	10	103915.49	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
21.0	11	106513.38	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
21.0	12	109176.21	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
21.0	13	111905.62	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
21.0	14	114703.26	9558.61	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
21.0	15	117570.84	9797.57	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
21.0	16	120510.11	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
21.0	17	123522.86	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
21.0	18	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
21.0	19	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
21.0	20	133020.61	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
21.0	21	136346.13	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
21.0	22	139754.78	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
21.0	23	143248.65	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
21.0	24	146829.87	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
22.0	A	56051.03	4670.92	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	77.51	30.75
22.0	B	57452.31	4787.69	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	30.75	31.47
22.0	C	58888.62	4907.39	2453.69	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	31.47	32.21
22.0	D	60360.83	5030.07	2515.03	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	32.21	32.97
22.0	E	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	32.97	33.75
22.0	F	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
22.0	G	65002.01	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
22.0	H	66627.06	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
22.0	I	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
22.0	J	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
22.0	K	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
22.0	L	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
22.0	M	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
22.0	N	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
22.0	O	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
22.0	P	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
22.0	Q	83208.07	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
22.0	R	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
22.0	S	87420.48	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
22.0	T	89605.99	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03

*** Incentive Steps Beyond Step T. ***

22.0	01	91846.14	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
22.0	02	94142.29	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
22.0	03	96495.85	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
22.0	04	98908.25	8242.35	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
22.0	05	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
22.0	06	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
22.0	07	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
22.0	08	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
22.0	09	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
22.0	10	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
22.0	11	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
22.0	12	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
22.0	13	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
22.0	14	126610.92	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
22.0	15	129776.19	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
22.0	16	133020.59	11085.05	5542.52	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
22.0	17	136346.10	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
22.0	18	139754.75	11646.23	5823.11	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
22.0	19	143248.62	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
22.0	20	146829.84	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
22.0	21	150500.59	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
22.0	22	154263.10	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
22.0	23	158119.68	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
22.0	24	162072.67	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
23.0	A	61869.85	5155.82	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	85.37	33.75
23.0	B	63416.60	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	33.75	34.55
23.0	C	65002.01	5416.83	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	34.55	35.36
23.0	D	66627.06	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	35.36	36.20
23.0	E	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	36.20	37.05
23.0	F	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
23.0	G	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
23.0	H	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
23.0	I	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
23.0	J	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
23.0	K	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
23.0	L	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
23.0	M	83208.07	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
23.0	N	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
23.0	O	87420.48	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
23.0	P	89605.99	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
23.0	Q	91846.14	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
23.0	R	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
23.0	S	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
23.0	T	98908.25	8242.35	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83

*** Incentive Steps Beyond Step T. ***

23.0	01	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
23.0	02	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
23.0	03	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
23.0	04	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
23.0	05	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
23.0	06	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
23.0	07	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
23.0	08	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
23.0	09	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
23.0	10	126610.92	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
23.0	11	129776.19	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
23.0	12	133020.59	11085.05	5542.52	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
23.0	13	136346.10	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
23.0	14	139754.75	11646.23	5823.11	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
23.0	15	143248.62	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
23.0	16	146829.84	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
23.0	17	150500.59	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
23.0	18	154263.10	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
23.0	19	158119.68	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
23.0	20	162072.67	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
23.0	21	166124.49	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
23.0	22	170277.60	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
23.0	23	174534.54	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
23.0	24	178897.90	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	68292.74	5691.06	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	94.02	37.05
24.0	B	70000.06	5833.34	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	37.05	37.94
24.0	C	71750.06	5979.17	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	37.94	38.84
24.0	D	73543.81	6128.65	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	38.84	39.77
24.0	E	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	39.77	40.71
24.0	F	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
24.0	G	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
24.0	H	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
24.0	I	83208.07	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
24.0	J	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.00	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
24.0	K	87420.48	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
24.0	L	89605.99	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
24.0	M	91846.14	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
24.0	N	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
24.0	O	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
24.0	P	98908.25	8242.35	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
24.0	Q	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
24.0	R	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
24.0	S	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
24.0	T	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11

*** Incentive Steps Beyond Step T. ***

24.0	01	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
24.0	02	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
24.0	03	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
24.0	04	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
24.0	05	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
24.0	06	126610.92	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
24.0	07	129776.19	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
24.0	08	133020.59	11085.05	5542.52	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
24.0	09	136346.10	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
24.0	10	139754.75	11646.23	5823.11	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
24.0	11	143248.62	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
24.0	12	146829.84	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
24.0	13	150500.59	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
24.0	14	154263.10	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
24.0	15	158119.68	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
24.0	16	162072.67	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
24.0	17	166124.49	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
24.0	18	170277.60	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
24.0	19	174534.54	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
24.0	20	178897.90	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
24.0	21	183370.35	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
24.0	22	187954.61	15662.88	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
24.0	23	192653.48	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
24.0	24	197469.82	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
25.0	A	75382.41	6281.87	3140.93	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	103.59	40.71
25.0	B	77266.97	6438.91	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	40.71	41.67
25.0	C	79198.64	6599.89	3299.94	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	41.67	42.68
25.0	D	81178.61	6764.88	3382.44	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	42.68	43.70
25.0	E	83208.07	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	43.70	44.73
25.0	F	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
25.0	G	87420.48	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	45.81	46.91
25.0	H	89606.00	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	46.91	48.03
25.0	I	91846.14	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
25.0	J	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
25.0	K	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
25.0	L	98908.25	8242.35	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
25.0	M	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
25.0	N	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
25.0	O	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
25.0	P	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
25.0	Q	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
25.0	R	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
25.0	S	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
25.0	T	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95

*** Incentive Steps Beyond Step T. ***

25.0	01	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
25.0	02	126610.92	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
25.0	03	129776.19	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
25.0	04	133020.59	11085.05	5542.52	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
25.0	05	136346.10	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
25.0	06	139754.75	11646.23	5823.11	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
25.0	07	143248.62	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
25.0	08	146829.84	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
25.0	09	150500.59	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
25.0	10	154263.10	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
25.0	11	158119.68	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
25.0	12	162072.67	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
25.0	13	166124.49	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
25.0	14	170277.60	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
25.0	15	174534.54	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
25.0	16	178897.90	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
25.0	17	183370.35	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
25.0	18	187954.61	15662.88	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
25.0	19	192653.48	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
25.0	20	197469.82	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59
25.0	21	202406.57	16867.21	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
25.0	22	207466.73	17288.89	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
25.0	23	212653.40	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
25.0	24	217969.74	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	83208.07	6934.01	3467.00	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	114.15	44.73
26.0	B	85288.28	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	44.73	45.81
26.0	C	87420.48	7285.04	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.00	30.02	63.05	45.03	45.81	46.91
26.0	D	89606.00	7467.17	3733.58	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.00	30.77	64.62	46.16	46.91	48.03
26.0	E	91846.14	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	48.03	49.19
26.0	F	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37
26.0	G	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59
26.0	H	98908.25	8242.35	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83
26.0	I	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09
26.0	J	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
26.0	K	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
26.0	L	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
26.0	M	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
26.0	N	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
26.0	O	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
26.0	P	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
26.0	Q	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
26.0	R	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
26.0	S	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.60	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
26.0	T	133020.60	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40

*** Incentive Steps Beyond Step T. ***

26.0	01	136346.12	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
26.0	02	139754.77	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
26.0	03	143248.64	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
26.0	04	146829.86	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
26.0	05	150500.61	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
26.0	06	154263.13	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
26.0	07	158119.71	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
26.0	08	162072.70	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
26.0	09	166124.52	13843.71	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
26.0	10	170277.63	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
26.0	11	174534.57	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
26.0	12	178897.93	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
26.0	13	183370.38	15280.87	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
26.0	14	187954.64	15662.89	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
26.0	15	192653.51	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
26.0	16	197469.85	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59
26.0	17	202406.60	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
26.0	18	207466.77	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
26.0	19	212653.44	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
26.0	20	217969.78	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15
26.0	21	223419.02	18618.25	9309.13	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96
26.0	22	229004.50	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84
26.0	23	234729.61	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79
26.0	24	240597.85	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>										FIRE		FIRE		FIRE		FIRE		FIRE	
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
27.0	A	91846.14	7653.85	3826.92	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	125.81	49.19					
27.0	B	94142.30	7845.19	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	49.19	50.37					
27.0	C	96495.86	8041.32	4020.66	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	50.37	51.59					
27.0	D	98908.25	8242.35	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	51.59	52.83					
27.0	E	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	52.83	54.09					
27.0	F	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41					
27.0	G	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75					
27.0	H	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11					
27.0	I	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52					
27.0	J	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96					
27.0	K	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43					
27.0	L	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95					
27.0	M	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51					
27.0	N	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10					
27.0	O	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73					
27.0	P	133020.60	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40					
27.0	Q	136346.12	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11					
27.0	R	139754.77	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86					
27.0	S	143248.64	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66					
27.0	T	146829.86	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51					

*** Incentive Steps Beyond Step T. ***

27.0	01	150500.61	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40				
27.0	02	154263.13	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33				
27.0	03	158119.71	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33				
27.0	04	162072.70	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37				
27.0	05	166124.52	13843.71	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45				
27.0	06	170277.63	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58				
27.0	07	174534.57	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79				
27.0	08	178897.93	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02				
27.0	09	183370.38	15280.87	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33				
27.0	10	187954.64	15662.89	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69				
27.0	11	192653.51	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12				
27.0	12	197469.85	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59				
27.0	13	202406.60	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14				
27.0	14	207466.77	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75				
27.0	15	212653.44	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42				
27.0	16	217969.78	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15				
27.0	17	223419.02	18618.25	9309.13	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96				
27.0	18	229004.50	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84				
27.0	19	234729.61	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79				
27.0	20	240597.85	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81				
27.0	21	246612.80	20551.07	10275.53	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	125.81	128.91				
27.0	22	252778.12	21064.84	10532.42	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	128.91	132.09				
27.0	23	259097.57	21591.46	10795.73	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	132.09	135.35				
27.0	24	265575.01	22131.25	11065.63	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	135.35	138.68				

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
28.0	A	101380.96	8448.41	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	138.68	54.09
28.0	B	103915.48	8659.62	4329.81	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	54.09	55.41
28.0	C	106513.37	8876.11	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	55.41	56.75
28.0	D	109176.20	9098.02	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	56.75	58.11
28.0	E	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	58.11	59.52
28.0	F	114793.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
28.0	G	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
28.0	H	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
28.0	I	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
28.0	J	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
28.0	K	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
28.0	L	133020.60	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
28.0	M	136346.12	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
28.0	N	139754.77	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
28.0	O	143248.64	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
28.0	P	146829.86	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
28.0	Q	150500.60	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
28.0	R	154263.12	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
28.0	S	158119.70	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
28.0	T	162072.69	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37

*** Incentive Steps Beyond Step T. ***

28.0	01	166124.51	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
28.0	02	170277.62	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
28.0	03	174534.56	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
28.0	04	178897.92	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
28.0	05	183370.37	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
28.0	06	187954.63	15662.89	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
28.0	07	192653.50	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
28.0	08	197469.84	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59
28.0	09	202406.59	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
28.0	10	207466.75	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
28.0	11	212653.42	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
28.0	12	217969.76	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15
28.0	13	223419.00	18618.25	9309.13	8592.80	8592.80	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96
28.0	14	229004.48	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84
28.0	15	234729.59	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79
28.0	16	240597.83	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81
28.0	17	246612.78	20551.07	10275.53	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	125.81	128.91
28.0	18	252778.10	21064.84	10532.42	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	128.91	132.09
28.0	19	259097.55	21591.46	10795.73	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	132.09	135.35
28.0	20	265574.99	22131.25	11065.62	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	135.35	138.68
28.0	21	272214.36	22684.53	11342.27	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	138.68	142.10
28.0	22	279019.72	23251.64	11625.82	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	142.10	145.61
28.0	23	285995.21	23832.93	11916.47	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	145.61	149.19
28.0	24	293145.09	24428.76	12214.38	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	149.19	152.88

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
29.0	A	111905.61	9325.47	4662.73	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	152.88	59.52
29.0	B	114703.25	9558.60	4779.30	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	59.52	60.96
29.0	C	117570.83	9797.57	4898.78	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	60.96	62.43
29.0	D	120510.10	10042.51	5021.25	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	62.43	63.95
29.0	E	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	63.95	65.51
29.0	F	126610.92	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
29.0	G	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
29.0	H	133020.60	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
29.0	I	136346.12	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
29.0	J	139754.77	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
29.0	K	143248.64	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
29.0	L	146829.86	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
29.0	M	150500.60	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
29.0	N	154263.12	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
29.0	O	158119.70	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
29.0	P	162072.69	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
29.0	Q	166124.51	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
29.0	R	170277.62	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
29.0	S	174534.56	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
29.0	T	178897.92	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02

*** Incentive Steps Beyond Step T. ***

29.0	01	183370.37	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
29.0	02	187954.63	15662.89	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
29.0	03	192653.50	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
29.0	04	197469.84	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59
29.0	05	202406.59	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
29.0	06	207466.75	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
29.0	07	212653.42	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
29.0	08	217969.76	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15
29.0	09	223419.00	18618.25	9309.13	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96
29.0	10	229004.48	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84
29.0	11	234729.59	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79
29.0	12	240597.83	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81
29.0	13	246612.78	20551.07	10275.53	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	125.81	128.91
29.0	14	252778.10	21064.84	10532.42	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	128.91	132.09
29.0	15	259097.55	21591.46	10795.73	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	132.09	135.35
29.0	16	265574.99	22131.25	11065.62	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	135.35	138.68
29.0	17	272214.36	22684.53	11342.27	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	138.68	142.10
29.0	18	279019.72	23251.64	11625.82	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	142.10	145.61
29.0	19	285995.21	23832.93	11916.47	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	145.61	149.19
29.0	20	293145.09	24428.76	12214.38	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	149.19	152.88
29.0	21	300473.72	25039.48	12519.74	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	152.88	156.65
29.0	22	307985.56	25665.46	12832.73	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	156.65	160.52
29.0	23	315685.20	26307.10	13153.55	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	160.52	164.49
29.0	24	323577.33	26964.78	13482.39	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	164.49	168.56

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
30.0	A	123522.85	10293.57	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	168.56	65.51
30.0	B	126610.93	10550.91	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	65.51	67.10
30.0	C	129776.20	10814.68	5407.34	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	67.10	68.73
30.0	D	133020.60	11085.05	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	68.73	70.40
30.0	E	136346.12	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	70.40	72.11
30.0	F	139754.77	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
30.0	G	143248.64	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
30.0	H	146829.86	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
30.0	I	150500.60	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
30.0	J	154263.12	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
30.0	K	158119.70	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
30.0	L	162072.69	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
30.0	M	166124.51	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
30.0	N	170277.62	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
30.0	O	174534.56	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
30.0	P	178897.92	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
30.0	Q	183370.37	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
30.0	R	187954.63	15662.89	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
30.0	S	192653.50	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
30.0	T	197469.83	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59

*** Incentive Steps Beyond Step T. ***

30.0	01	202406.58	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
30.0	02	207466.74	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
30.0	03	212653.41	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
30.0	04	217969.75	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15
30.0	05	223418.99	18618.25	9309.12	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96
30.0	06	229004.46	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84
30.0	07	234729.57	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79
30.0	08	240597.81	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81
30.0	09	246612.76	20551.06	10275.53	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	125.81	128.91
30.0	10	252778.08	21064.84	10532.42	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	128.91	132.09
30.0	11	259097.53	21591.46	10795.73	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	132.09	135.35
30.0	12	265574.97	22131.25	11065.62	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	135.35	138.68
30.0	13	272214.34	22684.53	11342.26	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	138.68	142.10
30.0	14	279019.70	23251.64	11625.82	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	142.10	145.61
30.0	15	285995.19	23832.93	11916.47	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	145.61	149.19
30.0	16	293145.07	24428.76	12214.38	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	149.19	152.88
30.0	17	300473.70	25039.48	12519.74	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	152.88	156.65
30.0	18	307985.54	25665.46	12832.73	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	156.65	160.52
30.0	19	315685.18	26307.10	13153.55	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	160.52	164.49
30.0	20	323577.31	26964.78	13482.39	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	164.49	168.56
30.0	21	331666.74	27638.90	13819.45	12756.80	12756.80	6378.40	6378.40	1275.68	2733.60	159.46	113.90	239.19	170.85	168.56	172.73
30.0	22	339958.41	28329.87	14164.93	13075.20	13074.88	6537.60	6537.44	1307.52	2801.76	163.44	116.74	245.16	175.11	172.73	176.99
30.0	23	348457.37	29038.11	14519.06	13402.40	13401.92	6701.20	6700.96	1340.24	2871.84	167.53	119.66	251.30	179.49	176.99	181.37
30.0	24	357168.80	29764.07	14882.03	13737.60	13736.80	6868.80	6868.40	1373.76	2943.60	171.72	122.65	257.58	183.98	181.37	185.85

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
31.0	A	136346.12	11362.18	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	185.85	72.11
31.0	B	139754.77	11646.23	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	72.11	73.86
31.0	C	143248.64	11937.39	5968.69	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	73.86	75.66
31.0	D	146829.86	12235.82	6117.91	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	75.66	77.51
31.0	E	150500.60	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	77.51	79.40
31.0	F	154263.12	12855.26	6427.63	5932.80	5932.60	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
31.0	G	158119.70	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
31.0	H	162072.69	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
31.0	I	166124.51	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
31.0	J	170277.62	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
31.0	K	174534.56	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
31.0	L	178897.92	14908.16	7454.08	6880.80	6880.16	3440.00	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
31.0	M	183370.37	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
31.0	N	187954.63	15662.89	7831.44	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
31.0	O	192653.50	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
31.0	P	197469.83	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59
31.0	Q	202406.58	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
31.0	R	207466.74	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
31.0	S	212653.41	17721.12	8860.56	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
31.0	T	217969.75	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15

*** Incentive Steps Beyond Step T. ***

31.0	01	223418.99	18618.25	9309.12	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96
31.0	02	229004.46	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84
31.0	03	234729.57	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79
31.0	04	240597.81	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81
31.0	05	246612.76	20551.06	10275.53	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	125.81	128.91
31.0	06	252778.08	21064.84	10532.42	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	128.91	132.09
31.0	07	259097.53	21591.46	10795.73	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	132.09	135.35
31.0	08	265574.97	22131.25	11065.62	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	135.35	138.68
31.0	09	272214.34	22684.53	11342.26	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	138.68	142.10
31.0	10	279019.70	23251.64	11625.82	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	142.10	145.61
31.0	11	285995.19	23832.93	11916.47	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	145.61	149.19
31.0	12	293145.07	24428.76	12214.38	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	149.19	152.88
31.0	13	300473.70	25039.48	12519.74	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	152.88	156.65
31.0	14	307985.54	25665.46	12832.73	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	156.65	160.52
31.0	15	315685.18	26307.10	13153.55	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	160.52	164.49
31.0	16	323577.31	26964.78	13482.39	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	164.49	168.56
31.0	17	331666.74	27638.90	13819.45	12756.80	12756.80	6378.40	6378.40	1275.68	2733.60	159.46	113.90	239.19	170.85	168.56	172.73
31.0	18	339958.41	28329.87	14164.93	13075.20	13074.88	6537.60	6537.60	1307.52	2801.76	163.44	116.74	245.16	175.11	172.73	176.99
31.0	19	348457.37	29038.11	14519.06	13402.40	13401.92	6701.20	6700.96	1340.24	2871.84	167.53	119.66	251.30	179.49	176.99	181.37
31.0	20	357168.80	29764.07	14882.03	13737.60	13736.80	6868.80	6868.40	1373.76	2943.60	171.72	122.65	257.58	183.98	181.37	185.85
31.0	21	366098.02	30508.17	15254.08	14080.80	14080.64	7040.40	7040.32	1408.08	3017.28	176.01	125.72	264.02	188.58	185.85	190.46
31.0	22	375250.47	31270.87	15635.44	14432.80	14432.32	7216.40	7216.16	1443.28	3092.64	180.41	128.86	270.62	193.29	190.46	195.17
31.0	23	384631.73	32052.64	16026.32	14793.60	14794.08	7396.80	7397.04	1479.36	3170.16	184.92	132.09	277.38	198.14	195.17	200.01
31.0	24	394247.52	32853.96	16426.98	15163.20	15163.68	7581.60	7581.84	1516.32	3249.36	189.54	135.39	284.31	203.09	200.01	204.96

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>AC - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
32.0	A	150500.60	12541.72	6270.86	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	204.96	79.40
32.0	B	154263.12	12855.26	6427.63	5932.80	5932.64	2966.40	2966.32	593.28	1271.28	74.16	52.97	111.24	79.46	79.40	81.33
32.0	C	158119.70	13176.64	6588.32	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	81.33	83.33
32.0	D	162072.69	13506.06	6753.03	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	83.33	85.37
32.0	E	166124.51	13843.71	6921.85	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	85.37	87.45
32.0	F	170277.62	14189.80	7094.90	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	87.45	89.58
32.0	G	174534.56	14544.55	7272.27	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	89.58	91.79
32.0	H	178897.92	14908.16	7454.08	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	91.79	94.02
32.0	I	183370.37	15280.86	7640.43	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	94.02	96.33
32.0	J	187954.63	15662.89	7831.44	7228.80	7228.80	3614.40	3614.40	722.88	1548.96	90.36	64.54	135.54	96.81	96.33	98.69
32.0	K	192653.50	16054.46	8027.23	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	98.69	101.12
32.0	L	197469.83	16455.82	8227.91	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	101.12	103.59
32.0	M	202406.58	16867.22	8433.61	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	103.59	106.14
32.0	N	207466.74	17288.90	8644.45	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	106.14	108.75
32.0	O	212653.41	17721.12	8860.56	8179.20	8179.36	4089.60	4089.60	817.92	1752.72	102.24	73.03	153.36	109.55	108.75	111.42
32.0	P	217969.75	18164.15	9082.07	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	111.42	114.15
32.0	Q	223418.99	18618.25	9309.12	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	114.15	116.96
32.0	R	229004.47	19083.71	9541.85	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	116.96	119.84
32.0	S	234729.58	19560.80	9780.40	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	119.84	122.79
32.0	T	240597.82	20049.82	10024.91	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	122.79	125.81

*** Incentive Steps Beyond Step T. ***

32.0	01	246612.77	20551.06	10275.53	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	125.81	128.91
32.0	02	252778.09	21064.84	10532.42	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	128.91	132.09
32.0	03	259097.54	21591.46	10795.73	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	132.09	135.35
32.0	04	265574.98	22131.25	11065.62	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	135.35	138.68
32.0	05	272214.35	22684.53	11342.26	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	138.68	142.10
32.0	06	279019.71	23251.64	11625.82	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	142.10	145.61
32.0	07	285995.20	23832.93	11916.47	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	145.61	149.19
32.0	08	293145.08	24428.76	12214.38	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	149.19	152.88
32.0	09	300473.71	25039.48	12519.74	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	152.88	156.65
32.0	10	307985.55	25665.46	12832.73	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	156.65	160.52
32.0	11	315685.19	26307.10	13153.55	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	160.52	164.49
32.0	12	323577.32	26964.78	13482.39	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	164.49	168.56
32.0	13	331666.75	27638.90	13819.45	12756.80	12756.80	6378.40	6378.40	1275.68	2733.60	159.46	113.90	239.19	170.85	168.56	172.73
32.0	14	339958.42	28329.87	14164.93	13075.20	13074.88	6537.60	6537.44	1307.52	2801.76	163.44	116.74	245.16	175.11	172.73	176.99
32.0	15	348457.38	29038.12	14519.06	13402.40	13401.92	6701.20	6700.96	1340.24	2871.84	167.53	119.66	251.30	179.49	176.99	181.37
32.0	16	357168.81	29764.07	14882.03	13737.60	13736.80	6868.80	6868.40	1373.76	2943.60	171.72	122.65	257.58	183.98	181.37	185.85
32.0	17	366098.03	30508.17	15254.08	14080.80	14080.64	7040.40	7040.32	1408.08	3017.28	176.01	125.72	264.02	188.58	185.85	190.46
32.0	18	375250.48	31270.87	15635.44	14432.80	14432.32	7216.40	7216.16	1443.28	3092.64	180.41	128.86	270.62	193.29	190.46	195.17
32.0	19	384631.74	32052.65	16026.32	14793.60	14794.08	7396.80	7397.04	1479.36	3170.16	184.42	132.09	277.38	198.14	195.17	200.01
32.0	20	394247.53	32853.96	16426.98	15163.20	15163.68	7581.60	7581.84	1516.32	3249.36	189.54	135.39	284.31	203.09	200.01	204.96
32.0	21	404103.72	33675.31	16837.66	15542.40	15542.40	7771.20	7771.12	1554.24	3330.48	194.28	138.77	291.42	208.16	204.96	210.03
32.0	22	414206.31	34517.19	17258.60	15931.20	15930.88	7965.60	7965.44	1593.12	3413.76	199.14	142.24	298.71	213.36	210.03	215.24
32.0	23	424561.47	35380.12	17690.06	16329.60	16329.60	8164.80	8164.80	1632.96	3499.20	204.12	145.80	306.18	218.70	215.24	220.58
32.0	24	435175.51	36264.63	18132.31	16737.60	16737.28	8368.80	8368.64	1673.76	3586.56	209.22	149.44	313.83	224.16	220.58	226.04