

Mobile County Personnel Board Agenda
26 – 9TH Session of the Board
Tuesday, March 3, 2026 – 1:00p.m.
Work Session

Call to Order

Determination of a Quorum

Adoption of the Agenda

Work Session

1. Appeals
 - A) Discussion of pending matters on the appeal from dismissal filed by a former Police Officer with the City of Creola Police Department. The scheduled date is Thursday, May 7, 2026, at 1:00 p.m.
 - B) Reschedule the appeal from demotion filed by a Librarian III with the Mobile Public Library. The proposed rescheduled date is Tuesday, June 23, 2026, at 1:00 p.m.
2. Director's Report
3. Adjournment

Mobile County Personnel Board Agenda
26 – 10TH Meeting of the Board
Tuesday, March 3, 2026 – 1:15p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda

Vote

1. Department Operating Expenses

Vote

2. Meeting Minutes Approval

Vote

A. 26 – 7TH Work Session held February 19, 2026,

B. 26 – 8TH Meeting held February 19, 2026.

3. Public Hearing

Comments

4. Board Action Items

Vote

A. City of Prichard

1. Approval to amend its current 1-hour leave increment requirement to the new 15-minute leave increment, retroactively effective March 8, 2026,

2. Approval to blanket in employees currently serving in these positions, as outlined in the submitted documentation, effective March 21, 2026, as follows:

a. Five (5) positions of Public Service Worker I,

b. Three (3) positions of Public Service Worker II,

c. One (1) position of Crew Chief,

d. One (1) position of Equipment Operator II,

e. One (1) position of Equipment Operator III,

f. One (1) position of Senior Citizen Aide I,

g. Two (2) positions of Custodial Worker I,

h. One (1) position of Environmental Patrol Officer I,

i. Two (2) positions of Public Safety Dispatcher I,

j. One (1) position of School Traffic Officer,

k. One (1) position of Administrative Assistant,

l. One (1) position of Office Assistant I,

m. One (1) position of Director of Human Resources – City of Prichard.

Mobile County Personnel Board Agenda
26 – 10TH Meeting of the Board
Tuesday, March 3, 2026 – 1:15p.m.

B. Mobile Public Library

Reclassification under Rule 10.18 of K. Fredelake, Office Assistant I, part-time, to full-time, effective March 8, 2026.

C. City of Mobile

1. Adoption of the attached specification for the classification of Public Safety Wellness Program Manager,
2. Adoption of Salary Grade 23 for the classification of Public Safety Wellness Program Manager,
3. Creation of one (1) position of Public Safety Wellness Program Manager for the Public Safety Administration Department,
4. Adoption of the classification of Criminal Investigative Analyst Manager,
5. Adoption of Salary Grade 21 for the classification of Criminal Investigative Analyst Manager,
6. Amendment of the attached specification, in title and body, for the classification of Criminal Investigative Analyst Manager,
7. Creation of one position of Criminal Investigative Analyst Manager for the Public Safety Administration Department.

5. Board Member Announcements/Discussion

6. Adjournment

Mobile County Personnel Board Agenda
26 – 10TH Addendum of the Board
Tuesday, March 3, 2026 – 1:15p.m.

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| 1. | Jurisdictional Requests | Action/Vote |
| | A. Mobile Area Water and Sewer System | |
| | 1. Promotion under Rule 9.6 of one (1) employee, as listed on the submitted documents, from the classification of Utility Clerk to the classification of Customer Service Representative I, as the only eligible employee in the department, effective at the beginning of the next pay period, March 8, 2026, | |
| | 2. Promotion under Rule 9.6 of one (1) employee, as listed on the submitted documents, from the classification of Public Service Worker I to the classification of Customer Service Representative I, as the only eligible employee in the department, effective at the beginning of the next pay period, March 8, 2026. | |
| | B. City of Bayou La Batre Approval to grant a one-time payment adjustment to full-time employees, as outlined on the submitted documents, effective at the beginning of the next pay period, March 8, 2026. | |
| | C. Board of Water and Sewer Commissioners of the City of Saraland Approval to grant a 5% cost-of-living adjustment to all permanent full-time employees, as listed on the submitted documents, effective at the beginning of the next pay period, March 15, 2026. | |