

Mobile County Personnel Board Agenda
25 – 38TH Session of the Board
Tuesday, December 16, 2025 – 1:00p.m.
Work Session

Call to Order

Determination of a Quorum

Adoption of the Agenda

Work Session

1. Appeals

- A) Have the Board set a date for the appeal from demotion filed by a Librarian II with the Mobile Public Library. The proposed date is Tuesday, March 10, 2026, at 1:00 p.m.
- B) Have the Board set a date for the appeal from suspension filed by a Building Inspector II with the City of Prichard Inspections Department. The proposed date is Tuesday, April 21, 2026, at 1:30 p.m.
- C) Reschedule the appeal from dismissal filed by a former Office Manager with Mobile Public Library. The proposed rescheduled date is Tuesday, March 24, 2026, at 1:00 p.m.
- D) Reschedule the appeal from suspension filed by a Fire Service District Chief with the City of Prichard Fire Department. The proposed rescheduled date is Tuesday, April 7, 2026, at 1:30 p.m.
- E) Reschedule the appeal from suspension filed by a Fire Service District Chief with the City of Prichard Fire Department. The proposed rescheduled date is Thursday, April 9, 2026, at 1:00 p.m.
- F) Reschedule the appeal from suspension filed by a Vehicular/Equipment Mechanic Supervisor with the City of Mobile Public Services – Fleet Management Department. The proposed rescheduled date is Thursday, April 23, 2026, at 1:00 p.m.

2. Director's Report

3. Adjournment

Mobile County Personnel Board Agenda
25 – 39TH Meeting of the Board
Tuesday, December 16, 2025 – 1:15p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Resolution In Honor of Retiring Employee

Adoption of the Agenda Vote

1. Department Operating Expenses Vote

2. Meeting Minutes Approval Vote

A. 25 – 36TH Work Session held December 2, 2025,

B. 25 – 37TH Meeting held December 2, 2025.

3. Public Hearing Comments

4. Board Action Items Vote

A. City of Mobile

1) Amendment of Salary Grade 14 to Salary Grade 16 for the classification of Public Safety Dispatcher I, retroactively effective December 13, 2025,

2) Amendment of Salary Grade 15 to Salary Grade 18 for the classification of Public Safety Dispatcher II, retroactively effective December 13, 2025,

3) Amendment of Salary Grade 18 to Salary Grade 20 for the classification of Communications Officer, retroactively effective December 13, 2025,

4) Reclassification of one (1) employee as listed on the submitted documents from the classification of Police Corporal to the classification of Police Motorcycle - Corporal, retroactively effective December 13, 2025.

This employee in the Police Corporal classification is the only eligible member of the Traffic Safety Unit who is newly certified as a Motorcycle Officer.

B. City of Prichard

1) Adoption of the attached specification for the classification of Director of Human Resources – City of Prichard,

2) Adoption of Salary Range 60 for the classification of Director of Human Resources – City of Prichard,

3) Creation of one (1) position of Director of Human Resources – City of Prichard.

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C. Mobile County Health Department

- 1) Adoption of the attached specification for the classification of Database Administrator – Mobile County Health Department,
- 2) Adoption of Salary Grade 24 for the classification of Database Administrator – Mobile County Health Department,
- 3) Creation of one (1) position of Database Administrator – Mobile County Health Department.

D. Board of Water and Sewer Commissioners of the City of Saraland

- 1) Adoption of the classification of Lift Station Mechanic II,
- 2) Adoption of Salary Grade 16 for the classification of Lift Station Mechanic II,
- 3) Creation of one (1) position of Lift Station Mechanic II.

E. Mobile Civil Service

- 1) Approval of the elevator modernization project as listed on the submitted documents,
- 2) Approval of an automobile allowance for one (1) employee as listed on the submitted documents.

5. Board Member Announcements/Discussion

6. Adjournment