

Mobile County Personnel Board Agenda
26 – 7TH Session of the Board
Thursday, February 19, 2026 – 1:00p.m.
Work Session

Call to Order

Determination of a Quorum

Adoption of the Agenda

Work Session

1. Appeals

- A) Have the Board set a date for the appeal from suspension filed by a Tag/Title/License Specialist I with the Mobile County License Commission. The proposed date is Thursday, June 18, 2026, at 1:00 p.m.
- B) Have the Board set a date for the appeal from dismissal filed by a former Public Service Worker I with the City of Mobile Parks and Recreation Department. The proposed date is Tuesday, April 14, 2026, at 1:00 p.m.
- C) Have the Board set a date for the appeal from dismissal filed by a former License Investigator with the City of Mobile Revenue Department. The proposed date is Thursday, April 16, 2026, at 1:00 p.m.
- D) Reschedule the appeal from suspension filed by a Police Lieutenant with the City of Mobile Police Department. The proposed rescheduled date is Tuesday, May 12, 2026, at 1:00 p.m.
- E) Reschedule the appeal from dismissal filed by a former Fire Service Captain with the City of Mobile Fire Rescue Department. The proposed rescheduled date is Thursday, May 14, 2026, at 1:00 p.m.

2. Director's Report

3. Adjournment

Mobile County Personnel Board Agenda
26 – 8TH Meeting of the Board
Thursday, February 19, 2026 – 1:15p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda Vote

1. Department Operating Expenses Vote

2. Meeting Minutes Approval Vote

A. 26 – 5TH Work Session held February 3, 2026,

B. 26 – 6TH Meeting held February 3, 2026,

C. 26 – 6TH Addendum held February 3, 2026.

3. Public Hearing Comments

4. Supplemental Request Vote

The Director recommends approval of a request from S. Carter for a supplemental promotional examination for Police Corporal. Officer Carter stated in the submitted documentation that he would be absent from testing due to a training class on the date and time of the examination.

5. Board Action Items Vote

A. City of Mobile

Reclassification of two (2) employees as listed on the submitted documents from the classification of Firefighter to the classification of Firemedic, retroactively effective January 24, 2026.

These employees in the Firemedic classification are the only eligible employees with the newly-obtained Paramedic certification.

B. Mobile County Sheriff's Office

1. Reclassification of one employee, as listed on the submitted documents, from the classification of Office Assistant III, Salary Grade 12, to Payroll Manager-MCSO, Salary Grade 19, with no change in pay, retroactively effective February 14, 2026,

2. Reclassification of two employees, as listed on the submitted documents, from the classification of Office Assistant II, Salary Grade 10, to Payroll Specialist, Salary Grade 14, with no change in pay, retroactively effective February 14, 2026.

Mobile County Personnel Board Agenda
26 – 8TH Meeting of the Board
Thursday, February 19, 2026 – 1:15p.m.

C. City of Prichard

1. Reclassification under Rule 10.18 of M. Parsons, Police Officer, part-time, to full-time, retroactively effective February 7, 2026,
2. Reclassification under Rule 10.18 of K. Seagle, Police Officer. part-time, to full-time, retroactively effective February 7, 2026,
3. Reclassification under Rule 10.18 of J. Irby, Police Officer, part-time, to full-time, retroactively effective February 7, 2026.

6. Board Member Announcements/Discussion

7. Adjournment