

Mobile County Personnel Board Agenda
26 – 32ND Meeting of the Board
Tuesday, August 18, 2026 – 1:30p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda Vote

1. Department Operating Expenses Vote

2. Meeting Minutes Approval Vote

A. 26 – 29TH Work Session held August 4, 2026,

B. 26 – 30TH Meeting held August 4, 2026,

C. 26 - 9TH Hearing held August 4, 2026,

D. 26 – 10TH Hearing held August 6, 2026,

E. 26 – 11TH Hearing held August 11, 2026,

F. 26 – 12TH Hearing held August 11, 2026.

3. Public Hearing Comments

4. Board Action Items Vote

A. Mobile County License Commission

1. Approval to revive the eligible list #40220, Fiscal Clerk-License Commission, until February 17, 2027.

2. Adoption of the attached specification for the classification of Office Manager – License Commission.

3. Adoption of salary grade 14 for the classification of Office Manager – License Commission. Note: The salary grade is unchanged from the previous classification.

4. Creation of four (4) position of Office Manager – License Commission.

5. Reclassification of four (4) employees from the classification of Office Manager to the classification of Office Manager – License Commission with no change in pay, effective August 29, 2026.

6. Adoption of the classification of Utility Clerk for Mobile County License Commission.

7. Creation of two positions of Utility Clerk.

8. Reclassification of two (2) employees from the classification of Public Service Worker I to the classification of Utility Clerk, with no change in pay effective August 29, 2026.

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B. Mobile County Sheriff's Office

Reclassification of one (1) employee, as listed on the submitted documents, from the classification of Law Enforcement Cadet to the classification of Deputy Sheriff, as the only eligible employee, retroactively effective August 15, 2026.

C. City of Mobile

1. Reclassification of one (1) employee, as listed on the submitted documents, from the classification of Electronics Technician to the classification of Electrician I, as the only eligible employee, with no change in pay, effective August 22, 2026.
2. Adoption of the attached specification for the classification of Director of Training and Compliance.
3. Adoption of salary grade 26 for the classification of Director of Training and Compliance.
4. Creation of one (1) position of Director of Training and Compliance for the City of Mobile Administrative Services Department.
5. Reclassify one (1) employee, as listed on the submitted documents, from the classification of Director of Office of Professional Responsibility to the classification of Director of Training and Compliance, with no change in pay, effective August 22, 2026.

D. Mobile Civil Service Office

1. The Director requests adoption of the Resolution pursuant to Act No. 2026 - 608 for retired employees of the Mobile County Personnel Department, effective August 31, 2026.
2. The Director requests approval to grant a one-time incentive payment to all Mobile Civil Service Office employees, as specified on the submitted document, effective August 22, 2026.
3. Adoption of the proposed budget for the Mobile Civil Service for Fiscal Year 2026 – 2027, beginning October 1, 2026.

5. Board Member Announcements/Discussion

6. Adjournment