

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

$Monthly = Annual / 12$   
 $Semi-monthly = Annual / 24$   
 $Bi-weekly = Hourly \times 80$   
 $FIRE\ Bi-weekly = FIRE\ Hourly \times 112$   
 $Weekly = Hourly \times 40$   
 $FIRE\ Weekly = FIRE\ Hourly \times 56$   
 $Daily = Hourly \times 8$   
 $FIRE\ Daily = FIRE\ Hourly \times 24$   
 $Hourly = Annual / 2080$   
 $FIRE\ Hourly = Annual / 2912$   
 $Overtime = Hourly \times 1.5$   
 $FIRE\ Overtime = FIRE\ Hourly \times 1.5$   
 $Subsistence\ overtime = (Hourly + 1.25) \times 1.5$   
 $FIRE\ Subsistence\ overtime = (Hourly + 1.25) \times 1.5$

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
 IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	SEM -		BI -	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	FI RE
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME
1.0	A	17143.59	1428.63	714.32	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	10.71
1.0	B	17572.18	1464.35	732.17	676.00	675.36	338.00	337.68	67.60	144.72	8.45	6.03	12.68	9.05	10.92
1.0	C	18011.49	1500.96	750.48	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	11.16
1.0	D	18461.77	1538.48	769.24	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	11.39
1.0	E	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	11.63
1.0	F	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	11.87
1.0	G	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	12.12
1.0	H	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	12.38
1.0	I	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.63
1.0	J	21410.00	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.90
1.0	K	21945.25	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	13.19
1.0	L	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.46
1.0	M	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	13.76
1.0	N	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	14.06
1.0	O	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.36
1.0	P	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.67
1.0	Q	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.99
1.0	R	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	15.32
1.0	S	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.65
1.0	T	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.99

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
1.0	02	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
1.0	03	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
1.0	04	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
1.0	05	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
1.0	06	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
1.0	07	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
1.0	08	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
1.0	09	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
1.0	10	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
1.0	11	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
1.0	12	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
1.0	13	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
1.0	14	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
1.0	15	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
1.0	16	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
1.0	17	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
1.0	18	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
1.0	19	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
1.0	20	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
1.0	21	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
1.0	22	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
1.0	23	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
1.0	24	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41

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		<u>AA - 000</u>														
GRADE	STEP	SEM -		BI -	FI RE	FI RE		FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	FI RE		
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	BI -	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME
2.0	A	18011.49	1500.96	750.48	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	27.41	11.16
2.0	B	18461.77	1538.48	769.24	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	11.16	11.39
2.0	C	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	11.39	11.63
2.0	D	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	11.63	11.87
2.0	E	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	11.87	12.12
2.0	F	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	12.12	12.38
2.0	G	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.38	12.63
2.0	H	21410.00	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
2.0	I	21945.25	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	12.90	13.19
2.0	J	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.19	13.46
2.0	K	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	13.46	13.76
2.0	L	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	13.76	14.06
2.0	M	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.06	14.36
2.0	N	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67
2.0	O	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99
2.0	P	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
2.0	Q	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
2.0	R	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
2.0	S	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
2.0	T	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
2.0	02	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
2.0	03	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
2.0	04	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
2.0	05	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
2.0	06	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
2.0	07	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
2.0	08	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
2.0	09	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
2.0	10	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
2.0	11	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
2.0	12	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
2.0	13	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
2.0	14	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
2.0	15	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
2.0	16	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
2.0	17	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
2.0	18	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
2.0	19	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
2.0	20	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
2.0	21	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
2.0	22	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
2.0	23	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
2.0	24	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70

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GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	FI RE OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME	
3.0	A	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	28.70	11.63
3.0	B	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	11.63	11.87
3.0	C	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	11.87	12.12
3.0	D	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	12.12	12.38
3.0	E	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.38	12.63
3.0	F	21410.00	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
3.0	G	21945.25	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	12.90	13.19
3.0	H	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.19	13.46
3.0	I	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	13.46	13.76
3.0	J	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	13.76	14.06
3.0	K	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.06	14.36
3.0	L	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67
3.0	M	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99
3.0	N	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
3.0	O	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
3.0	P	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
3.0	Q	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
3.0	R	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
3.0	S	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
3.0	T	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
3.0	02	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
3.0	03	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
3.0	04	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
3.0	05	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
3.0	06	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
3.0	07	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
3.0	08	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
3.0	09	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
3.0	10	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
3.0	11	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
3.0	12	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
3.0	13	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
3.0	14	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
3.0	15	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
3.0	16	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
3.0	17	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
3.0	18	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
3.0	19	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
3.0	20	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
3.0	21	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
3.0	22	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
3.0	23	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
3.0	24	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		AA - 000														
GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	FI RE WEEKLY	DAI LY	FI RE DAI LY	HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
4.0	A	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	30.06	12.12
4.0	B	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	12.12	12.38
4.0	C	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	12.38	12.63
4.0	D	21410.00	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90
4.0	E	21945.25	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	12.90	13.19
4.0	F	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.19	13.46
4.0	G	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	13.46	13.76
4.0	H	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	13.76	14.06
4.0	I	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.06	14.36
4.0	J	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67
4.0	K	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99
4.0	L	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
4.0	M	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
4.0	N	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
4.0	O	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
4.0	P	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
4.0	Q	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
4.0	R	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
4.0	S	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
4.0	T	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
4.0	02	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
4.0	03	34227.10	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
4.0	04	35082.78	2923.57	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
4.0	05	35959.85	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
4.0	06	36858.85	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
4.0	07	37780.32	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
4.0	08	38724.83	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
4.0	09	39692.95	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
4.0	10	40685.27	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
4.0	11	41702.40	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
4.0	12	42744.96	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
4.0	13	43813.58	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
4.0	14	44908.92	3742.41	1871.21	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
4.0	15	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
4.0	16	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
4.0	17	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
4.0	18	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
4.0	19	50810.32	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
4.0	20	52080.58	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
4.0	21	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
4.0	22	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
4.0	23	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
4.0	24	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AA - 000

GRADE	STEP	SEM -		BI -		FI RE		FI RE		FI RE		FI RE		SUBSI S		FI RE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME
5.0	A	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	31.49	12.63	
5.0	B	21410.00	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	12.63	12.90	
5.0	C	21945.25	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	12.90	13.19	
5.0	D	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.19	13.46	
5.0	E	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	13.46	13.76	
5.0	F	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	13.76	14.06	
5.0	G	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.06	14.36	
5.0	H	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67	
5.0	I	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99	
5.0	J	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32	
5.0	K	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65	
5.0	L	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99	
5.0	M	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35	
5.0	N	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71	
5.0	O	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09	
5.0	P	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46	
5.0	Q	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85	
5.0	R	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24	
5.0	S	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66	
5.0	T	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	34227.10	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50	
5.0	02	35082.78	2923.57	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95	
5.0	03	35959.85	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40	
5.0	04	36858.85	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87	
5.0	05	37780.32	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33	
5.0	06	38724.83	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83	
5.0	07	39692.95	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32	
5.0	08	40685.27	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83	
5.0	09	41702.40	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36	
5.0	10	42744.96	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90	
5.0	11	43813.58	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45	
5.0	12	44908.92	3742.41	1871.21	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01	
5.0	13	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59	
5.0	14	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18	
5.0	15	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79	
5.0	16	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41	
5.0	17	50810.32	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05	
5.0	18	52080.58	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70	
5.0	19	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37	
5.0	20	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06	
5.0	21	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77	
5.0	22	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49	
5.0	23	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24	
5.0	24	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99	

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -	BI -	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	SUBSI S	
				MONTHLY	WEEKLY	BI -	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OV/TI ME	OV/TI ME	OV/TI ME
6.0	A	21945.25	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	32.99	13.19
6.0	B	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	13.19	13.46
6.0	C	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	13.46	13.76
6.0	D	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	13.76	14.06
6.0	E	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.06	14.36
6.0	F	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67
6.0	G	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99
6.0	H	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
6.0	I	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
6.0	J	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
6.0	K	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
6.0	L	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
6.0	M	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
6.0	N	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
6.0	O	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
6.0	P	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
6.0	Q	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
6.0	R	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
6.0	S	34227.09	2852.26	1426.13	1316.80	1316.00	658.20	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
6.0	T	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
6.0	02	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
6.0	03	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
6.0	04	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
6.0	05	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
6.0	06	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
6.0	07	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
6.0	08	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
6.0	09	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
6.0	10	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
6.0	11	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
6.0	12	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
6.0	13	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
6.0	14	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
6.0	15	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
6.0	16	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
6.0	17	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
6.0	18	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
6.0	19	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
6.0	20	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
6.0	21	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
6.0	22	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
6.0	23	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
6.0	24	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEM -	BI -	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	SUBSI S		
				MONTHLY	WEEKLY	BI -	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
7.0	A	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	7.92	16.62	11.88	34.56	13.76	
7.0	B	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	13.76	14.06
7.0	C	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	14.06	14.36
7.0	D	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67
7.0	E	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99
7.0	F	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
7.0	G	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
7.0	H	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
7.0	I	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
7.0	J	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
7.0	K	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
7.0	L	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
7.0	M	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
7.0	N	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
7.0	O	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
7.0	P	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
7.0	Q	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
7.0	R	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
7.0	S	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
7.0	T	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
7.0	02	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
7.0	03	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
7.0	04	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
7.0	05	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
7.0	06	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
7.0	07	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
7.0	08	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
7.0	09	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
7.0	10	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
7.0	11	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
7.0	12	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
7.0	13	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
7.0	14	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
7.0	15	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
7.0	16	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
7.0	17	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
7.0	18	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
7.0	19	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
7.0	20	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
7.0	21	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
7.0	22	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
7.0	23	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
7.0	24	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>														
GRADE	STEP	SEM -		BI -	FI RE	FI RE		FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	FI RE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	BI -	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME
8.0	A	24223.45	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	36.21	14.36
8.0	B	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	14.36	14.67
8.0	C	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	14.67	14.99
8.0	D	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
8.0	E	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
8.0	F	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
8.0	G	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
8.0	H	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
8.0	I	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
8.0	J	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
8.0	K	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
8.0	L	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
8.0	M	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
8.0	N	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
8.0	O	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
8.0	P	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
8.0	Q	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
8.0	R	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
8.0	S	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
8.0	T	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
8.0	02	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
8.0	03	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
8.0	04	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
8.0	05	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
8.0	06	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
8.0	07	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
8.0	08	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
8.0	09	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
8.0	10	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
8.0	11	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
8.0	12	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
8.0	13	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
8.0	14	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
8.0	15	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
8.0	16	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
8.0	17	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
8.0	18	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
8.0	19	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
8.0	20	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
8.0	21	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
8.0	22	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
8.0	23	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
8.0	24	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>														
GRADE	STEP	SEM -			BI -		FI RE		FI RE		FI RE		FI RE		FI RE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
9.0	A	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	37.95	14.99
9.0	B	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	14.99	15.32
9.0	C	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	15.32	15.65
9.0	D	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
9.0	E	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
9.0	F	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
9.0	G	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
9.0	H	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
9.0	I	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
9.0	J	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
9.0	K	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
9.0	L	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
9.0	M	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
9.0	N	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
9.0	O	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
9.0	P	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
9.0	Q	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
9.0	R	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
9.0	S	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
9.0	T	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
9.0	02	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
9.0	03	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
9.0	04	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
9.0	05	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
9.0	06	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
9.0	07	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
9.0	08	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
9.0	09	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
9.0	10	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
9.0	11	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
9.0	12	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
9.0	13	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
9.0	14	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
9.0	15	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
9.0	16	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
9.0	17	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
9.0	18	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
9.0	19	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
9.0	20	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
9.0	21	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
9.0	22	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
9.0	23	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
9.0	24	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	FI RE OVTIME	FI RE OVTIME	FI RE SUBSIS OVTIME	FI RE SUBSIS OVTIME	
10.0	A	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	39.78	15.65
10.0	B	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	15.65	15.99
10.0	C	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	15.99	16.35
10.0	D	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
10.0	E	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
10.0	F	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
10.0	G	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
10.0	H	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
10.0	I	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
10.0	J	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
10.0	K	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
10.0	L	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
10.0	M	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
10.0	N	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
10.0	O	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
10.0	P	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
10.0	Q	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
10.0	R	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
10.0	S	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
10.0	T	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
10.0	02	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
10.0	03	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
10.0	04	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
10.0	05	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
10.0	06	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
10.0	07	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
10.0	08	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
10.0	09	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
10.0	10	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
10.0	11	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
10.0	12	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
10.0	13	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
10.0	14	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
10.0	15	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
10.0	16	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
10.0	17	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
10.0	18	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
10.0	19	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
10.0	20	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
10.0	21	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
10.0	22	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
10.0	23	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
10.0	24	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE			FI RE		FI RE			FI RE		FI RE		
				SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	DAI LY	WEEKLY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
11.0	A	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	41.70	16.35
11.0	B	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	16.35	16.71
11.0	C	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	16.71	17.09
11.0	D	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
11.0	E	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
11.0	F	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
11.0	G	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
11.0	H	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
11.0	I	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
11.0	J	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
11.0	K	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
11.0	L	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
11.0	M	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
11.0	N	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
11.0	O	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
11.0	P	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
11.0	Q	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
11.0	R	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
11.0	S	43813.57	3651.13	1825.54	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
11.0	T	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
11.0	02	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
11.0	03	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
11.0	04	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
11.0	05	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
11.0	06	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
11.0	07	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
11.0	08	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
11.0	09	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
11.0	10	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
11.0	11	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
11.0	12	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
11.0	13	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
11.0	14	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
11.0	15	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
11.0	16	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
11.0	17	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
11.0	18	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
11.0	19	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.80	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
11.0	20	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
11.0	21	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
11.0	22	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
11.0	23	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
11.0	24	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	FI RE OVTIME	FI RE OVTIME	SUBSI S OVTIME	FI RE SUBSI S OVTIME	
12.0	A	29513.92	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	43.71	17.09
12.0	B	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	17.09	17.46
12.0	C	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	17.46	17.85
12.0	D	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
12.0	E	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
12.0	F	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
12.0	G	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
12.0	H	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
12.0	I	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
12.0	J	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
12.0	K	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
12.0	L	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
12.0	M	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
12.0	N	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
12.0	O	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
12.0	P	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
12.0	Q	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
12.0	R	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
12.0	S	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
12.0	T	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
12.0	02	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
12.0	03	50810.32	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
12.0	04	52080.58	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
12.0	05	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
12.0	06	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
12.0	07	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
12.0	08	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
12.0	09	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
12.0	10	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
12.0	11	61907.44	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
12.0	12	63455.13	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
12.0	13	65041.51	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
12.0	14	66667.55	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
12.0	15	68334.24	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
12.0	16	70042.60	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
12.0	17	71793.67	5982.81	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
12.0	18	73588.51	6132.38	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
12.0	19	75428.22	6285.69	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
12.0	20	77313.93	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
12.0	21	79246.78	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
12.0	22	81227.95	6769.00	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
12.0	23	83258.65	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
12.0	24	85340.12	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME	
13.0	A	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	45.84	17.85
13.0	B	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	17.85	18.24
13.0	C	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	18.24	18.66
13.0	D	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
13.0	E	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
13.0	F	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
13.0	G	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
13.0	H	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
13.0	I	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
13.0	J	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
13.0	K	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
13.0	L	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
13.0	M	41702.39	3475.20	1737.60	1604.00	1603.84	801.60	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
13.0	N	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
13.0	O	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
13.0	P	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
13.0	Q	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
13.0	R	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
13.0	S	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
13.0	T	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	50810.32	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
13.0	02	52080.58	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
13.0	03	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
13.0	04	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
13.0	05	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
13.0	06	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
13.0	07	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
13.0	08	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
13.0	09	61907.44	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
13.0	10	63455.13	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
13.0	11	65041.51	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
13.0	12	66667.55	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
13.0	13	68334.24	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
13.0	14	70042.60	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
13.0	15	71793.67	5982.81	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
13.0	16	73588.51	6132.38	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
13.0	17	75428.22	6285.69	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
13.0	18	77313.93	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
13.0	19	79246.78	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
13.0	20	81227.95	6769.00	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
13.0	21	83258.65	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
13.0	22	85340.12	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
13.0	23	87473.62	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
13.0	24	89660.46	7471.71	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	FI RE						FI RE			FI RE			FI RE		
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
14.0	A	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	48.06	18.66
14.0	B	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	18.66	19.08
14.0	C	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	19.08	19.50
14.0	D	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
14.0	E	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
14.0	F	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
14.0	G	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
14.0	H	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
14.0	I	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
14.0	J	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
14.0	K	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
14.0	L	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
14.0	M	43813.57	3651.13	1825.57	1684.80	1685.60	842.00	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
14.0	N	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
14.0	O	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
14.0	P	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
14.0	Q	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
14.0	R	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
14.0	S	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
14.0	T	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
14.0	02	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
14.0	03	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
14.0	04	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
14.0	05	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
14.0	06	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
14.0	07	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
14.0	08	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
14.0	09	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
14.0	10	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
14.0	11	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
14.0	12	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
14.0	13	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
14.0	14	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
14.0	15	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
14.0	16	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
14.0	17	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
14.0	18	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
14.0	19	83258.63	6938.22	3469.11	3202.00	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
14.0	20	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
14.0	21	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
14.0	22	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
14.0	23	91901.95	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
14.0	24	94199.50	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM -	BI -	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	SUBSI S	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OV/TI ME	OV/TI ME	OV/TI ME	OV/TI ME	
15.0	A	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	50.40	19.50
15.0	B	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	19.50	19.95
15.0	C	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	19.95	20.40
15.0	D	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.80	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
15.0	E	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
15.0	F	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
15.0	G	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
15.0	H	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
15.0	I	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
15.0	J	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
15.0	K	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
15.0	L	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
15.0	M	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
15.0	N	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
15.0	O	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
15.0	P	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
15.0	Q	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
15.0	R	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
15.0	S	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
15.0	T	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
15.0	02	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
15.0	03	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
15.0	04	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
15.0	05	61907.44	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
15.0	06	63455.13	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
15.0	07	65041.51	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
15.0	08	66667.55	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
15.0	09	68334.24	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
15.0	10	70042.60	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
15.0	11	71793.67	5982.81	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
15.0	12	73588.51	6132.38	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
15.0	13	75428.22	6285.69	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
15.0	14	77313.93	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
15.0	15	79246.78	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
15.0	16	81227.95	6769.00	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
15.0	17	83258.65	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
15.0	18	85340.12	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
15.0	19	87473.62	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
15.0	20	89660.46	7471.71	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
15.0	21	91901.97	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
15.0	22	94199.52	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
15.0	23	96554.51	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
15.0	24	98968.37	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>														
GRADE	STEP	SEM -		BI -	FI RE	FI RE		FI RE	FI RE	FI RE	FI RE	FI RE	FI RE	SUBSI S	SUBSI S	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
16.0	A	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	52.86	20.40
16.0	B	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	20.40	20.87
16.0	C	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	20.87	21.33
16.0	D	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
16.0	E	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
16.0	F	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
16.0	G	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
16.0	H	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
16.0	I	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
16.0	J	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
16.0	K	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
16.0	L	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
16.0	M	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
16.0	N	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
16.0	O	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
16.0	P	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
16.0	Q	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
16.0	R	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
16.0	S	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
16.0	T	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
16.0	02	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
16.0	03	61907.44	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
16.0	04	63455.13	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
16.0	05	65041.51	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
16.0	06	66667.55	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
16.0	07	68334.24	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
16.0	08	70042.60	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
16.0	09	71793.67	5982.81	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
16.0	10	73588.51	6132.38	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
16.0	11	75428.22	6285.69	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
16.0	12	77313.93	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
16.0	13	79246.78	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
16.0	14	81227.95	6769.00	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
16.0	15	83258.65	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
16.0	16	85340.12	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
16.0	17	87473.62	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
16.0	18	89660.46	7471.71	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
16.0	19	91901.97	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
16.0	20	94199.52	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
16.0	21	96554.51	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
16.0	22	98968.37	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
16.0	23	101442.58	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
16.0	24	103978.64	8664.89	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	FI RE WEEKLY	DAI LY	FI RE DAI LY	HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
17.0	A	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	55.44	21.33
17.0	B	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	21.33	21.83
17.0	C	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	21.83	22.32
17.0	D	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	22.32	22.83
17.0	E	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	22.83	23.36
17.0	F	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	23.36	23.90
17.0	G	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	23.90	24.45
17.0	H	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01
17.0	I	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59
17.0	J	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18
17.0	K	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79
17.0	L	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
17.0	M	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
17.0	N	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
17.0	O	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
17.0	P	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
17.0	Q	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
17.0	R	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
17.0	S	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
17.0	T	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	61907.44	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
17.0	02	63455.13	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
17.0	03	65041.51	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
17.0	04	66667.55	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
17.0	05	68334.24	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
17.0	06	70042.60	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
17.0	07	71793.67	5982.81	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
17.0	08	73588.51	6132.38	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
17.0	09	75428.22	6285.69	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
17.0	10	77313.93	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
17.0	11	79246.78	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
17.0	12	81227.95	6769.00	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
17.0	13	83258.65	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
17.0	14	85340.12	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
17.0	15	87473.62	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
17.0	16	89660.46	7471.71	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
17.0	17	91901.97	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
17.0	18	94199.52	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
17.0	19	96554.51	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
17.0	20	98968.37	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
17.0	21	101442.58	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
17.0	22	103978.64	8664.89	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44
17.0	23	106578.11	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
17.0	24	109242.56	9103.55	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	OVTIME	FI RE OVTIME	SUBSI S OVTIME	FI RE SUBSI S OVTIME	
18.0	A	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	58.14	22.32
18.0	B	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	58.14	22.83
18.0	C	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	58.14	23.36
18.0	D	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	58.14	23.90
18.0	E	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	58.14	24.45
18.0	F	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	58.14	25.01
18.0	G	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	58.14	25.59
18.0	H	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	58.14	26.18
18.0	I	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	58.14	26.79
18.0	J	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	58.14	27.41
18.0	K	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	58.14	28.05
18.0	L	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	58.14	28.70
18.0	M	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	58.14	29.37
18.0	N	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	58.14	30.06
18.0	O	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	58.14	30.77
18.0	P	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	58.14	31.49
18.0	Q	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	58.14	32.24
18.0	R	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	58.14	32.99
18.0	S	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	58.14	33.77
18.0	T	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	58.14	34.56

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	58.14	35.39
18.0	02	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	58.14	36.21
18.0	03	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	58.14	37.08
18.0	04	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	58.14	37.95
18.0	05	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	58.14	38.85
18.0	06	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	58.14	39.78
18.0	07	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	58.14	40.73
18.0	08	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	58.14	41.70
18.0	09	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.14	42.69
18.0	10	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	58.14	43.71
18.0	11	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	58.14	44.76
18.0	12	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	58.14	45.84
18.0	13	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	58.14	46.94
18.0	14	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	58.14	48.06
18.0	15	91901.95	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	58.14	49.22
18.0	16	94199.50	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	58.14	50.40
18.0	17	96554.49	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	58.14	51.62
18.0	18	98968.35	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	58.14	52.86
18.0	19	101442.56	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	58.14	54.14
18.0	20	103978.62	8664.89	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	58.14	55.44
18.0	21	106578.09	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	58.14	56.78
18.0	22	109242.54	9103.55	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	58.14	58.14
18.0	23	111973.60	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
18.0	24	114772.94	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	58.14	60.99

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	FI RE						FI RE		FI RE		FI RE		FI RE		FI RE	
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	OVTI ME
19.0	A	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	60.99	23.36	
19.0	B	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	63.36	23.90	
19.0	C	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	66.72	24.45	
19.0	D	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	69.24	25.01	
19.0	E	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	72.72	25.59	
19.0	F	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	75.72	26.18	
19.0	G	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	78.72	26.79	
19.0	H	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	81.72	27.41	
19.0	I	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	84.72	28.05	
19.0	J	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	87.72	28.70	
19.0	K	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	90.72	29.37	
19.0	L	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	93.72	30.06	
19.0	M	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	96.72	30.77	
19.0	N	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	99.72	31.49	
19.0	O	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	102.72	32.24	
19.0	P	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	105.72	32.99	
19.0	Q	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	108.72	33.77	
19.0	R	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	111.72	34.56	
19.0	S	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	114.72	35.39	
19.0	T	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	117.72	36.21	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08	
19.0	02	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95	
19.0	03	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85	
19.0	04	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78	
19.0	05	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73	
19.0	06	77313.89	6442.82	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70	
19.0	07	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69	
19.0	08	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71	
19.0	09	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76	
19.0	10	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84	
19.0	11	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94	
19.0	12	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06	
19.0	13	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22	
19.0	14	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40	
19.0	15	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62	
19.0	16	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86	
19.0	17	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14	
19.0	18	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44	
19.0	19	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78	
19.0	20	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14	
19.0	21	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55	
19.0	22	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99	
19.0	23	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48	
19.0	24	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99	

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

GRADE	STEP	AA - 000										FI RE		FI RE		FI RE		FI RE	
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S
20.0	A	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	63.99	24.45			
20.0	B	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	24.45	25.01			
20.0	C	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	25.01	25.59			
20.0	D	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	25.59	26.18			
20.0	E	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	26.18	26.79			
20.0	F	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41			
20.0	G	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05			
20.0	H	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70			
20.0	I	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37			
20.0	J	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06			
20.0	K	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77			
20.0	L	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49			
20.0	M	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24			
20.0	N	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99			
20.0	O	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77			
20.0	P	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56			
20.0	Q	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39			
20.0	R	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21			
20.0	S	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08			
20.0	T	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95			

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85		
20.0	02	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78		
20.0	03	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73		
20.0	04	77313.89	6442.82	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70		
20.0	05	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69		
20.0	06	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71		
20.0	07	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76		
20.0	08	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84		
20.0	09	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94		
20.0	10	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06		
20.0	11	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22		
20.0	12	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40		
20.0	13	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62		
20.0	14	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86		
20.0	15	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14		
20.0	16	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44		
20.0	17	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78		
20.0	18	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14		
20.0	19	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55		
20.0	20	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99		
20.0	21	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48		
20.0	22	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99		
20.0	23	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54		
20.0	24	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14		

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	FI RE WEEKLY	DAI LY	FI RE DAI LY	HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
21.0	A	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	67.14	26.79
21.0	B	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	26.79	27.41
21.0	C	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	27.41	28.05
21.0	D	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	28.05	28.70
21.0	E	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	28.70	29.37
21.0	F	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
21.0	G	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
21.0	H	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
21.0	I	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
21.0	J	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
21.0	K	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
21.0	L	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
21.0	M	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
21.0	N	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
21.0	O	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
21.0	P	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
21.0	Q	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
21.0	R	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
21.0	S	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
21.0	T	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	79246.75	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
21.0	02	81227.92	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
21.0	03	83258.62	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
21.0	04	85340.09	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
21.0	05	87473.59	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
21.0	06	89660.43	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
21.0	07	91901.94	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
21.0	08	94199.49	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
21.0	09	96554.48	8046.21	4023.10	3713.60	3713.60	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
21.0	10	98968.34	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
21.0	11	101442.55	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
21.0	12	103978.61	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44
21.0	13	106578.08	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
21.0	14	109242.53	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
21.0	15	111973.59	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
21.0	16	114772.93	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99
21.0	17	117642.25	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
21.0	18	120583.31	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
21.0	19	123597.89	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
21.0	20	126687.84	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
21.0	21	129855.04	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
21.0	22	133101.42	11091.79	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
21.0	23	136428.96	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
21.0	24	139839.68	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
22.0	A	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	73.91	29.37
22.0	B	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	29.37	30.06
22.0	C	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	30.06	30.77
22.0	D	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	30.77	31.49
22.0	E	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	31.49	32.24
22.0	F	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99
22.0	G	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77
22.0	H	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56
22.0	I	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39
22.0	J	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21
22.0	K	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08
22.0	L	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95
22.0	M	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85
22.0	N	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
22.0	O	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
22.0	P	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
22.0	Q	79246.75	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
22.0	R	81227.92	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
22.0	S	83258.62	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
22.0	T	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
22.0	02	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
22.0	03	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
22.0	04	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
22.0	05	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
22.0	06	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
22.0	07	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
22.0	08	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44
22.0	09	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
22.0	10	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
22.0	11	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
22.0	12	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99
22.0	13	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
22.0	14	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
22.0	15	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
22.0	16	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
22.0	17	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
22.0	18	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
22.0	19	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
22.0	20	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91
22.0	21	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
22.0	22	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
22.0	23	150592.03	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
22.0	24	154356.83	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	SEM -			BI -			FI RE			FI RE			FI RE			FI RE		
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY	DAI LY
23.0	A	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.26	81.39	32.24			
23.0	B	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	32.24	32.99			
23.0	C	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	32.99	33.77			
23.0	D	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	33.77	34.56			
23.0	E	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	34.56	35.39			
23.0	F	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21			
23.0	G	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08			
23.0	H	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95			
23.0	I	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85			
23.0	J	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78			
23.0	K	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73			
23.0	L	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70			
23.0	M	79246.75	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69			
23.0	N	81227.92	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71			
23.0	O	83258.62	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76			
23.0	P	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84			
23.0	Q	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94			
23.0	R	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06			
23.0	S	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22			
23.0	T	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40			

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
23.0	02	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
23.0	03	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
23.0	04	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44
23.0	05	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
23.0	06	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
23.0	07	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
23.0	08	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99
23.0	09	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
23.0	10	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
23.0	11	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
23.0	12	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
23.0	13	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
23.0	14	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
23.0	15	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
23.0	16	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91
23.0	17	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
23.0	18	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
23.0	19	150592.03	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
23.0	20	154356.83	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39
23.0	21	158215.75	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37
23.0	22	162171.14	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41
23.0	23	166225.42	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50
23.0	24	170381.06	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>																
GRADE	STEP	SEM -			BI -		FI RE		FI RE		FI RE		FI RE		SUBSI S		SUBSI S	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME		
24.0	A	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	89.64	35.39		
24.0	B	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	35.39	36.21		
24.0	C	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	36.21	37.08		
24.0	D	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	37.08	37.95		
24.0	E	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	37.95	38.85		
24.0	F	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78		
24.0	G	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73		
24.0	H	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70		
24.0	I	79246.75	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69		
24.0	J	81227.92	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71		
24.0	K	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76		
24.0	L	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84		
24.0	M	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.00	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94		
24.0	N	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06		
24.0	O	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22		
24.0	P	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40		
24.0	Q	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62		
24.0	R	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86		
24.0	S	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14		
24.0	T	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44		

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
24.0	02	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
24.0	03	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
24.0	04	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99
24.0	05	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
24.0	06	120583.30	10048.61	5024.30	4637.60	4637.60	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
24.0	07	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
24.0	08	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
24.0	09	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
24.0	10	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
24.0	11	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
24.0	12	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91
24.0	13	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
24.0	14	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
24.0	15	150592.03	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
24.0	16	154356.83	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39
24.0	17	158215.75	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37
24.0	18	162171.14	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41
24.0	19	166225.42	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50
24.0	20	170381.06	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64
24.0	21	174640.59	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83
24.0	22	179006.60	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08
24.0	23	183481.77	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39
24.0	24	188068.81	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	FI RE WEEKLY	DAI LY	FI RE DAI LY	HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
25.0	A	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	98.75	38.85
25.0	B	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	38.85	39.78
25.0	C	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	39.78	40.73
25.0	D	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	40.73	41.70
25.0	E	79246.75	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	41.70	42.69
25.0	F	81227.92	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71
25.0	G	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76
25.0	H	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84
25.0	I	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94
25.0	J	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
25.0	K	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
25.0	L	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
25.0	M	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
25.0	N	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
25.0	O	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
25.0	P	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44
25.0	Q	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
25.0	R	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
25.0	S	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
25.0	T	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
25.0	02	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
25.0	03	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
25.0	04	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
25.0	05	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
25.0	06	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
25.0	07	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
25.0	08	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91
25.0	09	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
25.0	10	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
25.0	11	150592.03	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
25.0	12	154356.83	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39
25.0	13	158215.75	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37
25.0	14	162171.14	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41
25.0	15	166225.42	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50
25.0	16	170381.06	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64
25.0	17	174640.59	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83
25.0	18	179006.60	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08
25.0	19	183481.77	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39
25.0	20	188068.81	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75
25.0	21	192770.53	16064.21	8032.11	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75	101.18
25.0	22	197589.79	16465.82	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18	103.65
25.0	23	202529.53	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65	106.20
25.0	24	207592.77	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20	108.81

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	FI RE						FI RE		FI RE		FI RE		FI RE		FI RE	
		ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME	SUBSI S
26.0	A	79246.75	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	108.81	42.69	
26.0	B	81227.92	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	42.69	43.71	
26.0	C	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	43.71	44.76	
26.0	D	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	44.76	45.84	
26.0	E	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	45.84	46.94	
26.0	F	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06	
26.0	G	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22	
26.0	H	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40	
26.0	I	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62	
26.0	J	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86	
26.0	K	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14	
26.0	L	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44	
26.0	M	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78	
26.0	N	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14	
26.0	O	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55	
26.0	P	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99	
26.0	Q	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48	
26.0	R	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99	
26.0	S	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54	
26.0	T	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76	
26.0	02	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44	
26.0	03	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15	
26.0	04	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91	
26.0	05	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71	
26.0	06	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55	
26.0	07	150592.03	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44	
26.0	08	154356.83	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39	
26.0	09	158215.75	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37	
26.0	10	162171.14	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41	
26.0	11	166225.42	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50	
26.0	12	170381.06	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64	
26.0	13	174640.59	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83	
26.0	14	179006.60	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08	
26.0	15	183481.77	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39	
26.0	16	188068.81	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75	
26.0	17	192770.53	16064.21	8032.11	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75	101.18	
26.0	18	197589.79	16465.82	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18	103.65	
26.0	19	202529.53	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65	106.20	
26.0	20	207592.77	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20	108.81	
26.0	21	212782.59	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	108.81	111.48	
26.0	22	218102.15	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	111.48	114.23	
26.0	23	223554.70	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	114.23	117.03	
26.0	24	229143.57	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	117.03	119.91	

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>														
GRADE	STEP	SEM -			BI -		FI RE		FI RE		FI RE		FI RE		FI RE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
27.0	A	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	119.91	46.94
27.0	B	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	46.94	48.06
27.0	C	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	48.06	49.22
27.0	D	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	49.22	50.40
27.0	E	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	50.40	51.62
27.0	F	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62	52.86
27.0	G	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86	54.14
27.0	H	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14	55.44
27.0	I	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44	56.78
27.0	J	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
27.0	K	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
27.0	L	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99
27.0	M	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
27.0	N	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
27.0	O	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
27.0	P	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
27.0	Q	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
27.0	R	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
27.0	S	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
27.0	T	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
27.0	02	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
27.0	03	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
27.0	04	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39
27.0	05	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37
27.0	06	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41
27.0	07	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50
27.0	08	170381.05	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64
27.0	09	174640.58	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83
27.0	10	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08
27.0	11	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39
27.0	12	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75
27.0	13	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75	101.18
27.0	14	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18	103.65
27.0	15	202529.51	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65	106.20
27.0	16	207592.75	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20	108.81
27.0	17	212782.57	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	108.81	111.48
27.0	18	218102.13	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	111.48	114.23
27.0	19	223554.68	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	114.23	117.03
27.0	20	229143.55	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	117.03	119.91
27.0	21	234872.14	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	119.91	122.87
27.0	22	240743.94	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	122.87	125.88
27.0	23	246762.54	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	125.88	128.99
27.0	24	252931.60	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	128.99	132.17

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	OVTIME	FI RE OVTIME	SUBSI S OVTIME	FI RE SUBSI S OVTIME
28.0	A	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	132.17
28.0	B	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	51.62
28.0	C	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	52.86
28.0	D	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	54.14
28.0	E	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	55.44
28.0	F	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78
28.0	G	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14
28.0	H	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55
28.0	I	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99
28.0	J	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48
28.0	K	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99
28.0	L	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54
28.0	M	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14
28.0	N	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76
28.0	O	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44
28.0	P	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15
28.0	Q	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91
28.0	R	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71
28.0	S	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55
28.0	T	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39
28.0	02	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37
28.0	03	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41
28.0	04	170381.05	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50
28.0	05	174640.58	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64
28.0	06	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83
28.0	07	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08
28.0	08	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39
28.0	09	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75
28.0	10	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18
28.0	11	202529.51	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65
28.0	12	207592.75	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20
28.0	13	212782.57	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	108.81
28.0	14	218102.13	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	111.48
28.0	15	223554.68	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	114.23
28.0	16	229143.55	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	117.03
28.0	17	234872.14	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	119.91
28.0	18	240743.94	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	122.87
28.0	19	246762.54	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	125.88
28.0	20	252931.60	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	128.99
28.0	21	259254.89	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	132.17
28.0	22	265736.26	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	135.42
28.0	23	272379.67	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	138.77
28.0	24	279189.16	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	142.19

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

		<u>AA - 000</u>														
GRADE	STEP	SEM -			BI -		FI RE		FI RE		FI RE		FI RE		SUBSI S	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
29.0	A	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	145.70	56.78
29.0	B	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	56.78	58.14
29.0	C	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	58.14	59.55
29.0	D	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	59.55	60.99
29.0	E	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	60.99	62.48
29.0	F	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	62.48	63.99
29.0	G	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	63.99	65.54
29.0	H	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	65.54	67.14
29.0	I	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	67.14	68.76
29.0	J	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
29.0	K	136428.94	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
29.0	L	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91
29.0	M	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
29.0	N	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
29.0	O	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
29.0	P	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39
29.0	Q	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37
29.0	R	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41
29.0	S	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50
29.0	T	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	174640.57	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83
29.0	02	179006.58	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08
29.0	03	183481.74	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39
29.0	04	188068.78	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75
29.0	05	192770.50	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75	101.18
29.0	06	197589.76	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18	103.65
29.0	07	202529.50	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65	106.20
29.0	08	207592.74	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20	108.81
29.0	09	212782.56	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	108.81	111.48
29.0	10	218102.12	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	111.48	114.23
29.0	11	223554.67	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	114.23	117.03
29.0	12	229143.54	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	117.03	119.91
29.0	13	234872.13	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	119.91	122.87
29.0	14	240743.93	20061.99	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	122.87	125.88
29.0	15	246762.53	20563.54	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	125.88	128.99
29.0	16	252931.59	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	128.99	132.17
29.0	17	259254.88	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	132.17	135.42
29.0	18	265736.25	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	135.42	138.77
29.0	19	272379.66	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	138.77	142.19
29.0	20	279189.15	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	142.19	145.70
29.0	21	286168.88	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	145.70	149.28
29.0	22	293323.10	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	149.28	152.97
29.0	23	300656.18	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	152.97	156.75
29.0	24	308172.58	25681.05	12840.52	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	156.75	160.62

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	SEM - MONTHLY	BI - WEEKLY	FI RE BI - WEEKLY	FI RE WEEKLY	FI RE DAILY	FI RE DAILY	FI RE HOURLY	FI RE HOURLY	OVTI ME	FI RE OVTI ME	SUBSI S OVTI ME	FI RE SUBSI S OVTI ME
30.0	A	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.62	62.48
30.0	B	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	63.99
30.0	C	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	65.54
30.0	D	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	67.14
30.0	E	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	68.76
30.0	F	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	70.44
30.0	G	136428.94	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	72.15
30.0	H	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	73.91
30.0	I	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	75.71
30.0	J	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	77.55
30.0	K	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	79.44
30.0	L	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	81.39
30.0	M	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1302.92	76.07	54.33	114.11	81.50	83.37
30.0	N	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	85.41
30.0	O	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	87.50
30.0	P	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	89.64
30.0	Q	174640.57	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	91.83
30.0	R	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	94.08
30.0	S	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	96.39
30.0	T	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.39	98.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	101.18
30.0	02	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	103.65
30.0	03	202529.51	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	106.20
30.0	04	207592.75	17299.40	8649.70	7984.00	7984.00	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	108.81
30.0	05	212782.57	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	111.48
30.0	06	218102.13	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	114.23
30.0	07	223554.68	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	117.03
30.0	08	229143.55	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	119.91
30.0	09	234872.14	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	122.87
30.0	10	240743.94	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	125.88
30.0	11	246762.54	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	128.99
30.0	12	252931.60	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	132.17
30.0	13	259254.89	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	135.42
30.0	14	265736.26	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	138.77
30.0	15	272379.67	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	142.19
30.0	16	279189.16	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	145.70
30.0	17	286168.89	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	149.28
30.0	18	293323.11	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	152.97
30.0	19	300656.19	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	156.75
30.0	20	308172.59	25681.05	12840.52	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	160.62
30.0	21	315876.90	26323.08	13161.54	12148.80	12148.64	6074.40	6074.32	1214.88	2603.28	151.86	108.47	227.79	162.71	164.58
30.0	22	323773.82	26981.15	13490.58	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	168.66
30.0	23	331868.17	27655.68	13827.84	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	172.83
30.0	24	340164.87	28347.07	14173.54	13083.20	13082.72	6541.60	6541.36	1308.32	2803.44	163.54	116.81	245.31	175.22	177.09

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	ANNUAL	MONTHLY	FI RE			FI RE		FI RE		FI RE		FI RE		FI RE	
				SEM - MONTHLY	BI - WEEKLY	BI - WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OVTI ME	OVTI ME	OVTI ME	OVTI ME
31.0	A	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	177.09	68.76
31.0	B	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	68.76	70.44
31.0	C	136428.94	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	70.44	72.15
31.0	D	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	72.15	73.91
31.0	E	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	73.91	75.71
31.0	F	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.00	1210.80	70.63	50.45	105.95	75.68	75.71	77.55
31.0	G	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44
31.0	H	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39
31.0	I	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37
31.0	J	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41
31.0	K	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50
31.0	L	170381.05	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64
31.0	M	174640.57	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83
31.0	N	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08
31.0	O	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39
31.0	P	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75
31.0	Q	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75	101.18
31.0	R	197589.78	16465.82	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18	103.65
31.0	S	202529.52	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65	106.20
31.0	T	207592.76	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20	108.81

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	212782.58	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	108.81	111.48
31.0	02	218102.14	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	111.48	114.23
31.0	03	223554.69	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	114.23	117.03
31.0	04	229143.56	19095.30	9547.65	8813.60	8813.60	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	117.03	119.91
31.0	05	234872.15	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	119.91	122.87
31.0	06	240743.95	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	122.87	125.88
31.0	07	246762.55	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	125.88	128.99
31.0	08	252931.61	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	128.99	132.17
31.0	09	259254.90	21604.58	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	132.17	135.42
31.0	10	265736.27	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	135.42	138.77
31.0	11	272379.68	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	138.77	142.19
31.0	12	279189.17	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	142.19	145.70
31.0	13	286168.90	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	145.70	149.28
31.0	14	293323.12	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	149.28	152.97
31.0	15	300656.20	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	152.97	156.75
31.0	16	308172.61	25681.05	12840.53	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	156.75	160.62
31.0	17	315876.93	26323.08	13161.54	12148.80	12148.64	6074.40	6074.32	1214.88	2603.28	151.86	108.47	227.79	162.71	160.62	164.58
31.0	18	323773.85	26981.15	13490.58	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	164.58	168.66
31.0	19	331868.20	27655.68	13827.84	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	168.66	172.83
31.0	20	340164.91	28347.08	14173.54	13083.20	13082.72	6541.60	6541.36	1308.32	2803.44	163.54	116.81	245.31	175.22	172.83	177.09
31.0	21	348669.03	29055.75	14527.88	13410.40	13410.88	6705.20	6705.44	1341.04	2873.76	167.63	119.74	251.45	179.61	177.09	181.49
31.0	22	357385.76	29782.15	14891.07	13745.60	13745.76	6872.80	6872.88	1374.56	2945.52	171.82	122.73	257.73	184.10	181.49	185.97
31.0	23	366320.40	30526.70	15263.35	14089.60	14089.60	7044.80	7044.80	1408.96	3019.20	176.12	125.80	264.18	188.70	185.97	190.58
31.0	24	375478.41	31289.87	15644.93	14441.60	14441.28	7220.80	7220.64	1444.16	3094.56	180.52	128.94	270.78	193.41	190.58	195.29



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
AA - 000

GRADE	STEP	SEM -			BI -		FI RE		FI RE		FI RE		FI RE		SUBSI S		SUBSI S	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAI LY	DAI LY	HOURLY	HOURLY	OV/TI ME	OV/TI ME	OV/TI ME	OV/TI ME	OV/TI ME	OV/TI ME
32.0	A	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	195.29	75.71		
32.0	B	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	75.71	77.55		
32.0	C	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	77.55	79.44		
32.0	D	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	79.44	81.39		
32.0	E	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	81.39	83.37		
32.0	F	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	83.37	85.41		
32.0	G	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	85.41	87.50		
32.0	H	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	87.50	89.64		
32.0	I	174640.57	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	89.64	91.83		
32.0	J	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	91.83	94.08		
32.0	K	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	94.08	96.39		
32.0	L	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	96.39	98.75		
32.0	M	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	98.75	101.18		
32.0	N	197589.78	16465.82	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	101.18	103.65		
32.0	O	202529.52	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	103.65	106.20		
32.0	P	207592.76	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	106.20	108.81		
32.0	Q	212782.58	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	108.81	111.48		
32.0	R	218102.14	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	111.48	114.23		
32.0	S	223554.70	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	114.23	117.03		
32.0	T	229143.56	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	117.03	119.91		

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	234872.15	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	119.91	122.87
32.0	02	240743.95	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	122.87	125.88
32.0	03	246762.55	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	125.88	128.99
32.0	04	252931.61	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	128.99	132.17
32.0	05	259254.90	21604.58	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	132.17	135.42
32.0	06	265736.27	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	135.42	138.77
32.0	07	272379.68	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	138.77	142.19
32.0	08	279189.17	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	142.19	145.70
32.0	09	286168.90	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	145.70	149.28
32.0	10	293323.12	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	149.28	152.97
32.0	11	300656.20	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	152.97	156.75
32.0	12	308172.61	25681.05	12840.53	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	156.75	160.62
32.0	13	315876.93	26323.08	13161.54	12148.80	12148.64	6074.40	6074.32	1214.88	2603.28	151.86	108.47	227.79	162.71	160.62	164.58
32.0	14	323773.85	26981.15	13490.58	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	164.58	168.66
32.0	15	331868.20	27655.68	13827.84	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	168.66	172.83
32.0	16	340164.91	28347.08	14173.54	13083.20	13082.72	6541.60	6541.36	1308.32	2803.44	163.54	116.81	245.31	175.22	172.83	177.09
32.0	17	348669.03	29055.75	14527.88	13410.40	13410.88	6705.20	6705.44	1341.04	2873.76	167.63	119.74	251.45	179.61	177.09	181.49
32.0	18	357385.76	29782.15	14891.07	13745.60	13745.76	6872.80	6872.88	1374.56	2945.52	171.82	122.73	257.73	184.10	181.49	185.97
32.0	19	366320.40	30526.70	15263.35	14089.60	14089.60	7044.80	7044.80	1408.96	3019.20	176.12	125.80	264.18	188.70	185.97	190.58
32.0	20	375478.41	31289.87	15644.93	14441.60	14441.28	7220.80	7220.64	1444.16	3094.56	180.52	128.94	270.78	193.41	190.58	195.29
32.0	21	384865.37	32072.11	16036.06	14802.40	14803.04	7401.20	7401.52	1480.24	3172.08	185.03	132.17	277.55	198.26	195.29	200.13
32.0	22	394487.00	32873.92	16436.96	15172.80	15172.64	7586.40	7586.32	1517.28	3251.28	189.66	135.47	284.49	203.21	200.13	205.08
32.0	23	404349.18	33695.77	16847.88	15552.00	15552.32	7776.00	7776.16	1555.20	3332.64	194.40	138.86	291.60	208.29	205.08	210.17
32.0	24	414457.91	34538.16	17269.08	15940.80	15940.96	7970.40	7970.48	1594.08	3415.92	199.26	142.33	298.89	213.50	210.17	215.37