

**Mobile County Personnel Board Agenda**  
**25 – 1<sup>ST</sup> Meeting of the Board**  
**Tuesday, January 7, 2025 – 1:00p.m.**

**Notice: Unless otherwise noted, votes will be taken on each item at this meeting.**

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda Vote

Director Updates

1. Department Operating Expenses Vote

2. Meeting Minutes Approval Vote

24 – 23<sup>RD</sup> Meeting of the Board held December 17, 2024.

3. Public Hearing Comments

4. Board Action Items Vote

A. City of Mobile

1. Reclassification of four (4) employees listed on the submitted documents from the classification of Firefighter to the classification of Firemedic, retroactively effective December 14, 2024,

2. Reclassification of one (1) employee listed on the submitted documents from the classification of Fire Service Driver to the classification of Firemedic Driver, retroactively effective December 14, 2024,

These employees in the Firefighter classification and the Fire Service Driver classification are the only eligible employees with newly obtained Paramedic credentials. If there are more eligible employees with Paramedic credentials than available positions at any time in the future, the Mobile Civil Service will work with the City of Mobile for a competitive promotional process. There are no Firemedic Captain positions available at this time.

B. City of Chickasaw

Approval to grant a 2.5% cost-of-living raise, retroactively effective January 4, 2025.

C. Mobile Area Water and Sewer System

Approval to grant a 2.5% across-the-board pay raise for all employees, retroactively effective December 28, 2024.

5. Appeal

Have the Board set a date for a public hearing on the appeal from dismissal filed by J. Smith, former Public Service Worker I with the City of Mobile Public Services – Parks and Recreation Department. The proposed date is set for Tuesday, March 18, 2025, at 1:30p.m.

6. Board Member Announcements/Discussion

7. Adjournment