

21 – 9<sup>TH</sup> Meeting of the Board  
Regular Meeting and Public Hearing  
2:00 p.m., Tuesday, May 4, 2021

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the request from the Mobile County Probate Court for the adoption of Salary Grade 12, \$2,908.83 - \$4,650.20, for the classification of Computer Technician.
2. If Item One is approved, the Mobile County Probate Court requests approval for the creation of one (1) part-time position of Computer Technician.
3. Public hearing for consideration of comments and suggestions concerning the following requests from Mobile County:
  - (A) Amendment of the attached specification for the classification of Equipment Operator II,
  - (B) Amendment of the attached specification for the classification of Equipment Operator III.
4. Public hearing for consideration of comments and suggestions concerning the request from the City of Saraland for the amendment of Salary Grade 14, \$3,132.53 - \$5,007.81, to Salary Grade 16, \$3,457.72 - \$5,527.69, for the classification of Assistant City Clerk.
5. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the Mobile County Commission for the adoption of Salary Grade 14, \$3,210.80 - \$5,132.95, for the classification of Permit Technician.
6. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the Mobile Housing Board for the adoption of Salary Grade 10, \$2,635.26 - \$4,212.85, for the classification of Fiscal Clerk II.
7. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests from the City of Chickasaw:
  - (A) Adoption of Salary Range 45, \$2,567.00 - \$3,982.00, for the classification of Police Officer,
  - (B) Adoption of Salary Range 47, \$2,830.00 - \$4,391.00, for the classification of Police Corporal,
  - (C) Adoption of Salary Range 50, \$3,276.00 - \$5,083.00, for the classification of Police Sergeant,
  - (D) Adoption of Salary Range 51, \$3,440.00 - \$5,337.00, for the classification of Police Lieutenant,
  - (E) Adoption of Salary Range 53, \$ 3,793.00 - \$5,884.00, for the classification of Police Captain,
  - (F) Amendment of Salary Range 44, \$2,445.00 - \$3,793.00, to Salary Range 45, \$ 2,567.00 - \$3,982.00, for the classification of Firefighter,
  - (G) Amendment of Salary Range 46, \$2,696.00 - \$4,182.00, to Salary Range 47, \$2,830.00 - \$4,391.00 for the classification of Firefighter/Driver,

- (H) Amendment of Salary Range 49, \$3,120.00 - \$4,841.00, to Salary Range 50, \$3,276.00 - \$5,083.00, for the classification of Fire Service Captain.
- 8. The Mobile County Commission requests approval to amend its Compensatory Time Policy, effective April 26, 2021.
- 9. The Mobile County Racing Commission requests approval to grant a 5% cost-of-living pay raise for all employees, effective at the beginning of the next pay period, May 15, 2021.
- 10. The City of Mobile requests approval for the following items:
  - (A) Approval for overtime pay for Lisa Lambert, City Clerk, and Mary Ann Merchant, Assistant City Clerk, for the period of June 28, 2021 through October 9, 2021, for the municipal elections to be held August 24, 2021, and any possible run-off election(s) on October 5, 2021.
  - (B) Approval of extension of Injured with Pay for Clayton Graham, Police Officer with the City of Mobile Police Department, for the period of March 3, 2021 through June 10, 2021. Mr. Graham exhausted his 1,040 hours on July 19, 2019.
  - (C) Approval of the Firefighter Food Allowance Pay to be added to the job classification of Paramedic, effective at the beginning of the next pay period, May 8, 2021.
- 11. The City of Saraland requests approval for backpay for Lawrence Burgett, Firefighter with the City of Saraland. Mr. Burgett was entitled to the jurisdictional 5% EMT Incentive Pay upon his hire dated August 18, 2018. The incentive pay request was not submitted by the jurisdiction at the time of hire, and they are requesting to compensate Mr. Burgett for backpay.
- 12. The Director reports approval of the creation of the following jurisdictional positions:
  - (A) Creation of one (1) additional position of Public Service Supervisor II for the Mobile County Engineering and Public Works Department #98,
  - (B) Creation of one (1) additional position of Executive Assistant for the City of Mobile Finance Department,
  - (C) Creation of one (1) additional position of Information Clerk for the City of Citronelle,
  - (D) Creation of one (1) additional position of Accountant II for the Mobile County Health Department,
  - (E) Creation of one (1) additional position of Executive Secretary for the Mobile County Health Department.
- 13. Have the Board ratify its approval for continuance filed by Buzz Jordan, Attorney for Thomas Robb, Sheriff's Corporal with the Mobile County Sheriff's Office, regarding the appeal from suspension for Mr. Robb, that was scheduled for today, May 4, 2021, and reschedule the hearing.
- 14. Have the Board set a date for a public hearing concerning the appeal from dismissal filed by JaMorris Cage, former Police Officer with the City of Mobile Police Department.

15. Approval of the following meeting and hearing minutes of the Board:
  - (A) 21 – 8<sup>TH</sup> meeting held April 20, 2021,
  - (B) 21 – 8<sup>TH</sup> hearing held April 20, 2021,
  - (C) 21 – 9<sup>TH</sup> hearing held April 22, 2021,
  - (D) 21 – 10<sup>TH</sup> hearing held April 27, 2021.
16. Comments from the Director.
17. Business items from Board Members.