

Mobile County Personnel Board Agenda
25 – 34TH Session of the Board
Tuesday, November 18, 2025 – 1:00p.m.
Work Session

Call to Order

Determination of a Quorum

Adoption of the Agenda

Work Session

1. Director's Report
2. Appeals
 - A. Discussion of pending appeal matters on the appeal from suspension filed by a Fire Service Captain with the City of Mobile Fire Rescue Department, originally scheduled for November 20, 2025. The proposed reschedule date is Tuesday, February 3, 2026, at 1:30 p.m.
 - B. Discussion of pending appeal matters on the appeal from dismissal filed by a former Fire Service Captain with the City of Mobile Fire Rescue Department, originally scheduled for November 18, 2025. The proposed reschedule date is Thursday, February 19, 2026, at 1:30 p.m.
 - C. Have the Board set a date for the appeal from dismissal filed by a former Firefighter with the City of Mobile Fire Rescue Department. The proposed date is Tuesday, February 10, 2026, at 1:00 p.m.
 - D. Reschedule the appeal from dismissal filed by a former Staff Member with the MHA. The proposed reschedule date is Tuesday, March 3, 2026, at 1:30 p.m.
3. Adjournment

Mobile County Personnel Board Agenda
25 – 35TH Meeting of the Board
Tuesday, November 18, 2025 – 1:15p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda Vote

1. Department Operating Expenses Vote

2. Meeting Minutes Approval Vote

A. 25 – 32ND Work Session of the Board held November 4, 2025,

B. 25 – 33RD Meeting of the Board held November 4, 2025,

C. 25 – 33RD Addendum of the Board held November 4, 2025.

3. Public Hearing Comments

4. Board Action Items Vote

A. City of Mobile

1) Adoption of the attached specification for the classification of Architectural Historian/Surveyor III,

2) Adoption of Salary Grade 21 for the classification of Architectural Historian/Surveyor III,

3) Creation of one (1) position of Architectural Historian/Surveyor III for the Historic Development Department,

4) Adoption of the attached specification for the classification of Zoning Inspector II,

5) Adoption of Salary Grade 16 for the classification of Zoning Inspector II,

6) Creation of one (1) position of Zoning Inspector II for the Planning and Zoning Department,

7) Amendment of the attached specification for the classification of Zoning Inspector to Zoning Inspector I,

8) Amendment of the attached specification for the classification of Mail Operations Supervisor,

9) Adoption of the classification of Mail Operations Supervisor,

10) Adoption of Salary Grade 12 for the classification of Mail Operations Supervisor,

11) Creation of one (1) position of Mail Operations Supervisor for the City Clerk's Office,

Mobile County Personnel Board Agenda
25 – 35TH Meeting of the Board
Tuesday, November 18, 2025 – 1:15p.m.

- 12) Adoption of the attached specification for the classification of Chief Curator of Art and Audience Engagement,
- 13) Adoption of Salary Grade 22 for the classification of Chief Curator of Art and Audience Engagement,
- 14) Creation of one (1) position of Chief Curator of Art and Audience Engagement for the Mobile Museum of Art,
- 15) Amendment of the attached specification for the classification of Deputy Director of Pensions to Director of Pensions,
- 16) Amendment of Salary Grade 23 to Salary Grade 25 for the classification of Director of Pensions, retroactively effective November 15, 2025,
- 17) Reclassification of one (1) employee as listed on the submitted documents from the classification of Deputy Director of Pensions to Director of Pensions, retroactively effective November 15, 2025.

B. City of Prichard

- 1) Adoption of the attached specification for the classification of Chief of Staff – City of Prichard,
- 2) Adoption of Salary Range 58 for the classification of Chief of Staff – City of Prichard,
- 3) Creation of one position of Chief of Staff – City of Prichard for the Mayor’s Office,
- 4) Approval to blanket in one employee, as listed on the submitted documents, retroactively effective November 3, 2025,
- 5) Approval for a temporary incentive, as submitted, for T. Quinnie, as Equipment Operator III, retroactively effective November 3, 2025.

C. City of Citronelle

Reclassification under Rule 10.18 of K. Reid, Public Safety Dispatcher I, part-time to full-time, retroactively effective November 15, 2025.

D. Mobile Civil Service

Due to the special board meeting in February falling on Mardi Gras, Tuesday, February 17, 2026, the Director recommends that it be rescheduled for 1:00 p.m., Thursday, February 19, 2026.

5. Board Member Announcements/Discussion
6. Adjournment