

**Mobile County Personnel Board Agenda**  
**26 – 17<sup>TH</sup> Session of the Board**  
**Tuesday, May 5, 2026 – 1:00p.m.**  
**Work Session**

Call to Order

Determination of a Quorum

Adoption of the Agenda

Work Session

1. Appeals

- A) Cancel the appeal from dismissal filed by a former Public Service Supervisor I with the City of Mobile Public Services Administration Department originally scheduled for July 23, 2026, due to employee withdrawal of appeal.
- B) Reschedule the appeal from dismissal filed by a former Director of Human Resources – Mobile County with the Mobile County Commission Miscellaneous #2 Department. The proposed rescheduled date is Thursday, July 23, 2026, at 1:00 p.m.
- C) Reschedule the appeal from dismissal filed by a former Office Assistant I with the Mobile County Revenue Commission. The proposed rescheduled date is Tuesday, July 14, 2026, at 1:00 p.m.
- D) Reschedule the appeal from dismissal filed by a Fire Service Captain with the City of Mobile Fire Rescue Department. The proposed rescheduled date is Tuesday, June 2, 2026, at 1:30 p.m.
- E) Have the Board set a date on the appeal from dismissal filed by a former Zoning Inspector I with the City of Saraland. The proposed scheduled date is Tuesday, July 28, 2026, at 1:00 p.m.
- F) Have the Board set a date on the appeal from dismissal filed by a former Public Service Worker I with the Mobile County Public Works #98 Department. The proposed scheduled date is Tuesday, August 11, 2026, at 1:00 p.m.

2. Director's Report

3. Adjournment

**Mobile County Personnel Board Agenda**  
**26 – 18<sup>TH</sup> Meeting of the Board**  
**Tuesday, May 5, 2026 – 1:15p.m.**

**Notice: Unless otherwise noted, votes will be taken on each item at this meeting.**

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda

Vote

1. Department Operating Expenses

Vote

2. Meeting Minutes Approval

Vote

A. 26 – 15<sup>TH</sup> Work Session held April 7, 2026,

B. 26 – 16<sup>TH</sup> Meeting held April 7, 2026,

C. 26 – 4<sup>TH</sup> Hearing held April 21, 2026.

3. Public Hearing

Comments

4. Board Action Items

Vote

A. City of Mobile

1. Amendment of Salary Grade 17 to Salary Grade 19 for the classification of Family Intervention Team Specialist,

2. Reclassification of the incumbents, as listed on the attached documents, in the classification of Family Intervention Team Specialist, retroactively effective May 2, 2026,

3. Amendment of the attached specification for the classification of Urban Forestry Coordinator,

4. Amendment of the attached specification, in title and body, for the classification of Project Manager I,

5. Creation of two (2) positions of Project Manager I for the Architectural Engineering Department,

6. Reclassification of one (1) employee, as listed on the submitted documents, from the classification of Architectural Engineer to the classification of Project Manager I, with no change in pay, retroactively effective May 2, 2026,

7. Adoption of the attached specification for the classification of Project Manager II,

8. Adoption of Salary Grade 24 for the classification of Project Manager II,

9. Creation of one (1) position of Project Manager II for the Engineering Department,

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10. Adoption of the attached specification for the classification of Senior Project Manager,
11. Adoption of Salary Grade 26 for the classification of Senior Project Manager,
12. Creation of one (1) position of Senior Project Manager for the Engineering Department.

B. City of Saraland

Approval of a 2.5% blanket increase for all employees, retroactively effective May 2, 2026.

5. Board Member Announcements/Discussion
6. Adjournment