Mobile County Personnel Board Agenda
26 – 43RD Meeting of the Board
Thursday, November 5, 2026 – 1:30 p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda Vote

1. Department Operating Expenses Vote
2. Meeting Minutes Approval Vote
   - A. 26 – 40TH Work Session held October 20, 2026,
   - B. 26 – 41ST Meeting held October 20, 2026,
   - C. 26 – 19TH Hearing held October 20, 2026.
3. Public Hearing Comments
4. Supplemental Request Vote

   The Director recommends approval of a request from J. Browning for a supplemental promotional examination for Fire Service District Chief. Captain Browning stated in the submitted documentation that he will be absent from testing due to a previously scheduled out-of-town commitment on the date and time of the examination.
5. Board Action Items Vote
   - A. City of Mobile
     1. Adoption of the attached specification for the classification of Performance Analyst II,
     2. Adoption of Salary Grade 22 for the classification of Performance Analyst II,
     3. Creation of one (1) position of Performance Analyst II for the Special Projects Department,
     4. Amendment of the attached specification, in title only, for the classification of Performance Analyst to the classification of Performance Analyst I,
     5. Amendment of the attached specification for the classification of Heating/Air Conditioning Mechanic I,
     6. Amendment of the attached specification for the classification of Heating/Air Conditioning Mechanic II.
   - B. Mobile County Commission

     Amendment of Salary Grade 21 to Salary Grade 22 for the classification of Real Estate Officer.

C. City of Citronelle

1. Adoption of the classification of Assistant Golf Professional,

2. Adoption of Salary Grade 13 for the classification of Assistant Golf Professional,

3. Creation of one (1) position of Assistant Golf Professional.

D. Mobile Civil Service

The Director requests approval for policy change regarding the Health Equity Savings benefits for all Mobile Civil Service employees, as listed in the submitted documents, effective January 1, 2027.

6. Board Member Announcements/Discussion

7. Adjournment